TIEN THANH SERVICE AND TRADING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No. 01/2020/NQ-HĐQT

Hanoi, March 05, 2020

RESOLUTION

(Re: Adoption of the closing date of shareholders list and the Annual Meeting of Shareholders Organization in 2020)

BOARD OF DIRECTORS TIEN THANH SERVICE AND TRADING JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 68/2014/QH13 dated 26/11/2014;
- Pursuant to the Charter of organization and operation of Tien Thanh ST., JSC;
- Pursuant to the minutes of the Board of Directors meeting of Tien Thanh ST., JSC on 5th March 2020.

RESOLVES

- <u>Article 1</u>: The Board of Directors approved the organizational plan and content to submit to the Annual Meeting of Shareholders in 2020 as follows:
 - 1. Date of closing the list: March 27, 2020
 - 2. Time to hold the Meeting: Planned on April 28, 2020
 - 3. Location of organization: The company will announce the specific location later
 - 4. Main contents approved in the Meeting:
 - The income statement for 2019 and Plan in 2020;
 - Operating statement of the Board of Directors;
 - Operating statement of the Internal Audit Committee;
 - Audited financial statement for 2019;
 - Distribution of after-tax profit for 2019 and the plan for dividend payment for 2019;
 - Remuneration paying report for members of the Board of Directors in 2019 and Plan in 2020;
 - Choosing auditing company for financial statement in 2020;
 - Other issues under jurisdiction.
- <u>Article 2</u>: The Board of Directors authorizes the Chairman of the Board to decide and direct the implementation of the following tasks:
 - Deciding the time and location of the Meeting.
 - Adjusting the final registration date according to the actual situation or at the request of the competent authority.
- Article 3: This resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors, Heads of departments and related individuals are responsible for implementing this resolution.

Attn:

- As Article 3;
- Save: VP

CÓNGCHAIRMAN
CÓ PHẨN
THƯƠNG MẠI VÀ DỊCH VỤ
NHƯ TRUÔNG