

*Bien Hoa, January 22 2025*

No: 05/BC/2025/HĐQT

**REPORT ON CORPORATE GOVERNANCE  
(Year 2024)**

**To:**

- **STATE SECURITIES COMMISSION**
- **HANOI STOCK EXCHANGE**

Company Name: **DONG NAI ROOFSHEET AND CONTRUCTION MATERIALS JOINT STOCK**

Head Office Address: No. 4 Road, Bien Hoa 1 Industrial Zone, An Binh Ward, Bien Hoa City, Dong Nai Province

Tel: (0251) 383 6130 Fax: (0251) 3836023 Email: info@donac.net

Charter Capital: 272,236,470,000 dong (Two hundred seventy-two billion, two hundred thirty-six million, four hundred seventy thousand Vietnamese dong only)

Stock Code: DCT

Corporate Governance Model General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

Regarding the implementation of the internal audit function: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including collect shareholders' written opinions))

No.	Resolution/Decision Number	Date	Content
1	01/NQ/ĐHCD-2024	31/05/2024	Resolution of the Annual General Meeting of Shareholders 2024 approving the reports and submissions according to the documents published for the meeting.

**II. Board of Directors (2024 Report):**

**1. Information on Members of the Board of Directors (BOD)**



No.	BOD Member	Position (Independent BOD Member, Non-Executive BOD Member)	Start Date/End Date as BOD Member/Independent BOD Member	
			Appointment Date	Dismissal Date
1	Mr. Nguyen Cong Ly	Chairman of the Board	29/04/2010	
2	Mr. Nguyen Ba Thuyen	Non-Executive BOD Member	27/04/2017	
3	Ms. Nguyen Thi Mai Thao	Non-Executive BOD Member	27/04/2017	

## 2. BOD Meetings:

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Cong Ly	04	100%	
2	Mr. Nguyen Ba Thuyen	04	100%	
3	Ms. Nguyen Thi Mai Thao	04	100%	

## 3. BOD's Supervision of the General Director's Board:

The General Director's Board has promptly and effectively implemented the Resolutions of the BOD and the General Meeting of Shareholders, regularly reporting, exchanging, and consulting with the Board of Directors on arising issues in the implementation of production and business management.

Strengthened the supervision of the General Director's Board and other management departments to ensure the completion of monthly and quarterly production and business targets. Implemented the Resolutions of the General Meeting of Shareholders and the BOD;

The BOD's supervision is conducted in accordance with legal regulations and the company's internal regulations, directing the company's operations towards sustainable development, ensuring a balance between the interests of the company, shareholders, partners, and employees.

## 4. Activities of Sub-Committees under the Board of Directors (if any): None

## 5. Resolutions/Decisions of the Board of Directors (2024 Report):

No.	Resolution/Decision Number	Date	Content	Approval Rate
1	01/NQ-HĐQT	06/03/2024	Issuance of the Company's Information Disclosure Policy	100%
2	02/NQ-HĐQT	13/06/2024	Selection of an Auditing Unit for Financial Statements	100%
3	03/2024/NQ-HĐQT	18/07/2024	Dismissal and Appointment of General Director – Legal	100%

			Representative of the Company	
4	04/NQ-HĐQT	19/12/2024	Regarding the Approval of the Clinker Supply Contract signed with AD Trading and Transportation Joint Stock Company	100%

### III. Supervisory Board (2024 Report)

#### 1. Information on Members of the Supervisory Board (SB)

No.	Supervisory Board Member	Position	Start Date/End Date as Supervisory Board Member		Professional Qualification
			Appointment Date	Dismissal Date	
1	Mr. Tran Hong Duc	Head of the Supervisory Board	31/05/2024	-	Bachelor's Degree
2	Ms. Pham Thi Hoai Phuong	Supervisory Board Member	31/05/2024	-	Bachelor's Degree
3	Mr. Pham Duc Hung	Supervisory Board Member	26/06/2020	-	Bachelor's Degree
4	Ms. Nguyen Thi Thuy Vy	Head of the Supervisory Board	-	31/05/2024	Bachelor's Degree
5	Mr. Nguyen Hoang Vi	Member of the Supervisory Board	-	31/05/2024	Bachelor's Degree

#### 2. SB Meetings

No.	SB Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1	Ms. Nguyen Thi Thuy Vy	03/03	100%	100%	
2	Mr. Nguyen Hoang Vi	03/03	100%	100%	
3	Mr. Pham Duc Hung	03/03	100%	100%	
4	Mr. Tran Hong Duc	0/03	0%	0%	Appointed on 31/05/2024
5	Ms. Pham Thi Hoai Phuong	0/03	0%	0%	Appointed on 31/05/2024

#### 3. Supervisory Activities of the SB towards the BOD, the General Director's Board, and Shareholders:

- Regarding the operational activities of the company's BOD:



All meetings of the Board of Directors ("BOD") are conducted in accordance with the procedures and regulations stipulated in the Enterprise Law, the Company Charter, and the BOD's operating regulations, promptly resolving proposals and recommendations from the General Director arising during the production and business process. The BOD has closely supervised the activities of the General Director's Board in production and business operations, and monitored the implementation of the Resolutions of the General Meeting of Shareholders.

- Regarding the implementation by the General Director's Board:

The General Director's Board has effectively implemented the Resolutions and Decisions of the BOD, complying with internal regulations and rules.

The Company's operating regulations have been well implemented by the General Director's Board, ensuring better planning and systematization of production and business activities.

Proactively manage daily, weekly, monthly, quarterly, and annual production and business operations according to the established plan, ensuring synchronization from management levels to departments, boards, and production workshops. Timely propose cost-saving solutions and effective production management in each phase.

The Board of Directors strictly implements financial management regulations, flexibly utilizes the company's capital, and operates machinery and equipment to ensure occupational safety for employees.

#### **4. Coordination between the Supervisory Board (SB) and the Board of Directors (BOD), the Board of General Directors, and other management personnel:**

The company's BOD meetings invite the Supervisory Board to participate and contribute opinions to the Board of Directors during the development of company management regulations and issues related to management and operation of the production and business plan.

Participate in comprehensive oversight of the company's activities, providing warnings for the General Director and relevant departments to implement. Coordinate with departments to conduct audits, review financial reports, and other independent audit reports.

#### **IV. Executive Board**

<b>No.</b>	<b>Member of the Executive Board</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Appointment date to the Executive Board</b>
1	Ms. Tran Thi Mong Thu	11/03/1986	Bachelor's Degree	18/07/2024
2	Mr. Nguyen Van Quy	16/04/1971	Bachelor's Degree	12/11/2019
3	Mr. Le Trung Chinh	12/01/1963	Bachelor's Degree	01/05/2022

#### **V. Chief Accountant**

<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Appointment/Dismissal Date</b>
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Mrs. Tran Thi Hoang Sa	21/09/1985	Bachelor's Degree	Appointed on 21/06/2022
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## VI. Corporate Governance Training

In 2024, the company did not conduct corporate governance training courses, but BOD members, SB members, the General Director, other management personnel, and the company secretary participated in accordance with corporate governance regulations.

## VII. List of related parties of the public company (2024 Report) and transactions of related parties with the company

1. List of related parties of the company: *Appendix I attached*
2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders: None
3. Transactions between company insiders, related parties of insiders with subsidiaries, or companies controlled by the company: None
4. Transactions with other entities:
  - 4.1. Transactions between the company and companies where BOD members, SB members, the General Director, and other managers were and are founding members or BOD members, General Directors within the last three (03) years (calculated at the time of reporting): None.
  - 4.2. Transactions between the company and companies where related parties of BOD members, SB members, the General Director, and other managers are BOD members or General Directors: None
  - 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to BOD members, SB members, the General Director, and other managers: None.

## VIII. Share transactions of insiders and related parties of insiders (2024 Report).

1. List of insiders and related parties of insiders: Appendix II attached
2. Transactions of insiders and related parties with the company's shares: None

## IX. Other noteworthy issues: None

To:

- As above;
- Secretary of the Board of Directors.
- Supervisory Board;
- File.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signature, full name and seal)



**CHỦ TỊCH HĐQT**  
*Nguyễn Công Lý*

**APPENDIX I: LIST OF RELATED PARTIES OF THE COMPANY**

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
<b>BOARD OF DIRECTORS</b>									
<b>1</b>	<b>Nguyen Cong Ly</b>		<b>Chairman of the Board of Directors</b>			<b>15/05/2015</b>			Insider
1.1	Nguyen Van Pham		None						Biological father – Deceased
1.2	Nguyen Thi Rieu		None						Biological Mother – Deceased
1.3	Nguyen Thi Thanh		None			15/05/2015			Older Sister
1.4	Nguyen Thi Tam		None			15/05/2015			Older Sister
1.5	Nguyen Thi Kim Lien		None						Older Sister – Deceased
1.6	Nguyen Van Quy		None			15/05/2015			Younger



No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
									Sibling
1.7	Nguyen Thi Hue		None			15/05/2015			Wife
1.8	Nguyen Thi Da Thao		None			15/05/2015			Biological Child
1.9	Nguyen Viet Thuan		None			15/05/2015			Biological Child
1.10	Nguyen Thi Bich Tram		None			15/05/2015			Biological Child
1.11	Nguyen Thi Kim Trang		None			15/05/2015			Biological Child
1.12	Cong Thanh Concrete JSC - Thanh Hoa		Legal Representative			15/05/2015			
1.13	Cong Thanh Thermal Power JSC		Legal Representative			15/05/2015			
1.14	Cong Thanh Cam Ranh Cement Joint Stock Company – Khanh Hoa		Legal Representative			15/05/2015			

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
1.15	Cong Thanh Vinh Long Cement JSC		Legal Representative			15/05/2015			
1.16	Ti Na LLC		Legal Representative			15/05/2015			
1.17	Cong Thanh Packaging JSC		Legal Representative			15/05/2015			
1.18	Cong Thanh Concrete JSC		Legal Representative			15/05/2015			
1.19	Cong Thanh Football JSC - Thanh Hoa		Legal Representative			15/05/2015			
1.20	Tam Son Trading and Service Development Joint Stock Company		Legal Representative			09/05/2016			
1.21	Intelligent City Joint Stock Company		Legal Representative			26/08/2015			
1.22	Cong Thanh Hanoi Concrete Joint Stock Company		Legal Representative			15/05/2015			



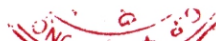
No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
1.23	Cong Thanh Group Joint Stock Company		Legal Representative			27/10/2015			
1.24	Project Branch - Production Line 2, Cong Thanh Cement Plant - Cong Thanh Cement Joint Stock Company		Legal Representative			15/05/2015			
1.25	Tien Hai BT Limited Liability Company		Legal Representative			15/03/2017			
1.26	Cong Thanh Transportation Joint Stock Company		Legal Representative			28/11/2016			
1.27	Cong Thanh Saigon Concrete Limited Liability Company		Legal Representative			22/08/2016			
1.28	Gau Ly Real Estate Investment Joint Stock Company		Legal Representative			19/08/2016			

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
1.29	Nguyen Cong Ly One Member Limited Liability Company		Legal Representative			06/11/2015			
1.30	Cong Thanh Railway Joint Stock Company		Legal Representative			24/03/2017			
1.31	Cong Thanh Cement Joint Stock Company		Chairman of the Board of Directors			15/05/2015			
2	<b>Nguyen Thi Mai Thao</b>		<b>Member of the Board of Directors</b>			<b>27/04/2017</b>			<b>Insider</b>
2.1	Nguyen Van Mai		None			27/04/2017			Biological Father
2.2	Tran Thi Hieu		None						Biological Mother - Deceased
2.3	Nguyen Mai Phuong		None			27/04/2017			Biological Sibling



No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
2.4	Nguyen Duong Dat		None			27/04/2017			Husband
2.5	Nguyen Duong Phong		None			27/04/2017			Child
<b>3</b>	<b>Nguyen Ba Thuyen</b>		<b>Member of the Board of Directors</b>			<b>27/04/2017</b>			Insider
3.1	Pham Thi Kenh		None			27/04/2017			Wife
3.2	Nguyen Ba Giang		None			27/04/2017			Child
3.3	Nguyen Ba Nguyen		None			27/04/2017			Child
3.4	Nguyen Ba Dai		None			27/04/2017			Sibling
<b>BOARD OF DIRECTORS</b>									
<b>1</b>	<b>Tran Thi Mong Thu</b>		<b>General Director and Legal Representativ e</b>	<b>075186006128</b>	<b>157/4, Quarter 10, Tan Bien, Bien Hoa City, Dong Nai Province</b>	<b>18/07/2024</b>			
1.1	Nguyen Thi Thanh		None	026156008503		18/07/2024			Biological

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
									Mother
1.2	Tran Van Dia		None			18/07/2024			Biological Father
1.3	Tran Hong Duc		None			18/07/2024			Biological child
1.4	Nguyen Van Thuc		None			18/07/2024			Husband
1.5	Nguyen Hoang Phuc An		None			18/07/2024			Biological child
1.6	Nguyen Hoang Phuc An		None			18/07/2024			Biological child
1.7	Nguyen Hoang Quynh Anh		None			18/07/2024			Biological child
1.8	Nguyen Hoang Phuc Anh		None			18/07/2024			Biological child
2	Nguyen Van Quy		Deputy General Director			12/11/2019			Insider
2.1	Nguyen Van Pham		None						Biological





No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
									father – Deceased
2.2	Nguyen Thi Rieu		None						Biological mother – Deceased
2.3	Nguyen Thi Thanh		None			12/11/2019			Sister
2.4	Nguyen Thi Tam		None			12/11/2019			Sister
2.5	Nguyen Thi Kim Lien		None						Sister – Deceased
2.6	Nguyen Cong Ly		Chairman of the Board of Directors			12/11/2019			Brother
2.7	Nguyen Thi Thu Lan		None			12/11/2019			Wife
2.8	Nguyen Hoai Thuong		None			12/11/2019			Child
2.9	Nguyen Hoai To Uyen		None			12/11/2019			Child
2.10	Nguyen Hoai Uyen Nhu		None			12/11/2019			Child
2.11	Nguyen Hoai Uyen My		None			12/11/2019			Child

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
3	Le Trung Chinh		Deputy General Director			01/05/2022			Insider
4	Le Than		General Director and Legal Representativ e			02/04/2019	0	Dismissed on 18/7/2024	
4.1	Le Duc		None				0	0%	Biological Father - Deceased
4.2	Nguyen Thi Ngu		None			02/04/2019	0	0%	Biological Mother
4.3	Le Thi Hanh		None			02/04/2019	0	0%	Biological Sister
4.4	Le Thi Chau		None			02/04/2019	0	0%	Biological Sister
4.5	Le Long		None			02/04/2019	0	0%	Biological Brother
4.6	Le Thi Phung		None			02/04/2019	0	0%	Elder

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
									Sister
4.7	Doan Thi Bich Tram		None			02/04/2019	0	0%	Wife
4.8	Le Cao Phuc Tan		None			02/04/2019	0	0%	Biological Child
4.9	Le Doan Quynh Tien		None			02/04/2019	0	0%	Biological Child
4.10	Le Cao Minh Huyen		None			02/04/2019	0	0%	Biological Child
<b>Supervisory Board</b>									
<b>1</b>	<b>Tran Hong Duc</b>		<b>Head of Supervisory Board</b>			<b>31/05/2024</b>			<b>Insider</b>
1.1	Tran Van Dia		None			31/05/2024			Biological Father
<b>1.2</b>	Nguyen Thi Thanh		None			31/05/2024			Biological Mother
1.3	Le Thi Mong Diep		None			31/05/2024			Wife
1.4	Tran Hong Dang		None			31/05/2024			Biological Child



No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
1.5	Tran Hong Linh Dan		None			31/05/2024			Biological Child
1.6	Tran Thi Mong Thu		None			31/05/2024			Biological Sister
<b>2</b>	<b>Pham Thi Hoai Phuong</b>		<b>SB' Member</b>			<b>31/05/2024</b>			<b>Insider</b>
2.1	Pham Hai Duong		None			31/05/2024			Biological Father
2.2	Hoang Thi The		None			31/05/2024			Biological Mother
2.3	Pham Hai Dang		None			31/05/2024			Biological Brother – Deceased
2.4	Pham Thi Kim Dung		None			31/05/2024			Biological Sister
2.5	Pham Thi Thanh Thao		None			31/05/2024			Biological Sister
2.6	Le Hoang Tuan		None			31/05/2024			Husband
2.7	Le Pham Anh Khoa		None			31/05/2024			Biological

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
									Child
2.8	Le Pham Anh Quan		None			31/05/2024			Biological Child
<b>3</b>	<b>Pham Duc Hung</b>		<b>BOD Member</b>			<b>15/05/2015</b>			<b>Insider</b>
3.1	Pham Noi		None						Biological Father – Deceased
3.2	Nguyen Thi Khue		None			15/05/2015			Biological Mother
3.3	Pham Thi Hong Hanh		None			15/05/2015			Elder Sister
3.4	Pham Thi Kim Anh		None			15/05/2015			Elder Sister
3.5	Tran Thi Phuong Thao		None			15/05/2015			Wife
3.6	Pham Minh Khang		None			15/05/2015			Child
3.7	Pham Minh Uyen		None			15/05/2015			Child

No.	Organization/ Individual Name	Securities trading account (if any)	Position in the company (if any)	Shareholder Identification Number*, date and place of issue	Head office address/ Contact address	Start date as a related person	Date of no longer being a related person	Reason	Relations hip with the company
1	Tran Thi Hoang Sa		Chief Accountant			01/06/2022			Insider
1.1	Tran Vinh Quang		None			01/06/2022			Father
1.2	Le Thi Huong		None			01/06/2022			Mother
1.3	Nguyen The Danh		None			01/06/2022			Husband
1.4	Nguyen Tran Anh Thu		None			01/06/2022			Child
1.5	Nguyen The Ky		None			01/06/2022			Child
1.6	Tran Nga Chau Hoang		None			01/06/2022			Elder Brother
1.7	Tran Thi Hong Nhon		None			01/06/2022			Younger Sibling

#### APPENDIX II: LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS

No.	Organization/Individual Name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Citizen ID No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date as a Related Person	Number of Shares Held at End of Period	Percentage of Shares Held at End of Period	Relationship with the Company
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Board of Directors									
1	Nguyen Cong Ly		Chairman of the Board			15/05/2015	5,720,000	21.01%	
1.1	Nguyen Van Pham		None				0	0%	Biological father – Deceased
1.2	Nguyen Thi Rieu		None				0	0%	Biological mother – Deceased
1.3	Nguyen Thi Thanh		None			15/05/2015	0	0%	Older sister
1.4	Nguyen Thi Tam		None			15/05/2015	0	0%	Older sister
1.5	Nguyen Thi Kim Lien		None				0	0%	Older sister
1.6	Nguyen Van Quy		None			15/05/2015	0	0%	Younger brother
1.7	Nguyen Thi Hue		None			15/05/2015	0	0%	Wife
1.8	Nguyen Thi Da Thao		Deputy General Director			15/05/2015	0	0%	Biological child
1.9	Nguyen Viet Thuan		None			15/05/2015	0	0%	Biological child

1.10	Nguyen Thi Bich Tram		None			15/05/2015	0	0%	Biological child
1.11	Nguyen Thi Kim Trang		None			15/05/2015			Biological child
1.12	Cong Thanh - Thanh Hoa Concrete Joint Stock Company		Legal Representative			15/05/2015			
1.13	Cong Thanh Thermal Power Joint Stock Company		Legal Representative			15/05/2015			
1.14	Cong Thanh Cam Ranh - Khanh Hoa Cement Joint Stock Company		Legal Representative			15/05/2015			
1.15	Cong Thanh Vinh Long Cement Joint Stock Company		Legal Representative			15/05/2015			
1.16	Ti Na Limited Liability Company		Legal Representative			15/05/2015			
1.17	Cong Thanh Packaging Joint Stock Company		Legal Representative			15/05/2015			
1.18	Cong Thanh		Legal			15/05/2015			

	Concrete Joint Stock Company		Representative						
1.19	Cong Thanh - Thanh Hoa Football Joint Stock Company		Legal Representative			15/05/2015			
1.20	Tam Son Trading and Service Development Joint Stock Company		Legal Representative			09/05/2016			
1.21	Intelligent City Joint Stock Company		Legal Representative			26/08/2015			
1.22	Cong Thanh Hanoi Concrete Joint Stock Company		Legal Representative			15/05/2015			
1.23	Cong Thanh Group Joint Stock Company		Legal Representative			27/10/2015			
1.24	Project Branch - Production Line 2, Cong Thanh Cement Plant - Cong Thanh Cement Joint Stock Company		Legal Representative			15/05/2015			
1.25	Tien Hai BT		Legal			15/03/2017			



	Limited Liability Company		Representative						
1.26	Cong Thanh Transportation Joint Stock Company		Legal Representative			28/11/2016			
1.27	Cong Thanh Saigon Concrete Limited Liability Company		Legal Representative			22/08/2016			
1.28	Gau Ly Real Estate Investment Joint Stock Company		Legal Representative			19/08/2016			
1.29	Nguyen Cong Ly Single Member Limited Liability Company		Legal Representative			06/11/2015			
1.30	Cong Thanh Railway Joint Stock Company		Legal Representative			24/03/2017			
1.31	Cong Thanh Cement Joint Stock Company		Chairman of the Board of Directors			15/05/2015			
<b>2</b>	<b>Nguyen Thi Mai Thao</b>		<b>Member of the Board of</b>			<b>27/04/2017</b>	<b>2.800.000</b>	<b>10,29%</b>	

			<b>Directors</b>						
2.1	Nguyen Van Mai		None			27/04/2017	0	0%	Biological Father
2.2	Tran Thi Hieu		None				0	0%	Biological Mother – Deceased
2.3	Nguyen Mai Phuong		None			27/04/2017	0	0%	Biological Sibling
2.4	Nguyen Duong Dat		None			27/04/2017	0	0%	Husband
2.5	Nguyen Duong Phong		None			27/04/2017	0	0%	Biological Child
<b>3</b>	<b>Nguyen Ba Thuyen</b>		<b>Member of the Board of Directors</b>			<b>27/04/2017</b>			
3.1	Pham Thi Kenh		No			27/04/2017	0	0%	Wife
3.2	Nguyen Ba Giang		None			27/04/2017	0	0%	Biological Child
3.3	Nguyen Ba Nguyen		None			27/04/2017	0	0%	Biological Child
3.4	Nguyen Ba Dai		None			27/04/2017	0	0%	Biological Sibling
<b>BOARD OF DIRECTORS</b>									

1	<b>Tran Thi Mong Thu</b>		<b>General Director and Legal Representative</b>			<b>18/07/2024</b>			
1.1	Nguyen Thi Thanh		None			18/07/2024			Biological Mother
1.2	Tran Van Dia		None			18/07/2024			Biological father
1.3	Tran Hong Duc		None			18/07/2024			Husband
1.4	Nguyen Van Thuc		None			18/07/2024			Biological child
1.5	Nguyen Hoang Phuc An		None			18/07/2024			Biological child
1.6	Nguyen Hoang Phuc An		None			18/07/2024			Biological child
1.7	Nguyen Hoang Quynh Anh		None			18/07/2024			Biological child
1.8	Nguyen Hoang Phuc Anh		None			18/07/2024			Biological child
2	<b>Nguyen Van Quy</b>		<b>Deputy General Director</b>			<b>12/11/2019</b>	<b>0</b>	<b>0%</b>	
2.1	Nguyen Van Pham		None				0	0%	Biological





									Father
2.2	Nguyen Thi Rieu		None				0	0%	Biological Mother
2.3	Nguyen Thi Thanh		None			12/11/2019	0	0%	Elder Sister
2.4	Nguyen Thi Tam		None			12/11/2019	0	0%	Elder Sister
2.5	Nguyen Thi Kim Lien		None				0	0%	Elder Sister
2.6	Nguyen Cong Ly		Chairman of the Board of Directors			12/11/2019	5,720,000	21.01%	Elder Brother
2.7	Nguyen Thi Thu Lan		None			12/11/2019	0	0%	Wife
2.8	Nguyen Hoai Thuong		None			12/11/2019	0	0%	Biological Child
2.9	Nguyen Hoai To Uyen		None			12/11/2019	0	0%	Biological Child
2.10	Nguyen Hoai Uyen Nhu		None			12/11/2019	0	0%	Biological Child
2.11	Nguyen Hoai Uyen My		None			12/11/2019	0	0%	Biological Child
3	Le Trung Chinh		Deputy General			01/05/2022	268,425	0.98%	

			<b>Director of Roofing Sheet Production</b>						
<b>4</b>	<b>Le Than</b>		<b>General Director and Legal Representative</b>			<b>02/04/2019</b>	<b>0</b>	<b>Dismissed on 18/07/2024</b>	
4.1	Le Duc		None				0	0%	Biological Father - Deceased
4.2	Nguyen Thi Ngu		None			02/04/2019	0	0%	Biological Mother
4.3	Le Thi Hanh		None			02/04/2019	0	0%	Biological Sister
4.4	Le Thi Chau		None			02/04/2019	0	0%	Biological Sister
4.5	Le Long		None			02/04/2019	0	0%	Biological Brother
4.6	Le Thi Phung		None			02/04/2019	0	0%	Elder Sister
4.7	Doan Thi Bich		None			02/04/2019	0	0%	Wife

	Tram								
4.8	Le Cao Phuc Tan		None			02/04/2019	0	0%	Biological Child
4.9	Le Doan Quynh Tien		None			02/04/2019	0	0%	Biological Child
4.10	Le Cao Minh Huyen		None			02/04/2019	0	0%	Biological Child
<b>Board of Control</b>									
<b>1</b>	<b>Tran Hong Duc</b>		<b>Head of Board of Control</b>			<b>31/05/2024</b>	<b>0</b>	<b>0%</b>	
1.1	Tran Van Dia		None			31/05/2024	0	0%	Father
1.2	Nguyen Thi Thanh		None			31/05/2024	0	06%	Mother
1.3	Le Thi Mong Diep		None			31/05/2024	0	0%	Wife
1.4	Tran Hong Dang		None			31/05/2024	0	0%	Child
1.5	Tran Hong Linh Dan		None			31/05/2024	0	0%	Child
1.6	Tran Thi Mong Thu		None			31/05/2024	0	0%	Sister
<b>2</b>	<b>Pham Thi Hoai Phuong</b>		<b>Member of the Board of Control</b>			31/05/2024	<b>0</b>	<b>0%</b>	
2.1	Pham Hai Duong		None			31/05/2024	0	0%	Father



2.2	Hoang Thi The		None			31/05/2024	0	0%	Mother
2.3	Pham Hai Dang		None			31/05/2024	0	0%	Brother – Deceased
2.4	Pham Thi Kim Dung		None			31/05/2024	0	0%	Sister
2.5	Pham Thi Thanh Thao		None			31/05/2024	0	0%	Sister
2.6	Le Hoang Tuan		None			31/05/2024	0	0%	Husband
2.7	Le Pham Anh Khoa		None			31/05/2024	0	0%	Child
2.8	Le Pham Anh Quan		None			31/05/2024	0	0%	Child
<b>3</b>	<b>Pham Duc Hung</b>		<b>Member of the Board of Control</b>			<b>15/05/2015</b>	<b>0</b>	<b>0%</b>	
3.1	Pham Noi		None				0	0%	Biological Father - Deceased
3.2	Nguyen Thi Khue		None			15/05/2015	0	0%	Biological Mother
3.3	Pham Thi Hong Hanh		None			15/05/2015	0	0%	Biological Sister
3.4	Pham Thi Kim Anh		None			15/05/2015	0	0%	Biological Sister
3.5	Tran Thi Phuong		None			15/05/2015	0	0%	Wife

	Thao								
3.6	Pham Minh Khang		None			15/05/2015	0	0%	Child
3.7	Pham Minh Uyen		None			15/05/2015	0	0%	Child
<b>CHIEF ACCOUNTANT</b>									
<b>1</b>	<b>Tran Thi Hoang Sa</b>		<b>Chief Accountant</b>			<b>01/06/2022</b>	<b>0</b>	<b>0%</b>	
1.1	Tran Vinh Quang		None			01/06/2022	0	0%	Biological Father
1.2	Le Thi Huong		None			01/06/2022	0	0%	Biological Mother
1.3	Nguyen The Danh		None			01/06/2022	0	0%	Husband
1.4	Nguyen Tran Anh Thu		None			01/06/2022	0	0%	Biological Child
1.5	Nguyen The Ky		None			01/06/2022	0	0%	Biological Child
1.6	Tran Nga Chau Hoang		None			01/06/2022	0	0%	Biological Brother
1.7	Tran Thi Hong Nhon		None			01/06/2022	0	0%	Biological Younger Sibling