

Number: 02 /BC-HĐQT

Can Tho, date 23.. month 01.. year 2024

**REPORT
CORPORATE GOVERNANCE STATE 2024**

Dear:

- State Securities Commission;
- Stock Exchange.

- Company name : **CAN THO PORT JOINT STOCK COMPANY**
- Head office address : 2 Phu Thang Area, Tan Phu Ward, Cai Rang District, Can Tho City.
- Phone : 02926516483 Fax: 0292391395 Email: email@canthoport.com.vn
- Charter capital : 275,281,179,597 VND
- Stock code : CCT
- Corporate governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director .
- Regarding the implementation of internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including *Resolutions of the General Meeting of Shareholders adopted in the form of written opinions*) :

Status	Resolution/Decision Number	Day	Content
1	No. 15/NQ-ĐHĐCĐ	March 28, 2024	<ol style="list-style-type: none">1. Approval of the 2023 Operational Report and 2024 Orientation of the Board of Directors of Can Tho Port Joint Stock Company.2. Approval of the Board of Supervisors' Report on activities in 2023 and orientation for 2024;3. Report on monitoring production and business activities, monitoring the Board of Directors and General Director in 2023.4. Approval of the audited 2023 Financial Report of Can Tho Port Joint Stock Company5. Approve the 2024 Production, Business and Investment Plan, including some key targets for 2024 as follows:

Status	Resolution/Decision Number	Day	Content
			<ul style="list-style-type: none"> - Cargo throughput: 3,700,000 tons . - Total revenue: 150 billion VND. - Profit before tax : 5.1 billion VND. - Total investment in 2024: 40,731 billion VND. <p>6. Approval of the profit distribution plan, fund allocation for 2023 and dividend payment plan for 2024 as follows:</p> <p>6.1. Based on the business performance in 2023 and the financial situation of the company. The General Meeting of Shareholders approved the proposal not to distribute profits in 2023.</p> <p>6.2. Dividend payment plan for 2024: No dividend.</p> <p>7. Approve the salary and remuneration fund of the Board of Directors and the Board of Supervisors in 2024 as follows:</p> <p><i>a. The total planned salary for 2024 is: 360,000,000 VND (Three hundred and sixty million VND), specifically:</i></p> <ul style="list-style-type: none"> + Full-time Vice Chairman of the Board of Directors (01 member): 30,000,000 VND/month. <p><i>b. Remuneration of non-professional members of the Board of Directors and Supervisory Board:</i></p> <p>The total planned remuneration for 2024 is: VND 420,000,000 (Four hundred and twenty million VND), specifically:</p> <ul style="list-style-type: none"> - Board of Directors' remuneration: 264,000,000 VND . + Non-professional Chairman of the Board of Directors (01 member): 7,000,000 VND/month. + Non-professional Board members (03 members): VND 5,000,000/month. - Board of Supervisors' remuneration: 156,000,000 VND . + Non-professional Head of the Board of Supervisors (01 member): VND 5,000,000/month. + Non-professional Board of Supervisors members (02 members): 4,000,000 VND/month <p>8. Agreed to authorize the Board of Directors, based on the actual situation, to select 1 of the following 3 auditing units to audit the 2024 Financial Statements of Can Tho Port Joint</p>

Status	Resolution/Decision Number	Day	Content
			<p>Stock Company:</p> <ul style="list-style-type: none"> - A&C Auditing and Consulting Company Limited. - UHY Auditing and Consulting Company Limited. - AASC Auditing Company Limited. <p>9. Approval of the charter capital increase policy in the report No. 09/TTr- ĐHDCĐ.</p> <p>10. The Congress unanimously approved:</p> <p>Dismissal of Mr. Lam Tien Dung from the position of member of the Board of Directors for the 2020-2025 term.</p> <p>11. The Congress conducted the election of Board of Directors for the 2020-2025 term. Mr. Nguyen Manh Ha: member of the Board of Directors.</p> <p>The participation period is the remaining time of the 2020-2025 term.</p> <p>12. The Congress unanimously approved:</p> <p>Dismissal of the positions of members of the Board of Supervisors for the 2020-2025 term for Ms. Tran Thi Thu Oanh and Mr. Nguyen Hong Hai</p> <p>13. The Congress conducted the election of members of the Board of Supervisors for the 2020-2025 term.</p> <ul style="list-style-type: none"> - Ms. Phi Huyen Ngan: member of the Board of Supervisors - Ms. Nguyen Tran Phuong Huyen : member of the Board of Supervisors. <p>The participation period is the remaining time of the 2020-2025 term.</p>

II. Board of Directors:

1. Information about Board of Directors (BOD) members :

Status	Board Member	Position (<i>independent member of the Board of Directors, non-executive member of the Board of Directors</i>)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Date of dismissal/no longer a member of the Board of Directors
1	Mr. Le Quang Trung	Chairman of the Board	April 18, 2023	
2	Mr. Lam Tien Dung	Full-time Vice Chairman of the Board of Directors	April 18, 2023	March 28, 2024
3	Mr. Tran Tuan Hai	Non-professional Board member.	April 15, 2022	
4	Mr. Nguyen Dang Song	Non-professional Board member.	April 18, 2023	
5	Mr. Hoang Viet	Non-professional Board member.	June 27, 2020	
6	Mr. Nguyen Manh Ha	Non-professional Board member.	March 28, 2024	

2. Board of Directors meetings :

Status	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Note
1	Mr. Le Quang Trung	06/06	100%	
2	Mr. Lam Tien Dung	02/06	100%	Dismissal of Board Member on March 28, 2024
3	Mr. Tran Tuan Hai	06/06	100%	
4	Mr. Nguyen Dang Song	05/06	100%	Attending the Conference program of Vietnam National Shipping Lines - JSC
5	Mr. Hoang Viet	06/06	100%	
6	Mr. Nguyen Manh Ha	04/06	100%	Appointment of Board Member on 28/3/2024

3. Supervisory activities of the Board of Directors over the Board of General Directors

:

- The Board of Directors (BOD) strengthens the supervision of the activities of the Board of Directors, professional departments, Ports and Branches under the Company to comply with the provisions of law, Resolutions of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors in production and business operations.

- In the management and operation of production and business, the Board of Directors has closely followed the Resolutions of the General Meeting of Shareholders, the Resolutions and Decisions of the Board of Directors, the Charter and the Operating Regulations of the Company with a spirit of cooperation and compliance to bring good results to the Company.

- The Board of Directors has directed the General Director to implement regulations on recruitment and training of human resources, participate in training programs to improve knowledge for the leadership and staff to improve management, operation and production and business capacity. Transfer and appoint managers and staff to select suitable personnel for each position, maximize the positions, promptly support and overcome positions that have not achieved good results. Dismiss and appoint members of the Board of Directors who are also General Directors. Carry out recruitment for leadership positions to find human resources for the development of the Company.

- The Board of Directors directs the Representative of Can Tho Port's capital at enterprises with contributed capital to exercise the rights to handle issues related to production and business activities.

- The Board of Directors has organized regular meetings and assigned members of the Board of Directors to attend regular meetings of the Board of Directors to grasp the situation of production and business activities and give direct instructions at the meetings to resolve and orient strategic goals for the year.

- In 2024 , the Board of Directors basically performed its assigned tasks in the Company's production and business operations, specifically:

+ Cargo throughput in 2024 reached **5,692,543 tons**, reaching 153.85 % of the 2024 plan and 154.1 % compared to the same period in 2023 .

+ Container throughput reached **7520 TEUs** 94% of the annual plan, reaching 27.24% compared to 2023.

+ Revenue in 2024 reached **157,477 million VND** , reaching **104.98%** of the 2024 plan, growing **103.53%** compared to the same period in 2023.

+ Accumulated profit in 2024 reached **5,502 million VND** , reaching **107.88%** of the 2024 plan, **68.2%** compared to the same period in 2023.

4. Activities of subcommittees under the Board of Directors (if any) : *None*

5. Resolutions/Decisions of the Board of Directors :

STT	Resolution/ Decision Number	Day	Content	Passage Rate
I	Resolution			

STT	Resolution/ Decision Number	Day	Content	Passage Rate
1	No. 03/NQ- HĐQT	05/02/2024	On approving the plan to organize the 2024 Annual General Meeting of Shareholders of Can Tho Port Joint Stock Company.	100%
2	No. 06a / NQ-HĐQT	February 6, 2024	On approving the 2023 rewards for members of the Executive Board of Can Tho Port Joint Stock Company.	100%
3	No. 08 /NQ- HĐQT	February 7, 2024	Meeting on January 26, 2024 of the Board of Directors of Can Tho Port Joint Stock Company.	100%
4	No. 4 0 /NQ- HĐQT	April 3, 2024	Regarding the approval of the policy for customer Hoa Sen Group Joint Stock Company to rent a warehouse for 02 years at Cai Cui Port	100%
5	No. 44 /NQ- HĐQT	April 15, 2024	Regarding the approval of the cost estimate for hiring a consulting unit to prepare a report proposing the investment policy for the Cai Cui Port expansion reserve land project after phase II (land area of about 15 hectares)	100%
6	No. 49 /NQ- HĐQT	Day April 26, 2024	On approval of contractor selection plan for Investment Project to purchase 01 long-arm hoe	100%
7	No. 54 /NQ- HĐQT	Day 05/09/2024	Meeting on March 27, 2024 of the Board of Directors of Can Tho Port Joint Stock Company.	100%
8	No. 58 /NQ- HĐQT	Day 05/22/2024	On approval of the 2024 asset liquidation plan.	100%
9	No. 60 /NQ- HĐQT	May 29, 2024	On approving the policy and cost of periodic inspection of wharf No. 1 of Cai Cui Port and wharfs No. 1, 2 of Hoang Dieu Port of Can Tho Port Joint Stock Company.	100%
10	No. 66 /NQ- HĐQT	Day June 26, 2024	Meeting on June 18, 2024 of the Board of Directors of Can Tho Port Joint Stock Company.	100%
11	No. 68 /NQ- HĐQT	June 27, 2024	On approving the selection of an independent auditing unit to audit the 6-month financial statements of 2024 and the 2024 financial statements of Can Tho Port Joint Stock Company.	100%
12	No. 83/NQ- HĐQT	September 20, 2024	on approving the review and supplementation of the planning for the period 2021-2026 and developing the planning for cadres and management for the period 2026-2031	100%
13	No. 87/NQ- HĐQT	October 21 , 2024	approved the policy of renovating and repairing the drainage system behind warehouse No. 5 at Cai Cui Port	100%
14	No. 89/NQ- HĐQT	October 21 , 2024	On approving the policy of renovating and repairing the connecting road of warehouses No. 7 and 8 of Cai Cui Port	100%

STT	Resolution/ Decision Number	Day	Content	Passage Rate
15	No. 96/NQ- HĐQT	December 9, 2024	On convening the 2025 Extraordinary General Meeting of Shareholders of Can Tho Port Joint Stock Company	100%
16	No. 103/NQ- HĐQT	December 19, 2024	On approving the policy of signing a business cooperation contract for yard infrastructure and logistics services at Cai Cui Port	100%
17	No. 106/NQ- HĐQT	December 26, 2024	Meeting on December 18, 2024 of the Board of Directors of Can Tho Port Joint Stock Company	80%
II	Decision			
1	No. 01 / QĐ- HĐQT	January 26, 2024	Regarding the establishment of a team to handle the complaint/denunciation of Mr. Nguyen Cong Linh Son.	100%
2	No. 02 / QĐ- HĐQT	February 6, 2024	On approving the 2023 rewards for members of the Executive Board of Can Tho Port Joint Stock Company.	100%
3	No. 03 / QĐ- HĐQT	March 26, 2024	Regarding the approval of termination of the Labor Contract for Mr. Ta Kha Duy - Deputy General Director.	100%
4	No. 04 / QĐ- HĐQT	April 4, 2024	Regarding the approval of termination of the Labor Contract for Mr. Lam Tien Dung - Staff of Can Tho Port Joint Stock Company.	100%
5	No. 05 / QĐ- HĐQT	April 10, 2024	On approving the policy on personnel work of Can Tho Port Joint Stock Company Branch - Can Tho Port Logistics Center.	100%
6	No. 06 / QĐ- HĐQT	Day 11/4/2024	Regarding the issuance of the Task Assignment Table, the representative of the capital of Vietnam National Shipping Lines - JSC at Can Tho Port Joint Stock Company is the Chairman of the Board of Directors, Member of the Board of Directors of Can Tho Port Joint Stock Company.	100%
7	No. 07 / QĐ- HĐQT	April 15, 2024	Regarding the approval of the cost estimate for hiring a consulting unit to prepare a report proposing the investment policy for the Cai Cui Port expansion reserve land project after phase II (land area of about 15 hectares).	100%
8	No. 08 / QĐ- HĐQT	April 26, 2024	On approving the contractor selection plan for the Investment Project to purchase 01 long-legged hoe.	100%
9	No. 10 / QĐ- HĐQT	May 22, 2024	On approval of the 2024 asset liquidation plan.	100%
10	No. 11 / QĐ- HĐQT	May 29, 2024	On approving the policy and cost of periodic inspection of wharf No. 1 of Cai Cui Port and wharfs No. 1, 2 of Hoang Dieu Port of Can Tho Port Joint	100%

STT	Resolution/ Decision Number	Day	Content	Passage Rate
			Stock Company.	
11	No. 12 /QD- HĐQT	June 5, 2024	Regarding the approval for Mr. Nguyen Manh Ha - Member of the Board of Directors, Deputy General Director in charge of taking leave to go abroad.	100%
12	No. 13 /QD- HĐQT	June 11, 2024	Regarding the approval of liquidation of Lorain MC30H Crane and Nissan Teana 2.0 BS 65N-1943 Vehicle.	100%
13	No. 14/QĐ- HĐQT	Day 7/25/2024	On promulgating the Salary Payment Regulations of Can Tho Port Joint Stock Company	80%
14	No. 15/QĐ- HĐQT	Day 7/29/2024	On promulgating the Financial Regulations of Can Tho Port Joint Stock Company	100%
15	16/QĐ- HĐQT	Day August 27, 2024	Regarding staff attending international training courses (APEC)	100%
16	17/QĐ- HĐQT	Day 9/20/2024	On approving the results of reviewing and supplementing the planning of management leaders of Can Tho Port Joint Stock Company (period 2021-2026)	100%
17	18/QĐ- HĐQT	Day 9/20/2024	On approving the planning of management leaders of Can Tho Port Joint Stock Company (period 2026-2031)	100%
18	19/QĐ- HĐQT	Day 10/21/2024	Approval of the policy to renovate and repair the drainage system behind warehouse No. 5 at Cai Cui Port	100%
19	20/QĐ- HĐQT	Day 10/21/2024	On approving the policy of renovating and repairing the connecting road of warehouses No. 7 and 8 of Cai Cui Port	100%
20	21/QĐ- HĐQT	Day 10/21/2024	Regarding the approval for Mr. Nguyen Manh Ha - Member of the Board of Directors, Deputy General Director in charge of business trip to the United Arab Emirates (UAE)	100%
21	22/QĐ- HĐQT	Day 11/04/2024	On approving the proposal to change the capital source used to invest in office cars	100%
22	23/QĐ- HĐQT	Day 11/26/2024	Regarding approval of final settlement of investment capital for completed project: Investment in internal road 8b	100%
23	24/QĐ- HĐQT	Day 12/19/2024	Regarding the approval for Mr. Nguyen Manh Ha - Member of the Board of Directors, Deputy General Director in charge of taking leave to go abroad	80%
24	25/QĐ- HĐQT	Day 12/19/2024	On approving the policy of signing a business cooperation contract for yard infrastructure and logistics services at Cai Cui Port	100%

STT	Resolution/ Decision Number	Day	Content	Passage Rate
25	26/QD- HDQT	Day 12/31/2024	On approval of investment project for 02 sets of container frames, including 01 20 feet and 01 40 feet (Stinis)	100%

III. Board of Control/Committee Auditing :

1. Information about the members of the Board of Supervisors (BOS) :

Status	Member of the Board of Supervisors/Audit Committee	Position	Date of starting/cease being a member of the Supervisory Board/Audit Committee	Professional qualifications
1	Mr. Nguyen Hong Hai	Head of Supervisory Board	Until March 28, 2024	Bachelor of Economics
2	Mrs. Tran Thi Thu Oanh	Board of Supervisors	Until the day March 28, 2024	Bachelor of Accounting
3	Mrs. Nguyen Thi Dung	Head of Supervisory Board	From date March 28, 2024	Bachelor of Banking and Finance
4	Ms. Phi Huyen Ngan	Board of Supervisors	From date March 28, 2024	Master of Science in Shipping & Logistics Management
5	Mrs. Nguyen Tran Phuong Huyen	Board of Supervisors	From date March 28, 2024	Bachelor of Banking and Finance

2. Meeting of the Supervisory Board/Audit Committee

Status	Board of Supervisors/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Note
1	Mr. Nguyen Hong Hai	1	100%	100%	Dismissed from March 28, 2024
2	Mrs. Tran Thi Thu Oanh	0	100%	100%	Dismissed from March 28, 2024
3	Mrs. Nguyen Thi Dung	6	100%	100%	Appointment of Head of the Board of Supervisors from March 28, 2024
4	Ms. Phi Huyen Ngan	5	100%	100%	Appointed from 28/3/2024
5	Mrs. Nguyen Tran Phuong Huyen	5	100%	100%	Appointed from 28/3/2024

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders :

The Board of Supervisors performs the function of supervising the management and operation of the Board of Directors, the Board of General Directors and the company's production and business activities through attending and contributing opinions at Board of Directors meetings and approving the company's quarterly and annual financial reports.

The main contents of the Board of Supervisors meetings include:

- Recommend approved auditing companies for the Board of Directors to select auditing companies for semi-annual and annual financial statements.
- Evaluate the management effectiveness of the Board of Directors, the Board of General Directors and the company's production and business situation through financial reports and periodic reports of the Board of Directors and the Board of General Directors.
- Review the company's annual financial statements.
- Evaluate the reasonableness and conformity of the enterprise's internal management regulations, recommend complete amendments to the internal management regulations.
- Evaluate the implementation of the Resolution of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors on production, business and investment directions.
- Supervise the disclosure of information of enterprises according to the provisions of the Law on Securities and guiding documents.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, the Executive Board and other management staff :

- The Supervisory Board has proactively discussed and agreed with the Board of Directors on the contents and plans for control and supervision, and coordinated with the Executive Board in the process of implementing inspection and supervision work.
- The Executive Board has created favorable conditions for the Supervisory Board to collect information and documents related to production and business activities.
- The Board of Directors, Supervisory Board, Executive Board and management staff of the Company have had a close coordination relationship in the operation and management of production and business activities.

5. Other activities of the Board of Directors (if any) : *None*

IV. Executive Board

STT	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Nguyen Manh Ha	December 21, 1972	Master of Business Administration	January 28, 2022

2	Mr. Ta Kha Duy	May 22, 1963	Bachelor of Business Administration	Termination of employment contract date April 1, 2024
3	Mr. Le Tien Cong	10/12/1971	Master of Business Administration	February 24, 2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Lam Truc Son	03/03/1967	Bachelor of Finance and Accounting	02/03/2021

VI. Training on corporate governance :

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance :

In 2024 , members of the Board of Directors, Board of Supervisors, Board of Management, Chief Accountant, and Company Secretary will be given the opportunity to attend short-term training programs in other related fields.

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company: *Appendix 1* .
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders : *None*
3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company : *None*
4. Transactions between the company and other entities:
 4. 1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, General Director and other managers have been and are founding members or members of the Board of Directors, General Director within the past three (03) year.



Unit: VND

STT	Name of organization/individual	Related Company Contacts	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
1	Vietnam National Shipping Lines - JSC	Parent company	No. 1 Dao Duy Anh, Dong Da, Hanoi	Year 202 4	Purchase of goods and services:	2,492,646.6	
					Sales of goods and services:	396,129,600	
2	Hau Giang Service and Trading Company Limited	Subsidiary of Vietnam National Shipping Lines - JSC Mr. Hoang Viet - General Director of Vietnam National Shipping Lines - JSC at Can Tho Port Joint Stock Company / Controller	Dong Phu Commune, Chau Thanh, Hau Giang	Year 202 4	Sales of goods and services:	360,000	
3	Vietnam Maritime Transport Joint Stock Company	Subsidiary of Vietnam National Shipping Lines - JSC	No. 215 Lach Tray, Dang Giang, Ngo Quyen, Hai Phong	2024	Sales of goods and services:	0	



STT	Name of organization/individual	Related Company Contacts	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
4	VIMC Shipping Company – Branch of Vietnam National Shipping Lines - JSC	Subsidiary of Vietnam National Shipping Lines - JSC	14th Floor, Ocean Park Building , No. 1 Dao Duy Anh, Dong Da, Hanoi	2024	Purchase of goods and services	1,346,703,703	
					Sales of goods and services:	2. 662,402,760	
5	Branch of Vietnam Maritime Agency Joint Stock Company – Saigon Maritime Agency	Subsidiary of Vietnam National Shipping Lines – JSC Mr. Tran Tuan Hai - Representative of Vietnam National Shipping Lines - JSC at Can Tho Port Joint Stock Company / Representative of Vietnam National Shipping Lines - JSC at Vietnam Maritime Agency Joint Stock Company	5th Floor, No. 12 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City	2024	Sales of goods and services:	0	

STT	Name of organization/individual	Related Company Contacts	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
6	Branch of HHVN Corporation - One Member Limited Liability Company in Hai Phong	Subsidiary of Vietnam National Shipping Lines - JSC	No. 282 Da Nang, Ngo Quyen District, Hai Phong	2024	Purchase of goods and services:	0	
					Purchase of goods and services:	398.161.255	
7	Branch of HHVN Corporation – JSC – VIMC Hai Phong Warehouse Company	Subsidiary of Vietnam National Shipping Lines - JSC	Dinh Vu Industrial Park - Dong Hai 2 Ward - Hai An District - Hai Phong .	2024	Purchase of goods and services	1,200,000,000	
8	Hai Phong Port Joint Stock Company	Subsidiary of Vietnam National Shipping Lines - JSC	No. 8 Tran Phu, May To Ward, Hai Phong City	2024	Purchase of goods and services:	398.161.255	
9	Nghe Tinh Port Joint Stock Company	Subsidiary of Vietnam National Shipping Lines - JSC	No. 10 – Truong Thi Street – Vinh City – Nghe An	2024	Purchase of goods and services:	534,647,035	
10	VIMC Specialized Project Management Board - Vietnam	Subsidiary of Vietnam National Shipping Lines - JSC	16th Floor, Ocean Park Building, No. 01 Dao Duy Anh, Dong	2024	Purchase of goods and services:	35,000,000	



STT	Name of organization/individual	Related Company Contacts	Address/Headquarters	Time of transaction with the Company	Content, quantity	Total transaction value	Note
	Construction Corporation Branch - Joint Stock Company		Da, Hanoi				
11	VIMC Container Transport Joint Stock Company	Subsidiary of Vietnam National Shipping Lines - JSC		2024	Purchase of goods and services:	1,242,287,028	

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, General Director and other managers are members of the Board of Directors, General Director : *None*

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders : *Appendix 2* .
2. Transactions of insiders and related persons on company shares: *None*

IX. Other matters to note

Recipient:

- As above;
- Save: VT.TCHC.TK

CHAIRMAN OF THE BOARD OF DIRECTORS



[Signature]

Le Quang Trung



APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
1.	Le Quang Trung		Chairperson Board of Directors					April 18, 2023	
1.1	Nguyen Thi Thu		Mother					April 18, 2023	
1.2	Le Quang Lan		Younger brother					April 18, 2023	
1.3	Doan Hoang Lam		sister in law					April 18, 2023	
1.4	Dinh Duy Hoa		father in law					April 18, 2023	
1.5	Tran Thi Hoa Binh		Mother in law					April 18, 2023	
1.6	Dinh Thi Le Huong		Wife					April 18, 2023	



STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
1.7	Le Thu Thao Nguyen							April 18, 2023	
1.8	Le Quang Dung							April 18, 2023	
1.9	Vietnam National Shipping Lines		Related organizations					April 18, 2023	
1.10	Cai Mep International Terminal Company Limited		Related organizations					April 18, 2023	
2	Lam Tien Dung		Vice Chairman of Board of Directors					June 27, 2020	March 28, 2024
2.2	Nguyen Thi Mao		Mother, passed away						
2.3	Le Van Hat		Father-in-law, deceased						
2.4	Hoang Thi Huyen		Mother-in-law, deceased						

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
2.5	Le Thi Dieu Hien		Wife					June 27, 2020	
2.6	Lam Tien Trung		Son					June 27, 2020	
2.7	Lam Tien Thanh		Son					June 27, 2020	
2.8	From Ngoc Thao		daughter in law					June 27, 2020	
2.9	Nguyen Thi Chi		Older sister					June 27, 2020	
2.10	Lam Hong Quan		Older brother					June 27, 2020	
2.11	Lam Hong Phong		me					June 27, 2020	
2.12	Lam Thi Phuong Hoa		me					June 27, 2020	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
2.13	Vo Quoc Ty		brother in law					June 27, 2020	
2.14	Le Thi Trang		Sister in law					June 27, 2020	
2.15	Vu Thi Thuy Duong		sister in law					June 27, 2020	
3	Tran Tuan Hai		Board Member					April 15, 2022	
3.1	Tran Van Vang		Father (deceased)					April 15, 2022	
3.2	Duong Thu An		Mother					April 15, 2022	
3.3	To Van Trach		father in law					April 15, 2022	
3.4	Kim Thi Tan		Mother in law					April 15, 2022	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
3.5	To Thi Tra My		Wife					April 15, 2022	
3.6	Tran Gia Huy		offspring					April 15, 2022	
3.7	Tran Gia Minh		offspring					April 15, 2022	
3.8	Tran Viet Ha		younger brother					April 15, 2022	
3.9	Huynh Le Quynh Nhu		sister in law					April 15, 2022	
3.10	Vietnam National Shipping Lines		Related organizations					April 15, 2022	
3.11	Vietnam Shipping Agency Joint Stock Company (Vosa)		Related organizations					April 15, 2022	
4	Nguyen Dang Song		Board Member					April 18, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
4.1	Nguyen Ngoc Sam		Father					April 18, 2023	
4.2	Tong Thi Khanh		Mother					April 18, 2023	
4.3	Dam Duy Cai		father in law					April 18, 2023	
4.4	Le Thi Bich		Mother in law					April 18, 2023	
4.5	Nguyen Bao Duy Linh		brother					April 18, 2023	
4.6	Nguyen Thi Hong Phuong		Sister in law					April 18, 2023	
4.7	Nguyen Quoc Dang		younger brother					April 18, 2023	
4.8	Bui Le Thu		sister in law					April 18, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
4.9	Dam Thi Tuyet Mai		Wife					April 18, 2023	
4.10	Nguyen An Hai Lam		Son					April 18, 2023	
4.11	Nguyen Bao Tran		Son					April 18, 2023	
4.12	Vietnam National Shipping Lines - JSC		Related organizations					April 18, 2023	
4.13	VIMC Logistics Joint Stock Company		Related organizations					April 18, 2023	
5	Hoang Viet		Board Member					June 27, 2020	
5.1	Hoang Van Thach		Father, deceased						
5.2	Le Thi Thu Hanh		Mother					June 27, 2020	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
5.3	Nguyen Lan Ngoc		Wife					June 27, 2020	
5.4	Hoang Chau Anh		offspring					June 27, 2020	
5.5	Hoang Tue Anh		offspring					June 27, 2020	
5.6	Hoang Nam		younger brother					June 27, 2020	
5.7	Nguyen Van Sinh		father in law					June 27, 2020	
5.8	Nguyen Ngoc Loan		Mother in law					June 27, 2020	
5.9	Nguyen Anh Tu		sister in law					June 27, 2020	
5.10	Tran Ha My		sister in law					June 27, 2020	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
5.11	Vietnam National Shipping Lines		Related organizations					June 27, 2020	
5.12	East Sea Transport Company Limited		Related organizations					June 27, 2020	
5.13	Hau Giang Maritime Company Limited.		Related organizations					June 27, 2020	
6	Nguyen Manh Ha		Deputy General Director in charge/ Member of Board of Directors					March 28, 2024	Appointment of Board members on March 28, 2024
6.1	Le Nguyen Lam Huong		Wife					March 28, 2024	
6.2	Nguyen Le Minh		Son					March 28, 2024	
6.3	Nguyen Le Quan		Son					March 28, 2024	
6.4	Nguyen Xuan Bien		Dad, gone					March 28, 2024	



STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
6.5	Nguyen Thi Diu		Mother					March 28, 2024	
6.6	Le Van Bay		father in law					March 28, 2024	
6.7	Nguyen Thi Viet		Mother in law					March 28, 2024	
6.8	Nguyen Xuan Chung		he, gone					March 28, 2024	
6.9	Nguyen Thi Thu Huyen		me					March 28, 2024	
6.10	Pham Hai Yen		Sister in law					March 28, 2024	
6.11	La Dinh Phong		brother in law					March 28, 2024	
7	Le Tien Cong		Deputy General Manager					February 24, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
7.1	Le Van Lai		Father					February 24, 2023	
7.2	Dang Thi Ngon		Mom					February 24, 2023	
7.3	Nguyen Van Chinh		father in law					February 24, 2023	
7.4	Nguyen Thi Ut		Mother in law					February 24, 2023	
7.5	Nguyen Thi Nhu		Wife					February 24, 2023	
7.6	Le Thi Thu Hao		Son					February 24, 2023	
7.7	Le Chi Dat		Son					February 24, 2023	
7.8	Le Thi Uyen		Older sister					February 24, 2023	



STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
7.9	Le Thi Xuan Bich		Older sister					February 24, 2023	
7.10	Le Xuan Thai		Older brother					February 24, 2023	
7.11	Le Xuan Vu		Older brother					February 24, 2023	
7.12	Le Thi Xuan Mai		Older sister					February 24, 2023	
7.13	Le Tien Manh		Older brother					February 24, 2023	
7.14	Tran Thi Thu Yen		Sister in law					February 24, 2023	
7.15	Nguyen Thi Thu Ba		Sister in law					February 24, 2023	
7.16	The Queen of Dien Trang		Sister in law					February 24, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
7.17	Tran Thu		brother in law					February 24, 2023	
7.18	Tran Chi Liem		brother in law					February 24, 2023	
7.19	Nguyen Van Hung		brother in law					February 24, 2023	
7.20	Mac Minh Nhut		son in law					February 24, 2023	
7.21	Nam Can Port Joint Stock Company		Related organizations					February 24, 2023	
8	Lam Truc Son		Chief Accountant					02/03/2021	
8.1	Lam Vinh Loi		Father					02/03/2021	
8.2	Huynh Thi Bach Mai		Mother					02/03/2021	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
8.3	Tran Van Hong		father in law					02/03/2021	
8.4	Vo Le Thu		Mother in law					02/03/2021	
8.5	Tran Kieu Trang		Wife					02/03/2021	
8.6	Lam Huynh Vinh Loc		Son					02/03/2021	
8.7	Lam Vinh Phat		Son					02/03/2021	
8.8	Lam Huynh Vinh Phuc		younger brother					02/03/2021	
8.9	Lam Huynh Thu Ngoc		younger brother					02/03/2021	
8.10	Lam Huynh Kim Chi		younger brother					02/03/2021	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
8.11	Lam Huynh Lan Chi		younger brother					02/03/2021	
8.12	Le Hoang Vinh		brother in law					02/03/2021	
8.13	Le Hoang Trung		brother in law					02/03/2021	
9	Ta Kha Duy		Deputy General Manager					January 16, 2023	Termination of Employment Contract on April 1, 2024
9.1	Ta Van Soai		Father					January 16, 2023	
9.2	Pham Thi Quy		Mother					January 16, 2023	
9.3	Tran Hau Con		Father-in-law, deceased					January 16, 2023	
9.4	Nguyen Thi Hong		Mother in law					January 16, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
9.5	Tran Thi Hai		Wife					January 16, 2023	
9.6	Ta Quang Huy		biological child					January 16, 2023	
9.7	Ta Quang Thang		biological child					January 16, 2023	
9.8	Nicholas Tse		brother					January 16, 2023	
9.9	Ta Huu Chinh		Brother, deceased					January 16, 2023	
9.10	Ta Hong Duc		brother					January 16, 2023	
9.11	Ta Minh Chat		younger brother					January 16, 2023	
9.12	Ta Thi Vinh		younger brother					January 16, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
9.13	Thank You		younger brother					January 16, 2023	
9.14	Ha Thi Hoang Oanh		daughter in law					January 16, 2023	
9.15	Pham Thi Huong		Sister in law					January 16, 2023	
9.16	Vu Thi Thi		Sister in law					January 16, 2023	
9.17	Cao Thi Phuong		Sister in law					January 16, 2023	
8.18	Nguyen Duc Thanh		brother in law					January 16, 2023	
9.19	Doan Trong Thuy		brother in law					January 16, 2023	
9.20	Nguyen Thi Gam		sister in law					January 16, 2023	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
9.21	Nguyen Thi Tho		sister in law					January 16, 2023	
10	Nguyen Thi Dung		Head of Supervisory Board					Appointment of Head of Supervisory Board March 28, 2024	
10.1	Nguyen Van Cong		Father					March 28, 2024	
10.2	Dong Thi Tham		Mother					March 28, 2024	
10.3	Nguyen Thi Thao		Sister					March 28, 2024	
10.4	Nguyen Van Thanh		brother					March 28, 2024	
10.5	Nguyen Thi Nhung		Sister					March 28, 2024	
10.6	Nguyen Van Dung		brother					March 28, 2024	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
10.7	Nguyen Van Sy		brother					March 28, 2024	
10.8	Nguyen Thi Ha		Sister					March 28, 2024	
10.9	Nguyen Thi Duyen		Sister					March 28, 2024	
10.10	Nguyen Van Truong		Husband					March 28, 2024	
10.11	Nguyen Van Hung		father in law					March 28, 2024	
10.12	Nguyen Thi Toan		Mother in law					March 28, 2024	
10.13	Hoang Van Son		brother in law					March 28, 2024	
10.14	Nguyen Van Cu		brother in law					March 28, 2024	



STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
10.15	Pham Thi Thuy		Sister in law					March 28, 2024	
10.16	Nguyen Thi Thap		Sister in law					March 28, 2024	
10.17	Nguyen Thi Dao		Sister in law					March 28, 2024	
10.18	Tran Van Truong		brother in law					March 28, 2024	
10.19	Dao Thanh Tung		brother in law					March 28, 2024	
10.20	Nguyen Minh Hieu		biological child					March 28, 2024	
10.21	Nguyen Minh Tri		biological child					March 28, 2024	
10.22	Dong Do Maritime Joint Stock Company		Related organizations					March 28, 2024	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
10.23	VIMC Dinh Vu Port Joint Stock Company		Related organizations					March 28, 2024	
11	Phi Huyen Ngan		Board of Supervisors					March 28, 2024	
11.1	Phi Van Lan		Father					March 28, 2024	
11.2	Nguyen Thi Yen Oanh		Mother					March 28, 2024	
11.3	Tran Duong Khanh		Husband					March 28, 2024	
11.4	Tran Duc Anh		offspring					March 28, 2024	
11.5	Tran Khanh An		offspring					March 28, 2024	
12	Nguyen Tran Phuong Huyen		Board of Supervisors					March 28, 2024	



STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
12.1	Nguyen Van Ho		Father					March 28, 2024	
12.2	Tran Thi Le		Mother					March 28, 2024	
12.3	Le Thanh Tuoi		Husband					March 28, 2024	
12.4	Le Nguyen Doan Tien		biological child					March 28, 2024	
12.5	Le Van Chi		father in law					March 28, 2024	
12.6	Tran Thi Lien		Mother in law					March 28, 2024	
13	Nguyen Hong Hai		Head of KS					June 27, 2020	March 28, 2024
1 3.1	Nguyen Thi Thu Van		Wife					June 27, 2020	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
13.2	Nguyen Hai Lam		Son					June 27, 2020	
13.3	Nguyen Lam Vu		Son					June 27, 2020	
13.4	Le Thi Ngan		Mother					June 27, 2020	
13.5	Nguyen Hong Hung		Younger brother					June 27, 2020	
13.6	Nguyen Thi Thu Phuong		sister in law					June 27, 2020	
13.7	Nguyen Kim Tinh		father in law					June 27, 2020	
13.8	Le Thi Truong		Mother in law					June 27, 2020	
1 3.9	Vietnam Shipping Agency Joint Stock Company (Vosa)		Related organizations					June 27, 2020	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
14	Tran Thi Thu Oanh		Board Member					April 15, 2022	March 28, 2024
14.1	Ngo Quoc Nam		Husband					April 15, 2022	
14.2	Tran Van Anh		biological father					April 15, 2022	
14.3	Phan Thi Bich Thu		biological mother					April 15, 2022	
14.4	Ngo Thanh Hai		father in law					April 15, 2022	
14.5	Nguyen Thi Hoang		Mother in law					April 15, 2022	
14.6	Tran Thi Hong Trinh		younger brother					April 15, 2022	
1 4.7	Tran Phan Cuong		younger brother					April 15, 2022	

STT	Name of organization/individual	Stock trading account	Position in the company/Relationship related to the company	ID card number	Date of issue	Place of issue	Address	The starting point is the person concerned.	Time is no longer relevant
14.8	Tran Thi Kim Thanh		younger brother					April 15, 2022	
14.9	Ho Ba Diep		brother in law					April 15, 2022	
14.10	Vo Thi Kim Thanh		sister in law					April 15, 2022	
15	Nguyen Duong Yen Nhi		The person in charge of administration and the Company Secretary, the person authorized by the UQCBTT					May 18, 2023	
15.1	Nguyen Van Can							May 18, 2023	
15.2	Duong Thi Be Muoi							May 18, 2023	

APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1 .	Le Quang Trung		Chairperson Board of Directors					6,278,900	22.05%	
1.1	Nguyen Thi Thu							-	0%	Mother
1.2	Le Quang Lan							-	0%	Younger brother
1 .3	Doan Hoang Lam							-	0%	sister in law
1.4	Dinh Duy Hoa							-	0%	father in law
1.5	Tran Thi Hoa Binh							-	0%	Mother in law
1.6	Dinh Thi Le Huong							-	0%	Wife

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.7	Le Thu Thao Nguyen							-	0%	Son
1.8	Le Quang Dung							-	0%	Son
1.9	Vietnam National Shipping Lines		Related organizations					-	0%	Related organizations
1.10	Cai Mep International Terminal Company Limited		Related organizations					-	0%	Related organizations
2	Lam Tien Dung		Vice Chairman of Board of Directors					6,282,100	22.1%	Dismissed on March 28, 2024
2.1	Lam Van Thom									Father
2.2	Nguyen Thi Mao							-	0%	Mother, passed away
2.3	Le Van Hat							-	0%	Father-in- law, deceased

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STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.4	Hoang Thi Huyen							-	0%	Mother-in-law, deceased
2.5	Le Thi Dieu Hien							-	0%	Wife
2.6	Lam Tien Trung							-	0%	Son
2.7	Lam Tien Thanh							-	0%	Son
2.8	From Ngoc Thao							-	0%	daughter in law
2.9	Nguyen Thi Chi							-	0%	Older sister
2.10	Lam Hong Quan							-	0%	Older brother
2.11	Lam Hong Phong							-	0%	me

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.12	Lam Thi Phuong Hoa							-	0%	me
2.13	Vo Quoc Ty							-	0%	brother in law
2.14	Le Thi Trang							-	0%	Sister in law
2.15	Vu Thi Thuy Duong							-	0%	sister in law
3	Tran Tuan Hai		Board Member					5,411,200	19.0%	
3.1	Tran Van Vang							-	0%	Father (deceased)
3.2	Duong Thu An							-	0%	Mother
3.3	To Van Trach							-	0%	father in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.4	Kim Thi Tan							-	0%	Mother in law
3.5	To Thi Tra My							-	0%	Wife
3.6	Tran Gia Huy							-	0%	offspring
3.7	Tran Gia Minh							-	0%	offspring
3.8	Tran Viet Ha							-	0%	younger brother
3.9	Huynh Le Quynh Nhu							-	0%	sister in law
3.10	Vietnam National Shipping Lines							-	0%	Related organizations
3.10	Vietnam Shipping Agency Joint Stock Company (Vosa)							-	0%	Related organizations

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4	Nguyen Dang Song		Board Member					5,411,200	19.0%	
4.1	Nguyen Ngoc Sam							-	0%	Dad
4.2	General Khanh							-	0%	Mom
4.3	Dam Duy Cai							-	0%	father in law
4.4	Le Thi Bich							-	0%	Mother in law
4.5	Nguyen Bao Duy Linh							-	0%	brother
4.6	Nguyen Thi Hong Phuong							-	0%	Sister in law
4.7	Nguyen Quoc Dang							-	0%	younger brother



STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.8	Bui Le Thu							-	0%	sister in law
4.9	Dam Thi Tuyet Mai							-	0%	Wife
4.10	Nguyen An Hai Lam							-	0%	Son
4.11	Nguyen Bao Tran							-	0%	Son
4.12	Vietnam National Shipping Lines - JSC							-	0%	Related organizations
4.13	VIMC Logistics Joint Stock Company							-	0%	Related organizations
5	Hoang Viet		Board Member					5,411,200	19.0%	
5.1	Hoang Van Thach							-	0%	Father, deceased

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.2	Le Thi Thu Hanh							-	0%	Mother
5.3	Nguyen Lan Ngoc							-	0%	Wife
5.4	Hoang Chau Anh							-	0%	offspring
5.5	Hoang Tue Anh							-	0%	offspring
5.6	Hoang Nam							-	0%	younger brother
5.7	Nguyen Van Sinh							-	0%	father in law
5.8	Nguyen Ngoc Loan							-	0%	Mother in law
5.9	Nguyen Anh Tu							-	0%	sister in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.10	Tran Ha My							-	0%	sister in law
5.11	Vietnam National Shipping Lines							-	0%	Related organizations
5.12	East Sea Transport Company Limited							-	0%	Related organizations
5.13	Hau Giang Maritime Company Limited.							-	0%	Related organizations
6	Nguyen Manh Ha		Deputy General Director in charge/ Member of Board of Directors					5,696,000	20%	Appointment of Board Member on March 28, 2024
6.1	Le Nguyen Lam Huong							-	0%	Wife
6.2	Nguyen Le Minh							-	0%	Son
6.3	Nguyen Le Quan							-	0%	Son

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.4	Nguyen Xuan Bien							-	0%	Dad, gone
6.5	Nguyen Thi Diu							-	0%	Mother
6.6	Le Van Bay							-	0%	father in law
6.7	Nguyen Thi Viet							-	0%	Mother in law
6.8	Nguyen Xuan Chung							-	0%	he, gone
6.9	Nguyen Thi Thu Huyen							-	0%	me
6.10	Pham Hai Yen							-	0%	Sister in law
6.11	La Dinh Phong							-	0%	brother in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7	Le Tien Cong		Deputy General Manager					2,300	0.008%	
7.1	Le Van Lai							-	0%	Father
7.2	Dang Thi Ngon							-	0%	Mom
7.3	Nguyen Van Chinh							-	0%	father in law
7.4	Nguyen Thi Ut							-	0%	Mother in law
7.5	Nguyen Thi Nhu							-	0%	Wife
7.6	Le Thi Thu Hao							-	0%	Son
7.7	Le Chi Dat							-	0%	Son

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.8	Le Thi Uyen							-	0%	Older sister
7.9	Le Thi Xuan Bich							-	0%	Older sister
7.10	Le Xuan Thai							-	0%	Older brother
7.11	Le Xuan Vu							-	0%	Older brother
7.12	Le Thi Xuan Mai							-	0%	Older sister
7.13	Le Tien Manh							-	0%	Older brother
7.14	Tran Thi Thu Yen							-	0%	Sister in law
7.15	Nguyen Thi Thu Ba							-	0%	Sister in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.16	The Queen of Dien Trang							-	0%	Sister in law
7.17	Tran Thu							-	0%	brother in law
7.18	Tran Chi Liem							-	0%	brother in law
7.19	Nguyen Van Hung							-	0%	brother in law
7.20	Mac Minh Nhut							-	0%	son in law
7.21	Nam Can Port Joint Stock Company							-	0%	Related organizations
8	Lam Truc Son		Chief Accountant					2,600	0.009%	
8.1	Lam Vinh Loi							-	0%	Father

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.2	Huynh Thi Bach Mai							-	0%	Mother
8.3	Tran Van Hong							-	0%	father in law
8.4	Vo Le Thu							-	0%	Mother in law
8.5	Tran Kieu Trang							-	0%	Wife
8.6	Lam Huynh Vinh Loc							-	0%	Son
8.7	Lam Vinh Phat							-	0%	Son
8.8	Lam Huynh Vinh Phuc							-	0%	younger brother
8.9	Lam Huynh Thu Ngoc							-	0%	younger brother

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
8.10	Lam Huynh Kim Chi							-	0%	younger brother
8.11	Lam Huynh Lan Chi							-	0%	younger brother
8.12	Le Hoang Vinh							-	0%	brother in law
8.13	Le Hoang Trung							-	0%	brother in law
9	Ta Kha Duy		Deputy General Manager					3,200	0.011%	Labor Contract terminated on April 1, 2024
9.1	Ta Van Soai							-	0%	Father
9.2	Pham Thi Quy							-	0%	Mother
9.3	Tran Hau Con							-	0%	Father-in-law, deceased

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.4	Nguyen Thi Hong							-	0%	Mother in law
9.5	Tran Thi Hai							-	0%	Wife
9.6	Ta Quang Huy							-	0%	biological child
9.7	Ta Quang Thang							-	0%	biological child
9.8	Nicholas Tse							-	0%	brother
9.9	Ta Huu Chinh							-	0%	Brother, deceased
9.10	Ta Hong Duc							-	0%	brother
9.11	Ta Minh Chat							-	0%	younger brother



STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.12	Ta Thi Vinh							-	0%	younger brother
9.13	Thank You							-	0%	younger brother
9.14	Ha Thi Hoang Oanh							-	0%	daughter in law
9.15	Pham Thi Huong							-	0%	Sister in law
9.16	Vu Thi Thi							-	0%	Sister in law
9.17	Cao Thi Phuong							-	0%	Sister in law
9.18	Nguyen Duc Thanh							-	0%	brother in law
9.19	Doan Trong Thuy							-	0%	brother in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
9.20	Nguyen Thi Gam							-	0%	sister in law
9.21	Nguyen Thi Tho							-	0%	sister in law
10	Nguyen Thi Dung		Head of Supervisory Board					-	0%	Appointment of Head of Supervisory Board on April 28, 2024
1 0.1	Nguyen Van Cong							-	0%	Father
10.2	Dong Thi Tham							-	0%	Mother
10.3	Nguyen Thi Thao							-	0%	Sister
10.4	Nguyen Van Thanh							-	0%	brother
10.5	Nguyen Thi Nhung							-	0%	Sister

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.6	Nguyen Van Dung							-	0%	brother
10.7	Nguyen Van Sy							-	0%	brother
10.8	Nguyen Thi Ha							-	0%	Sister
1 0.9	Nguyen Thi Duyen							-	0%	Sister
10.10	Nguyen Van Truong							-	0%	Husband
10.11	Nguyen Van Hung							-	0%	father in law
10.12	Nguyen Thi Toan							-	0%	Mother in law
10.13	Hoang Van Son							-	0%	brother in law
10.14	Nguyen Van Cu							-	0%	brother in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.15	Pham Thi Thuy							-	0%	Sister in law
10.16	Nguyen Thi Thap							-	0%	Sister in law
10.17	Nguyen Thi Dao							-	0%	Sister in law
10.18	Tran Van Truong							-	0%	brother in law
10.19	Dao Thanh Tung							-	0%	brother in law
10.20	Nguyen Minh Tri							-	0%	biological child
10.21	Nguyen Minh Hieu							-	0%	biological child
10.22	Dong Do Maritime Joint Stock Company							-	0%	Related organizations

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.23	VIMC Dinh Vu Joint Stock Company							-	0%	Related organizations
11	Phi Huyen Ngan		Board of Supervisors					0	0%	Appointment of Board of Supervisors on March 28, 2024
11.1	Phi Van Lan		Father					-	0%	Father
11.2	Nguyen Thi Yen Oanh		Mother					-	0%	Mother
11.3	Tran Duong Khanh		Husband					-	0%	Husband
11.4	Tran Duc Anh		offspring					-	0%	offspring
11.5	Tran Khanh An		offspring					-	0%	offspring

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
12	Nguyen Tran Phuong Huyen		Board of Supervisors					200	0.0007%	Appointment of Board of Supervisors on March 28, 2024
12.1	Nguyen Van Ho		Father					-	0%	Father
12.2	Tran Thi Le		Mother					-	0%	Mother
12.3	Le Thanh Tuoi		Husband					-	0%	Husband
12.4	Le Nguyen Doan Tien		biological child					-	0%	biological child
12.5	Le Van Chi		father in law					-	0%	father in law
12.6	Tran Thi Lien		Mother in law					-	0%	Mother in law
13	Nguyen Hong Hai		Head of KS					-	0%	Dismissed on March 28, 2024

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
13.1	Nguyen Thi Thu Van							-	0%	Wife
13.2	Nguyen Hai Lam							-	0%	Son
13.3	Nguyen Lam Vu							-	0%	Son
13.4	Le Thi Ngan							-	0%	Mother
13.5	Nguyen Hong Hung							-	0%	Younger brother
13.6	Nguyen Thi Thu Phuong							-	0%	sister in law
13.7	Nguyen Kim Tinh							-	0%	father in law
13.8	Le Thi Truong							-	0%	Mother in law

STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
13.9	Vietnam Shipping Agency Joint Stock Company (Vosa)							-	0%	Related organizations
14	Tran Thi Thu Oanh		Board Member					700	Less 0.01%	Dismissed on March 28, 2024
14.1	Ngo Quoc Nam							-	0%	Husband
14.2	Tran Van Anh							-	0%	biological father
14.3	Phan Thi Bich Thu							-	0%	biological mother
14.4	Ngo Thanh Hai							-	0%	father in law
1 4.5	Nguyen Thi Hoang							-	0%	Mother in law
14.6	Tran Thi Hong Trinh							-	0%	younger brother



STT	Full name	Stock trading account	Position in the company	ID card number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
14.7	Tran Phan Cuong							-	0%	younger brother
14.8	Tran Thi Kim Thanh							-	0%	younger brother
14.9	Ho Ba Diep							-	0%	brother in law
14.10	Vo Thi Kim Thanh							-	0%	sister in law
15	Nguyen Duong Yen Nhi		The person in charge of administration and the Company Secretary, the person authorized by the UQCBTT					0	0%	
15.1	Nguyen Van Can							-	0%	Father
15.2	Duong Thi Be Muoi							-	0%	Mother