

Binh Duong, January, 23th 2025.

**REPORT ON CORPORATE GOVERNANCE
IN 2024**

To:

- The State Securities Commission;**
- Hanoi Stock Exchange.**

- Name of company: **PROTRADE GARMENT JOINT STOCK COMPANY**
- Address of headoffice: No. 7/128 Binh Duc 1 Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province
- Telephone: 0274.3755143 Fax:0274.3755415 Email: info@protradegarment.com
- Charter capital: 247.999.200.000 VND.
- Stock symbol: BDG.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented

Pursuant to the provisions of Securities Law No. 54/2019/QH14 dated November 26, 2019, Circular 96/2020/TT-BCT dated November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, Binh Duong Garment Joint Stock Company reports as follows:

I. Activities of the General Meeting of Shareholders

The General Meeting of Shareholders (GMS) held 01 annual session on June 28, 2024 through the following Resolution:

(Documents of the General Meeting of Shareholders are published by the Company and posted on the company's website from 06/06/2024)

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	28/06/2024 The annual General Meetings of Shareholders in 2024	The Annual General Meeting of Shareholders in 2024 was held on June 28, 2024 and approved the following contents: - Report summarizing the activities of the Board of Directors (BOD) in 2023 and the annual activity plan in 2024.

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> - Report of Board of General Directors on the results of business performance in 2023 and the annual business plan in 2024; - Report on the activities of the Board of Supervisors in 2023 and the annual activity plan in 2024 - Proposal on increasing charter capital and amending and supplementing the contents of the Charter of Binh Duong Garment Joint Stock Company. - Approving the separate financial statement and the consolidated financial statements for 2023. - Profit distribution statement in 2023 and profit distribution plan in 2024; - Proposal for approval of remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2023 and plan for remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2024 - Proposal for selecting an auditing unit for the 2024 financial statements.

II. Board of Directors (2024)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen An Dinh	Chairman of the Board of Directors	20/06/2020	
2	Mrs. Pham Thi Vuong	Vice Chairman of the Board of Directors	20/06/2020	
3	Mr. Nguyen Hong Anh	Non-Executive Member of the Board of Directors	20/06/2020	
4	Mr. Phan Thanh Duc	Member of the Board of Directors cum General Director.	20/06/2020	

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
5	Mrs. Nguyen Thi Truc Thanh	Member of the Board of Directors cum Deputy General Director	20/06/2020	
6	Mr. Nguyen Vinh Bao	Independent Member of the Board of Directors	20/06/2020	
7	Mr. Nguyen Xuan Quan	Member of the Board of Directors cum Standing Deputy General Director	24/06/2021	

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen An Dinh	04/04	100%	
2	Mrs. Pham Thi Vuong	04/04	100%	
3	Mr. Phan Thanh Duc	04/04	100%	
4	Mrs. Nguyen Thi Truc Thanh	04/04	100%	
5	Mr. Nguyen Hong Anh	04/04	100%	
6	Mr. Nguyen Vinh Bao	04/04	100%	
7	Mr. Nguyen Xuan Quan	04/04	100%	

In 2024, the Board of Directors held 03 focused meetings at the convocation of the Chairman of the Board of Directors and 1 session to collect written opinions, with the full participation of the Board of Supervisors.

3. Supervising the Board of Management by the Board of Directors:

Based on the Company's Charter, internal rules and regulations, the Board of Directors has inspected and supervised the Board of Directors and other managers in the management of production and business and implemented Resolutions of the General Meeting of Shareholders, the Board of Directors through exchanging, discussing and questioning the Board of Directors at periodic and extraordinary meetings of the Board of Directors, through monthly periodic reports, through exchanges in many different forms on the situation of production and business activities of the Company. The company aims to ensure effectiveness, efficiency, appropriateness and timeliness. Resolutions and decisions of the Board of Directors direct the Board of Directors in accordance with the rights of the Board of Directors as prescribed in the Company's Regulations and legal provisions.

The direction and management of the Board of Directors for the Board of General Directors is guaranteed according to the principle of discussing and deciding the work openly, transparently, in accordance with the provisions of the law.

The Board of Directors has also supervised the implementation of information disclosure in accordance with regulations, ensuring the full provision of important information that affects the legitimate interests of investors or information that affects the Company's stock price. The company's website has its own category on Shareholder Relations and posts full information for investors to easily find and access information.

The Board of Directors has successfully performed the role of supervising the activities of the Board of General Directors in accordance with its functions and duties in a serious and transparent manner to ensure the benefits of the company and shareholders.

4. Activities of the Board of Directors' subcommittees.

In 2024, the Board of Directors focuses on solving key and important issues as well as focusing on implementing the goal for the Sub-Committee to relocate (plan to relocate the Company according to the policy approved by the Annual General Meeting of Shareholders in 2023). During the year, the Board of Directors approved the relocation plan of the Sub-committee. Therefore, the fulfillment of personnel as well as the implementation of the target tasks set by 3 subcommittees: the Strategic Subcommittee, the Salary Personnel Subcommittee and the Internal Audit Subcommittee have not been implemented.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/ annual report):

No	Resolution /Decision No	Date	Content	Approval rate
1	01/NQ-HDQT	25/04/2024	Extend the time to hold the 2024 Annual General Meeting of Shareholders: No later than June 30, 2024 and authorize the General Director to decide the last registration date to finalize the list of shareholders and the date of the 2024 Annual General Meeting of Shareholders and other issues related to the organization of the 2024 Annual General Meeting of Shareholders.	100%
2	02/NQ-HDQT	25/04/2024	Approval of the 2024 processing contract between Binh Duong Garment Joint Stock Company and Fashion Development Joint Stock Company: - Approving the signing of a processing contract in 2024 between Binh Duong Garment Joint Stock Company and Fashion Development Joint Stock Company; authorizing the General Director of Binh Duong Garment Joint	100%

No	Resolution /Decision No	Date	Content	Approval rate
			<p>Stock Company to represent the contract and attached appendices;</p> <ul style="list-style-type: none"> - Allow to supplement regulations on payment for sample goods for Fashion Development Joint Stock Company in the 2024 processing contract and assign the General Director of Binh Duong Garment Joint Stock Company to work, decide and sign relevant contract annexes on this content. 	
3	03/NQ-HĐQT	25/04/2024	<p>Approving the signing of a lease contract between Binh Duong Garment Joint Stock Company and Binh Duong Investment and Project Management One Member Limited Liability Company and authorize the General Director of Binh Duong Garment Joint Stock Company to sign the contract and attached appendices.</p>	100%
4	04/NQ-HĐQT	28/05/2024	<p>1. Approve the contents and documents submitted to the Annual General Meeting of Shareholders in 2024:</p> <ul style="list-style-type: none"> - Report summarizing the activities of the Board of Directors (BOD) in 2023 and the annual activity plan in 2024. - Report of Board of General Directors on the results of business performance in 2023 and the annual business plan in 2024. - Report on the activities of the Board of Supervisors in 2023 and the annual activity plan in 2024. - Proposal on increasing charter capital and amending and supplementing the contents of the Charter of Binh Duong Garment Joint Stock Company. - Approving the separate financial statement and the consolidated financial statements for 2023. - Profit distribution statement in 2023 and profit distribution plan in 2024; - Proposal for approval of remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 	100%

No	Resolution /Decision No	Date	Content	Approval rate
			<p>2023 and plan for remuneration for the Board of Directors, Board of Supervisors, and Company Secretary in 2024</p> <ul style="list-style-type: none"> - Proposal for selecting an auditing unit for the 2024 financial statements. <p>2. Approve the content of the assignment of duties and powers to Standing Deputy General Director and Chief Accountant; assign the General Director to implement;</p> <p>3. Approve the content of the salary approval form for the Standing Deputy General Director and the Chief Accountant; assign the General Director to implement;</p> <p>4. Approval to adjust the unit price and related contents for the order that Fashion Development Joint Stock Company has delivered to Binh Duong Garment Joint Stock Company from January 2, 2024 (orders delivered according to the appendixes of contract No. 001/2023/MMBD-PTTT dated February 11, 2023) according to the unit price and contents of the Contract in 2024; assign the General Director to represent to sign the contract appendix and related contents.</p>	
5	05/NQ-HĐQT (form of consulting opinion in writing)	07/08/2024	<ul style="list-style-type: none"> - Through the payment of dividends in 2023 in cash and - Approve the remuneration in 2023 for members of the Board of Directors, the Supervisory Board and the Secretary of the Company 	100%
6	06/NQ-HĐQT	06/11/2024	<ul style="list-style-type: none"> - Approve the Report on production and business results for the first 9 months of 2024 and the expected 4th quarter of 2024. - Approve the relocation plan of the Subcommittee. - Agree on the 1st working results of the Supervisory Board. - Agree on the report on assessing the current status and orientation of stable human resource development and the 	100%

No	Resolution /Decision No	Date	Content	Approval rate
			<p>actual situation of employees who leave their jobs due to changes in the one-time social insurance policy.</p> <p>- Approving the adjustment of the lease contract and property lease with Binh Duong Investment and Project Management One Member Limited Liability Company.</p> <p>- Agree on the investment report in 2024 (adjusted, supplemented)</p> <p>- Agree on the report on the effectiveness of investment in Protrade Laundry Joint Stock Company and the dissolution.</p> <p>- Some contents related to other production and business activities.</p>	

III. Board of Supervisors (annual report)

1. Information about members of Board of Supervisors

No	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Le Trong Nghia	Head of Board of Supervisors	Appointed March 25th, 2022	Masters
2	Mr. Hua Tuan Cuong	Member of Board of Supervisors	Appointed March 25th, 2022	Doctor of Philosophy
3	Mrs. Nguyen Thi Kim Phuong	Member of Board of Supervisors	Appointed April 26 th , 2023	Masters

2. Board of Supervisors' meetings:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Le Trong Nghia	2/2	100%	100%	
2	Mr. Hua Tuan Cuong	2/2	100%	100%	
3	Mrs. Nguyen Thi Kim Phuong	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

Supervision activities of the Board of Supervisors for the Board of Directors, the Board of General Directors and the shareholders are carried out in accordance with the provisions of the Law on Enterprises, Charter of Company and legal regulations.

The meetings of the Board of Directors are notified to members of Board of Supervisors to attend the meeting. The Board of Supervisors (BOS) attended all meetings of the Board of Directors (BOD), grasped the actual situation of the Company and contributed opinions to the Board of Directors and Board of General Directors in the implementation of the objectives approved at the General Meeting of Shareholders.

Through the inspections and supervisions of the year, The Board of Supervisors has evaluated, commented and proposed to the Board of Directors and the Board of General Directors in the management and operation of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers.

In 2024, The Board of Supervisors, the Board of Directors and the Board of General Directors have closely coordinated in operations. The meetings of the Board of Directors are invited to the Board of General Directors and The Board of Supervisors to attend and contribute opinions. Resolutions and decisions of the Board of Directors issued are fully and promptly provided to The Board of Supervisors and the Board of General Directors. The Board of Directors, the Board of General Directors and departments, agencies and management staff of the Company have created working conditions and provided sufficient necessary information and documents for the inspection and supervision of The Board of Supervisors.

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1	Mr. Phan Thanh Duc – General Director	15/07/1971	Masters	22/06/2020
2	Mr. Nguyen Xuan Quan – Standing Deputy General Director	31/10/1975	Bachelor	01/01/2024
3	Mrs. Nguyen Thi Truc Thanh – Deputy General Director	26/12/1970	Bachelor	29/06/2020
4	Ms. Nguyen Minh Thuy - Chief Accountant	23/06/1992	Bachelor	01/01/2024

V. Chief Accountant

Full Name	Date of birth	Qualification	Date of appointment/dismissal
Ms. Nguyen Minh Thuy	23/06/1992	Bachelor of Accountancy	01/01/2024

VI. Training courses on corporate governance

Do not have.

VII. The list of affiliated persons of the public company (2024) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company

See attached Appendix 1

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/individual	Relationship with the Company	NSH No.	Address	Time of dealing with company	Resolution/Decision No. of GMS/BOD	Content, Quantity, Total value	Notes
1	Fashion Development Joint Stock Company	Subsidiary	ERC No. 3702554519, issued on April 18, 2017, amended for the 6th on July 3, 2023 by the Department of Planning and Investment of Binh Duong Province	Lot No. 20-8, 8B Street, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province	Year of 2024	Resolution of BOD No. 26/NQ-HĐQT December 30th, 2022 and No. 02/NQ-HĐQT April 25th, 2024.	Total value of processing wash charge (exclude VAT): 250.600.647.467 vnd	
2	Binh Duong Investment and Project Management Company Limited	Holding company of Major Shareholders – Binh Duong Producing and Trading Corporation	ERC No. 3702418724, issued on: December 1st, 2015 by the Department of Planning and Investment of Binh Duong Province	17 th Floor, Becamex Tower, 230 Binh Duong Boulevard, Phu Hoa, Thu Dau Mot City, Binh Duong, Vietnam	Year of 2024	Resolution of BOD No. 03/NQ-HĐQT April 25th, 2024 and No. 06/NQ-HĐQT November 6th, 2024	Rental value (exclude VAT): 6.050.000.000 vnd	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

Do not have.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have

been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No	Name of organization /individual	Relationship with the Company	NSH No.	Address	Time of dealing with company	Content, Quantity, Total value	Notes
1	Fashion Development Joint Stock Company	Subsidiary	ERC No. 3702554519, issued on April 18, 2017, amended for the 6th on July 3, 2023 by the Department of Planning and Investment of Binh Duong Province	Lot No. 20-8, 8B Street, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province	Year of 2024	Total value of processing wash charge (exclude VAT): 250.600.647.467 vnd	<ul style="list-style-type: none"> - Mr. Nguyen Xuan Quan - Member of the Board of Directors is the Chairman of the Board of Directors. - Mrs. Pham Thi Vuong - Member of the Board of Directors is a Member of the Board of Directors. - Mr. Nguyen Hong Anh - Member of the Board of Directors is Member of the Board of Directors cum General Director.
2	Palm - Song Be Golf Company Ltd		ERC No. 3700226985 issued on August 13th, 2020 by the Department of Planning and Investment of Binh Duong Province	77 Binh Duong Boulevard, Lai Thieu Commune, Thuan An City, Binh Duong Province, Vietnam	Year of 2024	Buy service (exclude VAT): 262.056.216 vnd	<ul style="list-style-type: none"> - Mr. Nguyen An Dinh - Chairman of the Board of Directors is the Chairman of the Board of Members - Mr. Le Trong Nghia - Head of the Board is a Member of Board of Members.
3	Thuan An General Trading Joint Stock Company		ERC No.: 3700359664, issued on January 1, 2001, by the Department of Planning and Investment of Binh Duong Province	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam	Year of 2024	Buy goods (exclude VAT): 338.596.726 vnd	<ul style="list-style-type: none"> - Mr. Le Trong Nghia - Head of the Board of Supervisors is the Chairman of Board of Directors. - Mr. Nguyen Hong Anh - Member of the Board of Directors is Member of the Board of Directors.
4	YCH-Protrade Company Limited		ERC No.: 3701654454, issued on December 4, 2009, by the Department of Planning and Investment of Binh Duong Province	Dong An Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam	Year of 2024	Buy service (exclude VAT): 79.429.210 Vnd	<ul style="list-style-type: none"> - Mr. Le Trong Nghia - Head of the Board of Supervisors is a Member of Board of Members.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO)

Do not have.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Do not have.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual)

1. The list of internal persons and their affiliated persons

See attached Appendix 2.

2. Transactions of internal persons and affiliated persons with shares of the Company

Do not have.

IX. Other significant issues

Do not have.

Recipients:

-SSC;HNX

Archived: HRD

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN AN DINH

Appendix 1
THE LIST OF AFFILIATED PERSONS OF THE COMPANY
(Attached to the Report on Corporate Governance of 2024)

No	Name of organization /individual	Securities trading accounts (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Mr. Nguyen An Dinh		Chairman of the Board of Directors			June 20, 2020			Internal person
2	Mrs. Pham Thi Vuong		Vice Chairman of the Board of Directors			June 20, 2020			Internal person
3	Mr. Nguyen Hong Anh		Non-Executive Member of the Board of Directors			June 20, 2020			Internal person
4	Mr. Phan Thanh Duc		Member of the Board of Directors cum General Director			June 20, 2020			Internal person
5	Mrs. Nguyen Thi Truc Thanh		Member of the Board of Directors cum Deputy General Director			June 20, 2020			Internal person
6	Mr. Nguyen Vinh Bao		Independent Member of the Board of Directors			June 20, 2020			Internal person

No	Name of organization /individual	Securities trading accounts (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
7	Mr. Nguyen Xuan Quan		Member of the Board of Directors cum Standing Deputy General Director			June 24, 2021			Internal person
8	Mr. Le Trong Nghia		Head of Board of Supervisors			March 25, 2022			Internal person
9	Mr. Hua Tuan Cuong		Member of Board of Supervisors			June 20, 2020			Internal person
10	Mrs. Nguyen Thi Kim Phuong		Member of Board of Supervisors			April 26, 2023			Internal person
11	Ms. Nguyen Minh Thuy		Chief Accountant			January 1, 2024			Internal person
12	Mrs. Le Thi Thanh Thuy		The Company's Secretary cum Person in charge of Company administration and Person authorized to disclose information			January 1, 2024			Internal person
13	Fashion Development		Related organization	ERC No. 3702554519,	Lot No. 20-8, 8B Street, Protrade	November 13, 2017			Subsidiary



No	Name of organization /individual	Securities trading accounts (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address	Time of staring to be affiliated person	Time of ending to be affiliated person	Reasons	Relations hip with the company
	Joint Stock Company			issued on April 18, 2017, amended for the 6th on July 3, 2023	International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province				
14	Protrade Laundry Joint Stock Company		Related organization	ERC No. 3700426568, issued on July 8, 2002, amended for the 7th time on August 18, 2020	No. 75, Lot M, Street No. 10, Song Than I Industrial Park, Di An Ward, Di An City, Binh Duong Province, Vietnam	August 21, 2018	September 13, 2024	The company was dissolved on September 13, 2024.	Subsidiary



Appendix 2
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached to the Report on Corporate Governance of 2024)

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen An Dinh		Chairman of the Board of Directors			11.831.418	47,71%	Ownership Representative
1.1	Nguyen Thị Uoc		Biological mother					
1.2	Luong Giang Hong Ha		Wife					
1.3	Nguyen Thi Huyen		Biological sister					
1.4	Nguyen Thi An Duyen		Biological sister					
1.5	Nguyen An Minh		Biological children					
1.6	Nguyen An Nam		Biological children					
1.7	Nguyen Ngoc An Nhien		Biological children					
1.8	Protrade International One Member Company Limited		Related organization	ERC No. 3700856169, issued on October 29, 2007, by the Department of	An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam.			Mr. Nguyen An Dinh is the Chairman of the Board of Members

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Planning and Investment of Binh Duong Province				
1.9	Palm - Song Be Golf Company Limited		Related organization	ERC No. 3700226985, issued on August 13, 2020, by the Department of Planning and Investment of Binh Duong Province	No. 77, Binh Duong Boulevard, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam.			Mr. Nguyen An Dinh is the Chairman of the Board of Members
1.10	Dau Tieng Viet Lao Rubber Joint Stock Company		Related organization	ERC No. 3700770137, issued on December 18, 2006, by the Department of Planning and Investment of Binh Duong Province	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam.			Mr. Nguyen An Dinh is the Chairman of the Board of Directors
1.11	Tan Thanh Investment & Development Joint Stock Company		Related organization	ERC No. 3700850470, issued on November 2,	No. 469, Tran Ngoc Len Street, Hoa Phu Ward, Thu Dau Mot City, Binh			Mr. Nguyen An Dinh is a Member of the

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				2007, by the Department of Planning and Investment of Binh Duong Province	Duong Province, Vietnam.			Board of Directors
1.12	FrieslandCampina Vietnam Company Limited		Related organization	ERC No. 3700229344, issued on June 30, 2008, by the Department of Planning and Investment of Binh Duong Province	Binh Duc 1 Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam.			Mr. Nguyen An Dinh is the Chairman of the Board of Members
1.13	Binh Duong Producing And Trading Corporation		Related organization	ERC No. 3700148166, issued on November 15, 2010, by the Department of Planning and Investment of Binh Duong Province	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam.			Mr. Nguyen An Dinh is the Chairman of the Board of Directors

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Pham Thi Vuong		Vice Chairman of the Board of Directors			9.677.580	39,02%	Ownership Representative
2.1	Tran Thanh Cong		Husband					
2.2	Tran Viet Hung		Biological children					
2.3	Tran Vinh Quang		Biological children					
2.4	Viet Vuong Trading Company Limited		Related organization	ERC No. 0301737478, issued on December 7, 1994, by the Department of Planning and Investment of Ho Chi Minh City	Zone C, Nga Tu Ga, Thanh Xuan Ward, District 12, Ho Chi Minh City, Vietnam			Mrs. Pham Thi Vuong is the Chairman of the Board of Members cum General Director
2.5	Fashion Development Joint Stock Company		Related organization	ERC No. 3702554519, issued on April 18, 2017, amended for the 6th time on July 3, 2023	Lot No. 20-8, 8B Street, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam			Mrs. Pham Thi Vuong is a Member of the Board of Directors

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Nguyen Hong Anh		Member of the Board of Directors			15.896	0,06%	
3.1	Phan Thanh Thuy		Wife					
3.2	Nguyen Thi Hoa		Biological sister					
3.3	Nguyen Thi Phuong Nhung		Biological sister					
3.4	Nguyen Thi Phuong Thuy		Biological sister					
3.5	Nguyen Hong Anh		Biological sister					
3.6	Nguyen Phan Bao Tran		Biological children					
3.7	Nguyen Phan Anh Tuan		Biological children					
3.8	Nguyen Phan Anh Tu		Biological children					
3.9	Hoang Hong		Brother-in-law					
3.10	Phan Quoc Dat		Brother-in-law					
3.11	Nguyen Tan Anh Linh		Brother-in-law					
3.12	Tran Thi Diem Phuc		Sister-in-law					
3.13	Fashion Development Joint Stock Company		Related organization	ERC No.: 3702554519, issued on April 18,	Lot No. 20-8, 8B Street, Protrade International			Mr. Nguyen Hong Anh is a Member of the

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				2017, amended for the 6th time on July 3, 2023.	Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam.			Board of Directors cum General Director.
3.14	Thuan An General Trading Joint Stook Company		Related organization	ERC No. 3700359664, issued on January 1, 2001, by the Department of Planning and Investment of Binh Duong Province.	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam			Mr. Nguyen Hong Anh is a Member of the Board of Directors.
4	Phan Thanh Duc		Member of the Board of Directors cum General Director			15.140	0,06%	
4.1	Phan Van Tu		Biological brother					
4.2	Phan Thanh Nhon		Biological brother					
4.3	Phan Thi Ngoc Chau		Biological sister					

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Phan Thanh Phuoc		Biological brother					
4.5	Phan Thi Ngoc Hanh		Biological sister					
4.6	Le Thanh Phuc		Wife					
4.7	Phan Le Phuong Thao		Biological children					
4.8	Phan Le Bao Ngoc		Biological children					
4.9	Protrade Laundry Joint Stock Company		Related organization	ERC No. 3700426568, issued on July 8, 2002, amended for the 7th time on August 18, 2020	No. 75, Lot M, Street No. 10, Song Than 1 Industrial Park, Di An Ward, Di An City, Binh Duong Province, Vietnam			Mr. Phan Thanh Duc is the Chairman of the Board of Directors; The company was dissolved on September 13, 2024.
5	Nguyen Thi Truc Thanh		Member of the Board of Directors cum Deputy General Director			19.547	0,08%	

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5.01	Nguyen Xuan Ton		Biological father					
5.02	Dang Thi Thanh		Biological mother					
5.03	Nguyen Tan Kiet		Biological brother					
5.04	Nguyen Hoang Thang		Biological brother					
5.05	Nguyen Thi Xuan Thu		Biological sister					
5.06	Nguyen Thi Thu Truc		Biological sister					
5.07	Nguyen Thi Xuan Trang		Biological sister					
5.08	Nguyen Xuan Thoang		Biological brother					
5.09	Nguyen Thi Xuan Thuy		Biological sister					
5.10	Nguyen Bao Tri		Husband					
5.11	Nguyen Minh Tri		Biological children					
5.12	Nguyen Truc Minh Thu		Biological children					

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5.13	Protrade Laundry Joint Stock Company		Related organization	ERC No.: 3700426568, issued on July 8, 2002, amended for the 7th time on August 18, 2020	No. 75, Lot M, Street No. 10, Song Than I Industrial Park, Di An Ward, Di An City, Binh Duong Province, Vietnam			Ms. Nguyen Thi Truc Thanh is a Member of the Board of Directors; The company was dissolved on September 13, 2024
6	Nguyen Vinh Bao		Member of the Board of Directors (Independent Member)			-	0,00%	
6.01	Le Thi Thanh Huong		Wife					
6.02	Nguyen Le Quynh Anh		Biological children					
6.03	Nguyen Vinh Khang		Biological children					
6.04	Viet Vuong Trading Company Limited		Related organization	ERC No.: 0301737478, issued on December 7, 1994, by the Department of Planning and	Zone C, Nga Tu Ga, Thanh Xuan Ward, District 12, Ho Chi Minh City, Vietnam			Mr. Nguyen Vinh Bao is a Chief Executive Officer.



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				Investment of Ho Chi Minh City				
6.05	Fashion Development Joint Stock Company		Related organization	ERC No.: 3702554519, issued on April 18, 2017, amended for the 6th time on July 3, 2023	Lot No. 20-8, 8B Street, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam			Mr. Nguyen Vinh Bao is a Member of the Board of Directors.
7	Nguyen Xuan Quan		Member of the Board of Directors cum Standing Deputy General Director			18.523	0,07%	
7.01	Nguyen Xuan Ba		Biological father					
7.02	Tran Thi Nga		Biological mother					
7.03	Hoang Thi Ngoc Minh		Wife					
7.04	Nguyen Xuan Nhut Huy		Biological children					

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.05	Nguyen Hoang Que Chi		Biological children					
7.06	Nguyen Xuan Quang		Biological brother					
7.07	Nguyen Thi Van		Biological sister					
7.08	Nguyen Thi Dung		Biological sister					
7.09	Nguyen Thi Tinh		Biological sister					
7.10	Nguyen Thi Tu		Biological sister					
7.11	Protrade Laundry Joint Stock Company		Related organization	ERC No. 3700426568, issued on July 8, 2002, amended for the 7th time on August 18, 2020	No. 75, Lot M, Street No. 10, Song Than I Industrial Park, Di An Ward, Di An City, Binh Duong Province, Vietnam			Mr. Nguyen Xuan Quan is a Member of the Board of Directors; The company was dissolved on September 13, 2024.
7.12	Fashion Development Joint Stock Company		Related organization	ERC No.: 3702554519, issued on April 18, 2017, amended for the 6th time on July 3, 2023	Lot No. 20-8, 8B Street, Protrade International Industrial Park, An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam			Mr. Nguyen Xuan Quan is the Chairman of the Board of Directors.

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8	Le Trong Nghia		Head of the Board of Supervisors			-	0,00%	
8.01	Le Tuan Kiet		Biological father					
8.02	Pham Thanh Kieu		Biological mother					
8.03	Le Trong Nhan		Biological brother					
8.04	Le Diem Khanh		Wife					
8.05	Le Trac Ngoc		Biological children					
8.06	Le Trac Quan		Biological children					
8.07	Hung Vuong Joint Stock Company		Related organization	ERC No.: 3700560531, issued on March 22, 2004, by the Department of Planning and Investment of Binh Duong Province	No. 68A, Nguyen Van Tiet Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam			Mr. Le Trong Nghia is a Member of the Board of Directors.
8.08	Palm - Song Be Golf Company Limited		Related organization	ERC No. 3700226985, issued on August	No. 77, Binh Duong Boulevard, Lai Thieu Ward,			Mr. Le Trong Nghia is a Member of

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				13, 2020, by the Department of Planning and Investment of Binh Duong Province	Thuan An City, Binh Duong Province, Vietnam.			Board of Members.
8.09	Protrade International One Member Company Limited		Related organization	ERC No. 3700856169, issued on October 29, 2007, by the Department of Planning and Investment of Binh Duong Province	An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam.			Mr. Le Trong Nghia is a Member of Board of Members.
8.10	Hanh Phuc International General Hospital Joint Stock Company		Related organization	ERC No.: 3700725416, issued on July 19, 2006, by the Department of Planning and Investment of Binh Duong Province	No. 18 Binh Duong Boulevard, Vinh Phu Ward, Thuan An City, Binh Duong Province, Vietnam			Mr. Le Trong Nghia is a Member of Board of Supervisors.
8.11	Binh Duong Producing And		Related organization	ERC No. 3700148166, issued on	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward,			Mr. Le Trong Nghia is a Member of

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Trading Corporation			November 15, 2010, by the Department of Planning and Investment of Binh Duong Province	Thuan An City, Binh Duong Province, Vietnam.			Board of Directors cum General Director.
8.12	YCH-Protrade Company Limited		Related organization	ERC No.: 3701654454, issued on December 4, 2009, by the Department of Planning and Investment of Binh Duong Province	Dong An Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam			Mr. Le Trong Nghia is a Member of Board of Members.
8.13	Thuan An General Trading Joint Stock Company		Related organization	ERC No.: 3700359664, issued on January 1, 2001, by the Department of Planning and Investment of Binh Duong Province	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam			Mr. Le Trong Nghia is the Chairman of Board of Directors.
8.14	Vinh Phu Paper Company Limited		Related organization	ERC No.: 3700772409,				Mr. Le Trong Nghia is the

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				issued on January 5, 2007, by the Department of Planning and Investment of Binh Duong Province				Chairman of Board of Members.
9	Hua Tuan Cuong		Member of the Board of Supervisors			2.420	0,01%	
9.01	Hua Minh Triet		Biological father					
9.02	Tran Yen Hong		Biological mother					
9.03	Hua Truong Son		Biological brother					
9.04	Tran Thi Nhuan		Wife					
9.05	Hua Tran Minh Thu		Biological children					
9.06	Hua Tran Minh Tram		Biological children					
9.07	Saigon Industrial & Commercial Bank – District 7 Branch		Related organization	ERC No.: 0300610408-036, issued on September 15, 2003, by the	79-81-83 Hoang Van Thai Street, Tan Phu Ward, District 7, Ho Chi			Mr. Hua Tuan Cuong is the Director.

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Department of Planning and Investment of Ho Chi Minh City	Minh City, Vietnam			
9.08	Saigonbank Berjaya Securities Joint Stock Company (SBBS)		Related organization	Business License No.: 94/UBCK-GP, issued by the State Securities Commission on July 18, 2008	9th Floor, SAVICO Office, 66-68 Nam Ky Khoi Nghia Street, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City, Vietnam			Mr. Hua Tuan Cuong is the Head of the Board of Supervisors.
10	Nguyen Thi Kim Phuong		Member of the Board of Supervisors			-	0,00%	
10.01	Ngo Thi He		Biological mother					
10.02	Nguyen Vu Linh		Biological brother					
10.03	Huynh Trong Khanh		Husband					
10.04	Huynh Dat Du		Biological children					
10.05	Huynh Dat Dung		Biological children					

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10.06	Binh Duong Producing And Trading Corporation		Related organization	ERC No. 3700148166, issued on November 15, 2010, by the Department of Planning and Investment of Binh Duong Province	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam.			Mrs. Nguyen Thi Kim Phuong is the Chief Accountant.
10.07	Thuan An General Trading Joint Stock Company		Related organization	ERC No.: 3700359664, issued on January 1, 2001, by the Department of Planning and Investment of Binh Duong Province	No. 90 Chau Van Tiep Street, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam			Mrs. Nguyen Thi Kim Phuong is a Member of Board of Directors.
10.08	Protrade International One Member Company Limited		Related organization	ERC No. 3700856169, issued on October 29, 2007, by the Department of Planning and Investment of	An Tay Commune, Ben Cat Town, Binh Duong Province, Vietnam.			Mrs. Nguyen Thi Kim Phuong is a Supervisor.

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Binh Duong Province				
10.09	Dau Tieng Viet Lao Rubber Joint Stock Company		Related organization	ERC No. 3700770137, issued on December 18, 2006, by the Department of Planning and Investment of Binh Duong Province	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam.			Mrs. Nguyen Thi Kim Phuong is the Head of the Board of Supervisors.
10.10	Hung Vuong Joint Stock Company		Related organization	ERC No.: 3700560531, issued on March 22, 2004, by the Department of Planning and Investment of Binh Duong Province	No. 68A, Nguyen Van Tiet Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam			Mrs. Nguyen Thi Kim Phuong is a Member of the Board of Supervisors
11	Nguyen Minh Thuy		Chief Accountant			1.406	0,01%	
11.01	Do Thi Them		Biological mother					
11.02	Nguyen Minh Thien		Biological brother					

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12	Le Thi Thanh Thuy		The Company's Secretary cum Person in charge of Company administration and Person authorized to disclose information			-	0,00%	
12.01	Le Van Huong		Biological father					
12.02	Mai Van Vinh		Husband					
12.03	Mai Duy Anh		Biological children					
12.04	Le Van Duc		Biological brother					
12.05	Le Van Truong		Biological brother					
12.06	Le Thi Thuong		Biological sister					
12.07	Le Thi Huong		Biological sister					
12.08	Binh Duong Producing And Trading Corporation		Related organization	ERC No. 3700148166, issued on November 15,	A128, 3-2 Street, Dong Tu Quarter, Lai Thieu Ward, Thuan An City,			Mrs. Le Thi Thanh Thuy is the Corporation's

No	Name	Securities trading account (if any)	Position at the company (if any)/ Relationship with the Company, internal person	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				2010, by the Department of Planning and Investment of Binh Duong Province	Binh Duong Province, Vietnam.			Secretary cum Person in charge of Company administration cum Legal Director
12.09	Palm - Song Be Golf Company Ltd		Related organization	ERC No.: 3700226985, issued on August 13, 2020, by the Department of Planning and Investment of Binh Duong Province	No. 77 Binh Duong Boulevard, Lai Thieu Ward, Thuan An City, Binh Duong Province, Vietnam			Mrs. Le Thi Thanh Thuy is the Supervisor.