

No: 59 /BC-TPHN

Hanoi, January 20, 2025

**CORPORATE GOVERNANCE REPORT
2024**

To: - The State Securities Commission.
- The Hanoi Stock Exchange

Company Name: **HANOI FOODSTUFF JOINT STOCK COMPANY (“Company”)**

- Headquarters address: No. 24-26 Tran Nhat Duat Street, Dong Xuan Ward, Hoan Kiem District, Hanoi City
- Phone number: 024 38253825 Fax: 024 38282601
- Email Address: thucphamhanoi@haprogroun.vn
- Charter capital: 145,000,000,000 VND
- Stock Symbol: **HAF**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- Regarding implementation of internal audit function: Not done yet.

I. Activities of the General Meeting of Shareholders (“GMS”):

Information about Meetings and Resolutions/Decisions of GMS (including Resolutions of GMS approved in the Form of written opinions):

No	Resolution/Decision No.	Date	Details
1	Resolution of the 2024 Annual General Meeting of Shareholders	April 25, 2024	<p>- Resolution 1: GMS approved the Board of Management’s Report on Business Results on 2023 and Business Plan in 2024.</p> <p>- Resolution 2: GMS approved the Company's audited separate and consolidated Financial statements for 2023.</p> <p>- Resolution 3: GMS approved the Board of Directors' Corporate Governance and Operational Report in 2023 and in 2024 Operational Plan.</p>

			<p>- Resolution 4: GMS authorized fully the Board of Directors to review, approve, decide and adjust related contents to continue implementing and completing the Investment Project to build a new Tuu Liet Food Processing Factory on a land area of 8,678m² at 162+164 Tuu Liet Street, Thanh Tri District, Hanoi City ("Project") including but not limited to the progress of the Project, total investment, progress and other contents of the Project (if necessary); sign, amend and supplement relevant Contracts, documents and papers to implement the Project, ...; and organize the implementation of related procedures and work during the implementation of the Project.</p> <p>- Resolution 5: GMS approved the Operational Report of the Board of Supervisors in 2023 and the Operational Plan of the Board of Supervisors in 2024</p> <p>- Resolution 6: GMS approved the remuneration settlement for members of the Board of Directors and Board of Supervisors in 2023 and the remuneration plan for the Board of Directors and Board of Supervisors in 2024.</p> <p>- Resolution 7: GMS approved not to set up funds and not to pay dividends in 2023 to shareholders.</p> <p>- Resolution 8: GMS approved the authorization for the Board of Directors to decide on the selection of an auditing unit to audit the 2024 Financial statements.</p> <p>- Resolution 9: GMS approved the election of a replacement member of the Board of Directors for the remaining term of 2020-2025.</p> <p>- Resolution 10: GMS fully authorized the Board of Directors and allowed the Board of Directors to authorize the Chairman of the Board of Directors or a member of the Board of Directors to consider, decide, and organize the</p>
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			implementation of issues approved by GMS and to consider and decide on other matters within the authority of GMS that arise and must be resolved between two annual General Meetings of Shareholders and to carry out related procedures in accordance with regulations. The contents of the resolutions and authorizations under the resolution of the 2024 Annual General Meeting of Shareholders shall take effect from the date of approval and shall not be limited in validity until GMS issue another decision for replacement.
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II. Board of Directors

1. Information about the Members of the Board of Directors ("BOD"):

No	Member of BOD	Position (Independent Member of BOD, Non-Executive Member of BOD)	Date of appointment/removal of members of BOD/independent member of BOD	
			Date of appointment	Date of dismissal
1	Duong Thi Lam	Chairman of BOD	October 13, 2021	
2	Ngo Lan Huong	Member of BOD	October 13, 2021	
3	Phan Thi Thu Hien	Member of BOD	May 20, 2022	
4	Tran Hue Linh	Member of BOD	June 30, 2020	
5	Pham Diem Hoa	Member of BOD	May 28, 2015	April 25, 2024
6	Lai Ha Phuong	Member of BOD	April 25, 2024	

2. Meetings of BOD of the Company

No	Member of BOD	Number of meetings attended/commente d	Meeting attendance rate (%)	Reason for absence
1	Duong Thi Lam	13/13	100%;	
2	Ngo Lan Huong	13/13	100%;	

3	Phan Thi Thu Hien	13/13	100%;	
4	Tran Hue Linh	13/13	100%;	
5	Pham Diem Hoa	6/13	46%;	Ms. Hoa dismissed member of BOD since April 25, 2024.
6	Lai Ha Phuong	6/13	46%;	Ms. Phuong is a member of BOD from April 25, 2024.

3. Supervisory activities of BOD to the Board of Management.

In 2024, the Board of Directors regularly and promptly supervised and directed the activities of the Company's Board of Management in accordance with its functions and authority, in accordance with the provisions of law and the Company's Charter, specifically as follows:

- Review, evaluate and monitor the implementation of production and business targets to have timely direction for the Board of Management.

- Check the implementation and compliance with the provisions of the Law on Enterprises, the Company's Charter and current legal regulations.

- The Chairman of the Board of Directors participates in regular or ad hoc meetings with the Company's Board of Management to grasp the Company's production and business activities and financial situation, provide orientations, policies, and propose solutions to overcome and develop.

- Monitor the implementation of Resolutions/Decisions issued by the Board of Directors.

- Approve transactions with Stakeholders under the authority of the Board of Directors.

- Implement personnel restructuring under the decision-making authority of the Board of Directors.

- Direct the completion of the Company's internal management regulations system to submit to the Board of Directors for consideration, approval and promulgation.

- Perform other tasks of the Board of Directors.

4. Activities of subcommittees belonged to the Board of Directors

The Company does not establish Subcommittees under BOD

5. Resolutions of the Board of Directors in 2024:

No	Resolution/Decision No.	Date	Details
1	04/2024/NQ-HDQT	January 18, 2024	Approval of the Company's Information Security Regulations

2	09/2024/NQ-HDQT	March 15, 2024	Approval of signing Cold Storage Lease Contract with Thuy Ta Food Joint Stock Company
3	11/2024/NQ-HDQT	March 04, 2024	Approval of dismissal of the position of Deputy Director of the Company.
4	14/2024/NQ-HDQT	March 06, 2024	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders.
5	17/2024/NQ-HDQT	March 20, 2024	Approval of a number of internal regulations of the Company including: Regulations on fund limits and centralized account management; Regulations on closing books and storing accounting documents; Regulations on debt limits and debt terms; Procedures for collecting and exchanging goods for customers; Procedures for implementing promotional programs/organizing product introduction and promotion programs.
6	35/2024/NQ-HDQT	April 24, 2024	Approval of addition of the content on the Plan for private offering of shares to increase charter capital; dismissal and election of replacement members of BOD to the agenda of the 2024 Annual General Meeting of Shareholders.
7	49/2024/NQ-HDQT	May 28, 2024	Approval of the Company's regulations and rules including internal spending regulations; debt management regulations; regulations on management and use of digital certificates and digital signatures; asset management and use procedures; regulations on providing information to the outside.
8	56/2024/NQ-HDQT	June 20, 2024	Approval of selection of the 2024 Financial Statement audit unit.
9	72/2024/NQ-HDQT	August 20, 2024	Resolution of the BOD approving the issuance of the system of job titles, scales, tables and transfers of Salary for the Company's employees.
10	77/2024/NQ-HDQT	October 07, 2024	Resolution of BOD on authorization/voting at the 2024 Annual General Meeting of Shareholders of Lang Yen Trading Joint Stock Company
11	79/2024/NQ-HDQT	November 01, 2024	Resolution of BOD on changing the personnel in charge of Company administration
12	81/2024/NQ-HDQT	November 25, 2024	Resolution of BOD on approving the Regulations on declaration and management of the Company's relationships
13	85/2024/NQ-HDQT	December 19, 2024	Resolution of BOD on the approval of the Company's Collective Labor Agreement

III. Board of Supervisors

1. Information about members of the Board of Supervisors:

No	Members of the Board of Supervisors	Position	Date of appointment/removal of members of the Board of Supervisors	Qualification
1	Mr. Dao Manh Hung	Head of the Board of Supervisors	May 9, 2023	Bachelor's Degree
2	Mr. Nguyen Viet Hung	Members of the Board of Supervisors	October 13, 2021	Bachelor's Degree
3	Mr. Nguyen Viet Thang	Members of the Board of Supervisors	June 30, 2020	Bachelor's Degree

2. Meeting of the Board of Supervisors:

No	Members of the Board of Supervisors	Number of meetings attended	Meeting attendance rate (%)	Voting rate	Reason for not attending
1	Mr. Dao Manh Hung	2	100%;	100%;	
2	Mr. Nguyen Viet Hung	2	100%;	100%;	
3	Mr. Nguyen Viet Thang	2	100%;	100%;	

3. Supervisory activities of the Board of Supervisors over BOD, Board of Management and Shareholders:

The Board of Supervisors has operated in accordance with the provisions of the Company Charter and the provisions of law. In 2024, the Board of Supervisors performed the following specific tasks:

- Attend and contribute opinions at meetings of the Board of Management, supervise the issuance of resolutions and decisions of BOD, decisions of the Director in accordance with the provisions of law, Charter and internal regulations and rules of the Company.
- Monitor compliance/implementation of resolutions of GMS.
- Monitor the activities of BOD and the Board of Management.
- Monitor the Company's compliance with state laws.
- Periodically review the Company's production and business activities.

- Financial Statement appraisal and provide comments for the Company to promptly correct, ensuring that reports are prepared in accordance with regulations, honestly and reasonably reflecting the Financial situation and business activities of the Company.

- Review, evaluate the performance and completion of assigned tasks of the Board of Supervisors in 2024.

- Recommend and propose to BOD and the Board of Management on the Company's business performance.

- Submit the Board of Supervisors' report to GMS at the 2024 annual meeting.

- Other tasks as prescribed.

4. The coordination of the Board of Supervisors between the activities of BOD, Board Management and other managers:

In 2024, the Board of Supervisors received close coordination from BOD, the Board of Management and other managers. The Board of Supervisors has received all necessary information, reports and documents for inspection and supervision work. BOD has assigned staff to work with the Board of Supervisors whenever requested. The Board of Supervisors maintains independence in its supervisory activities.

5. Other activities of the Board of Supervisors: None

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment/r emoval of members of the Board of Management
1	Mr. Nguyen Thai Dung - Director of the Company	December 10, 1975	MBA; Bachelor of Economics	March 01, 2022
2	Mr. Chu Viet Cuong - Deputy Director of the Company	August 03, 1980	Bachelor of Economics; Bachelor of Law	June 01, 2015
3	Ms. Le Thi Ngoc Diep - Deputy Director of the Company	February 13, 1969	Bachelor of Economics	June 01, 2015
4	Ms. Dinh Thi Chuyen - Deputy Director of the Company	February 13, 1976	Bachelor of Economics	October 02, 2020 Dismissed from March 1, 2024

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment/ dismissal
Ms. Vu Thi Mai Hong	February 18, 1979	Bachelor of Economics	January 01, 2022

VI. Training on Corporate Governance:

Corporate Governance Training Courses: Members of BOD, Board of Supervisors, Board of Management, and other managers participate in accordance with regulations on corporate governance.

VII. List of stakeholders of public companies and transactions of stakeholders of the Company with the Company itself:

1. List of Stakeholders of the Company *According to the attached list.*
2. Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and affiliated persons of insiders:

No	Name of organization / individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note.
1	Thuy Ta Food Joint Stock Company	The related organizations of the insider	0109987899	No. 6 Le Thai To Street, Hang Trong Ward, Hoan Kiem District, Hanoi	March 15, 2024	09/2024/NQ-HDQT (March 15, 2024)	Cold warehouse lease contract	

3. Transactions between the Company insiders, affiliated persons of insiders and Subsidiaries, Companies dominated by the Company: None

4. Transactions between the Company and other entities:

4.1. Transactions between the Company and companies in which members of BOD, members of the Board of Supervisors, Management and other managers have been and are founding members or members of BOD, Management within the past three (03) years: None

4.2. Transactions between the Company and companies in which affiliated persons of members of BOD, members of the Board of Supervisors, Management and other managers are members of the Board of Directors or Management: None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of BOD, members of the the Board of Supervisors, Management and other managers: None

VIII. Stock transactions of insiders and affiliated persons of insiders:

1. List of insiders and their affiliated persons: *Details in Appendix 01 attached.*
2. Transactions of insiders and affiliated persons on Company shares: None

IX. Other issues to note: None

It is all information of 2024 Report on Corporate Governance of Hanoi Foodstuff Joint Stock Company.

CHAIRMAN OF THE BOARD OF DIRECTORS



Dương Thị Lam



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LIST OF STAKEHOLDERS OF HANOI FOODSTUFF JOINT STOCK COMPANY

Attached to the 2024 Corporate Governance Report No.: 59/BC-TPHN date January 20, 2025)

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company
1.	Duong Thi Lam		Chairman of the Board of Directors						Insider
2.	Phan Thi Thu Hien		Member of the Board of Directors						Insider
3.	Ngo Lan Huong		Member of the Board of Directors						Insider
4.	Pham Diem Hoa		Member of the Board of Directors					Dismissal of Board of Directors Member	Insider
5.	Tran Hue Linh		Member of the Board of Directors						Insider
6.	Lai Ha Phuong		Member of the Board of					Appointment of Board of	Insider

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company
			Directors					Directors Member	
7.	Nguyen Viet Hung		Member of the Supervisory Board						Insider
8.	Nguyen Viet Thang		Member of the Supervisory Board						Insider
9.	Dao Manh Hung		Head of Supervisory Board						Insider
10.	Mr. Nguyen Thai Dung		Director						Insider
11.	Chu Viet Cuong		Deputy Director						Insider
12.	Le Thi Ngoc Diep		Deputy Director						Insider
13.	Dinh Thi Chuyen	028C102858	Deputy Director					Dismissal	Insider
14.	Vu Thi Mai Hong	665502	Chief Accountant						Insider
15.	Nguyen Hai Dang		Person in charge of corporate governance						Person in charge of corporate governance

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company
16.	Chu Huy Tung		Person in charge of corporate governance						Person in charge of corporate governance
17.	Hanoi Trade Joint Stock Corporation								Stakeholders (Major shareholders owning more than 10% of charter capital)
18.	Wall Street Securities Company								Stakeholders (Major shareholders owning more than 10% of charter capital)
19.	Bacqua Service and Trading Joint Stock Company								Stakeholders (Subsidiary)
20.	Lang Yen Trading Joint Stock Company								Stakeholders (Subsidiary)

APPENDIX 01: THE LIST OF INSIDERS AND THEIR AFFILIATED PERSONS (INDIVIDUAL/ORGANIZATION)
(Attached to the 2024 Corporate Governance Report No: 59 /BC-TPHN date January 29, 2025)

No.	Name	trading accounts (if available)	Position at the company (if available)	Relationship with internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Time the person became an affiliated person/internal person	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
1	Dương Thị Lam		Chairman of the Board of Directors								
1.01	Dương Xuân Thanh										
1.02	Doan Thị Cong										
1.03	Dao Van Muc										
1.04	Bui Thi Tuoi										Died
1.05	Dao Tien Luc										
1.06	Dao Hong Phuc										
1.07	Dao Binh An										
1.08	Dao Minh Tam										
1.09	Dao Minh Duc										Not yet issued ID card
1.10	Duong Xuan Thuy										Not yet issued ID card
1.11	Duong Thi Thuy Lan										Not yet issued ID card
1.12	Bui Tri Cong										
1.13	Duong Thi Bich Le										
1.14	Ton Luong Anh										
1.15	Hanoi Trade Joint Stock Corporation		Vice- General Director; Chief Accountant								
1.16	Hapro Volka Joint Stock Company		Chairman of the Board of Directors								
1.17	An Loc Trading and Services Production Company Limited		Company's President								
1.18	Thuy Ta Food Joint Stock Company		Chairman of the Board of Directors								
2	Phan Thi Thu Hien		Member of the Board of Directors								
2.01	Nguyen Hoang Anh										
2.02	Nguyen Phan Minh Quan										Not yet issued ID card
2.03	Nguyen Duc Thanh										Not yet issued ID card
2.04	Phan Duy Tuan										
2.05	Nguyen Thi Hai										
2.06	Nguyen Van Tho										
2.07	Hoang Thi Thanh Bay										Died
2.08	Phan Thu Thao										
2.09	Nghe An Pharmaceutical Medical Material and Equipment Joint Stock Company		Member of the Board of Directors								

No.	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Time the person became an affiliated person/internal person	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
3	Ngo Lan Huong		Member of the Board of Directors								
3.01	Ngo Xuan Truong										
3.02	Trinh Thi Ly										
3.03	Vu Ngoc Tam										
3.04	Truong Thi Tam										
3.05	Vu Van Dung										
3.06	Vu Quynh Chi										Not yet issued ID card
3.07	Vu Khai Minh										Not yet issued ID card
3.08	Ngo Chau Tuan										
3.09	ASEAN Jewelry Joint Stock Company		Member of the Board of Directors								The closing time as the stakeholder at dated 17/12/2024
4	Tran Hue Linh		Member of the Board of Director								
4.01	Nguyen Thi Ngan Hoa										
4.02	Nguyen Thanh Trung										
4.03	Nguyen Tran Trung Hieu										
4.04	Nguyen Tran Bao Ngoc										Not yet issued ID card
4.05	Tran Le Thuy										
4.06	Tran Ngoc My										
4.07	Ha Manh Hung										
4.08	Tran Van Luyen										
4.09	120 Mechanical Joint Stock Company		Member of the Board of Directors								
4.10	Thang Long Wine Joint Stock Company		Head of Supervisory Board								
4.11	Hanoi Trading Service Fashion Joint Stock Company		Head of Supervisory Board								
4.12	Hanoi Trade Joint Stock Corporation		Member of the Board of Directors								
5	Pham Diem Hoa		Member of the Board of Directors								The closing time as the stakeholder at dated 24/05/2024. _Not provided information about an affiliated person
6	Lai Ha Phuong		Member of the Board of Directors								
6.01	Dang Thi Ha										
6.02	Lai Ky Son										
6.03	Bui Thi Thuy										
6.04	Nguyen Thi Hang										

No.	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with internal person	Type of documents (ID/Passport/Business Registration Certificate)	No.	Date of issue	Time the person became an affiliated person/internal person	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
6.05	Pham Tuan Anh										
6.06	Pham Bao Khang										Not yet issued ID card
7	Dao Manh Hung		Head of Supervisory Board								
7.01	Dao Cong Trang										
7.02	Le Thi Hue										
7.03	Dao Phuong Hoa										
7.04	Nguyen Thi Kim Anh										
7.05	Dao Anh Tuan										Not yet issued ID card
7.06	Nguyen Van Dang										
7.07	Duong Thi Ty										
7.08	Nguyen Van Doan										
7.09	Thang Long Wine Joint Stock Company		Member of Supervisory Board								
7.10	Nghe An Pharmaceutical Medical Material and Equipment Joint Stock Company		Member of Supervisory Board								
8	Nguyen Viet Hung		Member of the Supervisory Board								
8.01	Nguyen Ngoc Xuan										
8.02	Dam Thi Hong Nhuon										
8.03	Tran Thi Thu Ngan										
8.04	Tran Van Nhut										
8.05	Nguyen Thi Huan										
8.06	Nguyen Dam Linh										
8.07	Long Bien Joint Stock Company		Member of Supervisory Board								
8.08	Nghe An Pharmaceutical Medical Material and Equipment Joint Stock Company		Member of Supervisory Board								
8.09	Phuc Khang Trading and Financial Investment Joint Stock Company		Director								
9	Nguyen Viet Thang		Member of the Supervisory Board								
9.01	Nguyen Thi Tuyet										
9.02	Nguyen Viet Hien										
10	Nguyen Hai Dang		Person incharge of corporate governance								The closing time as the stakeholder dated 01/11/2024
10.01	Nguyen Le Minh										
10.02	Phung Thi Dau										
10.03	Nguyen Thi Thiep										

No.	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Time the person became an affiliated person/internal person	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
10.04	Tran Khac Phung										
10.05	Tran Linh Chi										
10.06	Nguyen Huy Anh										Not yet issued ID card
10.07	Nguyen Hoang Phong										Not yet issued ID card
10.08	3-2 Automobile Mechanical Joint Stock Company		Person incharge of corporate governance								The closing time as the stakeholder dated 29/10/2024
11	Chu Huy Tung		Person incharge of corporate governance								
1.01	Chu The Vinh										
1.02	Nguyen To Dung										
1.03	Nguyen Van Bich										
1.04	Trinh Thi Nhat										
1.05	Nguyen Thi Binh										
1.06	Chu Hoang Nam										Not yet issued ID card
1.07	Duc Binh Services Development Company Limited		Director								
1.08	Thang Long Wine Joint Stock Company		Person incharge of corporate governance								
1.09	Hanoi Trade Joint Stock Corporation		Person incharge of corporate governance								
1.10	3-2 Automobile Mechanical Joint Stock Company		Member of the Board of Directors								
1.11	Nghe An Pharmaceutical Medical Material and Equipment Joint Stock Company		Person incharge of corporate governance								
1.12	Transport and Chatering Corporation		Person incharge of corporate governance								
12	Nguyen Thai Dung		Director								
12.01	Nguyen Thai Hung										
12.02	Nguyen Thi Nga										
12.03	Nguyen Van Hy										Died
12.04	Nguyen Thi Hong Cam										
12.05	Nguyen Thi Thu Hien										
12.06	Nguyen Minh Chau										
12.07	Nguyen Minh Thuy										
12.08	Nguyen Thai Duong										
12.09	Nguyen Thanh Son										
12.10	Nguyen Thi Bich Hanh										

No.	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Time the person became an affiliated person/internal person	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Notes (i.e. not in possession of a NSH No. and other notes)
15.05	Vu Minh Xuan										Not yet issued ID card
15.06	Dinh Thi Thanh Ha										
15.07	Dinh Thi Quynh Huyen										
15.08	Dinh Thi Hien Thu										
15.09	Dinh Ngoc Thanh										
15.10	Le Nam Hung										
15.11	Lai Quang Hung										
15.12	Luu Thi Nga										
16	Vu Thi Mai Hong		Chief Accountant								
16.01	Vu Thi Luong										
16.02	Vu Quang Toan										Died
16.03	Vu Thi Luong Hien										
16.04	Vu Trong Ha										
16.05	Vu Truc Linh										
16.06	Vu Lam Dung										Not yet issued ID card
16.07	Hapro Volka Joint Stock Company		Head of Supervisory Board								
16.08	Live Stock Production and Trading Joint Stock Company		Head of Supervisory Board								
16.09	Buoi Market Services and Trading Investment Joint Stock Company		Member of Supervisory Board								
16.10	Cong ty CP cong nghe pham Hai Duong		Member of Supervisory Board								