

CSM: Resolution of the 2013 Annual General Meeting

The Southern Rubber Industry Joint Stock Company announced the resolution of the 2013 Annual General Meeting on April 25, 2013 as follows:

1. AGM approved the 2012 audited financial statements;
2. AGM approved the profit and loss in 2012;
3. AGM approved to report the operation results of the Board of Directors in 2012;
4. AGM approved to report the operation results of the Board of Supervisors in 2012;
5. Profit distribution plan for 2012:

By: dongs

No.	Item	Amount
1	Revenue	3,043,814,756,462
2	Profit before tax	337,433,818,278
3	Profit after tax distributed in this period	253,883,813,579
4	Corporation income tax – deferred	0
5	Profit distributed to funds	253,883,813,579
6	Financial reserve fund 5%	12,694,190,679
7	Bonus fund 5%	12,694,190,679
8	Welfare fund 3%	7,616,514,407
9	Production development fund 5%	12,694,514,407
10	Board of Management fund	1,000,000,000
11	Profit to pay dividend	207,184,717,135
12	Dividend	175,549,620,000
12.1	In cash 15%/charter capital	87,774,810,000
12.2	In stock 15%/charter capital	87,774,810,000
13	Profit of 2011 transferred to 2012	57,479,258,602
14	Undistributed earnings	89,114,365,737

6. Business plan for 2013:

No.	Item	Unit	Reality 2012	Plan for 2013	
				Plan	%/2012
I	Industrial output value	Million dong	1,055,995	1,116,000	105
II	Revenue	Million dong	3,043,815	3,252,000	107
A	Industrial output revenue	Million dong	3,011,265	3,215,000	102
	Domestic	Million dong	2,250,919	2,381,000	102
	Export	Million dong	760,346	834,000	101
B	Revenue from business	Million dong	32,550	37,000	114
III	Wage labor				
1	Average labor	person	1,776	1,781	100
2	Average wage	1,000 dong	8,399	9,000	107
IV	Budget state	Million dong	206,808	150,000	42
V	Import-export turnover	\$1,000	79,055	85,466	108
VI	Capital construction investment	Million dong	968,948	301,307	15
VII	Profit	Million dong	337,434	275,000	74
VIII	Dividend	%	30%	>12% (*)	

(*) Authorized the BOD to choose the formal of dividend payment.

7. Remuneration of the Board of Directors (BOD) and the Board of Supervisors (BOS) in 2012 and the plan for 2013:

- ✓ Remuneration of the BOD and the BOS in 2012
 - BOD Chairman: equal to salary of the chief executive officer
 - Member of the Board of Directors: VND5,500,000/month
 - Head of the Board of Supervisors: VND5,500,000/month
 - Member of the Board of Supervisors: VND3,000,000/month
 - The company's secretary: VND4,500,000/month
- ✓ Remuneration of the BOD and the BOS in 2013:
 - BOD Chairman: VND6,000,000/month
 - Member of the Board of Directors: VND5,500,000/month
 - Head of the Board of Supervisors: VND5,500,000/month
 - Member of the Board of Supervisors: VND3,000,000/month

- The company's secretary: VND4,500,000/month
- 8. AGM authorized the BOD to choose one of four auditing companies to audit financial statements in 2013:
 - AASCS
 - AASC
 - AVA
 - A&C
- 9. AGM approved to set up technology & science development fund
- 10. AGM approved the amending the company's regulation;
- 11. Investment and exploitation of the land projects;
- 12. The resignation of Mr. Nguyen Ngoc Tuan from position BOD Chairman and Mr. Le Van Tri from position member of the Board of Directors.
 - List of appointing additional of the Board of Directors in term 2011-2016:
 - + Mr. Nguyen Ngoc Phuong
 - + Nguyen Minh Thien

This resolution takes effect from date signing.