UIC: Resolution of AGM 2013

Idico Urban and House Development Joint Stock Company announced the resolution of the 2013 annual general meeting dated April 16, 2013:

Article 1: AGM approved reports:

1. Profit and loss in 2012:

By: billion dongs

| | Reality 2012 | Plan for 2011 |
|--------------------------------------|--------------|---------------|
| Total production | 1,594.238 | 107% |
| Total revenue | 1,517.319 | 108% |
| Profit before tax | 23.027 | 100% |
| State budget payable | 154.538 | 106% |
| Investment & development | 49.486 | 99% |
| Average income (dongs/person/month) | 11,387,000 | 106% |
| Dividend | 15% | 100% |

2. Business plan for 2013:

By: billion dongs

| | Plan for 2013 |
|--------------------------------------|---------------|
| Total production | 1,626.2 |
| Total income | 1,527.5 |
| Profit before tax | 156 |
| Investment & development | 18.1 |
| Average income (dongs/person/month) | 10,722,000 |
| Dividend | 15% |

- 3. The financial statements in 2012 was audited by CPA VIETNAM
- 4. Report of the Board of Directors in 2012.
- 5. Report of the Board of Supervisors on in 2012.

Article 2: AGM approved contents:

1. The 2012 profit distribution and dividend:

By: dongs

| Profit in 2012 | 21,095,832,736 |
|---|----------------|
| Retained earnings in 2011 | 6,749,092,531 |
| Profit distribution and dividend: | |
| Investment & development fund (25% of profit) | 5,273,958,184 |
| Reserve financial fund (10% of profit) | 2,109,583,274 |
| Bonus & welfare fund (17% of profit) | 3,797,249,892 |
| Bonus fund for the Board of Directors and the Senoir management in 2012 | 500,000,000 |
| Payment dividend in cash (15% of charter capital) | 12,000,000,000 |
| Accumulated undistributed profits | 4,164,133,917 |

- Record date for payment dividend in cash: May 13, 2013

- Payment date: May 28, 2013

2. Remuneration of the Board of Directors, the Board of Supervisors and Secretariat in 2013.

By: million dongs/person/month

| Chairman of the BOD | 5 |
|--------------------------------------|-----|
| A Member of the BOD | 4 |
| Head of the Board of Supervisors | 2.5 |
| A member of the Board of Supervisors | 2 |
| Secretary | 2 |

- 3. AGM approved to choose CPA VIETNAM auditing firm for 2013.
- 4. AGM approved to amend the company's regulation.