

DPR: Resolution of AGM 2013

Dong Phu Rubber Joint Stock Company announced the resolution of the 2013 annual general meeting dated April 25, 2013:

Article 1: AGM approved the audited financial statements in 2012.

Article 2: AGM approved report of the Board of Directors in 2012.

Article 3: AGM approved report of the Board of Supervisors in 2012 and choosing AVA auditing firm for 2013.

Article 4: AGM approved profit distribution in 2012:

By: billion dongs

Total profit after tax	386.613
Reserve financial fund (10% of profit after tax)	48.661
Bonus & welfare fund (12% of profit after tax)	58.393
Investment & development fund (10% of profit after tax)	48.661
Dividend (40% of charter capital) paid 30%, will pay 10%	172
Retained earnings	158.897

Article 5: AGM approved business and profit distribution plan for 2013:

	Unit	
Business area	ha	7,400
Production	tons	15,080
Average yield	Tons/ha	2.04
Average price	Million dongs/ton	62
Average cost	Million dongs/ton	40.4
Total profit before tax	Billion dongs	515
Total investment for construction & financial	Billion dongs	459.6
Profit distribution plan		

Total profit before tax	Billion dongs	515
fund distribution		
Reserve financial fund (10%)		
Bonus & welfare fund (10- 15%)		
Investment & development fund (10%)		
Dividend 30%/ par value		
Retained earnings		

Article 6: AGM approved to amend the company's regulation.

Article 7: AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2012: 1,513,054,000 dongs/ year

Remuneration of the Chairman of the BOD: 793,854,000 dongs

Remuneration of member of the Board of Directors and the Board of Supervisors: 719,200,000 dongs.

Payment plan 2013:

Remuneration of the Chairman of the BOD who directly work in the Company will be received wages the same with CEO

Remuneration of member of the Board of Directors and the Board of Supervisors: 768,000,000 dongs.

- Member of the Board of Directors and Head of the Supervisory Board: 10 million dongs/ month

- Member of the Board of Supervisors: 7 million dongs/ month.

Article 8: AGM authorized the Board of Directors to buy back treasury shares.

Article 9: AGM approved Ms. Tran Thi Kim Thanh replaced Mr. Pham Van Luyen as a member of the BOD.