

No: **239** /BC-XMBS

Thanh Hoa, day **21** month **01** year 2025

**REPORT ON CORPORATE GOVERNANCE**  
(year 2024 –abridged version)

To: - State Securities Commission of Viet Nam;  
- Ha Noi Stock Exchange.

- Name of company: Bim Son Cement JSC..
- Address of headoffice: 7 quarter, Ba Dinh Ward, Bim Son Town, Thanh Hoa Province.
- Telephone: 0237 3 824 242 Fax: 0237 3 824 046
- Email: [contact@ximangbimson.com.vn](mailto:contact@ximangbimson.com.vn)
- Charter capital: 1.232.098.120.000 VND
- Stock symbol: BCC.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

Company has issued the Internal Audit Regulations (Decision No. 1865/QĐ-XMBS dated 16/07/2024 of the Company's Board of Directors).

On 15/10/2024, Board of Directors issued Decision No. 2933/QĐ-HDQT on amending and supplementing the Company's organizational structure. Including adjusting the authority to manage, direct and operate the Internal Audit Board in the Company's organizational structure from General Director to the authority to manage, direct and operate of Board of Directors.

On 29/11/2024, Board of Directors issued Decision No. 3434/QĐ-HDQT on assigning the person in charge of internal audit to be Mr. Nguyen Van Phan - Head of the Internal Audit Board.

On 12/12/2024, Board of Directors issued Resolution No. 3598/NQ-HDQT approving the Internal Audit Plan for 2024 & 2025 at the Company.

**I. Activities of the General Meeting of Shareholders**

**1. Meeting of Shareholders:** 01 meeting.

**2. Resolutions and decisions of the General Meeting of Shareholders**

| No. | Resolution/Decision No. | Date      | Content   |
|-----|-------------------------|-----------|---|
| 1   | 1079-2024/NQ-ĐHĐCĐ      | 26/4/2024 | Resolution of the 2024 Annual General Meeting of Shareholders |

## II. Board of Directors

### 1. Information about the members of the Board of Directors

| No. | Board of Directors' members | Independent members of the Board of Directors, Non-executive members of the Board of Directors | The date becoming/ceasing to be the member of the Board of Directors |                   |
|-----|-----------------------------|--|--|-------------------|
|     |                             |  | Date of appointment  | Date of dismissal |
| 1   | Le Huu Ha                   | <i>Chairman of the Board of Directors</i>  | 29/7/2021  |                   |
| 2   | Nguyen Hoanh Van            | <i>Members of the Board of Directors</i>   | 29/6/2021  | 26/4/2024         |
| 3   | Le Huy Quan                 | <i>Members of the Board of Directors</i>   | 29/6/2021  |                   |
| 4   | Nguyen Truong Thu           | <i>Members of the Board of Directors</i>   | 27/4/2023  |                   |
| 5   | Nguyen Minh Duc             | <i>Members of the Board of Directors</i>   | 29/6/2021  |                   |
| 6   | Le Thi Khanh                | <i>Independent members of the Board of Directors</i>   | 29/6/2021  |                   |
| 7   | Ngo Duc Viet                | <i>Independent members of the Board of Directors</i>   | 29/6/2021  |                   |

### 2. Meetings of the Board of Directors

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence                                      |
|-----|---------------------------|---|-----------------|--|
| 1   | Le Huu Ha                 | 39  | 100 %           |  |
| 2   | Nguyen Hoanh Van          | 0   | 0 %             | <i>Retired from 01/11/2023; dismissal from 26/4/2024</i> |
| 3   | Le Huy Quan               | 39  | 100 %           |  |
| 4   | Nguyen Truong Thu         | 39  | 100 %           |  |
| 5   | Nguyen Minh Duc           | 39  | 100 %           |  |
| 6   | Le Thi Khanh              | 39  | 100 %           |  |
| 7   | Ngo Duc Viet              | 39  | 100 %           |  |

### 3. Supervising the Board of Management by the Board of Directors:

*The Board of Directors exercises its supervisory power over the Board of management through the implementation of periodic reporting regimes and the results of assigned*

tasks according to meeting resolutions.

**4. Activities of the Board of Directors' subcommittees (If any):** Company's Internal Audit function.

**5. Resolutions/Decisions of the Board of Directors.**

| No. | /Resolution/<br>Decision No. | Date       | Content   | Appro<br>val<br>rate |
|-----|------------------------------|------------|---|----------------------|
| 1   | 073/NQ-HĐQT                  | 11/01/2024 | Board of Directors' Resolution regarding the approval to sign an entrusted export contract with Vicem Tam Điệp Cement Company Limited.  | 100%                 |
| 2   | 120/NQ-HĐQT                  | 16/01/2024 | Board of Directors' Resolution regarding the implementation of the bidding package for 'providing services, handling, and loading cement into transport vehicles at Bim Son Cement JSC. in 2024   | 100%                 |
| 3   | 208/NQ-HĐQT                  | 25/01/2024 | Board of Directors' Resolution regarding the approval to sign a cement processing contract with Vicem Tam Điệp Cement Company Limited.  | 100%                 |
| 4   | 209/NQ-HĐQT                  | 25/01/2024 | Board of Directors' Resolution regarding the approval to sign a cement sale and purchase contract with Da Nang Building Material VICEM JSC. and VICEM Cement and Gypsum JSC..   | 100%                 |
| 5   | 210/NQ-HĐQT                  | 25/01/2024 | Board of Directors' Resolution regarding the approval to sign a cement processing contract with Mien Trung Cement JSC.  | 100%                 |
| 6   | 229/NQ-HĐQT                  | 26/01/2024 | Board of Directors' Resolution for the Regular Meeting of the First Quarter of 2024.  | 100%                 |
| 7   | 230/NQ-HĐQT                  | 26/01/2024 | Board of Directors' Resolution regarding the agreement to discontinue the assignment of the Director of the Project Management Board and the consensus on the appointment of personnel to the position of Director of the Project Management Board. | 100%                 |
| 8   | 272 NQ-HĐQT                  | 01/02/2024 | Board of Directors' Resolution regarding the consensus on the appointment of personnel to the position of Director of the Project Management Board.   | 100%                 |
| 9   | 273/NQ-HĐQT                  | 01/02/2024 | Board of Directors' Resolution regarding the issuance of the Project Management Regulations for Investment Construction at Bim Son Cement JSC..   | 100%                 |
| 10  | 280/NQ-HĐQT                  | 01/02/2024 | Board of Directors' Resolution regarding the approval to sign a cement bag purchase contract between Bim Son Cement JSC. and Da Nang Building Material VICEM JSC..  | 100%                 |

| <i>No.</i> | <i>/Resolution/<br/>Decision No.</i> | <i>Date</i> | <i>Content</i>  | <i>Appro<br/>val<br/>rate</i> |
|------------|--------------------------------------|-------------|---|-------------------------------|
| 11         | 387/NQ-HĐQT                          | 22/02/2024  | Board of Directors' Resolution regarding the approval of the contractor selection plan for the project of utilizing waste heat for power generation - VICEM Bim Son.  | 100%                          |
| 12         | 399/NQ-HĐQT                          | 23/02/2024  | Board of Directors' Resolution regarding the implementation of the salary fund for the year 2023.   | 100%                          |
| 13         | 552/NQ-HĐQT                          | 11/03/2024  | Resolution regarding the policy on the contract for package No. 5 'preparation of bidding documents for package No. 1 (EPC) with the Cement Investment Development Consulting Company.  | 100%                          |
| 14         | 714 NQ-HĐQT                          | 26/03/2024  | Board of Directors' Resolution regarding the approval to sign a gypsum purchase contract with VICEM Cement and Gypsum JSC..   | 100%                          |
| 15         | 772/NQ-HĐQT                          | 29/03/2024  | Board of Directors' Resolution regarding the approval of the final settlement of investment capital for the permanent cessation of the Lèn Port project.  | 100%                          |
| 16         | 823/NQ-HĐQT                          | 04/04/2024  | Board of Directors' Resolution regarding the approval to sign a coal dust purchase contract between the Company and Vicem Energy & Environment JSC..  | 100%                          |
| 17         | 824/NQ-HĐQT                          | 04/04/2024  | Board of Directors' Resolution regarding the preparation of the program and draft documents for the 2024 Annual General Meeting of Shareholders.  | 100%                          |
| 18         | 884/NQ-HĐQT                          | 09/04/2024  | Board of Directors' Resolution regarding the policy for procuring non-consulting services, the bidding package: 'hiring drilling, blasting, loading, and transportation of limestone in Zone I and Zone II of Yên Duyện limestone quarry for Project 22 in the years 2024-2025. | 100%                          |
| 19         | 937/NQ-HĐQT                          | 12/04/2024  | Board of Directors' Resolution for the Regular Meeting of the Second Quarter of 2024.   | 100%                          |
| 20         | 1279/NQ-HĐQT                         | 20/05/2024  | Board of Directors' Resolution approving the adjusted and supplementary contractor selection plan for the project of utilizing waste heat for power generation - VICEM Bim Son  | 100%                          |
| 21         | 1428/NQ-HĐQT                         | 04/06/2024  | Regarding the approval to sign an entrusted export contract for Clinker with the Vietnam Cement National Corporation.   | 100%                          |
| 22         | 1579/NQ-HĐQT                         | 19/06/2024  | Regarding the approval for extending the debt repayment period with the Vietnam National Cement Corporation.  | 100%                          |
| 23         | 1594/NQ-HĐQT                         | 20/06/2024  | Regarding the selection of the auditing firm for the financial statements for the year 2024.  | 100%                          |

| <i>No.</i> | <i>/Resolution/<br/>Decision No.</i> | <i>Date</i> | <i>Content</i>   | <i>Appro<br/>val<br/>rate</i> |
|------------|--------------------------------------|-------------|--|-------------------------------|
| 24         | 1648/NQ-HĐQT                         | 25/06/2024  | Regarding the approval of the final settlement of investment capital for the completion of the Raw Materials Warehouse project.  | 100%                          |
| 25         | 1743/NQ-HĐQT                         | 03/07/2024  | Board of Directors' Resolution regarding the approval to sign coal purchase contract with VICEM Energy and Environment JSC..   | 100%                          |
| 26         | 1862/NQ-HĐQT                         | 16/07/2024  | Board of Directors' Resolution passing with the internal audit regulations of Bim Son Cement JSC..   | 100%                          |
| 27         | 1958/NQ-HĐQT                         | 23/07/2024  | Board of Directors' Resolution Approve the cost plan for the preparation phase of the Yen Duyen 1 and Yen Duyen 2 limestone quarry project.  | 100%                          |
| 28         | 1996/NQ-HĐQT                         | 25/7/2024   | Regarding the agreement to re-appoint the position of Deputy General Director  | 100%                          |
| 29         | 1997/NQ-HĐQT                         | 25/07/2024  | Board of Directors' Resolution for the Regular Meeting of the Third Quarter of 2024.   | 100%                          |
| 30         | 2068/NQ-HĐQT                         | 31/07/2024  | Board of Directors' Resolution for product diversification to meet market demand at CNQT branch  | 100%                          |
| 31         | 2089/NQ-HĐQT                         | 01/08/2024  | Board of Directors' Resolution regarding the approval to sign Clinker purchase contract with VICEM Energy and Environment JSC..  | 100%                          |
| 32         | 2377/NQ-HĐQT                         | 22/08/2024  | Board of Directors' Resolution regarding the policy for procuring non-consulting services, the bidding package: "Hiring drilling, excavation, and transportation of limestone in the Southeast area (Bai B and Bai D) of the Yen Duyen limestone quarry for CT 22 in 2024-2025." | 100%                          |
| 33         | 2378/NQ-HĐQT                         | 23/08/2024  | Board of Directors' Resolution regarding the approval to sign coal purchase contract with VICEM Energy and Environment JSC..   | 100%                          |
| 34         | 2425/NQ-HĐQT                         | 27/08/2024  | Board of Directors' resolution loan for Project on Utilizing Waste Heat for Power Generation at Bim Son Cement JSC..   | 100%                          |
| 35         | 2456/NQ-HĐQT                         | 30/08/2024  | Board of Directors' resolution regarding approving the list of proposed, supplemented, and developed plans for staff leader of the Company.  | 100%                          |
| 36         | 2526/NQ-HĐQT                         | 06/09/2024  | Regarding approval of assignment and transfer of unit leaders of the Company   | 100%                          |
| 37         | 2533/NQ-HĐQT                         | 09/09/2024  | Board of Directors' Resolution liquidation of assets, including materials and equipment for loading and unloading at Lèn Port project.   | 100%                          |

| <i>No.</i> | <i>/Resolution/<br/>Decision No.</i> | <i>Date</i> | <i>Content</i>  | <i>Appro<br/>val<br/>rate</i> |
|------------|--------------------------------------|-------------|---|-------------------------------|
| 38         | 2776/NQ-HĐQT                         | 03/10/2024  | Board of Directors' Resolution regarding salary increase for Company management staff.  | 100%                          |
| 39         | 2781/NQ-HĐQT                         | 03/10/2024  | Board of Directors' Resolution regarding the approval to sign an entrusted export contract with Viet Nam national cement corporation.   | 100%                          |
| 40         | 2782/NQ-HĐQT                         | 03/10/2024  | Regarding the policy of purchasing consulting services, package: "Requesting a license to increase water exploitation flow" to serve the factory's production activities.     | 100%                          |
| 41         | 2929/NQ-HĐQT                         | 15/10/2024  | Board of Directors' Resolution regarding the approval to sign coal purchase contract with VICEM Energy and Environment JSC..  | 100%                          |
| 42         | 2932/NQ-HĐQT                         | 15/10/2024  | Board of Directors' Resolution regarding amendments and supplements to the Company's organizational structure.  | 100%                          |
| 43         | 2962/NQ-HĐQT                         | 18/10/2024  | Board of Directors' Resolution for the Regular Meeting of the Fourth Quarter of 2024.   | 100%                          |
| 44         | 2989/QĐ-HĐQT                         | 18/10/2024  | Regarding the quality rating of Company Managers in 2023.   | 100%                          |
| 45         | 3429 NQ-HĐQT                         | 29/11/2024  | Board of Directors' Resolution regarding personnel work.  | 100%                          |
| 46         | 3431 NQ-HĐQT                         | 29/11/2024  | Board of Directors' Resolution assigning the person in charge of internal audit.  | 100%                          |
| 47         | 3432/NQ-HĐQT                         | 29/11/2024  | Board of Directors' Resolution regarding personnel work.  | 100%                          |
| 48         | 3435 NQ-HĐQT                         | 29/11/2024  | Board of Directors' Resolution regarding personnel work.  | 100%                          |
| 49         | 3439 NQ-HĐQT                         | 29/11/2024  | Establishment of the Party Office - Mass Organizations and personnel work.  | 100%                          |
| 50         | 3452/NQ-HĐQT                         | 29/11/2024  | Regarding urging the handling of projects, backlog work and implementation of recommendations of the Inspectorate of the Ministry of Finance.                                 | 100%                          |
| 51         | 3461/NQ-HĐQT                         | 29/11/2024  | Regarding the assignment of tasks to the members of the Company's Board of Directors.   | 100%                          |
| 52         | 3510/NQ-HĐQT                         | 5/12/2024   | Approval of debt repayment extension with VICEM   | 100%                          |
| 53         | 3580/NQ-HĐQT                         | 11/12/2024  | Board of Directors' Resolution regarding the approval to sign a cement sale and purchase contract with Da Nang Building Material VICEM JSC. and VICEM Cement and Gypsum JSC.. | 100%                          |

| <i>No.</i> | <i>/Resolution/<br/>Decision No.</i> | <i>Date</i> | <i>Content</i>  | <i>Appro<br/>val<br/>rate</i> |
|------------|--------------------------------------|-------------|---|-------------------------------|
| 54         | 3581/NQ-HĐQT                         | 11/12/2024  | Board of Directors' Resolution regarding the approval to sign a cement processing contract with Vicem Tam Điệp Cement Company Limited.                              | 100%                          |
| 55         | 3582/NQ-HĐQT                         | 11/12/2024  | Board of Directors' Resolution regarding the approval to sign a cement processing contract with Mien Trung Cement JSC..   | 100%                          |
| 56         | 3598/NQ-HĐQT                         | 12/12/2024  | Board of Directors issued Resolution No. 3598/NQ-HĐQT approving the Internal Audit Plan for 2024 & 2025 at the Company.   | 100%                          |
| 57         | 3655/NQ-HĐQT                         | 17/12/2024  | Board of Directors' Resolution regarding policy for purchasing certain raw materials and supplies to serve production in 2025.                                      | 100%                          |
| 58         | 3660/NQ-HĐQT                         | 17/12/2024  | Regarding the 2023 quality rating of the BCC Capital Representative at CRC  | 100%                          |
| 59         | 3665/NQ-HĐQT                         | 18/12/2024  | Regarding the agreement on appointment and reappointment of officials   | 100%                          |
| 60         | 3835/NQ-HĐQT                         | 25/12/2024  | Regarding removing from the planning, supplementing the planning of the Company's leadership and management staff for the period 2021-2026 and the period 2026-2031 | 100%                          |

### **III. Board of Supervisors**

#### **1. Information about members of Board of Supervisors**

| <i>No.</i> | <i>Members of<br/>Board of<br/>Supervisors/<br/>Audit Committee</i> | <i>Position</i>                       | <i>The date<br/>becoming/ceasing<br/>to be the member<br/>of the Board of<br/>Supervisors/Audit<br/>Committee</i> | <i>Qualification</i>                       |
|------------|---|---------------------------------------|---|--|
| 1          | Le Huu Phang  | Head of the Supervisorys Board        | 29/6/2021;<br>01/9/2024   | <i>Bachelor of<br/>Accounting</i>          |
| 2          | Pham Thi Thuy   | Member of the Supervisorys Board      | 29/6/2021; ...  | <i>Bachelor of Finance<br/>and Banking</i> |
| 3          | Ta Huu Hien   | Member/Head of the Supervisorys Board | 27/4/2023; ...<br>05/9/2024; ....   | <i>Bachelor of<br/>Accounting</i>          |
| 4          | Le Trong Thanh  | Member of the Supervisorys Board      | 26/4/2024; ...  | <i>Bachelor of Economics</i>               |

## 2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors/Audit Committee | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence     |
|-----|---|-----------------------------|-----------------|-------------|-------------------------|
| 1   | Le Huu Phang                                    | 03                          | 100%            | 100%        | Retired from 01/09/2024 |
| 2   | Pham Thi Thuy                                   | 05                          | 100%            | 100%        |                         |
| 3   | Ta Huu Hien                                     | 05                          | 100%            | 100%        |                         |
| 4   | Le Trong Thanh                                  | 04                          | 50%             | 100%        | Becoming from 26/4/2024 |

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee.

- The Board of supervisors acknowledges that the Board of Directors and the CEO have performed well in managing and operating the company. The Board of Directors and the Executive Board have fundamentally achieved the key objectives set forth while ensuring the safety of the company's assets and the interests of the shareholders.

- Additionally, the Board of supervisors did not receive any comments from shareholders regarding the activities of the Board of Directors and the Executive Board.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers.

The Board of Directors and the CEO have supported and facilitated the Board of supervisors in performing its functions effectively. The Supervisory Board received all relevant documents related to the Board of Directors' meetings. The opinions of the Board of supervisors sent to the Board of Directors and the CEO were fully and promptly distributed.

5. Other activities of the Board of Supervisors : None.

## IV. Board of Management

| No | Member of Board of Management | Date of birth | Qualification  | Date of appointment/ dismissal of members of the Board of Management |
|----|-------------------------------|---------------|--|--|
| 1  | Le Huy Quan                   | 01/10/1965    | Bachelor of Accounting, Master of Business Administration. | 26/7/2019; ---   |

| <i>No</i> | <i>Member of Board of Management</i> | <i>Date of birth</i> | <i>Qualification</i>   | <i>Date of appointment/ dismissal of members of the Board of Management</i> |
|-----------|--------------------------------------|----------------------|--|---|
| 2         | Pham Van Phuong                      | 14/11/1965           | <i>Mechanical Engineering.</i>                                     | 01/12/2019; ---   |
| 3         | Nguyen Sy Cuong                      | 12/5/1976            | <i>Bachelor of Economics</i>                                       | 26/6/2023; ---  |
| 4         | Nguyen Chi Thuc                      | 23/5/1980            | <i>Silicate technology Engineer/Master of Chemical Engineering</i> | 26/6/2023; ---  |

#### **V. Chief Accountant**

| <i>Name</i>    | <i>Date of birth</i> | <i>Qualification</i>   | <i>Date of appointment/ dismissal</i> |
|----------------|----------------------|------------------------|---------------------------------------|
| Nguyen Duc Son | 23/03/1983           | Bachelor of Accounting | 07/10/2021; ---                       |

#### **VI. Training courses on corporate governance**

*Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.*

#### **VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)**

##### **1. The list of affiliated persons of the Company**

| <i>No.</i> | <i>Name of organization/individual</i>        | <i>Position at the Company (if any)</i> | <i>Time of ending to be affiliated person</i> | <i>Reasons</i> | <i>Relationship with the Company</i> |
|------------|---|---|---|----------------|--------------------------------------|
| 1          | Vietnam National Cement Corporation           |   |   |                | <i>Parent company</i>                |
| 2          | Mien Trung Cement JSC.                        |   |   |                | <i>A subsidiary company</i>          |
| 3          | Vicem Hoang Thach Cement One member Co., Ltd. |   |   |                | <i>Affiliated persons</i>            |
| 4          | Vicem Tam Diep Cement One member Co.,Ltd.     |   |   |                | <i>Affiliated persons</i>            |
| 5          | VICEM But Son Cement JSC.                     |   |   |                | <i>Affiliated persons</i>            |

|    |   |   |           |            |                           |
|----|---|---|-----------|------------|---------------------------|
| 6  | VICEM Bim Son Packaging JSC.                            |   |           |            | <i>Affiliated persons</i> |
| 7  | VICEM Hai Van Cement JSC.                               |   |           |            | <i>Affiliated persons</i> |
| 8  | VICEM Energy & Environment JSC.                         |   |           |            | <i>Affiliated persons</i> |
| 9  | Ha Long Cement JSC.                                     |   |           |            | <i>Affiliated persons</i> |
| 10 | VICEM Cement and Gypsum JSC.                            |   |           |            | <i>Affiliated persons</i> |
| 11 | Da Nang Building Material VICEM JSC.                    |   |           |            | <i>Affiliated persons</i> |
| 12 | Cement Investment Development Consulting Company (CCID) |   |           |            | <i>Affiliated persons</i> |
| 13 | Le Huu Ha   | Chairman of the Board of Directors                          |           |            | <i>Affiliated persons</i> |
| 14 | Nguyen Hoanh Van  | Members of the Board of Directors                           | 26/4/2024 | Dismissal  | <i>Affiliated persons</i> |
| 15 | Nguyen Minh Duc   | /Members of the Board of Directors                          |           |            | <i>Affiliated persons</i> |
| 16 | Le Huy Quan   | Members of the Board of Directors; Acting General Director. |           |            | <i>Affiliated persons</i> |
| 17 | Ngo Duc Viet  | Independent members of the Board of Directors               |           |            | <i>Affiliated persons</i> |
| 18 | Le Thi Khanh  | Independent members of the Board of Directors               |           |            | <i>Affiliated persons</i> |
| 19 | Nguyen Truong Thu                                       | Members of the Board of Directors                           |           |            | <i>Affiliated persons</i> |
| 20 | Pham Van Phuong   | Deputy director general                                     |           |            | <i>Affiliated persons</i> |
| 21 | Nguyen Chi Thuc   | Deputy director general                                     |           |            | <i>Affiliated persons</i> |
| 22 | Nguyen Sy Cuong   | Deputy director general                                     |           |            | <i>Affiliated persons</i> |
| 23 | Nguyen Duc Son  | Chief Accountant  |           |            | <i>Affiliated persons</i> |
| 25 | Le Huu Phang  | Head of the Supervisorys Board                              | 01/9/2024 | Retirement | <i>Affiliated persons</i> |
| 26 | Ta Huu Hien   | Member of the Supervisorys Board                            |           |            | <i>Affiliated persons</i> |
| 27 | Pham Thi Thuy   | TV-BKS/the Supervisorys Board                               |           |            | <i>Affiliated persons</i> |
| 28 | Le Trong Thanh  | Member of the Supervisorys Board                            | 26/4/2024 | Appoitment | <i>Affiliated persons</i> |

|    |                  |  |  |  |                           |
|----|------------------|--|--|--|---------------------------|
| 29 | Nguyen Cong Kinh | Person in charge of company governance and Company Secretary |  |  | <i>Affiliated persons</i> |
| 30 | Nguyen Van Phan  | Company Internal Auditor                                     |  |  | Affiliated persons        |

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.**

| No. | Name of organization/individual           | Relationship with the Company | NSH No. *, date of issue, place of issue | Address   | Time of transactions with the Company | Resolution or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any) | Content, quantity, total Value without VAT of transaction | Note |
|-----|---|-------------------------------|--|---|---------------------------------------|---|---|------|
| 1   | Vicem Tam Diep Cement One member Co.,Ltd. | Affiliated persons            | 2700260173                               | Quang Son commune, Tam Diep city, Ninh Binh province      | 11/01/2024 to 17/5/2024               | 073/NQ-HĐQT dated 11/01/2024  | Cement Export Consignment Contract; Value: 708.333.390    | VN D |
| 2   | Vicem Tam Diep Cement One member Co.,Ltd. | Affiliated persons            | 2700260173                               | Quang Son commune, Tam Diep city, Ninh Binh province      | 25/01/2024 to 31/12/2024              | 208/NQ-HĐQT dated 25/01/2024  | Cement processing contract; Value: 279.090.980.898        | VN D |
| 3   | VICEM Cement and Gypsum JSC.              | Affiliated persons            | 3300101300                               | Phu Nhuan ward, Hue, city Thua Thien Hue province         | 25/01/2024 to 31/12/2024              | 209/NQ-HĐQT dated 25/01/2024  | Cement Sales Contract; Value: 24.657.894.500              | VN D |
| 4   | Da Nang Building Material VICEM JSC.      | Affiliated persons            | 0400101820-007                           | Phan Chau Trinh street, Hai Chau district, Da Nang city   | 25/01/2024 to 31/12/2024              | 209/NQ-HĐQT dated 25/01/2024  | Cement Sales Contract; Value: 3.550.319.997               | VN D |
| 5   | Mien Trung Cement JSC.                    | Affiliated persons            | 0101894730                               | Binh Dong commune, Binh Son district, Quang Ngai province | 25/01/2024 to 31/12/2024              | 210/NQ-HĐQT dated 25/01/2024  | Cement processing contract; Value: 19.380.934.541         | VN D |
| 6   | Da Nang Building Material VICEM JSC.      | Affiliated persons            | 0400101820-007                           | Phan Chau Trinh street, Hai Chau district, Da Nang city   | 01/02/2024                            | 280/NQ-HĐQT dated 01/02/2024  | Contract for purchase of packaging; Value: 466.866.4000   | VN D |

|    |   |                    |                |   |                          |                               |   |      |
|----|---|--------------------|----------------|---|--------------------------|-------------------------------|---|------|
| 7  | Cement Investment Development Consulting Company (CCID) | Affiliated persons | 0100106320-004 | Vinh Tuy ward, Hai Ba Trung district, Ha Noi city | 11/3/2024                | 552/NQ-HĐQT dated 11/3/2024   | Consulting contract; Value: 342.600.000               | VN D |
| 8  | VICEM Cement and Gypsum JSC..                           | Affiliated persons | 3300101300     | Phu Nhuan ward, Hue, city Thua Thien Hue province | 26/3/2024                | 714 NQ-HĐQT dated 26/3/2024   | Gypsum purchase contract; Value: 73.405.944.690       | VN D |
| 9  | VICEM Energy and Environment JSC.                       | Affiliated persons | 0100106352     | Cat Linh ward, Dong Da district, Ha Noi city      | 04/4/2024                | 823/NQ-HĐQT dated 04/4/2024   | Coal purchase contract; Value: 24.316.053.300         | VN D |
| 10 | VICEM Energy and Environment JSC.                       | Affiliated persons | 0100106352     | Cat Linh ward, Dong Da district, Ha Noi city      | 03/7/2024                | 1743/NQ-HĐQT dated 03/07/2024 | Coal purchase contract; Giá trị: 20.950.406.400       | VN D |
| 11 | VICEM Energy and Environment JSC.                       | Affiliated persons | 0100106352     | Cat Linh ward, Dong Da district, Ha Noi city      | 01/8/2024                | 2089/NQ-HĐQT ngày 01/8/2024   | Clinker purchase contract; Value: 31.669.880.100      | VN D |
| 12 | VICEM Energy and Environment JSC.                       | Affiliated persons | 0100106352     | Cat Linh ward, Dong Da district, Ha Noi city      | 23/8/2024                | 2378/NQ-HĐQT dated 23/08/2024 | Coal purchase contract; Value: 23.861.750.000         | VN D |
| 13 | Vietnam Cement National Corporation                     | Affiliated persons | 0100106320     | Trung Phung ward, Dong Da district, Ha Noi city   | 04/10/2024               | 2781/NQ-HĐQT dated 03/10/2024 | Cement Export Consignment Contract; Value: 14.733.333 | VN D |
| 14 | VICEM Energy and Environment JSC.                       | Affiliated persons | 0100106352     | Cat Linh ward, Dong Da district, Ha Noi city      | 15/10/2024               | 2929/NQ-HĐQT dated 15/10/2024 | Coal purchase contract; Value: 89.999.220.150         | VN D |
| 15 | Vietnam Cement National Corporation                     | Affiliated persons | 0100106320     | Trung Phung ward, Dong Da district, Ha Noi city   | 01/01/2024 to 31/12/2024 |                               | Consulting contract; Value: 18.447.196.310            | VN D |

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None**

**4. Transactions between the Company and other objects**

**4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).**

**Transactions between the Company and Hoang Thach cement company limited.**

+ **Affiliated persons: Mr. Le Huu Ha is in charge of The Members' Council of VICEM Hoang Thach Cement Company Limited.**

+ **Transactions: Buy refractory brick.**

+ **Value without VAT: 6.277.577.790 VND**

**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.**

**4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.**

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)**

**1. The list of internal persons and their affiliated persons**

| No. | Name                                       | Position at the company (if any)   | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                    |
|-----|--|------------------------------------|---|--|-------------------------|
| 1   | <b>Le Huu Ha</b>                           | Chairman of the Board of Directors | <b>45.655.150</b>                               | <b>36,58%</b>  |                         |
| 1.1 | Nguyễn Thị Thanh Hà                        |                                    |   |  |                         |
| 1.2 | Lê Minh Trí                                |                                    |   |  |                         |
| 1.3 | Lê Hữu Minh                                |                                    |   |  |                         |
| 1.4 | Đinh Thị Hải Yến                           |                                    |   |  |                         |
| 1.5 | Dương Hồng Vân                             |                                    |   |  |                         |
| 1.6 | Công ty TNHH MTV Xi măng VICEM Hoàng Thạch |                                    |   |  |                         |
| 2   | <b>Nguyen Hoanh Van</b>                    | Members of the Board of Directors  | <b>41.798</b>                                   | <b>0,03 %</b>  | Miễn nhiệm từ 26/4/2024 |
| 2.1 | Lê Bá Chối                                 |                                    |   |  |                         |

| No.      | Name                               | Position at the company (if any)                            | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|------------------------------------|---|---|--|------|
| 2.2      | Lê Thị Hòa                         |   |   |  |      |
| 2.3      | Nguyễn Thị Chi                     |   |   |  |      |
| 2.4      | Nguyễn Thị Ngân                    |   |   |  |      |
| 2.5      | Nguyễn Thị Nga                     |   |   |  |      |
| 2.6      | Lê Trần Thọ                        |   |   |  |      |
| 2.7      | Trịnh Văn Đông                     |   |   |  |      |
| 2.8      | Nguyễn Huy Điền                    |   |   |  |      |
| 2.9      | Lê Thị Nhẫn                        |   | 7.834   | 0,006%   |      |
| 2.10     | Nguyễn Hoàn Chương                 |   |   |  |      |
| 2.11     | Nguyễn Hoàn Dương                  |   |   |  |      |
| 2.12     | Tổng Thị Minh Trang                |   |   |  |      |
| 2.13     | Ngô Thu Trang                      |   |   |  |      |
| <b>3</b> | <b>Le Huy Quan</b>                 | Members of the Board of Directors; Acting General Director. | <b>15.019.504</b>                               | <b>12,19%</b>  |      |
| 3.1      | Lê Đình Ngay                       |   |   |  |      |
| 3.2      | Vương Thị Miến                     |   |   |  |      |
| 3.3      | Trần Thị Nhung                     |   |   |  |      |
| 3.4      | Lê Thị Thu                         |   | 3.348   | 0,003%   |      |
| 3.5      | Lê Thị Thư                         |   |   |  |      |
| 3.6      | Lê Thị Thúy                        |   |   |  |      |
| 3.7      | Ngô Văn Dũng                       |   |   |  |      |
| 3.8      | Đỗ Ngọc Thi                        |   |   |  |      |
| 3.9      | Nguyễn Văn Dư                      |   |   |  |      |
| 3.10     | Trần Thị Hà                        |   |   |  |      |
| 3.11     | Lê Huy Tùng                        |   |   |  |      |
| 3.12     | Nguyễn Minh Châu                   |   |   |  |      |
| 3.13     | Lê Thanh Tâm                       |   |   |  |      |
| 3.14     | Công ty CP Xi măng VICEM Bút Sơn   |   |   |  |      |
| 3.15     | Công ty Cổ phần Xi măng Miền Trung |   |   |  |      |
| <b>4</b> | <b>Nguyen Truong Thu</b>           | Members of the Board of Directors                           | <b>15.019.500</b>                               | <b>12,19%</b>  |      |
| 4.1      | Nguyễn Văn Nam                     |   |   |  |      |
| 4.2      | Nguyễn Thị Bích                    |   |   |  |      |
| 4.3      | Nguyễn Thị Cẩm Uyên                |   |   |  |      |
| 4.4      | Nguyễn Trường Thi                  |   |   |  |      |
| 4.5      | Nguyễn Thị Thu Hồng                |   |   |  |      |

| No.      | Name                                    | Position at the company (if any)              | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|----------|---|---|---|--|------|
| 4.6      | Nguyễn Uyển Chi                         |   |   |  |      |
| 4.7      | Nguyễn Uyển My                          |   |   |  |      |
| 4.8      | Nguyễn Trường Văn                       |   |   |  |      |
| 4.9      | Phạm Thị Khánh Vân                      |   |   |  |      |
| <b>5</b> | <b>Nguyen Minh Duc</b>                  | Members of the Board of Directors             | <b>15.019.500</b>                               | <b>12,19%</b>  |      |
| 5.1      | Nguyễn Quốc Tuy                         |   |   |  |      |
| 5.2      | Nguyễn Thị Hoài An                      |   |   |  |      |
| 5.3      | Nguyễn Thị Phương Loan                  |   |   |  |      |
| 5.4      | Nguyễn Hoàng Hải                        |   |   |  |      |
| 5.5      | Nguyễn Hoàng Phúc                       |   |   |  |      |
| 5.6      | Nguyễn Ngọc Hà                          |   |   |  |      |
| 5.7      | Công ty CP VICEM bao bì Bim Sơn         |   |   |  |      |
| 5.8      | Công ty CP bao bì Hoàng Thạch           |   |   |  |      |
| <b>6</b> | <b>Ngo Duc Viet</b>                     | Independent members of the Board of Directors |   |  |      |
| 6.1      | Ngô Đức Kỳ                              |   |   |  |      |
| 6.2      | Phạm Thị Mai                            |   |   |  |      |
| 6.3      | Nguyễn Thị Mùa                          |   |   |  |      |
| 6.4      | Ngô Đức Lưu                             |   |   |  |      |
| 6.5      | Ngô Thị Thanh Thủy                      |   |   |  |      |
| 6.6      | Tổng Thị Thu Lan                        |   |   |  |      |
| 6.7      | Nguyễn Thanh Hiền                       |   |   |  |      |
| 6.8      | Nguyễn Minh Thu                         |   |   |  |      |
| 6.9      | Ngô Đức Thắng                           |   |   |  |      |
| 6.10     | Ngô Đức Tùng                            |   |   |  |      |
| 6.11     | Ngô Hà My                               |   |   |  |      |
| 6.12     | Công ty TNHH MTV Xi măng VICEM Tam Điệp |   |   |  |      |
| <b>7</b> | <b>Le Thi Khanh</b>                     | Independent members of the Board of Directors |   |  |      |
| 7.1      | Lê Văn Bát                              |   |   |  |      |
| 7.2      | Phạm Xuân Lê                            |   |   |  |      |
| 7.3      | Vương Thị Đông                          |   |   |  |      |
| 7.4      | Phạm Văn Nhâm                           |   |   |  |      |
| 7.5      | Phạm Gia Khánh                          |   |   |  |      |
| 7.6      | Phạm Thanh Huyền                        |   |   |  |      |

| No.       | Name   | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                       |
|-----------|--|----------------------------------|---|--|----------------------------|
| 7.7       | Lê Thị Thuý Anh                                |                                  |   |  |                            |
| 7.8       | Lê Văn Hữu                                     |                                  |   |  |                            |
| 7.9       | Lê Văn Thọ                                     |                                  |   |  |                            |
| 7.10      | Đoàn Văn Lợi                                   |                                  |   |  |                            |
| 7.11      | Nguyễn Thị Thanh Hương                         |                                  |   |  |                            |
| 7.12      | Nguyễn Thị Mai Phương                          |                                  |   |  |                            |
| 7.13      | Công ty Cổ phần Xi măng VICEM Bút Sơn          |                                  |   |  |                            |
| <b>8</b>  | <b>Pham Van Phuong</b>                         | Deputy director general          |   |  |                            |
| 8.1       | Vũ Thị Hương                                   |                                  |   |  |                            |
| 8.2       | Phạm Xuân Bách                                 |                                  |   |  |                            |
| 8.3       | Trịnh Thị Hồng                                 |                                  |   |  |                            |
| 8.4       | Phạm Vũ Ban                                    |                                  |   |  |                            |
| 8.5       | Phạm Thị Nguyệt                                |                                  |   |  |                            |
| 8.6       | Phạm Đức Cường                                 |                                  |   |  |                            |
| 8.7       | Lại Thị Ngọc                                   |                                  |   |  |                            |
| 8.8       | Trần Thị Hương                                 |                                  |   |  |                            |
| 8.9       | Vũ Đình Chinh                                  |                                  |   |  |                            |
| 8.10      | Vũ Thị Huyền                                   |                                  |   |  |                            |
| 8.11      | Vũ Văn Chính                                   |                                  |   |  |                            |
| 8.12      | Vũ Thị Hạt                                     |                                  |   |  |                            |
| 8.13      | Công ty Cổ phần Năng lượng và Môi trường Vicem |                                  |   |  |                            |
| <b>9</b>  | <b>Nguyen Sy Cuong</b>                         | Deputy director general          |   |  | <b>Bổ nhiệm 26/06/2023</b> |
| 9.1       | Phạm Thị Xuân                                  |                                  |   |  |                            |
| 9.2       | Nguyễn Sỹ Hòa                                  |                                  |   |  |                            |
| 9.3       | Nguyễn Sỹ Dũng                                 |                                  |   |  |                            |
| 9.4       | Nguyễn Sỹ Lĩnh                                 |                                  |   |  |                            |
| 9.5       | Nguyễn Sỹ Thịnh                                |                                  |   |  |                            |
| 9.6       | Nguyễn Sỹ Bình                                 |                                  |   |  |                            |
| 9.7       | Lê Thị Chuyên                                  |                                  |   |  |                            |
| 9.8       | Hồ Thị Huyền                                   |                                  |   |  |                            |
| 9.9       | Đỗ Thị Tuyết                                   |                                  |   |  |                            |
| 9.10      | Đỗ Thị Nhung                                   |                                  |   |  |                            |
| 9.11      | Công ty CP XM Miền Trung                       |                                  |   |  |                            |
| <b>10</b> | <b>Nguyen Chi Thuc</b>                         | Deputy director general          | <b>644</b>                                      | <b>0,0005%</b>   | <b>Bổ nhiệm 26/06/2023</b> |
| 10.1      | Nguyễn Thị Sáp                                 |                                  |   |  |                            |
| 10.2      | Nguyễn Phú Quý                                 |                                  |   |  |                            |
| 10.3      | Nguyễn Thị Nhân                                |                                  |   |  |                            |
| 10.4      | Lê Thị Nhung                                   |                                  |   |  |                            |
| 10.5      | Nguyễn Thanh Trúc                              |                                  |   |  |                            |
| 10.6      | Nguyễn Hải Phong                               |                                  |   |  |                            |

| No.       | Name                                 | Position at the company (if any)      | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|--------------------------------------|---------------------------------------|---|--|------|
| 10.7      | Lê Thị Dung                          |                                       |   |  |      |
| 10.8      | Tạ Văn Kiên                          |                                       |   |  |      |
| 10.9      | Lê Huy Huyền                         |                                       |   |  |      |
| <b>11</b> | <b>Nguyen Duc Son</b>                | <b>Chief Accountant</b>               | <b>901</b>                                      | <b>0,0007%</b>   |      |
| 11.1      | Nguyễn Văn Linh                      |                                       |   |  |      |
| 11.2      | Nguyễn Thị Thuần                     |                                       |   |  |      |
| 11.3      | Nguyễn Thị Nam Lê                    |                                       |   |  |      |
| 11.4      | Nguyễn Thị Thu Giang                 |                                       |   |  |      |
| 11.5      | Nguyễn Thị Hoa                       |                                       |   |  |      |
| 11.6      | Nguyễn Bảo Khanh                     |                                       |   |  |      |
| 11.7      | Nguyễn Thanh Tú                      |                                       |   |  |      |
| 11.8      | Nguyễn Văn Thám                      |                                       |   |  |      |
| 11.9      | Lê Thị Lý                            |                                       |   |  |      |
| 11.10     | Hà Anh Tuấn                          |                                       |   |  |      |
| 11.11     | Công ty cổ phần VICEM bao bì Bim Sơn |                                       |   |  |      |
| <b>12</b> | <b>Le Huu Phang</b>                  | <b>Head of the Supervisorys Board</b> | <b>644</b>                                      | <b>0,0005%</b>   |      |
| 12.1      | Thiều Thị Bình                       |                                       | 644   | 0,0005%  |      |
| 12.2      | Lê Hữu Thanh                         |                                       |   |  |      |
| 12.3      | Lê Hữu Sơn                           |                                       |   |  |      |
| 12.4      | Lê Thị Nga                           |                                       |   |  |      |
| 12.5      | Bùi Thị Huyền                        |                                       |   |  |      |
| 12.6      | Lê Thị Ninh                          |                                       |   |  |      |
| 12.7      | Lê Hữu Cường                         |                                       |   |  |      |
| 12.8      | Nguyễn Thị Tâm                       |                                       |   |  |      |
| 12.9      | Lê Hữu Phương                        |                                       | 644   | 0,0005%  |      |
| 12.10     | Nguyễn Thị Hà                        |                                       |   |  |      |
| 12.11     | Lê Thị Năm                           |                                       |   |  |      |
| 12.12     | Lê Hữu Hùng                          |                                       |   |  |      |
| 12.13     | Nguyễn Thị Toan                      |                                       |   |  |      |
| 12.14     | Lê Hữu Dũng                          |                                       |   |  |      |
| 12.15     | Nguyễn Thị Hoan                      |                                       |   |  |      |
| <b>13</b> | <b>Ta Huu Hien</b>                   | <b>Head of the Supervisorys Board</b> |   |  |      |
| 13.1      | Nguyễn Thị Thủy                      |                                       |   |  |      |
| 13.2      | Hoàng Thị Hương                      |                                       |   |  |      |
| 13.3      | Đặng Ngọc Long                       |                                       |   |  |      |
| 13.4      | Đặng Thị Trà Giang                   |                                       |   |  |      |
| 13.5      | Tạ Triều An                          |                                       |   |  |      |



| No.       | Name                               | Position at the company (if any)                             | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note                 |
|-----------|------------------------------------|--|---|--|----------------------|
| 13.6      | Tạ Thị Ngân Quỳnh                  |  |   |  |                      |
| 13.7      | Tạ Hữu Đức                         |  |   |  |                      |
| 13.8      | Phan Thị Hương                     |  |   |  |                      |
| 13.9      | Công ty CP VICEM Thạch cao Xi măng |  |   |  |                      |
| 13.10     | Công ty CP Xi măng Tây Đô          |  |   |  |                      |
| <b>14</b> | <b>Pham Thi Thuy</b>               | Member of the Supervisorys Board                             |   |  |                      |
| 14.1      | Phạm Văn Gai                       |  |   |  |                      |
| 14.2      | Lê Thị Tất                         |  |   |  |                      |
| 14.3      | Trịnh Thị Hồng                     |  |   |  |                      |
| 14.4      | Trần Khắc Toán                     |  |   |  |                      |
| 14.5      | Trần Đức Nhân                      |  |   |  |                      |
| 14.6      | Phạm Thị Hằng                      |  |   |  |                      |
| 14.7      | Đỗ Đình Thảo                       |  |   |  |                      |
| 14.8      | Pham Thi Thuy Nga                  |  |   |  |                      |
| 14.9      | Trần Khắc Ngân                     |  |   |  |                      |
| 14.10     | Trần Khắc Tú                       |  |   |  |                      |
| 14.11     | Trần Khắc Chính                    |  |   |  |                      |
| <b>15</b> | <b>Le Trong Thanh</b>              | Member of the Supervisorys Board                             |   |  | Appoitment 26/4/2024 |
| 15.1      | Nguyễn Thị Dung                    |  |   |  |                      |
| 15.2      | Lê Thị Minh Thân                   |  |   |  |                      |
| 15.3      | Nguyễn Thị Hoài Thu                |  |   |  |                      |
| 15.4      | Lê Phương Ngọc                     |  |   |  |                      |
| 15.5      | Lê Quang Anh                       |  |   |  |                      |
| 15.6      | Lê Ngọc Bích                       |  |   |  | Việt kiều            |
| 15.7      | Nguyễn Hoàng Tùng                  |  |   |  | Việt kiều            |
| 15.8      | Nguyễn Ngọc Lan                    |  |   |  |                      |
| 15.9      | Nguyễn Đức Tuấn                    |  |   |  |                      |
| <b>17</b> | <b>Nguyen Cong Kinh</b>            | Person in charge of company governance and Company Secretary | 100   | ---  |                      |
| 17.1      | Phan Thị Ngũ                       |  |   |  |                      |
| 17.2      | Trương Xuân Bình                   |  |   |  |                      |
| 17.3      | Nguyễn Thị Xương                   |  |   |  |                      |
| 17.4      | Trương Thị Hiền                    |  |   |  |                      |
| 17.5      | Nguyễn Quang Danh                  |  |   |  | Còn nhỏ              |
| 17.6      | Nguyễn Công Trí                    |  |   |  | Còn nhỏ              |
| 17.7      | Nguyễn Thị Anh                     |  |   |  |                      |
| 17.8      | Nguyễn Thị Đức                     |  |   |  |                      |

| No.       | Name                   | Position at the company (if any) | Number of shares owned at the end of the period | Percentage of share ownership at the end of the period | Note |
|-----------|------------------------|----------------------------------|---|--|------|
| 17.9      | Nguyễn Thị Trâm        |                                  |   |  |      |
| 17.10     | Nguyễn Thị Thoa        |                                  |   |  |      |
| 17.11     | Nguyễn Văn Diễm        |                                  |   |  |      |
| 17.12     | Ngô Trí Dũng           |                                  |   |  |      |
| <b>18</b> | <b>Nguyen Van Phan</b> | Company Internal Auditor         |   |  |      |
| 18.1      | Phạm Thị Vân           |                                  |   |  |      |
| 18.2      | Nguyễn Thị Minh Trang  |                                  |   |  |      |
| 18.3      | Nguyễn Minh Châu       |                                  |   |  |      |
| 18.4      | Nguyễn Văn Dũng        |                                  |   |  |      |
| 18.5      | Nguyễn Thị Tú          |                                  |   |  |      |
| 18.6      | Nguyễn Thị Phương      |                                  |   |  |      |
| 18.7      | Nguyễn Văn Phan        |                                  |   |  |      |
| 18.8      | Nguyễn Văn Huyền       |                                  |   |  |      |
| 18.9      | Nguyễn Phúc Bồng       |                                  |   |  |      |
| 18.10     | Bùi Xuân Lương         |                                  |   |  |      |
| 18.11     | Hoàng Thị Lệ Hằng      |                                  |   |  |      |
| 18.12     | Trần Thị Mừng          |                                  |   |  |      |
| 18.13     | Trần Thị Khương        |                                  |   |  |      |
| 18.14     | Lê Huy Tùng            |                                  |   |  |      |

2. Transactions of internal persons and affiliated persons with shares of the Company: None.

**IX. Other significant issues:** None.

**Recipients:**

- As above;
- Board of Directors;
- Board of Management;
- Dep. of Planning;
- Dep. of Finance;
- Filed by: VT, Secretary.



**BOARD OF DIRECTORS  
CHAIRMAN**



**Le Huu Ha**

