BMC: Resolution of Annual General Meeting 2013

Binh Dinh Minerals Joint Stock Company (BIMICO) announced the resolution of Annual General Meeting 2013 (AGM 2013) dated July 06, 2013 as follows:

<u>Article 1</u>: The AGM approved the additional election results of the Board of Directors, and the Board of Supervisors for Term 2012 - 2017, including the following people:

- 1. The Board of Directors:
- Mr. Nguyen Van Chanh: Member of the Board of Directors.
- Mr. Nguyen Bao: Member of the Board of Directors.
- 2. The Board of Supervisors:
- Ms. Nguyen Ho Tuong Vy: Member of the Board of Supervisors.

Article 2: The AGM approved the following issues:

- 1. The 2012 financial statements.
- 2. The 2012 profit distribution plan as follows:

-	Und	istributed profit after tax in 2011:	VND 10,592,444,285
-	Profit before tax in 2012:		VND 111,923,680,953
-	Corporate income tax in 2012:		VND 25,531,766,829
-	Profit after tax in 2012:		VND 86,391,914,124
-	Und	istributed profit after tax:	VND 96,984,358,409
-	Profit distribution:		
	\checkmark	Dividend payment:	VND 61,963,150,000
	\checkmark	Financial reserve fund:	VND 4,130,000,000
	\checkmark	Bonus & welfare fund:	VND 6,911,000,000
	\checkmark	Bonus fund to the Management:	VND 864,000,000
	\checkmark	Investment & development fund:	VND 12,523,764,124
	\checkmark	Undistributed profit reserved for 2013	: VND 10,592,444,285

- Dividend amount: VND5,000/share
- Dividend rate: 50%.
- 3. Business plan for 2013, with main targets:

- Revenue: VND 415 billion
- Profit before tax: VND 100 billion
- Profit after tax: VND 80 billion
- Capital construction: VND 40 billion
- 4. Dividend rate for 2013: 40%/year.
- 5. Compensation to the Board of Directors and the Board of Supervisors in 2013:
- BOD Chairman: VND 8,000,000/ month
- Member of the Board of Directors, and Head of the Board of Supervisors: VND 5,600,000/ month
- Member of the Board of Supervisors: VND 4,000,000/ month.
- 6. Wage fund for the entire company in 2013:
- Wage fund for the entire company in 2013 (including the CEO's salary): 35% of revenue minus total expense which does include salary.
- 7. The AGM approved adjustments in the Company's Regulation.
- 8. The AGM approved that the BOD Chairman would hold concurrently the position of CEO.
- 9. The AGM approved to choose the Southern Auditing and Accounting Financial Consultancy Service., Ltd (AASCS) as the independent audit company for BIMICO in 2013.
- 10. The AGM approved the bonus fund for the Management in 2013: 1% of profit after tax in 2013.
- 11. The AGM authorized the Board of Directors to support local funding in 2103: not more than 1% of profit after tax.

<u>Article 3</u>: This resolution was unanimously approved by the 2013 Annual General Meeting of Shareholders and took effect from July 06, 2013.