

**CÔNG TY CỔ PHẦN
THỦY ĐIỆN SROK PHU MIỀNG IDICO
IDICO SROK PHU MIENG HYDROPOWER
JOINT STOCK COMPANY**

Số/No.: 27 /CT-TH

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập - Tự do - Hạnh phúc
Independence - Freedom - Happiness**

Bình Phước, ngày 25 tháng 01 năm 2025
Binh Phuoc, January 25th, 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ
PERIODIC INFORMATION DISCLOSURE**

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước /*The State Securities Commission*;
- Sở Giao dịch chứng khoán Hà Nội /*Hanoi Stock Exchange*.

1. Tên tổ chức /Name of organization: Công ty cổ phần Thủy điện Srok Phu Miềng IDICO
/IDICO Srok Phu Mieng Hydropower joint stock Company.

- Mã chứng khoán/Mã thành viên /Stock code/Broker code: ISH.

- Địa chỉ /Address: Thôn 7, xã Long Bình, huyện Phú Riềng, tỉnh Bình Phước /Village
7, Long Binh Commune, Phu Rieng District, Binh Phuoc Province.

- Điện thoại liên hệ /Tel.: 0271.3731400 - 0271.3731170.

Fax: 0271.3731092.

- E-mail: idicoshp.vpth@gmail.com

Website: www.idico-shp.vn

2. Nội dung thông tin công bố /Contents of disclosure:

Thực hiện quy định tại khoản 4 Điều 10 Thông tư số 96/2020/TT-BTC ngày 16/11/2020 của Bộ Tài chính hướng dẫn công bố thông tin trên thị trường chứng khoán, Công ty cổ phần Thủy điện Srok Phu Miềng IDICO công bố thông tin về Báo cáo tình hình quản trị công ty năm 2024 /Complying with clause 4 Article 10 of Circulars No.96/2020/TT-BTC dated 16/11/2020 of Ministry of Finance about providing guidelines on disclosure of information on securities market, IDICO Srok Phu Mieng Hydropower joint stock Company disclosure information about Report on corporate governance for 2024.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 25 /01/2025 tại đường dẫn www.idico-shp.vn /This information was published on the company's website on 25 /01/2025, as in the link www.idico-shp.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố /We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Đại diện tổ chức /Organization representative
Người đại diện theo pháp luật /Legal representative**

Nơi nhận /Recipients: *TL*

- Như trên /As above;
- Website Công ty /Company's website;
- Lưu/Archive: TH.



**Trương Thanh Bình
Giám đốc /Director**

Tài liệu đính kèm/Attached documents:

- Báo cáo tình hình quản trị công ty năm 2024 /Report on corporate governance for 2024.

**REPORT ON CORPORATE GOVERNANCE
(For 2024)**

**To: - The State Securities Commission;
- Hanoi Stock Exchange.**

- Name of company : **IDICO Srok Phu Mieng Hydropower joint stock Company.**
- Address of headoffice : Village 7, Long Binh Commune, Phu Rieng District, Binh Phuoc Province.
- Telephone : 0271.3731400; Fax: 0271.3731092.
- Email : idicoshp.vpth@gmail.com
- Charter capital : 450.000.000.000 VND (*Four hundred fifty billion dong*).
- Stock symbol : ISH.
- Governance model : General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), Director.
- The implementation of internal audit: Not implemented (because it does not belong to the subject of internal audit work).

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution /Decision No.	Date	Content
01	01/NQ-DHĐCĐ (Resolution of the Annual General Meeting of Shareholders for 2024)	24/4/2024	Resolution of the General Meeting of Shareholders of IDICO Srok Phu Mieng Hydropower joint stock Company approving the contents: <ul style="list-style-type: none">- Report on the production and business operation results and investment for 2023 and the plan for 2024 by the Director of the Company;- Report of the Board of Directors (BOD) on the results of activities for 2023 and the activity plan for 2024;- Report on the activities of the Board of Supervisors (BOS) for 2023 and the plan for 2024;- The financial statements for 2023 has been audited by CPA VIETNAM Auditing Company Ltd;- Profit distribution plan for 2023 and the plan for 2024;- Total remuneration and bonuses of the Board of Directors (BOD) and the Board of Supervisors (BOS) for 2023 and the plan for 2024;- Selecting an independent auditing company to audit the financial statements for 2024;- Amended and supplemented Charter of IDICO Srok Phu Mieng Hydropower joint stock Company;

No.	Resolution /Decision No.	Date	Content
			<ul style="list-style-type: none"> - Amended and supplemented internal regulations on the governance of IDICO Srok Phu Mieng Hydropower joint stock Company; - Amended and supplemented operating regulations of the Board of Directors of IDICO Srok Phu Mieng Hydropower joint stock Company; - Amended and supplemented operating regulations of the Board of Supervisors of IDICO Srok Phu Mieng Hydropower joint stock Company; - Dismissing a member of the Board of Directors, Mr. Nguyen Thanh Hoai for the term 2023-2028; Results of the election to supplement a member of the Board of Directors for the term 2023-2028 for Mr. Nguyen Quoc Viet; - Dismissing a member of the Board of Supervisors, Mr. Nguyen Dang Thanh for the term 2023-2028; Results of the election to supplement a member of the Board of Supervisors for the term 2023-2028 for Mr. Doan Huu Nghia. Mr. Doan Huu Nghia was elected as the Head of Board of Supervisors for the remaining time of the term 2023-2028.

II. Board of Directors:

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Thinh	Chairman of the Board of Directors	18/4/2023	
2	Mrs. Tran Thuy Giang	Non-executive member of the Board of Directors	18/4/2023	
3	Mr. Nguyen Phong Danh	Non-executive member of the Board of Directors	12/5/2021	
4	Mr. Mai Dinh Nhat	Non-executive member of the Board of Directors	14/4/2022	
5	Mr. Nguyen Thanh Hoai	Former member of the Board of Directors	19/4/2019	24/4/2024
6	Mr. Nguyen Quoc Viet	Non-executive member of the Board of Directors	24/4/2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence	Note
1	Mr. Nguyen Van Thinh	7/7	100%		
2	Mrs. Tran Thuy Giang	7/7	100%		
3	Mr. Nguyen Phong Danh	7/7	100%		
4	Mr. Mai Dinh Nhat	7/7	100%		
5	Mr. Nguyen Thanh Hoai	2/2	100%		There is a resignation letter approved by the General Meeting of Shareholders in 2024 on 24/4/2024
6	Mr. Nguyen Quoc Viet	5/5	100%		Elected as an additional member of the Board of Directors for the term 2023-2028 on 24/4/2024

3. Supervising the Board of Management by the Board of Directors:

- The direction and management of the company's business activities.
- The preparation and implementation of the business production plan for the month, quarter, first half of the year, first nine months of the year, and for the year 2024.
- Reorganization of labor, and approval of the company's labor allocation.
- Compliance with the company's regulations, rules, and policies regarding financial management and labor wages.
- The provision of information and reports to the members of the Board of Directors is carried out regularly and completely, providing timely for the directing and supervising of the Board of Directors over the Executive Board.
- Through the supervisory process, the Board of Directors has observed that the Executive Board has effectively performed its functions and duties in managing the company's activities, seriously implementing the resolutions of the General Shareholders' Meeting and the resolutions and decisions issued by the Board of Directors.
- The Executive Board has proactively directed and actively addressed timely equipment malfunctions at the power plant and issues arising in management. They have organized and effectively implemented solutions to successfully complete the assigned plan.

4. Activities of the Board of Directors' subcommittees:

In 2024, the Board of Directors will not establish a Sub-committee.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution /Decision No.	Date	Content	Approval rate
I	The resolutions of the Board of Directors			
1	01/NQ-HDQT	01/3/2024	Organize the Annual General Meeting of Shareholders in 2024	100%
2	02/NQ-HDQT	04/3/2024	The 01/2024 meeting of the term 2023-2028	100%
3	03/NQ-HDQT	04/3/2024	Approval the policy of short-term borrowing and the guarantee limit for 2024 to support the company's production and business activities	100%
4	04/NQ-HDQT	03/4/2024	Approval the time, location, format, and documents for the Annual General Meeting of Shareholders in 2024	100%
5	05/NQ-HDQT	10/5/2024	Approval the dismissal and termination of the employment contract for the officer (Mr. Nguyen Thanh Hoai)	100%
6	06/NQ-HDQT	10/5/2024	Approval the appointment of the Director - Legal Representative of IDICO Srok Phu Mieng Hydropower joint stock Company (Mr. Truong Thanh Binh)	100%
7	07/NQ-HDQT	30/5/2024	Plan for the remuneration of the Board of Directors, assistants to the Board of Directors, and the Company's secretary in 2024; and the allocation of the bonus fund for the Board of Directors, the Supervisory Board, and assistants to the Board of Directors	100%
8	08/NQ-HDQT	13/6/2024	Pay the first dividend for the 2023 financial year to shareholders	100%
9	09/NQ-HDQT	27/6/2024	The 05/2024 meeting of the term 2023-2028	100%
10	10/NQ-HDQT	27/6/2024	Approval the appointment of the unit to provide human resource consulting services for IDICO Srok Phu Mieng Hydropower joint stock Company	100%

No.	Resolution /Decision No.	Date	Content	Approval rate
11	11/NQ-HDQT	10/9/2024	Pay the remaining dividend for the 2023 financial year to shareholders	100%
II The decisions of the Board of Directors				
1	18/QĐ-HDQT	10/5/2024	Dismiss and terminate the employment contract for the officer (Mr. Nguyen Thanh Hoai)	100%
2	19/QĐ-HDQT	10/5/2024	Appoint the Director - Legal representative of IDICO Srok Phu Mieng Hydropower joint stock Company (Mr. Truong Thanh Binh)	100%
3	23/QĐ-HDQT	30/5/2024	Reorganize the Asset Liquidation Council of IDICO Srok Phu Mieng Hydropower joint stock Company	100%
4	27/QĐ-HDQT	14/6/2024	Approval the detailed plan for the liquidation sale of fixed assets	100%
5	29/QĐ-HDQT	27/6/2024	Approval the audit firm for the financial statements of 2024	100%
6	31/QĐ-HDQT	16/8/2024	Approval Short list tenders to carry out the work of 'Manufacturing the control piston rod for the spare rotating blades' (Short list)	100%
7	34/QĐ-HDQT	24/9/2024	Approval the tender to carry out the work of 'Manufacturing the control piston rod for the spare rotating blades'	100%
8	38/QĐ-HDQT	31/12/2024	Approval the labor allocation of IDICO Srok Phu Mieng Hydropower joint stock Company	100%
9	39/QĐ-HDQT	31/12/2024	Approval the salary scale system of IDICO Srok Phu Mieng Hydropower joint stock Company	100%
10	40/QĐ-HDQT	31/12/2024	Approval the salary and income regulations of IDICO Srok Phu Mieng Hydropower joint stock Company	100%
11	42/QĐ-HDQT	31/12/2024	Approval the salary level for the Company Director	100%
12	43/QĐ-HDQT	31/12/2024	Approval the salary level for the Deputy Director of the Company	100%
13	44/QĐ-HDQT	31/12/2024	Approval the salary level for the Chief Accountant of the Company	100%
14	45/QĐ-HDQT	31/12/2024	Approval the income based on work efficiency for the Executive Board	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Dang Thanh	Former Head of the Board of Supervisors	21/4/2018	24/4/2024	Master of Economics
2	Mr. Doan Huu Nghia	Head of the Board of Supervisors	24/4/2024		Master of Finance
3	Mr. Vu Tuan Anh	Member of the Board of Supervisors	18/4/2023		Bachelor of Accounting - Auditing
4	Mr. Nguyen Truong Tien Dat	Member of the Board of Supervisors	12/5/2021		Bachelor of Finance - Banking; Bachelor of Applied Accounting

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence	Ghi chú
1	Mr. Nguyen Dang Thanh	1/1	100%	100%		There is a resignation letter approved by the General Meeting of Shareholders in 2024 on 24/4/2024
2	Mr. Doan Huu Nghia	2/2	100%	100%		Elected as an additional member of the Board of Directors for the term 2023-2028 on 24/4/2024
3	Mr. Vu Tuan Anh	3/3	100%	100%		
4	Mr. Nguyen Truong Tien Dat	3/3	100%	100%		

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Board of Supervisors has fully attended and contributed opinions at regular meetings as well as other arising issues during the activities of the Board of Directors.
- Supervising the implementation of the Company Charter, the execution of the resolutions of the Annual General Meeting of Shareholders in 2023 and 2024, and the activities of the Board of Directors in 2024.
- Conducting inspections and supervising the business activities and financial situation of the Company, and then to provide timely and appropriate opinions.
- Reviewing the audited reports on the business activities and financial statements of the Company for the year 2023 before presenting them to the General Meeting of Shareholders; reviewing the reports on the operational business activities and financial statements for the quarters/semi-annual of 2024.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The coordination between the Board of Directors, the Board of Management, and the Board of Supervisors is carried out effectively. The departments in the Company have actively coordinated and provided all necessary documents as required periodically and unexpectedly by the Board of Supervisors.
- In 2024, the Board of Supervisors did not receive any recommendations from the shareholders holding shares of the Company regarding the direction and management actions of the Board of Directors, the Board of Management, the Board of Supervisors, and other managers of the Company.

IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
1	Mr. Nguyen Thanh Hoai	01/6/1962	Irrigation Engineer	22/02/2019	There is a resignation letter and it has been approved by the Board of Directors, effective from 15/5/2024

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management	Date of dismissal of members of the Board of Management
2	Mr. Truong Thanh Binh	29/5/1973	Master of Engineering	15/5/2024	
3	Mr. Bui Hai Nam	13/6/1979	Electrification Engineer - providing electricity	22/02/2019	

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment /dismissal
Mrs. Vu Thi Thuy	03/02/1984	Bachelor of Accounting	12/12/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance in 2024: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Attach Appendix 1.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Attach Appendix 3.*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: *Attach Appendix 2.*
2. Transactions of internal persons and affiliated persons with shares of the Company: None.

IX. Other significant issues: None.

Recipients: 

- As above;
- Company's website;
- Archive: TH.

**THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Thinh



Appendix 1
The list of affiliated persons of IDICO Srok Phu Mieng Hydropower joint stock Company (at dated 31/12/2024)
(Attached is Report No. 03/BC-HĐQT dated 25/01/2025)

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
I	Board of Directors										
1	Nguyen Van Thinh		Chairman of the Board of Directors					18/04/2023			Internal person
2	Tran Thuy Giang		Non-executive member of the Board of Directors					18/04/2023			Internal person
3	Nguyen Phong Danh		Non-executive member of the Board of Directors					12/05/2021			Internal person
4	Mai Dinh Nhat		Non-executive member of the Board of Directors					14/04/2022			Internal person
5	Nguyen Quoc Viet		Non-executive member of the Board of Directors					24/04/2024		Elected as an additional member of the Board of Directors for the term 2023-2028	Internal person
6	Nguyen Thanh Hoai							19/04/2019	24/04/2024	There is a resignation letter approved by the General Meeting of Shareholders in 2024	Former member of the Board of Directors
II	Board of Supervisors										
1	Nguyen Dang Thanh							21/04/2018	24/4/2024	Có đơn xin từ nhiệm và được ĐHCĐ năm 2024 thông qua	Former Head of the Board of Supervisors

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
2	Doan Huu Nghia		Head of the Board of Supervisors					24/04/2024		Trúng cử bầu bổ sung thành viên BKS nhiệm kỳ 2023-2028	Internal person
3	Vu Tuan Anh		Member of the Board of Supervisors					18/04/2023			Internal person
4	Nguyen Truong Tien Dat		Member of the Board of Supervisors					12/05/2021			Internal person
III	Board of Management										
1	Truong Thanh Binh		Director					15/05/2024		New Appointment	Internal person
2	Bui Hai Nam		Deputy Director					26/02/2008			Internal person
3	Nguyen Thanh Hoai							22/02/2019	15/05/2024	There is a resignation letter and it has been approved by the Board of Directors	Former Director of the Company
III	Chief Accountant, Company Secretary, Person in Charge of Corporate Governance										
1	Vu Thi Thuy		Chief Accountant, Company Secretary, Person in Charge of Corporate Governance					12/12/2013			Internal person
IV	Person authorized to disclose information										
1	Nguyen Thuy Linh		Person authorized to disclose information					01/02/2022			Internal person
V	Related organizations										

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
1	REE Energy Company Limited			0316514160	30/09/2020	Department of Planning and Investment of Ho Chi Minh City	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City	30/09/2020			Major shareholder
2	IDICO Corporation - JSC			0302177966	30/06/2010	Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City	30/06/2010			Major shareholder (Parent company)
Legal representative of IDICO Corporation - JSC											
2.1	Dang Chinh Trung							15/12/2020			Member of the Board of Directors, General Director of IDICO Corporation - JSC
Managers of IDICO Corporation - JSC											
2.2	Nguyen Thi Nhu Mai							19/04/2022			Chairman of the Board of Directors of IDICO Corporation - JSC
2.3	Tran Thuy Giang							21/04/2023			Member of the Board of Directors of IDICO Corporation - JSC
2.4	Ton That Anh Tuan							02/02/2021			Member of the Board of Directors of IDICO Corporation - JSC
2.5	Nguyen Viet Tuan							21/04/2023			Member of the Board of Directors, Deputy General Director of IDICO Corporation - JSC

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
2.6	Phan Van Chinh							01/6/2021			Deputy General Director of IDICO Corporation - JSC
2.7	Nguyen Hong Hai							01/3/2018			Deputy General Director of IDICO Corporation - JSC
2.8	Nguyen Van Minh							11/6/2019			Deputy General Director of IDICO Corporation - JSC
2.9	Tran Thi Ngoc								01/10/2024	Relieved Chief Accountant of IDICO Corporation - JSC	Former Chief Accountant of IDICO Corporation - JSC
2.10	Tran Ngoc Sang							01/10/2024		Appointment of Chief Accountant of IDICO Corporation - JSC	Chief Accountant of IDICO Corporation - JSC
Organizations that IDICO Corporation - JSC can control and influence											
2.11	IDICO Urban And Industrial Zone Development Company Limited			3600257771	07/06/2007	Department of Planning and Investment of Dong Nai Province	Ton Duc Thang Street, Nhon Trach Industrial Zone 1, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.12	IDICO Urban And House Development Investment Joint-Stock Company			3600486108	16/02/2005	Department of Planning and Investment of Dong Nai Province	Street No. 4, Nhon Trach Industrial Zone 1, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.13	IDICO Industrial Zone Service Company Limited			3602478261	31/03/2011	Department of Planning and Investment of Dong Nai Province	No. 48, Quarter 3, An Hoa Ward, Bien Hoa City, Dong Nai Province	31/03/2011			Subsidiary of IDICO Corporation - JSC
2.14	IDICO Investment Construction Oil And Natural Gas Joint Stock Company			3500101298	29/12/2006	Department of Planning and Investment of Ba Ria - Vung Tau Province	326 Nguyen An Ninh, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province	30/06/2010			Subsidiary of IDICO Corporation - JSC

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No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
2.15	IDICO-LONGAN Investment Construction Joint Stock Company			1100503295	05/01/2006	Department of Planning and Investment of Long An Province	Number 88, Quoc lo 1 (Bypass), Ward 6, Tan An City, Long An Province	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.16	IDICO Infrastructure Development Investment Joint Stock Company			0302095576	12/12/2007	Department of Planning and Investment of Ho Chi Minh City	Km 1906+700, Quarter 5, Quoc lo 1A, Binh Hung Hoa B Ward, Binh Tan District, Ho Chi Minh City	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.17	IDICO No.10 Investment Construction Joint Stock Company			1800155910	15/01/2007	Department of Planning and Investment of Can Tho City	43A, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.18	QUE VO IDICO Urban And Industrial Zone Development Investment Joint Stock Company			0102595934	03/01/2008	Department of Planning and Investment of Ha Noi City	13th Floor, HH3 Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.19	IDICO Material Development And Construction Investment Joint Stock Company			3600687943	04/08/2004	Department of Planning and Investment of Dong Nai Province	Khu công nghiệp Nhơn Trạch 1, xã Phước Thiện, huyện Nhơn Trạch, tỉnh Đồng Nai	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.20	IDICO Investment Consultancy Joint Stock Company			0304843611	31/01/2007	Department of Planning and Investment of Ho Chi Minh City	100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City	30/06/2010			Subsidiary of IDICO Corporation - JSC
2.21	IDICO Tien Giang Joint Stock Company			1201656805	15/12/2021	Department of Planning and Investment of Tien Giang Province	138 Tran Hung Dao, Ward 4, My Tho City, Tien Giang Province	15/12/2021			Subsidiary of IDICO Corporation - JSC
2.22	IDERGY Joint Stock Company			0317478959	19/09/2022	Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City	19/09/2022			Subsidiary of IDICO Corporation - JSC
2.23	IDICO Thai Binh Construction And Investment Joint Stock Company			1000214807	20/07/2006	Department of Planning and Investment of Thai Binh Province	304 Tran Hung Dao, De Tham Ward, Thai Binh City, Thai Binh Province	21/01/2019			Subsidiary of IDICO Corporation - JSC
2.24	IDICO Vinh Quang Joint Stock Company			0202220720	07/11/2023	Department of Planning and Investment of Hai Phong City	Group 10, Cuc Pho Hamlet, Vinh Quang Commune, Vinh Bao District, Hai Phong City	07/11/2023			Subsidiary of IDICO Corporation - JSC
2.25	IDICO Ha Nam Joint Stock Company			0700881956	15/05/2024	Department of Planning and Investment of Ha Nam Province	Group 3, Tran Hung Dao Ward, Phu Ly City, Ha Nam Province	15/05/2024			Subsidiary of IDICO Corporation - JSC

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				NSH No.*	date of issue	place of issue					
2.26	IDICO Ninh Binh Joint Stock Company			2700970889	16/12/2024	Department of Planning and Investment of Ninh Binh Province	31 Kim Dong Street, Phuc Thanh Ward, Ninh Binh City, Ninh Binh Province	16/12/2024			Subsidiary of IDICO Corporation - JSC

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Appendix 2

The list of internal persons and their affiliated persons of IDICO Srok Phu Mieng Hydropower joint stock Company (at dated 31/12/2024)

(Attached is Report No. 03/BC-HĐQT dated 25/01/2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
1	Nguyen Van Thinh		Chairman of the Board of Directors					0	0,000%	
	<i>Affiliated persons</i>									
1.1	Bui Thi Hoang Anh									Wife
1.2	Nguyen Thi Cuc Nhat									Child
1.3	Nguyen Van The Bao									Child
1.4	Nguyen Thi Nguyet									Older sister
1.5	Nguyen Bao Ha									Older brother-in-law
1.6	Nguyen Thi Hoa									Older sister
1.7	Nguyen Thi Lang									Older sister
1.8	Trang Tan Ta									Older brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
1.9	Nguyen Thi Phuong									Younger sister
1.10	Tran Dinh Ha									Younger brother-in-law
1.11	Nguyen Thi Xuan									Younger sister
1.12	A Yun Tiep									Younger brother-in-law
1.13	Nguyen Thi Loan									Younger sister
1.14	Bui Ngoc Thanh									Younger brother-in-law
1.15	Nguyen Van Vuong									Younger brother (died)
1.16	Nguyen Thanh Binh									Younger brother
1.17	Cao Thi Thanh Hien									Younger sister-in-law
1.18	Nguyen Thanh Minh									Younger brother
1.19	Nguyen Thi Thanh Chau									Younger sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
1.20	Southern Hydropower Joint Stock Company			0303416670	13/07/2004	Department of Planning and Investment of Ho Chi Minh City	Room 106, 1st Floor, Citilight Building, 45 Vo Thi Sau, Da Kao Ward, District 1, Ho Chi Minh City			Member of the Board of Directors
1.21	Dak Rti Hydropower Joint Stock Company			6400036989	05/09/2007	Department of Planning and Investment of Dak Nong Province	88 Le Duan Street, Nghia Tan Ward, Gia Nghia City, Dak Nong Province			Member of the Board of Directors, General Director
1.22	Dak Kar Hydropower Joint Stock Company			6400012353	21/11/2005	Department of Planning and Investment of Dak Nong Province	88 Le Duan Street, Nghia Tan Ward, Gia Nghia City, Dak Nong Province			Chairman of the Board of Directors
1.23	IDICO Urban And House Development Investment Joint-Stock Company			3600486108	16/02/2005	Department of Planning and Investment of Dong Nai Province	Street No. 4, Nhon Trach Industrial Zone 1, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province			Independent Member of the Board of Directors
1.24	Lien Gich Hydropower Joint Stock Company			5800519058	08/02/2007	Department of Planning and Investment of Lam Dong Province	157 Group 5, An Phuoc Hamlet, Da Don Commune, Lam Ha District, Lam Dong Province			Director
2	Tran Thuy Giang		Non-executive member of the Board of Directors					0	0,000%	
	<i>Affiliated persons</i>									
2.1	Frederic Bolliet									Husband
2.2	Tran Nguyen Quang									Father
2.3	Nguyen Thi Thuy									Mother
2.4	Liliane Jacqueline Bidault vve Bolliet									Mother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
2.5	Tran Nguyen Hung									Younger brother
2.6	Bien Phuong Thuy									Younger sister-in-law
2.7	IDICO Corporation - JSC			0302177966	30/06/2010	Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City	23.299.000	51,776%	Member of the Board of Directors, Member of the Audit Committee of the Parent Company
2.8	Dak Rti Hydropower Joint Stock Company			6400036989	05/09/2007	Department of Planning and Investment of Dak Nong Province	88 Le Duan Street, Nghia Tan Ward, Gia Nghia City, Dak Nong Province			Member of the Board of Directors
3	Nguyễn Phong Danh		Non-executive member of the Board of Directors					0	0,000%	
	<i>Affiliated persons</i>									
3.1	Nguyen Huy Phong									Father
3.2	Nguyen Thi Kieu Phuong									Mother
3.3	Nguyen Danh Khoi									Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
3.4	Nguyen Thi Kim Khoi									Younger sister
3.5	Tra Vinh Electric Development Joint Stock Corporation			2100110200	13/07/2006	Department of Planning and Investment of Tra Vinh Province	68 Nguyen Chi Thanh, Hamlet 1, Ward 9, Tra Vinh City, Tra Vinh Province			Member of the Board of Directors
3.6	NinhBinh Thermal Power Joint Stock Company			2700283389	31/12/2007	Department of Planning and Investment of Ninh Binh Province	01A Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province			Member of the Board of Directors
3.7	SuPan 2 Hydropower Joint Stock Company			5300226455	09/03/2006	Department of Planning and Investment of Lao Cai Province	Hoang Lien Hamlet, Ban Ho Commune, Sa Pa Town, Lao Cai Province			Member of the Board of Directors
4	Mai Dinh Nhat		Non-executive member of the Board of Directors					0	0,000%	
	<i>Affiliated persons</i>									
4.1	Nguyen Thi Xuan Thuy									Wife
4.2	Mai Thien Nhan									Child
4.3	Mai Diep Chi									Child
4.4	Mai Anh Quan									Child
4.5	Mai Dinh Lan									Father

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
4.6	Nguyen Thi To Anh									Mother
4.7	Nguyen Thanh									Father-in-law
4.8	Le Thi Lan									Mother-in-law
4.9	Mai Thi Na Uy									Older sister
4.10	Bui Dai Thang									Older brother-in-law
4.11	Mai Dinh Y									Younger brother
4.12	Huynh Minh Suong									Younger sister-in-law
4.13	NinhBinh Thermal Power Joint Stock Company			2700283389	31/12/2007	Department of Planning and Investment of Ninh Binh Province	01A Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province			Member of the Board of Directors
4.14	SuPan 2 Hydropower Joint Stock Company			5300226455	09/03/2006	Department of Planning and Investment of Lao Cai Province	Hoang Lien Hamlet, Ban Ho Commune, Sa Pa Town, Lao Cai Province			Member of the Board of Directors
4.15	Duyen Hai Wind Power Joint Stock Company			2100629148	04/12/2017	Department of Planning and Investment of Tra Vinh Province	Operation area of Wind Power Plant No. 3, at location V1-3, Nha Mat Hamlet, Truong Long Hoa Commune, Duyen Hai Town, Tra Vinh Province			Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
5	Nguyen Quoc Viet		Non-executive member of the Board of Directors					0	0,000%	
	<i>Affiliated persons</i>									
5.1	Pham Thi Lan Khanh									Wife
5.2	Nguyen Quoc Quynh Anh									Child
5.3	Nguyen Quoc Minh Anh									Child
5.4	Nguyen Dinh Ly									Father
5.5	Do Thi Khanh									Mother
5.6	Pham Van Phuc									Father-in-law (died)
5.7	Nguyen Thi Bich Van									Mother-in-law
5.8	Nguyen Thi Hoai Huong									Younger sister
5.9	Nguyen Quoc Toan									Younger brother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
5.10	Nguyen Dai Viet Chinh									Younger brother-in-law
5.11	IDICO Industrial Zone Service Company Limited			3602478261	31/03/2011	Department of Planning and Investment of Dong Nai Province	No. 48, Quarter 3, An Hoa Ward, Bien Hoa City, Dong Nai Province			Member of the Board of Directors
6	Doan Huu Nghia		Head of the Board of Supervisors					0	0,000%	
	<i>Affiliated persons</i>									
6.1	Nguyen Thi My Linh									Wife
6.2	Doan Nguyen Que Chi									Child
6.3	Doan Van My									Father (died)
6.4	Nguyen Thi Ty									Mother
6.5	Nguyen Ngoc Thien									Father-in-law
6.6	Le Thi Nhuan									Mother-in-law
6.7	Doan Huu Chi									Older brother
6.8	Doan Thi Nhu Yen									Older sister

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
6.9	Doan Thi Hai Yen									Older sister
6.10	Doan Thi Hoang Yen									Younger sister
6.11	Dak Rth Hydopower Joint Stock Company			6400036989	05/09/2007	Department of Planning and Investment of Dak Nong Province	88 Le Duan Street, Nghia Tan Ward, Gia Nghia City, Dak Nong Province			Chief Accountant
6.12	Trung Viet Real Estate Business Joint Stock Company			0316826875	26/04/2021	Department of Planning and Investment of Ho Chi Minh City	32nd Floor - Office Block - Pearl Plaza Building, 561A Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City			Chief Accountant
7	Vu Tuan Anh		Member of Board of Supervisors					0	0,000%	
	<i>Affiliated persons</i>									
7.1	Vu Van Hoa									Father
7.2	Pham Thi Hanh									Mother
7.3	Vu Tuan Phong									Younger brother
7.4	IDICO Investment Consultancy Joint Stock Company			0304843611	31/01/2007	Department of Planning and Investment of Ho Chi Minh City	100 Nguyen Gia Tri Street, Ward 25, Binh Thanh District, Ho Chi Minh City			Head of the Board of Supervisors
7.5	IDICO Thai Binh Construction And Investment Joint Stock Company			1000214807	20/07/2006	Department of Planning and Investment of Thai Binh Province	304 Tran Hung Dao, De Tham Ward, Thai Binh City, Thai Binh Province			Head of the Board of Supervisors

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
7.6	QUE VO IDICO Urban And Industrial Zone Development Investment Joint Stock Company			0102595934	03/01/2008	Department of Planning and Investment of Ha Noi City	13th Floor, HH3 Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City			Head of the Board of Supervisors
7.7	IDERGY Joint Stock Company			0317478959	19/09/2022	Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City			Chief Accountant
8	Nguyen Truong Tien Dat		Member of Board of Supervisors					0	0,000%	
	<i>Affiliated persons</i>									
8.1	Nguyen Van Rien									Father
8.2	Truong Thi Anh									Mother
8.3	Nguyen Thi Anh Quyen									Older sister
8.4	Nguyen Minh Phuong									Older brother-in-law
8.5	Tra Vinh Electric Development Joint Stock Corporation			2100110200	13/07/2006	Department of Planning and Investment of Tra Vinh Province	68 Nguyen Chi Thanh, Hamlet 1, Ward 9, Tra Vinh City, Tra Vinh Province			Member of the Board of Directors
8.6	NinhBinh Thermal Power Joint Stock Company			2700283389	31/12/2007	Department of Planning and Investment of Ninh Binh Province	01A Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province			Member of Board of Supervisors
8.7	Central Hydropower Joint Stock Company			0400477830	13/12/2004	Department of Planning and Investment of Da Nang City	Da Nang Industrial Zone, An Hai Bac Ward, Son Tra District, Da Nang City			Head of the Board of Supervisors

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
8.8	Song Ba Ha Hydro Power Joint Stock Company			4400415302	28/12/2007	Department of Planning and Investment of Phu Yen Province	498 Hung Vuong Avenue, Ward 9, Tuy Hoa City, Phu Yen Province			Independent Member of the Board of Directors
9	Truong Thanh Binh		Director					0	0,000%	
	<i>Affiliated persons</i>									
9.1	Phan Luong Trung									Wife
9.2	Truong Quynh Giang									Child
9.3	Truong Phong									Father (died)
9.4	Bui Thi Anh Nguyet									Mother
9.5	Phan Van Them									Father-in-law (died)
9.6	Phan Thi Nao									Mother-in-law
9.7	Truong Minh Hoang									Older brother
9.8	Vong Cun Kiu									Older sister-in-law
9.9	Truong Thi Thanh Huong									Older sister
9.10	Nguyen Trong Khanh									Older brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
9.23	Tran To Quynh									Younger sister-in-law
9.24	Truong Thai Hung									Younger brother
9.25	Tran Thi Nguyen Thuy									Younger sister-in-law
9.26	Truong Thi Thanh Thuy									Younger sister
9.27	Bui Minh Cuong									Younger brother-in-law
10	Bui Hai Nam		Deputy Director					0	0,000%	
	<i>Affiliated persons</i>									
10.1	Nguyen Thi Van									Wife
10.2	Bui Van Dang Bao									Child
10.3	Bui Bao Ngoc									Child
10.4	Tran Thi Que									Mother
10.5	Nguyen Van Chung									Father-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
10.6	Tran Thi Dong									Mother-in-law
10.7	Bui Duyen Hai									Older brother
10.8	Duong Thi Huong									Older sister-in-law
10.9	Bui Thi Bich Huong									Older sister
10.10	Hoang Cao Lan									Older brother-in-law
11	Vu Thi Thuy		Chief Accountant, Company Secretary, Person in Charge of Corporate Governance					3.100	0,007%	
	<i>Affiliated persons</i>									
11.1	Bui Viet Phuong							300	0,001%	Husband
11.2	Bui Gia Bao									Child
11.3	Bui Minh Trong									Child
11.4	Bui Minh Hieu									Child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
11.5	Vu Cong Ma									Father
11.6	Ngo Thi Dung									Mother
11.7	Bui Minh Hien									Father-in-law (died)
11.8	Tran Thi Que									Mother-in-law
11.9	Vu Hong Thu							500	0,001%	Older sister
11.10	Le Xuan Long									Older brother-in-law
11.11	Vu The Hanh									Older brother
11.12	Phạm Thị Thu									Older sister-in-law
12	Nguyen Thuy Linh		Person authorized to disclose information					0	0,000%	
	<i>Affiliated persons</i>									
12.1	Vo Huu Duoc									Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				ID card No./Passport No.	date of issue	place of issue				
12.2	Vo Nguyen Nguyet Lam									Child
12.3	Nguyen Van Truc									Father (died)
12.4	Nguyen Thi Nhi									Mother (died)
12.5	Vo Van La									Father-in-law
12.6	Nguyen Thi No									Mother-in-law
12.7	Nguyen Thi Kim Loan									Older sister
12.8	Nguyen Cao Tri									Older brother
12.9	Le Thi Minh Thao									Older sister-in-law

12.9

12.9



Appendix 3

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (Attached is Report No. 03/BC-HĐQT dated 25/01/2025)

No.	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue			Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Ghi chú Note
			NSH No.*	date of issue	place of issue					
1	IDICO Corporation - JSC	Major shareholder	0302177966	30/06/2010	Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu, Vo Thi Sau Ward, District 3, Ho Chi Minh City		Resolution of the General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ dated 24/4/2024	46.598.000.000 VND	
1.1							26/07/2024	Resolution of the Board of Directors No. 08/NQ-HĐQT dated 13/6/2024	349.000.000 VND	Payment of the first dividend for the financial year 2023
1.2							30/07/2024		22.950.000.000 VND	
1.3							17/10/2024	Resolution of the Board of Directors No. 11/NQ-HĐQT dated 10/9/2024	15.000.000.000 VND	Payment of the remaining dividend for the financial year 2023
1.4							21/10/2024		349.000.000 VND	
1.5							23/10/2024		7.950.000.000 VND	
2	REE Energy Company Limited	Major shareholder	0316514160	30/09/2020	Department of Planning and Investment of Ho Chi Minh City	364 Cong Hoa, Ward 13, Tan Binh District, Ho Chi Minh City		Resolution of the General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ dated	30.867.786.000 VND	
2.1							30/07/2024	Resolution of the Board of Directors No. 08/NQ-HĐQT dated 13/6/2024	15.433.893.000 VND	Payment of the first dividend for the financial year 2023
2.2							23/10/2024	Resolution of the Board of Directors No. 11/NQ-HĐQT dated 10/9/2024	15.433.893.000 VND	Payment of the remaining dividend for the financial year 2023