

**IDICO LONG AN INVESTMENT  
CONSTRUCTION JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom - Happiness**

No.: 14/CT-TCKT  
Regarding discloses information Report  
on corporate governance in 2024.

Long An, January 23<sup>rd</sup>, 2025

**To: - The State Securities Commission;  
- Hanoi Stock Exchange.**

Name of company: **IDICO Long An Investment Construction Joint Stock Company (IDICO-LINCO).**

Stock symbol: **LAI.**

Address: No 88, Highway 1 (bypass), Ward 6, Tan An City, Long An Province.

Tel: 0272.3826 497

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Submitted by: **Mr. Pham Quoc Tai.**

Position: Chief Accountant – Authorized person for information disclosure.

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Information disclosure type:

24 hours    72 hours    On demand    Irregular    Periodic

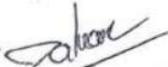
Content of information disclosure:

Complying with the provisions of Clause 2, Article 13 of Circular No. 96/2020/TT-BTC dated November 16th, 2020 of the Ministry of Finance guiding information disclosure on the stock market. IDICO-LINCO Company would like to disclose the Report on corporate governance in 2024.

This information was published on the IDICO-LINCO Company's website at the link: [www.idico-linco.com.vn](http://www.idico-linco.com.vn) at Investor relations.

IDICO-LINCO Company would like to announce the above information to the State Securities Commission and the Hanoi Stock Exchange for their awareness and to carry out the disclosure in accordance with current regulations.

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Recipients:   
- Same as above;  
- Archived: Human Resources  
and Administration Department.

**Authorized person for information disclosure**



**KẾ TOÁN TRƯỞNG**

**Phạm Quốc Tài**

**IDICO-LINCO**

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**REPORT ON CORPORATE GOVERNANCE YEAR 2024**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: **IDICO Long An Investment Construction Joint Stock Company.**
- Address: No 88, Highway 1 (bypass), Ward 6, Tan An City, Long An Province.
- Tel: (+84)272 3826.497; Fax: (+84)272 3829.337; Email: [idicolongan@yahoo.com.vn](mailto:idicolongan@yahoo.com.vn)
- Charter capital: 171,000,000,000 VND.
- Stock symbol: LAI.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented. (IDICO Long An Construction Investment Joint Stock Company is not subject to the requirement for internal audit as stipulated in Clause 1, Article 10, Decree 05/2019/ND-CP.)

**I. Activities of the General Meeting of Shareholders.**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	02/NQ-DHĐCD	04/03/2024	Resolution of the General Meeting of Shareholders by collecting written opinions
2	03/NQ-DHĐCD	06/05/2024	Resolution of the Annual General Meeting of Shareholders in 2024

**II. Board of Directors (Annual report):**

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position ( <i>Independent members of the Board of Directors, Non-executive members of the Board of Directors</i> )	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dang Chinh Trung	<i>Chairman of The Board of Directors</i>	14/05/2021	
2	Mr. Nguyen Xuan Tien	Executive Member of the BOD	14/05/2021	
3	Mr. Vo The Minh	Non-executive Member of the BOD	06/05/2024	
4	Mr. Hoang Tuan Anh	Non-executive Member of the BOD	03/10/2023	
5	Ms. Nguyen Thi Hoa	Non-executive Member of the BOD	03/10/2023	
6	Mr. Nguyen Duc Tien	Non-executive Member of the BOD		06/05/2024

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dang Chinh Trung	4	100%	

2	Mr. Nguyen Xuan Tien	4	100%	
3	Mr. Vo The Minh	2	100%	Appointed on 06/05/2024
4	Mr. Hoang Tuan Anh	4	100%	
5	Ms. Nguyen Thi Hoa	4	100%	
6	Mr. Nguyen Duc Tien	2	100%	Dismissed on 06/05/2024

3. Supervising the Board of Management by the Board of Directors:

With the goal of promoting and improving the efficiency of production and business activities, the Board of Directors has directed, supervised, and supported the Board of Management in implementing governance solutions, enhancing the quality and effectiveness of production and business operations, effectively recovering investment capital, and seeking preferential credit sources to ensure investment capital for new projects.

The results show that the Board of Management has implemented the Resolutions and conclusions of the Board of Directors with high unity and efficiency. Consequently, in 2024, the Company successfully achieved the key targets outlined in the plan and the Resolutions of the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): *None.*

5. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	- Resolution No. 05/NQ-BOD	25/01/2024	- Resolution on finalizing the list of shareholders for collecting written opinions.	100%
2	- Resolution No. 07/NQ-BOD	30/01/2024	- Resolution on finalizing the list of shareholders for collecting written opinions (replacing Resolution No. 05/NQ-HDQT dated 25/01/2024).	100%
3	- Resolution No. 11/NQ-BOD	22/02/2024	- Approval of documents for collecting written opinions.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
4	- Resolution No. 17/NQ-BOD	29/02/2024	- Approval of the 2024 working capital loan limit at ShinhanBank Vietnam.	100%
5	- Resolution No. 21/NQ-BOD	05/03/2024	- Approval of the closing date, venue, and time for organizing the 2024 Annual General Meeting of Shareholders.	100%
6	- Resolution No. 27/NQ-BOD	05/04/2024	- Approval of documents, venue, and time for organizing the 2024 Annual General Meeting of Shareholders.	100%
7	- Resolution No. 45/NQ-BOD	03/06/2024	- Approval of the 2024 working capital loan limit and guarantee limit.	100%
8	- Resolution No. 46/NQ-BOD	03/06/2024	- Implementation of issuing shares to increase charter capital from owner's equity.	100%
9	- Resolution No. 51/NQ-BOD	24/06/2024	- Resolution of the BOD on approving the investment policy and loan mortgage at the Bank for Investment and Development of Vietnam – Long An branch to implement the project in Duc Hoa, Long An Province – Phase 1.	100%
10	- Decision No. 54/QD-BOD	08/07/2024	- Decision on adjusting the investment project: Residential area expansion in Ward 6.	100%
11	- Decision No. 55/QD-BOD	09/07/2024	- Decision on promulgating the corporate governance regulations of IDICO Long An Investment Construction JSC.	100%
12	- Decision No. 56/QD-BOD	09/07/2024	- Decision on selecting the auditor for the semi-annual financial statement as of 30/06/2024 and the annual financial statement ending on 31/12/2024 for IDICO Long An Investment Construction JSC.	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
13	- Resolution No. 58/NQ-BOD	19/07/2024	- Resolution on the finalization of the record date for issuing shares to increase charter capital from owner's equity.	100%
14	- Resolution No. 62/NQ-BOD	11/09/2024	- Resolution on announcing contracts and related transactions.	100%
15	- Resolution No. 64/NQ-BOD	17/09/2024	- Resolution on approving construction contracts for projects: Phase 7 expansion (project area: 5.24 ha) at Huu Thanh Industrial Park.	100%
16	- Resolution No. 66/NQ-BOD	18/09/2024	- Resolution on adjusting charter capital; amending Article 1.1 of the company charter and registering additional shares at Vietnam Securities Depository.	100%
17	- Resolution No. 68/NQ-BOD	16/10/2024	- Resolution on investing in additional land plots for the Duc Hoa Industrial Park project in Huu Thanh Commune.	100%

### III. Board of Supervisors (Annual report)

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Tran Huynh Thanh Truc	Head of BOS	06/05/2024	Bachelor of Accounting
2	Ms. Nguyen Thi Mai Chung	Member	06/05/2024	Bachelor of Economics
3	Ms. Nguyen Thi Thuy Dung	Member	06/05/2024	Bachelor of International Finance

## 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Tran Huynh Thanh Truc	3	100%	100%	Appointed on 06/05/2024
2	Ms. Nguyen Thi Mai Chung	3	100%	100%	Appointed on 06/05/2024
3	Ms. Nguyen Thi Thuy Dung	3	100%	100%	Appointed on 06/05/2024
4	Ms. Tran Thi Ngoc Loan	1	100%	100%	Dismissed on 06/05/2024
5	Mr. Bui Duc Minh	1	100%	100%	Dismissed on 06/05/2024
6	Mr. Tran Quoc Toan	1	100%	100%	Dismissed on 06/05/2024

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

### 3.1/ Supervision of the Board of Director:

- The activities of the Board of Directors in 2024 complied fully with the Company's Charter of Organization and Operation. All Regulations and Provisions of the current laws were implemented thoroughly and promptly.

- The Board of Directors directed and collaborated with the Board of Management in managing and operating all production and business activities of the Company. The organization and execution of the Company's production, business, and development strategies were conducted based on the resolutions approved by the General Meeting of Shareholders, ensuring principles and efficiency in implementation.

- The Board of Directors organized the collection of opinions on key orientations and timely solutions to meet the Company's business requirements, aiming to achieve business efficiency. The Board of Directors regularly reviewed and assessed the implementation of tasks and set out directions and key tasks.

- The Resolutions/Decisions of the Board of Directors were issued in compliance with the functions and powers prescribed by the law and the Company's Charter.

### 3.2/ Supervision of the Board of Management:

- The Company's Board of Management organized and operated the Company's activities in accordance with its functions and powers as stipulated in the Charter, regulations, and rules of the Company, and in compliance with the provisions of the law.

- The direction, management, and execution of production and business tasks were carried out in alignment with the strategic orientation and operational tasks outlined in the Resolutions and Decisions of the Board of Directors and the Resolutions of the General Meeting of Shareholders.

- The Board of Management regularly monitored and supervised the performance of the supporting apparatus in the operational and corporate governance tasks; fully fulfilled obligations to the State budget and implemented policies for employees such as salaries, wages, social insurance (SI), health insurance (HI), unemployment insurance (UI), and other labor-related regimes...

- The Board of Management created favorable conditions for mass organizations to operate in accordance with their functions and responsibilities.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Supervisors regularly coordinated with the Board of Directors and the Board of Management to fulfill its responsibilities and duties:

- Participated in evaluating the production and business performance for 6 months/1 year of the Board of Management;

- Maintained regular contact with the Board of Management and other managers to collect information, reports, and documents for the supervisory activities of the Board of Supervisors;

- Coordinated with independent audit units and discussed with the Board of Management about feedback on issues arising during the review of the Company's semi-annual/annual financial statements.

5. Other activities of the Board of Supervisors (if any): None

#### IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal
1	Mr. Nguyen Xuan Tien	02/07/1974	Bachelor of Economics	29/04/2008
2	Mr. Pham Van Loc	24/04/1977	Civil Engineer	10/05/2010
3	Mr. Pham Tan Hien	21/04/1978	Civil Engineer	09/04/2018

**V. Chief Accountant:**

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Quoc Tai	12/10/1973	Bachelor of Economics	09/04/2018

**VI. Training courses on corporate governance:**

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance:

<b>LIST OF MEMBERS OF THE BOARD OF DIRECTORS WITH CORPORATE GOVERNANCE TRAINING CERTIFICATE</b>			
<b>Department TES</b>			
No.	Members of Board of Directors	Qualification	Certificate
1	<i>Mr. Dang Chinh Trung</i>	Civil Aerospace	√
2	<i>Mr. Nguyen Xuan Tien</i>	Bachelor of Economics	√
3	<i>Mr. Vo The Minh</i>	Bachelor of Finance	√
4	<i>Mr. Hoang Tuan Anh</i>	Civil Architect	√

**VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company.**

1. The list of affiliated persons of the Company

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>As per Appendix 1 attached</b>									

Noe: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the

Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
<b>As per Appendix 2 attached</b>								

*NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company Control	Time of transaction	Content, quantity, total value of transaction	Note
<b>No transaction</b>									

4. Transactions between the Company and other objects.

a. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

*Only the transactions listed in Appendix 2 above.*

b. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

*Only the transactions listed in Appendix 2 above.*

c. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transaction*

*No transaction*

**VIII. Share transactions of internal persons and their affiliated persons (Annual report).**

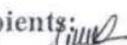
1. Transactions of internal persons and affiliated persons with shares of the Company.

No.	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>As per Appendix 2 attached</b>								

2. Transactions of internal persons and affiliated persons with shares of the company.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thi Hoa	Member of the BOD	2,842,362 shares (including bonus shares)	16.622%	0	0%	Sell (according to Appendix XV dated 31/12/2024)
2	Tran Phuong Bach	Major Shareholder	1,248,300 shares (excluding bonus shares)	14.6%	664,900	3.88%	Sell (according to Appendix VII dated 18/9/2024).

IX. Other significant issues: *None.*

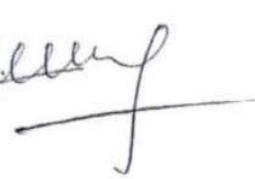
Recipients: 

- Same as above;
- Archived: Human Resources and Administration Department.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



  
Dang Chinh Trung

## APPENDIX 1

### LIST OF RELATED PARTIES OF IDICO-LINCO COMPANY

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the company (if any)	NSH No.* , date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with Company	Number of shares held at the end of the period	Ownership ratio at the end of the period	Note
<b>1</b>	<b>Board of Directors</b>											
1	Dang Chinh Trung	x	Chairman of the BOD			14/05/2021	x	x	Internal Person, representative of 51% of the capital	No	No	
2	Nguyen Xuan Tien	x	Member of the BOD, Director			29/04/2008	x	x	Internal Person, representative of 51% of the capital	2,000	0.012%	
3	Vo The Minh	x	Member of the BOD			06/05/2024	x	x	Internal Person	No	No	

4	Nguyen Thi Hoa	x	Member of the BOD			03/10/2023	x	x	Internal Person	No	No	
5	Hoang Tuan Anh	x	Member of the BOD			03/10/2023	x	x	Internal Person	No	No	
6	Nguyen Duc Tien	x	Member of the BOD			x	06/05/2024	Resignation Letter	Internal Person	33,390	0.195%	
<b>II</b>	<b>Board of Supervisors</b>											
7	Tran Huynh Thanh Truc	x	Head of BOS			06/05/2024	x	x	Internal Person	No	No	
8	Nguyen Thi Mai Chung	x	Member of BOS			06/05/2024	x	x	Internal Person	No	No	
9	Nguyen Thi Thuy Dung	x	Member of BOS			06/05/2024	x	x	Internal Person	No	No	
10	Tran Thi Ngoc Loan	x	Head of BOS			x	06/05/2024	Resignation Letter	Internal Person	45.998	0,269%	

11	Bui Duc Minh	x	Member of BOS			x	06/05/2024	Resignation Letter	Internal Person	No	No
12	Tran Quoc Toan	x	Member of BOS			x	06/05/2024	Resignation Letter	Internal Person	1,800	0.011%
<b>III</b>	<b>Board of Manager</b>										
13	Pham Van Loc	x	Deputy Director			10/05/2010	x	x	Internal Person	18,520	0.108%
14	Pham Tan Hien	x	Deputy Director			06/04/2018	x	x	Internal Person	9,120	0.053%
<b>IV</b>	<b>Chief Accountant</b>										
15	Pham Quoc Tai	x	Chief Accountant - Authorized Information Disclosure Officer			09/04/2018	x	x	Internal Person	138	0.001%
<b>V</b>	<b>Secretary of the BOD - In charge of Corporate Governance</b>										
16	Pham Hong Phuong	x	Secretary of the BOD - In charge of Corporate Governance			11/07/2016	x	x	Internal Person	No	No

<b>VI</b>	<b>Other related organizations and individuals</b>											
<b>A</b>	<b>Related Organization</b>											
17	IDICO Corporation - JSC					01/3/2018			Parent Company	8,721,000	51.00%	
18	IDICO Material Development And Construction Investment Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
19	IDICO Urban And House Development Investment Joint-Stock Company					01/3/2018			Subsidiaries under the same parent company			
20	IDICO Investment Construction Oil And Natural Gas Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
21	IDICO No.10 Investment Construction Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			

22	IDICO Investment Consultancy Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
23	IDICO Urban And Industrial Zone Development Company Limited					01/3/2018			Subsidiaries under the same parent company			
24	IDICO Srok Phu Mieng Hydropower Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
25	IDICO Infrastructure Development Investment Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			
26	Idico Industrial Zone Service Company Limited					01/3/2018			Subsidiaries under the same parent company			
27	Que Vo IDICO Urban And Industrial Zone Development Investment Joint Stock Company					01/3/2018			Subsidiaries under the same parent company			

28	IDICO Thai Binh Construction And Investment Joint Stock Company					01/01/2019			Subsidiaries under the same parent company			
29	IDICO Tien Giang Joint Stock Company					15/12/2021			Subsidiaries under the same parent company			
30	IDERGY Joint Stock Company					19/9/2022			Subsidiaries under the same parent company			
31	IDICO Vinh Quang Joint Stock Company					07/11/2023			Subsidiaries under the same parent company			
32	IDICO Ha Nam Joint Stock Company					15/5/2024			Subsidiaries under the same parent company			
33	IDICO Ninh Binh Joint Stock Company					16/12/2024			Subsidiaries under the same parent company			
<b>B</b>	<b>Other related individuals</b>											
<b>B.1</b>	<b>Managers of IDICO Corporation (Parent Company)</b>											

33	Nguyen Thi Nhu Mai								Chairman of BOD of Parent Company			
34	Dang Chinh Trung		Chairman of BOD						Member of the Board of Directors, General Director of the Parent Company			
35	Ton That Anh Tuan								Member of the BOD, Chairman of the BOS of the Parent Company			
36	Tran Thuy Giang								Member of the BOD, Chairman of the BOS of the Parent Company			
37	Nguyen Viet Tuan								Deputy General Director of the Parent Company			

38	Phan Van Chinh								Deputy General Director of the Parent Company			
39	Nguyen Hong Hai								Deputy General Director of the Parent Company			
40	Nguyen Van Minh								Deputy General Director of the Parent Company			
41	Tran Ngoc Sang								Chief Accountant of Parent Company			
<b>B.2</b>	<b>Other individuals</b>											
-	-	-	-	-	-	-	-	-	-	-	-	-
<b>B.3</b>	<p>Wife, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law, younger sister-in-law of the company's managers, legal representatives, controllers, members, and shareholders holding controlling stakes or shares.</p> <p>- According to the List of Insiders and Related Parties of Insiders in Appendix 3</p>											

## APPENDIX 2

### TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES, OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PARTIES OF INSIDERS

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
1	IDICO Corporation - JSC	Parent Company	0302177966 Issued on: 30/06/2010 Place of Issue: Department of Planning and Investment of Ho Chi Minh City	151A Nguyen Dinh Chieu Street, Vo Thi Sau Ward, District 3, HCMC	From January 01, 2022, to December 31, 2022	Resolution No. 02/NQ-HĐQT dated March 04, 2021  Loan Agreement No. 02/2021/HDVV, dated February 25, 2021	Repayment of principal and interest payable: 34,319,196,576 VND	
					From January 25, 2022, to June 17, 2022	Construction Contract	Construction work, value: 76,180,972,422 VND	
					From January 01, 2023, to December 31, 2023	Resolution No. 02/NQ-HĐQT dated March 04, 2021 Loan Agreement No. 02/2021/HDVV, dated February 25, 2021	Repayment of principal and interest payable: 1,923,787,945 VND	
					From June 19, 2023, to December 31, 2023	Resolution No. 20/NQ-HĐQT dated June 21, 2023 Loan Agreement No. 03/2023/HDVV, dated June 19, 2023	Loan received: 80,000,000,000 VND Interest payable: 3,688,328,768 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From January 05, 2023, to August 24, 2023	Contract No. 42/HĐKT-TCT dated December 27, 2017 (Contract Appendix No. 42,01/PLHĐ-TCT dated October 10, 2022)	Construction work, value: 16,253,712,971 VND	
					From January 05, 2023, to January 05, 2023	Contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 9,152,876,575 VND	
					From January 05, 2023, to November 28, 2023	Contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 19,642,582,528 VND	
					From May 17, 2023, to May 17, 2023	Contract No. 85/HĐKT-TCT dated August 10, 2021	Construction work, value: 7,505,338,792 VND	
					From May 19, 2023, to May 19, 2023	Contract No. 05/HĐKT-TCT dated March 28, 2018 Appendix PLHĐ 05.01./PLHĐ-TCT dated May 11, 2018, and	Construction work, value: 7,305,320,734 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
						PLHD 05.02/PLHD-TCT dated July 31, 2019		
					From June 14, 2023, to June 14, 2023	Contract No. 06/HĐKT-TCT dated January 15, 2020	Construction work, value: 8,013,886,259 VND	
					From June 28, 2023, to June 28, 2023	Contract No. 52/HĐKT-TCT dated May 21, 2021	Construction work, value: 4,893,791,071 VND	
					From December 28, 2023, to December 28, 2023	Contract No. 10/HĐHTKD dated November 01, 2021	Capital contribution received: 160,650,000,000 VND	
					From 05/03/2024 to 05/03/2025 (12 months)	Resolution No. 02/NQ-GMS dated 04/03/2024 Loan Agreement No.: 01/2024/HDVV/IDC-LAI dated 05/03/2024	Loan agreement with a maximum limit value: 275,000,000,000 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From 05/03/2024 to 31/12/2024		Interest payable, value: 15,090,082,192 VND	
					From 17/12/2024 to 17/12/2024		Repayment of loan principal: 150,000,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 02/NQ-BOD dated 04/03/2021 Loan Agreement No.: 02/2021/HDVV dated 25/02/2021	Loan interest payable, value: 1,502,641,095 VND  Repayment of loan principal: 20,650,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 20/NQ-BOD dated 21/06/2023 Loan Agreement No.: 03/2023/HDVV dated 19/06/2023	Loan interest payable, value: 5,821,369,862 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
							Repayment of loan principal: 80,000,000,000 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-BOD dated 29/11/2021 Contract No. 31/HĐKT-TCT dated 14/04/2021 and Contract Appendix No. 31.01/PLHD-TCT dated 15/07/2021	Construction Contract, value: 4,253,452,017 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-BOD dated 29/11/2021 Contract No. 85/HĐKT-TCT dated 10/08/2021	Construction Contract, value: 3,795,582,509 VND	
					From 01/01/2024 to 30/06/2024	Resolution No. 37/NQ-BOD dated 29/11/2021 Ground Construction Contract No. 07/HĐKT-TCT dated 28/03/2019	Construction Contract, value: 4,440,824,610 VND	
					From January 01, 2024, to June 30, 2024	Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 57/HĐKT-TCT dated June 09, 2021	Construction work, value: 3,040,198,430 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
					From December 30, 2024, to December 30, 2024	Resolution No. 37/NQ-HĐQT dated November 29, 2021 Ground leveling construction contract No. 68/HĐKT-TCT dated July 09, 2021	Construction work, value: 10,661,601,171 VND	
					From October 11, 2024, to October 31, 2024	Contract No. 35/HĐKT-TCT dated September 17, 2024	Construction work, value: 12,900,297,812 VND	
2	IDICO No.10 Investment Construction Joint Stock Company	Subsidiaries under the same parent company	1800155910 Issued on: 15/01/2007 Place of Issue: Department of Planning and Investment of Can Tho City	43A, 3/2 Street, Xuan Khanh Ward, Ninh Kieu District, Can Tho City	From January 17, 2022, to December 31, 2022	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 5,542,417,670 VND	
					From January 17, 2023, to December 29, 2023	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Construction material sales contract, value: 1,959,728,169 VND	
					From 01/01/2024 to 29/12/2024	Economic Contract No. 17/2021 XNVL IDCO-LINCO/SO10IDICO	Contract for purchasing and selling construction materials, value: 16,333,730 VND	

No.	Name of Organization/ Individuals	Relationship with Company	NSH No.* , date of issue, place of issue	Address	Date of transaction with the Company	Resolution/Decision No. of the General Meeting of Shareholders/Board of Directors (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note
3	IDICO-CONAC Trading Service and Construction Enterprise- Branch of IDICO Investment Construction Oil And Natural Gas Joint Stock Company	Branch of a subsidiary under the same parent company	3500101298-020 Issued on: April 13, 2023 Place of issue: Department of Planning and Investment of Ba Ria - Vung Tau Province	No. 326, Nguyen An Ninh Street, Ward 7, Vung Tau City, Ba Ria - Vung Tau Province	From January 07, 2022, to August 16, 2022	Economic Contract No. 06/2022 XNVL IDICO-LINCO/XNCN dated December 31, 2021	Construction material sales contract, value: 2,279,436,241 VND	
4	IDICO Construction One Member Company Limited	Subsidiaries under the same parent company	3602478261 Issued on: March 31, 2011 Place of issue: Department of Planning and Investment of Dong Nai Province	No. 48, Quarter 3, An Hoa Ward, Bien Hoa City, Dong Nai Province	From January 29, 2022, to January 29, 2022	Sales Contract No. 22/2020 XNVL IDICO-LINCO/XDIDICO dated May 15, 2020	Construction material sales contract, value: 3,927,273 VND	
5	Idico Urban and House Development Investment Joint-Stock Company	Subsidiaries under the same parent company	3600486108 Issued on February 16, 2005 Place of issue: Department of Planning and Investment of Dong Nai Province	Street No. 4, Nhon Trach 1 Industrial Park, Phuoc Thien Commune, Nhon Trach District, Dong Nai Province	From June 30, 2022, to June 30, 2022	Electrical substation installation contract No. 15/CT-HDXL dated March 28, 2022	Electrical system installation contract, value: 113,616,580 VND	

### APPENDIX 3

#### LIST OF INTERNAL PERSONS AND AFFILIATED PARTIES OF INTERNAL PERSONS OF IDICO-LINCO COMPANY

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholdi ng ratio at the end of the period	Note
1	Dang Chinh Trung		Chairman of BOD			14/05/2021	x	x		No	No	
<i>Related person:</i>												
1.1	Dang Chinh Doan				Deceased				Father			
1.2	Le Thi Lan				Deceased				Mother			
1.3	Nguyen Sinh Tho	x	x			14/05/2021	x	x	Father-in- law			
1.4	Nguyen Thi Ba				Deceased				Mother- inlaw			
1.5	Nguyen Hong Phuong	x	x			14/05/2021	x	x	Wife			
1.6	Dang Viet Dung	x	x				x	x	Child			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
1.7	Dang Phuong Thao	x	x				x	x	Child			
1.8	Nguyen Thi My Thanh	x	x			14/05/2021	x	x	Daughter-in-law			
1.9	Dang Chinh Nghia	x	x			14/05/2021	x	x	Younger sibling			
1.10	Le Thi Ha	x	x			14/05/2021	x	x	Sister-in-law			
1.11	Dang Thi Lien	x	x			14/05/2021	x	x	Younger sibling			
1.12	Bui The Ky	x	x			14/05/2021	x	x	Brother-in-law			
1.13	IDICO Corporation - JSC	x	x			01/03/2018	x	x	Related organization	8,721,000	51.00%	
1.14	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			01/03/2018	x	x	Related organization			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
1.15	Dak Rti Hydropower Joint Stock Company	x	x			01/03/2018	x	x	Related organization			
1.16	IDICO Investment Construction Oil And Natural Gas Joint Stock Company	x	x			31/05/2019	x	x	Related organization			
1.17	Bach Viet Trade And Producing Company Limited	x	x			01/03/2018	x	x	Related organization			
1.18	Tan Bach Viet House Trading And Leasing Company Limited	x	x			01/03/2018	x	x	Related organization			
1.19	Idico Urban And Industrial Zone Development Company Limited	x	x			25/11/2021	x	x	Related organization			
1.20	Idico Tien Giang Joint Stock Company	x	x			15/12/2021	x	x	Related organization			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
2	Nguyen Xuan Tien	x	Member of BOD, Director			29/04/2008	x	x		2,000	0.012%	
<i>Affiliated persons:</i>												
2.1	Nguyen Xuan Thanh	x	x			29/04/2008	x	x	Father			
2.2	Hoang Thi Hop	x	x			29/04/2008	x	x	Mother			
2.3	Nguyen Van Can	x	x			29/04/2008	x	x	Father-in-law			
2.4	Nguyen Thi Nguyet	x	x			29/04/2008	x	x	Mother-in-law			
2.5	Nguyen Bich Ngoc	x	x			29/04/2008	x	x	Wife	7,500	0.044%	
2.6	Nguyen Hong Anh	Underage				Underage			Child			
2.7	Nguyen Phuong Ngan	Underage				Underage			Child			
2.8	Nguyen Xuan Linh	Underage				Underage			Child			
2.9	Nguyen Ngoc Linh	Underage				Underage			Child			
2.10	Nguyen Thi Kim Thoa	x	x			29/04/2008	x	x	Older sister			
2.11	Nguyen Thi Theu	x	x			29/04/2008	x	x	Younger sibling			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
2.12	Nguyen Xuan Duong	x	x			29/04/2008	x	x	Brother-in-law			
2.13	TSK Group Joint Stock Company	x	x			x	x	x	Related Organization			
3	Nguyen Duc Tien		Member of BOD			x	06/05/2024	Resination letter		33,390	0.195%	
<i>Affiliated persons:</i>												
3.1	Nguyen Duc Tri	x	x			x	06/05/2024	x	Father			
3.2	Nguyen Thi Cat	x	x			x	06/05/2024	x	Mother			
3.3	Tran Duc Manh	x	x			x	06/05/2024	x	Father-in-law			
3.4	Pham Thi Hoe	x	x			x	06/05/2024	x	Mother-in-law			
3.5	Tran Thi Ha	x	x			x	06/05/2024	x	Wife			
3.6	Nguyen Tran Tam Nhu	x	x			Underage			Child			
3.7	Nguyen Tran Phuong Anh	x	x			Underage			Child			
3.8	Nguyen Duc Tuan	x	x			x	06/05/2024	x	Older brother			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
3.9	Chung Thai Hang	x	x			x	06/05/2024	x	Sister-in-law			
3.10	Nguyen Duc Toan		Deputy Head of Finance and Accounting Department			x	06/05/2024	x	Younger sibling	778	0.005%	
3.11	Pham Thi Anh Dao	x	x			x	06/05/2024	x	Sister-in-law			
3.12	Nguyen Thi Thanh Tam	x	x			x	06/05/2024	x	Younger sibling			
3.13	Nguyen Duc Hiep	x	x			x	06/05/2024	x	Brother-in-law			
3.14	IDICO Investment Construction Oil And Natural Gas Joint Stock Company	x	x			x	06/05/2024	x	Related Organization			
3.15	IDICO No.10 Investment Construction Joint Stock Company	x	x			x	06/05/2024	x	Related Organization			
3.16	IDICO Thai Binh Construction And Investment Joint Stock Company	x	x			x	06/05/2024	x	Related Organization			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note	
3.17	TSK Group Joint Stock Company	x	x			x	06/05/2024	x	Related Organization				
4	Vo The Minh	x	Member of BOD			06/05/2024	x	x	x	No	No		
<i>Affiliated persons:</i>													
4.1	Vo The Binh	Deceased								Father			
4.2	Phan Thi Ngan	x	x			06/05/2024	x	x	Mother				
4.3	Vo Thi Minh Ngoc	x	x			06/05/2024	x	x	Younger sibling				
4.4	Dinh Nhat Tuan Anh	x	x			06/05/2024	x	x	Brother-in-law				
4.5	Vo Thi Ngan Ha	x	x			06/05/2024	x	x	Younger sibling				
4.6	Chu Han Quoc Anh	x	x			06/05/2024	x	x	Brother-in-law				

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
4.7	Vo The Vinh	x	x			06/05/2024	x	x	Younger sibling			
4.8	S.S.G Group Joint Stock Company	x	x			x	x	x	Related Organization			
4.9	OneFin Vietnam Joint Stock Company	x	x			x	x	x	Related Organization			
4.10	SSG Van Thanh Joint Stock Company					x	x	x	Related Organization			
4.11	Fafilm Ho Chi Minh City Joint Stock Company					x	x	x	Related Organization			
5	Nguyen Thi Hoa	x	Member Of BOD			03/10/2023	x	x		No	No	
<i>Affiliated persons:</i>												
5.1	Nguyen Mai	x	x			03/10/2023	x	x	Father			
5.2	Nguyen Thi Phuong	x	x			03/10/2023	x	x	Mother			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note	
5.3	To Trung			Deceased						Father-in-law			
5.4	Nguyen Thi Ngheu	x	x			03/10/2023	x	x	Mother-in-law				
5.5	To Hieu Kim	x	x			03/10/2023	x	x	Husband				
5.6	Nguyen Thi Dung	x	x			03/10/2023	x	x	Younger sibling				
5.7	Nguyen Thi Kim Anh	x	x			03/10/2023	x	x	Younger sibling				
5.8	Nguyen Thi Thanh Thao	x	x			03/10/2023	x	x	Younger sibling				
5.9	Nguyen Tat Thanh	x	x			03/10/2023	x	x	Younger sibling				
5.10	Tran Quoc Manh	x	x			03/10/2023	x	x	Brother-in-law				
5.11	To Gia Hieu			Underage		03/10/2023	x	x	Child				
5.12	To Anh Quan			Underage		03/10/2023	x	x	Child				
5.13	Viet Lien A - Phu Hung Gia Investment Joint Stock Company	x	x			x	x	x	Related Organization				
<b>6</b>	<b>Hoang Tuan Anh</b>		<b>Member of BOD</b>			<b>03/10/2023</b>	<b>x</b>	<b>x</b>		<b>No</b>	<b>No</b>		

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
<i>Affiliated persons:</i>												
6.1	Hoang Kim	x	x			03/10/2023	x	x	Father			
6.2	Nguyen Thi Bach Van	x	x			03/10/2023	x	x	Mother			
6.3	Le Chi Thanh	x	x			03/10/2023	x	x	Father-in-law			
6.4	Ha Thi Hanh	x	x			03/10/2023	x	x	Mother-in-law			
6.5	Le Ha Thuc Ni	x	x			03/10/2023	x	x	Wife			
6.6	Hoang Phuc Binh	x	x			03/10/2023	x	x	Child			
6.7	Hoang Thuc Anh	x	x			03/10/2023	x	x	Child			
6.8	Hoang Tuan Dung	x	x			03/10/2023	x	x	Younger sibling			
6.9	Ly Mai Huong					03/10/2023	x	x	Sister-in-law			
6.10	IDICO Investment Consultancy Joint Stock Company	x	x			x	x	x	Related Organization			
6.11	IDICO Material Development And Construction Investment Joint Stock Company	x	x			x	x	x	Related Organization			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note	
6.12	Phuc Binh Star Technology Company Limited	x	x			x	x	x	Related Organization				
6.13	VMIX Joint Stock Company	x	x			x	x	x	Related Organization				
6.14	IDICO Urban And Industrial Zone Development Company Limited					x	x	x	Related Organization				
7	Tran Thi Ngoc Loan	x	Head of BOS			x	06/05/2024	Resination letter		45,998	0.269%		
<i>Affiliated persons:</i>													
7.1	Tran Van Thoi	Deceased								Father			
7.2	Tran Thi Diep	x	x			x	06/05/2024		Mother				
7.3	Nguyen Van Uy	x	x			x	06/05/2024		Father-in-law				
7.4	Nguyen Thi Men	x	x			x	06/05/2024		Mother-in-law				
7.5	Tran Thi Ngoc	x	x			x	06/05/2024		Older sister				
7.6	Lam Chieu Hai	Deceased								Brother-in-law			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
7.7	Tran Ngoc Dung	x	x			x	06/05/2024		Older brother			
7.8	Pham Thi Thanh Thuy	x	x			x	06/05/2024		Sister-in-law			
7.9	Tran Ngoc Thanh	x	x			x	06/05/2024		Older brother			
7.10	Truong Thi Ngoc Van	x	x			x	06/05/2024		Sister-in-law			
7.11	Tran Huu Phuoc	x	x			x	06/05/2024		Older brother			
7.12	Nguyen Thi Thu Ha	x	x			x	06/05/2024		Sister-in-law			
7.13	Tran Ngoc Hung	x	x			x	06/05/2024		Older brother			
7.14	Truong Thi Hong Ngoc	x	x			x	06/05/2024		Sister-in-law			
7.15	Nguyen Trong Thao	x	x			x	06/05/2024		Husband	5.130	0,03%	
7.16	Nguyen Ngoc Thai An	x	x			x	06/05/2024		Child			
7.17	Nguyen Ngoc Thai Hoa			Underage		x	06/05/2024		Child			
7.18	Nguyen Tran Thai Nam			Underage		x	06/05/2024		Child			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
7.19	IDICO Machinery Erection Construction Investment Joint - Stock Company	x	x			x	x		Related Organization			
8	<b>Bui Duc Minh</b>	x	<b>Member Of BOS</b>			x	06/05/2024	<b>Resination letter</b>		No	No	
<i>Affiliated persons:</i>												
8.1	Bui Linh De	x	x			x	06/05/2024		Father			
8.2	Hoang Thi Ngoc Tram	x	x			x	06/05/2024		Mother			
8.3	Trinh Van Dua	x	x			x	06/05/2024		Father-in-law			
8.4	Vo Thi Minh Anh	x	x			x	06/05/2024		Mother-in-law			
8.5	Trinh Thi Hong Hoa	x	x			x	06/05/2024		Wife			
8.6	Bui Thuy Chi	Underage				Underage			Child			
8.7	Bui Que Phuong	x	x			x	06/05/2024		Older sister			
8.8	Do Quang Hai	x	x			x	06/05/2024		Brother-in-law			
8.9	Bui Thi Lan Anh	x	x			x	06/05/2024		Older sister			
8.10	Phan Ke Toai	x	x			x	06/05/2024		Brother-in-law			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
8.11	Bui Thi Minh Tam	x	x			x	06/05/2024		Older sister			
8.12	Pham Xuan Tien	x	x			x	06/05/2024		Brother-in-law			
9	<b>Tran Quoc Toan</b>		<b>Member of BOS</b>			<b>x</b>	<b>06/05/2024</b>	Resination letter		<b>1800</b>	<b>0.011%</b>	
<i>Affiliated persons:</i>												
9.1	Tran Dinh Hong	x	x			x	06/05/2024		Father			
9.2	Le Thi Linh	x	x			x	06/05/2024		Mother			
9.3	Nguyen Thi My Phuong	x	x			x	06/05/2024		Wife			
9.4	Tran Dinh Tung	x	x			x	06/05/2024		Child			
9.5	Tran Thi Kim Lien	x	x			x	06/05/2024		Older sister			
9.6	Nguyen Huu Tri	x	x			x	06/05/2024		Brother-in-law			
9.7	Tran Dinh Xuan	x	x			x	06/05/2024		Older brother			
9.8	Hoang Thi Huong	x	x			x	06/05/2024		Sister-in-law			

No.	Name of Organizations/ Individuals	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, Date of Issue, Place of Issue	Address	Starting date of being a related party	Ending date of being a related party	Reasons	Relationship with the Company	Number of shares held at the end of the period	Shareholding ratio at the end of the period	Note
9.9	Tran Xuan Thuy	x	x			x	06/05/2024		Older brother			
9.10	Nguyen Thi Thuan	x	x			x	06/05/2024		Sister-in-law			
9.11	Nguyen Van To	x	x			x	06/05/2024		Father-in-law			
9.12	Nguyen Thi Thu Thuy	x	x			x	06/05/2024		Mother-in-law			
9.13	Idergy Joint Stock Company	x	x			x	06/05/2024		Related Organization			
10	<b>Tran Huynh Thanh Truc</b>		<b>Trưởng BKS</b>			<b>06/05/2024</b>	<b>x</b>	<b>x</b>		<b>No</b>	<b>No</b>	
10.1	Huynh Thanh Tien	x				06/05/2024	x	x	Mother			
10.2	Tran Quang Sang	x				06/05/2024	x	x	Father			
10.3	Tran Quang Trung	x				06/05/2024	x	x	Younger sibling			
10.4	Tran Quang Truc	x				06/05/2024	x	x	Younger sibling			
10.5	IDICO Corporation - JSC	x				x	x	x	Related Organization	8,721,000	51.00%	
10.06	IDERGY Joint Stock Company	x				20/06/2024	x	x	Related Organization			



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10.07	Idico Industrial Zone Service Company Limited					21/10/2024	x	x	Related Organization				
11	<b>Nguyen Thi Mai Chung</b>		<b>Member Of BOS</b>			<b>06/05/2024</b>	<b>x</b>	<b>x</b>		<b>No</b>	<b>No</b>		
11.1	Ha Nguyen Hoang Nhan	x	Underage							Child			
11.2	Nguyen Van Cao	x				06/05/2024	x	x	Father				
11.3	Mai Thi Sao	x				06/05/2024	x	x	Mother				
11.4	Nguyen Thi Xuan Sang	x				06/05/2024	x	x	Younger sibling				
11.5	Dinh Duc Hieu					06/05/2024	x	x	Brother-in-law				
11.6	IDICO Corporation - JSC	x				x	x	x	Related Organization	8,721,000	51.00%		
12	<b>Nguyen Thi Thuy Dung</b>		<b>Member Of BOS</b>			<b>06/05/2024</b>	<b>x</b>	<b>x</b>		<b>No</b>	<b>No</b>		

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12.1	Nguyen Long Bao	x	x			06/05/2024	x		Husband			
12.2	Nguyen Quoc Anh	x	Underage			06/05/2024	x		Child			
12.3	Nguyen Duc Uyen	x	x			06/05/2024	x		Father			
12.4	Dam Thi Em	x	x			06/05/2024	x		Mother			
12.5	Nguyen Cong Thanh	x	Deceased						Father-in-law			
12.6	Nguyen Thi Thanh Phuong	x	x			06/05/2024	x		Mother-in-law			
12.7	Nguyen Duc Tuyen	x	x			06/05/2024	x		Older brother			
12.8	To Ai Van	x	x			06/05/2024	x		Sister-in-law			
12.9	IDICO Corporation - JSC	x	x			x	x		Related Organization	8,721,000	51.00%	
12.10	IDICO Tien Giang Joint Stock Company	x	x			15/05/2024	x		Related Organization			

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13	Pham Van Loc	x	Deputy Director			10/05/2010	x	x		18,520	0.108%		
<i>Affiliated persons:</i>													
13.1	Pham Van Be	x	x			10/05/2010	x	x	Father				
13.2	Nguyen Thi Nam	Deceased								Mother			
13.3	Nguyen Van Rom	x	x			10/05/2010	x	x	Father-in-law				
13.4	Le Thi Tu	x	x			10/05/2010	x	x	Mother-in-law				
13.5	Nguyen Thi Tuyet Phuong		Deputy Head of Human Resources and Administration Department			10/05/2010	x	x	Wife	200	0.001%		
13.6	Pham Gia Bao					Underage			Child				
13.7	Pham Gia Kiet	Underage				Underage			Child				
13.8	Pham Nguyen Gia Han	Underage				Underage			Child				
13.9	Pham Van Huy	x	x			10/05/2010	x	x	Older brother	1.026	0,006%		

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13.10	Nguyen Thi Nhu Thuy	x	x			10/05/2010	x	x	Sister-in-law				
13.11	Pham Thi Tru	x	x			10/05/2010	x	x	Older sister				
13.12	Nguyen Thanh Hai	x	x			10/05/2010	x	x	Brother-in-law				
13.13	Pham Cong Binh	x	x			10/05/2010	x	x	Younger sibling				
13.14	Huynh Thi Minh Chau	x	x			10/05/2010	x	x	Sister-in-law				
13.15	Pham Van An	x	x			10/05/2010	x	x	Younger sibling				
13.16	Vu Thi Kim Phung	x	x			10/05/2010	x	x	Sister-in-law				
<b>14</b>	<b>Pham Tan Hien</b>	<b>x</b>	<b>Deputy Director</b>			<b>09/04/2018</b>	<b>x</b>	<b>x</b>		<b>9,120</b>	<b>0.053%</b>		
<i>Affiliated persons:</i>													
14.1	Pham Van Lo	Deceased							Father				
14.2	Nguyen Thi Mai	x	x			09/04/2018	x	x	Mother				
14.3	Tran The Hinh	x	x			09/04/2018	x	x	Father-in-law				

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14.4	Nguyen Thi Thanh Van	x	x			09/04/2018	x	x	Mother-in-law			
14.5	Tran Thi Hoang Yen	x				09/04/2018	x	x	Wife	2.560	0,015%	
14.6	Pham Gia Huy	x	x			09/04/2018	x	x	Child			
14.7	Pham Gia Kiet	Underage				09/04/2018	x	x	Child			
14.8	Pham Gia Khang	Underage				09/04/2018	x	x	Child			
14.9	Pham Tan Hung	x	x			09/04/2018	x	x	Older brother			
14.10	Pham Tan Hai	x	x			09/04/2018	x	x	Older brother			
14.11	Pham Tan Hau	x	x			09/04/2018	x	x	Older brother			
14.12	Dang Thi Kim Thanh	x	x			09/04/2018	x	x	Sister-in-law			
14.13	Pham Thi Thanh Tram	x	x			09/04/2018	x	x	Younger sibling			
14.14	Nguyen Van Truong	x	x			09/04/2018	x	x	Brother-in-law			

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15	Pham Quoc Tai	x	Kế toán trưởng - Người được ủy quyền công bố thông tin			09/04/2018	x	x		138	0,001%		
<i>Affiliated persons:</i>													
15.1	Pham Van Toan			Deceased						Father			
15.2	Nguyen Thi Vinh	x	x			09/04/2018	x	x	Mother				
15.3	Bui Van Doan			Deceased						Father-in-law			
15.4	Nguyen Thi Cu	x	x			09/04/2018	x	x	Mother-in-law				
15.5	Bui Thi Hanh	x	x			09/04/2018	x	x	Wife				
15.6	Pham Hoang Hai Duong	x	x			09/04/2018	x	x	Child				
15.7	Pham Hoang Anh Duong			Underage		09/04/2018	x	x	Child				
15.8	Pham Thi Thoa	x	x			09/04/2018	x	x	Older sister				
15.9	Do The Dinh			Deceased						Brother-in-law			

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15.10	Pham Thi Thuy	x	x			09/04/2018	x	x	Older sister			
15.11	Phung Quoc Vinh	x	x			09/04/2018	x	x	Brother-in-law			
15.12	Pham Thi Van	x	x			09/04/2018	x	x	Older sister			
15.13	Chu Quang Liem	x	x			09/04/2018	x	x	Brother-in-law			
15.14	TSK Group Joint Stock Company	x	x				x	x	Related Organization			
16	Pham Hong Phuong	x	Secretary of BOD- Person in charge of Corporate Governance			11/07/2016	x	x		No	No	
<i>Affiliated persons:</i>												
16.1	Pham Van Manh				Deceased				Father			
16.2	Nguyen Thi Xuan	x	x			11/07/2016	x	x	Mother			
16.3	Bach Van Thoi				Deceased				Father-in-law			
16.4	Phan Thi Xe	x	x			11/07/2016	x	x	Mother-in-law			

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16.5	Pham Thi Nhi	x	x			11/07/2016	x	x	Older sister			
16.6	Pham Thi Hong Diem	x	x			11/07/2016	x	x	Older sister			
16.7	Bach Thanh Tuyen	x	x			11/07/2016	x	x	Wife			
16.8	Pham Bach Tuyen		Underage			11/07/2016	x	x	Child			
16.9	Pham Bach Nguyen		Underage			11/07/2016	x	x	Child			

**Note:** NSH No\*: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License, or equivalent legal documents (for organizations).

