

No: 44 /BC-CCR.

Cam Ranh, January 23, 2025.

REPORT ON CORPORATE GOVERNANCE
Year 2024

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: CAM RANH PORT JOINT STOCK COMPANY
- Address of head office: 29 Nguyen Trong Ky Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province
- Telephone: 0258.3854307 Fax: 0528.3854536 Email: mail@camranhport.vn
- Charter Capital: 245,018,170,000 VND
- Stock Code: CCR
- Governance Model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director.
- The implementation of internal audit: The Company has established an Internal Audit Board. Operations commenced on January 1, 2022.

I. Activities of the General Meeting of Shareholders (GMS)

On April 15, 2024, the Company successfully held its Annual General Meeting of Shareholders (GMS) for 2024.

Information on the meeting and Resolutions/Decisions of the GMS

No.	Resolution No.	Date	Content
01	01/2024/NQ-CCR.DHDCB	15/04/2024	<ul style="list-style-type: none">- Approval of the General Director's Report on 2023 business results and the 2024 business plan;- Approval of the Board of Directors' Report on 2023 operating results and the 2024 operating plan;- Approval of the Board of Supervisors' Report on 2024 operating results and the 2024 operating plan;- Approval of the audited 2023 financial statements;- Approval of the 2023 business and investment results;- Approval of the Profit Distribution Plan, allocation to enterprise funds, and dividend rate for 2023;- Approval of the 2024 Business Plan;- Approval of the 2023 salary and remuneration fund for the Board of Directors and the Board of Supervisors;

No.	Resolution No.	Date	Content
			<ul style="list-style-type: none"> - Approval of the planned 2024 salary and remuneration fund for the Board of Directors and the Board of Supervisors; - Authorization of the Board of Directors to select an audit firm to review the semi-annual financial statements and audit the 2024 financial statements of the Company; - Approval of the Charter of Cam Ranh Port Joint Stock Company - 8th amendment and supplement; - Dismissal of Ms. Bui Thi Ngan Hoa from the position of Member of the Board of Supervisors of Cam Ranh Port Joint Stock Company. - Approval of the election results for one supplementary member of the Board of Supervisors of Cam Ranh Port Joint Stock Company, term 2020-2025, for Ms. Bui Thi Ngoc Luong. The term of the newly elected Board of Supervisors member is the remaining time of the 2020-2025 term, starting from the date of issuance of the Resolution.

II. Activities of the Board of Directors

1. Information about the members of the Board of Directors (BOD)

The Board of Directors consists of 05 members.

No.	Board of Directors' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Pham Huu Tan	Chairman of the BOD	12/06/2020	
2	Mr. Nguyen Van Thang	Member of the BOD	21/4/2023	
3	Mr. Nguyen Van Tai	Non-executive members of the BOD	12/06/2020	
4	Ms. Nguyen Thi Yen	Non-executive members of the BOD	23/04/2021	
5	Ms. Nguyen Thi Minh Ngoc	Independent members of the BOD	21/04/2022	

2. Meetings of the Board of Directors:

In 2024, the Board of Directors (BOD) held 04 regular BOD' meetings with the

participation of members of the Board of Directors, the Board of Supervisors, the Executive Board, and 15 times of collecting BOD' written opinions.

No.	Board of Directors' members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
01	Mr. Pham Huu Tan	04/04	100%	
02	Mr. Nguyen Van Thang	04/04	100%	
03	Mr. Nguyen Van Tai	04/04	100%	
04	Mrs. Nguyen Thi Yen	03/04	75%	<i>On business trip and authorizing Mr. Pham Huu Tan (Chairman of the BOD) to attend the meeting and vote on the matters approved at the meeting.</i>
05	Ms. Nguyen Thi Minh Ngoc	04/04	100%	

3. Supervising the Executive Board by the Board of Directors:

The Board of Directors performs the functions and duties prescribed in the Company's Charter and internal governance regulations, developing and implementing the BOD's operating plan from the beginning of 2024. Immediately after the GMS, the Board of Directors developed a specific action program to direct, orient, and supervise the General Director in completing the assigned plan targets in the 2024 GMS Resolution.

In 2024, the BOD carried out the direction and supervision of the General Director's Board's operations in the following tasks:

- Supervised and provided timely direction and support to the General Director's Board through the issuance of Resolutions and Decisions related to business activities, investment, personnel, and other important matters within the authority of the Board of Directors, in accordance with the current Company's regulations and the law.

- Supervised the implementation of the plan targets set by the 2024 Annual General Meeting of Shareholders. The BOD regularly reviewed and evaluated the implementation of the GMS Resolutions; the action program, resolutions, and decisions issued by the BOD regarding progress and implementation solutions, providing timely direction to the General Director's Board to meet resource requirements for the Company's activities. Monitored compliance with the provisions of the Enterprise Law, the Company's Charter, and current state regulations in all aspects of the General Director's Board's operations.

- Directed and supervised the Executive Board in implementing investment projects on infrastructure construction, warehouse expansion, and equipment

procurement, ensuring consistency, efficiency, compliance with regulations, suitability to market trends, technology, and Cam Ranh Port's development orientation.

- Directed and strictly controlled cost management effectiveness in production and business activities. Supervised financial work, risk management, labor, and wages...

- Oversee the implementation of periodic financial reporting and information disclosure, ensuring transparency, timeliness, and compliance with regulations.

The provision of information and reports to non-executive members of the Board of Directors is carried out regularly and comprehensively via written documents, telephone calls, and emails regarding the Company's operational status, thereby facilitating timely consensus on directives and the issuance of BOD's resolutions for the General Director's guidance and supervision.

The General Director diligently seeks input on all matters falling under the Board of Directors' decision-making authority and periodically reports to the Board on the status of assigned tasks and responsibilities.

The General Director assigns specific tasks to the Deputy General Director and regularly organizes monthly and weekly meetings with unit managers to evaluate work performance and deploy subsequent work plans. The Chairman of the BOD and supporting departments participate in monthly meetings with the Executive Board to stay updated on the Company's operational status, thereby providing practical guidance and direction across various aspects of the business.

* Supervisory Results of BOD: The General Director's Board implemented the Company's production and business activities in 2024 in accordance with the objectives, directions, and guidance outlined in the resolutions of the General Meeting of Shareholders and the Board of Directors, adhering to internal regulations, the Company Charter, and legal regulations; effectively managing risks in business operations.

4. Activities of the Board of Directors' subcommittees:

4.1. Person in charge of Corporate Governance, assisting the Board of Directors, has effectively fulfilled functions and responsibilities in accordance with the Law, Company Charter, and Internal Regulations on Corporate Governance.

4.2. The Company's Internal Audit Committee was established under Decision No. 28/2021/QĐ-CCR.HĐQT dated December 14, 2021, by the BOD. The Internal Audit Committee has performed its functions and duties as stipulated in the Company's Internal Audit Regulations. The Board of Directors issued the 2024 Internal Audit Plan. During the year, the Internal Audit Committee conducted 06 audit sessions to verify the operational efficiency and compliance of various units within the Company.

5. Resolutions/Decisions of the Board of Directors in 2024 (Appendix 1 attached)

III. Board of Supervisors

1. Information about members of Board of Supervisors:

No.	Member of the Board of Supervisors	Position	The date becoming to be the member of the BOS	The date ceasing to be the member of the BOS	Qualification
01	Nguyen Thi Hien	Head of the BOS	21/4/2023		Marine Transport Economics Engineer; State-Owned Enterprise Chief Accountant Certificate
02	Tran Thi Thanh Thuy	Member	23/04/2021		Master of Economics
03	Bui Thi Ngoc Luong	Member	15/4/2024		Marine Transport Economics Engineer; Master of Transport Management & Logistics
04	Bui Thi Ngan Hoa	Member	23/04/2021	15/04/2024	Master of Management

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting Rate	Reasons for absence
01	Mrs. Nguyen Thi Hien	07	100%		
02	Tran Thi Thanh Thuy	07	100%		
03	Bui Thi Ngoc Luong	04	57%		Newly appointed from 15/4/2024
04	Bui Thi Ngan Hoa	03	43%		Dismissed from 15/4/2024

After the Annual General Meeting of Shareholders on April 15, 2024, one member of BOS was dismissed, and a new member was elected. On April 23, 2024, the BOS convened a meeting and agreed upon the assignment of duties for its members.

3. Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors

The Board of Supervisors performs its functions and duties as stipulated in the Company Charter; establishes a 2024 annual periodic inspection and supervision plan and conducts inspections and supervision according to the established plan.

- Supervise the preparations and organization of the Company's Annual General Meeting of Shareholders held on April 15, 2024.

- Oversee the issuance of resolutions by the General Meeting of Shareholders and the Board of Directors. All resolutions are issued within the appropriate authority, based on compliance with the Company Charter, resolutions of the General Meeting of Shareholders, and relevant legal regulations.

- The Board of Supervisors regularly accesses documents and resolutions of the Board of Directors; documents, reports, and materials of the Executive Board to stay informed about the Company's operational status. The Board of Supervisors closely coordinates with the Board of Directors and the General Director's Board to conduct inspections and supervise the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors in management and business operations.

- The Board of Supervisors attended all periodic meetings of the Board of Directors and was fully informed in collecting BOD' written opinions regarding the Company's operations. Through this, the Board of Supervisors effectively performed its supervisory role, as well as promptly contributed opinions and proposed necessary revisions to the Board of Directors and the General Director to enhance management and operational efficiency.

- The Board of Directors in general and each member of the Board of Directors in particular have effectively performed their roles and responsibilities in directing, supervising, and promptly expediting the activities of the Executive Board in accordance with prescribed authority and responsibilities. In 2024, the Board of Directors held meetings and collecting BOD' opinions to issue action plans and resolutions, implementing Resolution No. 01/2024/NQ-CCR.DHĐCĐ dated April 15, 2024, of the General Meeting of Shareholders, while also inspecting and supervising the implementation results of the Executive Board; promptly addressing submissions from the Company's General Director in areas such as business, capital construction project investment, equipment investment, personnel and labor, and salaries in accordance with the authority stipulated in the Charter, the Company's internal governance regulations, and relevant legal provisions.

The Executive Board organized and implemented the Company's production and business activities in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders, complying with the direction of the Board of Directors, the Company's Charter, and legal regulations. In 2024, the Executive Board reissued 13 SOPs in business, operations, finance, meetings, etc., to improve and enhance operational efficiency; implemented investment projects on schedule, meeting production and business requirements. The Company has publicly disclosed information transparently, in accordance with legal regulations.

Regarding shareholders: In 2024, the Board of Supervisors did not receive any requests or complaints from shareholders or shareholder groups.

4. The coordination among the Board of Supervisors, the Executive Board,

Board of Directors and other managers:

- The activities of the Board of Directors, the Board of Supervisors, and the Executive Board are carried out in accordance with the Enterprise Law, the Company's Charter, and the Company's internal regulatory documents. The relationship between the Board of Directors, the Board of Supervisors, and the Executive Board is collaborative and based on their respective functions and duties.

- The Board of Supervisors proactively discussed and agreed with the Board of Directors on the content and plans for inspection and supervision of management and administration; closely coordinated with the Executive Board and other managers of affiliated units in the implementation of inspection and supervision to effectively fulfill the duties and roles of the Board of Supervisors as prescribed by the Enterprise Law and the Company's Charter.

- The Board of Directors provided the Board of Supervisors with all Resolutions and Decisions of the BOD. The Executive Board facilitated the Board of Supervisors in collecting information and documents related to production and business activities. The opinions and recommendations of the Board of Supervisors were always fully and promptly addressed by the Board of Directors and the Executive Board.

- The Board of Directors, the Board of Supervisors, and the Executive Board always maintain close coordination in corporate management and administration to ensure operations comply with legal regulations, the Company's Charter, and achieve the highest efficiency, safeguarding shareholder interests.

5. Other activities of the Board of Supervisors: None.

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Executive Board
01	Mr. Nguyen Van Thang	27/4/1968	Mechanical Engineer, Civil Engineer	Reappointed as General Director according to Decision No. 30/QĐ-CCR.HĐQT, dated 31/8/2023
02	Mr. Trinh Thanh Tung	31/10/1975	Bachelor of Economics, Bachelor of Economic Law	Appointed as Deputy General Director according to Decision No. 09/2024/QĐ-CCR.HĐQT, dated 21/02/2024

V. Chief Accountant/Accounting Manager

No.	Full Name Members of	Date of Birth	Qualification	Date of appointment/ dismissal of members of the Executive
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	Executive Board			Board
01	Ms. Ho Nguyen Tu Anh	28/11/1983	Bachelor of Accounting	Decision assigning the task of being in charge of Accounting according to Decision No. 193/QĐ-CCR, dated 17/4/2024
02	Mr. Nguyen Huy Phuong	14/04/1963	Bachelor of Finance and Accounting	- Appointed according to Decision No. 10/2021/QĐ-CCR.HĐQT, dated 21/5/2021 - Dismissed according to Decision No. 24/2024/QĐ-CCR.HĐQT, dated 01/5/2024 (retirement)

VI. Training courses on corporate governance

Corporate governance training courses that members of the Board of Directors, the Board of Supervisors, the General Director, other managers, and Person in charge of Corporate Governance. have participated in according to corporate governance regulations.

In 2024, Cam Ranh Port organized 16 training courses with 252 training sessions for members of the Board of Directors, the Board of Supervisors, the General Director, Person in charge of Corporate Governance, other managers, and all employees. Through these training courses, leaders, managers, and employees enhanced their expertise in: Modern human resource management systems; leadership skills; delegation and authorization in management and business administration; corporate culture building; bidding procedures, port security, and occupational safety and health.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: *(Appendix 2 attached)*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction
01	Branch of Viet Nam Ocean Shipping Agency Corporation - Nha Trang Maritime Agency	Entity under common control of Vietnam Maritime Corporation - JSC		107 Nguyen Thi Dinh, Phuoc Long Ward, Nha Trang City, Khanh Hoa Province	Year 2024	Resolution No. 03/2024/NQ-CCR.HĐQT, dated 21/01/2024	- Approving the transaction contract with the affiliated party, Branch of Viet Nam Ocean Shipping Agency Corporation - Nha Trang Maritime Agency (entity under common control of Vietnam Maritime Corporation): Approving Economic Contract No. 30/2024/HĐDV signed on 08/01/2024 and effective until 31/12/2024; including maritime services and other related services for maritime agency operations;
02	Camranh Port Marine Services Joint Stock Company (CMS Company)	Subsidiary	4201128688 First registration: 9/11/2009; 4 th change registration: 31/5/2023; Business Registration Department,	No. 29 Nguyen Trong Ky, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	Year 2024	Resolution No. 03/2024/NQ-CCR.HĐQT, dated 21/01/2024	- Approving the transaction contract with the affiliated party, Camranh Port Marine Services Joint Stock Company - Subsidiary: Approving House Lease Contract No. 25/2024/HĐTN signed on 29/12/2023 and effective until 31/12/2024; approving Service Provision Contract No. 26/2024/HĐDV (providing water) signed on 29/12/2023 and effective

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction
			Department of Planning and Investment of Khanh Hoa Province.				until 30/6/2024; approving Service Provision Contract No. 41/2024/HĐDV (providing freight transport services) signed on 29/12/2023 and effective until 31/12/2024; approving Service Provision Contract No. 42/2024/HĐDV (providing service vehicles and equipment: forklifts, bulldozers, wheel loaders, excavators) signed on 29/12/2023 and effective until 31/12/2024; approving Service Provision Contract No. 43/2024/HĐDV (providing services for leveling and compacting woodchip cargo in the ship's hold) signed on 29/12/2024 and effective until 31/12/2024.
03	Camranh Port Marine Services Joint Stock	Subsidiary		No. 29 Nguyen Trong Ky, Cam Linh Ward, Cam	Year 2024	Resolution No. 12/2024/NQ-CCR.HĐQT, dated 03/06/2024	Approving the transaction contract with the affiliated party, Camranh Port Marine Services Joint Stock Company - Subsidiary: Approving Service Provision Contract No.

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction
	Company (CMS Company)			Ranh City, Khanh Hoa Province			106/2024/HĐDV (providing cargo crane services) signed on 03/6/2024 and effective until 31/12/2024.
04	Camranh Port Marine Services Joint Stock Company (CMS Company)	Subsidiary		No. 29 Nguyen Trong Ky, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	Year 2024	Resolution No. 17/2024/NQ-CCR.HĐQT, dated 22/7/2024	Approving the transaction contract with the affiliated party, Cam Ranh Port Maritime Services Joint Stock Company - Subsidiary: Approving Service Provision Contract No. 125/2024/HĐDV (providing domestic water supply services) signed on 17/7/2024 and effective until 31/12/2024.
05	Seaport companies	Entities under common control of Vietnam Maritime Corporation - JSC			Year 2024	Resolution No. 03/2024/NQ-CCR.HĐQT, dated January 21, 2024	Approving contracts and transactions with related parties, specifically seaport companies (entities under common control of Vietnam Maritime Corporation - JSC), including: Contracts for loading and unloading services, transportation, and equipment/personnel leasing.
06	Shipping/M	Entities under			Year	Resolution No.	Approving contracts and transactions with related parties,

No.	Name of organization/individual	Relationship with the Company	ID*, date of issue, place of issue	Address	Time	Resolution No. or Decision No. approved by GMS/BOD	Content, quantity, total value of transaction
	marine transport companies	common control of Vietnam Maritime Corporation - JSC			2024	02/2023/NQ-CCR.HĐQT, dated January 18, 2024	specifically shipping companies (entities under common control of Vietnam Maritime Corporation - JSC), including: Contracts for transportation services and maritime agency.

Note: ID*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License number, or equivalent legal document (for organizations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of BOD, the BOS, General Director, other managers have been founding members or members of BOD, or CEO in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of BOD, BOS, General Director and other managers as a member of BOD, CEO: None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the BOD, members of the BOS, General Director and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (Appendix 3 attached).

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, reWarding, etc.)
01	Trinh Thi Phuc Hanh	Person in charge of Corporate Governance	11.900	10.900	(Sale)

IX. Other significant issues: None.

Recipient:

- As above;
- BOD;
- BOS
- Executive Board;
- Office, Person in charge of Corporate Governance

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Huu Tan

Appendix 1. RESOLUTIONS AND DECISIONS OF THE BOARD OF DIRECTORS IN 2024.

1. Resolutions of the Board of Directors in 2024.

No.	Resolution No.	Date	Content	Approval Rate
01	01/2024/NQ-CCR.HĐQT	22/01/2025	The Board of Directors' Resolution approves: The termination of the labor contract with Ms. Nguyen Thi Thu Thuy, Deputy General Director of Cam Ranh Port Joint Stock Company.	100%
02	02/2024/NQ-CCR.HĐQT	22/01/2026	The Board of Directors' Resolution approves: Initiating the appointment process for Mr. Trinh Thanh Tung, Head of Business Department, as Deputy General Director of Cam Ranh Port Joint Stock Company.	100%
03	03/2024/NQ-CCR.HĐQT	24/01/2024	The Board of Directors' Resolution approves: Contracts and transactions with the subsidiary, Camranh Port Marine Services Joint Stock Company, for the year 2024.	100%
04	04/2024/NQ-CCR.HĐQT	5/2/2024	The Board of Directors' Resolution for Q1/2024 approves the following: <ul style="list-style-type: none"> - Approving the company's self-compiled financial statements. - Approving the production and business plan and investment targets for 2024. - Approving the assignment of BSC-KPI targets for CCR in 2024; BSC-KPI for Representative for capital of CCR at CMS in 2024. - Approving the issuance of regulations on labor management and wages for the company. - Approving the company's personnel policy. 	100%
05	05/2024/NQ-CCR.HĐQT	20/02/2024	The Board of Directors' Resolution approves: Organizing the 2024 Annual General Meeting of Shareholders of Cam Ranh Port Joint Stock Company.	100%
06	06/2024/NQ-CCR.HĐQT	21/02/2024	The Board of Directors' Resolution approves the appointment of Mr. Trinh Thanh Tung (Head of the Business Department) as Deputy General Director of Cam Ranh Port Joint Stock Company.	100%
07	07/2024/NQ-CCR.HĐQT	18/3/2024	The Board of Directors' Resolution approves the following content: <ul style="list-style-type: none"> - Approve the wage fund for the year 2023 of the Company. - Agreement on appointing Representative for capital of CCR at Cam Ranh Urban Joint Stock Company. - Consolidating the Company's Boards (as proposed by the General Director). 	100%
08	08/2024/NQ-CCR.HĐQT	25/3/2024	The Board of Directors' Resolution approves the agenda and content of the documents for the 2024 Annual General Meeting of Shareholders of Cam Ranh Port Joint Stock Company.	100%
09	09/2024/NQ-CCR.HĐQT	5/4/2024	The Board of Directors' Resolution approves the following contents: <ul style="list-style-type: none"> - Submitting to the General Meeting of Shareholders the dismissal of Ms. Bui Thi Ngan Hoa from the Board of Supervisors. - Submitting to the General Meeting of Shareholders the election of additional Board of 	100%

No.	Resolution No.	Date	Content	Approval Rate
			Supervisors members.	
10	10/2024/NQ-CCR.HĐQT	15/4/2024	The Board of Directors' Resolution for Quarter 2/2024 approves the following contents: - Implementing the 2024 General Meeting of Shareholders' Resolution; - Investment activities; - Personnel matters of the Company.	100%
11	11/2024/NQ-CCR.HĐQT	15/4/2024	The Board of Directors' Resolution approves the 2024 labor plan and wages fund.	100%
12	12/2024/NQ-CCR.HĐQT	31/5/2024	The Board of Directors' Resolution approves the 2024 Contracts and Transactions with the subsidiary, Camranh Port Marine Services Joint Stock Company (supplemental).	100%
13	13/2024/NQ-CCR.HĐQT	24/6/2024	The Board of Directors' Resolution approves the selection of the auditor for the 2024 financial statements of Cam Ranh Port Joint Stock Company (UHY Auditing and Consulting Company Limited).	100%
14	14/2024/NQ-CCR.HĐQT	11/7/2024	The Board of Directors' Resolution approves the 2023 dividend payment of Cam Ranh Port Joint Stock Company.	100%
15	15/2024/NQ-CCR.HĐQT	11/7/2024	The Board of Directors' Resolution approves the organization of tours and vacations for employees of Cam Ranh Port Joint Stock Company in 2024.	100%
16	16/2024/NQ-CCR.HĐQT	11/7/2024	The Board of Directors' Resolution approves the delegation of authority between the Board of Directors and the General Director of Cam Ranh Port Joint Stock Company.	100%
17	17/2024/NQ-CCR.HĐQT	22/7/2024	The Board of Directors' Resolution approves the 2024 affiliated party transactions and contracts (supplemental).	100%
18	18/2024/NQ-CCR.HĐQT	28/8/2024	The Board of Directors' Resolution approves Mr. Nguyen Van Thang, Member of the Board of Directors and General Director of the Company, to attend an international training course (APEC) in the Kingdom of Belgium.	100%
19	19/2024/NQ-CCR.HĐQT	4/9/2024	The Board of Directors' Resolution for Quarter 3/2024 approves the following contents: - Approving the Company's production and business results for the first 6 months of 2024 as reported by the General Director. - Approving the audit results at the units for the first 6 months of 2024. Supplementing the inspection and supervision content for the last 6 months of 2024.	100%
20	20/2024/NQ-CCR.HĐQT	8/10/2024	The Board of Directors' Resolution approves: Directing production and business activities for Quarter 4/2024 - Add 01 BSC-KPI indicator for Cam Ranh Port in 2024 under the objective “Maintain and grow market share and customers”, specifically: Maintain at least 01 container ship/month. - Implement solutions to promote market and customer development, strive to achieve the 2024 plan targets; retain existing container routes, and develop container customers.	100%

No.	Resolution No.	Date	Content	Approval Rate
21	21/2024/NQ-CCR.HĐQT	26/12/2024	<p>Quarter 4/2024 BOD Resolution approves the following:</p> <ul style="list-style-type: none"> - Approve the projected production and business results and investment results of the Company in 2024 according to the General Director's report; - Approve the Company's 2025 production, business, and investment plan; - Approve the results of the audits conducted at the units in 2024. Internal audit plan for 2025. - Re-issue: Regulations on Management and Operation of Representative for capital at Enterprises with capital contributions; Regulations on Appointment, Reappointment, Retirement, and Resignation of officials; Regulations on Investment Management; Regulations on Financial Management. 	100%

1. Decisions of the Board of Directors in 2024.

No.	Decision No.	Date	Content	Approval Rate
01	01/2024/QĐ-CCR.HĐQT	08/01/2024	Decision to reissue the Risk Management Regulations of Cam Ranh Port Joint Stock Company	100%
02	02/2024/QĐ-CCR.HĐQT	18/01/2024	Decision on rewarding individuals and groups nominated for higher-level commendation in 2023	100%
03	03/2024/QĐ-CCR.HĐQT	22/01/2024	Decision to implement the policy of appointing Deputy General Director of Cam Ranh Port Joint Stock Company	100%
04	04/2024/QĐ-CCR.HĐQT	23/01/2025	Decision to establish an Interview Board to assess the capacity of personnel nominated for the position of Deputy General Director of Cam Ranh Port Joint Stock Company	100%
05	05/2024/QĐ-CCR.HĐQT	22/01/2026	Decision to establish a Working Group for the Interview Board to assess the capacity of personnel nominated for the position of Deputy General Director of Cam Ranh Port Joint Stock Company	100%
06	06/2024/QĐ-CCR.HĐQT	05/1/2027	Decision on the retirement of Mr. Nguyen Huy Phuong - Chief Accountant of Cam Ranh Port Joint Stock Company	100%
07	07/2024/QĐ-CCR.HĐQT	05/2/2024	Decision on approving the Production, Business, Investment and Development Plan and BSC-KPI indicators for 2024 of Cam Ranh Port Joint Stock Company	100%
08	08/2024/QĐ-CCR.HĐQT	05/2/2024	Decision on assigning the 2024 Production, Business, Investment and Development Plan and BSC-KPI indicators to the Representatives for Capital of Cam Ranh Port at Camranh Port Marine Services Joint Stock Company	100%

No.	Decision No.	Date	Content	Approval Rate
09	09/2024/QĐ-CCR.HĐQT	21/02/2024	Decision on appointing the Deputy General Director of Cam Ranh Port Joint Stock Company.	100%
10	10/2024/QĐ-CCR.HĐQT	26/02/2022	Decision on issuing the Regulations on Labor and Salary Management of Cam Ranh Port Joint Stock Company	100%
11	11/2024/QĐ-CCR.HĐQT	26/02/2023	Decision on Issuing Regulations on Management and Use of Fixed Assets of Cam Ranh Port Joint Stock Company.	100%
12	12/2024/QĐ-CCR.HĐQT	26/02/2024	Decision on Approving the 2024 Internal Audit, Inspection, and Supervision Plan of the Internal Audit Department of Cam Ranh Port Joint Stock Company.	100%
13	13/2024/QĐ-CCR.HĐQT	05/3/2024	Decision on Recognizing Grassroots Initiatives in 2023.	100%
14	14/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Approving the 2023 Wages Fund of Cam Ranh Port Joint Stock Company.	100%
15	15/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on the Termination of Mr. Nguyen Huy Phuong's Position as Representative for capital of CCR at Cam Ranh Urban Joint Stock Company.	100%
16	16/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Appointing Mr. Nguyen Huu Dat, Deputy Head of Business Department, as Representative for capital of CCR at Cam Ranh Urban Joint Stock Company.	100%
17	17/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Consolidating the Salary Council of Cam Ranh Port Joint Stock Company.	100%
18	18/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Consolidating the Emulation and Commendation Council of Cam Ranh Port Joint Stock Company.	100%
19	19/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Consolidating the Innovation, Creativity, and Digital Transformation Council of Cam Ranh Port Joint Stock Company.	100%
20	20/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Consolidating the Corporate Governance Innovation Team of Cam Ranh Port Joint Stock Company.	100%
21	21/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Consolidating the Digital Transformation Team of Cam Ranh Port Joint Stock Company.	100%
22	22/2024/QĐ-CCR.HĐQT	18/3/2024	Decision on Consolidating the Innovation, Creativity, and Kaizen Team of Cam Ranh Port Joint Stock Company.	100%
23	23/2024/QĐ-CCR.HĐQT	24/4/2024	Decision on Awarding the Company Manager of the Year 2024.	100%
24	24/2024/QĐ-CCR.HĐQT	01/5/2024	Decision on Dismissing the Chief Accountant of Cam Ranh Port Joint Stock Company.	100%
25	25/2024/QĐ-CCR.HĐQT	01/5/2024	Decision on Approving the Planned Wages Fund for 2024.	100%
26	26/2024/QĐ-CCR.HĐQT	17/5/2024	Decision on Consolidating the Emulation and Commendation Council of Cam Ranh Port Joint Stock Company.	100%

No.	Decision No.	Date	Content	Approval Rate
27	27/2024/QĐ-CCR.HĐQT	08/7/2024	Decision on Dividend Payment for 2023 of Cam Ranh Port Joint Stock Company.	100%
28	28/2024/QĐ-CCR.HĐQT	17/7/2024	Decision to Issue Regulations on the Delegation of Authority for the Board of Directors and General Director in the Management and Operation of Cam Ranh Port Joint Stock Company.	100%
29	29/2024/QĐ-CCR.HĐQT	17/7/2025	Decision to Issue Regulations on the Division of Authority between the Board of Directors and the General Director of Cam Ranh Port Joint Stock Company.	100%
30	30/2024/QĐ-CCR.HĐQT	28/8/2024	Decision on assigning leaders and managers of Cam Ranh Port Joint Stock Company to participate in an international training course (APEC).	100%
31	31/2024/QĐ-CCR.HĐQT	26/11/2024	Decision to consolidate the Innovation, Creativity, and Digital Transformation Council of Cam Ranh Port Joint Stock Company.	100%
32	32/2024/QĐ-CCR.HĐQT	26/12/2024	Decision to reissue the Regulation on Management and Operation of Representatives for Capital of CCR in enterprises with capital contributions.	100%
33	33/2024/QĐ-CCR.HĐQT	26/12/2025	Decision to reissue the Financial Management Regulations of Cam Ranh Port Joint Stock Company.	100%
34	34/2024/QĐ-CCR.HĐQT	26/12/2024	Decision to issue the Regulation on Management of Investment and Procurement Activities of Cam Ranh Port Joint Stock Company.	100%
35	35/2024/QĐ-CCR.HĐQT	26/12/2024	Decision to issue the Regulation on Appointment, Reappointment, Resignation, Dismissal, Termination, Retirement, and Evaluation and Classification of staff of Cam Ranh Port Joint Stock Company.	100%

Appendix 2. LIST OF AFFILIATED PERSONS OF CAM RANH PORT JOINT STOCK COMPANY

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I Organization (including Legal Representative and Manager of the Organization)									
1	Vietnam Maritime Corporation - JSC			No. 0100104595 issued by the Hanoi Authority for Planning & Investment on 18/08/2020	Ocean Park Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	Year 2015			Parent Company
1.1	Le Anh Son		Chairman of the BOD of VIMC (Legal Representative)	001071055750, issued on 16/8/2021 by Police Department for Administrative Management of Social Order (PDAMSO)	Vinhomes Lieu Giai, Ba Dinh District, Hanoi	13/8/2020			Legal Representative of the parent company
1.2	Nguyen Canh Tinh		Member of the BOD, General Director of VIMC (Legal Representative)	040075005570, issued on 25/04/2021 by PDAMSO	Room 1905, Building N09B2, Dich Vong Urban Area, Cau Giay, Hanoi	13/8/2020			Legal representative of the parent company
1.3	Nguyen Dinh Chung		Member of the BOD of VIMC	035065002520, issued on September 30, 2019, by PDAMSO	416 Xa Dan Street, Nam Dong Ward, Dong Da District, Hanoi	13/8/2020			Manager of the parent company
1.4	Do Hung Duong		Member of the BOD of VIMC	030068014277, issued on July 10, 2021, by PDAMSO	Apartment 604, Building A1, Lane 229 Pho Vong Street, Dong Tam Ward, Hai Ba Trung District, Hanoi	13/8/2020			

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
1.5	Do Tien Duc		Member of the BOD of VIMC	001071052529, issued on July 10, 2021, by PDAMSO	99 Hang Dao Street, Hanoi	13/8/2020			Manager of the parent company
1.6	Le Quang Trung		Deputy General Director of VIMC	001070000928, issued on November 22, 2021, by PDAMSO	No. 22, Lane 6/12/16 Doi Nhan Street, Vinh Phuc Ward, Ba Dinh District, Hanoi	15/12/2017			Manager of the parent company
1.7	Pham Anh Tuan		Deputy General Director of VIMC	001073013053, issued on May 20, 2023, by PDAMSO	No. 01, Dao Duy Anh Street, Dong Da District, Hanoi	15/12/2017			Manager of the parent company
1.8	Nguyen Ngoc Anh		Deputy General Director VIMC	001069006969, issued on May 10, 2023, by PDAMSO	Apartment 2006, 57 Lang Ha Street, Ba Dinh District, Hanoi	01/11/2023			Manager of the parent company
1.9	Luong Dinh Minh		Head of the Board of Supervisors VIMC	001071001633, issued on July 1, 2022, by PDAMSO	No. 04/TT15, Residential Area No. 6, Xuan Phuong Ward, Nam Tu Liem District, Hanoi	13/8/2020			Manager of the parent company
1.10	Phan Thi Nhi Ha		Member of the Board of Supervisors VIMC	001172000476, issued on October 7, 2021, by PDAMSO	No. 01, Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	13/8/2020			Manager of the parent company
1.11	Pham Cao Nhue		Member of the Board of Supervisors VIMC	035077002600, issued on July 10, 2021, by PDAMSO	No. 01, Dao Duy Anh Street, Phuong Mai Ward, Dong Da District, Hanoi	13/8/2020			Manager of the parent company
2	Camranh Port Marine Services Joint Stock Company			No. 4201128688, initially issued by the Department of Planning and Investment of Khanh Hoa Province on	No. 29, Nguyen Trong Ky Street, Da Bac Hamlet, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	Year 2015			Subsidiary

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
				November 9, 2009, and amended for the third time on July 13, 2016.					
2.2	Huynh Phuc Huy	059C016204	The representative of CCR's capital contribution at Camranh Port Marine Services JSC, Chairman of the BOD	No. 048074008852, issued on 07/06/2022 by PDAMSO	Loc An Hamlet, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province				Manager of the subsidiary
2.1	Nghiem Manh Ha	059C016237	The representative of CCR's capital contribution at Camranh Port Marine Services JSC, General Director	No. 044077009881, issued on 04/10/2022 by PDAMSO	192/1 Hung Vuong Street, Loc Hai Hamlet, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province				Legal Representative of subsidiary
II. Individual									
1	Pham Huu Tan	059C016202	Chairman of BOD	No. 064065000077, issued on 02/04/2021 by PDAMSO	123 Le Hong Phong, Loc Thinh, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	12/06/2020			Chairman of the BOD
2	Nguyen Van Thang	005C412379	Member of the BOD, General Director	No. 030068019295, issued on 05/10/2022 by PDAMSO	Hoa Phuoc, Cam Nghia Ward, Cam Ranh, Khanh Hoa Province	21/04/2023			Member of the BOD, General Director
3	Nguyen Van Tai		Member of the BOD	No. 011789837, issued on 11/06/2008 by	Pham Van Dong Street, Co Nhue 1 Ward, Bac Tu	25/06/2015			Member of the BOD

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
				Hanoi Police Department	Liem, Hanoi				
4	Nguyen Thi Yen		Member of the BOD	No: 013176957, issued on 09/05/2013 by Hanoi Police Department	House No. 134 Vuong Thua Vu, Khuong Trung Ward, Thanh Xuan District, Hanoi	23/04/2021			Member of the BOD
5	Nguyen Thi Minh Ngoc		Independent Member of the BOD	No. 037173000681, issued on 19/11/2020 by PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi	21/04/2022			Independent Member of the BOD
6	Nguyen Thi Hien		Head of the Board of Supervisors	No: 34168006951 issued on 07/10/2022 by PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan District, Hanoi	21/04/2023			Head of the BOS
7	Tran Thi Thanh Thuy		Member of the BOS	No. 031177008786, issued on December 27, 2021, by PDAMSO	House number 3/23/267 Hoang Hoa Tham Street, Ba Dinh District, Hanoi	23/04/2021			Member of the BOS
8	Bui Thi Ngoc Luong		Board of the BOS	No. 031180008686, issued on April 14, 2021, by PDAMSO	No. 55, Lane 342 Khuong Dinh, Ha Dinh Ward, Thanh Xuan District, Hanoi	15/04/2024			Member of the BOS
9	Trinh Thanh Tung	005C388050	Deputy General Director	No. 031075017124, issued on June 28, 2021, by PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	21/02/2024			Deputy General Director
10	Ho Nguyen Tu Anh	005C412382	Authorized Person for Information Disclosure,	No. 056183010122, issued on November 30, 2023, by PDAMSO	231A/18 Le Hong Phong, Loc An Hamlet, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	01/05/2024			Authorized Person for Information Disclosure,

No.	Name of organization/ individual	Securities Trading Account (if any)	Position at the company (if any)	ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
			Accounting Manager						Accounting Manager
11	Trinh Thi Phuc Hanh	033C613206	Person in charge of Corporate Governance	No. 031169012538, issued on June 28, 2021, by PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	29/05/2023			Person in charge of Corporate Governance
12	Nguyen Chau Sinh	033C613218	Head of the Internal Audit Committee	No. 052064011897, issued on May 9, 2021, by PDAMSO	No. 549, 3/4 Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	01/01/2022			Head of the Internal Audit Committee

Note: ID*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License number, or equivalent legal document (for organizations).

Appendix 3. THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS - CAM RANH PORT JOINT STOCK COMPANY.

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
I	Affiliated persons of internal persons as Member of the BOD									
1	Pham Huu Tan	059C016202	Chairman of the BOD	064065000077	02/04/2021	Police Department for Administrative Management of Social Order	123 Le Hong Phong - Loc Thinh Residential Group - Cam Loc Ward - Cam Ranh - Khanh Hoa	7.571.461	31.11 %	Ownership representation of VIMC: 7,571,173 shares (30.9% charter capital); Personal ownership: 52,600 shares.
1.1	Huynh Thi Kim Tu		No	079168017079	02/04/2021	PDAMSO	123 Le Hong Phong, Loc Thinh Residential Area, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	-	-	Wife
1.2	Pham Chi Uy		No	056093008584	09/08/2021	PDAMSO	Thu Duc, Ho Chi Minh City	-	-	Biological child
1.3	Vu Thi Thanh Thuy		No	072194010094	06/11/2023	PDAMSO	Thu Duc, Ho Chi Minh City	-	-	Daughter-in-law
1.4	Pham Thi Trang		No	052155006617	08/10/2021	PDAMSO	Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	-	-	Older sister
1.5	Pham Xuan Tan		No	052061009171	12/11/2021	PDAMSO	Cam Loi Ward, Cam Ranh City, Khanh Hoa Province	-	-	Older brother
1.6	Nguyen Thi Bich Oanh		No	052175017418	12/11/2021	PDAMSO	Phuong Cam Loi, Cam Ranh City, Khanh Hoa Province	-	-	Sister-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.7	Pham Huu Tan		No	052062008689	27/12/2021	PDAMSO	Pleiku, Gia Lai	-	-	Brother
1.8	Pham Thi Thuy Ai		No	056165004409	11/08/2021	PDAMSO	Pleiku, Gia Lai	-	-	Sister-in-law
1.9	Pham Huu Tuan		No	064063003984	29/09/2022	PDAMSO	Thu Dau Mot, Binh Duong	-	-	Brother
1.10	Pham Thi Phien		No				NewJerseys, USA	-	-	Sister, Settle in Abroad
1.11	Ho Quang Quynh		No				NewJerseys, USA	-	-	Brother-in-law, Settle in Abroad
1.12	Pham Thi Diem		No				Washington DC, USA	-	-	Sister, Settle in Abroad
1.13	Pham Thi Kim Phung		No	056172005880	09/05/2021	PDAMSO	Phuong Cam Thuan, Cam Ranh City, Khanh Hoa Province	-	-	Younger sibling
1.14	Pham Thi Hong Thuy		No				Florida, USA	-	-	Younger sibling, Settle in Abroad
1.15	Vietnam Maritime Corporation – JSC (VIMC)		No	100104595	18/08/2020	Hanoi Authority for Planning & Investment	Ocean Park Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	19.823.015	80,90%	Capital representative
2	Nguyen Van Thang	005C412379	Member of the BOD, General Director	030068019295	05/10/2022	PDAMSO	Hoa Phuoc Hamlet, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	6,130,777	25,02 %	Ownership representation of VIMC: 6,125,777 (25%)

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
										charter capital) Personal ownership: 5,000 shares
2.1	Nguyen Van Banh		No	056036001578	25/09/2022	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Father
2.2	Tran Thi Ha		No	030140003515	25/09/2022	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Mother
2.3	Huynh Thi Le Duyen		No	054168002741	14/04/2023	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Wife
2.4	Nguyen Thi Nhu Quynh		No	056191014070	07/05/2023	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Biological Child
2.5	Nguyen Huynh Duc		No	056094013561	22/11/2021	PDAMSO	Phu My Ward, District 7, Ho Chi Minh City	-	-	Biological Child
2.6	Nguyen Huynh Tai		No	056096012718	22/11/2021	PDAMSO	Phu My Ward, District 7, Ho Chi Minh City	-	-	Biological Child
2.7	Cao Van Duc		No	030063011269	28/06/2021	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Son-in-law
2.8	Nguyen Van Dong		No	019070012179	05/07/2021	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Biological Brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
							Province			
2.9	Nguyen Van Khanh		No	019173004875	09/05/2021	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Younger sibling
2.10	Nguyen Thi Thu Hoa		No	052167007458	28/06/2021	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Younger sibling
2.11	Nguyen Thi Mai		No	056175005292	05/07/2021	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Sister-in-law
2.12	Tran Thi Le Hang		No	034064013261	12/08/2022	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Sister-in-law
2.13	Dao Trong Thanh		No	054196004832	28/09/2021	PDAMSO	Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province	-	-	Brother-in-law
2.14	Vietnam Maritime Corporation – JSC (VIMC)		No	100104595	18/08/2020	Hanoi Authority for Planning & Investment	Ocean Park Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi	19.823.015	80,90%	Capital representative
3	Nguyen Thi Yen		Member of the BOD	031177011606	04/05/2021	PDAMSO	House No. 134 Vuong Thua Vu, Khuong Trung Ward, Thanh Xuan District, Hanoi	6.125.777	25,00 %	Ownership representation of VIMC: 6,125,777 (25% charter capital)
3.1	Nguyen Kim Thiep		No	031049000222	21/11/2022	PDAMSO	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Father

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
3.2	Duong Thi Tam		No	033149000122	28/08/2022	PDAMSO	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Mother
3.3	Tran Thi Nga		No	001146005290	04/09/2021	PDAMSO	No. 134 Vuong Thua Vu, Khuong Trung Ward, Thanh Xuan District, Hanoi	-	-	Mother-in-law
3.4	Nguyen Toan Thang		No	001075041628	16/09/2021	PDAMSO	No. 134 Vuong Thua Vu Street, Khuong Trung Ward, Thanh Xuan District, Hanoi	-	-	Husband
3.5	Nguyen Minh Quang		No	001205017450	18/04/2021	PDAMSO	No. 134 Vuong Thua Vu Street, Khuong Trung Ward, Thanh Xuan District, Hanoi	-	-	Biological child (minor)
3.6	Nguyen Thi Thu An		No	001307016499	22/11/2021	PDAMSO	No. 134 Vuong Thua Vu Street, Khuong Trung Ward, Thanh Xuan District, Hanoi City	-	-	Biological child (minor)
3.7	Nguyen Kim Phuong		No	031074010138	29/7/2022	PDAMSO	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Older brother
3.8	Nguyen Thi Thuy Thu		No	031182021419	16/09/2021	PDAMSO	No. 8/75/132 An Da, Dang Giang, Ngo Quyen, Hai Phong City	-	-	Younger sibling
3.9	Nguyen Khanh Hang		No	031182006463	15/09/2023	PDAMSO	G44A, Sao Do, Anh Dung, Duong Kinh, Hai Phong City	-	-	Sister-in-law
3.10	Nguyen Trong Thang		No	031082021827	16/09/2021	PDAMSO	No. 8/75/132 An Da, Dang Giang, Ngo Quyen, Hai Phong City	-	-	Brother-in-law
3.11	Vietnam Maritime Corporation – JSC (VMC)		Capital representative	0100104595	18/08/2020	Hanoi Authority for Planning & Investment	Ocean Park Building, No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City	19.823.015	80,90%	Head of Human Resources Organization; Capital

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
										representative
3.12	Hai Phong Port Joint Stock Company		Capital representative				8A Tran Phu, May To Ward, Ngo Quyen District, Hai Phong City	-	-	Member of the Board of Directors
4	Nguyen Van Tai		Member of the BOD	001069011119	08/05/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	3.497.102	14,27 %	
4.1	Nguyen Hoang Son		No	001038019661	30/05/2022	PDAMSO	Dong Truc, Thach That, Hanoi	-	-	Father
4.2	Nguyen Thi Toan		No	001133004404	09/07/2021	PDAMSO	Dong Truc, Thach That, Hanoi	-	-	Mother
4.3	Luong Thi Dam		No	035148006857	04/10/2022	PDAMSO	Thang Long Construction Company No. 2, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Mother-in-law
4.4	Ngo Thi Hong Gam		No	037174001795	22/11/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Wife
4.5	Nguyen Manh Tien		No	001097031003	09/08/2012	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Biological Child
4.6	Nguyen Duy Phuong		No	001202008064	08/05/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Biological Child
4.7	Nguyen Duc Binh		No	001058037095	02/05/2022	PDAMSO	Dong Truc, Thach That, Hanoi	-	-	Biological brother
4.8	Nguyen Phu Xuan		No	001058001668	10/05/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Biological brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
4.9	Nguyen Xuan Sinh		No	001065043044	04/09/2021	PDAMSO	Dong Cam Village, Lien Quan Town, Thach That District, Hanoi	-	-	Biological brother
4.10	Nguyen Xuan Duc		No	001071002750	25/04/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Biological sister
4.11	Nguyen Thi Toan		No	001174005174	10/05/2024	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Biological sister
4.12	Nguyen Thanh Binh		No	022072000032	04/05/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Brother-in-law
4.13	Nguyen Thi Hue		No	001156011223	10/07/2021	PDAMSO	Dong Truc, Thach That, Hanoi	-	-	Sister-in-law
4.14	Nguyen Thi Bay		No	00116212921	23/04/2021	PDAMSO	Pham Van Dong Street, Co Nhue 1, Bac Tu Liem, Hanoi	-	-	Sister-in-law
4.15	Nguyen Thi Bich		No	001171007948	24/07/2021	PDAMSO	Dong Cam Village, Lien Quan Town, Thach That District, Hanoi City	-	-	Sister-in-law
4.16	Nguyen Thi Hoi		No	030179000138	08/14/2022	PDAMSO	Pham Van Dong Street, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	-	-	Sister-in-law
4.17	Phu Xuan Construction and Consultant Joint Stock Company			0101185572	03/25/2020	Hanoi Authority for Planning & Investment	106 Hoang 6A Alley, Pham Van Dong Street, Co Nhue 1 Ward, Bac Tu Liem District, Hanoi	3.497.102	14,27%	Capital Representative
5	Nguyen Thi Minh Ngoc		Independent Member of the BOD	037173000681	11/19/2020	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi City	0	0,00%	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
5.1	Nguyen Ngoc Truong		No	037044000905	05/01/2021	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi	-	-	Father
5.2	Nguyen Thi Minh Tu		No	037148001118	07/01/2019	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi	-	-	Mother
5.3	Nguyen Thi Phuong Mai		No	001178020613	07/01/2019	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi	-	-	Sibling
5.4	Nguyen Quang Anh		No	031073008609	11/13/2020	PDAMSO	674 Truong Cong Dinh, Vung Tau City	-	-	Husband
5.5	Nguyen Ngoc Phuong Trinh		No	B9168806	07/21/2014	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi	-	-	Child
5.6	Nguyen Ngoc Uyen Phuong		No	001304024702	07/01/2019	PDAMSO	P112-H3, Kim Giang Ward, Thanh Xuan District, Hanoi	-	-	Child
II	Affiliated persons of internal persons as Members of the BOS									
1	Nguyen Thi Hien		Head of the BOS	034168006951	07/10/2022	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	0	0.00%	
1.1	Le Phan Linh		Chairman of the VIMC's Trade Union	038064028125	18/12/2021	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	-	-	Husband
1.2	Le Huy Hoang		No	031094009939	16/04/2021	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	-	-	Biological child
1.3	Truong Thuy Mai		No	001194004564	25/07/2021	PDAMSO	R6 Royal City, 72A Nguyen Trai, Thanh Xuan, Hanoi	-	-	Daughter-in-law
1.4	Nguyen Thi Thanh		No	034142006374	18/10/2022	PDAMSO	No. 23 Dai Hoc Dan Lap Street, Du Hang Kenh, Le Chan,	-	-	Biological mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
							Hai Phong City			
1.5	Nguyen Thi Thu		No	034165020409	11/08/2021	PDAMSO	458 Cho Hang, Du Hanh Kenh, Le Chan, Hai Phong City	-	-	Biological sister
1.6	Hoang Cao Hoa		No	034056003870	21/12/2021	PDAMSO	458 Cho Hang, Du Hanh Kenh, Le Chan, Hai Phong City	-	-	Brother-in-law
1.7	Nguyen Anh Tuan		No	034070010713	24/02/2023	PDAMSO	Park Str 16 -52072 Aachen Gemany.	-	-	Younger sibling
1.8	Do Thi Hong Thanh		No	001174034037	24/02/2023	PDAMSO	Park Str 16 -52072 Aachen Gemany.	-	-	Sister-in-law
1.9	Nguyen Thi Dung		No	034174006550	23/11/2021	PDAMSO	No. 261 Cho Hang, Du Hanh Kenh, Le Chan, Hai Phong City	-	-	Younger sibling
1.10	Nguyen Trong Tuan		No	031062012651	22/12/2021	PDAMSO	No. 261 Cho Hang, Du Hanh Kenh, Le Chan, Hai Phong City	-	-	Brother-in-law
1.11	Nguyen Duc Cuong		No	034081001838	10/05/2021	PDAMSO	No. 23 Dai Hoc Dan Lap Street, Du Hang Kenh, Le Chan, Hai Phong City	-	-	Younger sibling
1.12	Pham Thi Hong Nhung		No	034190009129	05/05/2021	PDAMSO	No. 23 Dai Hoc Dan Lap Street, Du Hang Kenh, Le Chan, Hai Phong City	-	-	Sister-in-law
1.13	Vu Thi Luan		No	170619864	01/11/1993	Thanh Hoa Police Department	50/175 Phuong Luu, Van My, Ngo Quyen, Hai Phong City	-	-	Mother-in-law
2	Tran Thi		Member	031177008786	27/12/2021	PDAMSO	No. 3/23/267 Hoang Hoa	0	0,00%	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
	Thanh Thuy		of the BOS				Tham Street, Ba Dinh District, Hanoi			
2.1	Tran Quang Tan		No	031047006240	20/08/2021	PDAMSO	No. 15, Alley 77 Du Hang, Le Chan, Hai Phong City	-	-	Biological father
2.2	Nguyen Vu Thang		No	001072015624	27/12/2021	PDAMSO	No. 3/23/267 Hoang Hoa Tham Street, Ba Dinh District, Hanoi	-	-	Husband
2.3	Nguyen Vu Tung Lam		No	001205003558	27/12/2021	PDAMSO	Victoria University Student, 70/104 Ballarat Rd, Footscray VIC 3011, Australia. Residence: 3 Hinkler Street, Braybrook, Australia	-	-	Biological child
2.4	Nguyen Vu Tran Quang		No	001208063979	23/11/2022	PDAMSO	House number 3/23/267 Hoang Hoa Tham Street, Ba Dinh District, Hanoi	-	-	Biological child (Minor)
2.5	Tran Quang Tuan		No	031072001625	25/05/2023	PDAMSO	House number 15, lane 77 Du Hang, Le Chan, Hai Phong City	-	-	Biological brother
2.6	Tran Thi Thanh Tam		No	031174000523	23/08/2021	PDAMSO	House number 436 To Hieu, Le Chan, Hai Phong City	-	-	Biological sister
2.7	Nguyen Chi Thanh		No	031074017930	31/08/2021	PDAMSO	House number 28/422 To Hieu, Le Chan, Hai Phong City	-	-	Brother-in-law
3	Bui Thi Ngoc Luong		Member of the BOS	031180008686	14/04/2021	PDAMSO	No. 55, Alley 342, Khuong Dinh, Ha Dinh, Thanh Xuan, Hanoi City	0	0,00%	
3.1	Thai Hai Nguyen		No	01079002980	29/07/2022	PDAMSO	No. 55, Alley 342, Khuong Dinh, Ha Dinh, Thanh Xuan, Hanoi City	-	-	Husband

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue	Address	Number of shares owned at the end of the period	Percent of share ownership at the end of the period	Note
1	2	3	4	5	6	7	8	9
3.2	Thai Hai Long		No	01207011852	06/07/2022	PDAMSO	No. 55, Alley 342, Khuong Dinh, Ha Dinh, Thanh Xuan, Hanoi	Biological child
3.3	Thai Ha Minh		No				No. 55, Alley 342, Khuong Dinh, Ha Dinh, Thanh Xuan, Hanoi	Biological child (Minor)
3.4	Bui Duc Do		No	031055001539	11/08/2021	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	Biological Father
3.5	Nguyen Thi Minh Nguyet		No	031159002020	11/08/2021	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	Biological Mother
3.6	Bui Ba Khiem		No	031081020220	22/11/2022	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	Sibling
3.7	Nguyen Thi Thu Huyen		No	036180015773	23/11/2022	PDAMSO	41/125 Du Hang, Le Chan, Hai Phong City	Sister-in-Law
3.8	Thai Van Con		No	040041004452	04/08/2022	PDAMSO	No. 55, Alley 342, Khuong Dinh, Ha Dinh, Thanh Xuan, Hanoi City	Father-in-law
III	Affiliated persons of internal persons as Member of the Executive Board							
I	Nguyen Van Thang	005C412379	General Director	030068019295	05/10/2022	PDAMSO	Hoa Phuoc Hamlet, Cam Nghia Commune, Cam Ranh City, Khanh Hoa Province	Ownership representation of VIMC: 6,125,777 (25% charter capital) Personal ownership: 5,000 shares

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
										(as stated in I.2)
2	Trinh Thanh Tung	005C388050	Deputy General Director	031075017124	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh Residential Area, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	5.000	0.02%	
2.1	Phan Duy Quynh Loan		No	056180003102	06/06/2022	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh City, Khanh Hoa Province	-	-	Wife
2.2	Trinh Phan Thanh Quynh		No	056307005324	05/02/2022	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh City, Khanh Hoa Province	-	-	Biological child
2.3	Trinh Thanh Phong		No				48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh City, Khanh Hoa Province	-	-	Biological child
2.4	Trinh An But		No	052037002149	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh City, Khanh Hoa Province	-	-	Biological father
2.5	Doan Thi Binh		No	033144005264	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh City, Khanh Hoa Province	-	-	Biological mother
2.5	Trinh Thi Phuc Hanh	033C613260	Person in charge of Corporate Governance	031169012538	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc, Cam Ranh City, Khanh Hoa Province	10.900	0.045%	Biological sister
2.7	Trinh Thi Thanh Thao		No	056181004302	13/05/2023	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	-	-	Biological brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
2.8	Phan Duy Minh		No	052049003110	06/09/2023	PDAMSO	Pham Van Dong Street, Thuan Thanh Hamlet, Cam Thuan Ward, Cam Ranh City, Khanh Hoa Province.	-	-	Father-in-law
2.9	Ho Van Sang		Director of the Technical Center	040068035878	10/05/2021	PDAMSO	48 Le Hong Phong, Loc Thanh Hamlet, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	5.000	0.02%	Brother-in-law
2.10	Pham Le Khoa		No	051086010254	14/06/2022	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Phu Huu Ward, Thu Duc City, Ho Chi Minh City	-	-	Brother-in-law
IV Affiliated persons of internal persons as Accounting Manager										
1	Ho Nguyen Tu Anh	005C412382	6,10	056183010122	30/11/2023	PDAMSO	231A/18 Le Hong Phong, Loc An Hamlet, Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	2.000	0.008 %	Accounting Manager
1.1	Ho Xuan Thuy		No	056056000102	26/03/2021	PDAMSO	Thuan Phat Hamlet, Cam Thuan Ward, Cam Ranh City, Khanh Hoa Province	-	-	Father
1.2	Nguyen Thi Bach Hac		No	052162004788	30/06/2022	PDAMSO	Thuan Phat Hamlet, Cam Thuan Ward, Cam Ranh City, Khanh Hoa Province	-	-	Mother
1.3	Doan Tat Hiep		No	017076010155	07/11/2021	PDAMSO	Mo Lao, Ha Dong, Hanoi City	-	-	Husband
1.4	Doan Ngoc Minh Thi		No	056310006287	10/06/2024	PDAMSO	231A/18 Le Hong Phong, Loc An Hamlet, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological child

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share ownership at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.5	Doan Ngoc Minh Thu		No	056310002341	06/06/2024	PDAMSO	231A/18 Le Hong Phong, Loc An Hamlet, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological child
1.6	Doan Ngoc Anh Tho		No				231A/18 Le Hong Phong, Loc An Hamlet, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological child (Minor)
1.7	Ho Nguyen Minh Hieu		No	056185000067	12/08/2022	PDAMSO	Ho Van Hue, Ward 9, Phu Nhuan District, HCMC	-	-	Sibling
1.8	Ho Duy Long		No	056092012075	21/10/2022	PDAMSO	Thuan Phat Hamlet, Cam Thuan Commune, Cam Ranh City, Khanh Hoa Province	-	-	Sibling
1.9	Ho Duc Ho		No	056092000116	01/04/2021	PDAMSO	Thuan Phat Hamlet, Cam Thuan Commune, Cam Ranh City, Khanh Hoa Province	-	-	Sibling
1.10	Pham Thi Nhung		No	034146000901	21/04/2021	PDAMSO	Group 11, Mo Lao, Ha Dong, Hanoi	-	-	Mother-in-law
1.11	Doan Tat Hoi		No	034077005522	29/03/2017	PDAMSO	Mo Lao, Ha Dong, Hanoi	-	-	Brother-in-law
1.12	Doan Tat Hieu		No	001080032858	21/04/2021	PDAMSO	Group 11, Mo Lao, Ha Dong, Hanoi	-	-	Sister-in-law
V	Affiliated persons of internal persons as Person in charge of Corporate Governance									
1	Trinh Thi Phuc Hanh	033C613260	Person in charge of Corporate Governance	031169012538	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	10.900	0,045 %	

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1.1	Ho Van Sang		Director of the Technical Center	040068035878	05/10/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	5.000	0,20%	Husband
1.2	Ho Thi Thu Giang		No	056196001951	06/05/2023	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological child
1.3	Ho Trung Hieu		No	056202006405	05/10/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological child
1.4	Trinh An But		No	052037002149	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological Father
1.5	Doan Thi Binh		No	033144005264	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Biological Mother
1.6	Trinh Thanh Tung		Deputy General Director	031075017124	28/06/2021	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	5.000	0,20%	Biological Sibling
1.7	Trinh Thi Thanh Thao		No	056181004302	13/05/2023	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Phu Huu Ward, Thu Duc City, HCMC	-	-	Biological Sibling
1.8	Phan Duy Quynh Loan		No	056180003102	06/06/2022	PDAMSO	48 Le Hong Phong, Loc Thanh, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Sister-in-Law
1.9	Pham Le Khoa		No	051086010254	14/06/2022	PDAMSO	A2.09.03 Safira Apartment, 454 Vo Chi Cong, Phu Huu Ward, Thu Duc City, HCMC	-	-	Brother-in-Law
1.10	Nguyen Trung Nam		No	056093008906	12/01/2022	PDAMSO	205 Le Hong Phong, Loc An Hamlet, Cam Loc Commune, Cam Ranh City, Khanh Hoa Province	-	-	Son-in-Law
VI	Affiliated persons of internal persons as Member of the Internal Audit Committee.									

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID*, Date of Issue, Place of Issue			Address	Number of shares owned at the end of the period	Percent age of share owners hip at the end of the period	Note
				Number	Date of issue	Place of issue				
1	2	3	4	5			6	7	8	9
1	Nguyen Chau Sinh	033C613218	Head of the Internal Audit Committee	052064011897	04/03/2024	PDAMSO	No. 549, 3/4 Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	4.500	0.02%	
1.1	Nguyen Thi Len		No	054167008556	27/08/2022	PDAMSO	No. 549, 3/4 Street, Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	-	-	Wife
1.2	Dang Thi Huong		No	056137003309	10/05/2021	PDAMSO	Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	-	-	Biological Mother
1.3	Nguyen Thi Chau Ngoc		Administrative Staff	056192001082	22/04/2021	PDAMSO	Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	2.000	0.01%	Biological Child
1.4	Nguyen Chau Trung		Technical staff.	056095013190	05/12/2021	PDAMSO	Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	-	-	Biological Child
1.5	Dao Tien Tien		No	056092000897	22/04/2021	PDAMSO	Cam Loc Ward, Cam Ranh City, Khanh Hoa Province	-	-	Son-in-law
1.6	Nguyen Chau Cong		No	052071010743	06/05/2021	PDAMSO	Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	3.500	0.014%	Biological Sibling
1.7	Nguyen Thi Thu Thanh		No	052067004899	28/06/2021	PDAMSO	Cam Linh Ward, Cam Ranh City, Khanh Hoa Province	-	-	Biological Sibling
1.8	Nguyen Chau Phong		No	052064011897	09/05/2021	PDAMSO	Ba Ngoi Ward, Cam Ranh City Khanh Hoa Province	-	-	Biological Sibling
1.9	Nguyen Thi Kim Chung		No	056195003944	25/08/2022	PDAMSO	Thuan Hiep Hamlet, Cam Thuan Commune, Cam Ranh City, Khanh Hoa Province	-	-	Daughter-in-law