

**DESIGN AND CONSTRUCTION JOINT
STOCK COMPANY No.1**

No: 01./2025/CV-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

TP.HCM, month 01 day 01 year 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To:

- The State Securities Commission;
- The Ha Noi Stock Exchange.

- Name of company: **DESIGN AND CONSTRUCTION JOINT STOCK COMPANY No.1**
- Address of headoffice: 28 Mac Dinh Chi St., Ward Da Kao, District 1, Ho Chi Minh City.
- Telephone: 028.38230276 Fax: 028.38225050 Email: bantgd@decofi.vn
- Charter capital: 300.000.000.000 VNĐ
- Stock symbol: DCF
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):



No.	Resolution/Decision No.	Date	Content
1.	01/2024/NQ-ĐHCD	22/04/2024	<ul style="list-style-type: none"> - Approve the Operation Report of the Board of Directors on the review of production and business activities in 2023 and the production and business plan in 2024; - Approve the operation report of the Supervisory Board; - Approved the audited financial statements for 2023; - Approve the profit distribution plan in 2023 and the profit distribution plan in 2024; - Approval of remuneration and bonuses are other benefits of the Board of Directors and the Control Board; - Approve the list of units to audit and review the 2024 Financial Statements; - Approve the plan to issue shares to increase share capital from the owner's equity; - Approve the plan to issue shares under the Employee Option Program (ESOP); - Approve the plan for private placement of shares; - Approve the proposal to amend the Charter of organization and operation on the addition of representatives according to law; - Approved the plan to divest from Eras Da Lat Investment Joint Stock Company; Continue to recover investment cooperation amounts of Eras Binh Thuan Investment Joint Stock Company and Green Medicinal Materials and New Investment Co., Ltd.; - Approving the proposal to elect Members of the Board of Directors and Members of the Supervisory Board for the term 2014-2029; - Approve the list of candidates to be nominated/nominated to elect Members of the Board of Directors and Members of the Supervisory Board for the term 2014-2029; - To approve the results of the election of Members of the Board of Directors and Members of the Supervisory Board for the term 2014-2029;
2.	02/2024/NQ-ĐHCD	26/12/2024	Approves the content: Adding the auditing unit of the 2024 financial statements to the List of units to audit and review the 2024 financial statements approved by the General Meeting of Shareholders of Construction and Design Joint Stock Company No. 1 in Resolution No. 01/2024/NQ-ĐHCD dated 22/04/2024.

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Mr. Pham Hung Cuong	Non-executive members of the Board of Directors	16/04/2021	
2.	Mr. Chu Quang Huan	Board members	14/07/2023	
3.	Mr. Nguyen Minh Tam	Board members	11/11/2022	
4.	Mr. Ho Viet Trung	Independent members of the Board of Directors	20/04/2023	
5.	Mr. Nguyen Ba Tho	Independent members of the Board of Directors	22/04/2024	
6.	Mr. Hoang Van Thang	Independent members of the Board of Directors	28/08/2020	22/04/2024

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Mr. Pham Hung Cuong	25/25	100%	
2.	Mr. Chu Quang Huan	25/25	100%	
3.	Mr. Nguyen Minh Tam	25/25	100%	
4.	Mr. Ho Viet Trung	24/25	96%	Absence for personal reasons

5.	Mr.Nguyen Ba Thọ	17/17	100%	Appointed from 22/04/2024
6.	Mr. Hoang Van Thang	08/08	100%	Dismissal from office from 22/04/2024

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has supervised the Company's production and business activities in accordance with the Law and the Company's Charter, to ensure the interests of Shareholders and Employees

All production and business activities of the Company are inspected and supervised by the Company's Board of Supervisors as well as specialized departments to minimize risks for the Company in the best way.

4. Activities of the Board of Directors' subcommittees (If any): : *Nothing*

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	1A/2024/NQ-HĐQT	10/01/2024	Resolution on Investment in equipment and tools for construction at the Cold Storage Project and Kim Son Project.	100%
2.	01/2024/NQ-HĐQT	16/01/2024	Resolution on 13th month salary payment, Lunar New Year bonus, travel allowance support, and rewards for individuals and groups with many positive contributions to the Company's activities.	100%
3.	02/2024/QĐ-HĐQT	22/02/2024	Decision to continue to suspend business at DECOFI Hoang An Construction One Member Limited Liability Company from 01/03/2024 to the end of 28/02/2025.	100%
4.	03/2024/NQ-HĐQT	29/02/2024	Resolution on approving the last registration date to exercise shareholders' rights.	100%
5.	04/2024/NQ-HĐQT	03/03/2024	The Resolution approves Construction and Design Joint Stock Company No. 1 to conduct transactions and sign all contracts with Bao Minh Securities Joint Stock Company.	100%
6.	04A/2024/NQ-HĐQT	04/03/2024	Through adjusting Kpis salary for staff.	100%

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7.	05/2024/QĐ-HĐQT	28/03/2024	Resolution approving the investment plan for equipment and tools for the period 2024-2025.	100%
8.	06/2024/QĐ-HĐQT	29/03/2024	Decision to appoint Mr. Tran Thuan Loi to the position of Deputy General Director.	100%
9.	06A/2024/NQ-HĐQT	29/03/2024	Resolution approving the agenda of the 2024 Annual General Meeting of Shareholders.	100%
10.	07/2024/NQ-HĐQT	22/04/2024	Resolution to elect Mr. Pham Hung Cuong – Member of the Board of Directors to hold the position of Chairman of the Board of Directors - Construction and Design Joint Stock Company No. 1.	100%
11.	08/2024/NQ-HĐQT	22/04/2024	Resolution to elect Mr. Chu Quang Huan – Member of the Board of Directors to hold the position of Vice Chairman of the Board of Directors - Construction and Design Joint Stock Company No. 1.	
12.	09/2024/NQ-HĐQT	22/04/2024	Resolution on Assignment of Tasks to Members of the Board of Directors of Construction and Design Joint Stock Company No. 1 from 22/04/2024.	
13.	10/2024/NQ-HĐQT	23/04/2024	The Resolution approves the transaction at Nam A Commercial Joint Stock Bank, An Dong Branch with a maximum limit of VND 800 billion.	100%
14.	11/2024/NQ-HĐQT	20/05/2024	Resolution approving the implementation of the plan to issue shares to increase share capital from equity capital.	100%
15.	12/2024/NQ-HĐQT	22/05/2024	The Resolution approves the opening of a credit line at Military Joint Stock Commercial Bank - Saigon East Branch with a maximum limit of VND 300 billion.	100%
16.	13/2024/NQ-HĐQT	25/05/2024	Resolution on Investment in equipment and tools for Charm Diamond Project and Kim Son Project.	100%
17.	14/2024/NQ-HĐQT	05/06/2024	Resolution on the selection of DFK Vietnam Auditing Co., Ltd. as the reviewing unit for the mid-year financial statements as of 30/06/2024 and auditing the financial statements for the fiscal year ended 31/12/2024 of Construction and Design Joint Stock Company No. 1 and DECOFI Hoang An Construction Co., Ltd..	100%
18.	15/2024/QĐ-HĐQT	14/06/2024	Decision to establish a Council for inventory, quality assessment and liquidation of the Company's assets by June 30, 2024.	

19.	16/2024/NQ-HĐQT	19/06/2024	Resolution on withdrawing the investment cooperation capital of Green Pharmaceutical Co.,Ltd and making new investment with Ky Nguyen Construction and Development Investment Co., Ltd.	100%
20.	16A/2024/NQ-HĐQT	26/06/2024	Resolution on Transfer of equity capital at Eras Da Lat Investment Joint Stock Company.	100%
21.	16B/2024/NQ-HĐQT	26/06/2024	Resolution on Termination of appointment of capital contribution representative at Eras Da Lat Investment Joint Stock Company.	
22.	17/2024/NQ-HĐQT	01/07/2024	Resolution on the establishment of a consortium to participate in the bidding for selection of construction contractors.	100%
23.	18/2024/NQ-HĐQT	01/07/2024	Resolution on Capital Contribution in cooperation with Green View Investment and Development Co., Ltd.	100%
24.	19/2024/NQ-HĐQT	05/08/2024	Resolution on Investment in Equipment - Tools for Charm Diamond Projects and Aspira – Tan Binh Project.	100%
25.	20/2024/NQ-HĐQT	05/08/2024	Resolution on investment in equipment - Tools and tools for projects.	
26.	21/2024/NQ-HĐQT	12/11/2024	Resolution on Continuing to cooperate with Dambri Model Rural Area Project Construction and Development Era Investment Co., Ltd.	100%
27.	22/2024/NQ-HĐQT	12/11/2024	Resolution on signing a credit limit contract at An Binh Joint Stock Commercial Bank.	100%
28.	23/2024/QĐ-HĐQT	29/11/2024	Decision on dismissal of Deputy General Director of the Company for Mr. Tran Thuan Loi.	100%
29.	24/2024/NQ-HĐQT	29/11/2024	Resolution on continuing to lease the Company's factory to DECOFI Steel Structure Joint Stock Company in Binh Duong.	
30.	25/2024/NQ-HĐQT	29/11/2024	Resolution on the organization of collecting shareholders' opinions in writing.	100%
31.	26/2024/QĐ-HĐQT	10/12/2024	Decision on the establishment of the Inventory Council to assess the quality of the Company's assets at 31/12/2024.	



32.	27/2024/NQ-HĐQT	16/12/2024	Resolution approving a number of contents on collecting shareholders' opinions in writing.	100%
33.	28/2024/NQ-HĐQT	30/12/2024	Resolution on the liquidation of the financial statement audit unit in 2024.	100%
34.	29/2024/NQ-HĐQT	30/12/2024	Resolution on Changing the Financial Statement Auditing Unit in 2024.	

III. Board of Supervisors/Audit Committee (Semi-annual report/annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1.	Ms. Tran Thi Binh An	Head of Control Board	28/08/2020	Master
2.	Ms. Lê Thi Minh	Members of Board of Supervisors	15/04/2022	Bachelor
3.	Ms. Le Thi Tinh	Members of Board of Supervisors	22/04/2024	Bachelor
4.	Mr. Nguyễn Bá Thọ	Members of Board of Supervisors	14/07/2023 – 22/04/2024	Master

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
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1.	Ms. Tran Thi Binh An	11/11	100%	100%	
2.	Bà. Lê Thị Minh	11/11	100%	100%	
3.	Bà. Lê Thị Tinh	09/09	100%	100%	Appointed from 22/04/2024
4.	Mr. Nguyen Ba Tho	02/02	100%	100%	Dismissal from office from 22/04/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

The Board of Directors of the Company has organized regular and extraordinary meetings in the form of expanded meetings for the participation of members of the Executive Board, the Supervisory Board and specialized departments. The Supervisory Board supervises the strict implementation of the Resolutions set forth by the General Meeting of Shareholders.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

Monitor compliance with the provisions of the Law and the Company's Charter for the Board of Directors and Executive Board in the management and operation of the Company.

Monitor the implementation of the Resolutions approved by the 2024 General Meeting of Shareholders.

Proposing to select an independent auditing unit to audit the Company's financial statements for 2024, including the review period of the 6-month semi-annual financial statements and the financial statements at the end of the accounting year.

Check the rationality, legality and honesty in business management and operation; the rationality, legality and honesty in organizing accounting, statistics and preparing financial reports.

5. Other activities of the Board of Supervisors and Audit Committee (if any): : *Nothing*

IV. Ban điều hành/Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1.	Mr. Nguyen Minh Tam – General Director	20/11/1979	Civil engineer	19/05/2022
2.	Mr. Chu Quang Huan – Deputy General Director	02/08/1978	Civil engineer	08/09/2022

3.	Mr. Tran Thuan Loi – Deputy General Director	10/11/1982	Civil engineer	01/04/2024 – 01/12/2024
4.	Mr. Le Thanh Tung – Chief Financial Officer	15/10/1975	Bachelor of Economics	06/11/2023

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Duong Dinh Tam	11/11/1980	Bachelor of Accounting	05/04/2022

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *Nothing*.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: (Attached Appendix 01)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transacti ons with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1.	New Era Cold Storage Joint Stock Company	Related Parties	1101956749 31/07/2020 Department of Planning and Investment of Long An Province	Lot B25, B26, B27, B28-2, Dọc 2 Street, Phu An Thanh Industrial Zone, An Thanh Commune, Ben Luc District, Long An Province.			- Rent an office: 21.645.346đ - Construction electricity costs: 223.290.061đ - Construction: 175.408.111.907đ - Buy tools and equipment.: 55.050.505đ	
2.	Eras Da Lat Investment Joint Stock Company	Related Parties	0315895499 11/09/2019 Department of Planning and Investment of Lam Dong Province	412 Tran Phu, Ward 1, Bao Loc City, Lam Dong.			- Construction: 14.441.603.001đ	
3.	Phuc An Gia Real Estate Investment Co., Ltd.	Related Parties	3702896569 24/07/2020 Department of Planning and Investment of Binh Duong Province	House number 771/7A, Le Hong Phong, Chieu Lieu neighborhood, Tan Dong Hiep, Di An, Binh Duong.			- Construction: 55.330.968.913đ	
4.	Era Construction and Development Investment Co., Ltd.	Related Parties	5801482114 23/03/2022 Department of Planning and Investment of Lam Dong Province	Plot number 1893, Loc Son Ward, Bao Loc City, Lam Dong Province.			- Construction: 427.054.890đ - Investment cooperation: 160.000.000.000đ	

5.	USEFUL Valuation and Consulting Joint Stock Company	Related Parties	0315122308 20/06/2018 Department of Planning and Investment of Ho Chi Minh City	11 An Duong Vuong, Ward 8, District 5, Ho Chi Minh City.			- Asset appraisal: 3.000.000đ	

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects :

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying	Content, quantity, total value of transaction	Note

						date of issue)		
1.	Phan Thiet Homeland Sea Limited Liability Company	Related Parties	3401139808 Department of Planning and Investment of Binh Thuan Province	2nd Floor, Viettel Building, Phu Thuy Ward, Phan Thiet City, Binh Thuan Province.			- Construction: 137.640.524.586đ	
2.	Bảo Minh Securities Joint Stock Company	Related Parties	0102727651 23/04/2008 State Securities Commission	3rd Floor, Pax Sky Building, 34A Pham Ngoc Thach, Vo Thi Sau Ward, District 3, Ho Chi Minh City.			- Consulting fee: 325.000.000đ	
3.	Eco Green Vietnam Construction and Investment Limited Liability Company	Related Parties	5801492698 20/10/2022 Department of Planning and Investment of Lâm Đồng Province	Plot number 728, Map sheet number 19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong Province.			- Fine: 8.035.000.000đ	
4.	Eras Land Real Estate Investment Joint Stock Company	Related Parties	0315502187 28/01/2019 Department of Planning and Investment of Ho Chi Minh City	40 Pham Ngoc Thach, Vo Thi Sau Ward, District 3, Ho Chi Minh City.			- Fine: 13.030.000.000đ	
5.	Saigon High Rise Investment Joint Stock Company	Related Parties	0316685582 20/01/2021 Department of Planning and Investment of Ho Chi Minh City	28 Mac Dinh Chi, Da Kao Ward, District 1, Ho Chi Minh City.			- Rent an office.: 123.002.579đ	
6.	Green View Investment and Development Limited Liability Company	Related Parties	5801489688 22/08/2022 Department of Planning and Investment of Lâm Đồng Province	Land lot number 1893, map sheet number 19 (F.136.III.D), Ha Giang alley, Loc Son ward, Bao Loc city, Lam Dong province.			- Advance payment For construction work: 9.376.263.981đ - Investment cooperation: 155.000.000.000đ	

4.2. ransactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: (Attached Appendix 01)

2. Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Mr Nguyen Minh Tam	Insider	0	0	15.183	0.05%	Buy shares.

IX. Other significant issues

Recipients:

- As above;
- Archived./.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



PHẠM HÙNG CƯỜNG

APPENDIX 01: LIST OF INTERNAL PERSON AND AFFILIATED PERSONS OF INTERNAL PERSON (INDIVIDUALS, ORGANIZATION)

Stock symbol

DCF

Name of listing company

CÔNG TY CỔ PHẦN XÂY DỰNG VÀ THIẾT KẾ SỐ 1

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No.	Name	Trading Account	Position	Relationship with internal person	ID card/ PP/ Operation License, Date of issue, Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period
1	2	3	4	5	7	8	9	10
1	Pham Hung Cuong	086C898323	Chairman of the Board				1,385,000	4.62%
1.1	Pham Cong Dinh			Father			0	0
1.2	Doan Thi Thang			Mother			0	0
1.3	Nguyen Thi Diem Huong			Wife			0	0
1.4	Pham Phu Trong			Son			0	0
1.5	Pham Phu Hung			Son			0	0
1.6	Pham Trung Kien			Older brother			0	0



1.7	Pham Quoc Viet			Younger brother			0	0
1.8	Pham Phuong Nam			Younger brother			0	0
1.9	Pham Thi Thu Suong			Sister- in - law			0	0
1.10	Nguyen Thi Hong Trang			Sister- in - law			0	0
1.11	Nguyen Thi Kim Yen			Sister- in - law			0	0
1.12	QTM Trading and Investment JSC			Mr. Pham Hung Cuong is the Blockholder	0316471333 issued on 03/09/2020 by The Department of Planning and Investment of HCMC	B22.15, Sunrise City View, No.33 Nguyen Huu Tho St., Tan Hung Ward, Dist 7, HCMC	0	0
1.13	Hai Dang Finance Service and Investment company limited (Hai Dang Finance Co.,LTD)			Mr. Pham Hung Cuong is the General Director	3401205761 issued on 05/06/2020 by The Department of Planning and Investment of HCMC	65 Pham Ngoc Thach St., Vo Thi Sau Ward, Dist 3, HCMC	0	0
1.14	Eco Grand Land Development and Investment Co.,Ltd			Mr. Pham Hung Cuong is the Chairman of the Member Council	5801482114 issued on 23/03/2022 by The Department of Planning and Investment of Lam Dong province	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong province	0	0
1.15	New Era Business Construction Materials and Process, Exploit Co.,LTD			Mr. Pham Hung Cuong is the Chairman of the Member Council	3401231497 issued on 18/03/2022 by The Department of Planning and Investment of Binh Thuan province	311 Thu Khoa Huan St., Binh Hung Ward, Phan Thiet town, Binh Thuan province	0	0
1.16	Useful Valuation & Consultancy JSC			Mr. Pham Hung Cuong is the Blockholder	0315122308 issued on 20/06/2018 by HCMC Department of Planning and Investment	11 An Duong Vuong St., Ward 8, Dist 5, HCMC	0	0

1.17	QTM International JSC			Hai Dang Finance Co., LTD is the shareholder holdings 10% of the total shares	3500870310 issued on 25/04/2008 by by The Department of Planning and Investment of BRVT	C.06, Road 03 Phu My Townhouse, Tan Phuoc Ward, Phu My town, BRVT province	0	0
1.18	Sai Gon High Rise Investment Corporation			Hai Dang Finance Co., LTD is the shareholder holdings 75% of the total shares	0316685582 issued on 20/01/2021 by The Department of Planning and Investment of HCMC	116A Nguyen Dinh Chieu St., Da Kao Ward, Dist 1, HCMC	0	0
1.19	Eras Da Lat Investment JSC			Hai Dang Finance Co., LTD is the shareholder holdings 15% of the total shares	0315895499 issued on 11/09/2019 by The Department of Planning and Investment of Lam Dong Province	412 Tran Phu, Ward 1, Bao Loc City, Lam Dong province	0	0
1.20	Phuc An Gia Real Estate Investment Co., Ltd.			Subsidiary company of High Rise Sai Gon	3702896569 issued on 14/07/2020 by The Department of Planning and Investment of Binh Duong province	No. 771/7A, Le Hong Phong St., Chien Lieu quarter, Tan Dong Hiep Ward, Di An Dist., Binh Duong province	0	0
2	Chu Quang Huan		Vice-chairman of the Board/ Vice General				0	0
2.1	Chu Quang Luu			Father			0	0
2.2	Chu Thi Rang			Mother			0	0
2.3	Chu Quang Hoa			Older brother			0	0
2.4	Chu Quang Phong			Older brother			0	0
2.5	Chu Quang Nghiep			Younger brother			0	0
2.6	Chu Thi Khiem			Younger sister			0	0

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2.7	Chu Quang Ton			Younger sister			0	0
2.8	Chu Thi Khiet			Younger sister			0	0
2.9	Chu Quang Liem			Younger brother			0	0
2.10	Nguyen Hoang Thuy Đan			Wife			0	0
2.11	Chu Hoang Thuc Anh			Daughter			0	0
2.12	Chu Hoang Quynh Anh			Daughter			0	0
3	Nguyen Minh Tam	086C890836	Board Member/ General Director				15,183	0.05%
3.1	Nguyen Van Ruong			Father			0	0
3.2	Hua Thi The			Mother			0	0
3.3	Nguyen Thi Ly No			Wife			0	0
3.4	Nguyen Minh Dat			Son			0	0
3.5	Nguyen Ngoc Bao Chau			Daughter			0	0

3.6	Đang Che Pho			Brother-in-law			0	0
3.7	Nguyen Thi Thanh Minh			Younger sister			0	0
3.8	Tran Van Ngoan			Brother-in-law			0	0
3.9	Nguyen Thi Cam Tu			Younger sister			0	0
3.10	Nguyen Trung Truc			Younger brother			0	0
3.11	Nguyen Thi Ngoc Den			Sister- in - law			0	0
3.12	Nguyen Thanh Liem			Younger brother			0	0
3.13	Nguyen Kim Dong			Brother-in-law			0	0
3.14	Nguyen Thi Diem Ngoc			Younger sister			0	0
3.15	Nguyen Thi Kim Thoa			Sister- in - law			0	0
4	Ho Viet Trung	086C896344	Board member				236,681	0.79%
4.1	Ho Cang			Father			0	0

11/01/2021

4.2	Le Thi Thuy			Mother			0	0
4.3	Ho Thi Kim Ngoc			Older sister			0	0
4.4	Ho Viet Cuong			Older brother			0	0
4.5	Ho Thi Kim Nhung			Younger sister			0	0
4.6	Ho Viet Quang			Son			0	0
4.7	Ho Ngoc Khue			Daughter			0	0
4.8	Ho Khanh Huyen			Daughter			0	0
4.9	Sai Gon High Rise Investment Corporation			Mr Ho Viet Trung is the Chairman of the Board	0316685582 issued on 20/01/2021 by HCMC Department of Planning and Investment	116A Nguyen Dinh Chieu St., Da Kao Ward, Dist 1, HCMC	0	0
5	Nguyen Ba Tho		Board member				0	0
5.1	Nguyen Ba Huy			Father			0	0
5.2	Le Thi Hong			Mother			0	0
5.3	Tham Quynh Nhu			Wife			0	0

5.4	Nguyen Hoang An			Son			0	0
5.5	Nguyen Moc Lan			Daughter			0	0
5.6	Nguyen Thi Ai Van			Older sister			0	0
5.7	Tang Van Chin			Brother-in-law			0	0
5.8	Nguyen Thi Thu Thuy			Older sister			0	0
5.9	Nguyen Loi			Brother-in-law			0	0
5.10	Nguyen Thi Kim Thoa			Older sister			0	0
5.11	Nguyen Dac Thuan			Brother-in-law			0	0
5.12	Nguyen Thi Thu Thao			Younger sister			0	0
5.13	Eco Green Viet Nam Development and Construction Investment Co.,Ltd			Mr Nguyen Ba Tho is the General Director	5801492698 issued on 20/10/2022 by The Department of Planning and Investment of Lam Dong Province	Parcel of land No.728, Map sheet No.19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong province	0	0
5.14	Eco Life Development and Investment Co.,Ltd			Mr Nguyen Ba Tho is the General Director	5801492673 issued on 11/09/2019 by The Department of Planning and Investment of Lam Dong Province	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong province	0	0

5.15	Eras Holdings Investment JSC			Mr Nguyen Ba Tho is the Vice Director General	0313033405 issued on 28/11/2014 by The Department of Planning and Investment of HCMC	116A Nguyen Dinh Chieu St., Da Kao Ward, Dist 1, HCMC	0	0
5.16	Gia Phat Development and Investment Co.,ltd			Mr Nguyen Ba Tho is the Chairman of the Member Council	0314323812 issued on 30/03/2017 by The Department of Planning and Investment of HCMC	40 Pham Ngoc Thach St., Vo Thi Sau Ward, Dist 3, HCMC	0	0
5.17	Green View Development and Investment Co.,ltd			Mr Nguyen Ba Tho is the General Director	5801489688 issued on 22/08/2022 by The Department of Planning and Investment of Lam Dong Province	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong province	0	0
6	Tran Thi Binh An	086C898319	Head of the Supervisors Board				1,385,000	4.62%
6.1	Tran Van An			Father			0	0
6.2	Le My Nhung			Mother			0	0
6.3	Nguyen Huu Gia Minh			Son			0	0
6.4	Tran Hoa An			Younger brother			0	0
6.5	Quang Huynh Chi Thao			Sister- in - law			0	0
6.6	Phan Thiet Homeland Sea Limited Liability Company			Ms Tran Thi Binh An is the Chairman of the board	3401139808 issued on 15/12/2016 by The Department of Planning and Investment of Binh Thuan Province	123 Nguyen Tuong St., Phu Thuy Ward, Phan Thiet Town, Binh Thuan Province	0	0

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6.7	Eras Farm High-tech Agricultural Development and Investment JSC			Mrs Tran Thi Binh An is the Director General	0315530233 issued on 27/02/2019 by The Department of Planning and Investment of HCMC	65 Pham Ngoc Thach St., Vo Thi Sau Ward, Dist 3, HCMC	0	0
6.8	Eco Life Development and Investment Co.,Ltd			Ms Tran Thi Binh An is the Chairman of the board	5801492673 issued on 20/10/2022 by The Department of Planning and Investment of Lam Dong Province	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong province	0	0
6.9	New Era Business Construction Materials and Process, Exploit Co.,LTD			Mrs Tran Thi Binh An is the Director General	3401231497 issued on 18/03/2022 by The Department of Planning and Investment of Binh Thuan Province	311 Thu Khoa Huan St., Phu Thuy Ward, Phan Thiet town, Binh Thuan	0	0
6.10	Pure Crystal Land Development and Investment Co.,Ltd			Ms Tran Thi Binh An is the Chairman of the board	5801492666 issued on 20/10/2022 by The Department of Planning and Investment of Lam Dong Province	Parcel of land No.1893, Map sheet No.19 (F.136.III.D), Ha Giang Alley, Loc Son Ward, Bao Loc City, Lam Dong province	0	0
7	Lê Thị Minh		Supervisors Board Member				0	0
7.1	Le Van Khoai			Father			0	0
7.2	Nguyen Thi Thiep			Mother			0	0
7.3	Nguyen Tien Hieu			Husband			0	0
7.4	Nguyen Tien Le Hoang			Son			0	0
7.5	Nguyen Bao Anh			Daughter			0	0

7.6	Lê Bích Phương			Younger sister			0	0
7.7	Duang Kwong Boon			Brother-in-law			0	0
7.8	Le Van Binh			Older brother			0	0
7.9	Nguyen Thi Huong			Sister- in - law			0	0
7.10	New Era Cold Storage JSC			Ms Le Thi Minh is the Cheft Accountant	1101956749 issued on 31/07/2020 by The Department of Planning and Investment of Long An Province	Lot B25, B26, B27, B28-2, Doc 2 St., Phu An Thanh Industrial Park, An Thanh commune, Ben Luc dist, Long An province	0	0
8	Lê Thị Tinh		Supervisors Board Member				0	0
8.1	Le Khanh Hoa			Father			0	0
8.2	Le Thi Hoa			Mother			0	0
8.3	Tran Dinh De			Husband			0	0
8.4	Tran Le Bao Quynh			Daughter			0	0
8.5	Tran Le Bao Ngoc			Daughter			0	0
8.6	Le Thi Tham			Older sister			0	0

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8.7	Le Thi Thiet			Older sister			0	0
8.8	Le Thi Hong Nhung			Younger sister			0	0
8.9	Le Thi My Linh			Younger sister			0	0
8.10	Le Cong Nhat			Younger brother			0	0
8.11	Le Khanh Nhan			Younger brother			0	0
8.12	Nguyen Hung			Brother-in-law			0	0
8.13	Nguyen Loi			Brother-in-law			0	0
8.14	Nguyen Thien Trang			Sister- in - law			0	0
8.15	Nguyen Thi Nhung			Sister- in - law			0	0
8.16	Tran Khanh Ninh			Brother-in-law			0	0
9	Huynh Thi Ngoc Thinh		Person in charge of Corporate				0	0
9.1	Huynh Huu Nghia			Father			0	0
9.2	Ta Thi Tam			Mother			0	0

9.3	Huynh Huu Ngai			Older brother			0	0
9.4	Huynh Thi Hoa Hop			Older sister			0	0
9.5	Huynh Thi Ngoc Chi			Older sister			0	0
9.6	Huynh Thanh Nam			Older sister			0	0
9.7	Huynh Thanh Cuong			Older sister			0	0
9.8	Ha Thi Cam Nhung			Sister- in - law			0	0
9.9	Su Thi Ngoc Yen			Sister- in - law			0	0
9.10	Tran Thi Cam Tu			Sister- in - law			0	0
9.11	Phan Ngoc Hiep			Brother-in-law			0	0
9.12	Trang Tan Dat			Brother-in-law			0	0
10	Le Thanh Tung	006C606599	Chief Financial Officer				0	0
10.1	Le Minh Tam			Father			0	0

10.2	Nguyen Thi Nguyet			Mother			0	0
10.3	Mai Thanh Truc	057C699979		Wife			0	0
10.4	Le Mai Bao Han			Daughter			0	0
10.5	Le Thi Bich Loan			Older sister			0	0
10.6	Le Thi Kim Phuong			Older sister			0	0
10.7	Le Ngoc Duc			Older brother			0	0
10.8	Le Quoc Thang			Younger brother			0	0
10.9	Nguyen Anh Tu			Brother-in-law			0	0
10.10	Nguyen Thi Mai			Sister- in - law			0	0
10.11	Le Thi Hong Phuong			Sister- in - law			0	0

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10.12	Mai Thi Minh Tam			Sister - in - law			0	0
11	Duong Dinh Tam		Chief Accountant				0	0
11.1	Duong Dinh Trieu			Father			0	0
11.2	Le Thi Khuyen			Mother			0	0
11.3	Nguyen Thi Uyen			Wife			0	0
11.4	Duong Thuy An			Daughter			0	0
11.5	Duong Thuy Ngoc			Daughter			0	0
11.6	Duong Dinh Trung			Older brother			0	0
11.7	Duong Dinh Tung			Younger brother			0	0
11.8	Tran Thi Kieu Ly			Sister- in - law			0	0
12	Decofi - Hoang An Construction Co.,Ltd			Subsidiary of the listed company	0312565742 issued on 28/11/2013 by HCMC Department of Planning and Investment	28 Mac Dinh Chi St., Da Kao Ward, Dist 1, HCMC	0	0

13	Hoang Vu General Service Trading Import Export Manufacturing Co.,Ltd			Hoang Vu Co.,Ltd is the blockholder of the listed company (Mr. Vo Thanh Khuong is an owner)	3400362659 issued on 04/03/2008 by The Department of Planning and Investment of Binh Thuan Province	116 Thu Khoa Huan St, Binh Hung Ward, Phan Thiet town, Binh Thuan province	4,119,470	13.73%
13.1	Eras Da Lat Investment JSC			Hoang vu Co.,Ltd is the shareholder holdings 80,5% of the total shares	5801492666 issued on 20/10/2022 by The Department of Planning and Investment of Lam Dong Province	412 Tran Phu St., Ward 1, Bao Loc city, Lam Dong Dist	0	0
13.2	Eras Land Real Estate Investment JSC			Mr Vo Thanh Khuong is the shareholder holdings 56% of the total shares	0315502187 issued on 28/01/2019 by The Department of Planning and Investment of HCMC	40 Pham Ngoc Thach St., Vo Thi Sau Ward, Dist 3, HCMC	0	0
13.3	Era New Development Construction and Investment Co.,Ltd			Hoang vu Co.,Ltd is the shareholder holdings 95,5% of the total shares	5801480734 issued on 01/03/2022 by The Department of Planning and Investment of Lam Dong Province	412 Tran Phu St., Ward 1, Bao Loc city, Lam Dong Dist	0	0
14	Thai Hung Long Production Trading Services Co.,Ltd (T.H.L Co.,Ltd)			Thai Hung Long Co.,Ltd is the blockholder of the listed company	0302088547 issued on 28/04/2010 by The Department of Planning and Investment of HCMC	32Hiep Binh St., Hiep Binh Phuoc Ward, Thu Duc Dist, HCMC	6,000,000	20.00%

SCHEDULER



Ms.HUYNH THO NGOC THINH

CHAIRMAN OF THE BOARD OF DIRECTORS




Mr.PHAM HUNG CUONG