

No.: 01/2021/NQ-DHDCD

Hanoi, April 26<sup>th</sup>, 2021

## **RESOLUTION**

### **OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2021 OF TIEN THANH TRADING AND SERVICE JOINT STOCK COMPANY**

- Pursuant to Enterprise Law No: 59/2020/QH14 dated June 17<sup>th</sup>, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter on organization and operation of Tien Thanh Trading and Service Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2021 of Tien Thanh Trading and Service Joint Stock Company dated April 26<sup>th</sup>, 2021;
- Pursuant to the Minutes of Vote Counting at the Annual General Meeting of Shareholders in 2021;

The General Meeting of Shareholders (“GMS”) of Tien Thanh Trading and Service Joint Stock Company was held in Hanoi on 26/04/2021 and its participants approved on the Resolution of the General Meeting with following contents:

### **DECIDED**

#### **Article 1: To approve the Report of the Board of Directors**

Including: Some criteria of production and business plans for 2021:

*Currency: billion dongs*

<b>Ord.</b>	<b>Criteria</b>	<b>Implemented in 2020</b>	<b>Planned for 2021</b>	<b>Increase/Decrease (%)</b>
1	Net revenue in product sales and service provision	144	520	262%
2	After-tax profit	-13	12,5	N/A
3	Cash dividends	-	-	-

The number of votes “for”: 97,97%

#### **Article 2: To approve the Record of the Audit committee**

The number of votes “for”: 97,97%

#### **Article 3: To approve the audited Financial Statement 2020**

The number of votes “for”: 97,97%

#### **Article 4: To approve the Statement on profit distribution in 2020 and Plan for 2021**



In 2020, due to the loss of 13.1 billion dongs in the business result, the Company will not pay dividends and set up funds in 2021.

The number of votes “for”: 97,97%

**Article 5: To approve the Statement on Remuneration Payment for the Board of Directors in 2020 and the Remuneration Payment Plan for 2021**

**a. Report on Remuneration for the Board of Directors in 2020:**

Remuneration of the Board of Directors: The Board of Directors enjoys the remuneration according to the approved Resolution of the Annual General Meeting of Shareholders in 2020. The company pay members of the Board of Directors in 2020 with the remuneration amount of 204.000.000 dongs (Two hundred and four million dongs).

**b. Remuneration payment plan for 2021**

- Chairman of the Board of Directors : 5.000.000 dongs/month
- Member of the Board of Directors : 3.000.000 dongs/month

The number of votes “for”: 97,89%

**Article 6: To approve the Statement on the selection of auditing companies to audit the Company Financial Statement 2021**

Agreeing to authorize the Board of Directors to select 01 independent auditing company in the list approved by the Ministry of Finance to audit listed companies to audit the Financial Statement 2021 and semi-annual audit report of 2021 for the Company.

The number of votes “for”: 97,89%

**Article 7: To approve the Amendment of Charter, the amendment Internal Regulation on Corporate Governance and Issue Operation regulation of the Board of Directors according to the form issued together with the Circular No. 116/2020 TT-BTC dated December 31<sup>st</sup>, 2020 of the Ministry of Finance.**

The number of votes “for”: 97,89%

**Article 8: To approve the results of the election of members of the Board of Directors for the term 2021 – 2026:**

Ord.	Full name	Total votes	Rate (%)
1	Nguyen Huu Truong	19.168.730	97,49
2	Phan Thanh Nam	19.148.730	97,38
3	Nguyen Anh Tuan	19.168.730	97,49
4	Nguyen Thi Kim Phuong	19.168.730	97,49
5	Nguyen Van Quyet	19.168.730	97,49

- The Board of Directors unanimously elected Mr. Nguyen Van Quyet to hold the position of Chairman of the Board of Directors.



**Article 9: Implementation provision**

1. This Resolution is approved by participants at the Annual General Meeting of Shareholders in 2021 and comes into force from the date of approval.
2. Members of the Board of Directors, Management Board and the entire shareholders of Tien Thanh Trading and Service Joint Stock Company take the responsibility to implement this Resolution and organize the execution under their working competence and functions in accordance with regulations of the Law and the Charter on organization and operation of the Company.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRMAN**



**NGUYEN HUU TRUONG**

