

Hanoi, January 23, 2025

No: ...36... /BC-HĐQT

REPORT ON CORPORATE GOVERNANCE 2024

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Company name : Vietnam Machinery Installation Corporation - JSC
- Head office address : No. 124 Minh Khai, Hai Ba Trung district, Hanoi city
- Telephone : 0243 8637 747 Fax: 0243 8638 104
- Charter capital : 797,261,040,000 VND.
- Stock code : LLM
- Corporate governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision Number	Date	Content
1.	10/NQ-ĐHĐCĐ	18/01/2024	Approval of the Project to restructure Vietnam Machinery Installation Corporation - JSC for the period 2021-2025
2.	183/NQ-ĐHĐCĐ	28/06/2024	1. Approve the 2023 performance report and 2024 operational plan of the Board of Directors. 2. Approval of the report on production, business and investment results in 2023; production, business and investment plan in 2024 of the Corporation 3. Approve the 2023 operational report and 2024 operational plan of the Board of Supervisors

No.	Resolution/Decision Number	Date	Content
			<p>4. Approval of the audited separate financial statements and consolidated financial statements for 2023</p> <p>5. Approval of the plan for profit distribution, fund allocation and dividend payment in 2023</p> <p>6. Approve the salary and remuneration payment levels for 2023 and the 2024 plan of the Board of Directors and the Board of Supervisors</p> <p>7. Approval of the list of approved auditing organizations to conduct audits and reviews of the Corporation's 2024 financial statements.</p> <p>8. Approval of the dismissal of 01 member of the Board of Directors for the 2021-2026 term.</p> <p>9. Approval of the election of 01 additional member to the Board of Directors for the 2021-2026 term</p>

II. Board of Directors

1. Information about Board of Directors (BOD) members :

No.	Board Member	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors		Note
			Date of appointment	Dismissal Date	
1.	Mr. Bui Duc Kien	Chairman	29/06/2021	-	
2.	Mr. Le Van Tuan (*)	Member	29/06/2021	-	
3.	Mr. Nguyen Van Hung	Member	29/06/2021	-	
4.	Mr. Nguyen Huu Thanh	Member	29/06/2021	28/06/2024	
5.	Mr. Tran Vu Vuong	Member	29/06/2021	-	
6.	Mr. Nguyen Manh Dung	Member	28/06/2024	-	

(*) Mr. Le Van Tuan submitted a resignation letter from the Board of Directors from October 1st, 2024.

2. Board of Directors meetings :

In 2024, the Board of Directors of the Corporation held 70 meetings and collected written opinions to guide, direct, and consider and decide on tasks within the Board of Directors' authority.

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
1.	Mr. Bui Duc Kien	70/70	100%	
2.	Mr. Le Van Tuan	55/70	78,6%	Mr. Le Van Tuan retired from October 1st, 2024. At the same time, Mr. Le Van Tuan submitted a resignation letter from the Board of Directors from October 1st, 2024.
3.	Mr. Nguyen Van Hung	70/70	100%	
4.	Mr. Nguyen Huu Thanh	38/70	54,3%	Dismissal of Board of Directors from June 28th, 2024
5.	Mr. Tran Vu Vuong	70/70	100%	
6.	Mr. Nguyen Manh Dung	32/70	45,7%	Election of additional members of the Board of Directors for the 2021-2026 term from June 28th, 2024

3. Supervisory activities of the Board of Directors over the Board of Directors :

The Board of Directors has directed and supervised the activities of the Board of Directors and managers through the issuance of resolutions, decisions and internal management regulations and rules. The Board of Directors always closely monitors the activities of the Board of Directors, promptly resolves issues arising within its authority to facilitate the Board of Directors and managers in the process of operating the Corporation's production and business activities, ensuring that the Board of Directors always closely follows the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, in accordance with the development orientation of the Corporation, constantly consolidates and perfects the organizational structure, implements synchronous solutions to practice thrift, combat waste, develop corporate culture, focus on risk management to promptly detect and have appropriate action plans, gradually improve and enhance corporate governance capacity.

4. Activities of subcommittees under the Board of Directors (if any): *None*.

5. Resolutions/Decisions of the Board of Directors (2024 Report):

- List of Resolutions of the Board of Directors: *Details in Appendix No. 1a*;

- List of Board of Directors' Decisions: *Details in Appendix No. 1b.*

III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS) :

No.	Board Member	Position	The date becoming to be the member of the Board of Supervisors	The date ending to be the member of the Board of Supervisors	Professional qualifications	Note
1.	Ms. Nguyen Thi Thu Trang	Head of BOS	29/06/2021	-	Bachelor of Economics	
2.	Ms. Le Thi Thu Hong	Member	29/06/2021	-	Bachelor of Laws	
3.	Mrs. Tran Thuong Huyen	Member	29/06/2021	-	Bachelor of Economics	

2. Meeting of Board of Supervisors :

In 2024, the Board of Supervisors of the Corporation held 05 meetings, specifically:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1.	Ms. Nguyen Thi Thu Trang	05/05	100%	100%	
2.	Ms. Le Thi Thu Hong	05/05	100%	100%	
3.	Mrs. Tran Thuong Huyen	05/05	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In 2024, the Board of Supervisors performed its responsibilities and powers, on behalf of shareholders, to supervise the Company's production and business activities through the following main activities:

- Monitor the activities of the Board of Directors related to the implementation of the Resolution of the General Meeting of Shareholders;
- Supervise the management and operation of production and business of the Board of Directors;
- Check the rationality, legality, honesty and level of prudence in management and operation of business activities, the systematicity, consistency and appropriateness of accounting, statistics and financial reporting;
- Appraise quarterly business reports, quarterly financial reports, and evaluate the management work of the Board of Directors. Submit the appraisal report of the financial reports, annual business reports of the Corporation, and the assessment report of the

management work of the Board of Directors at the annual General Meeting of Shareholders;

- Review accounting books and other documents of the Corporation, management and operation of the Corporation;
- Propose to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure, management, and operation of the Corporation's business activities;
- Give opinions on financial reports and business performance results in Board of Directors meetings.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In 2024, the Board of Supervisors proactively discussed and agreed with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the Board of Directors in the process of implementing inspection and supervision. The Board of Supervisors informed the Board of Directors and the Board of Directors of the results of inspection and supervision to take timely measures to handle existing problems to improve management efficiency. The Board of Directors promptly and fully provided the Board of Supervisors with resolutions and decisions of the Board of Directors.

The Board of Directors and functional departments of the Corporation have coordinated and created favorable conditions for updating production and business activities, collecting information and documents to serve inspection and supervision work when required.

In 2024, the Board of Supervisors of the Corporation did not receive any requests or complaints from shareholders or groups of shareholders regarding issues related to the Corporation's production and business activities.

5. Other activities of the Board of Supervisors (if any) : *None*.

IV. Board of Managements.

No.	Board Member	Date of birth	Professional qualifications	Date of appointment / dismissal of members of the Board of Management	
				Date of appointment	Date of dismissal
1.	Le Van Tuan - General Director (*)	02/09/1963	Mechanical Engineer	29/03/2021	01/10/2024
2.	Nguyen Van Hung - General Director (**)	27/02/1979	Mechanical Engineering	01/10/2024	-
3.	Le Quoc An - Deputy General Director	29/07/1970	Technical Engineer Heat and Air Conditioning	12/05/2021	-
4.	Nguyen Manh Dung - Deputy General	22/01/1970	Mechanical Engineer	12/05/2021	-

	Director				
5.	Nguyen Huu Thanh - Deputy General Manager (*)	03/09/1963	Mechanical Engineer	01/02/2019	01/10/2024
6.	Hoang Minh Khoi - Deputy General Director	25/09/1973	Master of Business Administration, Electrical Equipment Engineer	25/07/2022	-

(*) Mr. Le Van Tuan and Mr. Nguyen Huu Thanh retired from October 1st, 2024.

(**) Mr. Nguyen Van Hung was appointed General Director of the Corporation from October 1st, 2024. Previously, Mr. Nguyen Van Hung was Deputy General Director of the Corporation.

V. Chief Accountant

No.	Name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1.	To Phi Son	29/10/1984	Bachelor of Economics	11/01/2020	-

VI. Training courses on corporate governance :

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance : None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: *Details in Appendix No. 02.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix No. 03.*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None.*
4. Transactions between the company and other objects :
 - 4.1 . Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Details in Appendix No. 03.*
 - 4.2 . Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *Details in Appendix No. 03.*

4.3 . Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

VIII. Stock transactions of insiders and related parties of insiders (2024 Report):

1. The list of internal persons and their affiliated persons of the company: *Details in Appendix No. 04.*
2. Transactions of internal persons and affiliated persons with shares of the company: *Details in Appendix No. 05.*

IX. Other matters to note : *None*.

CHAIRMAN OF THE BOARD OF DIRECTORS *tay*

Recipient:

- As above;
- Save: Board of Directors,
Archives department, Finance
and Accounting department.



BÙI ĐỨC KIẾN

LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS IN 2024

(Issued with Report No. 36/BC-HĐQT dated January 23, 2025)

No.	Resolution Number	Date	Content	Approval rate (%)
1.	07/NQ-HĐQT	10/01/2024	Resolution on personnel work at Lilama Joint Stock Company 69-1	100%
2.	17/NQ-HĐQT	31/01/2024	Resolution on additional expenditure for salary fund in 2023 of the	100%
3.	21/NQ-HĐQT	05/02/2024	Resolution on implementation plan and estimated budget for the implementation of KCT and electrolysis equipment module complex for green Hydrogen projects	100%
4.	26/NQ-HĐQT	21/02/2024	Resolution on personnel work at Lilama 10 Joint Stock Company	100%
5.	27/NQ-HĐQT	21/02/2024	Resolution on LILAMA's divestment plan in some member units according to LILAMA's restructuring project for the period 2021-2025	100%
6.	37/NQ-HĐQT	05/03/2024	Resolution on requesting Vietnam Joint Stock Commercial Bank for Industry and Trade - Thanh An Branch to grant credit limit in 2024	100%
7.	39/NQ-HĐQT	05/03/2024	Resolution on approving LILAMA's investment divestment plan at LILAMA 69-1 according to LILAMA restructuring project for the period 2021-2025	100%
8.	42/NQ-HĐQT	13/03/2024	Resolution on personnel work at Lilama Joint Stock Company 45.1	100%
9.	43/NQ-HĐQT	13/03/2024	Resolution on personnel work at Lilama Land Joint Stock Company	100%
10.	44/NQ-HĐQT	13/03/2024	Resolution on personnel work at Lilama Joint Stock Company 69-1	100%
11.	53/NQ-HĐQT	18/03/2024	Resolution approving the plan to restructure LILAMA's member companies for the period 2021-2025	100%
12.	55/NQ-HĐQT	18/03/2024	Resolution on the 2023 business performance and 2024 work plan of the Board of Directors of the Corporation	100%
13.	56/NQ-HĐQT	18/03/2024	Resolution on the business results of the fourth quarter and 2023, and the business plan for 2024 of the Corporation	100%
14.	57/NQ-HĐQT	18/03/2024	Resolution on construction progress and disbursement status of key projects in 2023 of the Corporation	100%
15.	58/NQ-HĐQT	18/03/2024	Resolution on the financial situation, debts in 2023, and the plan to arrange capital for production and business in 2024 of the Corporation	100%
16.	59/NQ-HĐQT	18/03/2024	Resolution on the implementation of LILAMA restructuring project in 2023, plan for 2024	100%
17.	60/NQ-HĐQT	18/03/2024	Resolution on the implementation of internal audit work in 2023 and the 2024 plan of the Corporation	100%
18.	61/NQ-HĐQT	18/03/2024	Resolution on the implementation of organization, labor, salary, emulation and rewards in 2023, salary plan in 2024 of the Corporation	100%
19.	62/NQ-HĐQT	18/03/2024	Resolution on the work of building and amending internal management regulations and rules and handling complaints and denunciations in 2023 and the 2024 plan of the Corporation	100%
20.	63/NQ-HĐQT	18/03/2024	Resolution on the current status of management and use of mechanical equipment of the Corporation in the fourth quarter of 2023 and tasks and plans for 2024	100%
21.	76/NQ-HĐQT	21/03/2024	Resolution on extending credit limit contract in 2023 at BIDV Bank - Branch SGD 1 and BIDV Thai Ha	100%
22.	78/NQ-HĐQT	22/03/2024	Resolution approving the contents at the Board of Directors meeting, the contents submitted to the 2024 General Meeting of Shareholders of LILAMA 18	100%
23.	79/NQ-HĐQT	22/03/2024	Resolution approving the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 10	100%
24.	80/NQ-HĐQT	22/03/2024	Resolution to extend the time to hold the 2024 Annual General Meeting of Shareholders of the Corporation	100%
25.	83/NQ-HĐQT	27/03/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 45.4	100%
26.	84/NQ-HĐQT	27/03/2024	Resolution on reviewing and supplementing the planning of leadership and management staff for the 2021-2026 term and the 2026-2031 term	100%

No.	Resolution Number	Date	Content	Approval rate (%)
27.	85/NQ-HĐQT	27/03/2024	Resolution on personnel work at BV Invest Joint Stock Company	100%
28.	91/NQ-HĐQT	29/03/2024	Resolution on the Audited Separate Financial Statements of 2023 of the Corporation	100%
29.	92/NQ-HĐQT	29/03/2024	Resolution on the Audited Consolidated Financial Statements of the Corporation for 2023	100%
30.	93/NQ-HĐQT	29/03/2024	Resolution on personnel work at Thang Long Cement Joint Stock Company	100%
31.	95/NQ-HĐQT	03/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved/not approved at the 2024 General Meeting of Shareholders of BV Invest	100%
32.	97/NQ-HĐQT	04/04/2024	Resolution approving the plan and process of divestment, scope of work, requirements for consulting units for the consulting and valuation package, consulting on building divestment plans at 03 companies with capital contributions from LILAMA	100%
33.	100/NQ-HĐQT	10/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 Annual General Meeting of Shareholders of LILAMA Joint Stock Company 45.1	100%
34.	106/NQ-HĐQT	15/04/2024	Resolution approving credit limit in 2024 at International Commercial Joint Stock Bank - Transaction Office Branch	100%
35.	109/NQ-HĐQT	17/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Lilama 69-3	100%
36.	110/NQ-HĐQT	17/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Lilama 5	100%
37.	111/NQ-HĐQT	17/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Lilama 7	100%
38.	112/NQ-HĐQT	17/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved/not approved at the 2024 General Meeting of Shareholders of Hua Na Hydropower Plant	100%
39.	117/NQ-HĐQT	23/04/2024	Resolution approving credit limit in 2024 at Vietnam Public Joint Stock Commercial Bank (PVCombank)	100%
40.	120/NQ-HĐQT	25/04/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Lilama 45.3	100%
41.	121/NQ-HĐQT	25/04/2024	Resolution on personnel work at Electromechanical Testing Installation Joint Stock Company	100%
42.	126/NQ-HĐQT	26/04/2024	Resolution on contents of requesting shareholders' opinions in writing at Thang Long Cement Joint Stock Company	100%
43.	132/NQ-HĐQT	26/04/2024	Resolution on temporary reappointment of Mr. Nguyen Van Truong, Chief Accountant of LILAMA SEA	100%
44.	134/NQ-HĐQT	06/05/2024	Resolution on the Closing Date of the List of Shareholders Attending the 2024 General Meeting of Shareholders of the Corporation	100%
45.	138/NQ-HĐQT	22/05/2024	Resolution on Audit Plan of the Internal Audit Board of the Corporation	100%
46.	140/NQ-HĐQT	22/05/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA Land	100%
47.	141/NQ-HĐQT	22/05/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 69-1	100%
48.	143/NQ-HĐQT	24/05/2024	Resolution on approving credit limit 2024 at TPBank	100%
49.	144/NQ-HĐQT	24/05/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Song Thao Cement	100%
50.	170/NQ-HĐQT	17/06/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Electromechanical Testing Joint Stock Company	100%
51.	171/NQ-HĐQT	17/06/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Mechanical Installation Joint Stock Company	100%

No.	Resolution Number	Date	Content	Approval rate (%)
52.	172/NQ-HĐQT	17/06/2024	Resolution amending Appendix 6, Regulations on salary payment for employees of the Corporation	100%
53.	178/NQ-HĐQT	26/06/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved/not approved at the 2024 General Meeting of Shareholders of PV Shipyard	100%
54.	179/NQ-HĐQT	26/06/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of Thang Long Cement	100%
55.	180/NQ-HĐQT	26/06/2024	Resolution on personnel work at LILAMA Mechanical Installation Joint Stock Company	100%
56.	184/NQ-HĐQT	01/07/2024	Resolution on the settlement of the 2023 implemented salary fund and the 2024 planned salary fund of Vietnam Machinery Installation Corporation -	100%
57.	189/NQ-HĐQT	08/07/2024	Resolution on personnel work at Lilama Joint Stock Company 45.1	100%
58.	190/NQ-HĐQT	08/07/2024	Resolution on selecting BTCT Auditing Company in 2024 of Vietnam Machinery Installation Corporation - JSC	100%
59.	197/NQ-HĐQT	16/07/2024	Resolution on the allocation ratio of the Reward Fund and Welfare Fund of Vietnam Machinery Installation Corporation - JSC	100%
60.	198/NQ-HĐQT	16/07/2024	Resolution on the payment of bonus fund for Enterprise Managers and members of the Board of Supervisors in 2023 of LILAMA Corporation - JSC	100%
61.	199/NQ-HĐQT	16/07/2024	Resolution on obtaining written opinions of shareholders of Hua Na Hydropower Joint Stock Company	100%
62.	200/NQ-HĐQT	16/07/2024	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA SEA	100%
63.	201/NQ-HĐQT	16/07/2024	Resolution on approving the starting price and transfer method of apartments owned by LILAMA at New Horizon City Urban Area	100%
64.	204/NQ-HĐQT	18/07/2024	Resolution approving credit limit for 2024-2025 at BIDV Bank, SGD 1 Branch and BIDV Thai Ha	100%
65.	206/NQ-HĐQT	29/07/2024	Resolution on selecting a service provider to organize the auction of 03 apartments owned by LILAMA at New Horizon City Urban Area	100%
66.	230/NQ-HĐQT	01/08/2024	Resolution on activities in the second quarter, work plan in the third quarter and the last 6 months of 2024 of the Board of Directors of LMVN Corporation - JSC	100%
67.	231/NQ-HĐQT	01/08/2024	Resolution on Business Results of the Second Quarter and the First 6 Months of the Year, Plan for the Third Quarter and the Last 6 Months of 2024 of LMVN Corporation - JSC	100%
68.	232/NQ-HĐQT	01/08/2024	Resolution on construction progress, disbursement status of key projects in the second quarter and the first 6 months of the year, and potential projects	100%
69.	233/NQ-HĐQT	01/08/2024	Resolution on financial situation, debt in the first 6 months of 2024, capital arrangement plan for production and business in 2024 of LMVN Corporation - JSC	100%
70.	234/NQ-HĐQT	01/08/2024	Resolution on the implementation of LILAMA restructuring project in the second quarter and the first 6 months of the year, implementation plan for the third quarter and the last 6 months of the year	100%
71.	235/NQ-HĐQT	01/08/2024	Resolution on the implementation of internal audit work in the second quarter and the first 6 months of the year, and the implementation plan for the third quarter and the last 6 months of the year of the Corporation	100%
72.	236/NQ-HĐQT	01/08/2024	Resolution on the implementation of labor organization, salary, emulation and rewards in the first 6 months of the year and implementation plan for	100%
73.	237/NQ-HĐQT	01/08/2024	Resolution on the work of developing and amending internal management regulations and rules and handling complaints in the second quarter and the	100%
74.	238/NQ-HĐQT	01/08/2024	Resolution on the current status of management and use of mechanical equipment of the Corporation in the second quarter and the first 6 months of 2024	100%
75.	242/NQ-HĐQT	12/08/2024	Resolution on not changing the regional adjustment coefficient when increasing the regional minimum wage 1	100%
76.	244/NQ-HĐQT	13/08/2024	Resolution on adjusting the time of determining enterprise value and valuation of shares of 03 companies with capital contributions of LILAMA for the purpose of capital transfer and additional consulting service fees	100%

No.	Resolution Number	Date	Content	Approval rate (%)
77.	248/NQ-HĐQT	23/08/2024	Resolution on the organization plan and contents at the 2024 Extraordinary General Meeting of Shareholders of Lilama Joint Stock Company 45.1	100%
78.	253/NQ-HĐQT	05/09/2024	Resolution on the results of the 5th auction of apartments owned by LILAMA at New Horizon City Urban Area	100%
79.	255/NQ-HĐQT	11/09/2024	Resolution on supporting people affected by Typhoon Yagi	100%
80.	259/NQ-HĐQT	18/09/2024	Resolution on personnel work at Lilama Joint Stock Company 69-1	100%
81.	281/NQ-HĐQT	10/10/2024	Resolution on reappointment of officers of LMVN Corporation - JSC	100%
82.	282/NQ-HĐQT	10/10/2024	Resolution on personnel work at Lilama Joint Stock Company 45.1	100%
83.	287/NQ-HĐQT	15/10/2024	Resolution on divestment plan at LHT	100%
84.	292/NQ-HĐQT	25/10/2024	Resolution on personnel management board of LILAMA High-rise Building Project in District 9, Ho Chi Minh City	100%
85.	294/NQ-HĐQT	28/10/2024	Resolution on PA product consumption of Vicem Song Thao Cement Joint Stock Company	100%
86.	304/NQ-HĐQT	04/11/2024	Resolution on the staff work of Thang Long Cement Joint Stock Company at the 3rd Extraordinary General Meeting of Shareholders in 2024	100%
87.	305/NQ-HĐQT	04/11/2024	Resolution on dividend payment in 2023 of LMVN Corporation - JSC	100%
88.	307/NQ-HĐQT	08/11/2024	Resolution on personnel work at Lilama Joint Stock Company 69-1	100%
89.	313/NQ-HĐQT	08/11/2024	Resolution on activities in the third quarter and plan for the fourth quarter of 2024 of the Board of Directors of LMVN Corporation - JSC	100%
90.	314/NQ-HĐQT	08/11/2024	Resolution on business results in the third quarter and the first 9 months of 2024, business plan for the fourth quarter of 2024 of the Corporation	100%
91.	315/NQ-HĐQT	08/11/2024	Resolution on construction progress, disbursement status of key projects in the third quarter and the first 9 months of the year, projects with the possibility of signing contracts in 2024 of the Corporation	100%
92.	316/NQ-HĐQT	08/11/2024	Resolution on the financial situation, debt in the first 9 months of the year, capital arrangement plan for production and business in 2024 of the Corporation	100%
93.	317/NQ-HĐQT	08/11/2024	Resolution on the implementation of LILAMA restructuring project in the first 9 months of the year, implementation plan for the fourth quarter of 2024	100%
94.	318/NQ-HĐQT	08/11/2024	Resolution on the implementation of labor organization, salary, emulation and rewards in the first 9 months of the year, salary plan for 2024	100%
95.	319/NQ-HĐQT	08/11/2024	Resolution on the implementation of internal audit work in the first 9 months of the year, implementation plan for the fourth quarter of 2024 of the Corporation	100%
96.	320/NQ-HĐQT	08/11/2024	Resolution on the work of building and amending internal management regulations and rules and handling complaints and denunciations in the first 9 months of the year, the 4th Quarter Plan of 2024 of the Corporation	100%
97.	321/NQ-HĐQT	08/11/2024	Resolution on the current status of management and use of mechanical equipment of the Corporation in the first 9 months of the year, Plan for the fourth quarter of 2024	100%
98.	323/NQ-HĐQT	08/11/2024	Resolution on personnel work at TNCD Machinery Installation Joint Stock	100%
99.	327/NQ-HĐQT	27/11/2024	Resolution approving the plan and implementation process of divestment, cost estimates, and contractor selection for divestment of LILAMA's	100%
100.	328/NQ-HĐQT	27/11/2024	Resolution on selecting an auditing company to settle investment costs for the project to build the headquarters of the General Corporation at Lot 09-E6, New Urban Area, Cau Giay District, Hanoi	100%
101.	332/NQ-HĐQT	28/11/2024	Resolution on Regulations on management of materials, tools, equipment, labor protection equipment and office equipment for Project Boards, Branches, and construction teams of LILAMA Corporation - JSC	100%
102.	333/NQ-HĐQT	28/11/2024	Resolution on the contents of the 2025 Extraordinary General Meeting of Shareholders and personnel work at Lilama 18 Joint Stock Company	100%
103.	337/NQ-HĐQT	29/11/2024	Resolution to dissolve the Project Boards and Executive Boards of LMVN Corporation - JSC	100%
104.	349/NQ-HĐQT	20/12/2024	Resolution on promulgating the Regulations on organization and operation of a number of units under LMVN Corporation - JSC	100%
105.	350/NQ-HĐQT	20/12/2024	Resolution on PA for Larsen V pile shortage and liquidation list in 2024	100%
106.	351/NQ-HĐQT	20/12/2024	Resolution on interim dividend payment of BV Invest Joint Stock Company	100%

No.	Resolution Number	Date	Content	Approval rate (%)
107.	353/NQ-HĐQT	25/12/2024	Resolution on the method of calculating fees for contracts transferring the right to use the LILAMA trademark	100%
108.	355/NQ-HĐQT	26/12/2024	Resolution on the unforeseen contract appendix for the entire construction and installation part of the EPC Contract of the Vung Ang 1 Thermal Power Plant Project	100%

LIST OF DECISIONS OF THE BOARD OF DIRECTORS IN 2024

(Issued with Report No. 36/BC-HĐQT dated January 23, 2025)

No.	Decision Number	Date	Content	Approval rate (%)
1.	03/QD-HĐQT	09/01/2024	Decision on the establishment of the Corporation's business location	100%
2.	28/QD-HĐQT	21/02/2024	Decision to promulgate the Plan to inspect and supervise law compliance in production and business, anti-corruption, thrift practice, and anti-waste in 2024 of the Corporation	100%
3.	47/QD-HĐQT	15/03/2024	Decision on the establishment of the Organizing Committee of the 2024 Annual General Meeting of Shareholders of the Corporation	100%
4.	48/QD-HĐQT	15/03/2024	Decision on the establishment of the 2024 General Meeting of Shareholders Documents Subcommittee of the Corporation	100%
5.	49/QD-HĐQT	15/03/2024	Decision on the establishment of the ceremonial subcommittee and the reception subcommittee at the 2024 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC	100%
6.	50/QD-HĐQT	15/03/2024	Decision on the establishment of the Shareholders' Qualification Examination Committee for the 2024 Annual General Meeting of Shareholders	100%
7.	99/QD-HĐQT	10/04/2024	Decision on approving the Contractor Selection Plan for the Estimate: Divestment costs at 03 Companies with capital contributions from LILAMA	100%
8.	119/QD-HĐQT	25/04/2024	Decision to approve the Bidding Documents for 02 bidding packages, Package No. 1: Consulting on valuation of divested units; Package No. 2: Consulting on building divestment plans at 03 companies with capital contributions from the Corporation	100%
9.	125/QD-HĐQT	26/04/2024	Decision to promulgate the Regulation on salary payment for employees of the Corporation replacing Decision 299/QD-HĐQT dated October 12, 2021 of the Board of Directors of the Corporation	100%
10.	127/QD-HĐQT	26/04/2024	Decision on re-appointing the Representative of the Corporation's capital at Lilama Land Real Estate JSC	100%
11.	128/QD-HĐQT	26/04/2024	Decision to appoint a representative of the Corporation's capital at Lilama Real Estate JSC	100%
12.	129/QD-HĐQT	26/04/2024	Decision on dismissal of the Corporation's Capital Representative at Lilama 7	100%
13.	130/QD-HĐQT	26/04/2024	Decision on adjusting the number of shares assigned to the Representative of the Corporation at Lilama 7	100%
14.	139/QD-HĐQT	22/05/2024	Decision to approve the list of Contractors meeting the technical requirements of Package No. 1: Consulting on valuation of divestment units under the contractor selection plan for the Estimate: Divestment costs at 03 Companies with capital contributions from the Corporation	100%
15.	146/QD-HĐQT	28/05/2024	Decision to approve the list of Contractors meeting the technical requirements of Package No. 2: Consulting on the development of a divestment plan at 03 companies with capital contributions from LILAMA under the contractor selection plan for the Estimate: Divestment costs at 03	100%
16.	148/QD-HĐQT	30/05/2024	Decision on the results of contractor selection for Package No. 1: Consulting on valuation of divested units	100%
17.	173/QD-HĐQT	17/06/2024	Decision on approving the results of contractor selection for Package No. 2: Consulting on building a divestment plan at 03 companies with capital contributions from LILAMA	100%
18.	174/QD-HĐQT	17/06/2024	Decision on dismissal of the Capital Representative at Electromechanical Testing Installation Joint Stock Company	100%
19.	175/QD-HĐQT	17/06/2024	Decision to adjust the number of shares assigned to the Corporation's Capital Representative at Electromechanical Testing Installation Joint Stock Company	100%
20.	185/QD-HĐQT	01/07/2024	Decision to promulgate the emulation and reward regulations of Vietnam Machinery Installation Corporation - JSC	100%
21.	192/QD-HĐQT	10/07/2024	Decision on retirement from social insurance benefits of Mr. Nguyen Huu Thanh	100%

22.	194/QD-HĐQT	11/07/2024	Decision to adjust the number of shares assigned to the Corporation's Capital Representative at Lilama 45.1	100%
23.	195/QD-HĐQT	11/07/2024	Decision on assigning the task of Head of the capital representative team of the Corporation at Lilama Joint Stock Company 45.1	100%
24.	202/QD-HĐQT	16/07/2024	Decision to appoint a representative of the Corporation's capital at Lilama Joint Stock Company 45.1	100%
25.	267.1/QĐ-HĐQT	27/09/2024	Decision on dismissal of General Director of Vietnam Machinery Installation Corporation - JSC	100%
26.	268/QD-HĐQT	30/09/2024	Decision on appointment of General Director of Vietnam Machinery Installation Corporation - JSC	100%
27.	270/QD-HĐQT	30/09/2024	Decision on changing the legal representative of Vietnam Machinery Installation Corporation - JSC	100%
28.	274/QD-HĐQT	08/10/2024	Decision on the consolidation of the Emulation and Reward Council of Vietnam Machinery Installation Corporation - JSC	100%
29.	275/QD-HĐQT	08/10/2024	Decision on strengthening the Steering Committee for corporate restructuring and improving the management capacity of the Corporation	100%
30.	276/QD-HĐQT	08/10/2024	Decision on strengthening the Anti-Corruption Steering Committee of the Corporation	100%
31.	279/QD-HĐQT	10/10/2024	Decision on assignment of tasks of the Board of Directors of Vietnam Machinery Installation Corporation - JSC	100%
32.	280/QD-HĐQT	10/10/2024	Decision on the establishment of the 2024 Council for liquidation of assets, tools and equipment of the Corporation	100%
33.	308/QD-HĐQT	08/11/2024	Decision on suspending the duties of the Representative of the Corporation's capital at Lilama 69-1 Joint Stock Company	100%
34.	309/QD-HĐQT	08/11/2024	Decision to adjust the number of shares assigned to the Corporation's Capital Representative at Lilama 69-1	100%
35.	310/QD-HĐQT	08/11/2024	Decision to adjust the number of shares assigned to the Corporation's Capital Representative at Lilama 69-1	100%

THE LIST OF AFFILIATED PERSONS OF THE COMPANY RELATED PERSONS
(Issued with Report No. 36./BC-HDQT dated January 23, 2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company
I. Board of Directors									
1.	Bui Duc Kien		Chairman of the Board			29/06/2021	-		Chairman of the Board
2.	Le Van Tuan		Board Member			29/06/2021	-		Previously, Mr. Le Van Tuan was a member of the Board of Directors and General Director.
3.	Nguyen Van Hung		Member of Board of Directors; General Director			29/06/2021	-		Previously, Mr. Nguyen Van Hung held the position of Member of the Board of Directors, Deputy General Director.
4.	King Tran Vu		Member of the Board of Directors; Head of Legal and Appraisal Department; Person in charge of corporate governance			29/06/2021	-		Member of Board of Directors; Person in charge of corporate governance
5.	Nguyen Manh Dung		Member of Board of Directors; Deputy General Director			28/06/2024	-	Election of additional positions of Board of Directors for the 2021-2026 term	Member of Board of Directors; Deputy General Director
6.	Nguyen Huu Thanh					29/06/2021	01/10/2024	Dismissal from the position of Member of the Board of Directors from June 28, 2024; Dismissal from the position of Deputy General Director from October 1, 2024	Previously, Mr. Nguyen Huu Thanh was a member of the Board of Directors and Deputy General Director.
II. Board of Managements									
1.	Le Van Tuan		General Director	For more information, see Board of Directors.					
2.	Nguyen Van Hung		General Director	For more information, see Board of Directors.					
3.	Nguyen Manh Dung		Deputy General Manager	For more information, see Board of Directors.					
4.	Nguyen Huu Thanh		Deputy General Manager	For more information, see Board of Directors.					
5.	Le Quoc An		Deputy General Manager			12/05/2021	-		Deputy General Manager
6.	Hoang Minh Khoi		Deputy General Director; Head of Technical Economics Department			25/07/2022	-		Deputy General Manager

III. Board of Control								
1.	Nguyen Thi Thu Trang		Head of Supervisory Board			29/06/2021	-	Head of Supervisory Board
2.	Le Thi Thu Hong		Board of Supervisors			29/06/2021	-	Board of Supervisors
3.	Tran Thuong Huyen		Board of Supervisors			29/06/2021	-	Board of Supervisors
IV. Chief Accountant								
1.	To Phi Son		Chief Accountant; Person authorized to disclose information			01/11/2020	-	Chief Accountant; Person authorized to disclose information
V. Major shareholders								
1.	Ministry of Construction		Major shareholder					
VI. Subsidiaries directly or indirectly controlled by Vietnam Machinery Installation Corporation - JSC (Point c, Clause 46, Article 4, Securities Law 2019)								
1.	Lilama 5 Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa province	179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa			Subsidiary
1.1	Luu Huy Phuc							Chairman of the Board
1.2	Nguyen Xuan Thong							Member of Board of Directors, General Director, Legal Representative
1.3	Hoang Thi Phuong							Board of Directors
1.4	Cu Minh Kim							Board of Directors
1.5	Bui Thanh Phong							Board of Directors
2.	Lilama 7 Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City.	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang			Subsidiary
2.1	To Minh Thuy							Chairman of the Board
2.2	Dang Ba Hoai							Member of Board of Directors, General Director, Legal Representative
2.3	Nguyen Vinh							Board of Directors
2.4	Nguyen Hong Thai							Board of Directors
3.	Lilama Mechanical Installation Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh province.	72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province			Subsidiary
3.1	Nguyen Van Trieu							Chairman of the Board
3.2	Hoang The Binh							Member of Board of Directors, General Director, Legal Representative
3.3	Ngo Quoc Thinh							Board of Directors
3.4	Truong Tan Tuyen							Board of Directors
3.5	Nguyen Manh Huong							Board of Directors
4.	LHT International Consulting Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 0102114528, issued on August 8, 2011 by the Department of Planning and Investment of Hanoi City	3rd Floor, Lilama 21-storey Building, 124 Minh Khai, Hanoi			Subsidiary
4.1	Tran Ngoc Anh							Chairman of the Board of Directors, General Director, Legal Representative
4.2	Vu Duc Chung							Board of Directors

4.3	<i>Ta Kyu Ha</i>							<i>Board of Directors</i>
4.4	<i>Myeong Sik Yoo</i>							<i>Board of Directors</i>
5.	Lilama South East Asia SDN BHD		Direct subsidiary	Establishment License No. RCC0003031 dated 08/05/2018 in the State of Brunei	Liang, Brunei			Subsidiary
5.1	<i>Cyril Bunga</i>							<i>Chairman of the Board</i>
5.2	<i>Dang Thien Thuat</i>							<i>Member of Board of Directors, General Director, Legal Representative</i>

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS
IN 2024

(Issued with Report No. 36/BC-HĐQT dated January 23, 2025)

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address	Time of transaction with the company	Resolution/Decision proved by the General meeting of Shareholders... (if any)	Content, quantity, total transaction value	Note
1.	Lilama 5 Joint Stock Company	Direct subsidiary	Business Registration Certificate No. 2800233448, issued on June 15, 2006, by the Department of Planning and Investment of Thanh Hoa Province.	179 Tran Phu Street, Ba Dinh Ward, Bim Son Town, Thanh Hoa Province.	Trading in 2024		- LLM sells materials and provides services such as: crane rental, construction site service fees, etc. to LILAMA 5 with total value 1.44 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication, etc. from the above companies from LILAMA 5 with total value 48.46 billion VND.	
2.	Lilama 7 Joint Stock Company	Direct subsidiary	Business Registration Certificate No. 0400100986, issued on May 18, 2007, by the Department of Planning and Investment of Da Nang City.	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang City.	Trading in 2024		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees, etc. to LILAMA 7 with total value 1.23 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication, etc. from the above companies from LILAMA 7 with total value 39.19 billion VND.	Mr. To Minh Thuy - Related person of Mr. To Phi Son is the Chairman of the Boards of LILAMA 7.
3.	Lilama Erection Mechanical Joint Stock Company (Lilama EMC)	Direct subsidiary	Business Registration Certificate No. 2700224390, issued on October 6, 2006, by the Department of Planning and Investment of Ninh Binh Province.	72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province.	Trading in 2024		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees, etc. to Lilama EMC with total value 0.66 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication, etc. from the above companies from Lilama EMC with total value 26.69 billion VND.	
4.	Lilama South East Asia SDN BHD	Direct subsidiary	Establishment License No. RCC0003031, dated May 8, 2018, issued by the State of Brunei.	Bandar Seri Begawan, Brunei	Trading in 2024		- LLM provides guarantee services to Lilama South East Asia SDN BHD with total value 4.75 billion VND	
5.	Lilama 18 Joint Stock Company	Associates/Related Organizations of Deputy General Director	Business Registration Certificate No. 0300390921, issued on January 4, 2007, by the Department of Planning and Investment of Ho Chi Minh City	9-19 Ho Tung Mau, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	Trading in 2024		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees, etc. to LILAMA 18 with total value 13.17 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication, etc. from the above companies from LILAMA 18 with total value 649.95 billion VND.	Mr. Le Quoc An - Deputy General Director is Chairman of the Board of Directors of LILAMA 18
6.	Trong Tri Construction and Trading Company Limited	Organizations related to Chief Accountant	Business Registration Certificate No. 0402037521, issued on April 28, 2020, by the Department of Planning and Investment of Da Nang City.	147 Do Dang De, Hoa Xuan Ward, Cam Le District, Da Nang City	Trading in 2024		LLM purchased airline tickets from Trong Tri Company with total value 1.95 billion VND.	Mrs. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative of Trong Tri Company.

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Issued with Report No. 36./BC-HĐQT dated January 23, 2025)

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
I. Board of Directors								
1	Bui Duc Kien	009C023261	Chairman of the Board			22.244.130	27,901%	In which: + Representative of Ministry of Construction owns: 22,224,130 shares; + Individual owns: 20,000 shares.
1.01	Bui Ngoc Thanh							Father
1.02	Nguyen Thi Tuyet							Mother
1.03	Ly Phuong Hang							Wife
1.04	Bui Ngoc Minh							Biological child
1.05	Bui Ngoc Hieu							Biological child
1.06	Bui Duc Long							younger brother
1.07	Lee Khack Te							father in law
1.08	Tran Thi Bich Ha							Mother in law
1.09	Hoang Thi Ngoc Oanh							sister in law
2	Le Van Tuan		Board Member			19.982.326	25,064%	In which: + Representative of Ministry of Construction owns: 19,931,526 shares; + Individual owns: 50,800 shares
2.01	Le Quoc Bao							Biological child - No NSH certificate due to studying and settling in the US
2.02	Le Van Tu							brother
2.03	Le Thi Lien							Sister
2.04	Le Thi Hop							younger brother
2.05	Le Van Thanh							younger brother
2.06	Tran Thi Tam							sister in law
2.07	Ninh Ba Thao							brother in law
2.08	Nguyen Ba Hong							brother in law
2.09	Nguyen Thi Thanh Nga							sister in law
3	Nguyen Van Hung		Member of Board of Directors; Deputy General Director			11.990.216	15,039%	In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individuals own: 31,300 shares.
3.01	Tran Thi Thu Sang							Mother
3.02	Nguyen Thi Van Giang							Wife
3.03	Nguyen Ngoc Bao Han							Biological child
3.04	Nguyen Van Tuan Dung							Biological child - No NSH certificate due to being a minor
3.05	Nguyen Thi Thu Thanh							Sister
3.06	Nguyen Thi Thu Phuong	061C103639				300.000	0,376%	Sister
3.07	Nguyen Thu Ngoc							younger brother
3.08	Nguyen Viet Thang							father in law
3.09	Nguyen Thi Thuc Lan							Mother in law
3.10	Nguyen Kim Khanh							brother in law
3.11	Nong Huu Duc							brother in law
4.	Tran Vu Vuong	003C802059	Member of Board of Directors; Head of Legal Department, Head of Administration			11.960.916	15,003%	In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individual owns: 2,000 shares.

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
4.01	Tran Thi Tam							Mother
4.02	Tran Thi Quynh Lien							Wife
4.03	Tran Vu Thien							Biological child
4.04	Tran Vu Thanh							Biological child
4.05	Tran Thi Phuong							Older sister
4.06	Tran Thi Hoang							Older sister
4.07	Dinh Xuan Tuyen							brother in law
4.08	Tran Thi Ky							Older sister
4.09	Nguyen Anh Vu							brother in law
4.10	Phan Thi Huong							Mother in law
4.11	Tran Huy Truong							sister in law
4.12	Nguyen Quynh Anh							sister in law
5.	Nguyen Manh Dung		Member of Board of Directors; Deputy General Director			11.971.116	15,015%	- Elect additional positions of Board of Directors for the 2021-2026 term from June 28, 2024. - Details of shares owned at the end of the period are as follows: + Representative of the Ministry of Construction owns: 11,958,916 shares; + Individuals own: 12,200 shares.
5.01	Le Thi Minh Chuc							Mother
5.02	Nguyen Dieu Linh							Biological child - No NSH certificate due to being a minor
5.03	Nguyen Manh Cuong							Biological child - No NSH certificate due to being a minor
5.04	Nguyen Thanh Mai							Sister
5.05	Nguyen Quynh Nga							Sister
5.06	Nguyen Le Hang							Sister
5.07	Le Dao Phuong							father in law
5.08	Hoang Thi Ngu							Mother in law
5.09	Nguyen Phong Thanh							brother in law
5.10	Pham Duc Thang							brother in law
5.11	Nguyen Dang Phuong							brother in law
6.	Nguyen Huu Thanh	033A111111	Deputy General Manager			10.000	0,013%	Dismissal from the position of Member of the Board of Directors from June 28, 2024; Dismissal from the position of Deputy General Director from October 1, 2024
6.01	Nguyen Thi Kim Oanh							Wife
6.02	Nguyen Huu Thao Nguyen							Biological child
6.03	Pham Huy Hoang							son in law
6.04	Nguyen Huu Dat							Biological child
6.05	Phan Thi Vinh							Sister in law
II. Board of Directors								
1.	Le Van Tuan		General Director	For more information, see Board of Directors.				
2.	Nguyen Van Hung		General Director	For more information, see Board of Directors.				
3.	Nguyen Manh Dung		Deputy General Manager	For more information, see Board of Directors.				
4.	Nguyen Huu Thanh		Deputy General Manager	For more information, see Board of Directors.				
5.	Le Quoc An	006C195616	Deputy General Manager			-	0,000%	
5.01	Le Phan							Father
5.02	Tran Thi My Nhung							Wife
5.03	Le Ngoc Bao Chau							Son
5.04	Le Quoc Hung							Son

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
5.05	Le Quoc Dat							brother
5.06	Le Thi Thanh Thuy							Sister
5.07	Le Thi Thanh Van							Sister
5.08	Le Thi Mai							Sister
5.09	Le Quoc Chinh							brother
5.10	Le Thi Thanh Long					2.000	0,003%	younger brother
5.11	Tran Dinh Du							father in law
5.12	Tran Thi Be							Mother in law
5.13	Phan Hong Tuan					5.000	0,006%	Brother in law
5.14	Le Thi Nguyet							Sister in law
5.15	Nguyen Thi Kieu Nuong							Sister in law
5.16	Lilama 18 Joint Stock Company							Related parties
6.	Hoang Minh Khoi		Deputy General Manager			-	0,000%	
6.01	Hoang Manh Khoa							Father
6.02	Hoang Thi Tuya							Mother
6.03	Doan Thi Lan					14.000	0,020%	Wife
6.04	Hoang Viet Hung							Biological child
6.05	Hoang Nam Khanh							Biological child - No NSH certificate due to being a minor
6.06	Hoang Bao Chau							Biological child - No NSH certificate due to being a minor
6.07	Hoang Thi Khuyen							younger brother
6.08	Hoang Thi Tui							younger brother
6.09	Le Thi Binh							Mother in law
6.10	Hoang Anh Dung							brother in law
III. Board of Supervisors								
1.	Nguyen Thi Thu Trang		Head of Board of Supervisors			1.100	0,001%	
1.01	Nguyen The Thanh							Father
1.02	Hoang Thi Luu							Mother
1.03	Nguyen Hoang Ha					1.400	0,002%	Husband
1.04	Nguyen Tuan Minh							Biological child
1.05	Nguyen Hoang Kim Ngan							Biological child - No NSH certificate due to being a minor
1.06	Nguyen The Nam					1.100	0,001%	brother
1.07	Nguyen Que Duong							father in law
1.08	Hoang Thi Binh							Mother in law
1.09	Le Thi Phan Hien							Sister in law
2.	Le Thi Thu Hong		Board of Supervisors			1.000	0,001%	
2.01	Nguyen Thi Le							Mother
2.02	Nguyen Tat Thanh							Husband
2.03	Nguyen Ha Linh							Biological child
2.04	Nguyen Tat Hung							Biological child
2.05	Le Thi Thanh Ha							Sister
2.06	Le Thi Hong Hanh							younger brother
2.07	Le Thi Thanh Huyen							younger brother
2.08	Le Duc Ngoc							brother in law
2.09	Vu Khanh Din							brother in law
2.10	To Minh Phu							brother in law

No.	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.	Tran Thuong Huyen		Board of Supervisors				-	
3.01	Tran Thi Kha							Mother-in-law - No NSH certificate due to loss (elderly person now old and weak >80 years old)
3.02	Nguyen Khanh Toan							Husband
3.03	Nguyen Lam Phuong							Biological child
3.04	Nguyen Ai Linh							Biological child
3.05	Tran Trong Thuy							brother
3.06	Tran Thi Thu Hang							Sister
3.07	Le Hong Anh							brother in law
3.08	Peterska Inna							Sister in law
IV. Chief Accountant								
1.	To Phi Son		Chief Accountant; Person authorized to disclose information			2.000	0,003%	
1.01	Truong Thi Thuy							Mother
1.02	Nguyen Nhu Dinh							Father in law
1.03	Nguyen Thi Huong							Wife
1.04	To Phi Vu							Biological child - No NSH certificate due to being a minor
1.05	To An							Biological child - No NSH certificate due to being a minor
1.06	To Minh Thuy							brother
1.07	Tran Thi Thanh Nga							Sister in law
1.08	To Thi Hang Nga							Sister
1.09	Nguyen Dinh Hien							brother in law
1.10	To Thi Minh Hai							Sister
1.11	Nguyen Trong Phan							brother in law
1.12	Lilama 7 Joint Stock Company			Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang City.			Mr. To Minh Thuy - Related person of Mr. To Phi Son is the Chairman of the Boards.
1.13	Trong Tri Construction and Trading Company Limited			Business Registration Certificate No. 0402037521, issued on April 28, 2020 by the Department of Planning and Investment of Da Nang City	147 Do Dang De, Hoa Xuan Ward, Cam Le District, Da Nang			Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative.
1.14	TOZA Company Limited			Business Registration Certificate No. 0402104062, issued on January 16, 2021 by the Department of Planning and Investment of Da Nang City	25 Ly Nhan Tong, Khue Trung Ward, Cam Le District, Da Nang City			Ms. Tran Thi Thanh Nga - Related person of Mr. To Phi Son is the Legal Representative

**TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY
IN 2024**

(Issued with Report No. 36./BC-HĐQT dated January 23, 2025)

No.	Transactions excutors	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increassing or decreasing
			Number of shares	Percentage s (%)	Number of shares	Percentages (%)	
1.	Vu Khanh Din	Mr. Vu Khanh Din is related to Ms. Le Thi Thu Hong - Member of the Board of Supervisors.	2.500	0,003%	-	0,000%	Due to personal financial needs