EMC: Resolution of AGM 2013

ThuDuc Electro Mechanical Joint Stock Company announced the resolution of the 2012 annual general meeting dated May 2, 2013:

<u>Article 1:</u> AGM approved report on profit and loss in 2012 and business plan for 2013: Report on profit and loss in 2012:

By: dongs

	2012	
	Plan	Implement
Charter capital	80,730,000,000	80,730,000,000
Revenue	300,000,000,000	305,924,114,900
State budget payable		23,469,802,971
Labors (person)	520	507
Average income (person/ month/ dongs)	5,500,000	5,700,000
Profit before tax	12,000,000,000	12,123,185,983
Income tax (25%)	3,000,000,000	3,051,311,763
Profit after tax	9,000,000,000	9,071,874,220
Distribution funds		
Financial reserve fund (5% of profit after tax)	450,000,000	450,000,000
Investment and development fund (5% of profit after tax)	-	-
Bonus and welfare fund	477,000,000	286,322,796
Bonus fund of the Senior management	500,000,000	190,881,864
Profit for payment dividend	8,073,000,000	8,073,000,000
Undistributed profit	-	71,658,788
Rate of dividend / charter capital	10	10

<u>Article 2:</u> AGM approved report on business plan for 2013:

By: dongs

	Plan for 2013
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Charter capital	80,730,000,000
Revenue	300,000,000,000
State budget payable	
Labors (person)	510
Average income (person/ month/ dongs)	5,700,000
Profit before tax	12,000,000,000
Income tax (25%)	3,000,000,000
Profit after tax	9,000,000,000
Distribution funds	
Financial reserve fund (5% of profit after tax)	450,000,000
Investment and development fund (5% of profit after tax)	-
Bonus and welfare fund	477,000,000
Bonus fund of the Senior management	
Profit for payment dividend	8,073,000,000
Undistributed profit	-
Rate of dividend / charter capital	10

Article 3: AGM approved the report of the Board of Supervisors in 2012.

Article 4: AGM approved to amend the Articles of Association.

Article 5: AGM approved the report of the Board of Directors in 2012.

- AGM approved the BOD Chairman concurrently as CEO.
- AGM approved to elect another member to the Board of Directors and another member to the Supervisory Board
- The Board of Directors: 05 members
 - + Le Viet Hung
 - + Vo Van Bien
 - + Nguyen Tri An
 - + Nguyen Minh Quang
 - + Le Dinh Kiet

- The Supervisory Board: 03 members
 - + Nguyen Ngoc Dung
 - + Le Minh Hai
 - + Nguyen Thi Hai Yen

<u>Article 6:</u> AGM approved the bonus fund of the Senior management in 2013: 5% of profit after tax but not over 500 million dongs.

<u>Article 7:</u> AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2012 and payment plan for 2013:

By: dongs

No.		2013
1	Chairman of the BOD	4,500,000
3	Member of the BOD	3,000,000
4	Head of the Board of Supervisors	3,000,000
5	Member of the Board of Supervisors	2,000,000

Article 9: AGM authorized the Board of Directors to choose 03 auditing firm for 2013.