

No: ~~04~~ 02/2025/BC/CEO-CTHĐQTHanoi, February 03rd, 2025**REPORT ON CORPORATE GOVERNANCE
(year 2024)****To: - The State Securities Commission
- The Stock Exchange**

- Name of Company: **C.E.O GROUP JOINT STOCK COMPANY**
- Address of head office: 5th floor, CEO Tower, HH2-1, Me Tri Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam
- Telephone : 0243.7875136 Fax: 0243.7875137 Email : info@ceogroup.com.vn
- Charter capital: **5.404.064.320.000 dong**
- Stock symbol : CEO
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet implemented

I ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In 2024, C.E.O Group Joint Stock Company (Company) held 2024 Annual General Meetings of Shareholders (AGM), specifically as follows:

- On April 05th, 2024, Company held 2024 Annual General Meetings of Shareholders (the first time), however the total number of attending shareholders and authorized persons to attend the meeting did not reach the ratio prescribed in the Law on Enterprises and the Company Charter, so that It was not eligible to hold the General Meeting.
- On May 03rd, 2024, Company held successfully 2024 Annual General Meetings of Shareholders (the second time) and approve the contents under the authority of the General Meeting of Shareholders as follows:

No.	Resolution No.	Date	Content
1	01/2024/NQ/CEO-ĐHĐCĐ	03/5/2024	<ul style="list-style-type: none">- Approval on the Report of the Board of Management regarding 2023 business results and 2024 business plan;- Approval on the Report of the Board of Directors regarding 2023 activities results and 2024 activities plan;- Approval on the Report of the Board of Supervisors regarding activities results and 2024 activities plan;- Approval on the Audited Financial Statements in

			<p>2023, 2023 profit distribution plan and principles for using the Development Investment Fund;</p> <ul style="list-style-type: none"> - Approval on the Proposal regarding the selection auditing unit for the 2024 fiscal year; - Approval on the Proposal regarding the remuneration of the Board of Directors and the Board of Supervisors in 2024; - Approval on the Proposal regarding the amendment of business sectors and the Company Charter, the Board of Directors' operating regulations; - Approval on the dismissal and election of replacement members of the Board of Directors for the 2022-2027 term: <ul style="list-style-type: none"> + Approval on the Proposal regarding the dismissal and election of replacement members of the Board of Directors for the 2022-2027 term; + Approval on the election results of replacement members of the Board of Directors for the 2022-2027 term: Mr. Nguyen Van Dong was elected as a member of the Board of Directors for the 2022-2027 term.
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II. BOARD OF DIRECTORS

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Doan Van Binh	Chairman of the Board of Directors	29/4/2022	
2	Mr. Doan Van Minh	Members of the Board of Directors	29/4/2022	
3	Mrs. Vu Thi Lan Anh	Members of the Board of Directors	29/4/2022	
4	Mr. Tran Trung Ket	Members of the Board of Directors	29/4/2022	
5	Mr. Hoang Thiet Hung	Independent members of the Board of Directors		03/5/2024
6	Mr. Nguyen Van Dong	Independent members of the Board of Directors	03/5/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Doan Van Binh	22	100%	
2	Mr. Doan Van Minh	22	100%	
3	Mrs. Vu Thi Lan Anh	22	100%	
4	Mr. Tran Trung Ket	22	100%	
5	Mr. Hoang Thiet Hung	08	100%	
6	Mr. Nguyen Van Dong	14	100%	

3. Supervising the Board of Management by the Board of General Directors

In 2024, the Board of Directors (BOD) regularly monitored and supervised the activities of the Board of Management and other managers in management and operations, specifically:

- BOD has supervised and directed the preparation of the 2024 business plan to submit the Annual General Meeting of Shareholders for approval;
- Organize regular and unscheduled BOD's meetings to review reports from the Board of Management regarding the Company's operations;
- Regularly check the implementation and compliance with the provisions of the Enterprise Law, the Company Charter, the Company's internal regulations and current laws;
- The Board of Management has implemented tasks according to the direction and decisions promulgated by the BOD in accordance with the Company's regulations and the law.

4. Activities of the Board of Directors' subcommittees

The Company has not established the Board of Directors' subcommittees.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2024/NQ-HĐQT	17/01/2024	Approval on Contracts and Transactions between CEO Group and affiliated parties in 2024	100%
2.	02/2024/NQ-HĐQT	06/02/2024	Approval on the convening of 2024 Annual General Meeting of Shareholders	100%
3.	03/2024/NQ-HĐQT	16/02/2024	Approval on the establishment of the Company's Branch in Phu Quoc	100%
4.	04/2024/NQ/CEO-HĐQT	22/02/2024	Approval on the promulgation of the Regulations on organization and operation of the Company's Branch in Phu Quoc	100%

5.	05/2024/NQ/CEO-HĐQT	06/04/2024	Approval on the organization of 2024 Annual General Meeting of Shareholders (the second time)	100%
6.	06/2024/NQ/CEO-HĐQT	22/04/2024	Approval on the appointment of Chief Accountant of Phu Quoc Branch	100%
7.	07/2024/NQ/CEO-HĐQT	25/04/2024	Approval on the content supplement of 2024 Annual General Meeting of Shareholders (the second time)	100%
8.	08/2024/NQ/CEO-HĐQT	29/04/2024	Approval on the nomination of candidates to elect replacement members of the Board of Directors for the 2022-2027 term	100%
9.	09/2024/NQ/CEO-HĐQT	06/05/2024	Approval on the dismissal and election of General Director – Legal Representative of CEO Group	100%
10.	09A/2024/NQ/CEO-HĐQT	10/05/2024	Approval on the policy of researching restructuring plans for Subsidiaries	100%
11.	10/2024/NQ/CEO-HĐQT	14/05/2024	Approval on the dismissal and election of the Head - Director of C.E.O Group Joint Stock Company – Phu Quoc Branch	100%
12.	10A/2024/NQ/CEO-HĐQT	17/05/2024	Approval on the policy of borrowing capital from the Bank for the Investment Project to build a private Primary School and Kindergarten at Land plots CC-3 and CC-5, New urban area at land plot N1+N3 in Quoc Oai Urban Area, Quoc Oai district, Hanoi	100%
13.	10B/2024/QĐ/CEO-CTHĐQT	27/05/2024	Promulgating the Regulations on organization and operation of the Board of Directors	100%
14.	11/2024/NQ/CEO-HĐQT	30/05/2024	Approval on the implementation of the plan to issue shares to pay dividends in 2023	100%
15.	12/2024/NQ/CEO-HĐQT	09/07/2024	Approval on the selection of the Auditor for the 2024 Financial Statements	100%
16.	13/2024/NQ/CEO-HĐQT	05/08/2024	Approval on the results of the stock issuance to pay dividends in 2023	100%

17.	15/2024/NQ/CEO-HĐQT	23/08/2024	Approval on the adjustment of some contents of the Northwest Urban Area Project, Vinh Quang Ward Phase 2 (Sonasea Kien Giang City Urban Area)	100%
18.	16/2024/NQ/CEO-HĐQT	16/10/2024	Approval on the policy on transferring and receiving transfer of shares at the Subsidiaries.	100%
19.	17/2024/NQ/CEO-HĐQT	19/11/2024	Approval on the policy on transferring shares at C.E.O Service Development Joint Stock Company	100%
20.	18/2024/NQ/CEO-HĐQT	25/11/2024	Approval on the policy on transferring all capital contribution at Dai Viet College	100%
21.	19/2024/NQ/CEO-HĐQT	09/12/2024	Approval on the policy on changing the name of Dai Viet College	100%
22.	20/2024/NQ/CEO-HĐQT	30/12/2024	Approval on the policy on restructuring the Departments/Offices and promulgating the adjusted organizational model of CEO Group.	100%

III. BOARD OF SUPERVISORS

1. Information about members of the Board of Supervisors

No.	Members of Board of Supervisors	Title	The date becoming the member of the Board of Supervisors	Qualification
1	Mrs. Tran Thi Thuy Linh	Head of the Board of Supervisors	29/04/2022	Bachelor of Finance and Accounting
2	Mrs. Nguyen Thu Phuong	Member of the Board of Supervisors	29/04/2022	Bachelor of Finance and Accounting
3	Mr. Bui Duc Thuyen	Member of the Board of Supervisors	29/04/2022	Bachelor of Economics

2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Tran Thi Thuy Linh	02	100%	100%	
2	Mrs. Nguyen Thu Phuong	02	100%	100%	
3	Mr. Bui Duc Thuyen	02	100%	100%	

3. Supervising the Board of Directors, the Board of Management and shareholders by the Board of Supervisors

In 2024, the Board of Supervisors effectively fulfilled their supervisory responsibilities with the BOD, the Board of Management and shareholders following the provisions of law, specifically:

- Supervise the compliance with the law and the Company's Charter in the governance and operation of the BOD and the Board of Management;
- Supervise the procedures for issuing decisions and internal management regulations of the BOD and the Board of Management;
- Supervise the implementation the Resolutions of General Meeting of Shareholders;
- The Board of Supervisors has periodically reviewed the Company's Financial Statements according to regulations.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other managers

In 2024, the Board of Supervisors effectively coordinated with the BOD and the Board of Management to fulfill their functions and tasks under the legal provisions and the Company's Charter, specifically as follows:

- The Board of Supervisors coordinated with the BOD and the Board of Management to develop the Company's 2024 business plan, which was submitted to the General Meeting of Shareholders for approval;
- Attend all meetings of the BOD. During the meetings, the Board of Supervisors participated in discussions and contributed opinions to the meeting content and made recommendations to the BOD and the Board of Management regarding governance and management;
- The General Director and other members of the Board of Management provided full information and reports as required for the Board of Supervisors to fulfill their responsibilities.

5. Other activities of the Board of Supervisors: None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	Appointment Date for the Board of Management Members
1	Mr. Cao Van Kien	17/3/1979	Civil Engineer	06/5/2024
2	Mr. Ta Van To	14/8/1971	Civil Engineer	07/1/2021
3	Mrs. Vu Thi Lan Anh	02/7/1973	Master of Business Administration	02/6/2014
4	Mr. Tran Dao Duc	30/10/1973	Master of Economics	01/8/2016
5	Mrs. Do Phuong Anh	08/2/1979	Bachelor of Economics	25/2/2019

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Mrs. Do Thi Thom	10/3/1980	Bachelor of Finance and Accounting	28/10/2010

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Members of the Board of Directors, the Board of Management, other managers and the Company Secretary attended seminars and training sessions on corporate governance and other contents organized by the State Securities Commission to serve the Company's governance and management activities.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company: Appendix 01 attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02 attached
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Appendix 03 attached.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of the Board of Management, the Board of Supervisors, the Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Appendix 04 attached.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other

managers as a member of Board of Directors, Director (General Director or CEO): Do not arise.

- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers: Do not arise.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

1. Transactions of internal persons and affiliated persons with shares of the Company: Appendix 05 attached.
2. Transactions of internal persons and affiliated persons with shares of the company: Appendix 06 attached.

IX. OTHER SIGNIFICANT ISSUES : None

Recipients:

- As above;
- Archived: VT

CHAIRMAN OF THE BOARD OF DIRECTORS



Doan Van Binh





APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen Identity Card No/ Business Registration Certificate No, date of issue, place of issue	Headquarter address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Doan Van Binh		Chairman of the Board of Directors			29/04/2022			Internal person
2	Doan Van Minh		Members of the Board of Directors			29/04/2022			Internal person
3	Vu Thi Lan Anh		Members of the Board of Directors, Deputy General Director			29/04/2022			Internal person
4	Tran Trung Ket		Members of the Board of Directors			29/04/2022			Internal person
5	Nguyen Van Dong		Independent members of the Board of			03/05/2024			Internal person



			Directors						
6	Tran Thi Thuy Linh		Head of the Board of Supervisors			29/04/2022			Internal person
7	Bui Duc Thuyen		Member of the Board of Supervisors			29/04/2022			Internal person
8	Nguyen Thu Phuong		Member of the Board of Supervisors			29/04/2022			Internal person
9	Cao Van Kien		General Director			06/05/2024			Internal person
10	Ta Van To		Permanent Deputy General Director			07/01/2021			Internal person
11	Do Phuong Anh		Deputy General Director			25/02/2019			Internal person
12	Tran Dao Duc		Deputy General Director			01/08/2016			Internal person
13	Do Thi Thom		Chief accountant			28/10/2010			Internal person
14	Ngo Thi Nguyet Anh		Company Secretary, Person Authorized to disclose information			30/09/2014			Internal person

15	C.E.O International Company Limited			ERC No: 0102173374; First registration date: January 18 th , 2007; 11th change registration date: December 1 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	29/09/2014			Subsidiary Company
16	C.E.O Design Consultancy One Member Limited Liability Company			ERC No: 0108267344; First registration date: May 10 th , 2018; 3 rd change registration date: December 14 th , 2022; Place of issue: Hanoi Department of Planning and Investment	3 rd floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	10/05/2018			Subsidiary Company

17	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	26/11/2016			Subsidiary Company
18	Phu Quoc Investment And Development Joint Stock Corporation			ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	29/09/2014			Subsidiary Company

				Planning and Investment					
19	Phu Quoc Housing and Urban Development Joint Stock Company			ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: Januray 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	29/09/2014			Subsidiary Company
20	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	05/07/2017			Subsidiary Company

				Planning and Investment					
21	Nha Trang Investment and Development Joint Stock Company			ERC No: 4201743588; First registration date: May 29 th , 2017; 04 th change registration date: December 13 th , 2019; Place of issue: Khanh Hoa province Department of Planning and Investment	Lot D12b-Zone 4, Northern Cam Ranh Peninsula Tourist Area, Cam Hai Dong Commune, Cam Lam District, Khanh Hoa Province, Vietnam	29/05/2017			Subsidiary Company
22	C.E.O Service Development Joint Stock Company			ERC No: 0102687381; First registration date: March 18 th , 2008; 12 th change registration date: August 01 st , 2023; Place of issue: Hanoi Department of	5 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam		20/12/2024	Transfer all shares	

				Planning and Investment					
23	C.E.O Construction Joint Stock Company			ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	29/09/2014			Subsidiary Company
24	C.E.O Travel Joint Stock Company			ERC No: 0700525669; First registration date: March 16 th , 2011; 07 th change registration date: July 07 th , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam		28/11/2024	Transfer all shares	

25	Dai Viet College			Decision No: 816/QĐ- BGDDT; Date of issue: February 22 nd , 2008; Place of issue: Ministry of Education and Training	Noi Due, Lim Town, Tien Du District, Bac Ninh Province.	29/09/2014			
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APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFILIATED PERSONS

No.	Name of organization/ individual	Relationship with the Company	Citizen Identity Card No/ Business Registration Certificate No, date of issue, place of issue	Headquarter address/Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Note
1.	C.E.O Design Consultancy One Member Limited Liability Company	Subsidiary Company	ERC No: 0108267344; First registration date: May 10 th , 2018; 3 rd change registration date: December 14 th , 2022; Place of issue: Hanoi Department of Planning and Investment	3 rd floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	15/05/2024	01/2024/NQ- HĐQT	Consulting on creating design documents and construction drawings, project estimates: Villas, Shophouse, townhouses, low-rise house serving relocation	
					20/05/2024	01/2024/NQ- HĐQT	Consulting on creating conceptual design, basic design, construction drawings, and project estimates for townhouses LK22	



2.	Van Don Tourism Development And Investment Joint Stock Company	Subsidiary Company	ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	06/01/2024	01/2024/NQ-HĐQT	Supplying furniture for office housing and staff housing	
					10/01/2024	01/2024/NQ-HĐQT	Supplying blankets, sheets, pillows, and mattresses for office housing and LK2N staff housing	
					18/01/2024	01/2024/NQ-HĐQT	Purchasing supplies for grand opening and operation	
					26/01/2024	01/2024/NQ-HĐQT	Supplying and installing GYM equipment – BV2 Villa	
					05/02/2024	01/2024/NQ-HĐQT	Purchasing F&B Glassware	
					06/02/2024	01/2024/NQ-HĐQT	Purchasing F&B Chinaware	

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19/02/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for HK department	
02/03/2024	01/2024/NQ-HĐQT	Supplying furniture for office of the hotel	
06/03/2024	01/2024/NQ-HĐQT	Supplying cleaning equipment and machinery for HK department	
19/03/2024	01/2024/NQ-HĐQT	Supplying television for BV1 & BV2 villas and meeting room on the 2 nd floor	
06/06/2024		Supplying white porcelain dishes for ADD restaurant and restaurant areas in hotel	

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	01/2024/NQ-HĐQT		
06/06/2024	01/2024/NQ-HĐQT	Supplying decor items for buffet counter and tools and equipment for restaurant	
03/07/2024	01/2024/NQ-HĐQT	Supplying shelves decor for Buffet counter	
04/07/2024	01/2024/NQ-HĐQT	Supplying umbrellas, tables and chairs to upgrade tools and equipment for beach service	
12/07/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for FB department of the hotel	
15/07/2024	01/2024/NQ-HĐQT	Supplying porcelain dishes for Van Long restaurant	
16/07/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for Athena and Lava Restaurant	
21/07/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for FO department of the hotel	

					08/08/2024	01/2024/NQ-HĐQT	Supplying 630KVA continuous generator for LK12	
					12/08/2024	01/2024/NQ-HĐQT	Supplying clay pots and cast iron pans for hotel kitchen	
					15/08/2024	01/2024/NQ-HĐQT	Supplying pots and pans for hotel and restaurant	
					16/08/2024	01/2024/NQ-HĐQT	Supplying pots and pans for hotel and restaurant	
					16/08/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for hotel kitchen	
					09/09/2024	01/2024/NQ-HĐQT	Supplying technical equipment for the hotel	
					23/09/2024	01/2024/NQ-HĐQT	Supplying gifts for marketing department of the hotel	
3.	Phu Quoc Investment And Development Joint Stock Corporation	Subsidiary Company	ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien	09/10/2024	01/2024/NQ-HĐQT	Supplying 200 gift sets for marketing department	
					10/10/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for hotel operation	

			province Department of Planning and Investment	Giang province, Vietnam				
4.	C.E.O Construction Joint Stock Company	Subsidiary Company	ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	08/03/2024	01/2024/NQ- HĐQT	Constructing the additional landscape of phases II and III	
					19/09/2024	01/2024/NQ- HĐQT	Supplying stainless steel water tank	
					02/10/2024	01/2024/NQ- HĐQT	Supplying high pressure sodium lamp	
					10/10/2024	01/2024/NQ- HĐQT	Supplying water heater	
					15/10/2024	01/2024/NQ- HĐQT	Supplying sino equipment	
					18/10/2024	01/2024/NQ- HĐQT	Supplying viglacera sanitary equipment	
					21/10/2024	01/2024/NQ- HĐQT	Supplying low voltage electrical cabinet for kindergarten and primary school	
					30/10/2024	01/2024/NQ- HĐQT	Supplying booster pump, fire protection pump, pressure tank	

					31/10/2024	01/2024/NQ-HĐQT	Supplying electrical cable for kindergarten and primary school	
					04/11/2024	01/2024/NQ-HĐQT	Supplying ceiling fan	





APPENDIX 03

TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, AFFILIATED PERSONS OF INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING POWER

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content	Note
1	Do Tu Anh	Sister of Deputy General Director Do Phuong Anh				Van Don Tourism Development And Investment Joint Stock Company	22/03/2024	Buy villa at Sonasea Van Don Harbor City Project	



APPENDIX 04

TRANSACTION BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF THE BOARD OF MANAGEMENT, THE BOARD OF SUPERVISORS, THE DIRECTOR (GENERAL DIRECTOR) HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEO

No.	Name of organization/ individual	Relationship with the Company	Citizen Identity Card No/ Business Registration Certificate No, date of issue, place of issue	Headquarter address/Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Note
1	Van Don Tourism Development And Investment Joint Stock Company ("CEO Van Don")	Mr. Doan Van Binh is the Chairman of BOD of CEO Group and Chairman of BOD of CEO Van Don Ms. Vu Thi Lan Anh is member of BOD of CEO Group and member of BOD of CEO Van Don Mr. Doan Van Minh is member	ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	06/01/2024	01/2024/NQ-HDQT	Supplying furniture for office housing and staff housing	
					10/01/2024	01/2024/NQ-HDQT	Supplying blankets, sheets, pillows, and mattresses for office housing and LK2N staff housing	
					18/01/2024	01/2024/NQ-HDQT	Purchasing supplies for grand opening and operation	



of BOD of CEO Group and member of BOD of CEO Van Don Mr. Cao Van Kien is General Director of CEO Group and General Director of CEO Van Don

Planning and Investment

26/01/2024	01/2024/NQ-HĐQT	Supplying and installing GYM equipment – BV2 Villa	
05/02/2024	01/2024/NQ-HĐQT	Purchasing F&B Glassware	
06/02/2024	01/2024/NQ-HĐQT	Purchasing F&B Chinaware	
19/02/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for HK department	
02/03/2024	01/2024/NQ-HĐQT	Supplying furniture for office of the hotel	
06/03/2024	01/2024/NQ-HĐQT	Supplying cleaning equipment and machinery for HK department	
19/03/2024	01/2024/NQ-HĐQT	Supplying television for BV1 & BV2 villas and meeting room on the 2 nd floor	
06/06/2024	01/2024/NQ-HĐQT	Supplying white porcelain dishes for ADD restaurant and restaurant areas in hotel	

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06/06/2024	01/2024/NQ-HDQT	Supplying decor items for buffet counter and tools and equipment for restaurant	
03/07/2024	01/2024/NQ-HDQT	Supplying shelves decor for Buffet counter	
04/07/2024	01/2024/NQ-HDQT	Supplying umbrellas, tables and chairs to upgrade tools and equipment for beach service	
12/07/2024	01/2024/NQ-HDQT	Supplying tools and equipment for FB department of the hotel	
15/07/2024	01/2024/NQ-HDQT	Supplying porcelain dishes for Van Long restaurant	
16/07/2024	01/2024/NQ-HDQT	Supplying tools and equipment for Athena and Lava Restaurant	
21/07/2024	01/2024/NQ-HDQT	Supplying tools and equipment for FO department of the hotel	
08/08/2024	01/2024/NQ-HDQT	Supplying 630KVA continuous generator for LK12	

					12/08/2024	01/2024/NQ-HĐQT	Supplying clay pots and cast iron pans for hotel kitchen	
					15/08/2024	01/2024/NQ-HĐQT	Supplying pots and pans for hotel and restaurant	
					16/08/2024	01/2024/NQ-HĐQT	Supplying pots and pans for hotel and restaurant	
					16/08/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for hotel kitchen	
					09/09/2024	01/2024/NQ-HĐQT	Supplying technical equipment for the hotel	
					23/09/2024	01/2024/NQ-HĐQT	Supplying gifts for marketing department of the hotel	
2	Phu Quoc Investment And Development Joint Stock Corporation (“CEO Phu Quoc”)	<ul style="list-style-type: none"> - Mr. Doan Van Binh is the Chairman of BOD of CEO Group and Chairman of BOD of CEO Phu Quoc - Mr. Doan Van Minh is member of BOD of CEO Group and member of BOD 	ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	09/10/2024	01/2024/NQ-HĐQT	Supplying 200 gift sets for marketing department	
					10/10/2024	01/2024/NQ-HĐQT	Supplying tools and equipment for hotel operation	

		of CEO Phu Quoc - Mr. Tran Trung Ket is member of BOD of CEO Group and General Director of BOD of CEO Phu Quoc	Investment					
3	C.E.O Construction Joint Stock Company (“CEO Construction”)	- Mr. Cao Van Kien is General Director of CEO Group and member of BOD of CEO Construction - Mr. Ta Van To is Deputy General Director of CEO Group and Chairman of BOD of CEO Construction - Mr. Tran Trung Ket is member of BOD of CEO Group and member of BOD of CEO Construction	ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	08/03/2024	01/2024/NQ-HĐQT	Constructing the additional landscape of phases II and III	
					19/09/2024	01/2024/NQ-HĐQT	Supplying stainless steel water tank	
					02/10/2024	01/2024/NQ-HĐQT	Supplying high pressure sodium lamp	
					10/10/2024	01/2024/NQ-HĐQT	Supplying water heater	
					15/10/2024	01/2024/NQ-HĐQT	Supplying sino equipment	
					18/10/2024	01/2024/NQ-HĐQT	Supplying viglacera sanitary equipment	
					21/10/2024		Supplying low voltage electrical cabinet for kindergarten and primary	

					01/2024/NQ-HĐQT	school	
				30/10/2024	01/2024/NQ-HĐQT	Supplying booster pump, fire protection pump, pressure tank	
				31/10/2024	01/2024/NQ-HĐQT	Supplying electrical cable for kindergarten and primary school	
				04/11/2024	01/2024/NQ-HĐQT	Supplying ceiling fan	





APPENDIX 05
THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Doan Van Binh		Chairman of the Board of Directors			102.130.203	18,9%	
1	Doan Van Thanh					0	0%	
2	Do Trac Ky					0	0%	
3	Dao Thi Tan					155	0%	
4	Do Phuong Anh		Deputy General Director			2.352.314	0,43%	
5	Doan Duc Anh					0	0%	
6	Doan Bao Linh					0	0%	
7	Doan Bao Anh					0	0%	
8	Doan Thi Thao					252	0%	
9	Doan Van Minh		Members of the Board of			150.055	0,028%	



			Directors					
10	Doan Trung Kien					0	0%	
11	Doan Thi Hoai Thu					31.378	0,0058%	
12	Tran Van Thao					0	0%	
13	Nguyen Van Tu					0	0%	
14	Doan Thi Thao					34	0%	
15	Nguyen Khanh Thu					36.025	0,007%	
16	International Company Limited			ERC No: 0102173374; First registration date: January 18 th , 2007; 11 th change registration date: December 1 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
17	Phu Quoc Investment And Development Joint Stock Corporation			ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021;	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien	0	0%	

				Place of issue: Kien Giang province Department of Planning and Investment	Giang province, Vietnam			
18	Phu Quoc Housing and Urban Development Joint Stock Company			ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: Januray 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	
19	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	0	0%	
II	Doan Van Minh		Members of the Board of Directors			150.055	0,028%	

1	Doan Van Thanh					0	0%	
2	Nguyen Thi Hue					0	0%	
3	Doan Thi Thao					34	0%	
4	Doan Minh Hoang					0	0%	
5	Doan Minh Tuan					0	0%	
6	Doan Van Binh		Chairman of the Board of Directors			102.130.203	18,9%	
7	Doan Thi Thao					252	0%	
8	Doan Trung Kien					0	0%	
9	Doan Thi Hoai Thu					31.378	0,0058%	
10	Do Phuong Anh		Deputy General Director			2.352.314	0,43%	
11	Tran Van Thao					0	0%	
12	Nguyen Khanh Thu					36.025	0,007%	
13	Nguyen van Tu					0	0%	

14	Phu Quoc Investment And Development Joint Stock Corporation			ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	
15	Phu Quoc Housing and Urban Development Joint Stock Company			ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: Januray 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	
16	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	0	0%	

				Planning and Investment				
17	C.E.O Service Development Joint Stock Company			ERC No: 0102687381; First registration date: March 18 th , 2008; 12 th change registration date: August 01 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
18	C.E.O Design Consultancy One Member Limited Liability Company			ERC No: 0108267344; First registration date: May 10 th , 2018; 3 rd change registration date: December 14 th , 2022; Place of issue: Hanoi Department of Planning and Investment	3 rd floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
19	C.E.O International Company Limited			ERC No: 0102173374; First registration date: January 18 th , 2007; 11 th change registration date: December 1 st , 2023; Place of issue: Hanoi Department of	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	

				Planning and Investment				
III	Vu Thi Lan Anh		Members of the Board of Directors, Deputy General Director			148.050	0,027%	
1	Pham Thi Ngoc Kim					0	0%	
2	Ta Van Luong					0	0%	
3	Ta Vu Duy Hung					0	0%	
4	Ta Vu Phuong Anh					0	0%	
5	Ta Vu Binh					0	0%	
6	Vu Minh Nhat					0	0%	
7	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	0	0%	

8	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	
9	C.E.O Travel Joint Stock Company			ERC No: 0700525669; First registration date: March 16 th , 2011; 07 th change registration date: July 06 th , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
IV	Tran Trung Ket		Members of the Board of Directors			173.698	0,032%	
1	Tran Van Hoa					0	0%	
2	Nguyen Thi Duyen					0	0%	
3	Phan Van Thon					0	0%	

4	Pham Thi Nghia					0	0%	
5	Phan Thi Thanh Hoa					0	0%	
6	Tran Tuan Thanh					0	0%	
7	Tran Duc Trung					0	0%	
8	Tran Thi Giang					26.250	0,005%	
9	Tran Van Doan					1.300	0,00024%	
10	Cao Van Kien		General Director			126.000	0,023%	
11	Doan Thi Liem					0	0%	
12	Phu Quoc Investment And Development Joint Stock Corporation			ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	
13	Phu Quoc Housing and			ERC No: 0305271533; First	Sonasea Villas and Resort tourist	0	0%	

	Urban Development Joint Stock Company			<p>registration date: October 11th, 2007; 04th change registration date: Januray 19th, 2022; Place of issue: Kien Giang province Department of Planning and Investment</p>	<p>complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam</p>			
14	C.E.O Construction Joint Stock Company			<p>ERC No: 0102389667; First registration date: October 11th, 2007; 14th change registration date: September 13th, 2024; Place of issue: Hanoi Department of Planning and Investment</p>	<p>12th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam</p>	0	0%	
15	Phu Kien Phu Quoc One Member Limited Liability Company			<p>ERC No: 1702075375; First registration date: January 06th, 2017; 06th change registration date: January 22nd, 2021; Place of issue: Kien Giang Province Department of Planning and Investment</p>	<p>Sonasea Villas & Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam</p>	0	0%	

V	Nguyen Van Dong		Independent members of the Board of Directors			0	0%	
1	Nguyen Van Khac					0	0%	
2	Bui Thi Luu					0	0%	
3	Nguyen Dinh Bang					0	0%	
4	Nguyen Thi Viet Vinh					0	0%	
5	Nguyen Thi Thu Van					0	0%	
6	Nguyen Nhat Minh					0	0%	
7	Nguyen Anh Duc					0	0%	
8	Nguyen Khac Hai					0	0%	
9	Nguyen Thi Van Khanh					0	0%	
VI	Tran Thi Thuy Linh		Head of the Board of Supervisors			267.009	0,049%	
1	Tran Nhu Thanh					0	0%	
2	Phùng Thị Lộc					0	0%	

	Phung Thi Loc							
3	Nguyen Minh Duc					0	0%	
4	Nguyen Tam Anh					0	0%	
5	Tran Thi Thuong Thuong					0	0%	
6	Tran Thi Anh Thu					0	0%	
7	Pham Ngoc Tu					0	0%	
VII	Bui Duc Thuyen		Member of the Board of Supervisors			155.334	0,029%	
1	Tran Thi Minh Hien					0	0%	
2	Bui Thi Ha Phuong					52.500	0,009%	
3	Le Thanh Tuan					0	0%	
4	Bui Van Thao					0	0%	
5	Bui Thi Xa					0	0%	
6	Duong Thi Minh					0	0%	

7	Nam Dinh Forest Products Joint Stock Company			ERC No: 0600160460; First registration date: October 04 th , 1999; 12 th change registration date: August 18 th , 2020; Place of issue: Nam Dinh province Department of Planning and Investment	Lot C1, D2 Road, Hoa Xa Industrial Park, Loc Hoa ward, Nam Dinh city, Nam Dinh province, Vietnam	0	0%	
VIII	Nguyen Thu Phuong		Member of the Board of Supervisors			29.645	0,005%	
1	Nguyen Thuong Hien					0	0%	
2	Nguyen Thi Sam					0	0%	
3	Nguyen Quang Canh					0	0%	
4	Nguyen Thi Nguyen					0	0%	
5	Nguyen Quang Khang					31.500	0,005%	
6	Nguyen Phuong Linh					0	0%	
7	Nguyen Linh An					0	0%	

8	Nguyen Quang Dang					0	0%	
9	Nguyen Thi Hai Hau					0	0%	
10	Nguyen The Dan					0	0%	
11	Pham Truong Giang					0	0%	
12	Nguyen Thi Ha					0	0%	
IX	Cao Van Kien		General Director			126.000	0,023%	
1	Nguyen Thi Nhiem					0	0%	
2	Tran Van Hoa					0	0%	
3	Nguyen Thi Duyen					0	0%	
4	Tran Thi Giang					26.250	0,005%	
5	Cao Ha Chi					0	0%	
6	Cao Huyen Chi					0	0%	
7	Cao Minh Quang					0	0%	
8	Cao Thi Hang					0	0%	
9	Cao Thi Anh					0	0%	

10	Cao Thi Anh					0	0%	
11	Cao Thi Ha					0	0%	
12	Cao Thi Ngan					1.575	0,00029%	
13	Lam Van Ly					0	0%	
14	Nguyen Thanh Nam					0	0%	
15	Vu Van Dien					2.572	0,00047%	
16	C.E.O Construction Joint Stock Company			ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
17	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco- tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	0	0%	

X	Ta Van To		Permanent Deputy General Director			135.486	0,025%	
1	Hoang Thi Dinh					0	0%	
2	Le Thi Dung					0	0%	
3	Nguyen Thi Hien					0	0%	
4	Ta Hien Chi					0	0%	
5	Ta Duc Minh					0	0%	
6	Ta Van Ha					0	0%	
7	Ta Thi Hao					0	0%	
8	Ta Van Tan					0	0%	
9	Ta Thi Hang					0	0%	
10	Ta Van Tuan					54.495	0,01%	
11	Dam Thi Huong					0	0%	
12	Tran Kim Chung					0	0%	
13	Nguyen Hai Yen					0	0%	
14	Vu Duc Dung					0	0%	

15	Doan Thi Vy					5.000	0,00092%	
16	Nha Trang Investment and Development Joint Stock Company			ERC No: 4201743588; First registration date: May 29 th , 2017; 04 th change registration date: December 13 th , 2019; Place of issue: Khanh Hoa province Department of Planning and Investment	Lot D12b-Zone 4, Northern Cam Ranh Peninsula Tourist Area, Cam Hai Dong Commune, Cam Lam District, Khanh Hoa Province, Vietnam	0	0%	
17	C.E.O Construction Joint Stock Company			ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
XI	Tran Dao Duc		Deputy General Director			114.135	0,021%	
1	Phung Thi Hoi					0	0%	
2	Tran Thu Thu Hanh					66	0%	

3	Tran Dat Anh					0	0%	
4	Tran Dat					0	0%	
5	Tran Thi Minh Hoi					0	0%	
6	Tran Thi Minh Hoa					0	0%	
7	Tran Thi Xuan Huong					0	0%	
8	Tran Dang					0	0%	
9	Tran Dan					0	0%	
10	Tran Thi Thu Huong					0	0%	
11	Pham Thi Nhu Van					0	0%	
12	Hoang Thong					0	0%	
13	Nguyen Quoc Tuan					0	0%	
14	Do Manh Tan					0	0%	
15	Luong Thi Thanh Binh					0	0%	
16	Nguyen Thi Thanh Ha					0	0%	

17	Nguyen Duc Vinh					0	0%	
18	Nha Trang Investment and Development Joint Stock Company			ERC No: 4201743588; First registration date: May 29 th , 2017; 04 th change registration date: December 13 th , 2019; Place of issue: Khanh Hoa province Department of Planning and Investment	Lot D12b-Zone 4, Northern Cam Ranh Peninsula Tourist Area, Cam Hai Dong Commune, Cam Lam District, Khanh Hoa Province, Vietnam	0	0%	
19	C.E.O Travel Joint Stock Company			ERC No: 0700525669; First registration date: March 16 th , 2011; 07 th change registration date: July 06 th , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
20	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien	0	0%	

				Giang province Department of Planning and Investment	Giang province, Vietnam			
XII	Do Phuong Anh		Deputy General Director			2.352.314	0,43%	
1	Do Trac Ky					0	0%	
2	Dao Thi Tan					155	0%	
3	Doan Van Thanh					0	0%	
4	Doan Van Binh		Chairman of the Board of Directors			102.130.203	18,9%	
5	Doan Duc Anh					0	0%	
6	Doan Bao Linh					0	0%	
7	Doan Bao Anh					0	0%	
8	Do Tu Anh					0	0%	
9	Le Trung Hieu					0	0%	

10	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	
XIII	Do Thi Thom		Chief accountant			110.880	0,02%	
1	Do Trung Kinh					0	0%	
2	Dang Thi Tinh					0	0%	
3	Doan Van Quang					0	0%	
4	Doan Tien Trung					18.000	0,0033%	
5	Doan Minh Trang					0	0%	
6	Doan Minh Phuong					0	0%	
7	Doan Dang Ha Nam					0	0%	
8	Doan Dang Phu Quoc					0	0%	

9	Do Thi Nu					0	0%	
10	Do Van Duong					0	0%	
11	Do Van Tien					81.648	0,015%	
12	Do Van Yen					43.749	0,008%	
13	Tang Van Vy					0	0%	
14	Dong Kim Hien					1.575	0,00029%	
15	Nguyen Thi Hang					0	0%	
16	Ngo Thi Huong					0	0%	
17	C.E.O Service Development Joint Stock Company			ERC No: 0102687381; First registration date: March 18 th , 2008; 12 th change registration date: August 01 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
18	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province	Bai Tu Long Eco- tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	0	0%	

				Department of Planning and Investment				
XIV	Ngo Thi Nguyet Anh		Company Secretary, Person Authorized to disclose information			464	0%	
1	Ngo Xuan Lung					0	0%	
2	Truong Thi Hien					0	0%	
3	Nguyen Viet Nham					0	0%	
4	Nguyen Thi Vinh					0	0%	
5	Nguyen Anh Khang					0	0%	
6	Nguyen Tu Anh					0	0%	
7	Nguyen Yen Chi					0	0%	
8	Ngo Thi Thu					0	0%	
9	Ngo Van Trung					0	0%	
10	Ngo Thi Kim Dung					0	0%	

11	Nguyen Thi Thanh Huong					10.950	0,002%	
12	Nguyen Thanh Tam					0	0%	
13	Hoang Dinh Nhan					0	0%	
14	C.E.O Travel Joint Stock Company			ERC No: 0700525669; First registration date: March 16 th , 2011; 07 th change registration date: July 0 rd , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
15	C.E.O Service Development Joint Stock Company			ERC No: 0102687381; First registration date: March 18 th , 2008; 12 th change registration date: August 01 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	
16	C.E.O Construction Joint Stock Company			ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date:	12 th floor, CEO Tower, HH2-1, Pham Hung street, Me Tri ward, Nam Tu Liem district, Hanoi, Vietnam	0	0%	

				September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment				
17	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco- tourism Area, Ha Long Commune, Van Don District, Quang Ninh Province, Vietnam	0	0%	
18	Phu Quoc Housing and Urban Development Joint Stock Company			ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: Januray 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, group 5, Duong Bao hamlet, Duong To commune, Phu Quoc city, Kien Giang province, Vietnam	0	0%	