

**GIA DINH WATER SUPPLY JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAMNAM  
Independence - Freedom - Happiness**

Number: **131** /GD-TCHC

Re: Announcement of management situation  
report 2024

Ho Chi Minh City, date **18** month **01** year 2025

**To: STATE SECURITIES COMMISSION  
HANOI STOCK EXCHANGE**

1. Company Name: Gia Dinh Water Supply Joint Stock Company.
2. Stock code: GDW
3. Head office address: 2Bis No Trang Long, Ward 14, Binh Thanh District, HCMC.
4. Phone: 19001024 Fax: 38 412 524.
5. Person making information disclosure:
  - Full name: Mr. Nguyen Ngoc Hung - Company Director
  - Address: 41F/62 Truc Street, Ward 13, Binh Thanh District, HCMC.
  - Phone:
  - + Mobile: 0983087188; Office: 19001024 Fax: (028)38418524

6. Type of information disclosed:

☐ 24h ☐ 72h ☐ Request ☐ Abnormal ☒ Periodic

7. Information disclosure content:

Pursuant to Circular No. 96/2020/TT-BTC on November 16, 2020 of the Ministry of Finance guiding the disclosure of information on the stock market, effective from January 1, 2021, regulating the disclosure of listed companies ***announced 2024 corporate governance report***.

8. This information is published on the Company's website: [www.capnuocgiadinh.vn](http://www.capnuocgiadinh.vn) (in the Shareholder News section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

**Attachments:**

- Report on the governance situation of listed companies in 2024.
- List of insiders and related persons of insiders of Gia Dinh Water Supply Joint Stock Company.

**Recipient:**

- As above;
- Save: NQTCT.

**Legal representative  
Manager**



Number: 77 /BC-GĐ

Ho Chi Minh City, date 17 month 01, 2025

**REPORT  
Corporate Governance Situation in 2024**

Dear: - State Securities Commission;  
- Stock Exchange .

- Company name: GIA DINH WATER SUPPLY JOINT STOCK COMPANY
- Head office address : 2Bis No Trang Long, Ward 14, Binh Thanh District, HCMC
- Phone : 19001024 Fax: 028.38418524 Email: gd@giadinhwater.vn
- Charter capital : 95,000,000,000 VND
- Stock code : GDW
- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- Regarding the implementation of internal audit functions in 2024: The Internal Audit Board was established on July 9, 2021.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

Ordinal number	Resolution/Decision No.	Day	Content
01	04/NQ-GD	April 24, 2024	Resolution of the 2024 Annual General Meeting of Shareholders

## II. Board of Directors 2024:

### 1. Information about Board of Directors (BOD) members :

Ordinal number	Board Member	Position	Date of starting/cease of membership in the Board of Directors	
			Date of appointment	Dismissal Date
01	Nguyen Thanh Phuc	Chairperson	April 22, 2022	
02	Nguyen Ngoc Hung	Director - Member	April 22, 2022	
03	Vu Phuong Thao	Member	April 22, 2022	
04	Pham Thanh Trung	Member	April 22, 2022	
05	Nguyen Anh Tuan	Member	April 22, 2022	
06	Tran Quang Phuong	Member	April 22, 2022	
07	Ho Thanh Cuong	Member	April 22, 2022	

### 2. Board of Directors (BOD) meetings:

STT	Board Member	Number of Board of Directors meetings attend	Proportion Attend the meeting	Reason for not attending the meeting
01	Nguyen Thanh Phuc	04/04	100 (%)	
02	Nguyen Ngoc Hung	04/04	100 (%)	
03	Vu Phuong Thao	04/04	100 (%)	
04	Pham Thanh Trung	04/04	100 (%)	
05	Nguyen Anh Tuan	04/04	100 (%)	
06	Tran Quang Phuong	03/04	75 (%)	3rd Session Authorization
07	Ho Thanh Cuong	04/04	100 (%)	

### 3. Supervisory activities of the Board of Directors over the Board of Directors in 2024:

- The Board of Directors supervises the Director by reporting on production and business activities at regular quarterly meetings or ad hoc meetings upon request.



- The Board of Directors shall send representatives to attend the Director's meetings when the meeting content is submitted to the Board of Directors for decision according to its authority, and to attend the Director's quarterly meetings.
- The Supervisory Board attends the quarterly and extraordinary meetings of the Board of Directors (if any) to assess the financial and operational situation of the Director.

4. Activities of the subcommittees of the Board of Directors in 2024 :

- The Internal Audit Department fully attends the meetings of the Board of Directors and the Company's briefing sessions to grasp the actual situation of business operations.
- The Internal Audit Department issued Plan No. 06/KH-KTNB on March 27, 2024 on internal audit in 2024 and implemented it in accordance with the issued plan.
- Understand the processes of Departments - Divisions - Teams that can be audited to help achieve the Company's business goals.
- Summary report of the activities of the Internal Audit Committee in 2024.
- Report on the results of reviewing revenue after processing and bad debts.
- Report on the results of reviewing the bidding process and evaluating bids for projects.
- Participate in monitoring periodic inventory of fixed assets and inventory materials.
- Participate in monitoring monthly inventory of outstanding invoices.
- Review of quarterly, semi-annual and 2024 financial statements (after audit).
- Develop Internal Audit Plan 2025.
- Participate in Internal Audit training programs.

5. Resolutions/Decisions of the Board of Directors in 2024:

<b>Ordinal number</b>	<b>Resolution Number/ Decision</b>	<b>Day</b>	<b>Content</b>	<b>Proportion through</b>
01	15 / NQ -GD	06/02/2024	Resolution of the first meeting in 2024	100%
02	16 / NQ -GD	23/02/2024	Resolution on organization and documents of the 2024 Annual General Meeting of Shareholders	100%
03	17 / NQ -GD	March 29, 2024	Resolution of the second meeting in 2024	100%
04	18 / NQ -GD	April 9, 2024	Resolution on salary and remuneration fund implemented in 2023 of Gia Dinh Water Supply Joint Stock Company	100%



<b>Ordinal number</b>	<b>Resolution Number/ Decision</b>	<b>Day</b>	<b>Content</b>	<b>Proportion through</b>
05	14/QD-GD	12/4/2024	Decision on sending staff on business trips abroad	100%
06	19 / NQ -GD	April 18, 2024	Resolution on the 2024 financial plan of Gia Dinh Water Supply Joint Stock Company	100%
07	20 / NQ -GD	April 26, 2024	Resolution on the 2023 Manager's bonus fund of Gia Dinh Water Supply Joint Stock Company	100%
08	15/QD-GD	5/27/2024	Decision on sending staff on business trips abroad	100%
09	21 / NQ -GD	June 24, 2024	Resolution of the third session in 2024	100%
10	22 / NQ -GD	12/9/2024	Resolution on the 2024 salary and remuneration plan for the Company's Managers and Employees	100%
11	23 / NQ -GD	10/01/2024	Resolution on transferring 16 projects from the investment preparation stage to investment implementation in 2024	100%
12	24 / NQ -GD	11/22/2024	Resolution of the fourth session in 2024	100%
13	16/QD-GD	11/26/2024	Decision on promulgating internal audit procedures of Gia Dinh Water Supply Joint Stock Company	100%

### **III. Board of Supervisors 2024 :**

#### **1. Information about Board of Supervisors (BOS) members :**

<b>Ordinal number</b>	<b>Member of the Board of Supervisors/Audit Committee</b>	<b>Position</b>	<b>Date of starting/no longer being a member of the Board of Supervisors</b>	<b>Level Expertise</b>
01	Ms. Huynh Thi Bich Phuong	Chief Controller	Start: 06/09/2023	Bachelor of Finance
02	Mr. Trinh Trong Tam	Controller	Start: 4/22/2022	Bachelor of Finance

<b>Ordinal number</b>	<b>Member of the Board of Supervisors/Audit Committee</b>	<b>Position</b>	<b>Date of starting/no longer being a member of the Board of Supervisors</b>	<b>Level Expertise</b>
03	Ms. Pham Thi Phuong Linh	Controller	Start: 4/22/2022	Bachelor of Finance
04	Mrs. Tang My Phung	Controller	Start: 4/22/2022	Bachelor of Finance
05	Ms. Nguyen Thi Ngoc Oanh	Controller	Start: 4/22/2022	Bachelor of Finance

2. Board of Supervisors (BOS) Meeting 2024:

<b>Ordinal number</b>	<b>Member of the Board of Supervisors/Audit Committee</b>	<b>Number of meetings attend</b>	<b>Proportion attend meeting</b>	<b>Proportion vote</b>	<b>Reason for not attending the meeting</b>
01	Ms. Huynh Thi Bich Phuong	04/04	100 %	100 %	
02	Mrs. Tang My Phung	04/04	100 %	100 %	
03	Mr. Trinh Trong Tam	04/04	100 %	100 %	
04	Ms. Pham Thi Phuong Linh	04/04	100 %	100 %	
05	Ms. Nguyen Thi Ngoc Oanh	04/04	100 %	100 %	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

In 2024, the Supervisory Board has fully performed its functions and duties as prescribed by the Enterprise Law and the Charter of Gia Dinh Water Supply Joint Stock Company. The Supervisory Board has closely monitored the management of the Board of Directors and the management of the Board of Directors on the Company's production and business activities, specifically as follows:

- Supervise the issuance and implementation of Resolutions of the General Meeting of Shareholders, Resolutions and decisions of the Board of Directors, Board of Management and internal management regulations of the Company to be implemented in accordance with regulations and transparently.



- Salary, bonus and remuneration regimes of managers and employees as well as profit distribution and fund allocation according to regulations.
  - Propose to select an independent auditing company to ensure objectivity and accuracy in auditing the Semi-annual Financial Statements and the 2024 Financial Statements.
  - Fully attend Board of Directors meetings, periodic meetings between the Board of Directors and departments within the Company, as well as other important meetings related to production and business activities to ensure decisions are made in accordance with regulations.
  - The Company has paid dividends in full and on time in accordance with the Resolution of the General Meeting of Shareholders. In 2024, there were no complaints or recommendations from shareholders.
  - Comply with legal regulations, especially in fulfilling obligations to the state and policies towards employees.
4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:
- The Board of Supervisors has closely coordinated with the Board of Directors and the Board of Management in managing business operations, ensuring efficiency, transparency and full compliance with current legal regulations.
  - The Board of Directors has provided complete and timely resolutions, decisions and documents related to business activities, creating favorable conditions for the Board of Supervisors to perform well its supervisory function.
  - The Board of Supervisors always receives attention and active support from the Board of Directors and the Board of Management, especially in providing timely, complete and accurate information related to the Company's business and financial situation, contributing to improving the quality of inspection and supervision work.
5. Other activities of the Board of Supervisors (if any): Attending the National Conference of Chief Accountants (November 2, 2024).

#### **IV. Board of Directors:**

<b>Ordinal number</b>	<b>Board Member</b>	<b>Date of birth</b>	<b>Level Expertise</b>	<b>Date of appointment / dismissal of members of the Executive Board</b>
01	Mr. Nguyen Ngoc Hung Director	February 15, 1976	- Civil Engineer - Master of Construction Management	Date of appointment: April 22, 2022



<b>Ordinal number</b>	<b>Board Member</b>	<b>Date of birth</b>	<b>Level Expertise</b>	<b>Date of appointment / dismissal of members of the Executive Board</b>
02	Mr. Dang Ngoc Ha, Deputy Director of Sales	July 20, 1968	- Bachelor of Laws - Bachelor of Business Administration - CCO	Date of appointment: April 22, 2022
03	Mr. Nguyen Tuan Ngoc, Deputy Director of Technical	June 15, 1984	- Master of Construction Management - Civil Engineer - Bachelor of Business Administration	Date of appointment: 09/08/2022

#### **V. Chief Accountant:**

<b>Full Name</b>	<b>Date of birth</b>	<b>Level professional</b>	<b>Date of appointment / dismissal</b>
Ms. Nguyen Thi Quynh Diep	April 10, 1978	Bachelor of Finance	Date of appointment: April 22, 2022

#### **VI. Corporate governance training:**

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, other managers and the Company Secretary in accordance with corporate governance regulations:

- The 7th meeting of the Chief Accountant Club in 2024.
- International Standard Internal Auditor Practice Certificate - IAP.
- Internal Audit practice in depth according to international standards.
- Information disclosure and corporate governance on the stock market.
- Conference of securities registration organizations at VSDC in 2024.
- National Chief Accountant Conference 2024.
- Annual Business Conference 2024.

#### **VII. List of related persons of public companies in 2024 and transactions of related persons of the company with the Company itself:**

1. List of related persons of the company: ( *Please see attached file*)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: Clean water purchase and sale contract between the Gia Dinh Water Supply Joint Stock Company and Saigon Water Corporation Limited Liability Single Member.

Ordinal number	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Number Resolution/Decision of the General Meeting of Shareholders/Board of Directors ... approved (if any, specify the date of issue)	Content, quantity, total transaction value	Note
01	Saigon Water Corporation Limited Liability Single Member	Major shareholder	0301129367	01 International Square, Ward 6, District 3, HCMC	April 9, 2024	No. 04/NQ-GD on April 24, 2024	<b>Wholesale price of clean water: 6,606.49 VND/m3 in 2024</b>	No. 2053/HD-TCT-KDDVKH on April 9, 2024
02	Saigon Water Corporation Limited Liability Single Member	Major shareholder	0301129367	01 International Square, Ward 6, District 3, HCMC	April 25, 2024	No. 08/NQ-GD on 06/03/2024	<b>Operating Lease Agreement</b>	No. 2461/HD-TCT-KTTC on April 25, 2024

Ordinal number	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Number Resolution/Decision of the General Meeting of Shareholders/Board of Directors ... approved (if any, specify the date of issue)	Content, quantity, total transaction value	Note
03	AFC Vietnam Auditing Company Limited		0300448995	2nd Floor, Indochina Park Tower, No. 4 Nguyen Dinh Chieu, Ward Da Kao, District 1, HCMC	5/28/2024	No. 04/NQ-GD on April 24, 2024	<b>Financial statement review and audit contract</b>	No. 177/2024/H DKT-AFCVN on May 28, 2024
04	Saigon Water Corporation Limited Liability Single Member	Major shareholder	0301129367	01 International Square, Ward 6, District 3, HCMC	05/08/2024	No. 08/NQ-GD on 06/03/2024	<b>Training contract</b>	

3. Transactions between insiders of listed companies, related persons of insiders and the company

Subsidiaries, companies controlled by listed companies: *None*



4. Transactions between the company and other entities:

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Executive Directors within the past three (03) years (as of the time of reporting) : *None*

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Executive Directors: *None*

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: *None*

#### **VIII. Stock transactions by insiders and related parties of insiders (2024 Report)**

1. List of insiders and related persons of insiders: *Please see attached file.*

2. Transactions of insiders and related persons on shares of listed companies:

*Do not have*

**IX. Other issues to note: None**

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**

*(Signed and sealed)*



**NGUYEN THANH PHUC**



**LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS**  
(Attached to Official Dispatch No. 3034/SGDHN-QLNY dated December 20, 2024 of Hanoi  
Stock Exchange on guidance on quarterly information disclosure)

Stock code: **GDW**  
Company Name: **Gia Dinh Water Supply Joint Stock Company**  
Closing date: **05/12/2024**

Ordinal number	Name of organization/individual	Position at the Company (if any)	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the Company
A01	A02					
1	Nguyen Thanh Phuc	Chairman of the Board	22/04/2022			Representative of capital contribution of Saigon Water Corporation Limited
2	Nguyen Van Nghia					Father (died 2019)
3	Huynh Thi Nhung					Mother (died 2012)
4	Nguyen Truc Mai					Wife
5	Nguyen Phuc Tan					Son
6	Pham Mai Anh					Daughter in law
7	Nguyen Mai Thanh					Son
8	Nguyen Thanh Dung					Brother
9	Nguyen Thi Thanh Thuy					Sister (died 2021)
10	Nguyen Thi Thanh Nhan					Younger sister
11	Nguyen Thanh Hau					Younger brother
12	Nguyen Ngoc Hien					Younger sister
13	Nguyen Thi Ngoc Lanh					Younger sister (died in 2018)
14	Nguyen Thi Ngoc Trang					Younger sister
15	Nguyen Ngoc Binh					Younger brother
16	Nguyen Thi Ngoc An					Younger sister
17	Saigon Water Corporation					Capital contribution representative
18	Nguyen Ngoc Hung	Board Member/ Director	22/04/2022			Representative of capital contribution of Saigon Water Corporation Limited
19	Tran Thi Hoang Huong					Wife

M.S.D.A.



20	Nguyen Ngoc Anh Phuong					Biological child
21	Nguyen Tran Khanh Ngoc					Biological child
22	Nguyen Kim Long					Biological child
23	Tran Van Xang					Father in law
24	Nguyen Thi Loan Anh					Mother in law
25	Nguyen Thanh Hoai					Younger brother
26	Pham Thi Xuan Chau					Sister in law
27	Saigon Water Corporation					Capital contribution representative
28	<b>Vu Phuong Thao</b>	<b>Board Member</b>	<b>22/04/2022</b>			<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
29	Ngo Thi Hanh					Biological mother
30	Vu Thanh Thao					Younger brother
31	Ha Thao Vy					Biological child
32	Vu Minh Tiet					Younger brother
33	Nguyen Thanh Dung					Brother in law
34	Le Thi Thanh Thao					Sister in law
35	Saigon Water Corporation					Capital representative
36	<b>Ho Thanh Cuong</b>	<b>Board Member</b>	<b>22/04/2022</b>			<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
37	Ho Thanh Can					Biological father
38	Tran Thi Kim Chi					Biological mother
39	Duong Thi Le Thuy					Wife
40	Ho Ngoc Minh Anh					Son
41	Saigon Water Corporation					Director of Investment Planning of the Corporation, representative of capital
42	<b>Tran Quang Phuong</b>	<b>Board Member</b>	<b>22/04/2022</b>			<b>Representative of capital contribution of Dong A Commercial Joint Stock Bank</b>
43	Nguyen Thi Hong Hiep					Mom
44	Tran Hoai Thu					Older sister
45	Nguyen Thi Anh					Wife



46	Tran Quang Hung					Son
47	Tran Phuong Linh					Son
48	Nguyen Suong					father in law
49	Duong Thi Hoang Ly					Mother in law
50	Dong A Commercial Joint Stock Bank					Deputy General Manager
51	Ben Thanh Water Supply Joint Stock Company					Board Member
52	<b>Pham Thanh Trung</b>	<b>Board Member</b>	<b>22/04/2022</b>			
53	Pham Van Tich					Father
54	Bui Thi Dao					Mom
55	Pham Thi Phuong Thao					Older sister
56	Pham Thanh Kien					me
57	Nguyen Le Huu					brother in law
58	Tran Thi Nguyet Anh					Sister-in-law
59	Ngo Thi Da					Wife
60	Pham Minh Tri					Son
61	Pham Ngoc Minh Khue					Son
62	Thu Duc Water BOO Joint Stock Company					Board Member
63	REE Clean Water Company Limited					Business Development Specialist
64	<b>Nguyen Anh Tuan</b>	<b>Board Member</b>	<b>22/04/2022</b>			
65	Nguyen Xuan Loi					Biological father
66	Tran Thi Tuan Anh					Biological mother
67	Bui Kim Chung					Father in law
68	Le Thi Thanh Xuan					Mother in law
69	Bui Thi Tram					Wife
70	Nguyen Ngoc Sao Mai					Biological child
71	Nguyen Anh Minh					Biological child
72	Nguyen Thi Quynh Huong					Younger brother
73	Nguyen Hong Nguyen					Brother in law
74	Refrigeration Electrical Engineering Joint Stock Company					Water Project Specialist
75	<b>Nguyen Ngoc Hung</b>	<b>Board Member/ Director</b>	<b>22/04/2022</b>			<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
76	<b>Dang Ngoc Ha</b>	<b>Vice president</b>	<b>22/04/2022</b>			
77	Dang Van Vien					Biological father (deceased)
78	Huynh Thi Phu					Biological mother
79	Dang Ngoc Phuoc					Biological child
80	Dang Ngoc Quynh Mai					Biological child
81	Dang Ngoc Son					Younger brother



82	Dang Thi Ngoc Dung					Younger sister
83	Dang Thi Ngoc Hanh					Younger sister
84	<b>Nguyen Tuan Ngoc</b>	<b>Vice president</b>	<b>08/09/2022</b>			
85	Nguyen Huu Phu					Biological father
86	Le Thi My Hanh					Biological mother
87	Nguyen Thi Hoai Minh					Wife
88	Nguyen Huu Gia Bao					Son
89	<b>Nguyen Thi Quynh Diep</b>	<b>Chief Accountant</b>	<b>22/04/2023</b>			
90	Nguyen Xuan Luc					Biological father (deceased)
91	Tran Thi Chinh					Biological mother
92	Truong Ngoc Hieu					Husband
93	Truong Ngoc Bao Khanh					Biological child
94	Truong Ngoc Gia Khiem					Biological child
95	Truong Quang Trung					Husband
96	Truong Ngoc Hung					Brother in law
97	<b>Trinh Trong Tam</b>	<b>Controller</b>	<b>22/04/2022</b>			
98	Trinh Ngoc Thu					Biological father
99	Nguyen Thi Nga					Biological mother (deceased)
100	Trinh Thi Ngoc					Sister
101	Trinh Thi Hong Ha					Sister
102	Trinh Trong Thanh					Brother
103	Tran Thi Thanh Ha					Wife
104	Trinh Thanh Liem					Son
105	Trinh Quang Vinh					Son
106	Trinh Huu Minh Tri					Son
107	<b>Tang My Phung</b>	<b>Controller</b>	<b>22/04/2022</b>			
108	Tang Ngoc Phuong					Biological mother
109	Saigon Water Corporation					Financial Accounting Department Specialist
110	<b>Nguyen Thi Ngoc Oanh</b>	<b>Controller</b>	<b>22/04/2022</b>			
111	Nguyen Truong Van					Biological father (deceased)
112	Phan Thi Hoi					Biological mother
113	Nguyen Truong Son					Brother
114	Nguyen Truong Giang					Brother
115	Nguyen Thi Kim Oanh					Sister
116	Nguyen Thi To Oanh					Sister
117	Dinh Thi Bich Trang					Sister in law
118	Tri Thi Ngoc Diem					Sister in law
119	Vo Duc Phuong					Brother in law
120	Refrigeration Electrical Engineering Joint Stock Company					



121	Pham Thi Phuong Linh	Controller	22/04/2022			
122	Pham Tan Cuong					Biological father
123	Nguyen Thi Lan					Biological mother
124	Tran Ngoc Phuong Vy					Son
125	Tran Ngoc Phuong Anh					Son
126	Tran Ngoc Quynh Anh					Son
127	Pham Hoang Son					Younger brother
128	Nguyen Thi Ai Lien					Sister in law
129	Dong A Bank Securities Company Limited					Board Member
130	Phu Hoa Tan Water Supply Joint Stock Company					Controller
131	Nha Be Water Supply Joint Stock Company					Controller
132	Ben Thanh Water Supply Joint Stock Company					Controller
133	Huynh Thi Bich Phuong	Head of Control Board	06/09/2023			
134	Nguyen Chien Thang					Husband
135	Huynh Thu					Biological father
136	Ngo Thi Nga					Biological mother
137	Nguyen Dang Khoi					Father in law
138	Nguyen Thi Kim Dung					Mother in law
139	Nguyen Phuong Vy					Son
140	Nguyen Thao Nhi					Son
141	Nguyen Quang Minh					Son
142	Huynh Cong Khai					Brother
143	Nguyen Hong Thang					Husband
144	Huynh Thi Bich Phuong					Sister
145	Huynh Thi Bich Nhung					Sister
146	Cao Thi Ngoc Mai	Head of Internal Audit	08/09/2023			
147	Cao Van Chi					Biological father (deceased)
148	Do Thi Manh					Biological mother (deceased)
149	Tang To Ha					Father-in-law (Deceased)
150	Van Kim Anh					Mother in law
151	Tang Thuy Hoa					Husband
152	Tang Quoc Tuan					Biological child
153	Tang Quoc Tien					Biological child
154	Cao Thi Hong Loan					Sister
155	Cao Huu Thoai					Brother
156	Tang Thuy Phuc					Husband
157	Tang Ngoc Lan					Sister-in-law
158	Tang Thuy Thanh					Husband
159	Tang Ngoc Tuyen					Brother in law

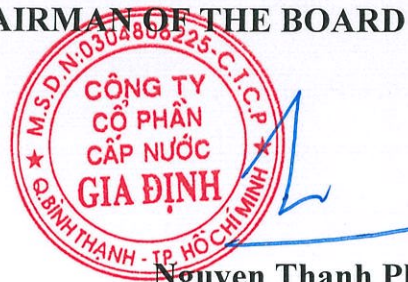


160	Nguyen Le Minh Phuong	Secretary of the Board of	10/08/2018			
161	Nguyen The Quang					Biological father
162	Le Thi Nghiep					Biological mother
163	Cao Duc Sau					Father-in-law (Died 2001)
164	Tran Thi Chau					Mother in law
165	Cao Duc Minh					Husband
166	Cao Minh Quan					Biological child
167	Cao Minh Ngoc					Biological child
168	Nguyen Le Phuong Minh					Sister
169	Hoang Duc Tan					Brother in law
170	Cao Duc Thien					Brother in law
171	Cao Duc Nguyen					Brother in law

**AUTHOR**

**Tran Thi Quynh Nhu**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Phuc**

**LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS**  
*(Attached to Official Dispatch No. 3034/SGDHN-QLNY dated December 20, 2024 of Hanoi Stock Exchange on guidance on quarterly information disclosure)*

Stock code: **GDW**  
 Company Name: **Gia Dinh Water Supply Joint Stock Company**  
 Closing date: **05/12/2024**

Ordinal number	Full name	Position at the Company (if any)	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Nguyen Thanh Phuc	Chairman of the Board	1216250	12,80%	Representative of capital contribution of Saigon Water Corporation Limited
2	Nguyen Van Nghia				Father (died 2019)
3	Huynh Thi Nhung				Mother (died 2012)
4	Nguyen Truc Mai				Wife
5	Nguyen Phuc Tan				Son
6	Pham Mai Anh				Daughter in law
7	Nguyen Mai Thanh				Son
8	Nguyen Thanh Dung				Brother
9	Nguyen Thi Thanh Thuy				Sister (died 2021)
10	Nguyen Thi Thanh Nhan				Younger sister
11	Nguyen Thanh Hau		8400	0,09%	Younger brother
12	Nguyen Ngoc Hien				Younger sister
13	Nguyen Thi Ngoc Lanh				Younger sister (died in 2018)
14	Nguyen Thi Ngoc Trang				Younger sister
15	Nguyen Ngoc Binh				Younger brother
16	Nguyen Thi Ngoc An				Younger sister
17	Saigon Water Corporation		4865000	51,21%	Capital contribution representative
18	Nguyen Ngoc Hung	Board Member/ Director	1216250	12,80%	Representative of capital contribution of Saigon Water Corporation Limited
19	Tran Thi Hoang Huong				Wife
20	Nguyen Ngoc Anh Phuong				Biological child
21	Nguyen Tran Khanh Ngoc				Biological child
22	Nguyen Kim Long				Biological child
23	Tran Van Xang				Father in law
24	Nguyen Thi Loan Anh				Mother in law
25	Nguyen Thanh Hoai				Younger brother
26	Pham Thi Xuan Chau				Sister in law





27	Saigon Water Corporation		4865000	51,21%	Capital contribution representative
28	<b>Vu Phuong Thao</b>	<b>Board Member</b>	<b>1216250</b>	<b>12,80%</b>	<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
29	Ngo Thi Hanh				Biological mother
30	Vu Thanh Thao				Younger brother
31	Ha Thao Vy				Biological child
32	Vu Minh Tiet				Younger brother
33	Nguyen Thanh Dung				Brother in law
34	Le Thi Thanh Thao				Sister in law
35	Saigon Water Corporation		4865000	51,21%	Capital representative
36	<b>Ho Thanh Cuong</b>	<b>Board Member</b>			<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
37	Ho Thanh Can				Biological father
38	Tran Thi Kim Chi				Biological mother
39	Duong Thi Le Thuy				Wife
40	Ho Ngoc Minh Anh				Son
41	Saigon Water Corporation		4865000	51,21%	Director of Investment Planning of the Corporation, representative of capital
42	<b>Tran Quang Phuong</b>	<b>Board Member</b>	<b>950000</b>	<b>10%</b>	<b>Representative of capital contribution of Dong A Commercial Joint Stock Bank</b>
43	Nguyen Thi Hong Hiep				Mother
44	Tran Hoai Thu				Older sister
45	Nguyen Thi Anh				Wife
46	Tran Quang Hung				Son
47	Tran Phuong Linh				Son
48	Nguyen Suong				Father in law
49	Duong Thi Hoang Ly				Mother in law
50	Dong A Commercial Joint Stock Bank		950000	10%	Deputy General Manager
51	Ben Thanh Water Supply Joint Stock Company				Board Member
52	<b>Pham Thanh Trung</b>	<b>Board Member</b>			
53	Pham Van Tich				Father
54	Bui Thi Dao				Mother
55	Pham Thi Phuong Thao				Older sister
56	Pham Thanh Kien				me



57	Nguyen Le Huu				Brother in law
58	Tran Thi Nguyet Anh				Sister-in-law
59	Ngo Thi Da				Wife
60	Pham Minh Tri				Son
61	Pham Ngoc Minh Khue				Son
62	Thu Duc Water BOO Joint Stock Company				Board Member
63	REE Clean Water Company Limited				Business Development Specialist
<b>64</b>	<b>Nguyen Anh Tuan</b>	<b>Board Member</b>			
65	Nguyen Xuan Loi				Biological father
66	Tran Thi Tuan Anh				Biological mother
67	Bui Kim Chung				Father in law
68	Le Thi Thanh Xuan				Mother in law
69	Bui Thi Tram				Wife
70	Nguyen Ngoc Sao Mai				Biological child
71	Nguyen Anh Minh				Biological child
72	Nguyen Thi Quynh Huong				Younger sister
73	Nguyen Hong Nguyen				Brother in law
74	Refrigeration Electrical Engineering Joint Stock Company				Water Project Specialist
<b>75</b>	<b>Nguyen Ngoc Hung</b>	<b>Board Member/ Director</b>	<b>1216250</b>	<b>12,80%</b>	<b>Representative of capital contribution of Saigon Water Corporation Limited</b>
<b>76</b>	<b>Dang Ngoc Ha</b>	<b>Vice president</b>	<b>1300</b>	<b>0,01%</b>	
77	Dang Van Vien				Biological father (deceased)
78	Huynh Thi Phu				Biological mother
79	Dang Ngoc Phuoc				Biological child
80	Dang Ngoc Quynh Mai				Biological child
81	Dang Ngoc Son				Younger brother
82	Dang Thi Ngoc Dung				Younger sister
83	Dang Thi Ngoc Hanh				Younger sister
<b>84</b>	<b>Nguyen Tuan Ngoc</b>	<b>Vice president</b>			
85	Nguyen Huu Phu				Biological father
86	Le Thi My Hanh				Biological mother

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87	Nguyen Thi Hoai Minh				Wife
88	Nguyen Huu Gia Bao				Son
89	<b>Nguyen Thi Quynh Diep</b>	<b>Chief Accountant</b>			
90	Nguyen Xuan Luc				Biological father (deceased)
91	Tran Thi Chinh				Biological mother
92	Truong Ngoc Hieu				Husband
93	Truong Ngoc Bao Khanh				Biological child
94	Truong Ngoc Gia Khiem				Biological child
95	Truong Quang Trung				Husband
96	Truong Ngoc Hung				Brother in law
97	<b>Trinh Trong Tam</b>	<b>Controller</b>			
98	Trinh Ngoc Thu				Biological father
99	Nguyen Thi Nga				Biological mother
100	Trinh Thi Ngoc				Sister
101	Trinh Thi Hong Ha				Sister
102	Trinh Trong Thanh				Brother
103	Tran Thi Thanh Ha				Wife
104	Trinh Thanh Liem				Son
105	Trinh Quang Vinh				Son
106	Trinh Huu Minh Tri				Son
107	<b>Tang My Phung</b>	<b>Controller</b>			
108	Tang Ngoc Phuong				Biological mother
109	Saigon Water Corporation				Financial Accounting Department Specialist
110	<b>Nguyen Thi Ngoc Oanh</b>	<b>Controller</b>			
111	Nguyen Truong Van				Biological father (deceased)
112	Phan Thi Hoi				Biological mother
113	Nguyen Truong Son				Brother
114	Nguyen Truong Giang				Brother
115	Nguyen Thi Kim Oanh				Sister
116	Nguyen Thi To Oanh				Sister
117	Dinh Thi Bich Trang				Sister in law
118	Tri Thi Ngoc Diem				Sister in law
119	Vo Duc Phuong				Brother in law
120	Refrigeration Electrical Engineering Joint Stock Company				
121	<b>Pham Thi Phuong Linh</b>	<b>Controller</b>			



122	Pham Tan Cuong				Biological father
123	Nguyen Thi Lan				Biological mother
124	Tran Ngoc Phuong Vy				Son
125	Tran Ngoc Phuong Anh				Son
126	Tran Ngoc Quynh Anh				Son
127	Pham Hoang Son				Younger brother
128	Nguyen Thi Ai Lien				Sister in law
129	Dong A Bank Securities Company Limited				Board Member
130	Phu Hoa Tan Water Supply Joint Stock Company				Controller
131	Nha Be Water Supply Joint Stock Company				Controller
132	Ben Thanh Water Supply Joint Stock Company				Controller
<b>133</b>	<b>Huynh Thi Bich Phuong</b>	<b>Head of Control Board</b>	<b>3000</b>	<b>0,03%</b>	
134	Nguyen Chien Thang		1400	0,01%	Husband
135	Huynh Thu				Biological father
136	Ngo Thi Nga				Biological mother
137	Nguyen Dang Khoi				Father in law
138	Nguyen Thi Kim Dung				Mother in law
139	Nguyen Phuong Vy				Son
140	Nguyen Thao Nhi				Son
141	Nguyen Quang Minh				Son
142	Huynh Cong Khai				Brother
143	Nguyen Hong Thang				Husband
144	Huynh Thi Bich Phuong				Sister
145	Huynh Thi Bich Nhung				Sister
<b>146</b>	<b>Cao Thi Ngoc Mai</b>	<b>Head of Internal Audit Department</b>			
147	Cao Van Chi				Biological father (deceased)
148	Do Thi Manh				Biological mother (deceased)
149	Tang To Ha				Father-in-law (Deceased)
150	Van Kim Anh				Mother in law
151	Tang Thuy Hoa				Husband
152	Tang Quoc Tuan				Biological child
153	Tang Quoc Tien				Biological child
154	Cao Thi Hong Loan				Sister



155	Cao Huu Thoai				Brother
156	Tang Thuy Phuc				Husband
157	Tang Ngoc Lan				Sister-in-law
158	Tang Thuy Thanh				Husband
159	Tang Ngoc Tuyen				Brother in law
160	Nguyen Le Minh Phuong	Secretary of the Board of Directors			
161	Nguyen The Quang				Biological father
162	Le Thi Nghiep				Biological mother
163	Cao Duc Sau				Father-in-law (Died 2001)
164	Tran Thi Chau				Mother in law
165	Cao Duc Minh				Husband
166	Cao Minh Quan				Biological child
167	Cao Minh Ngoc				Biological child
168	Nguyen Le Phuong Minh				Sister
169	Hoang Duc Tan				Brother in law
170	Cao Duc Thien				Brother in law
171	Cao Duc Nguyen				Brother in law

**AUTHOR**

**Tran Thi Quynh Nhu**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Nguyen Thanh Phuc**