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No: 2301/2025/BCQT-CTP

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Ho Chi Minh City, 23 January 2025

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

**Kính gửi: - Ủy ban chứng khoán Nhà nước;  
- Sở Giao dịch chứng khoán.**

- Name of company: **Hoa Binh Takara Joint Stock Company**
- Address of headoffice: 705 Nguyen Duy Trinh Street, Binh Trung Dong Ward, Thu Duc City, Ho Chi Minh City, Vietnam
- Telephone: 0906 634 229      Email: info.ctpcompany@gmail.com
- Charter capital: 120.999.920.000 đồng (*One hundred twenty billion nine hundred ninety-nine million nine hundred twenty thousand dong*).
- Stock symbol: CTP
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/Decision No	Date	Content
1	04-2906/2024/NQ-DHĐCĐ	29/06/2024	<p>The resolution of the 2024 Annual General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none"><li>- Report on the activities of the Board of Directors in 2023 and the action plan for 2024;</li><li>- Report on the activities of the Supervisory Board in 2023 and the tasks for 2024;</li><li>- Report from the General Director on the business results of 2023 and the business plan for 2024;</li></ul>

			<ul style="list-style-type: none"> <li>- Audited financial statements for 2023;</li> <li>- Proposal for the selection of the auditing firm for the 2024 financial statements;</li> <li>- Proposal for the remuneration plan for the Board of Directors and Supervisory Board in 2024;</li> <li>- Proposal for the profit distribution plan for 2023;</li> <li>- Proposal to approve the cancellation of the plan to issue shares to existing shareholders approved at the 2023 Annual General Meeting;</li> <li>- Proposal to approve the change of the company's address;</li> <li>- Proposal to approve the amendment of the company's charter;</li> <li>- Proposal to approve the issuance of the corporate governance regulations;</li> <li>- Proposal to approve the issuance of the Board of Directors' operational regulations;</li> <li>- Proposal to approve the operational regulations of the Supervisory Board;</li> <li>- Approval of the dismissal of two (02) members of the Board of Directors for the 2023 - 2028 term and the election of two (02) additional members to replace them;</li> <li>- Approval of the dismissal of one (01) member of the Supervisory Board for the 2023 - 2028 term and the election of one (01) additional member to replace them.</li> </ul>
2	02/2024/NQ-DHĐCĐ	26/10/2024	<p>The resolution of the 2024 Extraordinary General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none"> <li>- Proposal for the plan to issue shares to pay dividends for 2023;</li> <li>- Proposal for the policy on private placement of shares to increase the company's charter capital;</li> <li>- Proposal for the policy on the company's investment in capital contribution;</li> </ul>



			<ul style="list-style-type: none"> <li>- Proposal to change the company's name;</li> <li>- Approval of the dismissal and election of replacement members for the Board of Directors and the Supervisory Board for the 2023 - 2028 term.</li> </ul>
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## II. Board of Directors (Annual report):

### 1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Tran Cong Thanh	Chairman of the Board of Directors	29/06/2024	-
2	Mr Duong Van Tinh	Member of the Board of Directors	29/06/2024	-
3	Ms Nguyen Thi Minh Loan	Member of the Board of Directors	26/10/2024	-
4	Mr Dao Van Minh	Member of the Board of Directors	26/10/2024	-
5	Mr Nguyen Hai Quan	Independent Member of the Board of Directors	26/10/2024	-
6	Mr Nguyen Tuan Thanh	Member of the Board of Directors	27/11/2019	26/10/2024
7	Mr Nguyen Thi Thao Nhi	Member of the Board of Directors	31/12/2021	26/10/2024
8	Mr Le Minh Tuan	Member of the Board of Directors	27/11/2019	26/10/2024
9	Mr Khau Minh Quan	Member of the Board of Directors	30/06/2023	29/06/2024
10	Mr Pham Mai Anh Tai	Member of the Board of Directors	06/07/2020	29/06/2024

2. Meetings of the Board of Directors:

No	Board of Director's member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Tran Cong Thanh	11/13	84,62%	Appointment on June 29, 2024
2	Mr Duong Van Tinh	11/13	84,62%	Appointment on June 29, 2024
3	Ms Nguyen Thi Minh Loan	1/13	7,69%	Appointment on October 26, 2024
4	Mr Dao Van Minh	1/13	7,69%	Appointment on October 26, 2024
5	Mr Nguyen Hai Quan	1/13	7,69%	Appointment on October 26, 2024
6	Mr Nguyen Tuan Thanh	11/13	84,62%	Dismissal on October 26, 2024, and absence from the meeting on September 30, 2024, due to health reasons
7	Mr Nguyen Thi Thao Nhi	12/13	92,31%	Dismissal on October 26, 2024
8	Mr Le Minh Tuan	12/13	92,31%	Dismissal on October 26, 2024
9	Mr Khau Minh Quan	2/13	15,38%	Dismissal on June 29, 2024
10	Mr Pham Mai Anh Tai	2/13	15,38%	Dismissal on June 29, 2024

3. Supervising the Board of Management by the Board of Directors:

- In 2024, the Board of Directors has conducted oversight of the activities of the General Director through meetings on the business operations of the General Director.
- The Board of Directors oversees the activities of the General Director in fully implementing the contents of the resolutions set forth by the Board, including: executing the overall business plan approved at the 2024 Annual General Meeting of Shareholders, and focusing on strengthening the direction to review, implement, and improve the key activities of the company.



- The Board of Directors collaborates with the Supervisory Board to organize inspection and oversight activities regarding the company's business operations.
  - Actively creating numerous collaboration opportunities with key partners to expand the market, while transforming unprofitable or unsustainable activities (such as old businesses or projects) into new, sustainable areas with higher profit margins.
  - Regarding personnel matters: The Board of Directors has streamlined the executive team to align with the company's governance structure.
  - The Board of Directors oversees and inspects the General Director's management of human resources; develops recruitment plans that align with the company's needs; and monitors the implementation of policies for employees to ensure they are fair and in compliance with legal regulations.
  - Developing and improving working processes; managing communication information systematically to enhance financial management capabilities and overall governance quality, in line with the company's operational realities.
4. Activities of the Board of Directors' subcommittees (If any): None
5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	1504-2024/NQ-HĐQT	15/04/2024	Request for an extension of the time for holding the 2023 Annual General Meeting of Shareholders of Minh Khang Capital Trading Public Joint Stock Company	100%
2	01-2706/2024/NQ-CTP	27/06/2024	Supplementary documents for the 2024 Annual General Meeting of Shareholders of Minh Khang Capital Trading Public Joint Stock Company	100%
3	01-0207/2024/NQ-CTP	02/07/2024	Election of the Vice Chairman of the Board of Directors of Minh Khang Capital Trading Public Joint Stock Company	100%
4	0507-ĐL/2024/QĐHĐQT-CTP	05/07/2024	Issuance of the charter of Minh Khang Capital Trading Public Joint Stock Company	100%
5	2207/2024/NQ-CTP	22/07/2024	Selection of the auditing firm for the 2024 financial statements	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
6	3008/2024/NQ-CTP	30/08/2024	Dismissal and appointment of the Deputy General Director of the Company	100%
7	01-0609/2024	06/09/2024	Approval of signing economic contracts for the construction of the project "Construction of villas under the Forest Planting and Ecotourism and Resort Project in Hien Luong".	100%
8	0909/NQ-HĐQT/CTP/2024	09/09/2024	Approval of organizing the 2024 Extraordinary General Meeting of Shareholders	100%
9	30092024/CTP/NQ-HĐQT	30/09/2024	Approval of the acquisition of capital contributions in Hiền Lương Tourism Investment and Development Co., Ltd.	100%
10	0310/2024/CTP/NQ-HĐQT	03/10/2024	Approval of the dismissal and appointment of the Chairman of the Board of Directors of the Company	100%
11	0410/2024/CTP/NQ-HĐQT	04/10/2024	Approval of the agenda and meeting documents for the 2024 Extraordinary General Meeting of Shareholders	100%
12	1810/2024/NQHĐQT-CTP	18/10/2024	Approval of the list of candidates nominated for the positions of Board of Directors members and Supervisory Board members for the 2023-2028 term to be elected as replacements at the 2024 Extraordinary General Meeting of Shareholders	100%
13	2612/2024/CTP/NQ-HĐQT	26/12/2024	Approval of the acquisition of capital contributions in Hiền Lương Tourism Investment and Development Co., Ltd.	100%

### III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors:



No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr Tran Manh Linh	Chairman of the Supervisory Board	Appointment on June 29, 2024	University degree
2	Ms Nguyen Thi Thuy Trang	Member of the Supervisory Board	Appointment on October 26, 2024	University degree
3	Ms Ho Thi Bao Ngoc	Member of the Supervisory Board	Appointment on October 26, 2024	University degree
4	Ms Nguyen Thi Thanh Phuong	Member of the Supervisory Board	Dismissal on June 29, 2024	University degree
5	Ms Le Thi Bich Ngoc	Member of the Supervisory Board	Dismissal on October 26, 2024	University degree
6	Ms Nguyen Thi Ngoc My	Member of the Supervisory Board	Dismissal on October 26, 2024	University degree

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Tran Manh Linh	02/03	66,67%	100%	Appointment on June 29, 2024
2	Ms Nguyen Thi Thuy Trang	01/03	33,33%	100%	Appointment on October 26, 2024
3	Ms Ho Thi Bao Ngoc	01/03	33,33%	100%	Appointment on October 26, 2024
4	Ms Nguyen Thi	01/03	33,33%	100%	Dismissal on

	Thanh Phuong				June 29, 2024
5	Ms Le Thi Bich Ngoc	02/03	66,67%	100%	Dismissal on October 26, 2024
6	Ms Nguyen Thi Ngoc My	02/03	66,67%	100%	Dismissal on October 26, 2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board has conducted 03 meetings, carried out oversight activities, and evaluated the company's performance through financial reports and examined several documents. The oversight content includes:

- + Overseeing the activities of the Board of Directors and reviewing the Board's activity report.

- + The Supervisory Board has monitored various aspects of the company's operations by participating in meetings of the Board of Directors, the General Director, and reviewing periodic reports from the specialized departments.

- + Checking and supervising compliance with legal policies, state regulations, and the rules of the Board of Directors and the General Director by reviewing the resolutions of the Board of Directors and decisions related to the management of business operations by the General Director.

- + Collaborating with AFC Vietnam Audit Co., Ltd. to supervise the inventory, settlement, and verification of the 2023 financial statements and the 2024 semi-annual financial statements of the company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Supervisory Board has received good cooperation from the Board of Directors, the General Director, and the management staff of the functional departments, providing the necessary facilities as well as full information and documents required for the Board's inspection activities.

- The activities of the Supervisory Board are carried out in accordance with the company's charter and the resolutions of the General Meeting of Shareholders.

5. Other activities of the Board of Supervisors (if any): None

**IV. Board of Management**

No	Members of Board of Management	Date of birth	Position	Qualification	Date of appointment / dismissal of members of the Board of
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					Management
1	Mr Le Minh Tuan	23/05/1982	Chief Executive Officer (CEO)	University degree	Appointment on June 30, 2023
2	Mr Duong Van Tinh	16/06/1995	Deputy CEO	University degree	Appointment on August 30, 2024
3	Ms Tran Thi Lan Anh	1980	Deputy CEO	University degree	Dismissal on August 30, 2024

**Decision of the General Director:** On July 26, 2024, the General Director of the Company issued Decision No. 2607/2024/QD-CTP regarding the dismissal of Mr. Vo Thuan Hoa from the position of the authorized spokesperson.

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyen Le Ngoc Nhu Truyen	08/03/1993	University degree	Appointment on November 10, 2021

#### VI. Training courses on corporate governance:

The company places great emphasis on internal training to share knowledge, experience, and enhance the skills and professionalism of all employees. The training courses on corporate governance that the members of the Board of Directors, the Supervisory Board, the General Director, and other management staff have participated in, in accordance with corporate governance regulations, include participation in corporate governance seminars hosted by the State Securities Commission (SSC) and the Hanoi Stock Exchange.

#### VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix 1 is attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 2 is attached.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Appendix 3 is attached.
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding

members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.

4.3. Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

#### **VIII. Share transactions of internal persons and their affiliated persons (Aannual report)**

1. The list of internal persons and their affiliated persons: Appendix 3 is attached.

2. Transactions of internal persons and affiliated persons with shares of the company: Appendix 3 is attached.

#### **IX. Other significant issues: None**

***Recipients:***

- SSC; HNX;

- Archived.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**TRAN CONG THANH**



**PHỤ LỤC 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A</b>	<b>INTERNAL PERSONS</b>								
1	Trần Công Thanh	-	Chairman of the Board of Directors			29/06/2024	-	Appointment	internal persons
2	Dương Văn Tịnh	-	Member of the Board of Directors/Deputy CEO			29/06/2024	-	Appointment	internal persons
3	Nguyễn Thị Minh Loan	-	Member of the Board of Directors			26/10/2024	-	Appointment	internal persons
4	Đào Văn Minh	-	Member of the Board of Directors			26/10/2024	-	Appointment	internal persons
5	Nguyễn Hải Quân	-	Independent Board Member			26/10/2024	-	Appointment	internal persons
6	Trần Mạnh Linh	-	Chairman of the Supervisory Board			29/06/2024	-	Appointment	internal persons
7	Nguyễn Thùy Trang	-	Member of the Supervisory Board			26/10/2024	-	Appointment	internal persons
8	Hồ Thị Bảo Ngọc	-	Member of the Supervisory Board			26/10/2024	-	Appointment	internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Lê Minh Tuấn	-	CEO			27/11/2019	-	Appointment	internal persons (Mr. Lê Minh Tuấn is no longer a member of the Board of Directors as of October 26, 2024)
10	Nguyễn Ngọc Như Truyền	-	Chief Accountant/Board Secretary and Corporate Governance Office			10/11/2021	-	Appointment	internal persons
11	Nguyễn Tuấn Thành	-	Member of the Board of Directors			27/11/2019	26/10/2024	Dismissed	internal persons
12	Phạm Mai Anh Tài	-	Member of the Board of Directors			06/07/2020	29/06/2024	Dismissed	internal persons
13	Nguyễn Thị Thảo Nhi	-	Member of the Board of Directors			31/12/2021	26/10/2024	Dismissed	internal persons
14	Khấu Minh Quân	-	Member of the Board of Directors			30/06/2023	29/06/2024	Dismissed	internal persons
15	Lê Thị Bích Ngọc	-	Member of the Supervisory Board			29/06/2022	26/10/2024	Dismissed	internal persons



No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
16	Nguyễn Thị Thanh Phương	-	Member of the Supervisory Board			31/12/2021	29/06/2024	Dismissed	internal persons
17	Nguyễn Thị Ngọc Mỹ	-	Member of the Supervisory Board			30/06/2023	26/10/2024	Dismissed	internal persons
18	Trần Thị Lan Anh	-	Deputy CEO			06/07/2020	30/08/2024	Dismissed	internal persons
19	Võ Thuận Hòa	-	Authorized Person for Information Disclosure			08/08/2023	26/07/2024	Dismissed	internal persons
<b>B LARGE SHAREHOLDER</b>									
1	Trần Công Thành	(See section A.1)							
						29/04/2024	-	-	Chairman of the Board of Directors, Major Shareholder owning more than 10%
<b>C AFFILIATE COMPANY</b>									
1	Hien Luong Tourism Investment and Development Co., Ltd	-	-	Số 5400497804, ngày 17/02/2023, nơi cấp: Sở KH & ĐT Hòa Bình	Tiểu Khu Liên Phương, thị trấn Đà Bắc, huyện Đà Bắc, tỉnh Hòa Bình	30/09/2024	-	Receive the transfer of capital contribution	Associate company.





**PHỤ LỤC 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
1	Trần Công Thành	-	Chairman of the Board of Directors			1.800.000	14,88%	-
1.1	Trần Công Lân	-	Không			0	0%	father
1.2	Phạm Tiến Thị	-	Không			0	0%	Mother
1.3	Lê Anh Tuấn	-	Không			0	0%	father-in-law
1.4	Lương Vui Thị	-	Không			0	0%	mother-in-law
1.5	Lê Thị Thu Hiền	-	Không			0	0%	wife
1.6	Trần Phương Bảo Lê	-	Không			0	0%	daughter
1.7	Trần Minh Quang	-	Không			0	0%	Son
1.8	Trần Thuận Thị	-	Không			0	0%	older sister

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
1.9	Nguyễn Văn Thịnh	-	Không			0	0%	brother-in-law
1.10	Trần Công Đức	-	Không			0	0%	younger brother
1.11	Hoàng Thị Dung	-	Không			0	0%	sister-in-law
1.12	Lê Quỳnh Trang	-	Không			0	0%	sister-in-law
1.13	CTCP Starlands Việt Nam	-	Không			0	0%	Mr. Thành is the CEO
1.14	CTCP Đầu tư Stars Capital	-	Không			0	0%	
<b>2</b>	<b>Dương Văn Tĩnh</b>	-	<b>Member of the Board of Directors cum Deputy CEO</b>			<b>0</b>	<b>0%</b>	
2.1	Vũ Thị Trang	-	Không			0	0%	Wife
2.2	Dương Diệp Đan	-	Không			0	0%	Daughter
2.3	Dương Văn Tuấn	-	Không			0	0%	Younger brother



No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
2.4	Đỗ Thị Huyền	-	Không			0	0%	Sister-in-law
2.5	Dương Nam Trường	-	Không			0	0%	Brother
2.6	Dương Văn Thông	-	Không			-	-	father
2.7	Nguyễn Thị Thoa	-	Không			0	0%	mother
3	Nguyễn Thị Minh Loan	-	Member of the Board of Directors			0	0%	-
3.1	Nguyễn Duy Niệm	-	Không			0	0%	Father
3.2	Chu Thị Sự	-	Không			0	0%	Mother
3.3	Nguyễn Thị Việt Thu	-	Không			0	0%	Younger sister
3.4	Lê Hồng Phương	-	Không			0	0%	Brother-in-law

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
3.5	Nguyễn Duy Thái	-	Không			0	0%	Younger brother
3.6	Nguyễn Thị Anh Tuyết	-	Không			0	0%	Sister-in- law
3.7	Nguyễn Thị Thanh Bình	-	Không			0	0%	Younger sister
3.8	Lê Đức	-	Không			0	0%	Brother- in-law
3.9	Công ty TNHH Phát triển GD và hợp tác quốc tế Thanhmaihsk	-	Không			0	0%	Ms. Loan is the Operations Director
4	Đào Văn Minh	-	Member of the Board of Directors			456.100	3,76%	-
4.1	Tống Bạch Tuyết	-	Không			0	0%	Wife
4.2	Đào Trung Long	-	Không			0	0%	Son



No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
4.3	Đào Giang Thu	-	Không			0	0%	Daughter
4.4	Đào Văn Cơ	-	Không			0	0%	Father
4.5	Ngô Minh An	-	Không			0	0%	Mother
4.6	Đào Cường Việt	-	Không			0	0%	Older brother
4.7	Võ Kim Diệp	-	Không			0	0%	Sister-in- law
4.8	Đào Kiên Trung	-	Không			0	0%	Younger brother
<b>5</b>	<b>Nguyễn Hải Quân</b>	-	<b>Independent Board Member</b>			<b>0</b>	<b>0%</b>	-
5.1	Nguyễn Minh Đức	-	Không			0	0%	Son
5.2	Nguyễn Minh Châu	-	Không			0	0%	Daughter
5.3	Đỗ Thị Mai	-	Không			0	0%	Mother
5.4	Nguyễn Ngọc Dũng	-	Không			0	0%	Father

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
5.5	Nguyễn Chí Công	-	Không			0	0%	Younger brother
5.6	Vũ Thủy Linh	-	Không			0	0%	Sister-in-law
6	<b>Trần Mạnh Linh</b>	-	<b>Chairman of the Supervisory Board</b>			<b>0</b>	<b>0%</b>	-
6.1	Trần Mạnh Cường	-	Không			0	0%	Father
6.2	Phan Thị Triệu	-	Không			0	0%	Mother
6.3	Trần Thành Nam	-	Không			0	0%	Older brother
6.4	Hoàng Thị Vân Anh	-	Không			0	0%	Sister-in-law
6.5	Trần Hồng Nhung	-	Không			0	0%	Older sister
6.6	Bùi Ngọc Anh	-	Không			0	0%	father-in-law
6.7	Lương Thị Loan	-	Không			0	0%	mother-in-law



No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
6.8	Bùi Minh Sáng	-	Không			0	0%	brother-in-law
6.9	Bùi Minh Nguyệt	-	Không			0	0%	Wife
6.10	Trần Bùi Văn San	-	Không			0	0%	Daughter
7	Nguyễn Thùy Trang	-	Member of the Supervisory Board.			0	0%	-
7.1	Nguyễn Văn Nhân	-	Không			0	0%	Father
7.2	Vũ Thị Lễ	-	Không			0	0%	Mother
7.3	Nguyễn Thị Yên	-	Không			0	0%	Younger sister
7.4	Nguyễn Thị Hòa	-	Không			0	0%	Younger brother

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
7.5	Công ty Cổ phần Dầu Từ StarsCapital	-	Không			0	0%	Ms. Trang is the secretary
<b>8</b>	<b>Hồ Thị Bảo Ngọc</b>	-	<b>Member of the Supervisory Board</b>			<b>0</b>	<b>0%</b>	
8.1	Hồ Kiên Cường	-	Không			0	0%	Father
8.2	Hồ Thị Thiên Lý	-	Không			0	0%	Mother
8.3	Hồ Thị Thanh Lam	-	Không			0	0%	Younger sister
8.4	Nguyễn Xuân Khánh	-	Không			0	0%	Husband
8.5	Nguyễn Anh Thư	-	Không			0	0%	Daughter
8.6	Nguyễn Xuân Linh	-	Không			0	0%	Father - in-law
8.7	Nguyễn Thị Lợi	-	Không			0	0%	Mother - in-law
8.8	Nguyễn Xuân Mạnh	-	Không			0	0%	brother-in- law



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8.9	Nguyễn Thị Phương	-	Không			0	0%	Sister-in-law
<b>9</b>	<b>Lê Minh Tuấn</b>	-	<b>CEO</b>			<b>0</b>	<b>0%</b>	
9.1	Lê Văn Hoàng					0	0%	Father
9.2	Nguyễn Thị Liên	-	Không			0	0%	Mother
9.3	Lê Minh Tân	-	Không			0	0%	Em
9.4	Dương Ngọc Nhi	-	Không			0	0%	Wife
9.5	Lê Chí Quân	-	Không			0	0%	Child
<b>10</b>	<b>Nguyễn Lê Ngọc Như Truyền</b>		<b>Chief Accountant/Board Secretary and Corporate Governance Officer</b>			<b>0</b>	<b>0%</b>	-
10.1	Nguyễn Viết Thao	-	Không			0	0%	Father
10.2	Ngô Thị Tiến	-	Không			0	0%	Mother

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10.3	Nguyễn Thị Mai Trinh	-	Không			0	0%	younger sister
10.4	Trần Quốc Anh	-	Không			0	0%	Husband
11	Nguyễn Tuấn Thành	-	Member of the Board of Directors (resigned from the Board of Directors on October 26, 2024)			0	0%	
11.1	Nguyễn Mạnh Hà	-	Không			0	0%	Father
11.2	Ngô Thị Hòa	-	Không			0	0%	Mother
11.3	Khấu Thị Minh Phương	-	Không			0	0%	Wife
11.4	Nguyễn Minh Khang	-	Không			0	0%	
11.5	Nguyễn Thị Kim Oanh	-	Không			0	0%	Younger sister



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12	Phạm Mai Anh Tài	-	Member of the Board of Directors (dismissed on June 29, 2024)			0	0%	
12.1	Phạm Văn Lượng	-	Không			0	0%	Father
12.2	Mai Thị Lựa	-	Không			0	0%	Mother
12.3	Phạm Thị Thủy Linh	-	Không			0	0%	older sister
12.4	Phạm Thị Bích Ly	-	Không			0	0%	older sister
12.5	Phạm Thị Thúy Hằng	-	Không			0	0%	Younger sister
12.6	Phạm Mai Anh Tú	-	Không			0	0%	younger sister
12.7	Nguyễn Hoàng Yến	-	Không			0	0%	Wife
12.8	Phạm Hoàng Tuân	-	Không			0	0%	Son
12.9	Phạm Hoàng Phương Uyên	-	Không			0	0%	Daughter

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
13	Nguyễn Thị Thảo Nhi	-	Member of the Board of Directors (resigned on October 26, 2024)			0	0%	
13.1	Nguyễn Thanh Long	-	Không			0	0%	Father
13.2	Vũ Phượng Thị	-	Không			0	0%	Mother
13.3	Nguyễn Hùng Phi	-	Không			0	0%	Brother
13.4	Nguyễn Thiên Kim Thị	-	Không			0	0%	older sister
13.5	Nguyễn Thanh Ngân Thị	-	Không			0	0%	older sister
13.6	Nguyễn Thanh Tùng	-	Không			0	0%	younger brother
13.7	Nguyễn Thanh Bình	-	Không			0	0%	younger brother
13.8	Nguyễn Khoa Bảo Khánh	-	Không			0	0%	Husband



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13.9	Nguyễn Khoa An Thiên	-	Không			0	0%	Son
13.10	Nguyễn Khoa An Quốc	-	Không			0	0%	Son
14	<b>Khấu Minh Quân</b>	-	<b>Member of the Board of Directors (dismissed on June 29, 2024)</b>			<b>0</b>	<b>0%</b>	
14.1	Khấu Minh Văn	-	Không			0	0%	Father
14.2	Lê Thị Tuyết Nhung	-	Không			0	0%	Mother
14.3	Khấu Thị Minh Châu	-	Không			0	0%	older sister
14.4	Khấu Thị Minh Phương	-	Không			0	0%	older sister
14.5	Trần Thị Ngọc Giàu	-	Không			0	0%	Wife

No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
15	Lê Thị Bích Ngọc	-	Member of the Supervisory Board (dismissed on October 26, 2024)			0	0%	
15.1	Lê Văn Nhân	-	Không			0	0%	Father
15.2	Phan Thị Oanh	-	Không			0	0%	Mother
15.3	Lê Thị Ngọc Bích	-	Không			0	0%	Younger sister
15.4	Lê Ngọc Phú	-	Không			0	0%	Younger brother
15.5	Nguyễn Hữu Hòa	-	Không			0	0%	Husband
15.6	Nguyễn Lê Khánh An	-	Không			0	0%	Child
15.7	Nguyễn Lê Khánh Quỳnh	-	Không			0	0%	Child
16	Nguyễn Thị Thanh Phường	-	Member of the Supervisory Board (dismissed on June 29, 2024)			0	0%	



No.	Name	(Nếu Có) Securities Trading Account (If Any)	Position At The Company (If Any)	Id Card No./Passport No., Date Of Issue, Place Of Issue	Address	Number Of Shares Owned At The End Of The Period	Percentage Of Share Ownership At The End Of The Period	Note
16.1	Nguyễn Hồng Bạch	-	Không			0	0%	Father
16.2	Nguyễn Thị Thanh Lan	-	Không			0	0%	Mother
16.3	Nguyễn Hồng Hường	-	Không			0	0%	Younger brother
16.4	Nguyễn Thị Hồng Hoa	-	Không			0	0%	Younger sister
16.5	Nguyễn Hồng Phước	-	Không			0	0%	Younger brother
16.6	Nguyễn Anh Mến	-	Không			0	0%	Husband
17	Nguyễn Thị Ngọc Mỹ	-	Member of the Supervisory Board (dismissed on October 26, 2024)			0	0%	
17.1	Nguyễn Thị Thuyền	-	Không			0	0%	Mother
18	Trần Thị Lan Anh	-	Deputy CEO (dismissed on August 30, 2024)			0	0%	

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18.1	Trần Văn Bộ	-	Không			0	0%	Father
18.2	Trần Thị Minh Hoa	-	Không			0	0%	younger siste
18.3	Trần Thị Khánh Hà	-	Không			0	0%	younger siste
18.4	Lê Hiếu Trung	-	Không			0	0%	Husband
18.5	Lê Trần Hiếu Anh	-	Không			0	0%	Child
18.6	Lê Trần Linh Anh	-	Không			0	0%	Child
18.7	Lê Trần Lâm Anh	-	Không			0	0%	Child
19	Võ Thuận Hòa	-	Authorized Person for Information Disclosure (dismissed on July 26, 2024)			0	0%	
19.1	Võ Thuận Thời	-	Không			0	0%	Father

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19.2	Trần Thị Kim Liên	-	Không			0	0%	Mother
19.3	Võ Thị Thuận Thảo	-	Không			0	0%	older sister
19.4	Võ Hiếu Thuận	-	Không			0	0%	Old Brother
19.5	Võ Bình An Thuận	-	Không			0	0%	older sister
19.6	Lê Thị Khán Vân	-	Không			0	0%	Wife
19.7	Võ Trúc Lâm	-	Không			0	0%	Child
19.8	Võ Khánh Giáo	-	Không			0	0%	Child



**PHỤ LỤC 3: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Mr Nguyen Tuan Thanh	Member of the Board of Directors (Dismissed on October 26, 2024)	2.875.068	23,76%	0	0%	Sell shares
2	Mr Le Minh Tuan	CEO (No longer a member of the Board of Directors as of October 26, 2024)	231.300	1,91%	0	0%	Sell shares
3	Mr Tran Cong Thanh	Chủ tịch HĐQT	0	0%	1.800.000	14,88%	Buy shares