

HAI: Resolution of Annual General Meeting 2012

H.A.I Joint Stock Company announced the resolution of Annual General Meeting 2012 on December 27, 2012:

1. Approving the audited financial reports of 2012 (audited by UHY), reports by the Board of Directors, the Board of Supervisors and the CEO, with main items as follows:

- + Total revenue: VND834,447,982,841
- + Profit before tax: VND54,551,665,713
- Plan for 2013 (10/01/2012 – 10/30/2013):
 - + Revenue target for 2013: VND840,000,000,000.
 - + Profit before tax target for 2013: VND67,018,000,000.
 - + Profit after tax target for 2013: VND50,263,500,000.
 - + Dividend rate: 20%.

2. Approving the report of the Board of Supervisors about financial activities in 2012.

- + Approving the adjustments in the Articles of Association to match with the form regulated by Circular No.1212/2012/TT-BTC dated July 26, 2012.
- Approving the 2011 profit distribution:

By: VND

No.	Content	Note	Amount
1	Undistributed profit of the previous years		33,039,742,332
2	Profit after tax of 2011		49,516,669,988
3	Fund distribution in 2011, including:		12,725,785,500
3a	Investment & development fund 2011	(3a) = (2)*10%	4,951,667,000
3b	Welfare fund 2011		3,532,190,000
3c	Bonus fund 2011		1,766,095,000
3d	Financial reserve fund 2011	(3d) = (2)*5%	2,475,833,500
4	Remaining profit of 2011	(4) = (1)-(3)	20,313,956,832

- Approving the 2012 profit distribution:

By: VND

No.	Content	Note	Amount
1	Undistributed profit of 2012		53,498,661,098
2	Corporate income tax of 2012		13,447,824,490
3	Profit after tax of 2012	(3) = (1)-(2)	40,050,836,608
4	Fund distribution in 2012, including:		8,010,168,000
3a	Investment & development fund 2012	(4a) = (3)*10%	4,005,084,000
3b	Welfare fund 2012	(4b) = (3)*10%	4,005,084,000
5	Remaining profit after distributing funds in 2012	(5) = (3)-(4)	32,040,668,608
6	Remaining profit of the previous year		20,313,956,832
7	Remaining profit of 2012	(7) = (5)+(6)	52,354,625,440
8	Charter capital		173,999,910,000
9	Dividend 2012 (30%, in cash)	(9) = (8)*30%	52,199,973,000
10	Retained profit	(10) = (7) - (9)	154,652,440

- Authorizing the Board of Directors to choose an auditing company.
- Approving allowances for the Board of Directors and the Board of Supervisors.
- Allowance for the Board of Directors: VND5,000,000/person/month
- Allowance for the Board of Supervisors: VND3,000,000/person/month
- Allowing lists of people elected to the Board of Directors, the Board of Supervisors for the third term 2012-2017:

The Board of Directors:

- + Mr. Dang Thanh Cuong
- + Mr. Quach Thanh Dong
- + Mr. Phan The Thanh
- + Mr. Mai Tri Dung
- + Mr. Pham Truong Son

The Board of Supervisors:

- + Ms. Nguyen Thi Thu Hong
- + Mr. Nguyen Duc Hieu
- + Ms. Pham Thi Mai Huong.
- Approving the election result for positions of Chairman of the Board of Directors, and Head of the Board of Supervisors for term 2012-2017:
 - + Mr. Dang Thanh Cuong: Chairman of the Board of Directors
 - + Mr. Quach Thanh Dong: Deputy Chairman of the Board of Directors, cum CEO, Legal Representative of H.A.I Joint Stock Company.
 - + Ms. Nguyen Thi Thu Hong: Head of the Board of Supervisors.
- Approving the implementation of procedures to change the legal representative in the Company's business license.
- The 2013 General Meeting of Shareholders will decide the bonus level for the Board of Directors if exceeding the 2012 business plan.