

**BEN THANH TOURIST  
SERVICE CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

Ho Chi Minh City, January 18, 2025

## REPORT ON CORPORATE GOVERNANCE 2024

(From January 1, 2024 to December 31, 2024)

**To:           - The State Securities Commission;  
              - Hanoi Stock Exchange**

- Name of company: BEN THANH TOURIST SERVICE CORPORATION
- Address of head office: 70 Ly Tu Trong Street, Ben Thanh Ward, District 1, Ho Chi Minh City
- Telephone: 028.35.20.20.20                                      Email: [benthanh@benthanhtourist.com](mailto:benthanh@benthanhtourist.com)
- Charter capital: 250,000,000,000 VND
- Stock symbol: BTV
- Governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director.
- Implementation of Internal Audit Functions: Not yet implemented (The enterprise is not subject to mandatory internal audit functions).

## I. Activities of the General Meeting of Shareholders (GSM)

Details on meetings and Resolutions/Decisions of the GMS, including resolutions passed through written ballots:

No.	Resolution/Decision No.	Date	Content
	01/2024/NQ-ĐHĐCĐ	24/04/2024	<p>Approved:</p> <ol style="list-style-type: none"> <li>1. Report on the activities of the Board of Directors for 2023.</li> <li>2. Report of the CEO on the business performance for 2023.</li> <li>3. Report on the activities of the Supervisory Board.</li> <li>4. Company's financial statements for 2023 (audited).</li> <li>5. Report on profit distribution for 2023.</li> <li>6. Business plan for 2024 and profit distribution plan for 2024.</li> <li>7. Proposal on remuneration for the Board of Directors and the Supervisory Board for 2024.</li> <li>8. Proposal authorizing the Board of Directors to select an auditing firm from the shortlist to audit the financial statements for 2024.</li> </ol>
2	02/2024/NQ-ĐHĐCĐ	09/12/2024	<p>Approved:</p> <ol style="list-style-type: none"> <li>1. Proposal on amendments to the Company's Charter.</li> <li>2. Proposal on amendments to the Internal Regulations on Corporate Governance.</li> <li>3. Proposal on amendments to the Regulations on the Operations of the Board of Directors.</li> <li>4. Proposal on amendments to the Regulations on the Operations of the Board of Supervisors.</li> <li>5. Proposal on the dismissal of a Member of the Board of Directors for the 2020–2025 term.</li> </ol>

			6. Proposal on the election of a supplementary Member of the Board of Directors for the 2020–2025 term. 7. Results of the election of a supplementary Member of the Board of Directors for the 2020–2025 term.
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## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Tam Hoa	Chairman of the Board of Directors	02/06/2021	09/12/2024
2	Mr. Nguyen Phuoc Bao Anh	Chairman of the Board of Directors	14/10/2024	17/12/2024
3	Mr. Tran Xuan Anh	Chairman of the Board of Directors	17/12/2024	
4	Mr. Nguyen Phuoc Bao Anh	Members of the Board of Directors	26/06/2020	
5	Mr. Nguyen Ngoc Hoai Nguyen	Members of the Board of Directors	26/06/2020	
6	Mr. Dang Thanh Hai	Members of the Board of Directors	26/06/2020	
7	Mrs. Dang Thi Thi Thanh	Members of the Board of Directors	26/06/2020	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Hoang Tam Hoa	08/09	89%	
2	Mr. Tran Xuan Anh	01/05	11%	Appointed as a Member of the Board of Directors effective from December 9, 2024.
3	Mr. Nguyen Phuoc Bao Anh	09/09	100%	
4	Mr. Nguyen Ngoc Hoai Nguyen	00/09	100%	
5	Mr. Dang Thanh Hai	00/09	0%	On business trip, authorized representative to attend meeting.
6	Mrs. Dang Thi Thi Thanh	09/09	100%	

### 3. Supervising the Board of Management by the Board of Directors:

According to data from the Vietnam National Administration of Tourism, the demand for tourism in Vietnam is recovering rapidly, at a much faster pace compared to its regional competitors. By capturing market trends, Vietnam has a good opportunity to attract international visitors in the near future. Notably, the National Assembly has approved the extension of the e-visa validity from 30 days to 90 days, with multiple entries allowed.

In 2024, global economic and political conditions remain quite complex, with high inflation causing increases in interest rates and foreign exchange rates, which impacts the Company's business operations.

In response to this situation, the Board of Directors has monitored and directed the Executive Board to implement measures to minimize unnecessary costs, strive to seize market opportunities, serve traditional customers well, and maintain revenue from the real estate sector.



The Company's business results for 2024:

Indicator	Plan for 2024	Actual Performance (as of June 2024)	%
Total Revenue	1,030,000,000,000 VND	1,182,599,866,460	115%
Profit Before Tax	31,800,000,000 VND	39,348,505,730	124%

#### 4. Activities of the Board of Directors' subcommittees (If any)

The Board of Directors has not established any sub-committees.

#### 5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024-NQ-HĐQT	06/03/2024	<ul style="list-style-type: none"> <li>- Approved the proposal to set up/reverse provisions for doubtful debts and long-term investments for 2023.</li> <li>- Approved the salary and bonus distribution regulations.</li> <li>- Approved the change in the fire prevention and fighting (PCCC) function at 82-84 Calmette, District 1.</li> </ul>	100%
2	02/2024-NQ-HĐQT	06/03/2024	<ul style="list-style-type: none"> <li>- Agreed on the final registration date for the right to attend the 2024 Annual General Meeting of Shareholders as March 28, 2024.</li> <li>- Agreed on the date for the 2024 Annual General Meeting of Shareholders as April 24, 2024.</li> </ul>	100%
3	03/2024-NQ-HĐQT	09/04/2024	<ul style="list-style-type: none"> <li>- Approved the granting of a credit limit at Vietcombank – Ho Chi Minh City Branch.</li> </ul>	100%

			- Approved the resolution on selecting the auditing firm for the 2024 financial statement of Ben Thanh Tourist Joint Stock Company.	
4	04/2024-NQ-HĐQT	28/06/2024	- Approved the investment plan to acquire 100% of the shares of Vinh Sang Tourism Services Trading Joint Stock Company.	100%
5	05/NQ-HĐQT	30/08/2024	- Approved the appointment of Mr. Nguyen Phuoc Bao Anh as Chairman of Vinh Sang Trading - Service - Tourism Co., Ltd.	100%
6	06/NQ-HĐQT	30/08/2024	- Accepted the resignation of Mr. Nguyen Van Ngoc as the Person in charge of corporate governance.	100%
7	07/NQ-HĐQT	30/08/2024	- Appointed Ms. Thi Thi Capstan as the Person in charge of corporate governance.	100%
8	08/NQ-HĐQT	14/10/2024	- Finalized the list of shareholders for the Extraordinary General Meeting of Shareholders 2024.	100%
9	09/2024/NQ-HĐQT	17/12/2024	- Approved the resignation and dismissal of Mr. Nguyen Phuoc Bao Anh from the position of Chairman of the Board of Directors of Ben Thanh Tourism Service Joint Stock Company for the 2020-2025 term.	100%

### III. Board of Supervisors/Audit Committee (Annual report):

#### 1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
1	Mr Nguyen Minh Hung	Head of the Supervisory Board	26/06/2020	Bachelor's Degree in Finance- Accounting
2	Mr Thai Minh Duy	Member of the Supervisory Board	26/06/2020	Bachelor's Degree in Economics
3	Mr Nguyen Hoang Anh	Member of the Supervisory Board	02/06/2021	Bachelor's Degree in Accounting

## 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Minh Hung	03/03	100%	100%	
2	Mr. Thai Minh Duy	03/03	100%	100%	
3	Mr. Nguyen Hoang Anh	03/03	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Supervisory Board has attended official meetings of the Board of Directors. They have regularly monitored the activities of the Board of Directors and the Executive Board in implementing the business plan for 2024; reviewed the financial statements, assessed the financial situation, supervised asset management and capital utilization, and monitored the Company's compliance with its land lease obligations for 2024. Additionally, the Supervisory Board participated in and provided input during Board of Directors meetings. They evaluated the reasonableness, process, and procedures for issuing the resolutions and decisions of the Board of Directors and the General Director; ensured compliance with the Company's disclosure regulations as per the law for 2024; and examined the execution of the resolutions and



decisions of the Board of Directors and the General Director, assessing the legality, reasonableness, and timeliness of the Company's management and operational activities.

**4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

The Supervisory Board has fully participated in the Board of Directors' meetings, while also discussing and contributing suggestions for the Company's governance and management activities. The Supervisory Board has worked closely with the Board of Directors, the General Director, and the functional departments of the Company to facilitate the updating of the Company's operations, gather information and documents for auditing, monitoring, and evaluating the financial statements. The Supervisory Board has also made timely recommendations and worked closely with the General Director, continuously receiving updated information and materials to make appropriate decisions and achieve high effectiveness in monitoring and oversight. In the first half of 2024, the Supervisory Board has regularly cooperated effectively with the Board of Directors, the Executive Board, and the Company's management staff to ensure high consensus and agreement, thereby promoting the interests of the Company and shareholders, while ensuring compliance with relevant laws and the Company's charter.

**5. Other activities of the Board of Supervisors and Audit Committee (if any):**

**IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/	
				Date of appointment	Date of dismissal
1	Mr. Nguyen Phuoc Bao Anh	31/07/1966	Bachelor	Appointed on July 8, 2020	
2	Mr. Nguyen Ngoc Hoai Nguyen	01/07/1978	Bachelor	Appointed on May 1, 2016	



3	Mrs. Dang Thi Thi Thanh	29/07/1982	Bachelor	Reappointed on July 8, 2023	
4	Mr. Nguyen Quoc Dung	10/06/1968	Bachelor	Appointed on June 15, 2022	

#### **V. Chief Accountant**

<b>Name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/dismissal</b>
Mr. Nguyen Van Ngoc	03/01/1985	Bachelor	Reappointed on July 8, 2023

#### **VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The Company regularly updates relevant documents related to governance reporting and information disclosure in accordance with the regulations of the State Securities Commission and the Hanoi Stock Exchange.

List of members certified in corporate governance by the State Securities Commission:

<b>No.</b>	<b>Name</b>	<b>Position</b>
1	Mr. Nguyen Van Ngoc	Chief Accountant and Head of Corporate Governance

#### **VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company**

**1. The list of affiliated persons of the Company:** Appendix 01

**2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** Appendix 02

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)**

1. The list of internal persons and their affiliated persons: Appendix 03

2. Transactions of internal persons and affiliated persons with shares of the Company: Appendix 04

**IX. Other significant issues: None**

*Recipients:*

*- Archived:....*

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Sign, full name and seal)



**TRAN XUAN ANH**

**BEN THANH TOURIST  
SERVICE CORPORATION**

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*Ho Chi Minh City, January 28, 2025*

**REPORT ON CORPORATE GOVERNANCE 2024**  
*(From January 1, 2024, to December 31, 2024)*

To: - The State Securities Commission;  
- Ho Chi Minh Stock Exchange.

**APPENDIX 01**

**THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I	Board of Directors								
1	Mr. Hoang Tam Hoa		Owner Chairman of the Board (NK 2020- 2025)			02/06/2021	17/12/2024	Dismissed from the position of Member of the Board of Directors	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								for the 2020–2025 term on December 9, 2024.	
2	Mr. Tran Xuan Anh		Chairman of BOD			12/09/2024		Election of Board of Directors Term 2020-2025 December 9, 2024	
	Tran Huy Uong								Father
	Tran Huy Duong								Brother



No .	Name of organization/ individual	Securitie s trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Tran Thi Hue								Older sister
	Duong Thi Bich Son								Wife
	Tran Bich Tram								Daughter
	Tran Xuan Quy								Son

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Duong Dinh Quyet								Father in law
	Nguyen Cuu Thi Bich Ha								Mother in law
	Duong Thi Kieu Loan								Older Sister in law
	Duong Thi Bich Thuy								Sister in law

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Duong Thi Diem Trang								Sister in law
	Export Joint Stock Company Enter Mouth Shoe South Asian slippers								
	Trading Joint Stock Company Rich Profit								
	Ben Thanh Group								

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr. Dang Thanh Hai		Board Member (Term 2020-2025)			01/09/2016		Board Member Term 2020-2025	
	Pham Van Nghia								Father
	Dang Ngoc Suong								Mother
	Dang Thi Ngoc Anh								Older sister
	Dang Thanh Son								Older brother
	Pham Thanh Nhan								Older brother
	Dang Ngoc Ha								Older sister
	Bando Karen								Wife
	Bando Ren								Son
	Bando So								Son



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	An Phu Joint Stock Company								Member of Board of Director
	Thang Loi Investment and Development Real Estate Company Limited								Director
	International Square Trading Service Joint Stock Company								Chairman of the BOD

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Mr. Nguyen Phuoc Bao Anh	1. 009C- 08345 at VCBS 2. 005C268 975 at MBS	Member of Board of Directors (Term 2020-2025); Vice Chief Executive Officer			01/09/2016		Member of Board of Directors (Term 2020- 2025)	
	Vinh Hung								Father
	Nguyen Thi Minh Chau								Mother
	Nguyen Phuoc Bao Minh								Younger brother
	An Phu Joint Stock Company		Chief Executive Officer						General Director
	Tran Phi Chi Dung								Father in law
	Banh Kim Yen								Mother in law

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Tran Kim Tuyet Ngan								Wife
	Tran Hai Bao								Brother in law
	Eastern Saigon Logistics Joint Stock Company								Board of Directors

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Saigon Cultural Products Joint Stock Company								Head of Supervisory Board
	Que Huong Liberty Corporation								Head of Supervisory Board
	An Phu Shipbuilding Joint Stock Company								Head of Supervisory Board



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Cho Lon Hotel Joint Stock Company								Chairman of the Board
	Cho Lon Tourism Services Joint Stock Company								Board of Directors
	Sai Gon Da Lat Joint Stock Company								Board of Directors

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Ben Thanh Phu Xuan Tourism Company Limited								Board of Directors
	Ben Thanh Dong Khoi Boutique Hotel Company Limited								Board of Directors
5	Mr. Nguyen Ngoc Hoai Nguyen		Member of Board of Directors (Term 2020-2025); Total Supervisor Governor			03/03/2015		Election of Board of Directors Term 2020-2025 June 26, 2020	

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Ngoc Trinh								Father
	Le Thi Thanh Danh								Mother
	Ngo Thi Hoang Yen								Wife
	Nguyen Hoai Nhat Duy								Son
	Nguyen Ngoc Nguyen Han								Daughter
	Nguyen Ngoc Nhu Tram								Older sister
	Nguyen Ngoc Nhu Huyen								Younger Sister
	Nguyen Duc Thang								Younger Brother

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Ben Thanh Production Trading Corporation								Board of Directors
	Hue Travel Corporation								Board of Directors
6	Ms. Dang Thi Thi Thanh		Member of Board of Directors (Term 2020-2025); P. Total Supervisor Governor			June 1, 2016		Election of Board of Directors Term 2020-2025 June 26, 2020	
	Pham Dinh Nguyen								Husband
	Pham Uyen Khanh								Daughter
	Pham Dinh Huan								Son
	Dang The Vinh								Father



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Thi Yen								Mother
	Dang Hong Quang								Brother
	Nguyen Thi Thanh Tu								Sister in law
	Dang Hong Tri								Younger brother
	Bui Thu Huong								Sister in law
	Dang Hong Thuc								Younger brother
	Nguyen Hong Nhung								sister in law
	Pham Dinh Thong								father in law
	Nguyen Thi Hoa								Mother in law
	Pham Nha Uyen								Sister in law
<b>II</b>	<b>Board of Control</b>								

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Nguyen Minh Hung		Prefect			May 19, 2017		Election of Board of Supervisors Term 2020-2025 June 26, 2020	
	Pham Thi Minh Xuan								Wife
	Nguyen Hoang Nam								Son
	Nguyen Hoang Phuong								Son
	Nguyen Thi Mui								Older sister
	Nguyen Thi Diep								Older sister
	Tran Thanh Hong								brother in law
	Nguyen Van Hiep								me

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Le Thi Kim Dung								sister in law
	Nguyen Hung Minh								me
	Nguyen Ngoc Duy								me
2	<b>Mr. Thai Minh Duy</b>		<b>Member</b>			<b>May 19, 2017</b>		<b>Election of Board of Supervisors Term 2020-2025 June 26, 2020</b>	
	Thai Minh Tan								Father
	Nguyen Thi Kim Anh								Mother
	Thai Duy Khang								me
	Thai Tu An								Son

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Translation Company Limited Service Private Problem Dmplus								People grand area according to France law
	Translation Company Limited Service and Head Private Haduko								People grand area according to France law
3	Mr. Nguyen Hoang Anh		Member			06/02/2021		Election of Board of Supervisors Term 2020-2025 June 2, 2021	
	Nguyen Minh Tam		Father						Father
	Hoang Thi Ngoc Mai		Mother						Mother
	Dang Ngoc Thanh		Wife						Wife



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Tran Thi Thu Thuy		Mother wife						Mother in law
	Nguyen Hoang Minh Phuc								Younger brother
	Nguyen Dang Gia An								Son
	Joint Stock Company part Pandemic Ben Thanh Trade Office								Board member
	Branch Ben Thanh Corporation - TMV LLC - Ben Thanh - Ho Tram Resort								Chief Accountant
III	Board of Directors								
1	Mr. Nguyen Ngoc Hoai Nguyen		Total Supervisor Governor			03/03/2015		Appointed by the Board of Directors.	

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Ms. Dang Thi Thi Thanh		Deputy Total Supervisor Governor			June 1, 2016		Appointed by the Board of Directors.	
3	Mr. Nguyen Phuoc Bao Anh		Deputy Total Supervisor Governor			03/03/2015		Appointed by the Board of Directors.	
4	Mr. Nguyen Quoc Dung		Deputy Total Supervisor Governor			June 15, 2022		Appointed by the Board of Directors.	
	Chau Nguyen Phuong Thao								Wife
	Nguyen Tran Khanh Uyen								Son
	Tran Thi Hai								Mother intestine

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Thi Thanh Ha								Mother plan
	Chau Nhat Trung								Father in law
	Nguyen Phuong Lien								Mother wife
	Nguyen Quoc Thong								Older brother
	Le Thi Kieu Hanh								Sister in law
	Nguyen Phuong Loan								Older sister
	Nguyen Huu Tuan								Brother in law
	Nguyen Quoc Bao								Older brother
	Nguyen Thi My Hanh								Sister in law

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Phuong Thao								Older sister
	Nguyen Tri Hao								Brother in law
	Nguyen Quoc Viet								Older brother
	Nguyen Thi Thuan Phuong								Older sister in law
	Nguyen Phuong Dai								Younger sister
	Le Phat Tan								Brother in law
	Nguyen Phuong Khanh								Younger sister
	Cao Van Lap								Brother in law
	Nguyen Phuong Tam								Younger brother



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Pham Thanh Hoa								Brother in law
	Nguyen Quoc Hoang								Younger brother
	Tran Kim Ngan								sister in law
	Nguyen Phuong Quynh								Younger sister
	Nguyen Huynh Truong Thinh								brother in law
<b>IV</b>	<b>Chief Accountant</b>								
<b>1</b>	<b>Mr. Nguyen Van Ngoc</b>		<b>Chief Accountant</b>					Appointed by the Board of Directors.	
	Nguyen Van Boi								Father

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Thi Hoa								Mother
	Nguyen Thi Kim Hang								Older sister
	Nguyen Van Thanh								Older brother
	Nguyen Van Nhan								Older brother
	Nguyen Thi Kim Nga								Older sister
	Nguyen Thi Kim Lan								Older sister
	Nguyen Thi Kim Dung								Older sister
	Nguyen Thi Kim Thuy								Older sister
	Nguyen Van Hieu								Younger Brother
	Joint Stock Company Travel section Hue								Board of Supervisory

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Joint Stock Company Commercial section Product export Ben Thanh								Board of Supervisory
IV	Person in charge of corporate governance								
1	Thi Thi Capstan		Assistant to the General Director, Person in charge of corporate governance.					Appointed by the Board of Directors.	People extra Corporate Governance
2	Ho Ngoc Luong								Husband

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Thi Lan								Father
4	Doan Thi Loan								Mother
5	Thi Ruby								brother
6	Tran Thi Viet Vy								Sister in law
7	Thi Sy								brother



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Nguyen Thi Trang Thanh								Sister in law
9	Thi Thi Cap Tam								younger brother
10	Pham Toan Lam								Brother in law
V	Head of the Branch								
1	Mr. Thi Quoc Duy		Branch Director at 03-05 Nguyen Hue, District 1, HCMC			Appointed 11/01/2021			

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Thi Kim Duyen								Mother
	Thi Van Ngon								Father
	Nguyen Thuy Vy Vy								Younger sister
2	<b>Mr. Tran Thanh Nghi</b>	<b>0001524968</b>	<b>Branch Director at Can Tho</b>			<b>Supplement duty from day 11/24/ 2022</b>			
	Truong Thi Gam								Wife
	Tran Thien My								Son

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Tran Van Viet								Father
	Du Thi Thu								Mother
	Truong Van Luon								father in law
	Ha Thi Ly Dao								Mother in law
	Tran Cam Loan								Older sister
	Nguyen Binh Tuy								brother in law
	Tran Phuong Trang								Older sister
	Lam Huu Nghi								brother in law
	Tran Thanh Tuan								Older brother
	Tran Thi Bich Chi								Sister in law

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Tran Thanh Doan								Older brother
	Ngo Thi Nhung								Sister in law
	Tran Thanh Sang								Older brother
	Lam To My								Sister in law
	Tran Thanh Cuong								me
	Tran Thi Bich Tuyen								Sister in law
3	Mr. Nguyen Tien Dung		Branch Director at 93 Lo Casting			Reappointed effective from April 1, 2023.			
	Nguyen Ngoc Khanh								Wife
	Le Thi Ngan								Mother
	Nguyen Thi Hang Nga								Older sister



No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Anh Thi								me
4	Mr. Nguyen Xuan Duc		Brand Director at Da Nang			01/01/ 2024		Appointed	
	Nguyen Thi Phuong Lan								Wife
	Ngo Thi Ky								Mother
	Nguyen Binh Nguyen								Son

No .	Name of organization/ individual	Securitie s trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
	Nguyen Binh Giang								Son
<b>VI</b>	<b>Other related parties</b>								
1	Phong Lan Apartment Leasing Co., Ltd.								Affiliated company.
2	Ben Thanh – Phu Xuan Tourism Co., Ltd.								Affiliated company.

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ben Thanh – Dong Khoi Hotel Co., Ltd.								Affiliated company
4	Vinh Sang Trading – Service – Tourism Co., Ltd.								Subsidiary
5	Saigon General Service Corporation (“SAVICO”)								Under the same parent company, Ben Thanh Group
6	Ben Thanh Trading and Service Joint Stock Company								Under the same parent company, Ben Thanh Group

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Hoc Mon Trading Joint Stock Company								Under the same parent company, Ben Thanh Group
8	Phu Nhuan Trading Joint Stock Company								Under the same parent company, Ben Thanh Group
9	Ben Thanh Service Joint Stock Company								Under the same parent company, Ben Thanh Group



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Orient Commercial Joint Stock Bank ("OCB")								Under the same parent company, Ben Thanh Group
11	Saigon – Da Lat Joint Stock Company								Under the same parent company, Ben Thanh Group
12	Saigon Construction Engineering Investment Joint Stock Company								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13	Dak Lak Tourism Joint Stock Company								Under the same parent company, Ben Thanh Group
14	Ben Thanh Materials Joint Stock Company								Under the same parent company, Ben Thanh Group
15	Tan Binh Export Manufacturing Business Joint Stock Company								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Nam A Footwear Import Export Joint Stock Company								Under the same parent company, Ben Thanh Group
17	Ben Thanh Housing Development and Services Joint Stock Company								Under the same parent company, Ben Thanh Group
18	Ben Thanh General Culture Joint Stock Company								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
19	Ben Thanh Housing Construction Investment Joint Stock Company								Under the same parent company, Ben Thanh Group
20	Hue Tourism Joint Stock Company								Under the same parent company, Ben Thanh Group
21	Ben Thanh Mui Ne Joint Stock Company								Under the same parent company, Ben Thanh Group



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
22	Saigon Mui Ne Tourism Hotel Joint Stock Company								Under the same parent company, Ben Thanh Group
23	Ben Thanh Non Nuoc Tourism Joint Stock Company								Under the same parent company, Ben Thanh Group
24	Nhu Ngoc Production and Import Export Trading Joint Stock Company								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
25	Lidovit Industry and Trade Joint Stock Company								Under the same parent company, Ben Thanh Group
26	Saigon Automobile Service Joint Stock Company								Under the same parent company, Ben Thanh Group
27	Saigon – Quang Binh Tourism Joint Stock Company								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
28	Bac Au Automobile Joint Stock Company								Under the same parent company, Ben Thanh Group
29	Maxim Club Restaurant Co., Ltd								Under the same parent company, Ben Thanh Group
30	Ben Thanh – Sao Thuy Co., Ltd.								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
31	Ben Thanh – Norfolk Hotel Co., Ltd.								Under the same parent company, Ben Thanh Group
32	Plaza Hotel Joint Venture Co., Ltd. (“Sofitel Saigon Hotel”)								Under the same parent company, Ben Thanh Group
33	Sapa – Ben Thanh Aluminum Profile Co., Ltd.								Under the same parent company, Ben Thanh Group



No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
34	Saigon Apartment & Office Joint Venture Company								Under the same parent company, Ben Thanh Group
35	Ben Thanh – RSC Co., Ltd.								Under the same parent company, Ben Thanh Group
36	Saigon Riverside Hotel Joint Venture Company (“Saigon Riverside Hotel”)								Under the same parent company, Ben Thanh Group

No .	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
37	Ben Thanh Jewelry Joint Stock Company								Under the same parent company, Ben Thanh Group
38	Thang Muoi Tourist Hotel Joint Stock Company								Under the same parent company, Ben Thanh Group
39	Sai Gon Ninh Chu Resort Hotel Joint Stock Company.								Under the same parent company, Ben Thanh Group

**BEN THANH TOURIST  
SERVICE CORPORATION**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh City, January 28<sup>th</sup>, 2025*

**REPORT ON CORPORATE GOVERNANCE 2024**  
*(From January 1, 2024, to December 31, 2024)*

**APPENDIX 02**

**Transactions between the Company and its affiliated persons or between the Company and its major shareholders,  
internal persons and affiliated persons**

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
1	Saigon General Service Corporation ("SAVICO")	Under the same parent company, Ben Thanh Group	0301154821				Sales revenue : 145,925,000	

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
2	Phu Nhuan Trading Joint Stock Company	Under the same parent company, Ben Thanh Group	0301428617				Sales revenue : 112,527,778 Purchase revenue: 7,334,259	
3	Saigon – Da Lat Joint Stock Company	Under the same parent company, Ben Thanh Group	0301171827				Purchase revenue : 2,777,778	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
4	Dak Lak Tourism Joint Stock Company	Under the same parent company, Ben Thanh Group	6000177738				Purchase revenue : 18,393,939	
5	Ben Thanh Materials Joint Stock Company	Under the same parent company, Ben Thanh Group	0302239482				Sales revenue : 14,226,852	
6	Tan Binh Export Manufacturing Business Joint Stock Company	Under the same parent company, Ben Thanh Group	0301418383				Sales revenue : 208,648,147	



No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
7	Ben Thanh General Culture Joint Stock Company	Under the same parent company, Ben Thanh Group	0301166778				Purchase revenue : 47,689,600	
8	Ben Thanh Housing Construction Investment Joint Stock Company	Under the same parent company, Ben Thanh Group	0300849605				Sales revenue : 22,259,259	

No.	Transaction executor	Relationship with internal persons	Posittion at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
9	Hue Tourism Joint Stock Company	Under the same parent company, Ben Thanh Group	3300100018				- Sales Purchases : 275,718,050 - Sales revenue : 20,714,444 -Distributed profit : 414,957,838	
10	Ben Thanh Mui Ne Joint Stock Company	Under the same parent company, Ben Thanh Group	3400383497				Purchase revenue : 2,039,450,975 Sales revenue: 66,756,079	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
11	Saigon Mui Ne Tourism Hotel Joint Stock Company	Under the same parent company, Ben Thanh Group	3400244655				Purchase revenue : 2,407,408 Sales revenue: 1,966,667	
12	Ben Thanh Non Nuoc Tourism Joint Stock Company	Under the same parent company, Ben Thanh Group	0400403042				Purchase revenue : 239,071,920 Sales revenue: 166,899,144	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
13	Saigon Automobile Service Joint Stock Company	Under the same parent company, Ben Thanh Group	0302030265				Purchase revenue : 1,695,276 Sales revenue: 63,283,333	
14	Plaza Hotel Joint Venture Co., Ltd. ("Sofitel Saigon Hotel")	Under the same parent company, Ben Thanh Group	0300674923				- Purchase revenue : 45,808,169 Sales revenue: 157,709,296	

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
15	Saigon Apartment & Office Joint Venture Company	Under the same parent company, Ben Thanh Group	0300686975				Purchase revenue : 21,759,261	
16	Ben Thanh Jewelry Joint Stock Company	Under the same parent company, Ben Thanh Group	0300847936				Sales revenue : 8,176,407,015	



No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction
17	Saigon Ninh Chu Tourism Joint Stock Company	Under the same parent company, Ben Thanh Group	4500197295				Purchase revenue: 200,141,205	
18	Ben Thanh – Phu Xuan Tourism Co., Ltd.	Under the same parent company, Ben Thanh Group	3300351621				Purchase revenue: 40,972,219 Distributed profit: 4,333,300,000	

**BEN THANH TOURIST  
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**Independence - Freedom - Happiness**

*Ho Chi Minh City, January 28, 2025*

**REPORT ON CORPORATE GOVERNANCE 2024**

*(From January 1, 2024, to December 31, 2024)*

**APPENDIX 03**

**The list of internal persons and their affiliated persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Board of Directors							
1	Mr. Hoang Tam Hoa		Owner Chairman of the Board (NK 2020-2025)			0	0.00%	Dismissed from the position of Member of the Board of Directors for the 2020–

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
								2025 term on December 9, 2024
2	Mr. Tran Xuan Anh		Chairman of BOD			0	0.00%	Member of Board of Directors from December 9, 2024
	Tran Huy Uong					0	0.00%	Father
	Tran Huy Duong					0	0.00%	brother
	Tran Thi Hue					0	0.00%	Older sister
	Duong Thi Bich Son					0	0.00%	Wife
	Tran Bich Tram					0	0.00%	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Xuan Quy					0	0.00%	Son
	Duong Dinh Quyet					0	0.00%	Father in law
	Nguyen Cuu Thi Bich Ha					0	0.00%	Mother in law
	Duong Thi Kieu Loan					0	0.00%	Older sister in law
	Duong Thi Bich Thuy					0	0.00%	sister in law
	Duong Thi Diem Trang					0	0.00%	sister in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Ben Thanh Group					12,250,000	49.00%	
	Export Joint Stock Company Enter Mouth Shoe South Asian slippers					0	0.00%	
	Trading Joint Stock Company Rich Profit					0	0.00%	
	Ben Thanh Group					0	0,00%	
3	Mr. Dang Thanh Hai		Board Member (Term 2020-2025)			0	0,00%	
	Pham Van Nghia					0	0,00%	Father



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Dang Ngoc Suong					0	0 , 00%	Mom
	Dang Thi Ngoc Anh					0	0 , 00%	Older sister
	Dang Thanh Son					0	0 , 00%	Older brother
	Pham Thanh Nhan					0	0 , 00%	Older brother
	Dang Ngoc Ha					0	0 , 00%	Older sister
	Bando Karen					0	0 , 00%	Wife
	Bando Ren					0	0 , 00%	Son
	Bando So					2,666,000	10.66%	Son
	An Phu Joint Stock Company					0	0.00%	Member of Board of Director
	Thang Loi Investment and Development Real Estate					0	0.00%	Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company Limited							
	International Square Trading Service Joint Stock Company	1.				0	0.00%	Chairman of the BOD
4	Mr. Nguyen Phuoc Bao Anh	1. 009C-08345 at VCBS 2. 005C268975 at MBS	Member of Board of Directors (Term 2020-2025); Vice Chief Executive Officer			0	0.00%	
	Vinh Hung					0	0.00%	Father
	Nguyen Thi Minh Chau					0	0.00%	Mom
	Nguyen Phuoc Bao Minh					2,666,000	10.66%	Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	An Phu Joint Stock Company		Chief Executive Officer			0	0.00%	Three Wives
	Tran Phi Chi Dung					0	0.00%	Father in law
	Banh Kim Yen					0	0.00%	Mother in law
	Tran Kim Tuyet Ngan					0	0.00%	wife
	Tran Hai Bao					0	0.00%	Brother in law
	Eastern Saigon Logistics Joint Stock Company					0	0.00%	Board of Directors
	Saigon Cultural Products Joint Stock Company					0	0.00%	Head of Supervisory Board
	Que Huong Liberty Corporation					0	0.00%	Head of Supervisory Board
	An Phu Shipbuilding					0	0.00%	Owner Chairman of

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Joint Stock Company							the Board of Directors
	Cho Lon Hotel Joint Stock Company					0	0.00%	Board of Directors
	Cho Lon Tourism Services Joint Stock Company					0	0.00%	Board of Directors
	Sai Gon Da Lat Joint Stock Company					0	0.00%	TV Board of Directors
	Ben Thanh Phu Xuan Tourism Company Limited					0	0.00%	TV Board of Directors
	Ben Thanh Dong Khoi Boutique Hotel					0	0.00%	Owner Chairman of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Company Limited							
5	Mr. Nguyen Ngoc Hoai Nguyen		Member of Board of Directors (Term 2020-2025); Total Supervisor Governor			2 . 400	0.01 %	
	Nguyen Ngoc Trinh					0	0 , 00%	Father
	Le Thi Thanh Danh					0	0 , 00%	Mother
	Ngo Thi Hoang Yen					0	0 , 00%	Wife
	Nguyen Hoai Nhat Duy					0	0 , 00%	Son
	Nguyen Ngoc Nguyen Han					0	0 , 00%	Son



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Ngoc Nhu Tram					0	0 , 00%	Older sister
	Nguyen Ngoc Nhu Huyen					0	0 , 00%	me
	Nguyen Duc Thang					0	0 , 00%	me
	Ben Thanh Production Trading Corporation					412,500	17.1875%	Board of Directors
	Hue Travel Corporation					412,500	17.1875%	Board of Directors
6	Ms. Dang Thi Thi Thanh		Member of Board of Directors (Term 2020-2025); P. Total Supervisor Governor			4 . 000	0.016 %	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Pham Dinh Nguyen					0	0 , 00%	Husband
	Pham Uyen Khanh					0	0 , 00%	Son
	Pham Dinh Huan					0	0 , 00%	Son
	Dang The Vinh					0	0 , 00%	father
	Nguyen Thi Yen					0	0 , 00%	mother
	Dang Hong Quang					0	0 , 00%	brother
	Nguyen Thi Thanh Tu					0	0 , 00%	Sister in law
	Dang Hong Tri					0	0 , 00%	younger brother
	Bui Thu Huong					0	0 , 00%	sister in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Dang Hong Thuc					0	0,00%	younger brother
	Nguyen Hong Nhung					0	0,00%	sister in law
	Pham Dinh Thong					0	0,00%	father in law
	Nguyen Thi Hoa					0	0,00%	Mother in law
	Pham Nha Uyen					0	0,00%	brother in law
<b>II</b>	<b>Board of Control</b>							
<b>1</b>	<b>Mr. Nguyen Minh Hung</b>		<b>Prefect</b>			<b>400</b>	<b>0,0016%</b>	
	Pham Thi Minh Xuan					0	0,00%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Hoang Nam					0	0 , 00%	Son
	Nguyen Hoang Phuong					0	0 , 00%	Son
	Nguyen Thi Mui					0	0 , 00%	Older sister
	Nguyen Thi Diep					0	0 , 00%	Older sister
	Tran Thanh Hong					0	0 , 00%	brother in law
	Nguyen Van Hiep					0	0 , 00%	me
	Le Thi Kim Dung					0	0 , 00%	sister in law
	Nguyen Hung Minh					0	0 , 00%	me
	Nguyen Ngoc Duy					0	0 , 00%	me

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Mr. Thai Minh Duy		Member			0	0 , 00%	
	Thai Minh Tan					0	0 , 00%	Father
	Nguyen Thi Kim Anh					0	0 , 00%	Mom
	Thai Duy Khang					0	0 , 00%	me
	Thai Tu An					0	0 , 00%	Son
	Translation Company Limited Service Private Problem Dmplus					0	0 , 00%	People grand area according to France law
	Translation Company Limited Service and Head Private Haduko					0	0 , 00%	People grand area according to France law
3	Mr. Nguyen Hoang Anh		Member			100	0 , 0004%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Minh Tam		Father			0	0,00%	Father
	Hoang Thi Ngoc Mai		Mother			0	0,00%	Mom
	Dang Ngoc Thanh		Wife			0	0,00%	Wife
	Tran Thi Thu Thuy		Mother wife			0	0,00%	Mom wife
	Nguyen Hoang Minh Phuc					0	0,00%	me
	Nguyen Dang Gia An					0	0,00%	Son
	Joint Stock Company part Pandemic Ben Thanh Trade Office					0	0,00%	Board Member
	Branch Ben Thanh Corporation -					0	0.00%	Chief accountant

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	TMV LLC - Ben Thanh - Ho Tram Resort							
<b>III</b>	<b>Board of Directors</b>							
<b>1</b>	<b>Mr. Nguyen Ngoc Hoai Nguyen</b>		<b>Total Supervisor Governor</b>			<b>2,400</b>	<b>0.01%</b>	<b>Already state Part I</b>
<b>2</b>	<b>Ms. Dang Thi Thi Thanh</b>		<b>Deputy Total Supervisor Governor</b>			<b>4,000</b>	<b>0.016%</b>	<b>Already state Part I</b>
<b>3</b>	<b>Mr. Nguyen Phuoc Bao Anh</b>		<b>Deputy Total Supervisor Governor</b>					<b>Already state Part I</b>
<b>4</b>	<b>Mr. Nguyen Quoc Dung</b>		<b>Deputy Total Supervisor Governor</b>			<b>2,900</b>	<b>0.0116%</b>	
	Chau Nguyen Phuong Thao					0	0.00%	Wife
	Nguyen Tran Khanh Uyen					0		Son

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
							0.00%	
	Tran Thi Hai					0	0.00%	Mother
	Nguyen Thi Thanh Ha					0	0.00%	Mom plan
	Chau Nhat Trung					0	0.00%	father in law
	Nguyen Phuong Lien					0	0.00%	Mother im law
	Nguyen Quoc Thong					200	0.0008%	Older brother
	Le Thi Kieu Hanh					0	0.00%	Older sister in law
	Nguyen Phuong Loan					0	0.00%	Older sister
	Nguyen Huu Tuan					0	0.00%	brother in law
	Nguyen Quoc Bao					0	0.00%	Older brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi My Hanh					0	0.00%	Older sister in law
	Nguyen Phuong Thao					0	0.00%	Older sister
	Nguyen Tri Hao					0	0.00%	brother in law
	Nguyen Quoc Viet					0	0.00%	Older brother
	Nguyen Thi Thuan Phuong					0	0.00%	Older sister in law
	Nguyen Phuong Dai					0	0.00%	me
	Le Phat Tan					0	0.00%	brother in law
	Nguyen Phuong Khanh					0	0.00%	me
	Cao Van Lap					0	0.00%	brother in law
	Nguyen Phuong Tam					0	0.00%	me

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	Pham Thanh Hoa					0	0.00%	brother in law
	Nguyen Quoc Hoang					0	0.00%	me
	Tran Kim Ngan					0	0.00%	sister in law
	Nguyen Phuong Quynh					0	0.00%	me
	Nguyen Huynh Truong Thinh					0	0.00%	brother in law
<b>IV</b>	<b>Chief Accountant</b>							
<b>1</b>	<b>Mr. Nguyen Van Ngoc</b>		<b>Chief Accountant</b>			<b>2,100</b>	<b>0.0084%</b>	
	Nguyen Van Boi					0	0, 00%	Father
	Nguyen Thi Hoa					0	0, 00%	Mother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Kim Hang					0	0 , 00%	Older sister
	Nguyen Van Thanh					0	0 , 00%	Older brother
	Nguyen Van Nhan					0	0 , 00%	Older brother
	Nguyen Thi Kim Nga					0	0 , 00%	Older sister
	Nguyen Thi Kim Lan					0	0 , 00%	Older sister
	Nguyen Thi Kim Dung					0	0 , 00%	Older sister
	Nguyen Thi Kim Thuy					0	0 , 00%	Older sister
	Nguyen Van Hieu					0	0 , 00%	me
	Joint Stock Company Travel section Hue					0	0 , 00%	Board of Supervisors control

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Joint Stock Company Commercial section Product export Ben Thanh					0	0,00%	Board of Supervisors control
IV	Person in charge of corporate governance							
1	Thi Thi Capstan		Assistant to the General Director, Person in charge of corporate governance.			100	0.0004%	Supplement duty from August 30, 2024
2	Ho Ngoc Luong					0	0,00%	Husband
3	Thi Lan					0	0,00%	Father
4	Doan Thi Loan					0	0,00%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Thi Ruby					0	0 , 00%	brother
6	Tran Thi Viet Vy					0	0 , 00%	Sister in law
7	Thi Sy					0	0 , 00%	brother
8	Nguyen Thi Trang Thanh					0	0 , 00%	Sister in law
9	Thi Thi Cap Tam					0	0 , 00%	younger brother
10	Pham Toan Lam					0	0 , 00%	Brother in law
1	Mr. Nguyen Van Ngoc		Plan maths Chief cum duty People extra Corporate Governance					
V	Head of the Branch							

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Thi Quoc Duy		Branch Director at 03-05 Nguyen Hue, District 1, HCMC			100	0.0004%	Supplement duty from day 11/01/2021
	Nguyen Thi Kim Duyen					0	0.00%	Mother
	Thi Van Ngon					0	0.00%	Father
	Nguyen Thuy Vy Vy					0	0.00%	me
2	Mr. Tran Thanh Nghi	0001524968	Branch Director at Can Tho			0	0,00%	Supplement duty from day 11/24/2022
	Truong Thi Gam					0	0,00%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Thien My					0	0 , 00%	Son
	Tran Van Viet					0	0 , 00%	Father
	Du Thi Thu					0	0 , 00%	Mother
	Truong Van Luon					0	0 , 00%	father in law
	Ha Thi Ly Dao					0	0 , 00%	Mother in law
	Bare Cam Loan					0	0 , 00%	Older sister
	Nguyen Binh Tuy					0	0 , 00%	brother in law
	Tran Phuong Trang					0	0 , 00%	Older sister
	Lam Huu Nghi					0	0 , 00%	brother in law
	Tran Thanh Tuan					0	0 , 00%	Older brother



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tran Thi Bich Chi					0	0 , 00%	Older sister in law
	Tran Thanh Doan					0	0 , 00%	Older brother
	Ngo Thi Nhung					0	0 , 00%	Older sister in law
	Tran Thanh Sang					0	0 , 00%	Older brother
	Lam To My					0	0 , 00%	Older sister in law
	Tran Thanh Cuong					0	0 , 00%	me
	Tran Thi Bich Tuyen					0	0 , 00%	sister in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Mr. Nguyen Tien Dung		Branch Director at 93 Lo Casting			0	0 , 00%	Supplement duty from day 01/04/2023
	Nguyen Ngoc Khanh					0	0 , 00%	Wife
	Le Thi Ngan					0	0 , 00%	Mother
	Nguyen Thi Hang Nga					0	0 , 00%	Older sister
	Nguyen Anh Thi					0	0 , 00%	me
4	Mr. Nguyen Xuan Duc		Brand Director at Da Nang			0	0%	
	Nguyen Thi Phuong Lan					0	0%	Wife
	Ngo Thi Ky					0	0%	Mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Binh Nguyen					0	0%	Son
	Nguyen Binh Giang					0	0%	Son

Ho Chi Minh City, January 28, 2025

**REPORT ON CORPORATE GOVERNANCE 2024**  
*(From January 1, 2024, to December 31, 2024)*  
**APPENDIX 04**

Transactions of internal persons and affiliated persons with shares of the Company

ST T	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			<i>Number</i>	<i>Ratio rate</i>	<i>Number neck vote</i>	<i>Ratio rate</i>	
1	Nguyen Phuoc Bao Anh		2,332,350	9,33%	0	0%	Sell