

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

To: - **State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

Company Name: FPT TELECOMMUNICATIONS JOINT STOCK COMPANY

Head Office Address: 2nd Floor, FPT Cau Giay Building, No. 17 Phố Duy Tân, Dich Vong Hau Ward, Cau Giay District, Hanoi City

Telephone: (84 – 24) 73002222 **Fax:** (84 – 24) 37950047

Charter Capital: 4,925,091,640,000 VND

Stock Code: FOX

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

Implementation of Audit Function: Completed

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions/decisions passed by written consultation).

No	Resolution/Decision Number	Date	Content
1	01/Resolution-GMS/FTEL	17/04/2024	<ol style="list-style-type: none">Approval of the Board of Directors' Report for 2023.Approval of the Supervisory Board's Report for 2023.Approval of the Financial Statements for 2023Approval of the Profit Distribution Plan for 2023.Approval of the Business Plan for 2024Approval of the 2023 Income Fund and the 2024 Operating Budget Plan for the Board of Directors and the Supervisory Board.Approval of the investment policy for the HN03 Data Center project.Approval of the selection of one (1) out of four (4) independent audit firms (Big 4) to conduct the audit of the 2023 financial statements, including: KPMG, Deloitte, PwC, and Ernst & Young, and authorization for the Board of Directors to select a specific audit firm.

II. Board of Directors (Annual Report)

1. Information on Members of the Board of Directors

No	Board Member	Position (Independent/Non-Executive Director)	Start Date/End Date of Term	
			Appointed	Dismissal
1	Mr. Hoang Viet Anh	Chairman	25/4/2023	
2	Mr. Truong Gia Binh	Member	25/4/2023	
3	Mr. Nguyen Van Khoa	Member	25/4/2023	

4	Ms. Chu Thi Thanh Ha	Member	25/4/2023	
5	Ms. Tran Thi Hong Linh	Member	25/4/2023	
6	Mr. Phan The Thanh	Member	25/4/2023	

2. Meetings of the Board of Directors:

No	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Hoang Viet Anh	1	100%	
2	Mr. Truong Gia Binh	1	100%	
3	Mr. Nguyen Van Khoa	1	100%	
4	Ms. Chu Thi Thanh Ha	1	100%	
5	Ms. Tran Thi Hong Linh	1	100%	
6	Mr. Phan The Thanh	1	100%	

3. Board of Directors' Supervision of the Executive Board

The Board of Directors highly appreciates the efforts of the CEO, senior managers, and other executives of the company in organizing and implementing the directives of the Board of Directors and the resolutions of the General Meeting of Shareholders regarding the company's strategic directions for 2024. The CEO has proactively proposed drastic, breakthrough, and appropriate action programs in the context of market competition, helping the Company to exceed the profit plan set for 2024 in the context of a difficult year, with Typhoon Yagi affecting and disrupting business operations in many northern provinces and cities. The CEO to the Board of Directors and shareholders reported the business performance results fully and promptly. The supervision of the CEO and senior management activities did not reveal any unusual issues in 2024.

4. Activities of the Subcommittees under the Board of Directors: None.

5. Resolutions/Decisions of the Board of Directors (2024 Report):

No	Resolution/ Decision No.	Date	Content	Approval Rate
1	01/NQ-HĐQT/FTEL	12/1/2024	Approved the first-round of 2023 dividend advance payment in cash at a rate of 2,000 VND per share.	6/6
2	02/NQ-HĐQT/FTEL	4/3/2024	Approved the organization of the 2024 Annual General Meeting of Shareholders of FPT Telecom.	6/6
3	03/NQ-HĐQT/FTEL	14/3/2024	Article 1: Approved the business results for Q4 2023 and the full year of 2023. Article 2: Approved the 2024 business and investment plan, dividend payment plan, and fund allocation plan for 2024. Article 3: Approved the plan to dissolve branches and convert them into direct business locations under the company. Merged accounting departments from	6/6

			provincial areas into Hanoi and Ho Chi Minh City. Article 4: Approved the contents presented at the 2024 Annual General Meeting of Shareholders. Article 5: Approved the investment policy for the FPT Telecom Data Center HN03 project.	
4	04/NQ-HĐQT/FTEL	6/5/2024	Approved the Company's transactions with related parties in 2024.	6/6
5	05/NQ-HĐQT/FTEL	14/5/2024	Article 1: Approved the business results for Q1 2024 as reported by the Company's Executive Board. Article 2: Approved transactions with related parties as proposed by the Executive Board of FTEL.	6/6
6	06/NQ-HĐQT/FTEL	3/6/2024	Approved the establishment of FPT Thang Long Telecommunications One Member Limited Liability Company with 100% capital contribution from FPT Telecom Joint Stock Company to implement the HN03 Data Center Project.	6/6
7	07/NQ-HĐQT/FTEL	2/7/2024	Approved the investment proposal for the project "Construction of FPT Telecom Tower Office Building, District 7, Ho Chi Minh City	6/6
8	08/NQ-HĐQT/FTEL	26/07/2024	Approved the business results for Q2 and the first half of 2024 as reported by the Company's Executive Board.	6/6
9	09/NQ-HĐQT/FTEL	9/10/2024	Approved the regulation on the delegation of authority from the Board of Directors to the General Director.	6/6
10	10/NQ-HĐQT/FTEL	6/11/2024	Approved the business results for Q3 2024.	6/6
11	11/NQ-HĐQT/FTEL	20/12/2024	Approved the draft content of the Company's Financial Management Regulations.	6/6

III. Supervisory Board (Report 2024)

1. Supervisory Board's Members

No	Supervisory Board's Members	Position	Started Date	Professional Qualifications
1	Mr. Tran Khuong	Head of Supervisory Board	25/4/2023	Bachelor's Degree
2	Mr. Pham Xuan Hoan	Member	25/4/2023	Master's Degree
3	Mr. Do Xuan Phuc	Member	25/4/2023	Bachelor's Degree

2. Meeting of the Supervisory Board

No	Supervisory Board's Members	Number of	Attendance Rate	Approval rate	Reason for Absence
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		Meetings Attended			
1	Mr. Tran Khuong	1	100%		
2	Mr. Pham Xuan Hoan	1	100%		
3	Mr. Do Xuan Phuc	1	100%		

3. Supervisory activities of the Board of Supervisors over the Board of Directors and the Executive Board.

- Supervisory Activities Over the Board of Directors:

In 2024, the Board of Directors (BOD) exercised its authority and duties in accordance with the provisions of the Enterprise Law and the Company's Charter, effectively implementing the Resolutions of the General Meeting of Shareholders.

The BOD held regular quarterly meetings in compliance with legal regulations and the Company's Charter. Throughout 2024, the BOD continued to engage in proactive and effective activities, working closely with the Executive Board to provide strategic direction and promptly address emerging issues related to the Company's business operations.

The Resolutions issued by the BOD were in line with its functions and authority as stipulated by law and the Company's Charter.

- Supervisory Activities Over the Executive Board

The General Director and the members of the Executive Board have fully and promptly implemented the decisions and resolutions of the Board of Directors (BOD) and the General Meeting of Shareholders. They have effectively executed the company's business plans, proactively managed and operated business activities, and optimized the efficiency of the company's organizational and management structure.

Regarding the appointment, dismissal, and removal of management positions within the company, all procedures have been carried out in compliance with regulations.

The Executive Board has actively and effectively collaborated to expand the customer base, increase revenue, reduce costs, and enhance business efficiency, thereby improving employee income.

The Executive Board regularly holds meetings to discuss the implementation of the company's business plans and those of its subsidiaries. These meetings also serve as a platform to provide directives, adjust, and implement corrective measures for any existing shortcomings.

The 2024 financial statements have been prepared and presented in full compliance with Vietnamese Accounting Standards and the prevailing accounting regulations.

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Management Personnel

In 2024, the members of the Supervisory Board maintained regular discussions regarding the company's operations to ensure the effective fulfillment of their duties. Important opinions from Supervisory Board members were promptly communicated to the Board of Directors, the Executive Board, and relevant units. Key issues and decisions made by the Board of Directors and the Executive Board were appropriate and aligned with the interests of shareholders.

5. Other Activities of the Supervisory Board (if any):

IV. Board of Directors

No	Board of Directors	Position	DOB	Professional Qualifications	Appointed Date
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1	Mr. Nguyen Hoang Linh	CEO	30/12/1978	Master of Business Administration	25/4/2023
2	Ms. Vu Thi Mai Huong	Deputy General Manager	29/01/1971	Computer Science Engineer	01/05/2020
3	Mr. Chu Hung Thang	Deputy General Manager	16/11/1978	Telecommunications Engineer	29/11/2019

V. Chief Accountant

Name	DOB	Professional Qualifications	Appointed Date
Ms. Nguyen Thi Thu Huong	08/1/1979	Bachelor of Accounting	3/1/2023

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, Supervisory Board, Executive Directors (General Director), other management personnel, and Board Secretary, as required by corporate governance regulations: **None**.

VII. List of Related Parties of the Public Company (2024 Report) and Transactions Between Related Parties and the Company

1. List of Related Parties of the Company (Details in Appendix 1,2)
2. Transactions Between the Company and Its Related Parties; or Between the Company and Major Shareholders, Insiders, and Related Persons of Insiders: **None**

No	Name of Organization/ Individual	Relationship with the Company	Business Registration Number, Date of Issue, Place of Issue	Registered Address	Transaction with the Company	Decision Number of the General Meeting of Shareholders/Board of Directors (if applicable, specify date of issuance)	Transaction Details, Quantity, Total Transaction Value/	Note

3. Transactions Between Insiders, Related Persons of Insiders, and Subsidiaries or Controlled Companies: **None**

No	Name of Transaction Executor	Relationship with Internal	Position	ID/Passport Number, Date of Issue, Place of Issue	Addresses	Name of Subsidiary or Controlled Company	Transaction Detail	Transaction Details, Quantity, Total Transaction Value	Note

4. Transactions Between the Company and Other Parties: **None**.

4.1. Transactions Between the Company where Members of the Board of Directors, Supervisory Board, General Director, and Other Managers Have Been or Are Founding Members or Held Positions as Board Members or General Director in the Past Three (03) Years (As of the Reporting Date)

State Capital Investment Corporation - One Member Limited Company

Dividend Payment in Cash: 494,226,062,000 VND

FPT Corporation

Dividend Payment in Cash: 449.722.374.000 VND

Sales of Goods and Services: 12.845.622.201 VND

Purchase of Goods and Services: 173.577.445.305 VND

4.2. Transactions Between the Company where Related Persons of Board Members, Supervisory Board Members, General Director, and Other Managers Hold Positions as Board Members or General Directors: None

4.3. Other Transactions of the Company (If Any) That May Provide Material or Non-Material Benefits to Board Members, Supervisory Board Members, General Director, and Other Managers: None

VIII. Transactions of Shares by Insiders and Related Persons of Insiders (2024 Report): None

1. List of Insiders and Related Persons of Insiders: As per Appendix 2

2. Transactions of Internal and Related Persons Regarding the Company's Share

No	Transaction Executor	Relationship with Internal Person	Number of Shares at the Beginning of the Period		Number of Shares at the End of the Period		Reason for Increase/Decrease (Purchase, Sale, Transfer, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	HNT Joint Stock Company	Capital Contribution	5,452,453	1,107%	2.000.000	0,4061%	Sale
2	Chu Thi Thanh Ha	Insider	93,906	0,019%	3,200,000	0,6497%	Purchase
3	Pham Vinh Thang	Husband	363,037	0,074%	368,000	0,0747%	Purchase
4	Vu Thi Mai Huong	Insider	135,415	0.027%	174,500	0.0354%	Purchase
5	Nguyen Thi Thu Huong	Insider	17,100	0,0034%	200	0,0000%	Sale

IX. Other Notes: None

Recipients:

As above.

Archived: Administration Office,
Board of Directors Office.

Chairman



Hoàng Viet Anh

APPENDIX 1: LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of Organization/Individual	Position in the Company (if any)	Certificate of Business Registration No.*, Date of Issue, Place of Issue of Certificate of Business Registration	Headquarters Address/Contact Address	Time of Starting as a Related Person	Time of No Longer Being a Related Person	Reason	Relationship with the Company
I	BOARD OF DIRECTORS							
	Mr. Hoang Viet Anh	Chairman of the Board	001075022833	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN	3/3/2020			Insider
	Mr. Truong Gia Binh	Member of the Board	001056010202	Villa 10, No. 10 Dang Thai Mai, Tay Ho, Hanoi	31/01/1997			Insider
	Mr. Nguyen Van Khoa	Member of the Board	01077027767	No. 9, Street 18, Nam Do Residential Area, Phu My Hung, District 7, HCMC	1/1/2012			Insider
	Ms. Chu Thi Thanh Ha	Member of the Board	001174024458	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi	1/10/2012			Insider
	Ms. Tran Thi Hong Linh	Member of the Board	042179012240	P510 CT16 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi	25/04/2023			Insider
	Mr. Phan The Thanh	Member of the Board	040083000086	Hall M, 6th Element Apartment Building, Nguyen Van Huyen Street	25/04/2023			Insider
II	GENERAL DIRECTOR BOARD							
	Mr. Nguyen Hoang Linh	General Director	C2343629	167 Street No. 8, Nam Long Residential Area, Tan Thuan Dong Ward, District 7, HCMC	1/1/2012			Insider
	Ms. Vu Thi Mai Huong	Deputy General Director	001171028549	20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi	20/04/2011			Insider
	Mr. Chu Hung Thang	Deputy General Director	001078032990	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC	1/12/2013			Insider
III	SUPERVISORY BOARD							

No.	Name of Organization/Individual	Position in the Company (if any)	Certificate of Business Registration No.*, Date of Issue, Place of Issue of Certificate of Business Registration	Headquarters Address/Contact Address	Time of Starting as a Related Person	Time of No Longer Being a Related Person	Reason	Relationship with the Company
	Mr. Tran Khuong	Head of Supervisory Board	042090000203	Apartment 807, Trung Rice City Linh Dam Building, Hoang Liet, Hoang Mai, Hanoi	20/04/2022			Insider
	Mr. Pham Xuan Hoan	Member of the Supervisory Board	001086013877	Hamlet 5, Phu Dien, Bac Tu Liem, Hanoi	20/04/2022			Insider
	Mr. Do Xuan Phuc	Member of the Supervisory Board	024085006617	P3003 Building C CT2-Kim Van Urban Area, Kim Lu, Kim, Hoang Mai, Hanoi	20/04/2022			Insider
IV	CHIEF ACCOUNTANT							
	Ms. Nguyen Thi Thu Huong	Chief Accountant	019179000688	House 68 Lane 41 Truong Chinh, Thanh Xuan, Hanoi	3/1/2023			Insider

*Note: Certificate of Business Registration No. *: ID Card/Passport No. (for individuals) or Certificate of Business Registration No., Operation License, or equivalent legal documents (for organizations)*

APPENDIX 2: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
1	Hoang Viet Anh	Chairman of the Board	001075022833	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN			
1.01	Tran Thi Quynh	Mother	C9865172	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN			
1.02	Nguyen Duy Nhi	Father-in-law		E3403, Indochina Plaza, 241 Xuan Thuy, Cau Giay, Hanoi, Vietnam			
1.03	Nguyen Thi Bang Tam	Mother-in-law		E3403, Indochina Plaza, 241 Xuan Thuy, Cau Giay, Hanoi, Vietnam			
1.04	Hoang Anh	Younger brother	B1816116				
1.05	Nguyen Thi Viet Ha	Sister-in-law	011940476				
1.06	Nguyen Thi Quynh Trang	Wife	C4777946	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN			
1.07	Hoang Hieu Minh	Son	C2155298	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN			
1.08	Hoang Tue An	Daughter	C2155300	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN			
1.09	Hoang To Lam	Daughter	C2165871	Apartment F, 23rd floor, tower 3-4, Dolphin Plaza No. 6 Nguyen Hoang Cau Giay HN			
2	Chu Thi Thanh Ha	Member of the Board	'001047007907	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi	3,200,000	0.6497%	
2.01	Chu Hong Son	Father		Lot 156TT3, My Dinh Song Da Urban Area, Nam Tu Liem District, Hanoi			
2.02	Luong Thi Thang (deceased)	Mother					
2.03	Le The Dien (deceased)	Father-in-law	049131000021				
2.04	Le Thi Ngoc Tuyet	Mother-in-law	C8521999	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi			
2.05	Chu Thi Thanh Binh	Sister	001078032990	Overseas			
2.06	Chu Hung Thang	Brother	044058001573	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC	217,732	0.0441%	
2.07	Le The Hung	Husband	013240700	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi			
2.08	Le The Nghia	Child	013681605	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi			
2.09	Le The Trung	Child	001307019388	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi			
2.1	Le Dieu Huong	Child	0104295453	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi			

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
2.11	HNT Joint Stock Company	Capital Contributor	135593678	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi	2,000,000	0.4061%	
2.12	Le Van Hoc	Brother-in-law	001181039799	Overseas			
2.13	Nguyen Do Quyen	Sister-in-law	001056010202	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC			
3	Truong Gia Binh	Member of the Board	001056010202	Villa 10, No. 10 Dang Thai Mai, Tay Ho, Hanoi			
3.01	Truong Gia Tho (deceased)	Father					
3.02	Le Thi Giang Chau (deceased)	Mother					
3.03	Nguyen Quang Chuoc (deceased)	Father-in-law					
3.04	Le Thi Ba	Mother-in-law	020866323	820 Vo Van Kiet, Ward 5, District 5, HCMC			
3.05	Truong Gia Nhan (deceased)	Brother					
3.06	Tran Thi Huong	Sister-in-law	049138000005	No. 101 Lang Ha, Ba Dinh District, Hanoi			
3.07	Truong Thi Minh Lieu (deceased)	Sister					
3.08	Bui Xuan Toai	Brother-in-law	024546410	339/68B To Hien Thanh, Ward 12, District 10, HCMC			
3.09	Truong Thi Tuong Vy	Sister	023733019	No. 19, Lot N, Phu My Residential Area, Street 14, Phu My, District 7, HCMC			
3.1	Nguyen Dong (deceased)	Brother-in-law					
3.11	Truong Gia Vinh	Brother	022992133	No. 51 Truc Duong, Thao Dien Ward, District 2, HCMC			
3.12	Dao Thi Dan	Sister-in-law	022992134	No. 51 Truc Duong, Thao Dien Ward, District 2, HCMC			
3.13	Truong Thi Thanh Thanh	Sister	052151000079	3E/27 Pho Quang, Ward 2, Tan Binh District, HCMC	1,667,575	0.3386%	
3.14	Nguyen Duc Tien	Brother-in-law	001050003311	3E/27 Pho Quang, Ward 2, Tan Binh District, HCMC			
3.15	Truong Gia Minh	Brother	024378552	165 Street No. 8, Nam Long Villa, Tan Thuan Dong, District 7, HCMC			
3.16	Pham Thi Thanh Toan	Sister-in-law	023003018	165 Street No. 8, Nam Long Villa, Tan Thuan Dong, District 7, HCMC			
3.17	Nguyen Tuyet Mai	Wife	001168017714	Villa 10, No. 10 Dang Thai Mai, Tay Ho District, Hanoi			
3.18	Truong Ngoc Anh	Child	231181000001	104 Linh Lang, Ba Dinh District, Hanoi			
3.19	Truong Mai An	Child	C7597679	Villa 10, No. 10 Dang Thai Mai, Tay Ho District, Hanoi			
3.2	Truong Gia Khoi	Child	C5076072	Villa 10, No. 10 Dang Thai Mai, Tay Ho District, Hanoi			
3.21	FPT Education LLC	Related Organization	010490076	FPT Cau Giay Building - Lot B2, Cau Giay Small-Scale Industrial and Handicraft Production Cluster - Pham Hung Street, Dich Vong Hau Ward, Cau Giay District, Hanoi, Vietnam			

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
3.22	FPT University	Related Organization	208/2006/QĐ-TTG	FPT University, University Education Sub-zone - Hoa Lac Hi-Tech Park, KM29, Thang Long Highway, Thach That District, Hanoi			
3.23	Vietnam Joint Stock Commercial Bank for Foreign Trade	Related Organization	0100112437	198 Tran Quang Khai, Hoan Kiem, Hanoi			
3.24	FPT Joint Stock Company	Related Organization	0101248141	No. 10 Pham Van Bach, Dich Vong Ward, Cau Giay District, Hanoi			
4	Tran Thi Hong Linh	Member of the Board	042179012240	P510 CT16 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi			
4.01		Father (deceased)					
4.02	Vo Thi An	Mother	186526923	No. 10, Lane 38, Tran Nhat Duat Street, Vinh City, Nghe An Province			
4.03	Nguyen Van Khanh	Father-in-law	001049006931	P510 CT2 DN1 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi			
4.04	Nguyen Thi Mui	Mother-in-law	001155003573	P201 House A2, Lane 773 Giai Phong Street, Hoang Mai District, Hanoi			
4.05	Dang Le Anh	Mother-in-law	008152000476	P510 CT2 DN1 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi			
4.06	Nguyen Tuan Anh	Husband	001076065528	P510 CT16 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi			
4.07	Nguyen Anh Thu	Child	001306004437	P510 CT16 Dinh Cong Urban Area, Dinh Cong Ward, Hoang Mai District, Hanoi			
4.08	Nguyen Minh Khue	Child	P02354996				
4.09	Tran Chien Thang	Brother	040075001026	No. 10, Lane 38, Tran Nhat Duat Street, Vinh City, Nghe An Province			
4.10	Phan Thi Nga	Sister-in-law	042186001447	No. 10, Lane 38, Tran Nhat Duat Street, Vinh City, Nghe An Province			
4.11	State Capital Investment Corporation	Deputy Head of Investment Department 4	0101992921	No. 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi			
4.12	Vietnam Meteorological and Environmental Equipment Joint Stock Company	Member of the Board	0100510766	62/23 Nguyen Chi Thanh, Lang Thuong Ward, Dong Da District, Hanoi			
5	Phan The Thanh	Member of the Board	040083000086	Room 3002M2, 6th Element Apartment Building, Xuan La Ward, Tay Ho District, Hanoi			
5.01	Phan The Ngoc	Father	0181351296	No. 105, Nguyen Phong Sac Street, Hung Dung Ward, Vinh City, Nghe An Province			

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
5.02	Nguyen Thi Thuan	Mother	0182119571	No. 105, Nguyen Phong Sac Street, Hung Dung Ward, Vinh City, Nghe An Province			
5.03	Pham Thanh Huyen	Wife	012203529	Room 3002M2, 6th Element Apartment Building, Xuan La Ward, Tay Ho District, Hanoi			
5.04	Pham Nhu Thanh	Father-in-law	013141581	House No. 4, Lane 09, Lane 112, Hoang Quoc Viet, Hanoi			
5.05	Dang Thi Hoa	Mother-in-law	012420735	House No. 4, Lane 09, Lane 112, Hoang Quoc Viet, Hanoi			
5.06	Phan The Dung	Brother	0186628059	No. 105, Nguyen Phong Sac Street, Hung Dung Ward, Vinh City, Nghe An Province			
5.07	Nguyen Thi Thuy Linh	Sister-in-law	0187551597	No. 105, Nguyen Phong Sac Street, Hung Dung Ward, Vinh City, Nghe An Province			
5.08	Phan The Trung	Child	001208050871	Room 3002M2, 6th Element Apartment Building, Xuan La Ward, Tay Ho District, Hanoi			
5.09	Phan The Kien	Child		Room 3002M2, 6th Element Apartment Building, Xuan La Ward, Tay Ho District, Hanoi			
5.10	Domesco Medical Import-Export Joint Stock Company	Member of the Supervisory Board					
6	Nguyen Van Khoa	Member of the Board	01077027767	No. 9, Street 18, Nam Do Residential Area, Phu My Hung, District 7, HCMC	611,941	0.1242%	
6.01	Nguyen Thi Thanh Binh	Mother	008148000013	No. 9, Street 18, Nam Do Residential Area, Phu My Hung, District 7, HCMC			
6.02	Do Van Tan	Father-in-law	001046002367	01 Lane 19 Doi Can Street, Hanoi			
6.03	Nguyen Kim Chi	Sister	025439092	212 Ly Long Tuong, My Kim 3 Residential Area, Phu My Hung, Tan Phong Ward, District 7, HCMC			
6.04	Do Hoai Thu	Wife	001176027415	No. 9, Street 18, Nam Do Residential Area, Phu My Hung, District 7, HCMC			
6.05	Nguyen Thu Anh	Child	001303028601	No. 9, Street 18, Nam Do Residential Area, Phu My Hung, District 7, HCMC			
6.06	FPT Joint Stock Company	General Director	0101248141	No. 10 Pham Van Bach, Dich Vong Ward, Cau Giay District, Hanoi			
7	Tran Khuong (appointed on April 20, 2022)	Head of the Supervisory Board	042090000203	Apartment 807, Trung Rice City Linh Dam Building, Hoang Liet, Hoang Mai, Hanoi			
7.01	Tran Van Huan	Father	00183462751	Truong Son Commune, Duc Tho District, Ha Tinh Province			
7.02	Nguyen Thi Thanh Hong	Mother	00183799687	Truong Son Commune, Duc Tho District, Ha Tinh Province			

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
7.03	Nguyen Nhu Troi	Father-in-law	00181334309	Vinh Thanh Commune, Yen Thanh District, Nghe An Province			
7.04	Tran Thi Huong	Mother-in-law	040169008156	Vinh Thanh Commune, Yen Thanh District, Nghe An Province			
7.05	Nguyen Hong Hau	Wife	187147458	Apartment 1204, Tower A, Stellar Garden Apartment Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi			
7.06	Tran Phu Hung	Son		Apartment 1204, Tower A, Stellar Garden Apartment Building, 35 Le Van Thiem, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi			
7.07	Tran Sy Nam	Brother	183406881	Apartment 807, Trung Rice City Linh Dam Building, Hoang Liet, Hoang Mai, Hanoi			
7.08	Vo Thi Kim Oanh	Sister-in-law	186410861	Apartment 807, Trung Rice City Linh Dam Building, Hoang Liet, Hoang Mai, Hanoi			
7.09	Tran Thi Thanh Thuoc	Sister	183468362	Phuc Dong Commune, Huong Khe District, Ha Tinh Province			
7.1	Nguyen Dinh Chinh	Brother-in-law	183311520	Phuc Dong Commune, Huong Khe District, Ha Tinh Province			
7.11	FPT Investment Fund Management	Supervisory Board of	Điều chỉnh:25/GPĐC-UE	7th Floor, 17-Storey Block, FPT Tower Building, No. 10 Pham Van Bach, Dich Vong Ward, Cau Giay District, Hanoi			
7.12	FPT Digital Retail Joint Stock	Member of the Supervisory Board	0311609355	261-263 Khanh Hoi, Ward 2, District 4, Ho Chi Minh City			
8	Pham Xuan Hoan (appointed on April 20, 2022)	Member of the Supervisory Board	001086013877	Hamlet 5, Phu Dien, Bac Tu Liem, Hanoi			
8.01	Pham Xuan Bien	Father	038045000008	Hamlet 5, Phu Dien, Bac Tu Liem, Hanoi			
8.02	Dang Thi Mao (deceased)	Mother					
8.03	Pham Thi Thuy Hang	Wife	037188000644	Hamlet 5, Phu Dien, Bac Tu Liem, Hanoi			
8.04	Pham Anh Khoa	Child					
8.05	Pham Dieu Linh	Child					
8.06	Pham Thi Thanh Huyen	Sister	001176015885	Hamlet 5, Area 9A, Bai Chay, Ha Long, Quang Ninh			
8.07	Pham Thi Thu Hoa	Sister	001179004058	48A, Tang Bat Ho, Hai Ba Trung, Hanoi			
8.08	Nguyen Duy Ninh	Brother-in-law	022076004316	Hamlet 5, Area 9A, Bai Chay, Ha Long, Quang Ninh			
8.09	Hoang Viet Hung	Brother-in-law	037072000004	48A, Tang Bat Ho, Hai Ba Trung, Hanoi			
9	Do Xuan Phuc	Member of the Supervisory Board	024085006617	Hanoi			
9.01	Do Viet Bin	Father	121567288	Bac Giang			

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
9.02	Nguyen Thi Phuong	Mother	120173769	Bac Giang			
9.03	Nguyen Viet Tiep	Father-in-law	034063023122	Hanoi			
9.04	Nguyen Thuy Nga	Mother-in-law	011166000008	Hanoi			
9.05	Nguyen Thu Trang	Wife	013517732	Hanoi			
9.06	Do Nguyen Minh Ngoc	Child		Hanoi			
9.07	Do Nguyen Ba Duong	Child		Hanoi			
10	Nguyen Hoang Linh	General Director	C2343629	167 Street No. 8, Nam Long Residential Area, Tan Thuan Dong Ward, District 7, HCMC	271,887	0.0552%	
10.01	Nguyen Khac Suu (deceased)	Father					
10.02	Hoang Thi Bich Thuy (deceased)	Mother					
10.03	Ngo Minh An	Father-in-law					
10.04	Phan Thi Ty (deceased)	Mother-in-law					
10.05	Ngo Hien Anh	Wife	C6048349	167 Street No. 8, Nam Long Residential Area, Tan Thuan Dong Ward, District 7, HCMC			
10.06	Nguyen Hoang Long	Child	K0283839	167 Street No. 8, Nam Long Residential Area, Tan Thuan Dong Ward, District 7, HCMC			
10.07	Nguyen Hoang Duc	Child	C6051202	167 Street No. 8, Nam Long Residential Area, Tan Thuan Dong Ward, District 7, HCMC			
10.08	Nguyen Hoang Linh Anh	Child	C6048350	167 Street No. 8, Nam Long Residential Area, Tan Thuan Dong Ward, District 7, HCMC			
11	Vu Thi Mai Huong	Deputy General Director	001171028549	20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi	174,500	0.0354%	
11.01	Vu Toan	Father	001039002230	20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi			
11.02	Pham Thi Hanh	Mother		20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi			
11.03	Pham Vinh Thang	Husband	001071028999	20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi	368,000	0.0747%	
11.04	Pham Hien Minh	Child	001199000803	20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi			
11.05	Pham Mai Phuong	Child	001302002074	20A Lane 9, Dang Thai Mai, Quang An, Tay Ho, Hanoi			
12	Chu Hung Thang	Deputy General Director	001078032990	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC	217,732	0.0442%	
12.01	Chu Hong Son	Father	001047007907				
12.02	Luong Thi Thang (deceased)	Mother					
12.03	Nguyen Dinh Vien (deceased)	Father-in-law					
12.04	Do Thu Hang (deceased)	Mother-in-law					

No.	Name	Position/Relationship	ID Card/Passport No., Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period	Notes
12.05	Chu Thi Thanh Ha	Sister	001174024458	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi	3,200,000	0.6497%	
12.06	Le The Hung	Brother-in-law	044058001573	D11, Thang Long International Village, Dich Vong Ward, Cau Giay District, Hanoi			
12.07	Chu Thi Thanh Binh	Sister	C8521999	Overseas			
12.08	Le Van Hoc	Brother-in-law	'135593678	Overseas			
12.09	Nguyen Do Quyen	Wife	001181039799	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC			
12.1	Chu Do Ha Vy	Child	001306037697	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC			
12.11	Chu Do Ha My	Child	P00314068	18.01 Tower 5 CC Riviera Point, Tan Phu Ward, District 7, HCMC			
13	Nguyen Thi Thu Huong	Chief Accountant	019179000688	No. 18 Lot 1A I2 N02 Hamlet 6 Cau Dien, Nam Tu Liem, Hanoi	200	0.0000%	
13.01	Nguyen The Phung	Father	027043000005	House 68 Lane 41 Truong Chinh, Thanh Xuan, Hanoi			
13.02	Hoang Thi Bich Thuy	Mother	013231347	House 68 Lane 41 Truong Chinh, Thanh Xuan, Hanoi			
13.03	Luu Anh Duc	Husband	013231847	House 16 Lane 241/61 Cho Kham Thien, Dong Da, Hanoi			
13.04	Luu Ngoc Linh	Child	001305015043	House 16 Lane 241/61 Cho Kham Thien, Dong Da, Hanoi			
13.05	Luu Ngoc Minh	Child	001308026920	House 16 Lane 241/61 Cho Kham Thien, Dong Da, Hanoi			
13.06	Nguyen The Dung	Sibling	019081000010	House 68 Lane 41 Truong Chinh, Thanh Xuan, Hanoi			
13.07	Nguyen The Hung	Sibling	019084000007	House 68 Lane 41 Truong Chinh, Thanh Xuan, Hanoi			

Information Provided on Corporate Governance
Reporting period: Year 2024

No.		Question	Answer
1	General Information	Stock Code	FOX
2		State Ownership (%)	50.17%
3		Company Model (1 or 2) -1: According to point a, clause 1, Article 137 of the Law on Enterprises 2020 -2: According to point b, clause 1, Article 137 of the Law on Enterprises 2020	1
4		Number of Legal Representatives of the Company	2
5		Charter Amended According to the Law on Enterprises 2020 (Yes/No)?	Yes
6		Company Issued Internal Regulations on Corporate Governance According to the Law on Enterprises 2020 and Decree No. 155/2020/ND-CP dated December 31, 2020	Yes
7		Does the Internal Regulations on Corporate Governance Apply Modern Information Technology to Allow Shareholders to Attend and Express Opinions at the General Meeting of Shareholders Through Online Meetings, Electronic Voting, or Other Electronic Means as Prescribed by the Law on Enterprises and the Company's Charter? (Yes/No)	Yes
8		Issued Information Disclosure Policy (Yes/No)	Yes
9		Has the Company Implemented the Internal Audit Function (Implemented/Not Implemented)	Implemented
10	General Meeting of Shareholders (During the Reporting Period)	Date of Annual General Meeting of Shareholders	17/04/2024
11		Method of Organizing the Annual General Meeting of Shareholders (Direct/Online/Hybrid (combination of direct and online))	Direct
12		Date of Posting Annual General Meeting of Shareholders Documents on the Company's Website	17/04/2024
13		Date of Disclosure of Annual General Meeting of Shareholders Documents to the Stock Exchange	28/03/2024
14		Date of Disclosure of Resolutions and Minutes of the Annual General Meeting of Shareholders to the Stock Exchange	17/04/2024
15		How Many Times Has the Company Successfully Held the Annual General Meeting of Shareholders (1)(2)(3)	1
16		Does the Company Include the Remuneration of Each Member of the Board of Directors as a Separate Item in the Company's Annual Financial Statements (Yes/No)	Yes
17		Does the Company Report the Remuneration of Each Member of the Board of Directors at the General Meeting of Shareholders (Yes/No)	Yes
18		Does the Company Include the Salaries of the General Director (Director) and Other Managers as a Separate Item in the Company's Annual Financial Statements (Yes/No)	Yes
19		Does the Company Report the Salaries of the General Director (Director) and Other Managers at the General Meeting of Shareholders (Yes/No)	No

20		Does the Company Invite Representatives of the Audit Organization Approved to Audit the Company's Annual Financial Statements to Attend the Annual General Meeting of Shareholders in Case the Audit Report of the Company's Annual Financial Statements Contains Material Exceptions, Disclaimers, or Adverse Opinions	Unqualified Audit Opinion
21		Has the Company Been Sued Regarding the Organization of the General Meeting of Shareholders, Resolutions of the Annual General Meeting of	No
22		Date of Extraordinary General Meeting of Shareholders	No
23		Date of Posting Extraordinary General Meeting of Shareholders Documents on the Company's Website	No
24		Date of Disclosure of Extraordinary General Meeting of Shareholders Documents to the Stock Exchange	No
25		Date of Disclosure of Resolutions and Minutes of the Extraordinary General Meeting of Shareholders to the Stock Exchange	No
26		How Many Times Has the Company Successfully Held the Extraordinary General Meeting of Shareholders (1)(2)(3)	No
27		Has the Company Been Sued Regarding the Organization of the General Meeting of Shareholders, Resolutions of the Extraordinary General	No
28		Number of Times Reminded or Notified by the Stock Exchange Regarding the Organization and Disclosure of Information About the	2
29		Number of Times Reminded or Notified by the State Securities Commission Regarding the Organization and Disclosure of Information	0
30	Board of Directors	Number of Members of the Board of Directors	6
31		Number of Independent Members of the Board of Directors	0
32		Chairman of the Board Concurrently Holding the Position of General Dire	No
33		Number of Board Meetings During the Reporting Period	4
34		Subcommittees Under the Board of Directors (Yes/No)	No
35		Names of Subcommittees Under the Board of Directors	No
36		Company Appoints a Person in Charge of Corporate Governance	Yes
37	Supervisory Board	Does the Head of the Supervisory Board Work Full-Time at the Company (Question for Companies Operating Under Model 1)	No
38		Number of Members of the Supervisory Board (Question for Companies Operating Under Model 1)	3
39		Number of Supervisors Who Are Related Persons of Members of the Board of Directors, Director, General Director, and Other Managers (List the Names of Supervisors Who Are Related Persons, if any) (Question for Companies Operating Under Model 1)	0
40		Number of Supervisors Holding Management Positions (List Names and Positions, if any) (Question for Companies Operating Under Model 1)	0
41		Number of Supervisors Who Are Employees of the Accounting and Finance Department or Employees of the Audit Firm That Audited the Company Within 3 Years Before Being Elected to the Supervisory Board (Yes/No) (Question for Companies Operating Under Model 1)	0

42		Number of Supervisory Board Meetings (Question for Companies Operating Under Model 1)	2
43	Audit Committee	Is the Audit Committee Under the Board of Directors? (Question for Companies Operating Under Model 2)	No
44		Number of Members of the Audit Committee (Question for Companies Operating Under Model 2)	No
45		Number of Audit Committee Meetings (Question for Companies Operating Under Model 2)	No
46	Other Issues	Does the Company's Website Provide Complete Information to Shareholders as Required (Yes/No)	Yes
47		Does the Company Pay Dividends Within 6 Months from the Date of the Conclusion of the Annual General Meeting of Shareholders During the	Yes
48		Has the Company Been Reminded or Notified by the Stock Exchange or the State Securities Commission Regarding Transactions with Related Parties (Yes/No)	No