

VFG: Resolution of the Annual General Meeting 2013

Viet Nam Fumigation Joint Stock Company announced the resolution of Annual General Meeting 2012 on March 29, 2013:

Article 1: The AGM approved business results in 2012 and business plan for 2013:

1. Business results in 2012:

Unit: Billion dong

No.	Item	2012
1	Revenue	1,537
2	Profit before tax	130
3	Profit after tax	87

1. Business plan for 2013:

Unit: Billion dong

No.	Item	2013
1	Revenue	1,760
2	Profit before tax	130
3	Profit after tax	95
4	Dividend	25% of charter capital

Article 2: The AGM approved report of the Board of Directors in 2012.

Article 3: The AGM approved report of the Supervisory Board in 2012.

Article 4: The AGM approved the audited financial statements in 2012.

Article 5: The AGM approved the 2012 profit distribution

Unit: dong

No.	Item	Ratio/profit after tax	Amount
1	Profit before tax		129,791,274,853
2	Income tax		43,155,947,280
3	Profit after tax		86,635,327,573
4	Fundst distribution		32,780,070,000

4.1	Bonus and welfare fund	12%	10,396,239,000
4.2	Investment and development fund	20%	17,327,065,000
4.3	Financial reserve fund	0.8%	725,000,000
4.4	Reserve fund for supplementing charter capital	5%	4,331,766,000
5	Dividend in 2012	25%	32,411,462,500
5.1	Payment for the first in 2012 dividend	10%	12,962,543,000
5.2	Payment for the second in 2012 dividend	10%	12,962,543,000
5.3	Payment for addition dividend in 2012	5%	6,486,376,500
6	Remuneration of the Board of Directors, the Board of Supervisors in 2012	1.5%	1,299,529,000
7	Social activities fund		2,000,000,000
8	Addition investment and development fund from retained earnings		18,144,266,073

Article 6: The AGM approved remuneration of the BOD, the Supervisory Board in 2012 and 2013:

6.1 Remuneration of the BOD, the Supervisory Board in 2012: 1.5% of profit after tax:

Profit after tax: 86.6 billion dongs

Remuneration of the BOD, the Supervisory Board in 2012: 86.6 billion dongs * 1.5% = 1,299,000,000 dongs.

6.2 Remuneration of the BOD, the Supervisory Board in 2013: 1.5% of profit after tax in 2013

Article 7: The AGM approved bonus fund of the BOD, the senior management in 2013 for exceeding profit target:

Bonus fund of the BOD: 8% of the exceeded profit after tax

Bonus fund of the senior management: 12% of the exceeded profit after tax.

Article 8: The AGM approved report on an ESOP in 2012.

Article 9: The AGM approved to amend the Articles of Association.

Article 10: The AGM approved to choose an auditing firm in 2013 in 03 auditing firm: DTL, A&C, AASC.

Article 11: The AGM approved to elect another member to the Board of Directors and another member to the Supervisory Board in the term 2013-2017:

The Board of Directors in the term 2013-2017:

1. Ms. Nguyen Thi Bach Tuyet
2. Mr. Truong Cong Cu
3. Mr. Nguyen Thanh Tung
4. Mr. Nguyen Minh Dung
5. Mr. Nguyen Bao Son

The Supervisory Board in the term 2013-2017:

1. Ms. Thai Thi Hong Chau
2. Mr. To Duc Hai
3. Mr. Tran Van Dung

Article 12: This resolution took effect on March 29, 2013.