

## HAS: Resolution of AGM 2012

Hanoi P & T Construction & Installation Joint Stock Company announced the resolution of the 2012 annual general meeting dated May 24, 2013:

**Article 1:** AGM approved the report of the Board of Directors in 2012.

**Article 2:** AGM approved the report of the Board of Supervisors in 2012.

**Article 3:** AGM approved to appoint CEO.

**Article 4:** AGM approved report on profit and loss in 2012:

*By: Billion dong*

No.		2012	
		Plan	Implement
1	Revenue	110	136.77
2	Profit after tax	5	4.95
3	EPS	6-8%	6%

**Article 5:** AGM approved report on business plan for 2013:

- Revenue: 87 billion dong.
- Profit after tax: 3.5 – 4 billion dong
- EPS: 3-5%

**Article 6:** AGM approved the 2012 profit distribution.

*By: dong*

No.		Implement
A	Profit after tax	5,402,833,441
1	Undistributed profit in 2011	449,715,846
2	Profit after tax in 2012	4,953,117,595
B	The 2012 profit distribution	

1	Dividend	4,680,000,000
2	Remuneration of the Board of Directors, the Board of Supervisors in 2012	123,300,000
3	Bonus and welfare fund	299,533,441
C	Retained earnings	300,000,000

**Article 7:** AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2012 and payment plan for 2013:

*By: dongs*

No.		2012	2013
1	Chairman of the BOD	2,100,000	2,100,000
2	Deputy chairman of the BOD	2,000,000	2,000,000
3	Member of the BOD	1,800,000	1,800,000
4	Head of the Board of Supervisors	1,800,000	1,800,000
5	Member of the Board of Supervisors	1,500,000	1,500,000
6	Secretary of the BOD	1,000,000	1,000,000

Bonus fund of the Board of Directors, the Board of Supervisors and Secretary of the BOD: 1% of the exceeded profit.

**Article 8:** AGM approved to choose AASC auditing firm for 2013.

**Article 9:** AGM approved to amend the Articles of Association.

**Article 10:** AGM approved election result another member the Board of Directors in the term 2011-2016:

– Mr. To Dung Thai – a member the Board of Directors in the term 2011-2016.