

No: 024/2025/BCQT

HCM City, 24 January 2025

**REPORT ON CORPORATE GOVERNANCE
(2024)**

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: Masan Consumer Corporation
- Address of head office: No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City
- Telephone: 028 62555660 Fax: 028 38109463
- Charter capital: VND 7,355,531,790,000
- Securities code: MCH
- Governance model: General Meeting of Shareholders (“GMS”), Board of Directors (“BOD”) (including Audit Committee under BOD) and Chief Executive Officer (“CEO”).
- The implementation of internal audit: The Company established an Internal Audit Committee on 29 August 2024.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution No.	Date	Content
1.	01/2024/NQ-DHDCD-MS	25/4/2024	<p>To approve matters of the Annual General Meeting (“AGM”) in 2024 of the Company, including the following matters:</p> <ul style="list-style-type: none"> - To approve BOD’s reports; - To approve Audit Committee’s reports; - To approve audited financial statements in 2023; - To approve business plans in 2024; - To approve dividends plans in 2023; - To approve the selection of auditing companies in 2024. - To approve remuneration and operational budget of BOD in 2024; - To approve the exemption from public tender offer for The Sherpa Co., Ltd. - To approve the new shares issuance under ESOP; - To approve the share listings of the Company on Ho Chi Minh Stock

			<ul style="list-style-type: none"> - exchange; - To approve the assignment of BOD to make a plan to distribute all of undistributed profits on 31 December 2023 and submit it to GMS for approval; - To approve number of Board members for the 2024 – 2029 term; - To approve the appointment of BOD for the 2024 – 2029 term.
2	02/2024/ NQ-DHDCD-MSC	13/9/2024	To approve the 2023 year-end dividend distribution (additional) of the Company.
3	03/2024/ NQ-DHDCD-MSC	14/10/2024	<ul style="list-style-type: none"> - To approve the advance of 2024 dividends - To approve the plan of public offering of additional shares to existing shareholders; - To delegate the Board of Directors to implement the following tasks related to the public offering of additional shares to existing shareholders of the Company.

II. Board of Directors (Annual report):

1. Information about the members of the BOD:

No.	BOD's members	Position	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr. Danny Le	Board Chairman	25/4/2019 and 25/4/2024	
2	Mr. Truong Cong Thang	Board Member	25/4/2019 and 25/4/2024	
3	Ms. Nguyen Hoang Yen	Board Member	25/4/2019 and 25/4/2024	
4	Mr. Nguyen Thieu Quang	Board Member	25/4/2019 and 25/4/2024	
5	Ms. Nguyen Thi Thu Ha	Board Member	25/4/2019 and 25/4/2024	
6	Ms. Nguyen Thi Thu Hien	Board Member	25/4/2019 and 25/4/2024	

2. Meetings of the BOD:

No.	Board member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Danny Le	04	100%	
2	Mr. Truong Cong Thang	04	100%	
3	Ms. Nguyen Hoang Yen	04	100%	
4	Mr. Nguyen Thieu Quang	04	100%	
5	Ms. Nguyen Thi Thu Ha	04	100%	

6	Ms. Nguyen Thi Thu Hien	04	100%
---	-------------------------	----	------

3. Supervisory activities of BOD to the Board of Management (“BOM”):

- Through meetings of BOD, CEO reported the operation situations of the Company and important operational of subsidiary and member companies in Masan Group.
- Implement dividends payment for shareholders according to resolutions approved by the GMS.
- Supervise and direct to implement investment projects of the companies in Masan Group.
- Implement authorized work under resolutions of the Company’s BOD.

4. Activities of the Board of Directors’ subcommittees: BOD has not currently established any subcommittees.

5. Resolutions/Decisions of BOD (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/NQ-HDQT-MSC	23/01/2024	To approve the charter capital increase issued by the Company under ESSOP	100%
2	02/2024/NQ-HDQT-MSC	26/02/2024	To approve the final registration date to implement the right to attend the AGM in 2024	100%
3	03/2024/NQ-HDQT-MSC	18/03/2024	To approve fixed asset investment project of subsidiary of Masan Food Co., Ltd	100%
4	04/2024/NQ-HDQT-MSC	18/03/2024	To approve fixed asset investment project of subsidiary of Masan Beverage Co., Ltd	100%
5	05/2024/NQ-HDQT-MSC	04/04/2024	To approve transactions with related parties	100%
6	06/2024/NQ-HDQT-MSC	04/04/2024	To approve investment transactions	100%
7	07/2023/NQ-HDQT-MSC	04/04/2024	To approve matters submitted to the AGM in 2024	100%
8	08/2024/NQ-HDQT-MSC	18/04/2024	To approve admendment and addition of sveral matters submitted to the AGM in 2024	100%
9	09/2024/NQ-HDQT-MSC	25/04/2024	<ul style="list-style-type: none"> - To approve the appointment of BOD Chairman for the 2024 – 2029 term; - To approve the appointment of members of Audit Committee of the Company 	100%
10	10/2024/NQ-HDQT-MSC	03/06/2024	To approve fixed asset investment project of subsidiary of Masan Beverage Co., Ltd	100%
11	11/2024/NQ-HDQT-MSC	21/06/2024	To approve the final registration date to:	100%

			<ul style="list-style-type: none"> - To pay the remaining dividends in 2023 in cash; - Collect shareholder's written opinions. 	
12.	12/2024/NQ-HĐQT-MSC	10/07/2024	To approve the implementation of the plan to issue shares under the Employee Stock Option Program (ESOP).	100%
13.	13/2024/NQ-HĐQT-MSC	10/07/2024	To approve the Regulations and List of Employees eligible to participate in the ESOP program.	100%
14.	14/2024/NQ-HĐQT-MSC	29/07/2024	To approve the Company's long-term syndicated loan.	100%
15.	15/2024/NQ-HĐQT-MSC	05/08/2024	To approve the fixed asset investment project of a subsidiary of Masan Food Company Limited.	100%
16.	16/2024/NQ-HĐQT-MSC	16/08/2024	To approve the fixed asset investment project of a subsidiary of Masan Food Company Limited.	100%
17.	17/2024/NQ-HĐQT-MSC	23/08/2024	To approve the advance payment of profits of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited.	100%
18.	18/2024/NQ-HĐQT-MSC	29/08/2024	To approve the establishment of the Company's Internal Audit Committee.	100%
19.	19/2024/NQ-HĐQT-MSC	10/09/2024	To approve the increase in the Company's charter capital due to the issuance of ESOP.	100%
20.	20/2024/NQ-HĐQT-MSC	13/09/2024	To approve the Company's short-term credit limit at the Bank.	100%
21.	21/2024/NQ-HĐQT-MSC	13/09/2024	To approve the Company's short-term credit limit at the Bank.	100%
22.	22/2024/NQ-HĐQT-MSC	16/09/2024	<ul style="list-style-type: none"> - To approve the collection of shareholders' opinions in written; - To approve the payment of 2023 (additional) cash dividends. 	100%
23.	23/2024/NQ-HĐQT-MSC	26/09/2024	To approve the signing of the office lease contract with Zenith Investment Company Limited.	100%
24.	24/2024/NQ-HĐQT-MSC	02/10/2024	To approve the implementation of the transfer of the Company's stock transactions to HOSE.	100%
25.	25/2024/NQ-HĐQT-MSC	07/10/2024	To approve the increase in charter capital of Masan Food Company Limited.	100%
26.	26/2024/NQ-HĐQT-MSC	30/10/2024	To approve the fixed asset investment project of subsidiaries of Masan Food Company Limited.	100%
27.	27/2024/NQ-HĐQT-MSC	13/11/2024	To approve the increase in short-term credit limit of subsidiaries of Masan Food Company Limited at the Bank.	100%
28.	28/2024/NQ-HĐQT-MSC	26/11/2024	To approve of the increase in charter capital of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited.	100%
29.	29/2024/NQ-HĐQT-MSC	29/11/2024	To approve the advance payment of profits of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited.	100%

30.	30/2024/NQ-HĐQT-MSC	10/12/2024	To approve the advance payment of profits of the Company in 2024.	100%
31.	31/2024/NQ-HĐQT-MSC	30/12/2024	To approve the 2024 profit distribution plan of subsidiaries of Masan Food Company Limited and of Masan Food Company Limited.	100%

III. Audit Committee (Annual report):

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming member of Audit Committee	Qualification
1	Ms. Nguyen Thu Hien	Chairman of Audit Committee	26/4/2021 and 25/4/2024	<ul style="list-style-type: none"> - Bachelor of Foreign Economic Trade, Foreign Trade University, Hanoi - Master of Business Administration, Asian Institute of Management, Makati, Manila, Philipin
2	Mr. Nguyen Thieu Quang	Member of Audit Committee	26/4/2021 and 25/4/2024	Bachelor's degree in Mine and Underground Construction (Mine Civil Engineer), Donhet University of Technology (renamed Donhet National Technical University since 1993)

2. Meetings of Audit Committee:

No.	Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thu Hien	02	100%	100%	
2	Mr. Nguyen Thieu Quang	02	100%	100%	

3. Supervising operations of Audit Committee:

- BOM implemented right and full responsibility for directing business operations of the Company in accordance with Law on Enterprises, Law on Securities, Company's Charter, Resolution of the GMS, resolutions of BOD and other law provisions.
- Quarterly financial statements of the Company are prepared to honestly reflect the financial results, operational situation of the Company.
- The BOD's resolutions have been issued consistent with the BOD's authority and such resolution's contents comply with the GMS, Law on Enterprise, Law on Securities, Company's Charter, and other law provisions.

4. The coordination among the Audit Committee and BOD, BOM and other managers:

- Check, supervise the implementation of resolutions of the GMS and BOD.

- Check, supervise the implementation of provisions of Law on Enterprises, Law on Securities, Company's Charter, Resolution of the GMS, resolutions of the GMS in management and direction of all business operations of the Company.
- Check financial statements in 2023, quarterly financial statements in 2024.

5. Other activities of the Audit Committee (if any):

IV. CEO, Deputy CEO and Chief Financial Officer (“CFO”)

No.	Members of BOM	Date of birth	Qualification	Date of appointment of BOM members
1	Mr. Truong Cong Thang – CEO (and Board member)		Bachelor of Economics	23/6/2017
2	Ms. Nguyen Hoang Yen – Deputy CEO (and Board member)		Bachelor of Russian Literature	01/3/2012
3	Mr. Pham Hong Son – Deputy CEO		Doctor of Engineer	01/3/2012
4	Mr. Huynh Viet Thang – CFO		Bachelor of Economics	13/4/2020

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Phan Thi Thuy Hoa		Bachelor of Economics	03/07/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: The majority of Board members, CEO, person in-charge of corporate governance and Company's secretary have completed the training courses on corporate governance for public companies organized and issued certificates by Securities Research and Training Center under State Securities Commission. Moreover, other managers also update provisions related to corporate governance which are applied to public companies. Some newly Board members who have not yet attended the training courses on corporate governance will be arranged to attend the training courses on corporate governance in the appropriate time.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: attached in Annex 1
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. of GMS/ BOD (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
-----	----------------------------------	-------------------------------	------------------------------------	---------	---------------------------------------	---	---	------

1	Masan Industrial One Member Company Limited	Related person of internal person	3700424923 issued by the Planning and Investment Department of Binh Duong Province dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Town	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No. 05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods and fixed assets: 318,742,511,814 Purchases of goods and services: 6,365,155,917,893 Loans: 370,000,000,000 Interest income from loans: 151,299,506,850 Interest recovery in cash: 59,118,904,110 Management support fees: 299,453,327	
2	Viet Tien Food Technology One Member Company Limited	Related person of internal person	0302318078 issued by the Planning and Investment Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tan Binh Industrial Park, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 8,360,010	
3	Masan HD One Member Company Limited	Related person of internal person	0800570880 issued by the Planning and Investment Department of Hai duong Province dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Duong City, Hai Duong Province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 107,872,456,070 Purchases of goods: 1,980,330,488,449	
4	Masan MB One Member	Related person of internal	2901738808 issued by the Planning and	Zone B, Nam Cam	In 2024	Resolution of BOD No.08/2015/NQ-	Sales of goods and fixed assets: 216,263,758,959	

	Company Limited	person	Investment Department of Nghe An Province dated 20/10/2014	Industrial Park – Southeast Nghe An Economic Zone, Nghi Long Commune, Nghi Loc District, Nghe An Province		HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Purchases of goods: 5,433,836,722,690 Loans: 622,176,438,353 Interest income from loans: 145,306,301,370 Recovery of loan interest in cash: 51,129,863,014 Recovery of loan in cash: 320,000,000,000	
5	Masan PQ Corporation	Related person of internal person	1700544328, dated 27/6/2007 in Phu Quoc	Group 1, Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 20,660,329 Purchases of goods: 1,520,116,360	
6	Nam Ngu Phu Quoc One Member Company Limited	Related person of internal person	1702051991, dated 21/6/2016 in Kien Giang	Group 1, Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 827,159,815 Purchases of goods: 135,324,173,533	
7	Vinacafé Bien Hoa JSC	Related person of internal person	3600261626 issued by the Planning and Investment	Bien Hoa 1 Industrial Park, Bien	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated	Sales of goods: 79,445,704,463 Purchases of goods and	

			Department of Dong Nai Province dated 29/12/2004	Hoa City, Dong Nai Province		11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	services: 2,214,707,362,156	
8	Masan Jinju JSC	Related person of internal person	3700645538 issued by the Planning and Investment Department of tinh Binh Duong dated 01/7/2005	Lot K4, Street No. 2, Song Than 2 Industrial Park, Di An Ward, Di An Town, Binh Duong Province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 9,223,905,039 Distribution service fees: 58,364,765,999 Sales support and delivery fees for distribution services: 68,785,511,159 Purchase of goods: 1,166,994,398	
9	Quang Ninh Mineral Water Corporation	Related person of internal person	5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 107,519,655 Purchases of goods and services: 227,983,745,422	
10	Vinh Hao Mineral Water Corporation	Related person of internal person	3400178402 issued by the Planning and Investment Department of Binh Thuan Province dated 09/3/1995	Vinh Son Village, Vinh Hao Commune, Tuy Phong District, Binh Thuan Province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 887,092,518 Purchases of goods and services: 441,174,796,370	
11	Masan Consumer (Thailand) Limited	Related person of internal person	0105559105553 issued by Business Development Department of Thailand dated	4th Floor, No. 83, Amnuay Songkhram Road, Tanon	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD	Sales of goods: 51,480,258,136	

			08/7/2016	Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand		No.05/2024/NQ-HDQT-MSC dated 04/04/2024		
12	Net Detergent JSC	Related person of internal person	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 8,225,885,067 Purchases of goods and services: 359,969,302,879	
13	Masan Group Corporation	Related person of internal person	0303576603, dated 18/11/2004 in HCM City	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 47,315,354 Management support fee: 45,574,223,556 Outside service fee allocation: 45,574,223,556	
14	Masan MEATLife Corporation	Related person of internal person	0311224517, dated 7/10/2011 in HCM City	Floor 10th, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, HCM City	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 17,272,221 Sale of fixed assets: 1,424,423,807 Management support fees: 21,679,311,294	
15	Nui Phao Mining Company Limited	Related person of internal person	4600864513, dated 5/7/2010 in Thai Nguyen	Ha Thuong Commune, Dai Tu District, Thai Nguyen	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD	Sales of goods: 1,112,853,611	

				Province		No.05/2024/NQ-HDQT-MSC dated 04/04/2024	
16	Masan HG One Member Company Limited	Related person of internal person	6300262818, dated 11/6/2015 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods and fixed assets: 259,938,345,140 Purchases of goods: 4,182,377,063,627
17	WinCommerce General Commercial Services Joint Stock Company	Related person of internal person	0104918404 issued by the Planning and Investment Department of HCM City dated 20/9/2010	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods and services: 1925700355.101 Purchases of goods and services: 583,870,396,849 Office rental allocation: 22,943,864,180 Payment discounts and other sales support payable: 21,863,202,843
18	The CrownX Corporation	Related person of internal person	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated 04/04/2024	Sales of goods: 54,940,639 Purchases of services: 36,058,759,337
19	Masan Brewery HG One Member Company Limited	Related person of internal person	6300259029, dated 6/2/2015 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSC dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSC dated	Sales of goods: 697,456,640 Purchases of goods and services: 18,909,090

				Giang Province		04/04/2024		
20	Phuc Long Heritage Corporation	Related person of internal person	0316871719, dated 21/05/2021 in HCM City	Room 702, 7th Floor, Central Plaza, No. 17 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 1,819,937,663 Purchases of goods: 7,155,609,826	
21	Mobicast JSC	Related person of internal person	0107591436, dated 7/10/2015 in Hanoi	4th Floor, VI Home City, 177 Trung Kinh Street, Yen Hoa Ward, Cau Giay Ward, Hanoi, Vietnam	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Purchases of services: 6,061,031,268	
22	The Sherpa Company Limited	Related person of internal person	0316328421 dated 12/6/2020 in HCM City	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	In 2024	Resolution of BOD No.08/2015/NQ-HDQT-MSD dated 11/3/2015 and Resolution of BOD No.05/2024/NQ-HDQT-MSD dated 04/04/2024	Sales of goods: 118,194,446	

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No

4. Transactions between the Company and other objects:

- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): attached in Annex 2
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director): No
- 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons: attached in Annex 3
2. Transactions of internal persons and affiliated persons with shares of the Company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Huynh Viet Thang	CFO	128,523	0.018%	182,197	0.0252%	Sale: 68.000 Purchase ESOP: 162.274
2	Phan Thi Thuy Hoa	Chief Accountant	56,616	0.0079%	36,951	0.0051%	Sale: 30.000 Purchase ESOP: 10.335
3	Truong Cong Thang	Board Member and CEO	0	0	86,354	0.0119%	Purchase ESOP
4	Nguyen Hoang Yen	Board Member and Deputy CEO	894,712	0.1247%	1,073,248	0.1481%	Purchase ESOP
5	Pham Hong Son	Deputy CEO	350,044	0.0488%	521,934	0.072%	Purchase ESOP

IX. Other significant issues: No

Recipients:
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



DANNY LE

Annex 1 - List of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Head office Address/ Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A. Board Member									
1.	Mr. Danny Le		Board Chairman			24/4/2019 and 25/4/2024			
2.	Mr. Truong Cong Thang		Board member			24/4/2019 and 25/4/2024			
3.	Ms. Nguyen Hoang Yen		Board member			24/4/2019 and 25/4/2024			
4.	Mr. Nguyen Thieu Quang		Board member and Audit Committee member			24/4/2019 and 25/4/2024			
5.	Ms. Nguyen Thi Thu Ha		Board member			01/4/2021 and 25/4/2024			

6.	Ms. Nguyen Thi Thu Hien		Board member and Audit Committee Chairman			01/4/2021 and 25/4/2024			
B. Members of Board of Management									
1.	Mr. Truong Cong Thang		CEO			23/6/2017			
2.	Ms. Nguyen Hoang Yen		Deputy CEO			01/3/2012			
3.	Mr. Pham Hong Son		Deputy CEO			01/3/2012			
C. Chief Financial Officer (“CFO”)									
1.	Mr. Huynh Viet Thang					13/4/2020			
D. Chief Accountant									
1.	Ms. Phan Thi Thuy Hoa					03/7/2018			

E. List of spouses, natural fathers, natural mothers, adoptive fathers, adoptive mothers, fathers-in-law, mothers-in-law, fathers-in-law, mothers-in-law, natural children, adopted children, sons-in-law, daughters-in-law, brothers-in-law, sisters, sisters-in-law, brothers-in-law, sisters-in-law, sisters-in-law: see the list of insiders and related persons of the insiders specified in Appendix 3.

F. Parent company, Manager and legal representative of the parent company

1.	Masan Consumer Holdings Co., Ltd		Board Member, CEO	0309269038, issued by the Planning and Investment Department of HCM city dated 6/8/2009	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	16/12/2013			Parent company
2.	Mr. Michael Hung Nguyen								Executive and legal representative of parent company
3.	Mr. Nguyen Thieu Nam								Executive of parent company
4.	Mr. Ekapak Nirapathpongporn								Executive of parent company
5.	Mr. Vorapat Chavananikul								Executive of parent company
6.	Ms. Ta Thi Thuy Trang								

G. Subsidiary company, executives and legal representative of subsidiary companies

1.	Masan Beverage Company Limited			0312797567 issued by the Planning	No. 23 Le Duan, Ben Nghe Ward,	28/5/2014			Subsidiary company
----	--------------------------------	--	--	-----------------------------------	--------------------------------	-----------	--	--	--------------------

				and Investment Department of HCM city dated 28/05/2014	District 1, HCM City, Vietnam				
2.	Masan Food Company Limited			0310730197 issued by the Planning and Investment Department of HCM city dated 29/03/2011	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	29/3/2011			Subsidiary company
3.	Masan Consumer (Thailand) Limited			0105559105553 dated 08/7/2016 issued by Business Development Department of Thailand	4th Floor, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	08/7/2016			Subsidiary company
4.	Masan HPC Company Limited			0316076125 Issued by the Planning and Investment Department of HCM city dated 20/12/2019	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	20/12/2019			Subsidiary company
5.	Masan Innovation Company Limited			0316630008 Issued by the Planning and Investment Department of HCM city dated 09/12/2020	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	09/12/2020			Subsidiary company
6.	Mr. Truong Cong Thang		Board Member, CEO						Executive of subsidiary company
7.	Mr. Tran Phuong Bac								Subsidiary company
8.	Mr. Pham Hong Son		Deputy CEO						Executive and legal

									representative of subsidiary company
9.	Ms. Nguyen Thi Thuy Hang								Executive of subsidiary company
10.	Ms. Phan Thi Thuy Hoa		Chief Accountant						Executive of subsidiary company

H. Enterprises in which individuals, companies and organizations specified at Points a, b, c, d, dd and e, Clause 23, Article 4 of the Law on Enterprises 2020 own to the extent that they dominate the company's decision-making

1.	Masan Brewery Company Limited			0309268926, dated 06/8/2009 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM city				
2.	Vinacafé Bien Hoa Corporation			3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa industrial park, Dong Nai Province				
3.	Vinh Hao Mineral Water Corporation			3400178402, dated 9/3/1995 in Binh Thuan	Vinh Son Village, Vinh Hao Commune, Tuy Phong District, Binh Thuan Province				

4.	Quang Ninh Mineral Water Corporation			5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province				
5.	Net Detergent JSC			3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province				
6.	Masan PQ Corporation			1700544328, dated 27/6/2007 in Kien Giang	Group 1, Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province				
7.	Masan MB One Member Company Limited			2901738808, dated 20/10/2014 in Nghe An	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Nghi Long Commune, Nghi Loc District, Nghe An Province				
8.	Masan HG One Member Company Limited			6300262818, dated 11/6/2015 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province				
9.	Nam Ngu Phu Quoc One Member Company Limited			1702051991, dated 21/6/2016 in Kien Giang	Group 1, Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province				

10.	Masan Industrial One Member Company Limited			3700424923 issued by the Planning and Investment Department of Binh Duong Province dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Town, Binh Duong Province				
11.	Viet Tien Food Technology One Member Company Limited			0302318078 issued by the Planning and Investment Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tan Binh Industrial Park, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City				
12.	Masan HD One Member Company Limited			0800570880 issued by the Planning and Investment Department of Hai Duong dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Duong City, Hai Duong Province				
13.	Masan Jinju JSC			3700645538, dated 01/7/2005 in Binh Duong	Factory F5, Lot 6, Tan Dong Hiep A Industrial Park, Di An Ward, Di An Town, Binh Duong Province		24/10/2024		
14.	Masan Long An Company Limited			1101905952, dated 23/01/2019 in Long An	Hamlet 2, Thanh Hoa Commune, Ben Luc District, Long An Province				
15.	Masan HN Company Limited			0700841110, dated 05/8/2020 in Ha Nam	Lot CN-08 & CN-14, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province				
16.	Chanté Self-Service Laundry Co., Ltd			0317020365, dated 09/11/2021 in HCMC	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City				

17.	Masan HG 2 Company Limited			6300356544, dated 15/12/2022 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province				
18.	Cat Trang Compnay Limited			1700553629, dated 1/11/2007 in Phu Quoc	Group 1, Suoi Da Hamlet, Duong To Commune, Phu Quoc District, Kien Giang Province				
19.	Green Garden Real Estate Joint Stock Company			0303332050, dated 22/4/2004 in Nghe An	New Urban Area Green Garden, Block 7, Do Luong Town, Do Luong District, Nghe An Province, Vietnam				
20.	VN Nam Dan Van An Company Limited			0312005645, dated 12/10/2012 in Nghe An	Industrial Cluster, Nam Giang Commune, Nam Dan District, Nghe An Province, Vietnam				
21.	Technology Group Corporation for Life			0315579817, dated 21/3/2019 in HCMC	No. 237 Vo Van Tan, Ward 05, District 3, HCMC, Vietnam				
22.	Saigon Environment and Construction Technology Joint Stock Company – Senco			0302321200, dated 08/6/2001 in HCMC	163 Nguyen Van Troi, Ward 11, Phu Nhuan District, HCMC				

Note: NSH No.: ID card No./Passport No. (as for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (as for organisations).

Annex 2 - Transactions between the Company and the company that its members of BOM, the Board of Supervisors, CEO have been founding members or members of BOD, or CEOs in three (03) latest years: in 2022, 2023 and 2024

1. In 2022:

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Hi-Fresh Company Limited	Deputy CEO is Director of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company is Board member of related party	Transaction in service sale

2. In 2023

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale

Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale
Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Hi-Fresh Company Limited	Deputy CEO is Director of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale

3. In 2024

Related parties (have transactions with the Company)	Relationship with the Company	Transactions
Masan PQ Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Nam Ngu Phu Quoc One Member Company Limited	Board Member of the Company was Director of related party	Transaction in product sale

Vinacafé Bien Hoa Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Vinh Hao Mineral Water Corporation	Board Member of the Company is Board member of related party	Transaction in product sale
Masan MEATLife Corporation	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
Masan Group Corporation	Board Member of the Company is Board Chairman of related party	Goods purchase and sale transactions, management cost sharing
Masan Consumer (Thailand) Limited	Board Member of the Company is member of BOM of related party	Transaction in product sale
WinCommerce General Commercial Services Joint Stock Company	Board Member of the Company is Board member of related party	Goods purchase and sale transactions, management cost sharing
WinEco Agricultural Investment Development And Production LLC	Board Member of the Company is CEO of related party	Goods purchase and sale transactions, management cost sharing
Net Detergent JSC	Board Member of the Company is Board member of related party	Transaction in product sale
Masan Brewery HG Co., Ltd	Deputy CEO is Director of related party	Goods purchase and sale transactions, management cost sharing
Mobicast Corporation	Board member of the Company was Board member of related party	Transaction in service sale
The CrownX Corporation	Board Member of the Company is Board member of related party	Transaction in product sale, service use and management cost sharing
Phuc Long Heritage Corporation	Board member of the Company was Board member of related party	Transaction in product sale and management cost sharing
The Sherpa Co., Ltd	Board member of the Company is CEO of related party	Transaction in product sale

Annex 3 - The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A. BOD								
1.	Mr. Danny Le		Board Chairman			0	0%	
Related persons of Mr. Danny Le :								
1.1	Thai Bao		Father			0	0	
1.2	Thuy Bich Bui		Mother			0	0	
1.3	Nguyen Thanh Lap		Father-in-law			0	0	
1.4	Nguyen Cuu Thi Kim Chi		Mother-in-law			0	0	
1.5	Nguyen Thi My Anh		Wife			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Anthony Le		Brother			0	0	
1.7	Le Thai Tung Mason		Con			0	0	
1.8	Le Thanh		Con			0	0	
1.9	Masan Group Corporation		CEO	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.10	Masan MEATLife Corporation		Board Chairman	0311224517, dated 7/10/2011 in HCM city	Floor 10th, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.11	Masan High-Tech Materials Corporation		Board Chairman	0309966889, dated 27/4/2010 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.12	Masan Brewery Co., Ltd		Member of Member Assembly	0309268926, dated 06/8/2009 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM city	0	0	
1.13	Nui Phao Mining Company Limited		Member of Member Assembly	4600864513, dated 5/7/2010 tại Thái Nguyên	Ha Thuong Commune, Dai Tu District, Thai Nguyen Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.14	The Sherpa Co., Ltd		Chairman and CEO	0316328421 dated 12/6/2020 tại HCM City	Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.15	The CrownX Corporation		Chairman of the BOD and CEO	0316333118 dated 16/6/2020 in HCM City	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.16	Phuc Long Heritage Corporation		Board Member	0316871719, dated 21/05/2021 in HCM city	Room 702, Floor 7th, Central Plaza, No. 17 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	0	0	
1.17	WinCommerce General Commercial Services Joint Stock Company		Chairman of the BOD	0104918404 issued by the Planning and Investment Department of HCM City dated 20/9/2010	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.18	The WinX Corporation		CEO	0318794192, dated 31/12/2024 at HCMC	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
2.	Mr. Truong Cong Thang		Board Member			86,354	0.012%	
Related persons of Mr. Truong Cong Thang:								
2.1	Truong Cong Tu		Father			0	0	
2.2	Dang Thi Thuan		Mother			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.3	Vo Van Loc		Father-in-law			0	0	
2.4	Tran Thi Nhat Thanh		Mother-in-law			0	0	
2.5	Vo Song Huong		Wife			0	0	
2.6	Truog Cong Toan		Son			0	0	
2.7	Truong Tu Chi		Son			0	0	
2.8	Truong Thi Huong		Sister			0	0	
2.9	Truong Thi Hoa		Sister			0	0	
2.10	Truong Thi Dung		Sister			0	0	
2.11	Truong Cong Tuan		Sister			0	0	
2.12	Truong Cong Tu		Sister			0	0	
2.13	Le Mau Thanh		Brother-in-law			0	0	
2.14	Hoang The Thanh		Brother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.15	Kieu Huyen Tram		Sister-in-law			0	0	
2.16	Nguyen Thi Hoa		Sister-in-law			0	0	
2.17	Masan Brewery Co., Ltd		Chairman of Member Assembly and CEO	0309268926, dated 06/8/2009 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM city	0	0	
2.18	Mobicast Corporation		Board Member	0107591436, dated 7/10/2015 in Hanoi	4th Floor, V1 Home City, 177 Trung Kinh Street, Yen Hoa Ward,, Cau Giay Ward, Hanoi, Vietnam	0	0	
2.19	Masan Consumer (Thailand) Limited		Director	0105559105553, dated 8/7/2016 in Thailand	Floor 4th, No. 83, Amnuay Songkhram Road, Tanon Nakornchaisri Sub-District, Dusit District, Bangkok, Thailand	0	0	
2.20	VCM Services and Trading Development JSC		Board Member	0108854818 issued by The Planning and Investment Department of Hanoi dated 05/8/2019	6th Floor, International Center, No. 17 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam	0	0	
2.21	The CrownX Corporation		Board Member	0316333118, dated 16/6/2020 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM city	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.22	Net Detergent JSC		Board Chairman	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	0	0	
2.23	Phuc Long Heritage Corporation		Board Member	0316871719, dated 21/05/2021 in HCM city	Room 702, Floor 7th, Central Plaza, No. 17 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	0	0	
2.24	Green Garden Real Estate Corporation			0303332050, , dated 22/4/2004 in Nghe An	Green Garden New Urban Residential Area, Block 7, Do Luong Town, Do Luong District, Nghe An Province, Vietnam	0	0	Mr. Thang owns the dominant shares
2.25	VN Nam Dan Van An Company Limited			0312005645, dated 12/10/2012 in Nghe An	Industrial Cluster, Nam Giang Commune, Nam Dan District, Nghe An Province, Vietnam	0	0	Mr. Thang owns the dominant capital contribution
2.26	Technology For Life Group Joint Stock Company			0315579817, dated 21/3/2019 in HCM city	237 Vo Van Tan Street, Ward 05, District 3, Ho Chi Minh City, Vietnam	0	0	Mr. Thang owns the dominant capital contribution
3.	Ms. Nguyen Hoang Yen		Board Member			1,073,248	0.146%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
Related persons of Ms. Nguyen Hoang Yen :								
3.1	Hoang Thi Lan		Mother			0	0	
3.2	Nguyen Quy Dinh		Mother-in-law			132	0	
3.3	Nguyen Dang Quang		Board Member / Husband			30,417	0,004%	
3.4	Nguyen Yen Linh		Sister			0	0	
3.5	Stephen Truong		Son-in-law			0	0	
3.6	Nguyen Thuy Linh		Con			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.7	Nguyen Dang Linh		Daughter			0	0	
3.8	Nguyen Ngoc Quang		Brother			0	0	
3.9	Nguyen Ngoc Minh		Brother			0	0	
3.10	Nguyen Hoang Giang		Brother			0	0	
3.11	Hoang Thi My Lien		Sister-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12	Pham Thi Thu		Sister-in-law			1,296	0	
3.13	Nguyen Thi Ngoc		Sister-in-law			0	0	
3.14	Masan PQ Corporation		Board Chairman	1700544328, dated 27/6/2007 in Phu Quoc	Group 1, Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province	0	0	
3.15	Masan Group Corporation		Board Member	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
3.16	Masan Corporation		Board Member	0302100924, dated 13/9/2000 in HCM city	Room 802, 8th Floor, Central Plaza Building, District 1, HCM City	0	0	
3.17	White Sand Co., Ltd		Chairman of Member Assembly and CEO	1700553629, dated 1/11/2007 in Phu Quoc	Group 1 Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province.	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.18	Net Detergent JSC		Board Member	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	0	0	
3.19	Vinacafé Bien Hoa Corporation		Board Member	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa industrial park, Dong Nai Province	0	0	
3.20	Nam Ngu Phu Quoc One Member Co., Ltd		Chairman	1702051991, dated 21/6/2016 in Kien Giang	Group 1, Suoi Da hamlet, Duong To commune, Phu Quoc district, Kien Giang province	0	0	
3.21	Masan Long An Company Limited		Chairman	1101905952, dated 23/01/2019 in Long An	Hamlet 2, Thanh Hoa Commune, Ben Luc District, Long An Province	0	0	
4.	Mr. Nguyen Thieu Quang		Board Member and Audit Committee member			145.776	0,02%	
Related persons of Mr. Nguyen Thieu Quang :								
4.1	Nguyen Thi San		Mother			0	0	
4.2	Phung Huy Do		Father-in-law			0	0	
4.3	Phung Minh Nguyet		Wife			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Nguyen Thieu Quang Anh		Son			0	0	
4.5	Dao Thi Kim Ngan		Daughter-in-law			0	0	
4.6	Nguyen Thieu Kien		Son			0	0	
4.7	La Phuong Linh		Daughter-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.8	Nguyen Thieu Minh		Son			0	0	
4.9	Nguyen Thieu Minh Thu		Sister			0	0	
4.10	Nguyen Thieu Nam		Brother			0	0	
4.11	Nguyen Thieu Quyen		Sister			0	0	
4.12	Le Dai Phong		Brother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.13	Dao Minh Thu		Sister-in-law			0	0	
4.14	Vietnam Technological and Commercial Joint Stock Bank (Techcombank)		Deputy Board Chairman	0100230800, dated 7/9/1993 in Hanoi	Techcombank Tower, No. 6 Quang Trung, Hoan Kiem District, Hanoi	0	0	
4.15	Sai Gon – Senco Environmental Technology & Construction Corporation		Board Chairman	0302321200, dated 08/6/2001 in HCM city	163 Nguyen Van Troi, Ward 11, Phu Nhuan District, Ho Chi Minh City, Vietnam	0	0	
5.	Ms. Nguyen Thi Thu Ha		Board Member			0	0	
Related persons of Ms. Nguyen Thi Thu Ha:								
5.1	Nguyen Van Trong		Father					
5.2	Nguyen Thi Mui		Mother			0	0	

10/01/2014

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.3	Nguyen Thi Thu Hang		Sister			0	0	
5.4	Nguyen Thi Thu Hien	033C600434	Sister			0	0	
5.5	Vu Tu Nam		Brother-in-law			0	0	
5.6	Nguyen Quang Hai		Brother-in-law			0	0	
5.7	Nguyen Duc Hung	017C043078	Husband			0	0	
5.8	Nguyen Duc Ha Phan		Son			0	0	
5.9	Nguyen Thi Ha Phuong		Daughter			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.10	Nguyen Duc Huynh		Father-in-law			0	0	
5.11	Bui Thi Hoe		Mother-in-law			0	0	
5.12	Masan Corporation		Board Member	0302100924, dated 13/09/2000 issued by the Planning and Investments Department of HCM city	Room 802, 8th Floor, Central Plaza Building, District 1, HCM City	0	0	
5.13	Masan Group Corporation		Board Member	0303576603, dated 18/11/2004 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
6.	Ms. Nguyen Thu Hien		Board Member			0	0	
Related persons of Ms. Nguyen Thu Hien:								

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.1	Nguyen Duc Nhuan		Father			0	0	
6.2	Nguyen Thi Cuong		Mother			0	0	
6.3	Nguyen Quang Bieu		Father-in-law			0	0	
6.4	Pham Thi Thu		Mother-in-law			0	0	
6.5	Nguyen Thi Thu Huong		Sister			0	0	
6.6	Nguyen Viet Hung		Brother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.7	Nguyen Thi Hoa		Sister			0	0	
6.8	Nguyen Manh Cuong		Brother-in-law			0	0	
6.9	Nguyen Thi Nu		Sister			0	0	
6.10	Nguyen Anh Tuan		Brother-in-law			0	0	
6.11	Nguyen Duc Kien		Brother			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.12	Nguyen Thi Ha		Sister-in-law			0	0	
6.13	Nguyen Xuan Thanh		Husband			0	0	
6.14	Nguyen Hien Anh		Daughter			0	0	
6.15	Nguyen Thi Ngoc Mai		Daughter			0	0	
6.16	High-Tech Materials Corporation		Board Member and Audit Committee Chairman	0309966889, dated 27/4/2010 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
B. CEO Department								
1.	Mr. Truong Cong Thang		CEO			86,354	0.012%	
Related persons of Mr. Truong Cong Thang: refer to section A. BOD								
2.	Ms. Nguyen Hoang Yen		Deputy CEO			1,073,248	0.146%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
Related persons of Ms. Nguyen Hoang Yen: refer to Section A. BOD								
3.	Mr. Pham Hong Son		Deputy CEO			521,934	0.071%	
Related persons of Mr. Pham Hong Son:								
3.1	Pham Thi Le Hang		Mother-in-law			0	0	
3.2	Nguyen Thi Kim Oanh		Wife			0	0	
3.3	Pham Gia Bao		Son			0	0	
3.4	Pham Gia Kien		Son			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.5	Masan Industrial One Member Company Limited		Chairman	3700424923 issued by the Planning and Investment Department of Binh Duong Province dated 10/6/2002	Lot 06, Tan Dong Hiep A Industrial Park, Di An Town, Binh Duong Province	0	0	
3.6	Viet Tien Food Technology One Member Company Limited		Chairman	0302318078 issued by the Planning and Investment Department of HCM City dated 10/5/2001	Lot III-10, Industrial Group III, Tan Binh Industrial Park, Tay Thanh Ward, Tan Phu District, Ho Chi Minh City	0	0	
3.7	Masan HD One Member Company Limited		Chairman	0800570880 issued by the Planning and Investment Department of Hai Duong dated 13/3/2009	Lot 22, Dai An Industrial Park, Tu Minh Ward, Hai Duong City, Hai Duong Province	0	0	
3.8	Vinh Hao Mineral Water Corporation		Board Chairman	3400178402, dated 9/3/1995 tại Bình Thuận	Vinh Son Village, Vinh Hao Commune, Tuy Phong District, Binh Thuan Province	0	0	
3.9	Vinacafé Bien Hoa Corporation		Board Member	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa 1 Industrial Park, An Binh Ward, City. Bien Hoa, Dong Nai province	0	0	
3.10	Kronfa., JSC		Board Chairman	4500107830, dated 08/8/2006 in Ninh Thuan	Km37, National Highway 27, Tan Son Town, Ninh Son District, Ninh Thuan Province	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.11	Masan MB Co., Ltd		Chairman	2901738808, dated 20/10/2014 in Nghe An	Zone B, Nam Cam Industrial Park – Southeast Nghe An Economic Zone, Nghi Long Commune, Nghi Loc District, Nghe An Province	0	0	
3.12	Masan HG LLC		Chairman	6300262818, dated 11/6/2015 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province	0	0	
3.13	Masan Food Co., Ltd		Chairman and Director	0310730197, dated 29/3/2011 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
3.14	Masan Beverage Co., Ltd		Chairman and Director	0312797567, dated 28/5/2014 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
3.15	Masan HPC Co., Ltd		Chairman and Director	0316076125 Issued by the Planning and Investment Department of HCM city cấp ngày 20/12/2019	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
3.16	Masan Innovation Co., Ltd		Chairman and Director	0316630008 Issued by the Planning and Investment Department of HCM city cấp ngày 09/12/2020	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
3.17	Chanté Self – Service Laundry Co., Ltd		Chairman and Director	0317020365. dated 09/11/2021 in HCM city	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.18	Masan Brewery HG Co., Ltd		Director	6300259029, dated 6/2/2015 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province	0	0	
3.19	Masan HN Company Limited		Chairman	0700841110, dated 05/8/2020 in Ha Nam	Lot CN-08 & CN-14, Dong Van IV Industrial Park, Dai Cuong Commune, Kim Bang District, Ha Nam Province	0	0	
3.20	Masan HG 2 Co., Limited		Chairman	6300356544, dated 15/12/2022 in Hau Giang	Song Hau Industrial Park, Dong Phu Commune, Chau Thanh District, Hau Giang Province	0	0	
C. CFO								
1.	Mr. Huynh Viet Thang		CFO			182,797	0.025%	
Related persons of Mr. Huynh Viet Thang:								
1.1	Nguyen Thi Tich		Mother			0	0	
1.2	Tran Muoi		Mother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.3	Huynh Thi Tra My		Sister			0	0	
1.4	Thai Yen Nhung		Wife			0	0	
1.5	Huynh Yen Nhi		Daughter			0	0	
1.6	Huynh Chi Khang		Son			0	0	
1.7	Huynh Thi Quynh Mai		Foster sister			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Bui Van Thinh		Brother-in-law			0	0	
1.9	Quang Ninh Mineral Water Corporation		Board Member	5700379618, dated 01/9/2004 in Quang Ninh	Group 3A, Zone 4, Suoi Mo Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	0	0	
1.10	Net Detergent JSC		Board Member	3600642822, dated 01/7/2003 in Dong Nai	D4 Street, Loc An-Binh Son Industrial Park, Binh Son Commune, Long Thanh District, Dong Nai Province	0	0	
1.11	Masan MEATLife Corporation		Board Member	0311224517, dated 7/10/2011 in HCM city	Floor 10th, Central Plaza Building, No. 17 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
D. Chief Accountant								
1	Ms. Phan Thi Thuy Hoa		Chief Accountant			36,951	0.005%	
Related persons of Ms. Phan Thi Thuy Hoa:								
1.1	Phan Dinh Cuong		Father			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.2	Le Thi Bong		Mother			0	0	
1.3	Vo Van Tri		Father-in-law			0	0	
1.4	Vien Thi Hien		Mother-in-law			0	0	
1.5	Vo Thanh Cong	068C100587	Husband			0	0	
1.6	Vo Thanh Huy		Con			0	0	
1.7	Vo Thanh Nhan		Con			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.8	Phan Dinh Hong		Sister			0	0	
1.9	Nguyen Thi Quynh Tram		Sister-in-law			0	0	
1.10	Masan Food Co., Ltd		Chief Accountant	0310730197, dated 29/3/2011 in HCM city	No. 23 Le Duan, District 1, HCM city	0	0	
1.11	Masan Beverage Co., Ltd		Chief Accountant	0312797567, dated 28/5/2014 in HCM city	No. 23 Le Duan, District 1, HCM city	0	0	
1.12	Vinacafé Bien Hoa Corporation		Chief Accountant	3600261626, dated 29/12/2004 in Dong Nai	Bien Hoa industrial park, Dong Nai Province	0	0	
1.13	Masan HPC Co., Ltd		Chief Accountant	0316076125, dated 20/12/2019 at the Planning and Investments Department of HCM City	No. 23 Le Duan, District 1, HCM city, Vietnam	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.14	Masan Innovation Co., Ltd		Chief Accountant	0316630008 Issued by the Planning and Investment Department of HCM city dated 09/12/2020	No. 23 Le Duan, District 1, HCM city	0	0	
E. Person in charge of management, corporate governance, Company's secretary, person in-charge of information disclosure								
1.	Ms. Do Thi Hoang Yen					0	0	
Related persons of Ms. Do Thi Hoang Yen:								
1.1	Do Thanh Ho		Father			0	0	
1.2	Tran Thi Nu		Mother			0	0	
1.3	Tran Huu Kien		Father-in-law			0	0	
1.4	Bui Thi Tren		Mother-in-law			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5	Tran Huu Kien		Husband			0	0	
1.6	Tran Do Kim Quyen		Daughter			0	0	
1.7	Do Thi Thanh Phuoc		Sister			0	0	
1.8	Pham Phu Dinh		Brother-in-law			0	0	
1.9	Masan Corporation		Member of Board of Supervisor	0302100924, dated 13/9/2000 in HCM city	Room 802, Floor 8th, Central Plaza Building, 17 Le Duan, Quận 1, HCM City	0	0	
1.10	Cholimex Food Joint Stock Company		Member of Board of supervisor	0304475742, dated 19/7/2006 in HCM city	Lot C40-43/I, C51-55/II No. 7 Street, Vinh Loc Industrial park, Vinh Loc, HCM City	0	0	
1.11	VCM Services and		Member of	0108854818 issued by	6th Floor, International	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Trading Development JSC		Board of supervisor	The Planning and Investment Department of Hanoi dated 05/8/2019	Center, No. 17 Ngo Quyen Street, Trang Tien Ward, Hoan Kiem District, Hanoi City, Vietnam			
1.12	WinCommerce General Commercial Services Joint Stock Company		Member of Board of supervisor	0104918404 issued by the Planning and Investment Department of HCM City dated 20/9/2010	No. 23 Le Duan, Ben Nghe Ward, District 1, HCM City, Vietnam	0	0	
1.13	Masan Blue Corporation		Board Member và CEO	0315864557, dated 23/8/2019 in HCM city	Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM city	0	0	
1.14	Draco Investment Corporation		Board Chairman and Director	0317104738 issued by the Planning and Investment Department of HCM City dated 31/12/2021	Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.15	Fornax Investment Corporation		Board Chairman and Director	0317104713 issued by the Planning and Investment Department of HCM City dated 31/12/2021	Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.16	Dr. Win Corporation		Board Member	0317227151 dated 31/3/2022 in HCM city	Floor 5 th , MPlaza Saigon, 39 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
1.17	Sagitta Investment Corporation		Board Chairman and Director	0317406312 issued by the Planning and	Floor 8th, Central Plaza Building, 17 Le Duan,	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Investment Department of HCM City dated 27/07/2022	Ben Nghe Ward, District 1, HCM City			
1.18	Lepus Invtment Corporation		Board Chairman and Director	0317529018 issued by the Planning and Investment Department of HCM City dated 20/10/2022	Floor 8th, Central Plaza Building, 17 Le Duan, Ben Nghe Ward, District 1, HCM City	0	0	
F. Internal Audit Committee								
1.	Ms. Pham Thi Thanh Thao		Head of Internal Audit Committee			0	0	
Related persons of Ms. Pham Thi Thanh Thao:								
1.1	Pham Van Trang		Father			0	0	
1.2	Luu Thi Anh Minh		Mother			0	0	
1.3	Pham Thi Thanh		Sister			0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Huyen							
1.4	Pham Thanh Vu		Sister			0	0	
1.5	The CrownX Corporation		Head of Internal Audit Committee			0	0	