

THG: Resolution of Annual General Meeting 2013

Tien Giang Investment and Construction Joint Stock Company has announced the resolution of Annual General Meeting 2013 as follows:

Article 1: Approving the profit and loss in fiscal year 2012 and the plan 2013.

- a. Profit and loss in 2012:
 - Net revenue: VND 488.81 billion
 - Profit after tax: VND 18.66 billion
- b. Business plan for 2013:
 - Net revenue: VND463.190 billion
 - Profit after tax: VND 23.238 billion

Article 2: Approving the audited financial statements in 2012.

Article 3: Approving the profit distribution and the payment dividend in 2012 and payment plan for 2013:

1. The profit distribution and the payment dividend in 2012:

By: VND

Item	Amount
Profit before tax	20,439,689,511
Income tax	4,057,906,166
Profit after tax	16,381,783,345
Undistributed profit of period year	2,494,576,476
Total profit distribution	18,876,359,821
Distributed	18,457,267,502
In which	
Financial reserve fund (5% profit after tax)	819,089,167
Investment & development fund	4,000,000,000
Bonus & welfare fund (10% profit after tax)	1,638,178,335
Dividend in 2012 (15% charter capital)	12,000,000,000
The remaining profit distributed in 2012	419,092,319

- Estimated the 2013 profit distribution:
- + Financial reserve fund: 5% profit after tax
- + Investment & development fund: 20% profit after tax
- + Bonus & welfare fund: 10% profit after tax
- + Minimum dividend: 15% charter capital

Article 4: Approving the choosing an auditing firm for fiscal year 2012 in 02 auditing firm (Sao Viet, Viet Nhat).

Article 5: Approving the remuneration of the BOD and the Supervisory Board in 2012 and 2013:
In 2012:

- Remuneration of the BOD:
- + Total remuneration: VND 373,245,185
- Remuneration of the BOS:
- + Total remuneration: VND 60,000,000
- Remuneration of the secretaries:
- + Total remuneration: VND 24,000,000

In 2013:

- The BOD: 2% consolidated profit after tax
- The BOS:
- + Head of the BOS: VND 3,000,000/person/month
- + Member: VND 2,500,000/person/month
- + Secretary: VND 3,000,000/person/month
- + The authorized information disclosure staff: VND 3,000,000/person/month

Article 6: Approving the plan of offer shares to increase charter capital

Article 7: The regulation is valid as from April 23, 2013.