

## DIC: Resolution of AGM 2013

Dic Investment And Trading Joint Stock Company announced the resolution of the 2013 annual general meeting dated June 21, 2013:

**Article 1:** AGM approved report on business result in 2012 and business plan for 2013:

a. Business result in 2012:

*By: Million dong*

No.		Reality 2011	Plan for 2012	Reality 2012	% Reality 2012/ 2011	% Reality 2012/ plan for 2012
1	Total revenue	1,018,386	1,142,720	1,182,236	116.09%	103.36%
2	Profit after tax	16,121	12,034	6,494	40.28%	53.96%

b. Business plan for 2013:

*By: Million dong*

No.		Reality 2012	Plan for 2013	% Plan for 2013/ Reality 2012
1	Consolidated net revenue	1,182,236	1,508,476	127.60%
2	Consolidated profit after tax	10,813	16,446	152.09%

**Article 2:** AGM approved report of the Board of Directors.

**Article 3:** AGM approved the audited financial statements in 2012.

**Article 4:** AGM approved report of the Board of Supervisors.

**Article 5:** AGM approved to adjust business plan for 2012 and the 2012 dividend:

- Adjusting business plan for 2012:

*By: Million dong*

No.		Plan for 2012	Adjusting	%
1	Total production	1,780,000	1,246,000	70%
2	Net revenue	1,624,000	1,143,720	70%

3	Profit after tax	24,268	12,034	50%
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Payment for the 2012 dividend was adjusted from 12% to 8%.

**Article 6:** AGM approved to cancel share issuance.

**Article 7:** AGM approved to postpone restructuring plan and merging plan 3 units

**Article 8:** AGM approved report on the 2012 profit distribution, dividend and distribution plan for 2013:

- The 2012 profit distribution, dividend:

Consolidated business result:	Million dong
Net revenue	1,182,236
Profit before tax	10,813
Income tax	3,800
Profit after tax	6,494
Profit after tax , which was not distributed until December 31, 2012	12,143
Funds distribution in Financial Statement of parent company	
Profit after tax of parent company shareholder	8,793
Financial reserve fund (3% of profit after tax)	264
Bonus and welfare fund (10% of profit after tax)	879
Investment and development fund (12.5% of profit after tax)	1,099
Funds of the Board of Directors, the Board of Supervisors (3% of profit after tax)	264
The 2012 Dividend	
4% cash dividend from retained earnings	
4% stock dividend from retained earnings and capital surplus	

- The 2013 profit distribution, dividend:

*By: Million dong*

Total production:	1,690,784
Consolidated revenue	1,508,476

Consolidated profit before tax	16,446
Fund distribution	
Financial reserve fund (3% of profit after tax)	
Bonus and welfare fund (10% of profit after tax)	
Investment and development fund (12.5% of profit after tax)	
The 2013 Dividend: 6%	

**Article 9:** AGM approved the resignation of Mr. Le Thai Sam as a Member of the Board of Directors in the term 2013-2014.

**Article 10:** AGM approved to amend the Articles of Association.

**Article 11:** AGM approved to elect the BOD Chairman concurrently as CEO

**Article 12:** AGM approved to choose an auditing firm for fiscal year 2013 and remuneration of the Board of Directors, the Board of Supervisors in 2012, 2013.

- Remuneration of the Board of Directors, the Board of Supervisors in 2012: VND339,503,700.
- Remuneration of the Board of Directors, the Board of Supervisors in 2013: VND350 million.