MCG: Resolution of AGM 2013

Vietnam Mechanization Electrification & Construction Joint Stock Company announced the resolution of the 2013 annual general meeting dated April 24, 2013:

Article 1: AGM approved contents:

1. AGM approved business result and dividend in 2012

By: billion dongs

	Reality 2012	Reality 2012/ plan 2012 (%)
Revenue	1,875.8	110
Profit after tax	479.4	1
Dividend	Not paid dividend	

- 2. AGM approved report of the Board Directors, report of the Board of Supervisors and the audited financial statements in 2012.
- 3 AGM approved business and dividend plan for 2013:

By: billion dongs

	Plan for 2013	
Production	1,241.3	
Revenue	1,446.5	
Profit after tax	4.751	
Dividend	Not paid dividend	

- **4.** AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2012 and payment plan 2013.
- AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2012:
- Remuneration of the Board of Directors: 465,521,636 dongs
- Remuneration of the Board of Supervisors: 166,273,536 dongs
- b. AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2013:

By: dongs

	Salary/ month	Remuneration/month
Chairman of the BOD	15,000,000	5,000,000
Member of the BOD	15,000,000	2,000,000
Head of the Board of Supervisors	12,000,000	2,000,000
Member of the Board of Supervisors	5,000,000	1,000,000

- Bonus fund for exceeding profit target: 10% of the exceed profit.
- 5. Electing the BOD Chairman concurrently as CEO.
- 6. AGM authorized the Board of Directors to realize contents:
- AGM authorized the Board of Directors to amend the company's regulation
- AGM authorized the Board of Directors to withdraw to subsidiaries as Van Chan hydropower project and real estate projects.
- AGM approved to choose an auditing firm for fiscal year 2013 in 03 auditing firm: (T.D.K, VP Audit,).

<u>Article 2:</u> AGM approved the resignation of Mr. Nguyen Ngoc Hung as Head of the Board of Supervisors and Mr. Nguyen Doan Son as Member of the Board of Supervisors.

- AGM approved to elect 02 members of the Board of Supervisors:
 - + Ms. Nghiem Thi Mai Hoa
 - + Mr. Nguyen Tien Hien