

No: 03/CBTT-LDP/2025

*Da Lat City, January 23<sup>rd</sup>, 2025*

## **PERIODIC INFORMATION DISCLOSURE**

**To:**           - **State Securities Commission of Vietnam (SSC)**  
                  - **Ha Noi Stock Exchange**

1. Name of listed company: LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY (LADOPHAR).
  - Stock code: LDP
  - Address: 18 Ngo Quyen Street, Ward 6, Da Lat City, Lam Dong Province
  - Telephone: (84-263) 3821228 – 3824669           Fax: (84-263) 3822369
  - E-mail: thukyhdt@ladophar.com
2. Disclosure information contents:

Report on the Governance of Listed Company 2024 of Lam Dong Pharmaceutical JSC (Ladophar), comprise the following attached appendices:

  - Appendix 1: List of Affiliated Persons of the Company.
  - Appendix 2:
    - Transactions between the Company and its Affiliated Persons; or between the Company and Major Shareholders, Internal Persons, and Persons Affiliated with Internal Persons.
    - Transactions between the Company and Companies where Members of the Board of Directors, Members of the Board of Supervisors, the General Director, and Other Managers have been or are Founding Members or Members of the Board of Directors or General Directors within the past three (03) years (as of the reporting date).
  - Appendix 3: List of Internal Persons and Persons Affiliated with Internal Persons.
3. This information was disclosed on the Company's website on January 23, 2025, at the following link <https://ladophar.com/quan-he-co-dong>

We hereby affirm that the disclosed information above is truthful and take full responsibility before the law for the content of the disclosed information.

**Attached documents:** Report on the Governance of Listed Company 2024 No.03/BCQT-LDP/2025 January 23,2025 of Lam Dong Pharmaceutical JSC (Ladophar).

**Recipients:**

- As addressed;
- Archived: Office of the BOD.

**REPRESENTATIVE OF THE COMPANY**  
**LEGAL REPRESENTATIVE**  
**GENERAL DIRECTOR**



**LÊ TIẾN THỊNH**





No: 03/BCQT-LDP/2025

Dalat City, January 23<sup>rd</sup>, 2025

**REPORT ON THE GOVERNANCE OF LISTED COMPANIE**  
**2024**

To:           - **State Securities Commission of Vietnam (SSC)**  
               - **Hanoi Stock Exchange.**

- Name of listed company: LAM DONG PHARMACEUTICAL JOINT STOCK COMPANY (LADOPHAR).
- Head office address: No. 18 Ngo Quyen Street, Ward 6, Da Lat City, Lam Dong Province.
- Telephone: 02633 817937 Fax:
- Website: [www.ladophar.com](http://www.ladophar.com) Email: [info@ladophar.com](mailto:info@ladophar.com)
- Charter capital: VND 127,031,670,000.
- Stock symbol: LDP.
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS), and General Director (GD).
- The implementation of internal audit function: Implemented.

## I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders approved in the form of written consultation) in 2024:

No .	Resolution/ Decision No.	Date	Content
	01/NQ- ĐHĐCĐ/LDP/202 4 Resolution of the	10/04/202	<p><b>Article 1:</b> Approval of the following reports:</p> <ul style="list-style-type: none"> <li>- Report for 2023 and orientation for 2024 of the Board of Directors (BOD).</li> <li>- Report for 2023 from the Independent Member of the BOD.</li> <li>- Report on Business and Investment Results for 2023 and Business and Investment Plan for 2024 of the General Director (GD).</li> <li>- Report for 2023 of the Board of Supervisors (BOS).</li> <li>- Audited Separate and consolidated financial statements for 2023.</li> </ul>

No .	Resolution/ Decision No.	Date	Content
01	General Meeting of Shareholders at the 2024 Annual Meeting	4	<p><b>Article 2:</b> Approval of the selection of an auditing firm for the fiscal year 2024.</p> <p><b>Article 3:</b> Approval of the investment and business plan for 2024.</p> <p><b>Article 4:</b> Approval of the borrowing limit for 2024.</p> <p><b>Article 5:</b> Approval of the proposal to add business activities and amend the Company's Charter.</p> <p><b>Article 6:</b> Approval of the decision not to implement the plan to issue shares to existing shareholders as per the Extraordinary GMS Resolution No. 178/NQ-DHĐCĐ/2023 dated 20/12/2023, as the Company does not meet the legal requirements for public offering.</p> <p><b>Article 7:</b> Approval of the private placement plan according to Proposal No. 12B/TTr-DHTN/2024 dated 10/04/2024 by the BOD.</p> <p><b>Article 8:</b> Approval of the issuance of shares under the employee stock ownership plan (ESOP) according to Proposal No. 17/TTr-DHTN/2024 dated 10/04/2024 by the BOD.</p> <p><b>Article 9:</b> Approval of the investment policy to contribute capital and purchase shares in Tra My Agricultural Products and Medicinal Materials Joint Stock Company.</p> <p><b>Article 10:</b> Approval of remuneration and rewards for 2024 for the BOD, BOS, and the Corporate Governance Officer (also acting as the BOD Secretary).</p> <p><b>Article 11:</b> Approval not to distribute profits for 2023, not to allocate to reserves, and not to pay dividends for 2023.</p> <p><b>Article 12:</b> Dismissal of the position of BOD member of Lam Dong Pharmaceutical Joint Stock Company (Ladophar) in the 2022-2027 term, effective from 10/04/2024, for Mr. Nguyen Ho Hung and Mr. Vo Qui Lam.</p> <p><b>Article 13:</b> Appointment of the following BOD members of Lam Dong Pharmaceutical Joint Stock</p>
01	01/NQ- ĐHĐCĐ/LDP/202 4 Resolution of the General Meeting of Shareholders at the 2024 Annual Meeting	10/04/202 4	



No.	Resolution/ Decision No.	Date	Content				
			Company (Ladophar) in the 2022-2027 term, effective from 10/04/2024				
			No.	Name	Position	Votes Received	Election Rate
			1	Nguyen Thi Hong Giang	Member of the BOD	9,443,128	95.05%
			2	Dang Thuy Linh	Member of the BOD	10,426,142	104.95%
			❖ Article 14: Enforcement clause.				

## II. Board of Directors (annual report 2024):

### 1. Information about the members of the Board of Directors:

No	Board of Directors Member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Pham Trung Kien	Non-executive member of the Board of Directors	14/01/2022	6/5/2022
		Chairman of the Board of Directors	19/04/2022	6/5/2022
		Non-executive member of the Board of Directors	19/08/2022	30/11/2022
		Chairman of the Board of Directors	1/12/2022	20/12/2023
		Chairman of the Board of Directors (concurrently Legal Representative and Representative of 100% shares of Louis Holdings at	20/12/2023 (reappointment)	-

No	Board of Directors Member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of Dismissal
		LDP from 19/01/2024)		
2	Le Tien Thinh	Non-executive member of the Board of Directors	21/03/2023	20/12/2023
		Member of the Board of Directors (concurrently General Director, Legal Representative, and Persons authorized to Disclosure Information)	20/12/2023 (reappointment)	-
3	Le Xuan Thanh	Independent member of the Board of Directors	20/12/2023	-
4	Dang Thuy Linh	Non-executive member of the Board of Directors	10/4/2024	-
5	Nguyen Thi Hong Giang	Non-executive member of the Board of Directors	10/4/2024	-
6	Nguyen Ho Hung	Non-executive member of the Board of Directors	20/12/2023	10/4/2024
7	Vo Qui Lam	Non-executive member of the Board of Directors	20/12/2023	10/4/2024

- The Annual General Meeting of Shareholders held on 10/04/2024 dismissed two members of the Board of Directors and elected two additional members for the 2022-2027 term.



**2. Meetings of the Board of Directors:** In 2024, the Board of Directors held fourteen meetings.

No.	Board of Directors Member	Number of meetings attended by Board of Directors	Attendance Rate	Reason for Absence
1	Pham Trung Kien	14/14	100%	
2	Le Tien Thinh	14/14	100%	
3	Le Xuan Thanh	14/14	100%	
4	Dang Thuy Linh	7/14	50%	Appointed from 10/04/2024
5	Nguyen Thi Hong Giang	7/14 (including one meeting attended by proxy - Mr. Nguyen Ho Hung)	50%	Appointed from 10/04/2024
6	Nguyen Ho Hung	7/14	50%	Dismissed from 10/04/2024
7	Vo Qui Lam	7/14	50%	Dismissed from 10/04/2024

### **3. Supervising the Board of Management by the Board of Directors:**

Based on the Company's Charter and internal regulations, the Board of Directors has regularly and promptly supervised and directed the activities of the General Director in managing business operations and implementing the resolutions of the General Meeting of Shareholders and the Board of Directors in 2024.

The Board of Directors closely monitors the activities of the General Director, promptly resolving issues within its authority to facilitate the management activities of the General Director and other management personnel. This ensures that the General Director consistently adheres to the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors in alignment with the Company's development orientation.

#### **3.1. Monitoring method**

Board of Directors holds regular and extraordinary meetings with the General Director through direct meetings or other means such as online platforms and email to discuss the status of business plans and the progress of implementing resolutions of the General Meeting of Shareholders and the Board of Directors. During these meetings, the Board of Directors issued resolutions to serve as a basis for the General Director's execution. Specifically, the Board of Directors supervised the following activities:

In business operations, investment, and financial management:

- Supervising the General Director in managing business activities according to plans approved by the General Meeting of Shareholders, ensuring operational alignment with the nation's integration and digital transformation phase.;
- Supervising and directing the General Director in adopting advanced technological innovations to optimize costs and resources, comprehensively improve efficiency, and



review and enhance production processes to ensure product quality. This includes strict compliance with Good Manufacturing Practices (GMP-WHO) for production facilities and adherence to GPs standards (5 Good Practices in the Pharmaceutical Industry) and ISO 22000:2018 standards for manufacturing, testing, and product preservation. Maintaining stringent quality control from raw materials to finished products, including storage, semi-finished, and finished products, ensuring all products meet high-quality standards.

- Providing guidance to the General Director on expanding domestic and international markets, focusing on potential markets. Enhancing marketing strategies and brand promotion to elevate Ladophar's market recognition.

In other activities:

- Supervising the General Director in organizing the 2024 Annual General Meeting of Shareholders on 10/04/2024, ensuring that all meeting-related tasks were executed on schedule, leading to a successful first meeting.
- Reviewing organizational structures, assessing personnel, and the management apparatus, and evaluating the appointment/dismissal of management positions under the authority of the Board of Directors to strengthen oversight and management, ensuring sufficient human resources to meet the Company expansion needs.
- Monitoring internal control activities to enhance efficiency and compliance in all Company operations.
- Emphasizing staff training and development to build a professional and enthusiastic workforce, implementing training programs to improve employee skills and knowledge.
- Creating a professional working environment to attract qualified and experienced personnel.
- Fully and promptly implementing policies and benefits for employees, including salaries, allowances, welfare, and social insurance.
- Ensuring compliance with occupational health and safety requirements, fire prevention and control, and focusing on environmental protection by adopting sustainable and green production practices.
- Issuing the Company Information Disclosure Regulation for the Vietnamese Stock Market, clearly outlining the coordination between Company departments, divisions, individuals, and other entities in fulfilling information disclosure obligations as per legal requirements.

**3.2. Supervision Results:**

With positive revenue and profit results achieved by the Company in 2024, the Board of Directors highly values the management of the General Director. The Company's activities were implemented in accordance with current laws, the Charter, internal regulations, and the resolutions of the General Meeting of Shareholders and the Board of Directors. Furthermore, the General Director prioritized financial management, cost efficiency, and effective utilization of capital in business operations, investments, and other activities.

**4. Activities of the Board of Directors' subcommittees (If any):**

The Board of Directors has not established any specialized subcommittees. Instead, activities are carried out through the Company's functional departments, with personnel



assigned to oversee specific issues to support the operations of the Board of Directors and the General Director.

**5. Resolutions/Decisions of the Board of Directors (annual Report 2024):**

No.	Resolution/Decision No.	Date	Content	Approval Rate
1.	01/NQ-HĐQT/2024	18/01/2024	Resolution on organizing the 2024 Annual General Meeting of Shareholders.	100%
2.	02/NQ-HĐQT/2024	5/2/2024	Resolution on approving the employment contract of the General Director.	100%
3.	03/NQ-HĐQT/2024	23/02/2024	Resolution on determining the time and venue for the 2024 Annual General Meeting of Shareholders.	100%
4.	04/NQ-HĐQT/2024	23/02/2024	Resolution on approving documents for the 2024 Annual General Meeting of Shareholders.	100%
5.	05/NQ-HĐQT/2024	23/02/2024	Resolution on approving contracts and transactions between the Company and related parties for the year 2024.	100%
6.	06/NQ-HĐQT/2024	29/02/2024	Resolution on continuing the temporary suspension of operations of the Western Branch of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	100%
7.	07/NQ-HĐQT/2024	5/3/2024	Resolution on approving the Regulation on Information Disclosure of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	100%
8.	08/NQ-HĐQT/2024	19/03/2024	Resolution on updating, revising, and supplementing documents for the 2024 Annual General Meeting of Shareholders (First Revision).	100%
9.	09/NQ-HĐQT/2024	6/4/2024	Resolution on updating, revising, and supplementing documents for the 2024 Annual General Meeting of Shareholders (Second Revision).	100%
10.	10/NQ-HĐQT/2024	10/4/2024	Resolution on revising and supplementing documents for the 2024 Annual General Meeting of Shareholders based on the recommendations of the major shareholder, APG Securities Joint Stock Company.	100%

No.	Resolution/Decision No.	Date	Content	Approval Rate
11.	11/NQ-HĐQT/2024	10/5/2024	Resolution on selecting the auditing company for the fiscal year 2024.	100%
12.	12/NQ-HĐQT/2024	15/05/2024	Resolution on approving, assigning tasks, and determining the income level for the full-time Chairman of the Board of Directors.	100%
13.	13/NQ-HĐQT/2024	7/6/2024	Resolution on dismissing and appointing the Head of the Internal Audit Committee.	100%
14.	14/NQ-HĐQT/2024	7/6/2024	Resolution on approving the loan needs for 2024-2025 at BIDV - North An Giang Branch.	100%
15.	15/NQ-HĐQT/2024	13/06/2024	Resolution on approving the regulations and related contents for issuing shares under the Employee Stock Ownership Plan (ESOP).	100%
16.	16/NQ-HĐQT/2024	13/06/2024	Resolution on implementing the plan to issue shares under the Employee Stock Ownership Plan (ESOP).	100%
17.	17/NQ-HĐQT/2024	12/7/2024	Resolution on approving the plan to resume operations of the Northern Branch of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	60%
18.	18/NQ-HĐQT/2024	12/7/2024	Resolution on approving the plan to resume operations of the Western Branch of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	60%
19.	19/NQ-HĐQT/2024	12/12/2024	Resolution on approving the capital needs plan for 2024-2025 at Ho Chi Minh City Development Joint Stock Commercial Bank.	100%
20.	20/NQ-HĐQT/2024	12/12/2024	Resolution on approving the medium-term loan plan at BIDV - North An Giang Branch.	100%
21.	21/NQ-HĐQT/2024	12/12/2024	Resolution on approving contracts and transactions between the Company and related parties under the authority of the Board of Directors for the year 2025.	100%



No.	Resolution/Decision No.	Date	Content	Approval Rate
22.	01/QĐ-HĐQT/2024	27/02/2024	Decision on convening the 2024 Annual General Meeting of Shareholders.	
23.	02/QĐ-HĐQT/2023	5/3/2024	Decision on issuing the Regulation on Information Disclosure of Lam Dong Pharmaceutical Joint Stock Company (Ladophar).	
24.	07/QĐ-CT.HĐQT/2024	16/09/2024	Decision on changing the registered office location of the Western Branch and Northern Branch.	
25.	08/QĐ-CT.HĐQT/2024	16/09/2024	Decision on appointing the Director of the Northern Branch.	

### III. Board of Supervisors (Annual Report 2024)

#### 1. Information on Members of the Board of Supervisors

In 2024, the Board of Supervisors consisted of three members, including one Head of the Board of Supervisors and two other members. All members operated independently, were not employed in the Company's accounting department, and were not independent auditors responsible for auditing the Company's financial statements. The personnel of the Board of Supervisors included the following:

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Professional Qualification
			Date of Appointment	Date of Dismissal	
1	Dao Thi Nga	Head of the Board of Supervisors	20/12/2023		Bachelor of Laws
2	Vo Kim Nguyen	Member of the Board of Supervisors	20/12/2023		Bachelor of Accounting and Finance
3	Nguyen Thi Quynh Nga	Member of the Board of Supervisors	20/12/2023		Bachelor

**2. Meetings of the Board of Supervisors:** In 2024, the Board of Supervisors held two meetings.



No.	Member of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Dao Thi Nga	2/2	100%	100%	-
2	Vo Kim Nguyen	2/2	100%	100%	-
3	Nguyen Thi Quynh Nga	2/2	100%	100%	-

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee**

Based on the powers and duties stipulated in the Company's Charter, the Board of Supervisors proactively carried out the following tasks:

- Supervised and inspected compliance with the provisions of the Law on Enterprises, the Company's Charter, and internal regulations across all activities of the Company.
- Representatives of the Board of Supervisors attended all meetings of the Board of Directors and provided feedback on relevant matters to support decision-making by the Board of Directors.
- Monitored the implementation of the resolutions of the 2024 Annual General Meeting of Shareholders and the resolutions of the Board of Directors.
- Contributed suggestions to improve regulations, rules, and management processes to enhance the operational efficiency of the Company.
- Reviewed the Company's annual, semi-annual, and quarterly financial statements, as well as business performance reports; appraised the financial statements in accordance with Vietnamese Accounting Standards and the Vietnamese accounting system, which were audited by A&C Auditing and Consulting Co., Ltd.
- Through the fulfillment of its duties, the Board of Supervisors made recommendations and proposals to the Board of Directors and the Board of Management to strengthen governance, improve the internal control system, and meet the strategic and operational requirements for the Company's short-term and long-term business plans. The recommendations and proposals of the Board of Supervisors were acknowledged and acted upon by the Board of Directors and the General Director.

#### **Evaluation by the Board of Supervisors on the Governance and Management Supervision of the Board of Directors and the General Director in 2024:**

- In 2024, the Board of Directors actively carried out several tasks under its authority. Quarterly meetings were held to update the business performance and provide timely guidance on the direction of operations for 2024. The content of these meetings was fully documented in resolutions issued by the Board of Directors and assigned to the General Director for implementation.
- The General Director is assigned the task of implementing duties in accordance with the Company Charter, Resolutions, and Decisions issued by the Board of Directors; delegating



and directing the Deputy General Directors, Heads of Departments/Divisions/Subunits to specifically execute the contents of the Resolutions and Decisions of the Board of Directors and reporting the implementation results to the Board of Directors.

**4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:**

The Board of Supervisors maintained an independent relationship with the Board of Directors and the Board of Management to perform its supervisory functions as per regulations. However, the Board of Supervisors coordinated closely with the Board of Directors and the Board of Management as follows:

- The Board of Directors promptly updated the Board of Supervisors on the implementation of resolutions passed by the General Meeting of Shareholders. The Board of Management, especially the General Director, regularly updated the Board of Supervisors on the implementation of the resolutions of the Board of Directors throughout the year, enabling the Board of Supervisors to develop plans and carry out appropriate supervisory activities.
- The General Director, management personnel, and functional departments of the Company cooperated and facilitated the Board of Supervisors in updating information on business activities, financial status, corporate governance, and collecting the necessary documents and data for clear, timely, and complete inspection and supervision when requested.
- Representatives of the Board of Supervisors attended all meetings of the Board of Directors and provided feedback on relevant matters to assist the Board of Directors in making informed decisions.

**5. Other activities of the Board of Supervisors**

- Reviewed and submitted to the General Meeting of Shareholders matters related to the selection of an independent auditing firm to review the semi-annual financial statements and audit the annual financial statements for 2024.
- Appraised the audited financial statements, business performance reports, and investment status reports; provided feedback and made recommendations to the Board of Directors and the General Director of the Company within the scope of its responsibilities and authority.
- Made the following recommendations:
  - On Strategy: The Company needs to establish cautious and clear short-term and medium-term business strategies to implement appropriate plans in the current challenging environment, ensuring sustainable growth for the Company.
  - On Business Operations: The Board of Directors and the Board of Management should maintain optimal growth, review and evaluate the efficiency of sales activities and business networks domestically and internationally to make adjustments aligned with current business conditions. Enhance the coordination and efficiency among departments, especially in budgeting and goods coordination between the sales, supply, and production departments, to maximize the roles, responsibilities, and functions of each department and improve overall operational efficiency.



- On Marketing Activities: The Company should further enhance the image and brand of Ladophar. Focus on developing tailored marketing plans and campaigns for each product line to improve business performance.
- On Human Resources: Strengthen personnel training to improve professional capabilities to meet the Company's business development needs in the future. Develop a personnel structure appropriate to the Company's growth. To ensure smooth operations and avoid risks of information disruption, the Board of Supervisors recommends that the Board of Directors add more secretarial staff to support corporate governance to ensure the preparation, submission, and disclosure of periodic or extraordinary information within the stipulated deadlines and legal requirements. Adding at least two staff members will mitigate risks caused by sudden personnel changes, disagreements, or delays in fulfilling reporting obligations to regulatory authorities. This aims to avoid administrative penalties, such as those recently incurred due to internal incidents.
- On Production and Research Activities: Seek new solutions to improve production processes and apply technology to reduce costs and lower product prices while maintaining quality, enhancing the competitiveness of products in the market.
- On Financial Management: Balance financial resources and optimize capital usage to align with the Company's business activities at each point in time and business cycle:
  - Evaluate and review receivables, bad debts, and inventory.
  - Allocate capital to potential areas to maximize the Company's existing resources.
  - Reassess short-term loans, financial leases, and bond issuance to ensure safe and efficient capital utilization, avoiding financial imbalances.
  - Develop a pricing strategy suitable for each market segment to expand into more segments while also controlling operating costs to minimize expenses and optimize profits.
- On Product and Service Quality: Further improve the quality of the Company's products and services.
- On Forecasting: Strengthen forecasting to mitigate risks in business operations caused by internal and external factors.
- On Governance Tools: Review and streamline current internal governance documents to make them concise and effective. Develop additional documents (if necessary) to enhance management and operational efficiency.

#### IV. Board of Management

No.	Member of the Board of Management	Date of Birth	Professional Qualification	Date of Appointment	Date of Dismissal
1	Le Tien Thinh : <i>General Director, Legal Representative, Persons authorized to Disclosure Information</i>	12/1/1979	Bachelor of Business Administration	20/12/2023	-



No	Member of the Board of Management	Date of Birth	Professional Qualification	Date of Appointment	Date of Dismissal
2	Ngo Van Tri : <i>Permanent Deputy General Director</i>	10/1/1977	Master of Business Administration	21/12/2021	-

#### V. Chief Accountant

Name	Date of Birth	Professional Qualification	Date of Appointment	Date of Dismissal
Truong Thi Ngoc Hien	8/4/1978	Bachelor of Finance and Accounting	1/7/2013	-

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: *None*

#### VII. List of Affiliated Persons of the Public Company and Transactions of Affiliated Persons with the Company:

1. List of Affiliated Persons of the Company: *Details are provided in Appendix 1 attached.*
2. Transactions between the Company and its Affiliated Persons; or between the Company and Major Shareholders, Internal Persons, and Persons Affiliated with Internal Persons: *Details are provided in Appendix 2 attached.*
3. Transactions between Internal Persons of the Company, Persons Affiliated with Internal Persons, and Subsidiaries Controlled by the Company: *None.*

#### 4. Transactions between the Company and Other Entities:

4.1. Transactions between the Company and Companies where Members of the Board of Directors, Members of the Board of Supervisors, the General Director, and Other Managers have been or are Founding Members or Members of the Board of Directors or General Directors within the past three (03) years (as of the reporting date): *Details are provided in Appendix 2 attached.*

4.2. Transactions between the Company and Companies where Persons Affiliated with Members of the Board of Directors, Members of the Board of Supervisors, the General Director, and Other Managers are Members of the Board of Directors or General Directors: *None.*

4.3. Other Transactions of the Company (if any) That May Provide Material or Non-Material Benefits to Members of the Board of Directors, Members of the Board of Supervisors, the General Director, and Other Managers: *None.*

#### VIII. Transactions of Shares by Internal Persons and Persons Affiliated with Internal Persons (Annual Report 2024):

1. List of Internal Persons and Persons Affiliated with Internal Persons: *Details are provided in Appendix 3 attached.*

2. Transactions of Internal Persons and Persons Affiliated with Internal Persons in Relation to the Company's Shares: *None*.

**IX. Other Significant Issues:** *None*

***Recipients:***

- as above;
- Archived : Administrative Office, Secretary of the BOD

**CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**PHẠM TRUNG KIẾN**



# Appendix 1

## LIST OF AFFILIATED PERSONS OF THE COMPANY

(Attached to the 2024 Corporate Governance Report No. ..../BCQT-LDP/2025 dated ..../01/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
1	Pham Trung Kien		Chairman of the Board of Directors – Legal Representative			19/08/2022		Appointment	Internal Person
			Representative of 100% of parent company's capital (LHs)			19/01/2024		Appointed by Louis Holdings JSC as representative of 100% of contributed capital at LDP	Representative of parent company's contributed capital (LHs) at LDP
1.1	Pham Trung Tin					19/08/2022	-	Pham Trung Kien became	Biological Father of the Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
								an Internal Person	
1.2	Bui Thi Vui					19/08/2022	-	Pham Trung Kien became an Internal Person	Biological Mother of the Internal Person
1.3	Pham Trung Dung			Deceased		19/08/2022	-	Pham Trung Kien became an Internal Person	Biological Brother of the Internal Person
1.4	Nguyen Van Tuan					19/08/2022	-	Pham Trung Kien became an Internal Person	Father-in-law of the Internal Person
1.5	Nguyen Thi Thanh Hien					19/08/2022	-	Pham Trung Kien became an Internal Person	Mother-in-law of the Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
1.6	Nguyen Thu Ha					19/08/2022	-	Pham Trung Kien became an Internal Person	Spouse of the Internal Person
1.7	Pham Duy Minh					19/08/2022	-	Pham Trung Kien became an Internal Person	Biological Child of the Internal Person
1.8	Pham Ha Chi					19/08/2022	-	Pham Trung Kien became an Internal Person	Biological Child of the Internal Person
1.9	LOUIS HOLDINGS JOINT STOCK COMPANY		Parent Company			19/08/2022	-	Pham Trung Kien became an Internal Person	Organization related to the Internal Person; Parent Company
1.10	DK PCF INTERNATIONAL					26/11/2024	-	Pham Trung Kien was appointed as	Organization related to the Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
	TRADING JOINT STOCK COMPANY							Legal Representative and Chairman of the Board of Directors of DK PCF International Trading JSC	
2	Le Tien Thinh		Member of the Board of Directors			21/03/2023	-	Appointment	Internal Person
			General Director, Legal Representative, Persons authorized to Disclosure Information			20/12/2023			
			Representative of parent company's contributed capital (LHs)			6/10/2023	19/01/2024	Louis Holdings JSC changed the representative	Representative of parent company's contributed



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
								of 100% of contributed capital at LDP	capital (LHs) at LDP
2.1	Le Manh Cuong					21/03/2023	-	Le Tien Thinh became an Internal Person	Biological Father of the Internal Person
2.2	Nguyen Thi Xuan					21/03/2023	-	Le Tien Thinh became an Internal Person	Biological Mother of the Internal Person
2.3	Le Thi Phuong Thao					21/03/2023	-	Le Tien Thinh became an Internal Person	Sibling of the Internal Person
2.4	Le San San					21/03/2023	-	Le Tien Thinh became an Internal Person	Biological Child of the Internal Person
2.5	Louis Holdings Joint Stock Company		Parent Company	1101573295 05/06/2012 Department of Planning and	14 Nguyen Van Vinh, Ward 4, Tan Binh	21/03/2023	-	Le Tien Thinh became an Internal Person	Organization related to the Internal

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
				Investment of HCMC	District, HCMC				Person; Parent Company
2.6	An Giang Import-Export Company			1600230737 27/12/2007 Department of Planning and Investment of An Giang Province	1 Ngo Gia Tu Street, My Long Ward, Long Xuyen, An Giang	21/03/2023	-	Le Tien Thinh became an Internal Person	Organization related to the Internal Person
2.7	Angimex Food Company Limited			1602131107 28/09/2020 Department of Planning and Investment of An Giang Province	1 Ngo Gia Tu Street, My Long Ward, Long Xuyen City, An Giang		-	100%-owned subsidiary of AGM	
2.8	Angimex Food Processing Company Limited			1602154760 21/12/2021 Department of	Plot No. 55, Map No. 19,		-	100%-owned subsidiary of AGM	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
				Planning and Investment of An Giang Province	Luong An Tra, Tri Ton, An Giang				
2.9	Angimex Green Era Company Limited			1602156038 26/01/2022 Department of Planning and Investment of An Giang Province	Bac Son Hamlet, Nui Sap Town, Thoai Son, An Giang		-	100%-owned subsidiary of AGM	
2.10	Angimex Green Era Company Limited			1402177224 18/04/2022 Dong Thap Province Department of Planning and Investment,	252 Nguyen Hue Street, Ward 1, Cao Lanh, Dong Thap		-	100%-owned subsidiary of AGM	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
3	Nguyen Ho Hung		Non-executive Member of the Board of Directors			20/12/2023	10/4/2024	Dismissal	Internal Person
3.1	Nguyen Ho Phuong					20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Biological Father of the Internal Person
3.2	Nguyen Thi Loi					20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Biological Mother of the Internal Person
3.3	Nguyen Ngoc Lan					20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Biological Child of the Internal Person
3.4	Nguyen Ho Phi Hao					20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Biological Child of the Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
3.5	Nguyen Ho Tam Huy					20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Biological Child of the Internal Person
3.6	Nguyen Ho Tuan Kiet					20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Biological Child of the Internal Person
3.7	APG Securities Joint Stock Company		Major Shareholder	0102525951 63/UBCK-GP 15/11/2007 SSC	5th Floor, Grand Building, 32 Hoa Ma, Hai Ba Trung, Hanoi	20/12/2023	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person. However, APG remains an affiliated organization of LDP as APG is still a major shareholder	Organization related to the Internal Person; Major Shareholder

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
								and an affiliate of another Internal Person.	
3.8	Vietnam Sandalwood Group Joint Stock Company			0108370775 19/07/2018 Hanoi Authority for Planning & Investment	21, Alley 26/16, Thai Thinh II Alley, Thinh Quang, Dong Da, Hanoi	-	10/4/2024	Nguyen Ho Hung ceased to be an Internal Person	Organization related to the Internal Person
4	Vo Qui Lam		Non-executive Member of the Board of Directors			20/12/2023	10/4/2024	Dismissal	Internal Person
4.1	Nguyen Thi Quy					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Biological Mother of the Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
4.2	Vo Thai Duong					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Biological Child of the Internal Person
4.3	Vo Binh Minh					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Biological Child of the Internal Person
4.4	Tran Quoc Khanh					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Father-in-law of the Internal Person
4.5	Võ Hoài Trung					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Sibling of the Internal Person
4.6	Nguyen Thi Doan Trang					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Sister-in-law of the Internal Person
4.7	Vo Hoai Son					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Sibling of the Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
4.8	Ngo Kim Anh					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Sister-in-law of the Internal Person
4.9	APG Securities Joint Stock Company		Major Shareholder	0102525951 63/UBCK-GP 15/11/2007 State Securities Commission (SSC)	5th Floor, Grand Building, 32 Hoa Ma, Hai Ba Trung, Hanoi	20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person. However, APG remains an affiliated organization of LDP as APG is still a major shareholder and an affiliate of another Internal Person.	Organization related to the Internal Person; Major Shareholder



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
4.10	Viet Nam Digicash Company Limited			0105937992 09/07/2012 Hanoi	No. 11, Thanh Bao Street, Kim Ma Ward, Ba Dinh District, Hanoi	20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Organization related to the Internal Person
4.11	IDG Capital Viet Nam Joint Stock Company					20/12/2023	10/4/2024	Vo Qui Lam ceased to be an Internal Person	Organization related to the Internal Person
5	Le Xuan Thanh		<b>Independent Member of the Board of Directors, Head of Internal Audit Committee</b>			20/12/2023	-	<b>Appointment</b>	<b>Internal Person</b>
5.1	Le Xuan Thoang					20/12/2023	-	Le Xuan Thanh became an Internal Person	Biological Father of the Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
5.2	Du Thi Tho					20/12/2023	-	Le Xuan Thanh became an Internal Person	Biological Mother of the Internal Person
5.3	Phan Thi Mai					20/12/2023	-	Le Xuan Thanh became an Internal Person	Spouse of the Internal Person
5.4	Phan Nhat Tang					20/12/2023	-	Le Xuan Thanh became an Internal Person	Father-in-law of the Internal Person
5.5	Nguyen Thi Luong					20/12/2023	-	Le Xuan Thanh became an Internal Person	Mother-in-law of the Internal Person
5.6	Le Duc Nam					20/12/2023	-	Le Xuan Thanh became an Internal Person	Biological Child of the Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
5.7	Le Duc Anh					20/12/2023	-	Le Xuan Thanh became an Internal Person	Biological Child of the Internal Person
5.8	Le Phan Hai Linh					20/12/2023	-	Le Xuan Thanh became an Internal Person	Biological Child of the Internal Person
6	<b>Dang Thuy Linh</b>		<b>Non-executive Member of the Board of Directors</b>			<b>10/4/2024</b>	-	<b>Appointment</b>	<b>Internal Person</b>
6.1	Doan Manh Minh					10/4/2024	-	Dang Thuy Linh became an Internal Person	Biological Child of the Internal Person
6.2	Doan Linh Dan					10/4/2024	-	Dang Thuy Linh became an Internal Person	Biological Child of the Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
6.3	Dang Phuong Linh					10/4/2024	-	Dang Thuy Linh became an Internal Person	Biological Child of the Internal Person
6.4	Dang Anh Tuyen					10/4/2024	-	Dang Thuy Linh became an Internal Person	Biological Father of the Internal Person
6.5	Nguyen Thi Lieu					10/4/2024	-	Dang Thuy Linh became an Internal Person	Biological Mother of the Internal Person
6.6	APG ECO Hoa Binh Joint Stock Company			2802929978 23/03/2021 Thanh Hoa Province Department of Planning and Investment	Lot 1a, Area 1+4, Sub-division 290, Bai Tom Hamlet, Dien	10/4/2024	-	Dang Thuy Linh became an Internal Person	Organization related to the Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
					Quang Commune, Ba Thuoc District, Thanh Hoa				
6.7	Petro Viet Nam Construction Land Corporation			0307230846 19/02/2009 Department of Planning and Investment of HCMC	65 Mai Chi Tho, An Phu Ward, Thu Duc City, HCMC	10/4/2024	-	Dang Thuy Linh became an Internal Person	Organization related to the Internal Person
7	<b>Nguyen Thi Hong Giang</b>		<b>Non-executive Member of the Board of Directors</b>			<b>10/4/2024</b>	-	<b>Appointment</b>	<b>Internal Person</b>
7.1	Nguyen Minh Cuong					10/4/2024	-	Nguyen Thi Hong Giang became an Internal Person	Biological Father of the Internal Person
7.2	Nguyen Ngoc An					10/4/2024	-	Nguyen Thi Hong Giang	Sibling of the Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
								became an Internal Person	
7.3	Bui Thi Ha					10/4/2024	-	Nguyen Thi Hong Giang became an Internal Person	Biological Mother of the Internal Person
7.4	APG ECO Hoa Binh Joint Stock Company			2802929978 23/03/2021 Thanh Hoa Province Department of Planning and Investment,	Lot 1a, Area 1+4, Sub-division 290, Bai Tom Hamlet, Dien Quang Commune, Ba Thuoc District, Thanh Hoa	10/4/2024	-	Nguyen Thi Hong Giang became an Internal Person	Organization related to the Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
7.5	Petroleum Industrial and Civil Construction JSC			0307230846 19/02/2009 Department of Planning and Investment of HCMC	65 Mai Chi Tho, An Phu Ward, Thu Duc City, HCMC	10/4/2024	-	Nguyen Thi Hong Giang became an Internal Person	Organization related to the Internal Person
8	Dao Thi Nga		Chief of the Board of Supervisors			20/12/2023	-	Appointment	Internal Person
8.1	Nong Hoang Truc Nhi					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Child of Internal Person
8.2	Dao Ngoc Ngua					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Father of Internal Person
8.3	Vuong Thi Dao					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Mother of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
8.4	Dao Thi Tai					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Sister of Internal Person
8.5	Dinh Quang Hoa					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Brother-in-law of Internal Person
8.6	Dao Thi Nhu					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Sister of Internal Person
8.7	Le Van Duc					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Brother-in-law of Internal Person
8.8	Dao Thi Hang					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Sister of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
8.9	Ma Ich Hai					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Brother-in-law of Internal Person
8.10	Dao Nguyen Hung					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Brother of Internal Person
8.11	Vu Thi Luyen					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Sister-in-law of Internal Person
8.12	Dao Thi Bang					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Biological Sibling of Internal Person
8.13	Nguyen Huu Quyet					20/12/2023	-	Mrs. Dao Thi Nga became an Internal Person	Brother-in-law of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
9	Vo Kim Nguyen		Member of the Board of Supervisors			20/12/2023	-	Appointment	Internal Person
9.1	Vo Van Phuc					20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Father of Internal Person
9.2	Nguyen Thi Tung					20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Mother of Internal Person
9.3	Bui Thi Thuy Linh					20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Wife of Internal Person
9.4	Vo Nguyen Anh					20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Child of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
9.5	Vo Thi My Tien					20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Sister of Internal Person
9.6	Thien Loi Ceramic Materials-Construction Company Limited			3601166365, 07/11/2008, Department of Planning and Investment of Dong Nai Province	No. 25/242 Vo Thi Sau, Zone 12, Long Duc Commune, Long Thanh District, Dong Nai	20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Related organization of Internal Person
9.7	Bidico Titan Industry Company Limited			3401155398, 20/09/2017, Department of Planning and Investment of	Thang Hai 2 Industrial Cluster, Thang Hai Commune,	20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Related organization of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
				Binh Thuan Province	Ham Tan District, Binh Thuan Province				
9.8	Hong Viet Finance Trading Company Limited			0315934282, 02/10/2019, Department of Planning and Investment of Ho Chi Minh City	120 Tran Quoc Toan, Ward 7, District 3, Ho Chi Minh City	20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Related organization of Internal Person
9.9	An Giang Import - Export Company			1600230737, 27/12/2007, Department of Planning and Investment of An Giang Province	No. 01 Ngo Gia Tu, My Long Ward, Long Xuyen City, An	20/12/2023	25/04/2024	Mr. Vo Kim Nguyen ceased to be an Internal Person of AGM. However, AGM remains a related	Related organization of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
					Giang Province			organization of LDP due to its connection with another Internal Person.	
9.10	The Golden Group Joint Stock Company			0105787835, 12/09/2023, Department of Planning and Investment of HCMC	Floor 7, No. 45 Vo Thi Sau, Dakao Ward, District 1, Ho Chi Minh City, Vietnam	20/12/2023	-	Mr. Vo Kim Nguyen became an Internal Person	Related organization of Internal Person
10	Nguyen Thi Quynh Nga		Member of the Board of Supervisors			20/12/2023	-	Appointment	Internal Person
10.1	Nguyen Van Hoan					-	-	Father of Internal Person	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
10.2	Bui Thi Sang					-	-	Mother of Internal Person	
10.3	Nguyen Quoc Tuan					20/12/2023	-	Mrs. Nguyen Thi Quynh Nga became an Internal Person	Biological Brother of Internal Person
10.4	Nguyen Thanh Tung					20/12/2023	-	Mrs. Nguyen Thi Quynh Nga became an Internal Person	Biological Brother of Internal Person
10.5	Nguyen Thi Dieu Thuy					20/12/2023	-	Mrs. Nguyen Thi Quynh Nga became an Internal Person	Biological Sister of Internal Person
10.6	Nguyen Thi Nguyet					20/12/2023	-	Mrs. Nguyen Thi Quynh Nga became	Sister-in-law of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
								an Internal Person	
10.7	Nguyen Tuan Hai					20/12/2023	-	Mrs. Nguyen Thi Quynh Nga became an Internal Person	Brother-in-law of Internal Person
10.8	APG Securities Joint Stock Company		Major Shareholder	0102525951, License No. 63/UBCK-GP, 15/11/2007, State Securities Commission	Floor 5, Grand Building, 32 Hoa Ma Street, Hai Ba Trung District, Hanoi	20/12/2023	-	Mrs. Nguyen Thi Quynh Nga became an Internal Person	Related organization of Internal Person; Major Shareholder
11	Ngo Van Tri		Deputy General Director			21/12/2022	-	Appointment	Internal Person
11.1	Nguyen Thanh Huynh Chi					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Wife of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
11.2	Ngo Anh Thi					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Child of Internal Person
11.3	Ngo Anh Thu					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Child of Internal Person
11.4	Nguyen Thi Giang					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Mother of Internal Person
11.5	Ngo Van Trien					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Brother of Internal Person
11.6	Ngo Thi Ha					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Sister of Internal Person
11.7	Ngo Van Tru					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Brother of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
11.8	Ngo Thi Hien					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Biological Sister of Internal Person
11.9	Hoang Thi Vu					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Mother-in-law of Internal Person
11.10	Nguyen Van Boi					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Brother-in-law of Internal Person
11.11	Nguyen Van Tan					21/12/2022	-	Mr. Ngo Van Tri became an Internal Person	Brother-in-law of Internal Person
12	<b>Truong Thi Ngoc Hien</b>		<b>Chief Accountant</b>			<b>1/7/2013</b>	-	<b>Appointment</b>	<b>Internal Person</b>
12.1	Truong Nhu Ngoan					-	-	Father of Internal Person	
12.2	Truong Thi Tao					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Mother of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
12.3	Truong Thi Ngoc Minh					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Biological Sister of Internal Person
12.4	Truong Nhu Huy					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Biological Brother of Internal Person
12.5	Truong Nhu Hoang					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Biological Brother of Internal Person
12.6	Duong Quang Tuan					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Husband of Internal Person
12.7	Duong Minh Quan					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Biological Child of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
12.8	Duong Minh Nguyen					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Biological Child of Internal Person
12.9	Duong Quang Ben			-		1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Father-in-law of Internal Person
12.10	Nguyen Thi Nu			-		1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Mother-in-law of Internal Person
12.11	Bui Cong Tien					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Brother-in-law of Internal Person
12.12	Thai Thi My Linh					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Sister-in-law of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
12.13	Tran Le Que An					1/7/2013	-	Mrs. Truong Thi Ngoc Hien became an Internal Person	Sister-in-law of Internal Person
13	<b>Pham Thi Huyen Trang</b>		<b>Governance Specialist/Secretary of the Board of Directors</b>			<b>20/12/2023</b>	-	<b>Appointment</b>	<b>Internal Person</b>
13.1	Nguyen Duc Thanh					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Husband of Internal Person
13.2	Nguyen Quynh Lam					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Biological Child of Internal Person
13.3	Pham Xuan Dong					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Father of Internal Person



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
13.4	Pham Thi Dung					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Mother of Internal Person
13.5	Pham Thi Lan Anh					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Biological Sister of Internal Person
13.6	Dang Hong Giang					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Brother-in-law of Internal Person
13.7	Nguyen Van Than					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Father-in-law of Internal Person
13.8	Nguyen Thi Hue					20/12/2023	-	Mrs. Pham Thi Huyen Trang became an Internal Person	Mother-in-law of Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
14	Louis Holdings Joint Stock Company (LHs)		Parent Company	1100573295, 05/06/2012, Department of Planning and Investment of Ho Chi Minh City	No. 14 Nguyen Van Vinh, Ward 4, Tan Binh District, Ho Chi Minh City	2/12/2021	-	LHs purchased LDP shares	Parent Company; Related organization of Internal Person
14.1	Louis Rice Import and Export Joint Stock Company		Subsidiary of Parent Company	0315924647, 25/09/2019, Ho Chi Minh City	No. 14 Nguyen Van Vinh, Ward 4, Tan Binh District, Ho Chi Minh City	2/12/2021	-	LHs became Parent Company of LDP	Subsidiary of Parent Company
14.2	Company Limited Long An Louis Rice		Subsidiary of Parent Company	1101842558, 08/02/2017, Department of Planning and	No. 226 Hamlet 3, Tan Dong Commune,	2/12/2021	-	LHs became Parent Company of LDP	Subsidiary of Parent Company



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
				Investment of Long An Province	Thanh Hoa District, Long An Province				
14.3	Louis Rice Kien Giang Company Limited		Subsidiary of Parent Company	1702224563, 22/03/2021, Department of Planning and Investment of Kien Giang Province	Group 4, Cong Tre Hamlet, Kien Binh Commune, Kien Luong District, Kien Giang Province	2/12/2021	-	LHs became Parent Company of LDP	Subsidiary of Parent Company
14.4	Long An Transport Construction Joint Stock Company		Subsidiary of Parent Company	1100103787, 01/04/2011, Department of Planning and Investment of	No. 10 National Highway 1, Nhon Phu Zone,	2/12/2021	-	LHs became Parent Company of LDP	Subsidiary of Parent Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
				Long An Province	Ward 5, Tan An City, Long An Province				
14.5	Louis Angimex Commercial Company Limited		Subsidiary of Louis Rice Import and Export Joint Stock Company	0317104664, 31/12/2021, Ho Chi Minh City	No. 03-05, Street No. 7, Sala Urban Area, An Loi Dong Ward, Thu Duc City, Ho Chi Minh City	2/12/2021	-	LHs became Parent Company of LDP	Subsidiary of Louis Rice Import and Export Joint Stock Company
15	APG Securities Joint Stock Company		Major Shareholder	0102525951, License No. 63/UBCK-GP, 15/11/2007, State	Floor 5, Grand Building, No. 32 Hoa Ma	14/04/2023	-	APG purchased LDP shares	Major Shareholder owning 18.75%; Related



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
				Securities Commission	Street, Hai Ba Trung District, Hanoi				organization of Internal Person
16	Lam Dong Pharmaceutical Joint Stock Company		Subsidiary	5801479136, 19/01/2022, Department of Planning and Investment of Lam Dong Province	No. 18 Ngo Quyen Street, Ward 6, Da Lat City, Lam Dong Province	19/01/2022	-	-	Subsidiary
16.1	Ngo Van Tri		Deputy General Director			-	-	Director – Legal Representative of Subsidiary	Internal Person

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Start date of being an affiliated person	End date of being an affiliated person	Reason	Relationship with the Company
17	Ladophar Animal Feed Production Company Limited		Subsidiary	5801479175, 20/01/2022, Department of Planning and Investment of Lam Dong Province	No. 18 Ngo Quyen Street, Ward 6, Da Lat City, Lam Dong Province	19/01/2022	10/1/2024	Subsidiary dissolution (Tax code closure at the end of 2023, dissolution notice on 10/01/2024)	Subsidiary
17.1	Huynh Le Thuc Co		Production Director			-	10/1/2024	Subsidiary dissolution	Director – Legal Representative of Subsidiary



## Appendix 2

### TRANSACTIONS BETWEEN THE COMPANY AND AFFILIATED PERSONS OF THE COMPANY; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INTERNAL PERSONS, AFFILIATED PERSONS OF INTERNAL PERSONS;

### TRANSACTIONS BETWEEN THE COMPANY AND COMPANIES WHERE MEMBERS OF THE BOARD OF DIRECTORS, MEMBERS OF THE BOARD OF SUPERVISORS, THE GENERAL DIRECTOR, AND OTHER MANAGERS HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF THE BOARD OF DIRECTORS, OR CEOs IN THE PAST THREE (03) YEARS

(Attached to the Governance Report for the year 2024 No. .../BCQT-LDP/2025 dated .../01/2025)

No	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address of headquarters/contact address	Transaction period with the Company	Resolution/Decision of the General Meeting of Shareholders/Board of Directors (clearly state the date of issuance)	Content, quantity, total transaction value	Notes
<b>I</b>	<b>Organizations</b>							
1	Angimex Food Company Limited	Subsidiary 100% owned by AGM – AGM is a related organization of Internal Person	1602131107, 28/09/2020, Department of Planning and Investment of An Giang Province	No. 01 Ngo Gia Tu Street, My Long Ward, Long Xuyen City, An Giang Province	24/01/2024	Resolution of the Board of Directors No. 05/NQ-HĐQT/2024 dated 23/02/2024 (*)	Sale of regular goods. Total transaction value: 11,218,418 VND (excluding VAT)	Sale of regular goods
					From 01/07/2024 to	Resolution of the Board of Directors No.	Purchase of regular goods. Total transaction value:	Purchase of regular goods

No	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address of headquarters/contact address	Transaction period with the Company	Resolution/Decision of the General Meeting of Shareholders/Board of Directors (clearly state the date of issuance)	Content, quantity, total transaction value	Notes
					31/12/2024	05/NQ-HĐQT/2024 dated 23/02/2024 (*)	564,844,808 VND (after VAT)	
2	APG Securities Joint Stock Company	Major Shareholder; Related organization of Internal Person	63/UBCK-GP, 15/11/2007, State Securities Commission	Floor 5, Grand Building, No. 32 Hoa Ma Street, Hai Ba Trung District, Hanoi	24/05/2024	Resolution of the Board of Directors No. 05/NQ-HĐQT/2024 dated 23/02/2024 (*)	- Advance payment for private share offering advisory services: 82,500,000 VND; - Advance payment for advisory services for stock issuance under the employee stock ownership plan (ESOP): 27,500,000 VND;	As per Advisory Service Contract for Private Share Offering No. 0705-1/2024/HĐT V/LDP-APG dated 07/05/2024; and Advisory Service Contract for ESOP No.



No	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address of headquarters/contact address	Transaction period with the Company	Resolution/Decision of the General Meeting of Shareholders/Board of Directors (clearly state the date of issuance)	Content, quantity, total transaction value	Notes
							Total transaction value: 110,000,000 VND	0705-2/2024/HDT V/LDP-APG dated 07/05/2024
3	APG Eco Joint Stock Company	Related organization of Internal Person	2802929978, 23/03/2021, Department of Planning and Investment of Thanh Hoa Province	Lot 1a, Plot 1+4, Sub-area 290, Bai Tom Hamlet, Dien Quang Commune, Ba Thuoc District, Thanh Hoa Province	From 10/04/2024 to 31/12/2024	Resolution of the Board of Directors No. 05/NQ-HDQT/2024 dated 23/02/2024 (*)	Sale of regular goods. Total transaction value: 4,976,967,122 VND (before VAT)	Sale of regular goods. APG Eco JSC became an affiliated organization from 10/04/2024

No	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address of headquarters/contact address	Transaction period with the Company	Resolution/Decision of the General Meeting of Shareholders/Board of Directors (clearly state the date of issuance)	Content, quantity, total transaction value	Notes
4	DK PCF International Trading Joint Stock Company	Related organization of Internal Person	0109760055, 01/10/2021, Department of Planning and Investment of Hanoi	No. 23 B2 3 Dam Trau Area, Bach Dang Ward, Hai Ba Trung District, Hanoi	From 26/11/2024 to 31/12/2024	Resolution of the Board of Directors No. 05/NQ-HDQT/2024 dated 23/02/2024 (*)	Purchase of regular goods. Total transaction value: 350,220,000 VND (after VAT)	Purchase of regular goods. DK PCF JSC became an affiliated organization from 26/11/2024
II	Individuals							
1	Pham Trung Kien	Internal Person (Chairman of the Board of Directors cum Legal Representative, Representative			29/02/2024	Resolution of the Board of Directors No. 05/NQ-HDQT/2024 dated 23/02/2024 (*)	Sale of regular goods. Total transaction value: 2,770,789 VND (before VAT)	Sale of regular goods



No	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address of headquarters/contact address	Transaction period with the Company	Resolution/Decision of the General Meeting of Shareholders/Board of Directors (clearly state the date of issuance)	Content, quantity, total transaction value	Notes
		ve of 100% parent company LHS' capital)						
2	Nguyen Thi Hong Giang	Internal Person (Non-executive member of the Board of Directors)			26/06/2024	Resolution of the Board of Directors No. 05/NQ-HĐQT/2024 dated 23/02/2024 (*)	Service payment. Total transaction value: 19,500,000 VND (before personal income tax)	As per Advertising Service Contract No. 03/2024/HD DVQC/LDP dated 23/05/2024

(\*) Resolution of the Board of Directors No. 05/NQ-HĐQT/2024 dated 23/02/2024: The Board of Directors of La m Dong Pharmaceutical Joint Stock Company (Ladophar) approved the signing and execution of contracts and transactions under the authority of the Board of Directors for the year 2024 (from 01/01/2024 to 31/12/2024), including contracts and transactions signed and executed within 2024 under the Board of Directors' authority before this Resolution was issued (if any). On 23/02/2024, the Company disclosed extraordinary 24-hour information regarding this Resolution in accordance with regulations.

### Appendix 3

#### LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS

(Attached to the Governance Report for the year 2024 No. .../BCQT-LDP/2025 dated .../01/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Pham Trung Kien		Chairman of the Board of Directors – Legal Representative – Representative of 100% capital contribution of Louis Holdings JSC (LHs)			0	0%	Individual ownership: 0. Representing Louis Holdings JSC's contributed capital: 6,480,725 shares, 51.017%
1.1	Pham Trung Tin					0	0%	
1.2	Bui Thi Vui					0	0%	
1.3	Pham Trung Dung					0	0%	
1.4	Nguyen Van Tuan					0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1.5	Nguyen Thi Thanh Hien					0	0%	
1.6	Nguyen Thu Ha					0	0%	
1.7	Pham Duy Minh					0	0%	
1.8	Pham Ha Chi					0	0%	
1.9	Louis Holdings Joint Stock Company		Parent Company	1101573295, 05/06/2012, Department of Planning and Investment of Ho Chi Minh City	No. 14 Nguyen Van Vinh, Ward 4, Tan Binh District, Ho Chi Minh City	6,480,725	51.02%	
1.10	DK PCF International Trading Joint Stock Company			0109760055, 01/10/2021, Department of Planning and Investment of Hanoi	No. 23 B2 3 Dam Trau Area, Bach Dang Ward, Hai Ba Trung District, Hanoi	0	0%	
2	Le Tien Thinh		Member of the Board of Directors – General Director –			0	0%	From 19/01/2024, no longer the representative of 100%

M.S.D.A.

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
			<b>Legal Representative – Persons authorized to Disclosure Information</b>					<b>contributed capital of Louis Holdings JSC (Parent Company) at LDP</b>
2.1	Le Manh Cuong					0	0%	
2.2	Nguyen Thi Xuan					0	0%	
2.3	Le Thi Phuong Thao					1,100	0.01%	
2.4	Le San San					0	0%	
2.5	Louis Holdings Joint Stock Company		Parent Company	1101573295, 05/06/2012, Department of Planning and Investment of Ho Chi Minh City	No. 14 Nguyen Van Vinh, Ward 4, Tan Binh District, Ho Chi Minh City	6,480,725	51.02%	
2.6	An Giang Import - Export Company			1600230737, 27/12/2007, Department of Planning and	No. 01 Ngo Gia Tu Street, My Long Ward, Long Xuyen	0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
				Investment of An Giang Province	City, An Giang Province			
2.7	Angimex Food Company Limited			1602131107, 28/09/2020, Department of Planning and Investment of An Giang Province	No. 01 Ngo Gia Tu Street, My Long Ward, Long Xuyen City, An Giang Province	0	0%	Subsidiary 100% owned by AGM
2.8	Angimex Food Company Limited			1602154760, 21/12/2021, Department of Planning and Investment of An Giang Province	Lot No. 55, Map No. 19, Luong An Tra Commune, Tri Ton District, An Giang Province	0	0%	Subsidiary 100% owned by AGM
2.9	Angimex High-Tech Agricultural Services Company Limited			1602156038, 26/01/2022, Department of Planning and Investment of An Giang Province	Bac Son Hamlet, Nui Sap Town, Thoai Son District, An Giang Province	0	0%	Subsidiary 100% owned by AGM

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2.1	Angimex Green Era Company Limited			1402177224, 18/04/2022, Department of Planning and Investment of Dong Thap Province	No. 252 Nguyen Hue Street, Ward 1, Cao Lanh City, Dong Thap Province	0	0%	Subsidiary 100% owned by AGM
3	Nguyen Ho Hung		Non-executive Member of the Board of Directors			0	0%	No longer an Internal Person since 10/04/2024
3.1	Nguyen Ho Phuong					0	0%	
3.2	Nguyen Thi Loi					0	0%	
3.3	Nguyen Ngoc Lan					0	0%	
3.4	Nguyen Ho Phi Hao					0	0%	
3.5	Nguyen Ho Tam Huy					0	0%	
3.6	Nguyen Ho Tuan Kiet					0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3.7	APG Securities Joint Stock Company		Major Shareholder	0102525951, License No. 63/UBCK-GP, 15/11/2007, State Securities Commission	Floor 5, Grand Building, No. 32 Hoa Ma Street, Hai Ba Trung District, Hanoi	2,397,700	18.88%	
3.8	Vietnam Sandalwood Group Joint Stock Company			0108370775, 19/07/2018, Department of Planning and Investment of Hanoi	No. 21, Alley 26/16, Thai Thinh II Street, Thinh Quang Ward, Dong Da District, Hanoi	0	0%	
4	<b>Vo Qui Lam</b>		<b>Non-executive Member of the Board of Directors</b>			<b>0</b>	<b>0%</b>	<b>No longer an Internal Person since 10/04/2024</b>
4.1	Nguyen Thi Quy					0	0%	
4.2	Vo Thai Duong			Minor	No. 19 Alley 150, Giang Vo Street, Ba Dinh District, Hanoi	0	0%	
4.3	Vo Binh Minh					0	0%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4.4	Tran Quoc Khanh					0	0%	
4.5	Vo Hoai Trung					0	0%	
4.6	Nguyen Thi Doan Trang					0	0%	
4.7	Vo Hoai Son					0	0%	
4.8	Ngo Kim Anh					0	0%	
4.9	APG Securities Joint Stock Company		Major Shareholder	0102525951, License No. 63/UBCK-GP, 15/11/2007, State Securities Commission	Floor 5, Grand Building, No. 32 Hoa Ma Street, Hai Ba Trung District, Hanoi	2,397,700	18.88%	
4.10	Vietnam Digicash Company Limited			0105937992, 09/07/2012, Hanoi	No. 11, Thanh Bao Street, Kim Ma Ward, Ba Dinh District, Hanoi	0	0%	
4.11	IDG Capital Vietnam Joint Stock Company			-	-	0	0%	
5	Le Xuan Thanh		Independent Member of the Board of Directors,			0	0%	Appointed as Head of Internal Audit Committee



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
			Head of Internal Audit Committee					from 07/06/2024
5.1	Le Xuan Thoang					0	0%	
5.2	Du Thi Tho					0	0%	
5.3	Phan Thi Mai					0	0%	
5.4	Phan Nhat Tang					0	0%	
5.5	Nguyen Thi Luong					0	0%	
5.6	Le Duc Nam					0	0%	
5.7	Le Duc Anh					0	0%	
5.8	Le Phan Hai Linh					0	0%	
6	Dang Thuy Linh		Non-executive Member of the Board of Directors			0	0%	Became an Internal Person from 10/04/2024

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
6.1	Doan Manh Minh			Abroad	-	0	0%	
6.2	Doan Linh Dan			Abroad	-	0	0%	
6.3	Dang Phuong Linh			Abroad	-	0	0%	
6.4	Dang Anh Tuyen			Abroad	-	0	0%	
6.5	Nguyen Thi Lieu			Abroad	-	0	0%	
6.6	APG Eco Hoa Binh Joint Stock Company			2802929978, 23/03/2021, Department of Planning and Investment of Thanh Hoa Province	Lot 1a, Plot 1+4, Sub-area 290, Bai Tom Hamlet, Dien Quang Commune, Ba Thuoc District, Thanh Hoa Province	0	0%	
6.7	Petro Vietnam Construction Land Corporation			0307230846, 19/02/2009, Department of Planning and Investment of Ho Chi Minh City	No. 65 Mai Chi Tho Street, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0%	
7	Nguyen Thi Hong Giang		Non-executive Member of the			0	0%	Became an Internal



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
			<b>Board of Directors</b>					<b>Person from 10/04/2024</b>
7.1	Nguyen Minh Cuong					0	0%	
7.2	Nguyen Ngoc An					0	0%	
7.3	Bui Thi Ha					0	0%	
7.4	APG Eco Hoa Binh Joint Stock Company			2802929978, 23/03/2021, Department of Planning and Investment of Thanh Hoa Province	Lot 1a, Plot 1+4, Sub-area 290, Bai Tom Hamlet, Dien Quang Commune, Ba Thuoc District, Thanh Hoa Province	0	0%	
7.5	Petroleum Industrial and Civil Construction JSC			0307230846, 19/02/2009, Department of Planning and Investment of Ho Chi Minh City	No. 65 Mai Chi Tho Street, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0%	
<b>8</b>	<b>Dao Thi Nga</b>		<b>Head of the Board of Supervisors</b>			<b>0</b>	<b>0%</b>	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
8.1	Nong Hoang Truc Nhi					0	0%	
8.2	Dao Ngoc Ngua					0	0%	
8.3	Vuong Thi Dao					0	0%	
8.4	Dao Thi Tai					0	0%	
8.5	Dinh Quang Hoa					0	0%	
8.6	Dao Thi Nhu					0	0%	
8.7	Le Van Duc					0	0%	
8.8	Dao Thi Hang					0	0%	
8.9	Ma Ich Hai					0	0%	
8.10	Dao Nguyen Hung					0	0%	
8.11	Vu Thi Luyen					0	0%	
8.12	Dao Thi Bang					0	0%	
8.13	Nguyen Huu Quyet					0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9	Vo Kim Nguyen		Member of the Board of Supervisors			0	0%	
9.1	Vo Van Phuc					0	0%	
9.2	Nguyen Thi Tung					0	0%	
9.3	Bui Thi Thuy Linh					0	0%	
9.4	Vo Nguyen Anh					0	0%	
9.5	Vo Thi My Tien					0	0%	
9.6	Thien Loi Ceramic Materials-Construction Company Limited			3601166365, 07/11/2008, Department of Planning and Investment of Dong Nai Province	No. 25/242 Vo Thi Sau, Zone 12, Long Duc Commune, Long Thanh District, Dong Nai Province	0	0%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9.7	BIDICO Titan Industry Company Limited			3401155398, 20/09/2017, Department of Planning and Investment of Binh Thuan Province	Thang Hai 2 Industrial Cluster, Thang Hai Commune, Ham Tan District, Binh Thuan Province	0	0%	
9.8	Hong Viet Finance Trading Company Limited			0315934282, 02/10/2019, Department of Planning and Investment of Ho Chi Minh City	No. 120 Tran Quoc Toan, Ward 7, District 3, Ho Chi Minh City	0	0%	
9.9	An Giang Import - Export Company			1600230737, 27/12/2007, Department of Planning and Investment of An Giang Province	No. 01 Ngo Gia Tu, My Long Ward, Long Xuyen City, An Giang Province	0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9.10	The Golden Group Joint Stock Company			0105787835, 12/09/2023, Department of Planning and Investment of Ho Chi Minh City	Floor 7, No. 45 Vo Thi Sau, Da Kao Ward, District 1, Ho Chi Minh City, Vietnam	0	0%	
<b>10</b>	<b>Nguyen Thi Quynh Nga</b>		<b>Member of the Board of Supervisors</b>			<b>0</b>	<b>0%</b>	
10.1	Nguyen Van Hoan					0	0%	
10.2	Bui Thi Sang					0	0%	
10.3	Nguyen Quoc Tuan					0	0%	
10.4	Nguyen Thanh Tung					0	0%	
10.5	Nguyen Thi Dieu Thuy					0	0%	
10.6	Nguyen Thi Nguyet					0	0%	
10.7	Nguyen Tuan Hai					0	0%	
10.8	APG Securities Joint Stock Company		Major Shareholder	0102525951, License No. 63/UBCK-GP, 15/11/2007, State	Floor 5, Grand Building, No. 32 Hoa Ma Street, Hai Ba Trung District, Hanoi	2,397,700	18.88%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
				Securities Commission				
11	Ngo Van Tri		Deputy General Director, Acting General Manager			0	0%	
11.1	Nguyen Thanh Huynh Chi					0	0%	
11.2	Ngo Anh Thi					0	0%	
11.3	Ngo Anh Thu					0	0%	
11.4	Nguyen Thi Giang					0	0%	
11.5	Ngo Van Trien					0	0%	
11.6	Ngo Thi Ha					0	0%	
11.7	Ngo Van Tru					0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
11.8	Ngo Thi Hien					0	0%	
11.9	Hoang Thi Vu					0	0%	
11.10	Nguyen Van Boi					0	0%	
11.11	Nguyen Van Tan					0	0%	
11.12	Ladophar Herbal Beverage Company Limited		Subsidiary	5801479136, 19/01/2022, Department of Planning and Investment of Lam Dong Province	No. 18 Ngo Quyen, Ward 6, Da Lat City, Lam Dong Province	0	0%	Mr. Ngo Van Tri serves as Director – Legal Representative of the subsidiary
<b>12</b>	<b>Truong Thi Ngoc Hien</b>		<b>Chief Accountant</b>			<b>92</b>	<b>0.00%</b>	
12.1	Truong Nhu Ngoan					0	0%	
12.2	Truong Thi Tao					0	0%	
12.3	Truong Thi Ngoc Minh					0	0%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
12.4	Truong Nhu Huy					0	0%	
12.5	Truong Nhu Hoang					0	0%	
12.6	Duong Quang Tuan					0	0%	
12.7	Duong Minh Quan					0	0%	
12.8	Duong Minh Nguyen					0	0%	
12.9	Duong Quang Ben					0	0%	
12.10	Nguyen Thi Nu					0	0%	
12.11	Bui Cong Tien					0	0%	
12.12	Thai Thi My Linh					0	0%	
12.13	Tran Le Que An					0	0%	
13	<b>Pham Thi Huyen Trang</b>		<b>Corporate Governance Specialist/Secretary of the Board of Directors</b>			<b>0</b>	<b>0%</b>	
13.1	Nguyen Duc Thanh					0	0%	
13.2	Nguyen Quynh Lam					0	0%	



No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No., date of issue, place of issue	Address of headquarters/contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
13.3	Pham Xuan Dong					0	0%	
13.4	Pham Thi Dung					0	0%	
13.5	Pham Thi Lan Anh					0	0%	
13.6	Dang Hong Giang					0	0%	
13.7	Nguyen Van Than					0	0%	
13.8	Nguyen Thi Hue					0	0%	

*Notes: The data on the number of shares and the percentage of ownership at the end of the period for internal persons and their affiliated persons are updated based on the list of LDP securities holders prepared by the Vietnam Securities Depository and Clearing Corporation on February 15, 2024, and updated according to the reports on results of transaction in share of internal persons and their affiliates received by the Company in 2024 (if any).*