

No: 1401 /2025/BC-AAV

Hai Duong, month.1 day.14, year 2025

REPORT ON CORPORATE GOVERNANCE 2024

To: - The State Securities Commission;
- The Stock Exchange Viet Nam;
- The Stock Exchange Ha Noi.

Name of company: AAV GROUP JOINT STOCK COMPANY

Address of headoffice: Viet Tien Son Building, Residential area east of Yet Kieu street, Cong hoa ward, Chi Linh city, Hai Duong province.

Tel: (84-220) 6266.066

Fax: (84-220) 6266.373

Website: www.aavgroup.com.vn

Email: cbtt@aavgroup.com.vn

Charter capital: 689,876,610,000 VND (Six hundred eighty-nine billion eight hundred seventy-six million six hundred ten thousand VND).

Stock symbol: AAV

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ/ ĐHĐCĐ- AAV	08/4/2024	<p>The Resolution of the 2024 Annual General Meeting of Shareholders approves the following Reports and Submissions:</p> <p>1. Approves the Report on the Board of Directors' performance in 2023 and the orientation of key tasks and activities in 2024.</p> <p>2. Approves the Report on the Board of Supervisors' performance in 2023 and the orientation of key tasks and activities in 2024</p>

No.	Resolution/ Decision No.	Date	Content
			<p>3. Approves the Report on the Board of Directors' performance in 2023 and the orientation of key tasks and activities in 2024</p> <p>4. Approves the Submission on the 2024 production and business plan</p> <p>5. Approves the Submission on the 2023 audited financial report.</p> <p>6. Approves the dismissal and election of additional members of the Board of Directors of AAV Group Joint Stock Company for the 2023 - 2027 term</p> <p>7. Approves the change of the Legal Representative and the change of the content of the Certificate of Business Registration receive business registration</p> <p>8. Approve the dismissal and election of additional members of the Board of Supervisors of AAV Group Joint Stock Company for the term 2022 - 2027</p> <p>9. Approve the profit distribution plan for 2023 of AAV Group Joint Stock Company</p> <p>10. Approve the remuneration for the Board of Directors, the Board of Supervisors in 2023, 2024 and the bonus exceeding the plan for the Board of Directors in 2023, 2024.</p> <p>11. Approve the Proposal for selecting an auditing organization for the 2024 Financial Statements</p>

II. Board of Directors 2024

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Year of birth	Position	The date becoming/ceasing to be the member of the Board of Directors	
				Date of appointment	Date of dismissal
1.	Pham Quang Khanh	1973	Board of Directors' member	10/9/2021	
2.	Pham Thanh Tung	1989	Chairman of the Board of Directors	08/4/2024	

3.	Pham Manh Hung	1977	Independent Member of the Board of Directors	16/6/2022	
4.	Phan Van Hai	1987	Board of Directors' member	21/4/2023	08/4/2024

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Voting rate	Reasons for absence
1	Pham Quang Khanh	23	100%	100%	
2	Pham Thanh Tung	13	57%	100%	Appointed Board of Directors members from 08/4/2024
3	Pham Manh Hung	23	100%	100%	
4	Phan Van Hai	10	43%	100%	Dismissal of Board of Directors members from 08/4/2024

3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Law on Enterprises and its implementing documents; Pursuant to the Charter of Organization and Operation, the Board of Directors regularly monitors and closely follows the daily activities of the Board of Directors in the fields and project areas of the Company, directly directs and supervises the Board of Directors and managers in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors in production and business activities, strategic orientation for project development, capital mobilization, capital management, cost management; investment in construction, operation and exploitation of projects, orientation for production and business development of subsidiaries, etc...

The Board of Directors directs the Board of Management to complete the restructuring of the organizational structure and personnel to suit the new stage, build corporate culture and improve management efficiency.

The members of the Board of Directors work most of the time at the Company, maintaining full Board members in regular and ad hoc meetings. Closely follow the management and operation activities, and directly support and direct the implementation

of many urgent and important tasks in all areas of the Company's operations, coordinate with the Board of Supervisors to control and supervise a number of issues such as:

- Supervise and direct the Executive Board in implementing the separate and consolidated financial statements for each period in 2024
- Closely follow the direction of implementing the plan targets set by the General Meeting of Shareholders and the Board of Directors of the Company.
- Implement tasks related to organizing the 2024 Annual General Meeting of Shareholders.
- Implement a number of key projects of the Company.
- Grasp the operating situation of subsidiaries.
- Supervise the implementation of reporting regimes, periodic and irregular information disclosure with the State Securities Commission, Hanoi Stock Exchange, Vietnam Securities Depository Center related to the contents that must be disclosed.
- Supervise and direct the Executive Board in implementing the regimes, policies and regulations of the State for employees to ensure the legitimate rights of officers and employees and salary increases and allowances for employees. Fulfill the obligations of the Enterprise to employees such as paying Social Insurance, Health Insurance, Unemployment Insurance, organizing visits to families with special difficult circumstances in the Company.

4. Activities of the Board of Directors' subcommittees

The Board of Directors has not established any subcommittees under the Board of Directors, according to Resolution No. 1806/2022/NQ/HĐQT-VTSR dated 18/6/2022 on assigning tasks to independent members of the Board of Directors in charge of Human Resources and Remuneration for the 2022-2027 term.

- The independent member of the Board of Directors in charge of human resources and remuneration has the following duties:

- Assisting the Board of Directors in preparing personnel and handling issues related to the personnel of the Board of Directors, the Board of Supervisors, the Board of Supervisors and personnel under the authority of appointment, dismissal or approval.

- Based on the scale of operations and the production and business situation, to advise the Board of Directors well in planning the salary and bonus regime for officers and employees in the company;

- The independent member of the Board of Directors periodically reports annually on the evaluation of the Board of Directors' activities to the Board of Directors and the General Meeting of Shareholders.

The independent member of the Board of Directors in charge of human resources and remuneration has played a good role in advising the Board of Directors in management work, ensuring objectivity and independence in the company's human resources and remuneration work.

5. Resolutions/Decisions of the Board of Directors

No	Resolution/Decision No.	Date	Content	Approval rate
1.	1901/2024/N Q/HĐQT-AAV	19/01/2024	Through transactions between the Company and related parties arising in 2024	100%
2.	2401/2024/N Q/HĐQT-AAV	24/01/2024	Approving the adjustment of the progress of the residential area project on the East side of Tran Hung Dao Street, Sao Do Ward, Chi Linh City, Hai Duong Province	100%
3.	0202/2024/N Q/HĐQT-AAV	02/02/2024	Approving the last registration date to exercise the right to attend the 2024 annual general meeting of shareholders	100%
4.	0502/2024/N Q/HĐQT-AAV	05/02/2024	Regarding the change of authorized representative to manage the capital contribution of AAV Group Joint Stock Company at its subsidiaries	100%
5.	0203/2024/N Q/HĐQT-AAV	02/3/2024	Approval of the policy of liquidating the contract in principle for supplying construction equipment for the "Complex of townhouses in the residential area east of Tran Hung Dao Street, Sao Do Ward, Chi Linh, Hai Duong"	100%
6.	02.03/2024/N Q/HĐQT-AAV	02/3/2024	Regarding the discussion of the policy of changing the plan to use capital raised from the private issuance of shares to increase charter capital in 2021, approved by the 2021 Extraordinary General Meeting of Shareholders on September 10, 2021	100%
7.	0603/2024/N Q/HĐQT-AAV	06/03/2024	Approval of the organization of the 2024 Annual General Meeting of Shareholders	100%

No	Resolution/Decision No.	Date	Content	Approval rate
8.	2503/2024/N Q/HĐQT- AAV	25/3/2024	Regarding the liquidation of the contract in principle for the supply of construction equipment for the "Complex of townhouses in the residential area east of Tran Hung Dao Street, Sao Do Ward, Chi Linh City, Hai Duong"	100%
9.	2703/2024/N Q/HĐQT- AAV	27/3/2024	Regarding the change in the plan to use capital raised from the private issuance of shares to increase charter capital in 2021, approved by the 2021 Extraordinary General Meeting of Shareholders on 10/9/2021	100%
10.	2903/2024/N Q/HĐQT- AAV	29/3/2024	Regarding the appointment of the position of Deputy General Director	100%
11.	0804/2024/N Q/HĐQT- AAV	08/4/2024	Approval of dismissal, election of Chairman of the Board of Directors and registration of change of Legal Representative	100%
12.	1505/2024/N Q/HĐQT- AAV	15/5/2024	On the selection of an auditor for the 2024 financial statements and review of the 2024 semi-annual financial statements of the parent company, subsidiaries and consolidated companies of AAV Group JSC	100%
13.	2506/2024/N Q/HĐQT- AAV	25/6/2024	Regarding the dismissal and appointment of the Company's chief accountant	100%
14.	0807/2024/N Q/HĐQT- AAV	08/7/2024	Approval of borrowing capital from the Vietnam Joint Stock Commercial Bank for Investment and Development - Bac Hai Duong Branch	100%
15.	2907/2024/N Q/HĐQT- AAV	29/7/2024	Approval of contributing capital to establish AAV Forestry Joint Stock Company	100%

No	Resolution/D ecision No.	Date	Content	Appro val rate
16.	3007/2024/N Q/HĐQT- AAV	30/07/2024	Through borrowing capital for the purpose of project construction and appointing a representative to carry out loan procedures	100%
17.	0608/2024/N Q/HĐQT- AAV	06/8/2024	Through approving the contractor to construct the residential area project on the East side of Tran Hung Dao Street, Sao Do, Chi Linh City	100%
18.	1409/2024/N Q/HĐQT- AAV	14/9/2024	On the dismissal and appointment of the Company's chief accountant	100%
19.	2709/2024/N Q/HĐQT- AAV	27/9/2024	On changing the plan to use capital raised from the private issuance of shares to increase charter capital in 2021	100%
20.	1211/2024/N Q/HĐQT- AAV	12/11/2024	On the detailed implementation of the transfer of all capital contributions at Huy Ngan Development Joint Stock Company	100%
21.	1311/2024/N Q/HĐQT- AAV	13/11/2024	Approval of the bid designation for the package: Auditing the final settlement report of the completed project Project: Investment in the construction of the Eastern Residential Area of Tran Hung Dao Street, Sao Do Ward, Chi Linh Town	100%
22.	0912/2024/N Q/HĐQT- AAV	09/12/2024	Regarding the dismissal of the position of Deputy General Director of the company	100%
23.	2012/2024/N Q/HĐQT- AAV	20/12/2024	Approval of some contents of assigning tasks to the company's leaders	100%

III. Board of Supervisors (2024)

1. Information about members of Board of Supervisors

No .	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Pham Van Hien	Head of Department	16/6/2022 to 08/4/2024	Road and bridge engineer
2	Nguyen Thi Thanh Hoa	Member	23/4/2021 to 08/4/2024	Bachelor of Accounting
3	Dang Hong Duc	Head of Department	Becoming date 16/6/2022	Bachelor of Laws
4	Tran Van Truong	Member	Becoming date 08/4/2024	Construction engineering technology
5	Do Thi Nhung	Member	Becoming date 08/4/2024	Bachelor of Accounting

2. Meetings of Board of Supervisors

No .	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Nguyen Thi Thanh Hoa	0	0	0	Dismissal of members of the Board of Supervisors from 08/4/2024
2	Pham Van Hien	0	0	0	
3	Dang Hong Duc	2	100%	100%	
4	Tran Van Truong	2	100%	100%	
5	Do Thi Nhung	2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In 2024, the Board of Supervisors regularly assessed the indicators in the Financial Report, assigned specific tasks to each member of the Supervisory Board on the Company's operations, and supervised the activities of the Board of Directors and the Board of Management specifically:

- The Board of Directors and the Board of Management have fully complied with the provisions of law in management and operation. The members of the Board of Directors, the Board of Management and the management staff have properly performed the assigned functions and tasks according to the provisions of the Charter and the Resolution passed by the General Meeting of Shareholders.

- The Board of Directors has closely followed the activities of the Executive Board in production and business activities, supervising the implementation of the Resolutions set forth by the General Meeting of Shareholders.

- In 2024, the Board of Directors held 23 meetings and issued 23 Resolutions/Decisions. The meetings of the Board of Directors had the number of members attending in accordance with regulations. The number of meetings of the Board of Directors was in accordance with the provisions of law and the Company's Charter.

- The resolutions of the Board of Directors were issued in accordance with the functions and powers of the Board of Directors and in accordance with the policies and resolutions of the General Meeting of Shareholders and in compliance with the Law on Enterprises as well as other provisions of law and the Company's Charter.

- The work of auditing the financial statements for 2024 was carried out seriously and on time, approved by the auditing company and the Securities Commission, and selected by the Board of Directors under the authorization of the General Meeting of Shareholders.

- The Board of Directors and the Board of Management have strictly complied with the regulations on periodic and irregular information disclosure according to Circular 96/2020/TT-BTC and Circular 68/2024/TT-BTC dated September 18, 2024 regulating information disclosure on the stock market.

- The Executive Board has well implemented the State's policies, human resource policies have always been of interest, ensuring jobs and stable income for employees.

- Regarding shareholders, in 2024, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders according to the provisions of the Company's Charter and the law.

- In 2024, the Company did not have any disputes related to the Company's production and business activities and legal issues.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Supervisors closely coordinates with the Board of Directors and the Board of Management but still maintains its independence. The quarterly and extraordinary meetings of the Board of Directors and the Board of Management are attended by members

of the Board of Supervisors or reported to the Board of Supervisors to improve the quality and independence of the control activities. The Board of Supervisors' recommendations such as existing problems in management and operation activities are noted by the Board of Directors and the Board of Management and sought to resolve them during the process of managing and operating the Company.

The Board of Directors has promptly and fully provided its Resolutions and Decisions to the Board of Supervisors. The Board of Management has created favorable conditions for the Board of Supervisors to collect information and documents related to the Company's production and business activities when requested.

The Board of Directors has stepped up the supervision of the activities of the Board of Directors and management departments to ensure proper implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors and compliance with legal regulations.

5. Other activities of the Board of Supervisors: Nothing

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Phan Van Hai General Director	12/05/1987	Bachelor of Sociology	appointment 10/01/2023
2	Ms. Tran Thu Huong Deputy General Director	1966	Bachelor of Land Management	appointment 16/6/2022 dismissal 09/12/2024
3	Mr. Nguyen Thanh Hai Deputy General Director	11/12/1960	Bachelor of Economics	appointment 29/3/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Nguyen Thi Tu	10/09/1984	Bachelor of Economics	appointment 27/4/2021 dismissal 25/6/2024
Trieu Kieu Vu	08/01/1977	Bachelor of Economics	appointment 25/6/2024 dismissal 14/9/2024
Hoang Hai Ha	19/09/1982	Bachelor of Economics	appointment 14/9/2024

VI. Training courses on corporate governance:

Corporate governance training courses in 2024 that Board of Directors, Supervisory Board members, CEO, other managers and Company Secretary have participated in according to regulations on corporate governance: Board of Directors, Supervisory Board members, CEO, and managers do not participate in specialized training courses but all participate in programs to learn practical experience, sharing each member's experience with each other to help members complete their assigned tasks well. (Mr. Phan Van Hai attended the 2nd Bachelor of Law degree training course at the University of Law - Hanoi National University)

In addition, the Board of Directors has arranged and facilitated professional functional departments to participate in seminars and training programs organized by the State Securities Commission, the Securities Depository Center, the Stock Exchange, and training units in appropriate fields and specialties to improve the Company's compliance with regulations issued by the State:

- On March 1, 2024, attend the online Forum for a new and effective season of Shareholders' Meetings organized by the State Securities Commission with the support of the Ho Chi Minh City Stock Exchange, the Hanoi Stock Exchange and the Vietnam Institute of Directors.
- On August 12, 2024, participate in the Conference of Securities Registration Organizations at VSDC" organized by the Vietnam Securities Depository and Clearing Corporation in coordination with the functional Departments - State Securities Commission. To summarize the operation situation in the period of 2022-2024; disseminate and exchange coordination and expertise between VSDC and securities registration organizations; contents related to the supervision of public companies.
- According to the plan in 2024, the company will focus more on training programs on technical expertise, construction supervision, information disclosure, administrative management, accounting, tax... and participate in training courses and training courses on other new legal documents.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Pham Quang Khanh		Board Member			10/9/2021		Resolution of the General Meeting of Shareholders and the Board of Directors	Insider
2	Pham Thanh Tung		Chairman of the Board			08/4/2024		Resolution of the General Meeting of Shareholders and the Board of Directors	Insider
3	Pham Manh Hung		Independent Board Member			16/6/2022		Resolution of General Meeting of Shareholders	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Phan Van Hai		General Director			01/7/2020		Resolution of General Meeting of Shareholders Board of Directors	Insider
5	Tran Thu Huong		Deputy General Manager			16/6/2022	09/12/2024	Board Resolution	Insider
6	Nguyen Thanh Hai		Deputy General Manager			29/3/2024		Board Resolution	Insider

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.* , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Nguyen Thi Tu		Chief Accountant			27/4/2021	25/6/2024	Board Resolution	Insider
8	Trieu Kieu Vu		Chief Accountant			25/6/2024	14/9/2024	Board Resolution	Insider
9	Hoang Hai Ha		Chief Accountant			14/9/2024		Board Resolution	Insider
10	Nguyen Thi Thom		Secretary and Corporate Governance Officer, Authorized Information Disclosure Officer			01/7/2020		Board Resolution	Insider

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Nguyen Thi Thanh Hoa	085C006006 Successful Securities Joint Stock Company	Board of Supervisors			23/4/2021	08/4/2024	Resolution of General Meeting of Shareholders	Insider
12	Pham Van Hien		Head of Supervisory Board			16/6/2022	08/4/2024	Resolution of General Meeting of Shareholders	Insider
13	Dang Hong Duc		Head of Supervisory Board			16/6/2022		Resolution of General Meeting of Shareholders	Insider

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	Do Thi Nhung		Board of Supervisors			08/4/2024		Resolution of General Meeting of Shareholders	Insider
15	Tran Van Truong		Board of Supervisors			08/4/2024		Resolution of General Meeting of Shareholders	Insider
16	AAV Land Joint Stock Company					04/4/2011		Resolution of General Meeting of Shareholders	Subsidiary

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17	Phan Van Hai		General Director			AAV Land Joint Stock Company appointment 06/7/2022	31/01/2024	Board Resolution	LEGAL REPRESENTATIVE, Chairman of the Board, TGD AAV Land Joint Stock Company
18	Nguyen Tuan Anh					AAV Land Joint Stock Company appointment 31/01/2024	14/8/2024	Resolution of General Meeting of Shareholders	legal representative, Chairman of the Board, AAV Land Joint Stock Company

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19	Nguyen Tuan Thanh					AAV Land Joint Stock Company appointment 14/8/2024		Resolution of General Meeting of Shareholders	legal representative, Chairman of the Board, AAV Land Joint Stock Company
20	Nguyen Van Tu					AAV Land Joint Stock Company appointment 01/01/2023		Resolution of General Meeting of Shareholders	Manager AAV Land Joint Stock Company
21	Ha Anh Dung					29/01/2024		Resolution of General Meeting of Shareholders	Manager AAV Land Joint Stock Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
22	Chu Bich Tho					AAV Land Joint Stock Company appointment 08/10/2021		Board Resolution	Manager AAV Land Joint Stock Company
23	Viet Tien Son JSC					08/12/2021		Resolution of General Meeting of Shareholders AAV	Subsidiary company
24	Pham Quang Van					08/12/2021	17/10/2024	Resolution of General Meeting of Shareholders	Manager CTCP VTS
25	Tran Thu Huong		Deputy General Manager			29/7/2022	17/10/2024	Resolution of General Meeting of Shareholders và HĐQT	LEGAL REPRESENTATIVE, Chairman of the Board Viet Tien Son JSC

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
26	Phan Van Hai		General Director			Viet Tien Son JSC appointment 07/7/2022	31/01/2024	Resolution of General Meeting of Shareholders	Manager Viet Tien Son JSC
27	Pham Quoc Hung					31/01/2024		Resolution of General Meeting of Shareholders	TV HĐQT Viet Tien Son JSC
28	Ta Van Hoang					24/6/2022		Resolution of General Meeting of Shareholders	Manager Viet Tien Son JSC
29	Do Thi Thu Ha					08/10/2021	04/12/2024	Board Resolution	Chief Accountant Viet Tien Son JSC

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
30	Hoang Thi Minh Tra			001172014457 Police Department for Administrative Management of Social Order 14/6/2022	House number 121, lane 8, Cau Do 4, Ha Cau, Ha Dong, Hanoi.	04/12/2024		Board Resolution	Chief Accountant Viet Tien Son JSC

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, total quantity, total value of transaction	Note
1	Nguyen Thanh Hai	Deputy General Manager			24/6/2024	Board Resolution 1901/2024/NQ/HĐQT-AAV date 19/01/2024	7.391.715.000 VND	Refund
2	Nguyen Thanh Hai	Deputy General Manager			25/6/2024	Board Resolution 1901/2024/NQ/HĐQT-AAV date 19/01/2024	19.976.766.000 VND	Refund
3	Nguyen Thanh Hai	Deputy General Manager			05/7/2024	Board Resolution 1901/2024/NQ/HĐQT-AAV date 19/01/2024	118.866.000 VND	Refund

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, total quantity, total value of transaction	Note
1	

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, total quantity, total value of transaction	Note
1	AAV Group JSC			0800819038 Department of Planning and Investment of Hai Duong province 12/4/2010	Viet Tien Son Building, Residential Area East of Yet Kieu Street, Cong Hoa Ward, Chi Linh City, Hai Duong Province		12/11/2024	Received the transfer of 1,280,000 shares held at Huy Ngan Development Joint Stock Company Total transaction value: 8.298.533.710 VND	

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Pham Quang Khanh		Board Member					16.261.920	23,57 %	Insider
1	Nguyen Van Chieu							0	0	
2	Trinh Thi Thu Ha							9.408	0,01%	
3	Nguyen Ha Trang							0	0	
4	Pham Dam Quang Anh							0	0	
5	Pham Dam Ha My							0	0	
6	Pham Bao Ngoc							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Pham Thi Phu							0	0	
8	Pham Thi Ly							0	0	
9	Chu Thanh Hung							0	0	
10	Pham Huy Thanh							0	0	
11	Pham Thi Mung							0	0	
12	Pham Quang Van							0	0	
13	Tran Thi Phuong							0	0	
14	Pham Thi Lan							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15	Pham Thi Minh							0	0	
16	Pham Thanh Trang							0	0	
17	International Investment and Trading Company Limited							0	0	
II	Pham Thanh Tung	026C214984; 003C775697	Chairman of the Board					3.861.520	5,60%	
1	Nguyen Thi Theu							0	0	
2	Pham Duc Hieu							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Pham Khanh Linh							0	0	
4	Pham Huy Thanh							0	0	
5	Pham Thi Mung							0	0	
6	Nguyen Van Khoa							0	0	
7	Nguyen Thi Thuy							0	0	
8	Pham Xuan Bach							0	0	
9	Ha Thi Kim Ngan							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Ha Tay Passenger Car Joint Stock Company			500442630	12/22/1998	Hanoi Department of Planning and Investment	No. 161 Tran Phu, Ha Dong, Hanoi	0	0	
11	Nguyen Khang Housing Investment and Development Joint Stock Company			106976553	9/4/2015	Hanoi Department of Planning and Investment	No. 85 Nguyen Khang, Cau Giay, Hanoi	0	0	
12	Delta Joint Stock Company			101160585	8/27/2001	Hanoi Department of Planning and Investment	No. 847 Ngo Gia Tu, Duc Giang, Long Bien, Hanoi	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
13	International Investment and Trading Company Limited			105687816	02/12/2011	Hanoi Department of Planning and Investment	Villa 32 H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	0	0	
14	Linh Yen Construction and Trade Company Limited			5500418683	3/21/2011	Son La Department of Planning and Investment	Sub-area 19/8, NT Moc Chau Town, Moc Chau, Son La	0	0	
III	Pham Manh Hung		Independent Member of Board of Directors					0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Pham Hong Son							0	0	
2	Le Thi Tru							0	0	
3	Pham Thi Thu Hoai							0	0	
4	Le Van That							0	0	
5	Pham Thi Thuy							0	0	
6	Pham Thi Duong							0	0	
7	Quach Van Xuan							0	0	
8	Pham Tien Dung							0	0	
9	Do Thi Ty							0	0	

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Pham Thanh Ha							0	0	
11	Dinh Thi Lan Huong							0	0	
12	Pham Lam Tung							0	0	
13	Pham Quynh Chi							0	0	
14	H&T Holdings Investment Joint Stock Company			0106209509	18/06/2013	Department of Planning and Investment of Hanoi City	19th Floor, HCMCC Building No. 249A Thuy Khue, Tay Ho, Hanoi	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15	KH New City Joint Stock Company			4201607507	25/07/2014	Department of Planning and Investment of Khanh Hoa Province	16C Pasteur, Xuong Huan Ward, Nha Trang City, Khanh Hoa	0	0	
16	H&T Real Estate Investment Co., Ltd.			2700926417	18/03/2021	Department of Planning and Investment of Ninh Binh Province	Cau Yen Port, Ninh Phong Ward, Ninh Binh City, Ninh Binh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17	DHVLand Development Joint Stock Company			0105685093	01/12/2011	Department of Planning and Investment of Hanoi City	House No. 26, Alley 205/200 TDP Nhang, Cluster 3, Xuan Dinh, Bac Tu Liem District, Hanoi	0	0	Chairman of the Board
18	Dak Lak Urban Development Investment Company Limited			6001616804	04/07/2018	Department of Planning and Investment of Dak Lak Province	Ecocity Premia Project Management Building, km7, Nguyen Chi Thanh Street, Tan An Ward, Buon Ma Thuot City, Dak Lak	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
19	VTH Investment Company Limited			4201856165	31/07/2019	Department of Planning and Investment of Khanh Hoa Province	Lot CC 02, Thich Quang Duc Street, Phuoc Long Ward, Nha Trang City, Khanh Hoa	0	0	
IV	Pham Van Hien		Head of Supervisory Board					0	0	
1	Thieu Thi My Hanh							0	0	
2	Pham Khanh Linh							0	0	
3	Pham Manh Hung							0	0	
4	Pham Vu Luyen							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Pham Thi Thuy Nga							0	0	
6	Pham Tien Dung							0	0	
7	Pham Thanh Luan							0	0	
8	Quach Thi Loan							0	0	
9	Thieu Van Tuyen							0	0	
10	Nguyen Thi Hong							0	0	
V	Nguyen Thi Thanh Hoa	085C006006	Board of Supervisors					0	0	Insider
1	Nguyen Huy Tuan							0	0	

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Nguyen Thanh Truc							0	0	
3	Nguyen Huy Vu							0	0	
4	Nguyen Van Bui							0	0	
5	Pham Thi Binh							0	0	
6	Nguyen Huy Tien							0	0	
7	Trinh Thi No							0	0	
8	Nguyen Thi Thu Phuong							0	0	
9	Nguyen Thien Cuong							0	0	
10	Ton Minh Quang							0	0	
11	Nguyen Thi Thuy							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
VI	Dang Hong Duc		Head of Supervisory Board					0	0	Insider
1	Dang Tien Dung							0	0	
2	Nguyen Thi Nga							0	0	
3	Dang Thuy Dung							0	0	
4	AAV Trading Joint Stock Company			080986367	27/6/2022	Department of Planning and Investment of Hai Duong	Cong Hoa, Chi Linh, Hai Duong	0	0	
VI I	Tran Thu Huong		Deputy General Manager					0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Thi Yen							0	0	
2	Bui Doan Hung							0	0	
3	Vu Thi Hoa							0	0	
4	Bui Van Thiet							0	0	
5	Bui Thi Thu Thuy							0	0	
6	Bui The Cong							0	0	
7	Tran Thu Mai							0	0	
8	Nguyen Van Chien							0	0	
9	Tran Quang He							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Nghiem Thi Bup							0	0	
11	Tran Thi Anh							0	0	
12	Vu Minh Tru							0	0	
13	Tran Thi Huong							0	0	
14	Vu Cong Hieu							0	0	
VI II	Nguyen Thi Tu		Chief Accountant					0	0	Insider
1	Nguyen Van Ngoan							0	0	
2	Nguyen Thi Van							0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Le Xuan Dien							0	0	
4	Nguyen Thi Man							0	0	
5	Le Xuan Diem							0	0	
6	Le Xuan Anh							0	0	
7	Le Xuan Phuc							0	0	
8	Nguyen Thi Minh Nguyet							0	0	
9	Nguyen Thi Huong							0	0	
10	Nguyen Thi Thao							0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11	Bui Van Thong							0	0	
12	Tran Quoc Truong							0	0	
13	Le Khac Quynh							0	0	
IX	Phan Van Hai		General Director					0	0	Insider
1	Phan Van Do							0	0	
2	Phan Thi Hong							0	0	
3	Ta Dinh Toa							0	0	
4	Nguyen Thi Nga							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Ta Thi Khuyen							0	0	
6	Phan Hai Duong							0	0	
7	Phan Hai Binh							0	0	
8	Phan Hai Quan									
9	Phan Van Hung							0	0	
10	Nguyen Thi Minh Nguyet							0	0	
X	Nguyen Thi Thom		Company Secretary					0	0	Insider

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share owner ship at the end of the period	Note
1	Dong Ba Minh							0	0	
2	Dong Thi Bui							0	0	
3	Dong Ba An							0	0	
4	Hoang Bao Vy							0	0	
5	Dong Bao Binh							0	0	
6	Nguyen Thi Minh Thao							0	0	
7	Nguyen Ngoc Thang							0	0	
8	Đinh Xuan Hieu							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Phung Thi Ha							0	0	
XI	Tran Van Trung	Không	Board of Supervisors					0	0	Inside
1	Tran Thi Le							0	0	
2	Tran Thi Hai Yen							0	0	
3	Tran Van Phuong							0	0	
4	Le Thi Thuoc							0	0	
5	Tran Van Vinh							0	0	
6	Vu Thi Nu							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
XI	Do Thi Nhung		Board of Supervisors					0	0	Insider
1	Nguyen Hai Ha							0	0	
2	Nguyen Ngoc Huy							0	0	
3	Nguyen Tuong Vy							0	0	
4	Do Van Chien							0	0	
5	Dam Thi Thuc							0	0	
6	Nguyen Ngoc Trai							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Tran Thi Nhieu							0	0	
8	Nguyen Ngoc Hoan							0	0	
9	Do Thi Thuy							0	0	
XII I	Trieu Kieu Vu		Chief Accountant					0	0	Insider
1	Luu Thi Luyen							0	0	
2	Trieu Luu Nhi							0	0	
3	Trieu Duy Thieu							0	0	
4	Kieu Thi Nam							0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Trieu Kieu Van							0	0	
6	Liu Van Luong							0	0	
7	To Thi Tron							0	0	
8	Luu Anh Tuan							0	0	
9	Luu Thi Kim Tuyen							0	0	
10	Doan Khac Tuong							0	0	
11	Luu Van Thiem							0	0	
12	Hoang Thi Thanh Mai							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
X	Hoang Hai Ha		Chief Accountant					0	0	
1	Nguyen Thi Thu Phuong							0	0	
2	Hoang Minh							0	0	
3	Hoang Xuan Khoi							0	0	
4	Hoang Van Lac							0	0	
5	Tong Thi Goi							0	0	
6	Hoang Thi Tuyet Hong							0	0	
7	Ta Van Thanh							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Nguyen Mau Chinh							0	0	
9	Le Thi Lan							0	0	
10	Nguyen Thanh Nam							0	0	
11	Nguyen Quynh Phuong							0	0	
12	Nguyen Thanh Giang							0	0	
13	Le Hai Yen							0	0	
XV	Nguyen Thanh Hai		Deputy General Manager					0	0	
1	Nguyen Truong De							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Luong Thi Tan							0	0	
3	Nguyen Thi Tuyet Mai							0	0	
4	Nguyen Thi Mai Trang							0	0	
5	Nguyen Duc Tu							0	0	
6	Nguyen Thi Mai Phuong							0	0	
7	Lin Zongxing							0	0	
8	Nguyen Tien Duc							0	0	
9	Nguyen Thi Phuong Lan							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Nguyen Thi San							0	0	
11	Nguyen Hung Long							0	0	
12	Nguyen Thi Kiem							0	0	
13	Nguyen Thanh Binh							0	0	
14	Nguyen Thi Hau							0	0	
15	Nguyen Thi Hoa							0	0	
16	Duong Van Diep							0	0	
17	Nguyen Thi Thanh							0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
18	Nguyen Thi Loan							0	0	
19	Nguyen Thi Muoi							0	0	
20	Bui Chien Thang							0	0	
21	Vu Lenh Thuan							0	0	
22	Nguyen Dinh Ha							0	0	
23	Nguyen Thieu Southeast Pharmaceutical Joint Stock Company			1000895169	23/06/2008	Department of Planning and Investment of Thai Binh province	Lot 1A, Quynh Hong Industrial Park, Quynh Hong Commune, Quynh Phu District, Thai Binh Province	0	0	

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Pham Thanh Tung (04/01/2024)	Major shareholder	6.451.599	9,35	5.651.599	8,19	Sell
2	Pham Thanh Tung (09/01/2024)	Major shareholder	5.651.599	8,19	4.901.599	7,11	Sell
3	Pham Thanh Tung (12/01/2024)	Major shareholder	4.901.599	7,11	4.651.599	6,74	Sell
4	Pham Thanh Tung (29/01/2024)	Major shareholder	4.651.599	6,74	3.861.599	5,6	Sell

IX. Other significant issues

Pursuant to Board Resolution No. 2703/2024/NQ/HĐQT-AAV dated March 27, 2024, the Board of Directors has agreed to change the plan to use capital raised from the private issuance of shares to increase charter capital in 2021, which was approved by the 2021 Extraordinary General Meeting of Shareholders on September 10, 2021. This content was reported at the Annual General Meeting

of Shareholders on April 8, 2024 and reported to the State Securities Commission as prescribed. In 2024, AAV Group Joint Stock Company had a number of personnel changes (announced in accordance with relevant current laws), specifically as follows:

No.	Name	Position	Date of appointment/ dismissal	Appointment/Dismissal
1	Pham Quang Khanh	Chairman of the Board term 2022-2027	08/4/2024	dismissal
2	Pham Thanh Tung	Chairman of the Board term 2022-2027	08/4/2024	Appointment
3	Phan Van Hai	Board Member term 2022-2027	08/4/2024	Dismissal
4	Pham Van Hien	Board of Supervisors, Trưởng BKS term 2022-2027	08/4/2024	Dismissal
5	Nguyen Thi Thanh Hoa	Board of Supervisors term 2022-2027	08/4/2024	Dismissal
6	Dang Hong Duc	Trưởng BKS term 2022-2027	08/4/2024	Appointment
7	Do Thi Nhung	Board of Supervisors term 2022-2027	08/4/2024	Appointment
8	Tran Van Truong	Board of Supervisors term 2022-2027	08/4/2024	Appointment
9	Nguyen Thanh Hai	Deputy General Manager	29/3/2024	Appointment
10	Nguyen Thi Tu	Chief Accountant	25/6/2024	Dismissal
11	Trieu Kieu Vu	Chief Accountant	25/6/2024	Appointment

No.	Name	Position	Date of appointment/ dismissal	Appointment/Dismissal
12	Trieu Kieu Vu	Chief Accountant	14/9/2024	Dismissal
13	Hoang Hai Ha	Chief Accountant	14/9/2024	Appointment
14	Tran Thu Huong	Deputy General Manager	09/12/2024	Dismissal

Recipients:

- As above;
- State Securities Commission, HNX (for report);
- Board of Directors, Supervisory Board (for report);
- Board of Management of the Company;
- Archive

CHAIRMAN OF THE BOARD OF DIRECTORS



Pham Thanh Tung