TIEN THANH SERVICE AND TRADING JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No. 02/2020/NQ-HĐQT

Hanoi, March 02, 2021

RESOLUTION

(Re: Adoption of the closing date of shareholders list and. the Annual Meeting of Shareholders Organization in 2021)

BOARD OF DIRECTORS TIEN THANH SERVICE AND TRADING JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of organization and operation of Tien Thanh ST., JSC;
- Pursuant to the minutes of the Board of Directors meeting of Tien Thanh ST., JSC dated 02 March 2021.

RESOLVES

- <u>Article 1</u>: The Board of Directors approved the organizational plan and content to submit to the Annual Meeting of Shareholders in 2021 as follows:
 - 1. Date of closing the list: March 26, 2021
 - 2. Time to hold the Meeting: Planned on April 26, 2021
 - 3. Location of organization: The company will announce the specific location later
 - 4. Main contents approved in the Meeting:
 - Operating statement of the Board of Directors;
 - Operating statement of the Internal Audit Committee;
 - Audited financial statement for 2020;
 - Distribution of after-tax profit for 2020
 - Remuneration paying report for members of the Board of Directors;
 - Choosing auditing company for financial statement in 2021;
 - Company Regulations; Internal governance regulations; operating regulations of the board of directors
 - Voting the Board of Directors for the term 2021 2026
 - Other issues under jurisdiction.
- Article 2: The Board of Directors authorizes the Chairman of the Board to decide and direct the implementation of the following tasks:
 - Deciding the time and location of the Meeting.
 - Adjusting the final registration date according to the actual situation or at the request of the competent authority.



Article 3: This resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors, Heads of departments and related individuals are responsible for implementing this resolution.

Attn

- As Article 3;

- Save: clerical

BOBOARD OF DIRECTORS
CONCHAIRMAN
COPHAN

THƯƠNG MẠI VÀ DỊCH VỤ TIẾN THẦN

NGUYEN HUU TRUONG

