

REPORT ON CORPORATE GOVERNANCE

**TNG INVESTMENT AND
TRADING JSC**

**SOCIAL REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 88 /BCQT-TNG

Thai Nguyen, date 8. month 1. year 2020

**REPORT ON LISTED CORPORATE GOVERNANCE
(Year 2019)**

Dear: - State Securities Committee
- HNX Stock Exchange

- Name of listed company: TNG Investment and Trading Joint Stock Company
- Head office address: 434/1 Bac Kan Street, Thai Nguyen City, Thai Nguyen Province
- Phone: 02083 854462 Fax: 02083852060 Email: ducnguyen@tng.vn
- Chartered capital: VND 621,679,980,000
- Stock code: TNG

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions / decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of collecting written opinions):

Order	Number of Resolutions / Decisions	Date	Content																																												
	859/2019/ NQ- ĐHĐCĐ	21/04/2019	<p>Article 1. Through the report of business results in 2018 and profit distribution:</p> <p>1. Agree to approve the audited Financial Statements of 2018, with some key indicators as follows:</p> <ul style="list-style-type: none"> - Consumption revenue: VND 3,613 billion - Profit before tax: VND 214 billion - Profit after tax: VND 180 billion <p>In which: Profit distribution plan for 2018 is as follows::</p> <table border="1"> <thead> <tr> <th>Order</th> <th>Content</th> <th>Amount (VND)</th> <th>Note</th> </tr> </thead> <tbody> <tr> <td></td> <td>Profit after tax in 2018</td> <td>180,260,470,141</td> <td></td> </tr> <tr> <td>A</td> <td>Remuneration for the Board (4.5%)</td> <td>8,111,721,156</td> <td></td> </tr> <tr> <td>B</td> <td>Profit distribution for 2018</td> <td>172,148,748,985</td> <td></td> </tr> <tr> <td>I</td> <td>Appropriate funds</td> <td>68,534,370,985</td> <td></td> </tr> <tr> <td>1</td> <td>Extracting investment and development fund for production</td> <td>50,508,323,971</td> <td></td> </tr> <tr> <td>2</td> <td>Appropriation to the reserve fund to supplement working capital (5%)</td> <td>9,013,023,507</td> <td></td> </tr> <tr> <td>3</td> <td>Trích quỹ khen thưởng, phúc lợi (5%)</td> <td>9,013,023,507</td> <td></td> </tr> <tr> <td>II</td> <td>Pay dividends for 2018</td> <td>103,614,378,000</td> <td></td> </tr> <tr> <td></td> <td>- Payment of stock dividends (20%)</td> <td>103,614,378,000</td> <td></td> </tr> <tr> <td>C</td> <td>The remaining profit has not yet been distributed</td> <td>-</td> <td></td> </tr> </tbody> </table> <p>2. Payment of dividends in 2018:</p> <ul style="list-style-type: none"> - The General Meeting of Shareholders agreed to pay dividends for 2018 for shareholders to be 20% of charter capital by shares. Specific details authorize the Board to approve to ensure shareholders' benefits. <p>3. Remuneration for the Board of Directors in 2018:</p> <ul style="list-style-type: none"> - The General Meeting of Shareholders agreed to pay 	Order	Content	Amount (VND)	Note		Profit after tax in 2018	180,260,470,141		A	Remuneration for the Board (4.5%)	8,111,721,156		B	Profit distribution for 2018	172,148,748,985		I	Appropriate funds	68,534,370,985		1	Extracting investment and development fund for production	50,508,323,971		2	Appropriation to the reserve fund to supplement working capital (5%)	9,013,023,507		3	Trích quỹ khen thưởng, phúc lợi (5%)	9,013,023,507		II	Pay dividends for 2018	103,614,378,000			- Payment of stock dividends (20%)	103,614,378,000		C	The remaining profit has not yet been distributed	-	
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remuneration for the Board of Directors in 2018 to be 4.5% of the after-tax profit in 2018 in cash. Specific details authorized by the Board of Directors for approval.

Article 2. Approve the business plan in 2019 and plan to pay remuneration for the Board of Directors and pay dividends in 2019:

The General Meeting of Shareholders unanimously approved the Revenue Plan - Profit in 2019 with the following financial targets:

- Revenue: 4,154 billion VND.
- Profit after tax: VND 208 billion
- Dividend expected to pay 16 - 20% of charter capital. Authorize the Board of Directors to choose the form of payment by cash or by shares to ensure shareholders' benefits.
- Remuneration of the Board: Expected to pay 5.5% of undistributed after-tax profit in 2019 in cash. Authorize the Board of Directors to approve details.

Article 3. Deciding on other issues under the authority of the General Meeting of Shareholders

1. Agreed to choose DELOITTE VIETNAM CO., LTD (DELOITTE) as the auditing unit of 2019 financial statements of the Company.

2. Approving Mr. Nguyen Van Thoi - Chairman of the Board of Directors concurrently General Director of the Company.

3. Changing members of the Board of Directors, voting and announcing the results of additional election of Board members:

- The General Meeting of Shareholders approved the request for dismissal of the Board member status of Mr. Rusdy Pranata, Ms. Ha Thi Tuyet.

- Elect additional members of the Board of Directors:

Ms. Luong Thi Thuy Ha was elected as a member of the Board of Directors for the period of 2019-2024.

Ms. Dinh Le Hang was elected as a member of the Board of Directors for the period of 2019-2024.

Mr. Hwan-Kyoon Kim was elected as a member of the Board of Directors for the period of 2019-2024.

Mr. Nguyen Manh Linh was elected as a member of the Board of Directors for the period of 2019-2024.

Article 4. Approving the plan of issuing shares to increase charter capital

The General Meeting of Shareholders unanimously approved the entire plan of issuing shares to increase charter capital as proposed by the Board of Directors.

1. Plan of issuing shares to increase charter capital

		<p>1.1. Release plan</p> <ul style="list-style-type: none"> - Paying 2018 dividends by shares with the ratio of 20% of charter capital and issuing shares under the employee selection program (ESOP) 5% of charter capital; and - Offering shares to existing shareholders at the rate of 10% of charter capital; and - Convert convertible bonds into shares at the request of bondholders. <p>1.2. Other contain</p> <p><input type="checkbox"/> Modify the Charter of the Company; Change of business registration; Additional depository and listing:</p> <ul style="list-style-type: none"> - Amend and supplement the Company's Charter and change the business registration related to the change of charter capital after completing the issuance and report to the General Meeting of Shareholders at the latest meeting, change Business registration with new charter capital after issuance. - After completing all the issuance works, the company will conduct procedures to register the deposit of all new shares issued on Vietnam Securities Depository Center and list all numbers. New shares issued on Hanoi Stock Exchange. <p><input type="checkbox"/> Authorize the Board of Directors:</p> <ul style="list-style-type: none"> - Authorize the Board to implement the detailed issuance plan, issuing price and specific issuance time. - Authorize the Board to adjust the allocation of the proceeds from the issuance for the purposes of approved capital use and / or change the purpose of using the capital obtained from the issuance to suit the situation. photo and report to the nearest General Meeting of Shareholders on the adjustment contents related to the plan of using this capital. - Authorize the Board to supplement, modify, complete or change the issuance plan at the request of the State management agencies so that the Company's capital mobilization is legally implemented. - Authorize the BOD to set up a detailed issuance plan, select the object to issue, decide the number of issuances, the number of bonds of each issuance, the value of each issue and expected time of issuance each batch, select the offering time, the mode of security, the security property for the Bond (if any) and the specific terms and conditions of the bond (such as bond interest rates, bond term , issued volume, method of payment of principal and bond interest ...) based on the issuance plan approved by the General Meeting of Shareholders. - Perform all procedures and processes according to the approved plan, including the addition, modification, or change of this plan at
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		<p>the request of the State management agency so that the issuance Bonds of the Company are carried out and completed in a fair and proper manner.</p> <p>Article 5. Responsibility to implement the Resolution</p> <p>The General Meeting of Shareholders unanimously handed over to the Board of Directors and the Board of Directors of the Company the responsibility to implement the tasks stated in this Resolution, to ensure the interests of shareholders, businesses and accordingly. with legal provisions.</p> <p>The Resolution includes [4] pages, [5] articles. The full text of the Resolution has been approved by the General Meeting of Shareholders in the 2019 annual meeting with the approval voting rate of 100% of the voting shares representing the shareholders attending the meeting and takes effect from sign day.</p>
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II. Board of Directors (Year 2019)/:

1. Information about members of the Board of Directors (BOD) /:

Order	Member of BOD	Position	Start date / no longer a member of the Board of Directors	Number of Board meetings attended	Attendance rate /	Reason for not attending the meeting
1	Mr. Nguyen Van Thoi	Chairman of the Board (cum General Director)		18	100%	
2	Mr. Nguyen Duc Manh	Member of BOD		18	100%	
3	Mr. Rusdy Pranata	Member of BOD	Dismissed on April 21, 2019	8	44,44%	
4	Ms. Do Thi Ha	Member of BOD	Appointed on April 24, 2017	18	100%	
5	Mr. Le Quang Vinh	Member of BOD	Appointed on April 24, 2017	18	100%	
6	Mr. Nguyen Van Duc	Member of BOD	Appointed on April 24, 2017	18	100%	
7	Ms. Ha Thi Tuyet	Member of BOD	Dismissed on April 21, 2019	8	44,44%	
8	Ms. Luong Thi Thuy Ha	Member of BOD	Appointed on April 21, 2019	10	55,55%	
9	Ms. Dinh Le Hang	Member of BOD	Appointed on April 21, 2019	0	0%	
10	Mr. Nguyen Manh Linh	Member of BOD	Appointed on April 21, 2019	10	55,55%	
11	Mr. Hwan Kyoan Kim	Member of BOD	Appointed on April 21, 2019	10	55,55%	

I. Supervision activities of the Board of Directors for the Board of Directors /:

Responsibilities of the Board of Directors:

Monitoring and control strategy:

- Decisions on strategies and medium-term development plans, annual business plans.
- Decision on plans and investment projects in their jurisdiction
- Decision on solutions to expand markets, marketing, and technology
- Appointment, dismissal, signing and termination of contracts with the General Director and key managers of the company
- Supervise and direct the General Director and other managers
- Decision on organizational structure of the company
- Establishing committees under the Board of Directors
- Appointing or dismissing the Company Secretary
- Through internal management documents (and corporate governance rules)

Control, publish information and ensure transparency

- Submit annual financial statements to the General Meeting of Shareholders
- Proposal through financial statements, management reports, audit reports (and corporate governance reports) to the General Meeting of Shareholders.
- Develop internal control mechanisms and risk management

Ensure the interests of shareholders

- Advising the General Meeting of Shareholders on the level of dividend payment, time limit and procedures for payment of dividends
- Solving conflicts in the company
- Organizing the General Meeting of Shareholders
- Organize shareholders' opinions to approve the General Meeting of Shareholders

Ensuring charter capital and assets

- Proposals on types of shares and the total number of shares of each class will be offered
- The decision to issue new shares within the limit of total shares of each class may be offered.
- Decision on raising additional capital in other forms
- Decision on the offering price of shares and bonds of the company

Specifically:

The BOD directs the Board of Directors to implement some main contents as follows:

- Review and re-evaluate IT processes to prevent risks of network security, information leakage through non-copyrighted software to disclose business information and risks in financial transactions
- Issuing business and production processes which have not been documented
- Closely supervise the bidding of input goods and services
- Requesting the Board of Directors to analyze the business results report for year 2019, achievements and points are limited, thereby making recommendations to overcome and make sure to complete the revenue plan. 2019 assigned by the General Meeting of Shareholders.
- Making, evaluating, analyzing the financial situation, the effectiveness of monthly

production and business activities and announcing monthly production and business results according to regulations;

- Requesting the Board of Management to make and forecast the implementation of the business and production plan in the following month, with the key orientations and tasks to mobilize necessary resources for people and investment capital, operational mechanism, proactively overcome and supplement the missing resources;
- Require departments to make investment plans, renovate and repair and approve plans by quarter and year, avoid arising small, inconsistent;
- Require departments that plan investment, repair and repair to keep abreast of and report on the implementation, progress of projects and work items compared to the set plan and schedule. implement the next plan;
- Modify the organizational model, reorganize departments and personnel to enhance the management and improve work efficiency, and assess the capacity of employees;
- Prepare and appraise the Ministry of dictionary to assess human capacity to further improve human resource management and staff training for the company;
- Focusing on reviewing the operational processes throughout the company, thereby updating, modifying and new business processes to unify and coordinate activities between departments.
- Issuing policies and regimes for employees, ensuring benefits for employees, and also publicizing regulations and standards of conduct that employees must comply with in order to maintain labor regulations. rules of reward and discipline;
- Disseminate and propagate the regulations of the company and the law on labor protection to the mass organizations and management officials of the company;
- Continue the activities of the Company Procurement Council to perform functions and objectives:
- Selecting goods and services with the best quality, the most competitive price and the supplier's capacity;
- Handling violations of the Company's management order and requesting the bodily liability (if any) for individuals who do not comply with the Company's regulations on goods and personal purchases, supplier. The minimum level of collection and compensation is equal to 100% of the difference between the market price and the purchase price.
- Directing the Board of General Directors to evaluate 2019's operation results, develop the Business Production Plan in 2020, review the implementation of the plan for the period of 2019-2024.

2. Activities of sub-committees under the Board of Directors /:

a. Personnel Committee:

Contribute ideas for proposals on the appointment of members of the Board of Directors or members of the Board of Directors

- Set out criteria for the quality and capacity of members of the Board of Directors or members of the Board of Directors
- Prepare or evaluate the content of drafting procedures for appointment of members of the Board of Directors or members of the Board of Directors
- Periodically (at least twice a year) assess the size and composition of the Board of Directors and the Board of Directors, conditions for appointment and make recommendations regarding necessary changes to submit General Meeting of Shareholders in the next meeting
- Directing the preparation and writing of documents on labor regulations of the company
- Implement other tasks related to personnel policies of the company, entrusted by the Board of Directors.

Component standards: Independent members of the Board of Directors account for the majority in the Personnel Committee. One of them was appointed Chairman of the Committee. Members of the Committee emphasized the understanding of the basic principles of business ethics, management, Enterprise Law, Labor Law and other regulations. apply.

b. Compensation committee:

- Prepare a draft remuneration policy to submit to the Board of Directors or make suggestions for a proposal on remuneration policy given by the Board of Directors.
- Prepare a proposal for remuneration for members of the Board of Directors, the Board of Directors and the Independent Auditor, or comment on the content of the proposal of the Board of Directors. The proposal will propose remuneration and compensation structure.
- Periodically (at least twice a year) to judge the size and remuneration structure of each member of the Board of Directors and the Executive Board, as well as the Independent Auditor and make recommendations related to necessary changes to be submitted to the General Meeting of Shareholders in the next meeting.
- Implement other tasks related to remuneration policies of the company, entrusted by the Board of Directors.

Composition standards: Non-executive independent members of the Board of Management account for a majority in the Compensation Committee. One of them was appointed Committee Chairman. Remuneration committee members need to be honest and understand the basic principles of economics, finance and labor law.

c. Audit Committee

- Proposing or drafting a proposal submitted to the Board of Directors regarding the appointment, re-appointment or dismissal of internal audit members
- Comments on candidates for independent auditing position
- Commenting on the draft contract will be signed with the Independent Auditor
- Monitor the application of accounting standards in the preparation of financial statements
- Evaluate the accuracy and completeness of financial information before publication
- Evaluate the independence of the Independent Auditor
- Monitoring internal audit functions and independent auditing
- Review conditions that could lead to dismissal of the Independent Audit, and propose ideas in such cases
- Implement other tasks related to audit functions in the company entrusted by the Board of Directors

Component standards: Independent members of the Board of Directors do not control the majority of the Audit Committee. One of them was appointed chairman of the committee. At least one member of the Audit Committee is an accountant and financial expert and does not work for the company's accounting / finance department.

d. Development Policy Committee:

- Identify development strategies, goals and plans, as well as basic performance indicators of the company
- Identify operational priorities
- Develop organizational policies
- Evaluate long-term productivity in the company's activities
- Component standards: Experienced in the areas in which the company is operatin.

e. Ethics Committee

- Ensure the company complies with ethical standards and contributes to building a mutual trust atmosphere in the company.
 - Detect and prevent company violations of the laws and ethical standards
- Component standards: Members of the Committee are particularly integrity, trusted by all shareholders, and knowledgeable about the laws and ethical standards.

f. Conflict settlement committee in the company

- Ensure the rights of shareholders are defined specifically and appropriately in the company's Charter, internal regulations, and corporate governance rules at the company level
 - Develop policies and procedures to protect this interest
 - Develop and regularly review policies and procedures for conflict resolution in the company
 - Give recommendations to the Board of Directors on how to effectively resolve conflicts in the company, between the company and shareholders, members of the Board of Directors and management departments, in internal shareholders, members of the Board of Directors and managers.
- Component standards: Members of the Committee are independent members of the Board.

g. Investor Relations Committee:

- Provide information on the operation of the company on the media, in which the main information channel is the official website of TNG: www.tng.vn. This is an online portal that provides the fastest and most complete information about TNG's operations, including some basic contents such as:
 - o Monthly / quarterly / annual financial statements
 - o Develop a revenue plan
 - o Board of Directors and General Shareholders' resolutions
 - o Estimated investment and annual capital needs
 - Receive and respond to questions and requests of information of investors interested in TNG, at the same time connect investors and the Board of Directors, Board of Directors of the company;
 - Advise the organization of the General Meeting of Shareholders in accordance with the law and regulations;
 - Responsible for legal issues related to securities issuance procedures to increase charter capital, pay bonus shares, pay stock dividends; advise the leaders of the Company to select appropriate consulting units;
 - Understanding and grasping the questions of shareholders to advise the Board of Directors of the company to promulgate regulations and policies and to guide shareholders satisfactorily;
- Component standards: Members of the Investor Relations Committee are knowledgeable about Enterprise Law and Securities Law.

h. Sustainable Development Committee:

- Develop long-term development plans of the company in the direction of sustainable development
- Check and supervise all activities of the company on production, business, finance, human resources and environment activities ... in order to ensure the company has sustainable production and business activities, finance, sustainable personnel and improved working environment
- Monitoring and evaluating activities of making annual Sustainable Enterprise

Report according to GRI standards

- Review and judge the performance of Enterprise assessment according to VCCI's CSI Sustainable Enterprise Index;

Component standards: A member of the Sustainable Development Committee is someone who is knowledgeable about GRI standards, economic, environmental, social and business standards of the business.

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4. Resolutions / Decisions of the Board of Directors (Year 2019)

Order	Number of Resolutions / Decisions	Date	Content
1	51/NQ-HĐQT	11/01/2019	<p>Article 1. Appointment of position: Deputy General Director - Division: Deputy General Director, unit: Executive Office for Mr. (Ms): Luu Duc Huy, HR code: TNG400543 born on 12/22/1970 department : Director - Dai Tu Garment Joint Stock Company - NV Appointment time: From 11/01/2019.</p> <p>Article 2. Functions, tasks and powers comply with current regulations and regulations of the Company.</p> <p>Article 3. The Deputy General Directors, the Chief Accountant, the Heads of the professional divisions, the Directors of the member units and individuals named in Article 1 shall implement this decision. This resolution takes effect from the date of signing</p>
2	70/NQ-HĐQT-TNG	15/01/2019	<p>Article 1. Adjusting the content of handling in case of not offering all the issued shares as stipulated in Article 2 of the Resolution of the Board of Directors No. 2910 / NQHĐQT - TNG dated 26/11/2018 to the inner city stand behind:</p> <p>Handling in case of not offering all the issued shares:</p> <p>1.1. In case of not offering all the first time</p> <ul style="list-style-type: none"> - The number of remaining shares will only be distributed to employees in the company who need to buy, and these people must be on the list of those who have the right to buy Esop stock 2018 according to the first listing list. - Offering price: 10,000 VND / 1 share - Defined formula: $D = E \times (70\% \times F + 30\% \times G)$ <p>Inside :</p> <p>+ , D: Number of individual shares with the right to</p>

		<p>buy</p> <p>+, E: Number of remaining stocks after the initial offering</p> <p>+, F: Percentage% according to job title coefficients of individuals (Including objects of group 1, group 2, group 3, group 4 in Article 3 of the regulation attached to this resolution).</p> <p>+, G: Percentage of the number of TNG shares of individuals (Including objects of group 1, group 2, group 3, group 4 in Article 3 of the regulation attached to this resolution) according to the list of rights receive stock dividends at the final registration date 26/06/2018.</p> <p>1.2. In case of not offering all the second time.</p> <ul style="list-style-type: none"> - The number of remaining shares will be distributed to members of the Board of Directors, members of the Board of Directors who have demand to buy, and those members are listed in the list of initial offers. - Offering price: 10,000 VND / 1 share - Defined formula: $H = I \times (70\% \times K + 30\% \times L)$ <p>Inside:</p> <p>+, H: Number of individual shares with the right to buy</p> <p>+, I: Number of remaining shares after the second offering</p> <p>+, K: Percentage% according to job title coefficients of individuals (Including objects of group 1, group 2, group 3, group 4 in Article 3 of the regulation attached to this resolution).</p> <p>+, L: Percentage of the number of TNG shares of individuals (Including objects of group 1, group 2, group 3, group 4 in Article 3 of the regulation attached to this resolution) according to the list of rights receive stock dividends at the final registration date 26/06/2018.</p> <p>1.3. In case of not offering all the third time.</p> <ul style="list-style-type: none"> - The number of remaining shares will be distributed to the Chairman of the Board. <p>Article 2. Adopting regulations on issuing shares to employees as attached.</p> <p>Article 3. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Board of Directors and related persons are responsible for implementing this Resolution, carrying out the</p>
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			procedures to apply for permission from competent authorities to offer shares in accordance with the provisions of the law. the law.
3	155/NQ-HĐQT-TNG	24/01/2019	<p>Article 1. Based on the actual situation of the number of outstanding shares of the Company after issuing shares to pay dividends in 2018, the Board of Directors of TNG Investment and Trading Joint Stock Company through numbers Expected shares issued: 2,467,009 shares</p> <p>Article 2. List of employees entitled to participate in the share issuance program for employees shall be allocated according to the regulations on share issuance to employees (approved in the Resolution of the Board of Directors No. 2888 / NQHĐQT -Date on December 6, 2018) will be adjusted in accordance with the number of issued shares approved in Article 1 of this Resolution.</p> <p>The list of employees entitled to participate in the share issuance program for employees is attached in the Appendix of this Resolution.</p> <p>Article 3. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Board of Directors and related persons are responsible for implementing this Resolution, carrying out the procedures to apply for permission from competent authorities to offer shares in accordance with the provisions of the law. the law.</p>
4	159/NQ-HĐQT-TNG	25/01/2019	<p>Article 1:</p> <p>Approving the establishment of Vo Nhai Garment Branch under TNG Investment and Trading Joint Stock Company with the following contents:</p> <p>1. Name of branch:</p> <ul style="list-style-type: none"> - Vietnamese name: MAY NHU NHAI BRANCH - TNG INVESTMENT AND TRADING JOINT STOCK COMPANY - Foreign language name: TNG VO NHAI FACTORY - TNG INVESTMENT AND TRADING JOINT STOCK COMPANY <p>2. Business production and business: Manufacturing and trading garment products</p> <p>3. Address of the branch office: Cay Boong industrial cluster, La Hien commune, Vo Nhai district, Thai Nguyen province, Vietnam.</p> <p>4. Functions: Conducting production and business and commercial activities under authorization of TNG Investment and Trading Joint Stock Company to</p>

			<p>achieve revenue and profit assigned by the Board of Directors of the Company from time to time.</p> <p>Article 2:</p> <p>Assign the Department of Administrative Organization to carry out the work related to the establishment of the branch.</p> <p>The members of the Board of Directors, General Director, Deputy General Director, Chief Accountant, Directors of branches, Head of Operations and all employees of TNG Investment and Trading Joint Stock Company are responsible for implementing This resolution.</p> <p>This resolution takes effect from the date of signing.</p>
5	245/QĐ-HĐQT	14/02/2019	<p>Approving the establishment of a subsidiary with the ownership rate of TNG Investment and Trading Joint Stock Company is 100%, details:</p> <p>- Company name: Eco Green One Member Company Limited</p> <p>Company name in foreign language: TNG ECO GREEN COMPANY LIMITED</p>
6	344/NQ-HĐQT-TNG	27/02/2019	<p>Article 1: The Board of Directors approved the handling of unsold shares of the stock issuance for employees in 2018 as follows:</p> <ol style="list-style-type: none"> 1. Principles of dealing with shares are not offered for sale in accordance with the regulations on issuing shares to employees issued together with the Board Resolution No. 70 / NQHĐQT-TNG dated 15/01/2019. 2. List of employees who are entitled to buy shares for the stock handling phase without offering out under the program of issuing shares to employees in 2018 as Appendix 01 attached. 3. Officials and employees named in the list shall carry out procedures to register for share purchase and pay for the purchase of shares from March 1, 2019 to March 6, 2019 at the Accounting Department of the Company. <p>Article 2: Members of the Board of Directors, the Board of General Directors, the Departments / Divisions, and the relevant departments shall take responsibility for examining this Resolution.</p> <p>Article 3: This Resolution takes effect from the date of signing.</p>

7	581/NQ-HĐQT-TNG	27/03/2019	<p>Article 1: Amending Article 5 - Clause 1 - Company Charter - provisions on charter capital and shares are as follows: “Article 5: Charter capital, shares, founding shareholders. 1. The Company's charter capital is: VND 518,071,890,000 (Five hundred and eighteen billion, seventy-one million, eight hundred and ninety thousand Vietnamese dong) The total charter capital of the Company is divided into 51.807.189 shares with par value of VND 10,000 ”.</p> <p>Article 2: Assign the Company Secretary to carry out procedures to amend the Charter and register with the Business Registration Agency in accordance with the current law. This resolution takes effect from the date of signing.</p>
8	680/NQ-HĐQT-TNG	02/04/2019	<p>Article 1: Dismissal: Head of Internal Audit Department for Ms. Ha Thi Tuyet, HR code: TNG500108. Duration of dismissal: From April 2, 2019</p> <p>Article 2: Appointment of position: Head of Internal Audit Department for her: Luong Thi Thuy Ha, HR code: TNG500103. Appointment time: From April 2, 2019.</p> <p>Article 3: Mr. / Ms, Board of Internal Auditors, General Director, Deputy General Director, Chief Accountant, departments and individuals named above are responsible for implementing this Resolution.</p>
9	861/NQ-HĐQT-TNG	21/04/2019	<p>Through the establishment of a subsidiary with the ownership rate of TNG Investment and Trading Joint Stock Company is 100%, details:</p> <p>Company Name: TNG Fashion One-member Limited Company</p> <p>Company name in foreign languages: TNG Fashion Company Limited</p> <p>Estimated charter capital: VND 30,000,000,000 (In words: Thirty billion Vietnamese dong)</p> <p>Production and business activities: Apparel, Retail of garments, thick footwear, leather and leatherette goods in specialized stores, ...</p>

10	933/NQ-HĐQT-TNG	3/5/2019	<p>Article 1. Approving the implementation of the plan to issue shares to pay dividends according to the Resolution of the Annual General Meeting of Shareholders in 2018 No. 859/2019 / NQ-DHDCD dated April 21, 2019, specifically as after:</p> <p><input type="checkbox"/> Number of shares issued: 10,364,437 shares</p> <p><input type="checkbox"/> Type of shares issued: Common shares, freely transferable.</p> <p>Giá Issuing par value: VND 10,000 / share</p> <p>Hành Issued objects: Existing shareholders named in the closing list at the last registration date to issue shares to increase charter capital from owners' equity.</p> <p>Hiện Performance ratio: 5: 1 (The owner of 05 shares will receive 01 new share)</p> <p>- Rounding plan, plan for dealing with odd stocks: The number of shares received by each shareholder will be rounded down to the unit, the number of decimal shares (if any) will be canceled.</p> <p>- For example: At the last registration date, we will receive 2018 dividends by shares, shareholder A owns 123 shares. Dividends in 2017 by shares that shareholder A will receive based on the ratio of shares issued to pay dividends is $(123 \times 1) / 5 = 24.6$ shares. After rounding, the number of shares A will receive is 24 shares, 0.6 shares will be canceled.</p> <p>Hiện Source of implementation: Undistributed after-tax profit in 2018</p> <p>Hiện Implementation time: Second quarter - Third quarter of 2019 (after being approved by the State Securities Commission)</p> <p>Article 2. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Board of Directors and related persons are responsible for implementing this Resolution, carrying out the procedures to apply for permission from competent authorities to issue shares in accordance with the provisions of law.</p>
11	1034/NQ-HĐQT-TNG	14/5/2019	<p>Article 1. Approving the implementation of the plan to issue shares to pay dividends according to the Resolution of the Annual General Meeting of Shareholders in 2018 No. 859/2019 / NQ-DHDCD dated April 21, 2019, specifically as after:</p> <p><input type="checkbox"/> Number of shares issued: 10,364,437 shares</p> <p><input type="checkbox"/> Type of shares issued: Common shares, freely transferable.</p>

			<p>Giá Issuing par value: VND 10,000 / share</p> <p>Hành Issued objects: Existing shareholders named in the closing list at the last registration date to issue shares to increase charter capital from owners' equity.</p> <p>Hiện Performance ratio: 5: 1 (The owner of 05 shares will receive 01 new share)</p> <p>- Rounding plan, plan for dealing with odd stocks: The number of shares received by each shareholder will be rounded down to the unit, the number of decimal shares (if any) will be canceled.</p> <p>- For example: At the last registration date, we will receive 2018 dividends by shares, shareholder A owns 123 shares. Dividends in 2017 by shares that shareholder A will receive based on the ratio of shares issued to pay dividends is $(123 \times 1) / 5 = 24.6$ shares. After rounding, the number of shares A will receive is 24 shares, 0.6 shares will be canceled.</p> <p>Hiện Source of implementation: Undistributed after-tax profit in 2018</p> <p>Hiện Implementation time: Second quarter - Third quarter of 2019 (after being approved by the State Securities Commission)</p> <p>Article 2. This Resolution takes effect from the date of signing. The members of the Board of Directors, the Board of Directors and related persons are responsible for implementing this Resolution, carrying out the procedures to apply for permission from competent authorities to issue shares in accordance with the provisions of law.</p>
12	1358/QĐ-HĐQT	21/06/2019	<p>Article 1.</p> <p>Through the capital contribution to establish the Company, details are as follows:</p> <p>- Company name is expected: Yen Binh TNG Golf Company Limited</p> <p>Company name written in foreign languages: TNG YEN BINH GOLF COMPANY LIMITED</p> <p>Estimated charter capital: VND 300,000,000,000 (In words: Three hundred billion Vietnamese dong), of which:</p> <p>+ Contribution in cash (Vietnam Dong): VND 300,000,000,000</p> <p>+ Capital contribution with other assets: 0</p> <p>TNG Investment and Trading Joint Stock Company contributes capital, amount: VND 147,000,000,000 (In words: One hundred and forty seven billion VND), equivalent to 49% of the charter capital of the Company.</p>

			<p>Article 2. Implementation provisions</p> <p>The members of the Board of Directors, the General Director, the Deputy General Director, the Chief Accountant, the Directors of the Branches, the Heads of the Departments, the Office of the Board of Directors are responsible for implementing this Resolution.</p> <p>Assign the Company Secretary to carry out the necessary procedures to establish the above-mentioned subsidiary in accordance with current law.</p> <p>This resolution takes effect from the date of signing.</p>
13	1410/NQ-HĐQT	28/6/2019	<p>Article 1:</p> <p>Amending Article 5 - Clause 1 - Company Charter - provisions on charter capital and shares are as follows:</p> <p>“Article 5: Charter capital, shares, founding shareholders.</p> <p>1. The charter capital of the Company is: 621,679,980,000 VND (Six hundred and twenty one billion, six hundred seventy nine million, nine hundred and eighty thousand dong).</p> <p>The total charter capital of the Company is divided into 62,167,998 shares with par value of VND 10,000 ”.</p> <p>Article 2:</p> <p>Assign the Company Secretary to carry out procedures to amend the Charter and register with the Business Registration Agency in accordance with the current law.</p> <p>This resolution takes effect from the date of signing.</p>
14	2181/TNG-NQHĐQT	03/10/2019	<p>Article 1. Approving the plan of issuing non-convertible bonds, no collaterals and not enrolled by warrants with a maximum face value of VND 136 billion, with a term of no more than 36 months and issued in 2019 of TNG Investment and Trading Joint Stock Company (attached to this Resolution).</p> <p>Article 2.- The Board of Directors assigns the Chairman and the General Director to decide on all matters related to the bond issue, including but not limited to the selection of private units. consultants, agents, investors; negotiate and sign contracts, agreements, and documents serving the issuance.</p>

			<p>Article 3. The Board of Directors shall report to the General Meeting of Shareholders the above bond issuance plan at the nearest General Meeting of Shareholders.</p> <p>Article 4. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Chairman of the Board of Directors, relevant departments and individuals are responsible for the implementation of this Resolution.</p>
15	2433/TNG-NQHĐQT	30/10/2019	<p>Article 1. Approve the Plan to convert convertible bonds issued on December 12, 2018 into shares at the request of Asam Vietnam Centralized Fund 1 (attached to this Resolution). Specifically include some of the following main contents:</p> <ul style="list-style-type: none"> ▪ Name of issued share: Shares of TNG Investment and Trading Joint Stock Company TNG ▪ Common stock type: Common stock ▪ Face value: 10,000 VND ▪ Expected issuance time: December 12, 2019 ▪ Purpose of issuance: Converting convertible bonds issued by the General Meeting of Shareholders No. 781/2018 / NQ-DHDCD dated April 22, 2018 into stocks; ▪ List of Bond Holders proposed to convert this batch: Asam Vietnam Mezzanine Focus Hedge Fund 1 ▪ Total value of bonds issued: VND 200,000,000,000. ▪ Total value of bonds issued: VND 200,000,000,000 ▪ Face value of convertible bonds: VND 1,000,000,000. ▪ Total value at par value of convertible bonds: VND 35,000,000,000; ▪ Conversion price after adjustment is 11,500 VND / share. ▪ Number of additional shares issued by converting bonds into shares is: 3,043,478

			<p>shares.</p> <ul style="list-style-type: none"> ▪ Issuing object: Asam Vietnam Mezannine Focus Hedge Fund 1 ▪ Form of issuance: Private placement.. ▪ Total number of shares before issuance: 62,167,998 shares ▪ Total number of shares after the issuance: 65,211,476 share. ▪ Expected trading date of additional shares issued by converting bonds: In Quarter I / 2020 <p>Article 2.- The Board of Directors assigns the Chairman of the Board of Directors to perform a number of tasks related to the issuance of stocks, including but not limited to amendments to the charter, changes to business registration, Securities registration and additional listing of shares after issuance.</p> <p>Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, Chairman of the Board of Directors, relevant departments and individuals are responsible for implementing this Resolution.</p>
16	2433/TNG-NQHĐQT	18/12/2019	<p>Article 1. Approving the repurchase of treasury stocks</p> <p>The Board of Directors of TNG Investment and Trading Joint Stock Company approves the repurchase of stocks as treasury shares. The number of shares redeemed as treasury shares is 6,200,000 shares, equivalent to 9.97% of the charter capital.</p> <p>Article 2. Approval of details of treasury stock repurchase</p> <ul style="list-style-type: none"> ▪ Total number of shares registered to buy back: 6.2 million shares; ▪ Purpose of treasury stock acquisition: Stabilize TNG stock price and maximize shareholder benefits. ▪ Source of capital: Share premium. ▪ Expected trading time: Maximum no more than thirty (30) days from the start of the transaction and after being approved by the State Securities Commission and the

			<p>Company has made information disclosure under regulations. In particular, the expected start date of the transaction will be at least 6 months after the end of the latest issue</p> <ul style="list-style-type: none"> ▪ Trading method: Order matching and / and put-through transaction ▪ Price determination principle: According to the market price at the time of transaction ensures compliance with the provisions of law; ▪ Price (Price range): According to the market price at the time of transaction ensures compliance with the provisions of law. ▪ Name of a securities company appointed as an agent to conduct repurchase of treasury stocks: MB Securities Joint Stock Company. <p>Article 3: Members of the Board of Directors, General Director, relevant departments / divisions are responsible for implementing this Resolution./.</p>
17	2937/NQHĐQT-TNG	23/12/2019	<p>Article 1.</p> <p>Convene the 2020 annual meeting of the General Meeting of Shareholders with the following specific contents:</p> <ol style="list-style-type: none"> 1. Estimated time for organizing the meeting: 09 hours on 04/19/2020. 2. Last registration date to close the list of shareholders: February 21, 2020. 3. Meeting venue: Headquarter of TNG Investment and Trading Joint Stock Company, No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province. 4. Meeting Program: <p>The congress passed the report on business results in 2019 and business plan in 2020; through dividend payment in 2019 and dividend payment in 2020; approving the plan of issuing shares to increase charter capital, amending and supplementing the Charter of the Company and other contents under the authority of the General Meeting of Shareholders.</p> <p>Article 2.</p>

			Members of the Board of Directors, General Director, Deputy General Director, Chief Accountant are responsible for implementing this Resolution.
18	3002/NQ-HĐQT	30/12/2019	<p><u>Article 1:</u></p> <p>Amending Article 5 - Clause 1 - Company's Charter - stipulating the charter capital and shares as follows:</p> <p>“Article 5: Charter capital, shares, founding shareholders.</p> <p>1. The charter capital of the Company is VND 652,114,760,000 (Six hundred and fifty two billion, one hundred and fourteen million, seven hundred and sixty thousand dong).</p> <p>The total charter capital of the Company is divided into 65,211,476 shares with par value of VND 10,000”.</p> <p><u>Điều 2:</u></p> <p>Assigned the Secretary of the Company to carry out the procedures to amend the Charter and register with the Business Registration Agency in accordance with the current law.</p> <p>This Resolution takes effect from the signing date</p>

III. Internal Audit Department (Year 2019):

1. Information about members of Internal Audit Board (BTNTB):

Order	Member of the BTNB	Position	Start date / no longer a member of BTNB	Number of BKT meetings attended	Attendance rate	Reason for not attending the meeting
1	Mr. Nguyen Van Duc	Vice CT. Board of Directors		12	100%	
2	Ms. Luong Thi Thuy Ha	Member of the Board of Directors	Appointed April 2, 2019	9	75%	
3	Ms. Ha Thi Tuyet	Member of the Board of Directors	Resigned on April 21, 2019	3	25%	
4	Mr. Dao Duc Thanh	Deputy Head of Internal Audit Department	Appointed April 2, 2019	9	75%	

2. Assurance and consultancy activities of the Internal Audit against the Board of Directors, the Board of Management and shareholders:

Duties and responsibilities of the BKTNB:

1. At least annually, receive and review independent audit reports
 2. Discuss the quarterly financial statements and audited financial statements with the Board of Directors and independent auditors.
 3. Discuss the press release on company profits, as well as financial information and guidance on reading the profit figures for credit rating and analysis agencies
 4. Use legal, accounting or other consulting services outside when necessary
 5. Discuss policies on risk assessment and management
 6. Quarterly, meet separately with the Board of Directors, Internal Auditors and Independent Auditors
 7. Establish clear recruitment policies for employees or employees of independent auditing companies that are currently auditing the company
 8. Report regularly to the Board of Directors
 9. Perform self-assessment of the annual performance of the Audit Committee
3. Sự phối hợp hoạt động giữa Bộ phận KTNB đối với hoạt động của HĐQT, Ban Giám đốc điều hành và các cán bộ quản lý khác:

3.1. The Chief Auditor will report the function to the Board of Directors and administrative reports to the General Director. In order to establish and maintain the internal audit department, it has the right to perform its functions and duties. Audit Committee:

- Approving the internal audit charter
- Approving the risk-oriented audit plan
- Approving the personnel plan and internal audit budget plan
- Receive the information communicated from the internal audit school about activities related to internal audit
- Appointing or exempting the head of internal audit
- Approval of salary, bonus of the head of internal audit

- *Ensure to identify places where there may be limitations on resources and limits on the scope of internal auditing*

3.2. *The Chief Auditor will have unlimited access, direct exchange with the Audit Committee, including a separate meeting with the Audit Committee without the presence of the Executive Board as (Deputy General Director)).*

3.3. *Audit Committee empowers internal audit activities:*

- *Unrestricted access to functions, records, assets, personnel related to audits, auditors are responsible for keeping this information confidential.*

- *Allocate resources, select content, scope of work, apply techniques to achieve audit objectives, and issue audit reports.*

- *Obtain support from the company's personnel in case of necessity, as well as support from internal and external services to ensure the completion of the audit plan.*

4. *Other activities of the Internal Audit Department (if any):*

- - *Evaluating the process of developing the business plan for 2019 of the whole company;*
- - *Evaluate the implementation process of the Council for inventory of capital and assets of the company annually;*
- - *Evaluate the process of receiving and resolving shareholders' questions before the shareholder meeting 2019*
- - *Evaluate the process of planning the AGM 2019, assign and assign tasks to departments to implement;*
- - *Evaluate the process of holding AGM 2019 in accordance with the Company's Charter, Enterprise Law 2014;*
- - *Evaluate the process of announcing shareholder meeting information in accordance with regulations;*
- - *Evaluate the process and information shown in the Sustainable Development Report, the 2018 Annual Report to have an overview of the company's activities in 2018 and the orientation of 2019;*
- - *Evaluate the company's Charter in accordance with the provisions of Decree 71/2017 / ND-CP guiding public company management and Circular 95/2017 / TT-BTC guiding Decree 71/2017 / ND-CP guides some articles on corporate governance for public companies;*
- - *Evaluate the process of making the company 's monthly / quarterly financial statements, assess the performance of the company by bringing the basic financial index of TNG to compare with other units in the same industry for the Home Invest to see the most general views about the Company.*

IV. Training on corporate governance:

The training courses on corporate governance that the members of the Board of Directors, the Supervisory Board, the Director (General Director) administer, other managers and the Company Secretary participated in according to regulations on public administration. company:

1. Participate in the Director Certification Program DCP1 - Certificate of Board Membership in Ho Chi Minh City on 10-12 January 2019

Participants:

- Mr. Nguyen Van Thoi: Chairman of the Board
- Mr. Nguyen Van Duc: Vice Chairman of the Board

2. Attend the Director Certification Program Program DCP2- Certificate of Board Membership in Hanoi on 09-11 / 05/2019

Participants:

- Mr. Nguyen Manh Linh: Member of the Board

3. Attending the training "Decree 05/2019 / ND-CP on Internal Auditing - Auditing skills and building internal audit process" on 11-12 April 2019 at the Chamber of Commerce and Industry Vietnam VCCI

Participants:

- Mr. Dao Duc Thanh: Deputy Head of Internal Audit Department

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V. List of related persons of listed companies in accordance with Clause 34 Article 6 of the Law on Securities (year 2019) and transactions of related persons of the company with the Company itself

1. List of related people of the company

Ord er.	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	Paper number NSH *, date of issue and place of grant NSH	Head office address / Contact address	The time to start is the relevant person	The moment is no longer a related person	Reason
1	Nguyen Van Thoi	002C141296	Chairman of the Board cum General Director	090117808 issued on August 11, 2014 in Thai Nguyen Police	Phan Dinh Phung Ward, Thai Nguyen City.			
2	Nguyen Duc Manh	002C163790	Vice Chairman of the Board	090882528 issued on May 20, 2013 in Thai Nguyen Police	Phan Dinh Phung Ward, Thai Nguyen City	Appointed Vice Chairman of the Board of Directors since 03/05/2017		
3	Nguyen Van Duc	002C141291	Vice Chairman of the Board	090709267 issued on November 1, 2009 in Thai Nguyen Police	Quyet Thang Commune, Thai Nguyen City	Appointed Vice Chairman of the Board of Directors since 03/05/2017		
4	Do Thi Ha	002C163791	Member of the Board of Directors	090513872 issued on March 21, 2007	Phan Dinh Phung Ward, Thai Nguyen City			

5	Ha Thi Tuyet			Head of Internal Audit Department, Member of Board of Directors	090783966 issued on January 10, 1999 in Thai Nguyen CA	Group 28 Phan Dinh Phung ward, Thai Nguyen city, Thai Nguyen province	Dismissed on April 21, 2019		
6	Nguyen Manh Linh	002C163793		Member of The Board of Director	090972003 issued on April 15, 2002	Phan Dinh Phung Ward, Thai Nguyen City	Appointed on April 21, 2019		
7	Dinh Le Hang			Member of the Board of Director		106/5/11 Hoang Quoc Viet, Hanoi	Appointme nit of Board member on April 21, 2019		
8	Luong Thi Thuy Ha	002C141323		Member of the Board of Directors and Deputy General Director	090555417 issued on May 23, 2001	Phan Dinh Phung Ward, Thai Nguyen City	Appointme nit of Board member on April 21, 2019		
9	Hwan-Kyoon Kim			Member of the Board of Directors	IB2976 issued on 11/10/2017	238-103, 1218, Yangjae-daero, Songpa-gu, Seoul, Republic of Korea	Appointed on April 21, 2019		
10	Nguyen Van Thoi	002C141322			090784558 issued on November 20, 2009 at Thai Nguyen Police	Gia Sang Ward, Thai Nguyen City			Chairman of the Board of Directors
11	Doan Thi Thu			Deputy Manager	18/07/2012	Group 10 Quang Trung, Trung Vuong ward, Thai Nguyen	Group 10 Quang Trung, Trung Vuong ward, Thai Nguyen		
12	Tran Minh Hieu			Deputy Manager	091 704 585 issued on 08/08/2009 in Thai Nguyen Police	Group 18 Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			

13	Luu Duc Huy		Deputy Manager	General	090652816 issued on July 26, 2007 in Thai Nguyen Police	Electricity 6 - Quang Vinh Ward - Thai Nguyen City - Thai Nguyen Province	Appointme nt of Deputy General Director on 11/01/2019	
14	Tran Thi Thu Ha	002C141227	Chief Accountant		090888105 issued on September 17, 2012 issued by Thai Nguyen police	Hoang Van Thu Ward, Thai Nguyen City	Appointme nt from 08/01/2018	
15	Nguyen Thi Nhuan	058C024550	People related to the Chairman of the Board		091928825 issued on October 20, 2014 issued by Thai Nguyen police	Phu Binh District, Thai Nguyen City		Sister Chairman of BOD
16	Nguyen Thi Mien	002C101506	People related to the Chairman of the Board		150752752 issued on 01/12/2010 at Thai Binh police	Tan Quang Ward, Song Cong City, Thai Nguyen City		Sister Chairman of BOD
17	Nguyen Thi Mien		People related to the Chairman of the Board		090688967 issued on 18/08/2010			Sister Chairman of BOD

*Note / Note: Paper No. NSH *: ID / Passport number (for individuals) or Business Registration Certificate No., Operating license or equivalent legal documents (for organizations)*

2. Giao dịch giữa công ty với người có liên quan của công ty; hoặc giữa công ty với cổ đông lớn, người nội bộ, người có liên quan của người nội bộ/

STT No.	Tên tổ chức/cá nhân	Mối quan hệ liên quan với công ty	Số Giấy NSH*, ngày cấp, nơi cấp	Địa chỉ trụ sở chính/ Địa chỉ liên hệ	Thời điểm giao dịch với công ty	Số Nghị quyết/ Quyết định của ĐHĐCĐ/ HĐQT... thông qua (nếu có, nêu rõ ngày ban hành)	Số lượng, tỷ lệ nắm giữ cổ phiếu sau khi giao dịch	Ghi chú

Ghi chú/Note: Số Giấy NSH: Số CMND/Hộ chiếu (đối với cá nhân) hoặc Số GCN đăng ký doanh nghiệp, Giấy phép hoạt động hoặc giấy tờ pháp lý tương đương (đối với tổ chức)/ NSH*:*

Không có

3. Giao dịch giữa người nội bộ công ty niêm yết, người có liên quan của người nội bộ với công ty con, công ty do công ty niêm yết nắm quyền kiểm soát/

Stt.	Người thực hiện giao dịch	Quan hệ với người nội bộ	Chức vụ tại CTNY	Số CMND/Hộ chiếu, ngày cấp, nơi cấp	Địa chỉ	Tên công ty con, công ty do CTNY nắm quyền kiểm soát	Thời điểm giao dịch	Số lượng, tỷ lệ nắm giữ cổ phiếu sau khi giao dịch/	Ghi chú

Không có

4. Transactions between companies and other objects
4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, and the Director (General Director) are managing and are currently managing members or members of the Board of Directors, General Director (General Director). during the past three (03) years (calculated at the time of making the report)/

None

4.2. Transactions between the company and the company to which the related persons of the members of the Board of Directors, members of the Supervisory Board, and the Director (General Director) are operating are the members of the Board of Directors, the Director (General Director) operating /

None.

4.3. Other transactions of the company (if any) may bring material or non-material benefits to the members of the Board of Directors, members of the Supervisory Board, and the Director (General Director)/

None.

VI. Stock transactions of internal and related persons of internal people (6-month report per year)/

1. List of internal and related persons of internal people /

Order	Name	Securities trading account (if any)	Position at the company (if any)	ID / Passport number, date of issue and place of issue	Address	Number of shares owned at the end of the period	End of stock ownership	Note
1	Nguyen Van Thoi	002C141296	Chairman of the Board cum General Director	090117808 issued on August 11, 2014 in Thai Nguyen Police	Phan Dinh Phung Ward, Thai Nguyen City.	12.580.711	20,24%	
2	Nguyen Duc Manh	002C163790	Vice Chairman of the Board	090882528 issued on May 20, 2013 in Thai Nguyen Police	Phan Dinh Phung Ward, Thai Nguyen City	5.002.723	8,05%	Appointed Vice Chairman of the Board of Directors since 03/05/2017
3	Nguyen Van Duc	002C141291	Vice Chairman of the Board	090709267 issued on November 1, 2009 in Thai Nguyen Police	Quyet Thang Commune, Thai Nguyen City	145.989	0,23%	Appointed Vice Chairman of the Board of Directors since 03/05/2017
4	Do Thi Ha	002C163791	Member of the Board of Directors	090513872 issued on March 21, 2007	Phan Dinh Phung Ward, Thai Nguyen City	1.493.578	2,4%	
5	Ha Thi Tuyet		Head of Internal Audit Department, Member of Board of Directors	090783966 issued on January 10, 1999 in Thai Nguyen Police	Group 28 Phan Dinh Phung ward, Thai Nguyen city, Thai Nguyen province	30.360	0,05%	Dismiss the Board member from April 21, 2019
6	Nguyen Manh Linh	002C163793	Member of the Board of Directors	090972003 issued on April 15, 2002	Phan Dinh Phung Ward, Thai Nguyen City	2.622.968	4,22%	Appointment of Board member from April 21, 2019
7	Dinh Le Hang		Member of the Board of Directors		106/5/11 Hoang Quoc Viet, Hanoi	0	0%	Appointment of Board member from April 21, 2019

8	Luong Thi Thuy Ha	002C141323	Member of the Board of Directors and Deputy General Director	090555417 issued on May 23, 2001	Phan Dinh Phung Ward, Thai Nguyen City	477.914	0,77%	2019	Appointment of Board member from April 21, 2019
9	Hwan-Kyoon Kim		Member of the Board of Directors	IB2976 issued on 11/10/2017	238-103, 1218, Yangjae-daero, Songpa-gu, Seoul, Republic of Korea	14.400	0,02%		Appointment of Board member from April 21, 2019
10	Nguyen Van Thoi	002C141322		090784558 issued on November 20, 2009 at Thai Nguyen Police	Gia Sang Ward, Thai Nguyen City	566	0,00%		The younger brother of the Chairman of the Board
11	Doanh Thi Thu		Deputy Manager	090632991 issued on July 20, 2016	Group 10 Quang Trung, Trung Vuong ward, Thai Nguyen	169.928	0,27%		
12	Tran Minh Hieu		Group 10 Quang Trung, Trung Vuong ward, Thai Nguyen	091 704 585 issued on 08/08/2009 in CA Thai Nguyen	Group 18 Phan Đình Phùng Ward, Thái Nguyên City, Thái Nguyên Province	59.945	0,1%		
13	Luu Duc Huy		Deputy Manager	090652816 issued on July 26, 2007 in Thai Nguyen Police	Electricity 6 - Quang Vinh Ward - Thai Nguyen City - Thai Nguyen Province	132.120	0,21%		
14	Tran Thi Thu Ha	002C141227	Chief Accountant	090888105 issued on September 17, 2012 issued by Thai Nguyen police	Hoang Van Thu Ward, Thai Nguyen City	69.296	0,11%		
15	Nguyen Thi Nhuan	058C024550	People related to the Chairman of the Board	091928825 issued on October 20, 2014 issued by Thai Nguyen police	Phu Binh District, Thai Nguyen City	237.739	0,38%		The sister of the Chairman of the Board of Directors
16	Nguyen Thi Mien	002C101506	People related to the Chairman of the Board	091902622 issued on 23/05/2016	091902622 issued on 23/05/2016	242.107	0,39%		The sister of the Chairman of the Board of

17	Nguyen Thi Mien			People related to the Chairman of the Board	090688967 issued on 18/08/2010	Phan Dinh Phung Ward, Thai Nguyen City	81.076	0,13%	Directors The sister of the Chairman of the Board of Directors
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10/10/2010

2. Transactions of internal and related persons for shares of listed companies

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward...)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Van Thoi	Chairman of BOD	9.539.265	19,33%	12.580.711	20,24%	Buy
2	Nguyen Duc Manh	Member of BOD	3.998.103	8,1%	5.002.723	8,05%	Buy
3	Nguyen Manh Linh	Member of BOD	1.836.385	3,72%	2.622.968	4,22%	Buy

VII. Other issues to note.

None.



CHỦ TỊCH
NGUYỄN VĂN THỜI

