

**HA GIANG MINERAL AND  
MECHINICS JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 01/BC-HGM

Ha Giang , January 25, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**year 2024**

**To :**

- **The State Securities Commission**
- **The Hanoi Stock Exchange**

- Listed company name: **Ha Giang Mineral and Mechinics Joint Stock Company.**
- Head office address: No. 390, Nguyen Trai Street, Ha Giang City, Ha Giang Province.
- Telephone: 02193866708 – Fax: 02193867068 – Email: [khoasanhg@vnn.vn](mailto:khoasanhg@vnn.vn)
- Charter capital: VND 126,000,000,000
- Stock symbol: HGM
- Governance model: *General Meeting of Shareholders - Board of Directors - Board of Supervisors and Director.*
- *The implementation of internal audit:* Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

On March 28, 2024, Ha Giang Mineral and Mechinics Joint Stock Company held the 2024 Annual General Meeting of Shareholders at Company's headquarters.

No.	Resolution/ Decision No.	Date	Content
1	01 /NQ-DHDCD	March 28, 2024	<p><b>Article 1:</b> Approval of the Board of Directors' report on 2023 business results, 2024 business and investment plan.</p> <p><b>Article 2:</b> Approval of the Board of Supervisors' 2023 operational report.</p> <p><b>Article 3:</b> Approval of the audited financial statements for 2023 performed by AASC Auditing Company Limited.</p> <p><b>Article 4:</b> Approval of the plan for distributing after-tax profits in 2023 as follows:</p> <ul style="list-style-type: none"> <li>- Cash dividend is 45% (VND 4,500 /share), the first advance payment is 10% and the second payment is 35%.</li> <li>- Employee welfare reward fund: 7,500,000,000 VND</li> <li>- Social welfare and local support fund: 3,000,000,000 VND.</li> <li>- Bonus for exceeding the pre-tax profit plan in 2023 for the Executive Board is: 1,500,000,000 VND</li> </ul> <p><b>Article 5:</b> Approval of the Report on remuneration for the Board of Directors, Board of Supervisors , and the Corporate governance officer in 2023 and the remuneration payment plan for 2024 .</p> <ul style="list-style-type: none"> <li>- Total remuneration in 2023: 972,000,000 VND</li> <li>- Salary payment plan for 2024: 972,000,000 VND</li> </ul>

			<p><b>Article 6:</b> Approving the 2024 production, business and investment plan with the following main targets:</p> <ul style="list-style-type: none"> <li>- Production of Antimony metal: 500 tons</li> <li>- Sales of Antimony metal: 680 tons</li> <li>- Sales revenue: 181 billion VND</li> <li>- Profit before tax: 50 billion VND (excluding provisions and reversals of financial investment provisions)</li> <li>- Cash dividend: <math>\geq 15\%</math></li> <li>- Authorize the Board of Directors to decide on the level of advance dividend and payment time.</li> <li>- Provisional deduction for welfare bonus fund in the year is 5% from after-tax profit.</li> <li>- Bonus for exceeding pre-tax profit plan (excluding provision and return of financial investment reserve) for the Company's Executive Board is 20% of the exceeded amount in 2024.</li> <li>- 2024 investment plan: Assign the Company to implement according to its authority based on the actual situation.</li> </ul> <p><b>Article 7:</b> Approving the proposal to select an auditing company for the 2024 Financial Statements. Assigning the Board of Supervisors and the Executive Board to consider selecting an independent auditing firm to audit the 2024 Financial Statements according to current regulations.</p> <p><b>Article 8:</b> Approval of the proposal to adjust the project of exploiting and processing Antimony ore at Mau Due mine, Mau Due commune, Yen Minh district, Ha Giang province. Assign the Board of Directors of the Company to implement in accordance with current regulations.</p> <p><b>Article 9:</b> Implementation of the Resolution.</p> <ol style="list-style-type: none"> <li>1. This Resolution takes effect from March 28, 2024 .</li> <li>2. Members of the Board of Directors, Board of Supervisors, and Board of Management are responsible for directing the implementation of this Resolution according to their functions, duties, and powers in accordance with the provisions of law and the Company's Charter.</li> </ol>
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## II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Thanh Do	Chairman of the Board of Directors - Non-executive	April 14, 2021	
2	Mr. Nguyen Viet Phuong	Vice Chairman of Board of Directors - Non-executive	April 14, 2021	
3	Mr. Tran Nguyen Nam	Member – Non-executive	April 14,	

			2021	
4	Mr. Do Khac Hung	Member - Director	April 14, 2021	
5	Mr. Ta Hong Thang	Member – Independent member of Board of Directors	April 14, 2021	
6	Mr. Nguyen Trung Hieu	Member – Independent member of Board of Directors	April 14, 2021	
7	Mr. Trinh Ngoc Hieu	Member - Deputy Director	April 14, 2021	

## 2. Meetings of the Board of Directors

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Thanh Do	4/4	100 %	
2	Mr. Nguyen Viet Phuong	3/4	75 %	On business trip
3	Mr. Tran Nguyen Nam	3/4	75 %	On business trip
4	Mr. Trinh Ngoc Hieu	4/4	100%	
5	Mr. Ta Hong Thang	2/4	50 %	On business trip
6	Mr. Nguyen Trung Hieu	4/4	100 %	
7	Mr. Do Khac Hung	4/4	100 %	

## 3. Supervising the Board of Management by the Board of Directors:

- The Board of Directors regularly monitors and directs the activities of the Board of Management and other management and operation tasks, and coordinates with the Company's Supervisory Board to inspect different works;
- Implement the Resolutions of the General Meeting of Shareholders, the Board of Directors and the decisions issued by the Board of Directors that are on progress and implementation measures;
- The Board of Directors regularly reviews and evaluates the implementation of business plans and economic indicators to promptly direct the Board of Management to meet resource requirements for the Company's operations;
- Check and supervise the implementation and compliance with the provisions of the Enterprise Law, the Company Charter and current regulations of the State.

## 4. Activities of the Board of Directors' subcommittees:

The subcommittee in charge of product consumption and foreign affairs supports the Board of Directors and the Board of Directors in consumption work, proposing policies for negotiating contracts with customers. Propose many important consultations for choosing appropriate prices, thereby promoting consumption work.

## 5. Resolutions/Decisions of the Board of Directors issued in 2024:

No	Resolution/Decision No.	Date	Content	Approval rate
1	32/NQ-HDQT	January 22, 2024	Regular Board of Directors meeting of the fourth quarter of 2023	100%
2	33/NQ-HDQT	February 02, 2024	Approval of the issues regarding the List of Shareholders to organize the 2024 Annual General Meeting of Shareholders	100%

3	34/NQ-HDQT	February 02, 2024	Paying the second advance dividend for the period of 2023 in cash at a rate of 35%	100%
4	35/NQ-HDQT	March 01, 2024	Approval of amending, supplementing and re-issuing the Regulations on decentralization in operational activities between the Board of Directors and the Company Director and Branch Director.	100%
5	36/NQ-HDQT	March 01, 2024	Approval of amending, supplementing and re-issuing the Regulations on procedures for appointment, reappointment, rotation, resignation and dismissal of leadership and management positions.	100%
6	37/NQ-HDQT	March 22, 2024	Approval of the documents used in the 2024 Annual General Meeting of Shareholders	100%
7	38/NQ-HDQT	March 25, 2024	Approval of the assignment of deposit management tasks to Hanoi Branch	100%
8	39/NQ-HDQT	April 17, 2024	Approving the content of the 2024 annual general meeting of shareholders of Cao Bang Cast Iron And Steel Joint Stock Company	100%
9	40/NQ-HDQT	April 25, 2024	Approving the termination of representative to manage Company's capital at Haiduong Mineral Einal Processing JSC	100%
10	41/NQ-HDQT	May 17, 2024	Regular Board of Directors meeting in the first quarter of 2024	100%
11	42/NQ-HDQT	May 24, 2024	Re-appointment of management positions	100%
12	43/NQ-HDQT	June 12, 2024	Termination of investment project to build Mau Due, Yen Minh Antimony ore processing plant	100%
13	44/NQ-HDQT	August 09, 2024	Approval of treasury stock sale plan	57%
14	45/NQ-HDQT	August 16, 2024	Regular Board of Directors meeting for the second quarter of 2024	100%
15	46/NQ-HDQT	October 29, 2024	Regular Board of Directors meeting for the third quarter of 2024	100%
16	47/NQ-HDQT	November 01, 2024	Regarding the payment of the first advance dividend for the period of 2024 in cash at the rate of 20%	100%
17	01/QD-HDQT	January 23, 2024	On salary grading of Board of Directors and Chief Accountant in 2024	100%
18	02/QD-HDQT	January 23, 2024	On awarding the title " Emulation Soldier at the grassroots level " in 2023	100%
19	03/QD-HDQT	January 23, 2024	About the Company's Traditional Day	100%
20	04/QD-HDQT	March 01, 2024	Re-issue the Regulations on decentralization in management activities between the Board of	100%

			Directors and the Company Director and Branch Director.	
21	05/QĐ-HĐQT	March 01, 2024	Re-issue the Regulations on procedures for appointment, reappointment, transfer, resignation and dismissal of leadership and management positions	100%
22	06/QĐ-HĐQT	March 20, 2024	Assign deposit business tasks to Hanoi Branch	100%
23	07/QĐ-HĐQT	March 29, 2024	Remuneration for members of the Board of Directors, Supervisory Board and Corporate governance officer in 2024	100%
24	08/QĐ-HĐQT	April 25, 2024	termination of representative to manage Company's capital at Haiduong Mineral Eneal Processing JSC	100%
25	09/QĐ-HĐQT	May 02, 2024	Approval of adjustment of antimony mining and processing project at Mau Due mine, Mau Due commune, Yen Minh district, Ha Giang province	100%
26	11/QĐ-HĐQT	May 24, 2024	Re-appointment of Company Director	100%
27	12/QĐ-HĐQT	May 24, 2024	Re-appointment to the position of Deputy Director of the Company	100%
28	13/QĐ-HĐQT	May 24, 2024	Re-appointment to the position of Deputy Director of the Company	100%
29	14/QĐ-HĐQT	May 24, 2024	Re-appointment to the position of Deputy Director of the Company and Director of Hanoi branch	100%
30	15/QĐ-HĐQT	May 24, 2024	Re-appointment of Chief Accountant and Head of Finance and Accounting Department	100%
31	16/QĐ-HĐQT	May 24, 2024	Re-appointment of Corporate Governance Officer	100%
32	17/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to Chairman of the Board of Directors	100%
33	18/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to member of the Board of Directors	100%
34	19/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to member of the Board of Directors	100%
35	20/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to member of the Board of Directors	100%
36	21/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to member of the Board of Directors	100%
37	22/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to Deputy Director and Director of Hanoi branch	100%
38	23/QĐ-HĐQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan	100%

			to Deputy Director	
39	24/QĐ-HDQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to Chief Accountant - General Accountant	100%
40	25/QĐ-HDQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to Head of Board of Supervisors	100%
41	26/QĐ-HDQT	June 06, 2024	Distributing bonuses for exceeding the 2023 profit plan to members of the Board of Supervisors	100%
42	27/QĐ-HDQT	June 06, 2024	Distributing bonus for exceeding 2023 profit plan to Board of Directors' Secretary	100%
43	28/QĐ-HDQT	May 25, 2024	Send staff on business trip abroad	100%
44	29/QĐ-HDQT	August 26, 2024	Establish a committee in charge of organizing the company's 30th anniversary celebration	100%
45	30/QĐ-HDQT	December 26, 2024	Approval of the principle contract implementation policy	100%

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Ngoc Tuan	Head of BOS	April 14, 2021	Master of Economics
2	Ms. Nguyen Thi Luong Thanh	Member of BOS	April 14, 2021	Master of Business Administration
3	Mr. Nguyen Huu Trong	Member of BOS	April 14, 2021	Bachelor of Economics

#### 2. Meetings of Board of Supervisors

Number	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Nguyen Ngoc Tuan	4/4	100%	100%	
2	Ms. Nguyen Thi Luong Thanh	4/4	100%	100%	
3	Mr. Nguyen Huu Trong	3/4	75%	100%	Absent for business trip

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors: The Board of Supervisors has operated properly, inspected and supervised the implementation of Executive Board on the resolutions of the General Meeting of Shareholders and the resolutions of Board of Directors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors has coordinated well with the Board of Directors, the Executive Board and other management staff in the process of implementing the Resolution of the General Meeting of Shareholders and organizing effective production and business.

5. Other activities of the Board of Supervisors: The Board of Supervisors has reviewed and verified the pre-audit financial statements and investment work.

**IV. Board of Management:**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Do Khac Hung	March 10, 1974	Bachelor of Economics	Appointed June 1, 2024
2	Trinh Ngoc Hieu	December 20, 1965	Electrical Engineer	Appointed June 1, 2024
3	Nguyen Van Bien	March 15, 1964	Mining Engineer	Appointed June 1, 2024
4	Vu Thang Binh	December 9, 1977	Master of Economics	Appointed June 1, 2024

**V. Chief Accountant:**

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Hoang Le Khanh	February 12, 1977	Bachelor of Economics	Appointed June 1, 2024

**VI. Training courses on corporate governance:** *None*

**VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:**

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.0	Pham Thanh Do		Chairman of Board of Directors			April 14, 2021			Chairman of Board of Directors
1.1	Pham Van Hoi					April 14, 2021			Affiliated person to Mr. Pham Thanh

									Do (Father)
1.2	Le Thi Thao					April 14, 2021			Affiliate d person to Mr. Pham Thanh Do ( Biolog ical mother )
1.3	Pham Thu Hien					April 14, 2021			Affiliate d person to Mr. Pham Thanh Do (Biologi cal Sister )
1.4	Nguyen Viet Trung					April 14, 2021			Affiliate d person to Mr. Pham Thanh Do (Brother -in-law)
1.5	Duong Thanh Huyen					April 14, 2021			Affiliate d person to Mr. Pham Thanh Do ( Wife )
1.6	Duong Trung Quoc					April 14, 2021			Affiliate d person to Mr. Pham Thanh Do ( Father -in- law )
1.7	Nguyen Thi Thu Hang					April 14, 2021			Affiliate d person to Mr. Pham Thanh Do ( Mothe r-in- law )
1.8	Pham Quoc Anh					April 14, 2021			Affiliate d person to Mr. Pham



									Thanh Do ( Biological son )
1.9	Pham Thanh An					April 14, 2021			Affiliated person to Mr. Pham Thanh Do ( Biological son )
2.0	Nguyen Viet Phuong		Vice Chairman of Board of Directors			April 14, 2021			Vice Chairman of Board of Directors
2.1	Dang Thi Thu Phuong					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Wife )
2.2	Nguyen Van Hung					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Biological Father )
2.3	Chu Thi Kim Thoa					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Biological mother )
2.4	Dang The Dung					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Father-in-law )

2.5	Nguyen Thanh Le					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Biological Brother )
2.6	Nguyen Van Phong					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Biological Brother )
2.7	Vuong Thi Huong Giang					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Ms. Au )
2.8	Vu Minh Thao					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Ms. Au )
2.9	Nguyen Dang Ngoc Mai					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Biological daughter )
2.10	Nguyen Dang Ngoc Tram					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Biological daughter )

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2.11	State Capital Investment Corporation					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Deputy Head of Investment Department 3 )
2.12	State Capital Investment Corporation – LLC					April 14, 2021			Affiliated person to Mr. Nguyen Viet Phuong ( Deputy Head of Investment Department 3 )
3.0	Tran Nguyen Nam		Member of Board of Directors			April 14, 2021			Member of Board of Directors
3.1	Ho Thi Quynh Lien					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam ( Wife )
3.2	Tran Nguyen Thao					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam ( Biological daughter )
3.3	Tran Thanh Hung					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam

									( Biological son )
3.4	Tran Van Trung					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam ( Biological Father )
3.5	Tran Thi Cuc					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam ( Biological mother )
3.6	Tran Ngoc Hai					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam (Biological Younger Brother )
3.7	Tran Thi Thuy Linh					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam (Biological Younger sister )
3.8	State Capital Investment Corporation					April 14, 2021			Affiliated person to Mr. Tran Nguyen Nam ( head of general planning department )
3.9	State Capital Investment					April 14, 2021			Affiliated person

	Corporation – LLC								to Mr. Tran Nguyen Nam ( head of general plannin g departm ent )
4.0	Do Khac Hung		Director - Member of the Board of Directors			April 14, 2021			Director - Member of the Board of Directors
4.1	Vu Thi Viet					April 14, 2021			Affiliate d person to Mr. Do Khac Hung ( Biological mother )
4.2	Khong Minh Point					April 14, 2021			Affiliate d person to Mr. Do Khac Hung ( Father -in- law )
4.3	Doan Thi Hoa					April 14, 2021			Affiliate d person to Mr. Do Khac Hung ( Mothe r-in- law )
4.4	Khong Thi Lan					April 14, 2021			Affiliate d person to Mr. Do Khac Hung ( Wife )
4.5	Do Bao Han					April 14, 2021			Affiliate d person to Mr. Do

									Khac Hung ( Biological daughter )
4.6	Do Bao Kim Ngoc					April 14, 2021			Affiliated person to Mr. Do Khac Hung ( Biological daughter )
4.7	Do Khac Cuong					April 14, 2021			Affiliated person to Mr. Do Khac Hung ( Biological younger brother )
4.8	Do Thu Ha					April 14, 2021			Affiliated person to Mr. Do Khac Hung ( Biological Younger Sister )
4.9	Nguyen Huy Hoang					April 14, 2021			Affiliated person to Mr. Do Khac Hung ( Son-in-law )
4.10	Le Thi Minh Thuong					April 14, 2021			Affiliated person to Mr. Do Khac Hung ( Sister-in-law )
4.11	Nguyen Manh Dung					April 14, 2021			Affiliated person to Mr.

									Do Khac Hung ( Brother-in-law )
5.0	Nguyen Trung Hieu		Member of Board of Directors			April 14, 2021			Member of Board of Directors
5.1	Nguyen Dinh Hung					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological Father)
5.2	Vu Thi Thuan					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological mother)
5.3	Tran Thi Hao					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Wife)
5.4	Nguyen Duy Nghia					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
5.5	Nguyen Trung Nghia					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
5.6	Nguyen Hong Hoa Anna					April 14, 2021			Affiliated person to Mr. Nguyen

									Trung Hieu (Biological daughter)
5.7	Nguyen Thu Ha					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological Younger sister)
5.8	Le Quang Hiep					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Brother-in-law)
5.9	Nguyen Thao Hien					April 14, 2021			Affiliated person to Mr. Nguyen Trung Hieu (Biological Younger sister)
6.0	Trinh Ngoc Hieu		Deputy Director – Member of Board of Director			April 14, 2021			Deputy Director – Member of Board of Directors
6.1	Vu Thi Vui		Deputy Head of Science and Technology Department			April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Wife)
6.2	Trinh Ngoc Tuan					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu



									( Biological son )
6.3	Trinh Ngoc Nghia					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Biological son )
6.4	Vu Hong Quang					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Father-in-law )
6.5	Dang Thi Tuoi					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Mother-in-law )
6.6	Trinh Thi Thao					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Biological Sister )
6.7	Trinh Thi Chung					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister)
6.8	Trinh Thi Van					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Biological

									younger sister )
6.9	Trinh Ngoc Nam					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger Brother )
6.10	Phung Hai Ly					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Brother-in-law )
6.11	Le Huu Nam					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Brother-in-law )
6.12	Nguyen Viet Hung					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Brother-in-law )
6.13	Bui Minh Nguyet					April 14, 2021			Affiliated person to Mr. Trinh Ngoc Hieu ( Sister-in-law )
7.0	Ta Hong Thang		Member of Board of Directors			April 14, 2021			Member of Board of Directors
7.1	Do Thi Hong Cam					April 14, 2021			Affiliated person to Mr.

									Ta Hong Thang ( Biological mother )
7.2	Tran Thi Loc					April 14, 2021			Affiliated person to Mr. Ta Hong Thang ( Mother-in-law )
7.3	Tran Thi Nhu Quynh					April 14, 2021			Affiliated person to Mr. Ta Hong Thang ( Wife )
7.4	Ta Quynh Chi					April 14, 2021			Affiliated person to Mr. Ta Hong Thang ( Biological daughter )
7.5	Ta Hong Phuc					April 14, 2021			Affiliated person to Mr. Ta Hong Thang ( Biological child )
7.6	Ta Hong Long					April 14, 2021			Affiliated person to Mr. Ta Hong Thang ( Biological Brother )
7.7	Tran Minh Tuyet					April 14, 2021			Affiliated person to Mr. Ta Hong Thang

									( Sister-in-law )
<b>8.0</b>	Nguyen Ngoc Tuan		Head of Supervisory Board			April 14, 2021			Head of Supervisory Board
<b>8.1</b>	Nguyen Ngoc Kham					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological Father )
<b>8.2</b>	Nguyen Thi Nga					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological mother )
<b>8.3</b>	Dao Cam Van					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan ( Wife )
<b>8.4</b>	Nguyen Thi Ngoc Tu					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan ( Younger Sister )
<b>8.5</b>	Nguyen Ngoc Trang Ngan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological daughter )
<b>8.6</b>	Nguyen Ngoc Ngan Giang					April 14, 2021			Affiliated person to Mr. Nguyen

									Ngoc Tuan (Biological daughter)
8.7	Dao Quang Tuan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Father-in-law)
8.8	Vu Thi Hoa					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Mother-in-law)
8.9	Dao Minh Tuan					April 14, 2021			Affiliated person to Mr. Nguyen Ngoc Tuan (Brother-in-law)
9.0	Nguyen Thi Luong		Member of Supervisory Board			April 14, 2021			Member of Supervisory Board
9.1	Du Ngoc Binh					April 14, 2021			Affiliated person to Mrs. Nguyen Thi Luong Thanh (Husband)
9.2	Du Nguyen Ngoc Minh					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological child)
9.3	Du Nhat					April 14,			Affiliate

	Thanh					2021			d person to Ms. Nguyen Thi Luong Thanh (Biologi cal son)
9.4	Nguyen Dac Dien					April 14, 2021			Affiliate d person to Mrs. Nguyen Thi Luong Thanh (Biologi cal Father)
9.5	Luong Thi Thanh Thuy					April 14, 2021			Affiliate d person to Mrs. Nguyen Thi Luong Thanh (Biologi cal mother)
9.6	Dang Thi Nu					April 14, 2021			Affiliate d person to Mrs. Nguyen Thi Luong Thanh (Mother -in-law)
9.7	Nguyen Luong Duc					April 14, 2021			Affiliate d person to Ms. Nguyen Thi Luong Thanh (Biologi cal Brother)
9.8	State Capital Investment Corporation					April 14, 2021			Affiliate d person to Ms. Nguyen Thi Luong Thanh ( invest ment speciali

									st 3 )
9.9	State Capital Investment Corporation – LLC					April 14, 2021			Affiliated person to Ms. Nguyen Thi Luong Thanh ( investment specialist 3 )
10.0	Nguyen Huu Trong		Member of Supervisory Board			April 14, 2021			Member of Supervisory Board
10.1	Tran Thi Thuong					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong ( Biological mother )
10.2	Nguyen Huu Tung					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong ( Younger Brother )
10.3	Ma Thi Huong					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong ( Wife )
10.4	Nguyen Huu Ky Anh					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong ( Biological daughter )
10.5	Nguyen Thuy Chi					April 14, 2021			Affiliated person to Mr. Nguyen

									Huu Trong ( Biological daughter )
10.6	Tao Thi Tra My					April 14, 2021			Affiliated person to Mr. Nguyen Huu Trong ( Sister-in-law )
11.0	Nguyen Van Bien		Deputy Director			June 01, 2024			Deputy Director
11.1	Trieu Thi Hoa					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien ( Stepmother of wife )
11.2	Phan Thi Nga					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien ( Wife )
11.3	Nguyen Hong Ngoc					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien ( Biological daughter )
11.4	Nguyen Thuy Linh					June 1, 2024			Affiliated person to Mr. Nguyen Van Bien ( Biological daughter )
11.5	Tran Minh Tien					June 1, 2024			Affiliated person to Mr. Nguyen Van



									Bien ( Son- in-law )
11.6	Nguyen Van Tuan					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biologi cal Brother )
11.7	Nguyen Thi Sinh					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien ( Biolog ical Sister )
11.8	Nguyen Thi Son					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien ( Biolog ical Sister )
11.9	Nguyen Van Tuyen					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biologi cal Brother )
11.1 0	Nguyen Van Soan					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien (Biologi cal younger brother )
11.1 1	Nguyen Van Ha					June 1, 2024			Affiliate d person to Mr. Nguyen Van

									Bien ( Brother-in-law )
<b>11.1 2</b>	Nguyen Van Tinh					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien ( Brother-in-law )
<b>11.1 3</b>	Nguyen Thi Chi					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien ( Sister-in-law )
<b>11.1 4</b>	Hoang Thi Tinh					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien ( Sister-in-law )
<b>11.1 5</b>	Tran Thi Uyen					June 1, 2024			Affiliate d person to Mr. Nguyen Van Bien ( Sister-in-law )
<b>12.0</b>	Vu Thang Binh		Deputy Director			June 01, 2024			Deputy Director
<b>12.1</b>	Vu Thang Van					June 1, 2024			Affiliate d person to Mr. Vu Thang Binh ( Biolog ical Father )
<b>12.2</b>	Phan Thi Suu					June 1, 2024			Affiliate d person to Mr. Vu Thang Binh ( Biolog ical

									mother )
12.3	Tong Phuc Kinh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh ( Father-in-law )
12.4	Do Thi Thanh Hao					June 1, 2024			Affiliated person to Mr. Vu Thang Binh ( Mother-in-law )
12.5	Tong Thuy Linh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh ( Wife )
12.6	Vu Dinh Nguyen					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological son )
12.7	Vu Hao Anh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh ( Biological child )
12.8	Vu Thi Thuy Minh					June 1, 2024			Affiliated person to Mr. Vu Thang Binh (Biological Sister )
12.9	Quach Thach Thi					June 1, 2024			Affiliated person to Mr. Vu Thang

									Binh ( Brother-in-law )
13.0	Hoang Le Khanh		Chief Accountant			June 01, 2024			Chief Accountant
13.1	Pham Thi Thin					June 1, 2024			Affiliated person to Mrs. Hoang Le Khanh ( Biological mother )
13.2	Hoang Mai Thu					June 1, 2024			Affiliated person to Ms. Hoang Le Khanh (Biological Sister )
13.3	Hoang Thi Thuy					June 1, 2024			Affiliated person to Ms. Hoang Le Khanh ( Biological Sister )
13.4	Nguyen Duy Quang					June 1, 2024			Affiliated person to Mrs. Hoang Le Khanh ( Brother-in-law )
13.5	Phan Sy Thoi					June 1, 2024			Affiliated person to Mrs. Hoang Le Khanh ( Brother-in-law )
13.6	Pham Hoang Gia Linh					June 1, 2024			Affiliated person to Ms. Hoang Le

									Khanh ( Biological daughte r )
13.7	Pham Hoang Linh Dan					June 1, 2024			Affiliate d person to Ms. Hoang Le Khanh ( Biolog ical daughte r )
14.0	Dao Minh Tan		Corporate Governanc e Officer			April 14, 2021			Corpora te Govern ance Officer
14.1	Dao Xuan Tuat					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan ( Biolog ical Father )
14.2	Phan Thi Hong					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan ( Biolog ical mother )
14.3	Nguyen Phung Hieu					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan ( Father -in- law )
14.4	Nguyen Thi Hop					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan ( Mothe r-in- law )
14.5	Nguyen Thi					April 14,			Affiliate

	My Phuong					2021			d person to Mr. Dao Minh Tan ( Wife )
14.6	Dao Minh Trang					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan ( Biolog ical younger sister )
14.7	Luu Hoang Phuc					April 14, 2021			Affiliate d person to Mr. Dao Minh Tan ( Brothe r-in- law )

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No. * date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Pham Thanh Do	Chairman of Board of Directors			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ-ĐHĐCĐ dated March 28, 2024; 07/QĐ-HĐQT dated March 29,	539,000,000	Remuneration and bonuses

						2024, 17/QĐ- HDQT date June 06, 2024		
2	Nguyen Viet Phuong	Vice Chairman of the Board of Directors			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ- ĐHĐCĐ dated March 28, 2024; 07/QĐ- HDQT dated March 29, 2024	115,000,00 0	Remunerati on and bonuses
3	Tran Nguyen Nam	Member of Board of Directors			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ- ĐHĐCĐ dated March 28, 2024; 07/QĐ- HDQT dated March 29, 2024	115,000,00 0	Remunerati on and bonuses
4	Do Khac Hung	–Director – Member of Board of Director			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ- ĐHĐCĐ dated March 28, 2024; 07/QĐ- HDQT dated March 29, 2024 ; 01/QĐ- HDQT dated January 23, 2024 ; 18/QĐ- HDQT dated June 06, 2024	1,846,103,9 00	Salaries, remuneratio n, and bonuses
5	Trinh Ngoc Hieu	Deputy Director – Member of Board of			Quarter 1, Quarter 2, Quarter	01/NQ- ĐHĐCĐ dated March 28, 2024;	1,349,524,4 00	Salaries, remuneratio n, and bonuses

		Director			3, Quarter 4 of 2024	07/QĐ- HDQT dated March 29, 2024 ; 01/QĐ- HDQT dated January 23, 2024 ; 19/QĐ- HDQT dated June 06, 2024		
6	Nguyen Trung Hieu	Member of Board of Director			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ- ĐHĐCĐ dated March 28, 2024; 07/QĐ- HDQT dated March 29, 2024 ;20/QĐ- HDQT dated June 06, 2024	345,000,00 0	Remunerati on and bonuses
7	Ta Hong Thang	Member of Board of Director			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ- ĐHĐCĐ dated March 28, 2024; 07/QĐ- HDQT dated March 29, 2024 ;21/QĐ- HDQT dated June 06, 2024	345,000,00 0	Remunerati on and bonuses
8	Nguyen Ngoc Tuan	Head of the Superviso ry Board			Quarter 1, Quarter 2, Quarter 3, Quarter 4	01/NQ- ĐHĐCĐ dated March 28, 2024; 07/QĐ- HDQT	844,933,44 9	Salaries, remuneratio n, and bonuses



					of 2024	dated March 29, 2024 ;25/QĐ-HĐQT dated June 06, 2024		
9	Nguyen Thi Luong Thanh	Member of Supervisory Board			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ-ĐHĐCĐ dated March 28, 2024; 07/QĐ-HĐQT dated March 29, 2024	79,000,000	Remuneration, and bonuses
10	Nguyen Huu Trong	Member of Supervisory Board			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ-ĐHĐCĐ dated March 28, 2024; 07/QĐ-HĐQT dated March 29, 2024 ;26/QĐ-HĐQT dated June 06, 2024	856,908,600	Salaries, remuneration, and bonuses
11	Nguyen Van Bien	Deputy Director			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/QĐ-HĐQT dated January 23, 2024; 23/QĐ-HĐQT dated June 06, 2024	1,248,123,000	Salaries, remuneration, and bonuses
12	Vu Thang Binh	Deputy Director			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/QĐ-HĐQT dated January 23, 2024; 22/QĐ-HĐQT dated June	1,062,504,900	Salaries, remuneration, and bonuses

						06, 2024		
13	Hoang Le Khanh	Chief Accountant.			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/QĐ-HĐQT dated January 23, 2024; 24/QĐ-HĐQT dated June 06, 2024	1,246,875,700	Salaries, remuneration, and bonuses
14	Dao Minh Tan	Corporate Governance Officer			Quarter 1, Quarter 2, Quarter 3, Quarter 4 of 2024	01/NQ-ĐHĐCĐ dated March 28, 2024; 07/QĐ-HĐQT date March 29, 2024; 27/QĐ-HĐQT dated June 06, 2024	583,311,400	Salaries, remuneration, and bonuses

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Do not have	N/a	N/a	N/a	N/a	N/a	N/a	N/a	N/a

4. Transactions between the Company and other objects: *None*

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

**VIII. Share transactions of internal persons and their affiliated persons:**

1. The list of internal persons and their affiliated persons:

Status	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	<b>Pham Thanh Do</b>		Chairman of the Board			399800	3.170%	Internal persons
1.1	Pham Van Hoi					132000	1.047%	Affiliated person to Mr. Pham Thanh Do (Biological Father)
1.2	Le Thi Thao					0	0.000%	Affiliated person to Mr. Pham Thanh Do ( Biological mother )
1.3	Pham Thu Hien					0	0.000%	Affiliated person to Mr. Pham Thanh Do ( Biological Sister )
1.4	Nguyen Viet Trung					0	0.000%	Affiliated person to Mr. Pham Thanh Do (Brother-in-law
1.5	Duong Thanh Huyen					0	0.000%	Affiliated person to Mr. Pham Thanh Do ( Wife )
1.6	Duong Trung Quoc					0	0.000%	Affiliated person to Mr. Pham Thanh Do ( Father-in-law )
1.7	Nguyen Thi Thu Hang					0	0.000%	Affiliated person to Mr. Pham Thanh Do ( Mother-in-law )
1.8	Pham Quoc Anh					0	0.000%	Affiliated person to Mr. Pham Thanh Do ( Biological son )
1.9	Pham					0	0.000%	Affiliated

	Thanh An							person to Mr. Pham Thanh Do ( Biological son )
2	<b>Nguyen Viet Phuong</b>		Vice Chairman of Board of Directors			0	0.000%	Internal persons
2.1	Dang Thi Thu Phuong					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Wife )
2.2	Nguyen Van Hung					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Biological Father )
2.3	Chu Thi Kim Thoa					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Biological mother )
2.4	Dang The Dung					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Father-in-law )
2.5	Nguyen Thanh Le					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Biological Brother )
2.6	Nguyen Van Phong					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Biological Brother )
2.7	Vuong Thi Huong Giang					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Sister-in-law )
2.8	Vu Minh Thao					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Sister-in-law )
2.9	Nguyen					0	0.000%	Affiliated

	Dang Ngoc Mai							person to Mr. Nguyen Viet Phuong ( Biological son )
2.10	Nguyen Dang Ngoc Tram					0	0.000%	Affiliated person to Mr. Nguyen Viet Phuong ( Biological daughter )
2.11	State Capital Investment Corporation					2938140	23.310%	Affiliated person to Mr. Nguyen Viet Phuong ( Deputy Head of Investment Department 3 )
2.12	State Capital Investment Corporation – LLC					2938140	23.310%	Affiliated person to Mr. Nguyen Viet Phuong ( Deputy Head of Investment Department 3 )
3	<b>Tran Nguyen Nam</b>		Board of Directors			0	0.000%	Internal persons
3.1	Ho Thi Quynh Lien					0	0.000%	Affiliated person to Mr. Tran Nguyen Nam ( Wife )
3.2	Tran Nguyen Thao					0	0.000%	Affiliated person to Mr. Tran Nguyen Nam ( Biological son )
3.3	Tran Thanh Hung					0	0.000%	Affiliated person to Mr. Tran Nguyen Nam ( Biological son )
3.4	Tran Van Trung					0	0.000%	Affiliated person to Mr. Tran Nguyen Nam ( Biological Father )
3.5	Tran Thi Cuc					0	0.000%	Affiliated person to Mr. Tran Nguyen Nam ( Biological mother )
3.6	Tran Ngoc Hai					0	0.000%	Affiliated person to Mr.

								Tran Nguyen Nam ( younger brother )
3.7	Tran Thi Thuy Linh					0	0.000%	Affiliated person to Mr. Tran Nguyen Nam ( Biological Younger sister )
3.8	State Capital Investment Corporation					2938140	23.310%	Affiliated person to Mr. Tran Nguyen Nam (head of general planning department )
3.9	State Capital Investment Corporation – LLC					2938140	23.310%	Affiliated person to Mr. Tran Nguyen Nam (head of general planning department )
4	<b>Do Khac Hung</b>		Director - Member of Board of Directors			28000	0.22%	Internal persons
4.1	Vu Thi Viet					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Biological mother )
4.2	Khong Minh Diem					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Father-in-law )
4.3	Doan Thi Hoa					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Mother-in-law )
4.4	Khong Thi Lan					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Wife )
4.5	Do Bao Han					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Biological son )
4.6	Do Bao Kim Ngoc					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Biological son )
4.7	Do Khac Cuong					0	0.000%	Affiliated person to Mr. Do Khac Hung

								( Biological younger brother )
4.8	Do Thu Ha					2000	0.015%	Affiliated person to Mr. Do Khac Hung ( Biological younger sister )
4.9	Nguyen Huy Hoang					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Son-in-law )
4.10	Le Thi Minh Thuong						0.000%	Affiliated person to Mr. Do Khac Hung ( Sister-in-law )
4.11	Nguyen Manh Dung					0	0.000%	Affiliated person to Mr. Do Khac Hung ( Brother-in-law )
5	<b>Nguyen Trung Hieu</b>		Board of Directors			70100	0.550%	Internal persons
5.1	Nguyen Dinh Hung					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological Father)
5.2	Vu Thi Thuan					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological mother)
5.3	Tran Thi Hao					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Wife)
5.4	Nguyen Duy Nghia					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
5.5	Nguyen Trung Nghia					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological son)
5.6	Nguyen Hong Hoa Anna					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Biological daughter)
5.7	Nguyen					0	0.000%	Affiliated

	Thu Ha							person to Mr. Nguyen Trung Hieu (Biological younger sister)
5.8	Le Quang Hiep					0	0.000%	Affiliated person to Mr. Nguyen Trung Hieu (Brother-in-law)
5.9	Nguyen Thao Hien					270000	2.142%	Affiliated person to Mr. Nguyen Trung Hieu (Biological Younger sister )
6	<b>Trinh Ngoc Hieu</b>		Deputy Director - Member of Board of Directors			245200	1,940%	Internal persons
6.1	Vu Thi Vui		Deputy Head of Science and Technology Department			10900	0.086%	Affiliated person to Mr. Trinh Ngoc Hieu ( Wife )
6.2	Trinh Ngoc Tuan					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Biological son )
6.3	Trinh Ngoc Nghia					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Biological son )
6.4	Vu Hong Quang					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Father-in-law )
6.5	Dang Thi Tuoi					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Mother-in-law )
6.6	Trinh Thi Thao					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Biological Sister )
6.7	Trinh Thi Chung					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu(Biological younger sister)



6.8	Trinh Thi Van					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu (Biological younger sister )
6.9	Trinh Ngoc Nam					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Biological younger brother )
6.10	Phung Hai Ly					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Brother-in-law )
6.11	Le Huu Nam					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Brother-in-law )
6.12	Nguyen Viet Hung					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Brother-in-law )
6.13	Bui Minh Nguyet					0	0.000%	Affiliated person to Mr. Trinh Ngoc Hieu ( Sister-in-law )
7	<b>Ta Hong Thang</b>		Board of Directors			32400	0.257%	Internal persons
7.1	Do Thi Hong Cam					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Biological mother )
7.2	Tran Thi Loc					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Mother-in-law )
7.3	Tran Thi Nhu Quynh					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Wife )
7.4	Ta Quynh Chi					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Biological daughter )
7.5	Ta Hong Phuc					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Biological son )

7.6	Ta Hong Long					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Biological Brother )
7.7	Tran Minh Tuyet					0	0.000%	Affiliated person to Mr. Ta Hong Thang ( Sister-in-law )
8	<b>Nguyen Ngoc Tuan</b>		Head of Supervisory Board			0	0.000%	Internal persons
8.1	Nguyen Ngoc Kham					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological Father )
8.2	Nguyen Thi Nga					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological mother )
8.3	Dao Cam Van					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Wife )
8.4	Nguyen Thi Ngoc Tu					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological younger sister )
8.5	Nguyen Ngoc Trang Ngan					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological daughter )
8.6	Nguyen Ngoc Ngan Giang					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Biological daughter )
8.7	Dao Quang Tuan					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Father-in-law )
8.8	Vu Thi Hoa					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Mother-

								in-law )
8.9	Dao Minh Tuan					0	0.000%	Affiliated person to Mr. Nguyen Ngoc Tuan ( Brother-in-law )
9	<b>Nguyen Thi Luong Thanh</b>		Member of Board of Supervisors			0	0.000%	Internal persons
9.1	Du Ngoc Binh					0	0.000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Husband)
9.2	Du Nguyen Ngoc Minh					0	0.000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological daughter/son)
9.3	Du Nhat Thanh					0	0.000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological son)
9.4	Nguyen Dac Dien					0	0.000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological Father)
9.5	Luong Thi Thanh Thuy					0	0.000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Biological mother)
9.6	Dang Thi Nu					0	0.000%	Affiliated person to Mrs. Nguyen Thi Luong Thanh (Mother-in-law)
9.7	Nguyen Luong Duc					0	0.000%	Affiliated person to Ms. Nguyen Thi Luong Thanh (Biological Brother)
9.8	State Capital Investment Corporation					2938140	23.310%	Affiliated person to Ms. Nguyen Thi Luong Thanh (investment specialist 3 )
9.9	State Capital					2938140	23.310%	Affiliated person to Ms.

	Investment Corporation – LLC							Nguyen Thi Luong Thanh (investment specialist 3 )
10	<b>Nguyen Huu Trong</b>		TV BKS			200	0.001%	Internal persons
10. 2	Tran Thi Thuong					0	0.000%	Affiliated person to Mr. Nguyen Huu Trong ( Biological mother )
10. 3	Nguyen Huu Tung					0	0.000%	Affiliated person to Mr. Nguyen Huu Trong ( Biological Younger Brother )
10. 4	Ma Thi Huong					0	0.000%	Affiliated person to Mr. Nguyen Huu Trong ( Wife )
10. 5	Nguyen Huu Ky Anh					0	0.000%	Affiliated person to Mr. Nguyen Huu Trong ( Biological daughter )
10. 6	Nguyen Thuy Chi					0	0.000%	Affiliated person to Mr. Nguyen Huu Trong ( Biological daughter )
10. 7	Tao Thi Tra My					0	0.000%	Affiliated person to Mr. Nguyen Huu Trong ( Sister-in-law )
11	<b>Nguyen Van Bien</b>		Deputy Director			9700	0.076%	Internal persons
11.1	Trieu Thi Hoa					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Stepmother of wife )
11.2	Phan Thi Nga					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Wife )
11.3	Nguyen Hong Ngoc					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Biological daughter )
11.4	Nguyen					0	0.000%	Affiliated

	Thuy Linh							person to Mr. Nguyen Van Bien (Biological daughter )
11.5	Tran Minh Tien					0	0.000%	Affiliated person to Mr. Nguyen Van Bien (Son-in-law )
11.6	Nguyen Van Tuan					0	0.000%	Affiliated person to Mr. Nguyen Van Bien (Biological Brother )
11.7	Nguyen Thi Sinh					0	0.000%	Affiliated person to Mr. Nguyen Van Bien (Biological Sister)
11.8	Nguyen Thi Son					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Biological Sister )
11.9	Nguyen Van Tuyen					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Biological Brother )
11.10	Nguyen Van Soan					0	0.000%	Affiliated person to Mr. Nguyen Van Bien (Biological younger brother )
11.11	Nguyen Van Ha					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Brother-in-law )
11.12	Nguyen Van Tinh					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Brother-in-law )
11.13	Nguyen Thi Chi					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Sister-in-law )
11.14	Hoang Thi Tinh					0	0.000%	Affiliated person to Mr. Nguyen Van

								Bien ( Sister-in-law )
11.15	Tran Thi Uyen					0	0.000%	Affiliated person to Mr. Nguyen Van Bien ( Sister-in-law )
12	<b>Vu Thang Binh</b>		Deputy Director			0	0.000%	Internal persons
12.1	Vu Thang Van					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Biological Father )
12.2	Phan Thi Suu					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Biological mother )
12.3	Tong Phuc Kinh					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Father-in-law )
12.4	Do Thi Thanh Hao					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Mother-in-law )
12.5	Tong Thuy Linh					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Wife )
12.6	Vu Dinh Nguyen					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Biological son )
12.7	Vu Hao Anh					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Biological son )
12.8	Vu Thi Thuy Minh					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Biological Sister )
12.9	Quach Thach Thi					0	0.000%	Affiliated person to Mr. Vu Thang Binh ( Brother-in-law )
13	<b>Hoang Le Khanh</b>		Chief Accountant			3800	0.030%	Internal persons
13.1	Pham Thi Thin					0	0.000%	Affiliated person to Mrs. Hoang Le Khanh

								( Biological mother )
13.2	Hoang Mai Thu					200	0.001%	Affiliated person to Ms. Hoang Le Khanh (Biological Sister )
13.3	Hoang Thi Thuy					0	0.000%	Affiliated person to Ms. Hoang Le Khanh (Biological Sister )
13.4	Nguyen Duy Quang					0	0.000%	Affiliated person to Mrs. Hoang Le Khanh ( Brother-in-law )
13.5	Phan Sy Thoi					0	0.000%	Affiliated person to Mrs. Hoang Le Khanh ( Brother-in-law )
13.6	Pham Hoang Gia Linh					0	0.000%	Affiliated person to Ms. Hoang Le Khanh ( Biological daughter)
13.7	Pham Hoang Linh Dan					0	0.000%	Affiliated person to Ms. Hoang Le Khanh ( Biological daughter)
14	<b>Dao Minh Tan</b>		Corporate governance officer			0	0.000%	Internal persons
14.1	Dao Xuan Tuat					0	0.000%	Affiliated person to Mr. Dao Minh Tan ( Biological Father )
14.2	Phan Thi Hong					0	0.000%	Affiliated person to Mr. Dao Minh Tan ( Biological mother )
14.3	Nguyen Phung Hieu					0	0.000%	Affiliated person to Mr. Dao Minh Tan ( Father-in-law )
14.4	Nguyen Thi Hop					0	0.000%	Affiliated person to Mr. Dao Minh Tan

								( Mother-in-law )
14.5	Nguyen Thi My Phuong					0	0.000%	Affiliated person to Mr. Dao Minh Tan ( Wife )
14.6	Dao Minh Trang					0	0.000%	Affiliated person to Mr. Dao Minh Tan (Biological younger sister )
14.7	Luu Hoang Phuc					0	0.000%	Affiliated person to Mr. Dao Minh Tan ( Brother-in-law )

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Dao Xuan Tuat	Father of Mr. Dao Minh Tan – Corporate Governance Officer	56,500	0.44	10,000	0.079	Family financial needs
2	Dao Xuan Tuat	Father of Mr. Dao Minh Tan - Corporate Governance Officer	10,000	0.079	0	0	Family financial needs
3	Do Khac Hung	BOD Member – Director	78,000	0.61	28,000	0.22	Personal financial needs



**IX. Other significant issues:** *None*

***Recipient:***

- As directed;
- To: Office desk .

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**Phạm Thanh Do**