

No: 58 /NBTPC-CBTT
Regarding: Report on Corporate Governance
in 2024

Ninh Binh, January 24, 2025

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Company Name: Ninh Binh Thermal Power Joint Stock Company

Stock Code: NBP

Address: No. 1A – Hoang Dieu Road – Van Giang Ward – Hoa Lu City – Ninh Binh Province.

Phone: 0229 2210 537

Fax: 0229 3873 762

Email: nbtpc@nbtpc.genco3.vn

Type of information disclosure: ☒ Periodic ☐ Extraordinary ☐ As required

2. Information Disclosure Content:

Report on Corporate Governance in 2024 of Ninh Binh Thermal Power Joint Stock Company.

3. Person Responsible for Information Disclosure: Luong Thi Thuy – Party authorized to disclose information.

This information was published on the company's website on January 24, 2025 at the link: <https://www.nbtpc.com.vn>

We hereby commit that the information published above is accurate and are fully legally responsible for the content of the published information./.

Attached documents:

- Report no. 57/BC-NBTPC;
- Appendix I and II.

Recipients:

- As stated above;
- BOD, BOM, BOS;
- Archive at: FAD, AO.

Organization Representative
PARTY AUTHORIZED TO DISCLOSE INFORMATION
(Signature, full name, position, and seal)



Luong Thi Thuy

**REPORT ON CORPORATE GOVERNANCE
2024**

To: - State Securities Commission;
 - Hanoi Stock Exchange.

- Company Name: Ninh Binh Thermal Power Joint Stock Company.
- Address: No. 01A, Hoang Dieu Road, Van Giang Ward, Hoa Lu City, Ninh Binh City.
- Phone: 0229 2210 537; Fax: 0229 3873 762; Email: nbinhtpc@yahoo.com.vn
- Charter Capital: 128,655,000,000 VND.
- Stock Code: NBP.
- Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- Implementation of Internal Audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of collecting opinions by written documents)

No.	Resolution No.	Date	Content
1	304/NQ-DHDCD	07/06/2024	2024 Annual General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company
2	587/NQ-DHDCD	25/10/2024	2024 Extraordinary General Meeting of Shareholders of Ninh Binh Thermal Power Joint Stock Company

II. Board of Directors

1. Information about the members of the Board of Directors

STT	Members of the Board of Directors	Position (Independent board member, Non-executive board member)	Date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	28/06/2022	
2	Mr. Trinh Van Doan	Board member/ General director	01/01/2016	01/11/2024
3	Mr. Vu Quoc Trung	Board member/ General director	01/11/2024	
4	Mr. Le Duc Chan	Independent and Non-executive board member	01/06/2018	
5	Mr. Mai Dinh Nhat	Non-executive board member	28/06/2022	
6	Mr. Nguyen Phong Danh	Non-executive board member	25/05/2021	

2. Meetings of the Board of Directors

STT	Members of the Board of Directors	Position	Number of Meetings Attended	Attendance Rate	Reasons for Absence
1	Mr. Nguyen Thanh Trung Duong	Chairman of the board/ Non-executive board member	5/5	100%	
2	Mr. Trinh Van Doan	Board member/ General director	4/5	80%	Ceased participation from 01/11/2024
3	Mr. Vu Quoc Trung	Board member/ General director	1/5	20%	Participated from 01/11/2024

4	Mr. Le Duc Chan	Independent and Non-executive board member	5/5	100%	
5	Mr. Mai Dinh Nhat	Non-executive board member	5/5	100%	
6	Mr. Nguyen Phong Danh	Non-executive board member	5/5	100%	

3. Supervision of the Board of Directors over the Board of Management

Supervision of the Company's Board of Management through the Chairman of the Board of Directors, specifically as follows:

- Implementation of the plan to hold the Annual General Meeting of Shareholders for 2024 on June 7, 2024, and the Extraordinary General Meeting of Shareholders for 2024 on October 25, 2024.
- Supervision and execution of the plan to hold the Extraordinary General Meeting of Shareholders for 2024 on October 25, 2024.
- Monitoring the direction and management of production and business activities according to the 2024 plan.
- Organizing and ensuring compliance with the preparation and submission of the 2023 annual financial statements, quarterly reports, semi-annual reports, and the 2024 annual reports.
- Supervising the Board of Management's achievement of its objectives while providing guidance and decisions related to the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Committees under the Board of Directors

On June 25, 2021, the Company established an Internal Audit Committee under the Board of Directors in accordance with Decree No. 05/2019/ND-CP issued by the Government. The Company has also issued regulations governing the operations of the Internal Audit Committee.

5. Resolutions/Decisions of the Board of Directors

In 2024, the Board of Directors convened 5 meetings, conducted 31 instances of collecting written opinions from Board members, and issued resolutions/decisions regarding the implementation of the 2024 plan and tasks for 2025, covering the following matters:

STT	Resolution/ Decision No.	Date	Content	Approval Rate
1	14/NQ- NBTPC- HDQT	14/01/2024	1. Approval of 2023 production results, projection of the 2024 production and business plan; review of the project implementation report for the flexible power plant; consideration of the management of the collective housing area; and review of plans for the 50th anniversary celebration of the plant's establishment.	100%
2	151/NQ- NBTPC- HDQT	31/05/2024	1. Approval of matters to be presented at the 2024 Annual General Meeting of Shareholders; 2. Review of production and business results for Q1/2024.	100%
3	298/NQ- NBTPC- HDQT	14/07/2024	1. Results of production and business activities for the first half of 2024; 2. Objectives and tasks for the second half of 2024; 3. Implementation of the flexible gas power plant project.	100%
4	383/NQ- NBTPC- HDQT	17/10/2024	1. Agreement to present to the 2024 Extraordinary General Meeting of Shareholders regarding the consolidation of personnel to replace Mr. Trinh Van Doan, Member of the Board of Directors and General Director, who is retiring; 2. Review of production and business results for the first nine months of 2024, estimated performance for the entire year 2024, and implementation of tasks for the remaining months of the year.	100%
5	387/QD- NBTPC- HDQT	25/10/2024	Decision on the appointment of General Director Vu Quoc Trung.	100%

6	12/QD-NBTPC-HDQT	19/01/2024	Decision on the environmental protection regulation.	100%
7	14/QD-NBTPC-HDQT	23/01/2024	Decision on strategic spare material standards.	100%
8	50/QD-NBTPC-HDQT	13/03/2024	Decision on approving the bidding results for the package "Supply of Forged Steel Balls with a Diameter of 50mm, Grade 45".	100%
9	54/QD-NBTPC-HDQT	18/03/2024	Decision on approving the bidding results for the package "Supply of Milk Supplements for Hazardous Work Conditions".	100%
10	60/QD-NBTPC-HDQT	26/03/2024	Decision on approving the settlement of the 2023 electricity production and business payroll fund.	100%
11	72/QD-NBTPC-HDQT	11/04/2024	Decision on approving the finalization of the shareholder list for the 2024 Annual General Meeting of Shareholders.	100%
12	79/QD-NBTPC-HDQT	19/04/2024	Decision on reappointing Mr. Trinh Duc Thanh as Manager of the Fuel Workshop.	100%
13	91/QD-NBTPC-HDQT	02/05/2024	Decision on approving the 2024 bidding plan.	100%
14	93/QD-NBTPC-HDQT	03/05/2024	Decision on amending the coal loss ratio in the 2024 coal purchase Agreement with Dong Bac Corporation.	100%
15	169/QD-NBTPC-HDQT	29/05/2024	Decision on reappointment of Mr. Tran Ba Ha as Head of the Electricity and Thermal Inspection Workshop.	100%
16	214/QD-NBTPC-HDQT	20/06/2024	Decision on approving the 2024 labor recruitment plan.	100%



17	224/QD-NBTPC-HDQT	24/06/2024	Decision on approving the contractor selection results for the procurement package "Supply of Tube Panels for Superheater Stage 2".	100%
18	277/QD-NBTPC-HDQT	12/07/2024	Decision on approving the contractor selection results for the procurement package "Supply of Mechanical and Thermal Equipment Materials for Major Repairs".	100%
19	292/QD-NBTPC-HDQT	19/07/2024	Decision on approving the contractor selection results for the procurement package "Supply of Casting and Machining Materials for Major Repairs".	100%
20	277/QD-NBTPC-HDQT	12/07/2024	Decision on approving the contractor selection results for the procurement package "Supply of Mechanical and Thermal Equipment Materials for Major Repairs".	100%
21	303/QD-NBTPC-HDQT	25/07/2024	Decision on approving the application of Decision 31/QD-EVN regarding the adjustment of the salary scale system, salary tables, and salary allowance policies within Vietnam Electricity.	100%
22	316/QD-NBTPC-HDQT	02/08/2024	Decision on approving the contractor selection results for the procurement package "Supply of Labor for Major Repairs in 2024".	100%
23	334/QD-NBTPC-HDQT	20/08/2024	Decision on approving the technical plan for major repairs of main equipment in 2025.	100%
24	337/NQ-NBTPC-HDQT	28/08/2024	Resolution on finalizing the list of shareholders for 2023 dividend payment and organizing the 2024 extraordinary general meeting of shareholders to implement personnel consolidation.	100%
25	338/NQ-NBTPC-HDQT	30/08/2024	Decision on approving the bidding plan and cost estimates for two procurement packages: "Supply and	100%

			repair of the Belt-Way scale for the electronic coal conveyor scale system No. 2" and "Supply, installation, testing, and commissioning of transformer TD45-750 KVA-6.3 kV/0.4 kV".	
26	349/NQ-NBTPC-HDQT	10/09/2024	Decision on issuing the regulation on managing innovation activities.	100%
27	348/NQ-NBTPC-HDQT	10/09/2024	Decision on approving the major repair plan for fixed assets in 2025.	100%
28	356/NQ-NBTPC-HDQT	23/09/2024	Decision on assigning duties to the internal audit committee.	100%
29	357/NQ-NBTPC-HDQT	23/09/2024	Decision on issuing the regulation on salary, remuneration, and bonus payment for managers.	100%
30	388/NQ-NBTPC-HDQT	28/10/2024	Decision on the Company's regulations on bidding activities and the use of production and business expenses.	100%
31	392/NQ-NBTPC-HDQT	31/10/2024	Decision on the promulgation of regulations on personnel affairs.	100%
32	395/NQ-NBTPC-HDQT	05/11/2024	Resolution approving the policy of reinforcing the management team of the Fuel Workshop.	100%
33	400/NQ-NBTPC-HDQT	09/11/2024	Decision approving the procurement plan for production services of Ninh Binh Thermal Power Joint Stock Company in 2025.	100%
34	431/NQ-NBTPC-HDQT	29/11/2024	Decision on coal purchase agreements: Long-term coal purchase agreement and 2025 coal purchase agreement between Ninh Binh Thermal Power Joint Stock Company and Dong Bac Corporation; and 2025 coal purchase agreement between Ninh Binh Thermal Power Joint Stock	100%

			Company and Vietnam National Coal and Mineral Industries Group.	
35	558/NQ-NBTPC-HDQT	31/12/2024	Decision on approving the additional estimate for the procurement package "Supply of Diesel Oil (DO) for electricity production."	100%

III. Board of Supervisors

1. Information about the members of the Board of Supervisors

STT	Members of the Board of Supervisors	Position	Date becoming/ceasing to be the member of the Board of Supervisors	Professional Qualification
1	Mrs. Pham Thi Thanh Binh	Chairperson	01/06/2018	Bachelor of Accounting - Certified Accountant
2	Mr. Nguyen Truong Tien Dat	Member	01/06/2018	Bachelor of Economics - Certified Auditor
3	Mrs. Vu Thi Thanh Hai	Member	25/05/2020	Bachelor of Accounting

2. Meetings of the Board of Supervisors

STT	Members of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Voting Percentage	Reasons for Absence
1	Mrs. Pham Thi Thanh Binh	3/3	100%		
2	Mr. Nguyen Truong Tien Dat	3/3	100%		
3	Mrs. Vu Thi Thanh Hai	3/3	100%		

3. Supervisory Activities of the Board of Supervisors Over the Board of Directors and the General Director

- In 2024, Board of Supervisors fully performed its functions and duties as mandated by the General Meeting of Shareholders. The Board of Supervisors actively participated in all meetings of the Board of Directors and daily production operation briefings, monitoring the activities of the Board of Directors and the General Director in managing business operations in compliance with the Law on Enterprises and the Company's Charter. Additionally, it assessed the appropriateness of decisions made by the Board of Directors and the General Director in management processes.

- As part of the planned activities, the Board of Supervisors held three meetings:
 - + First meeting: Held from April 15, 2024, to April 17, 2024, with the purpose of reviewing the Company's business operations in the second half of 2023 and assessing the content of the 2023 audited financial statements.
 - + Second meeting: Held on June 7, 2024, immediately following the 2024 Annual General Meeting of Shareholders. During this meeting, the Board of Supervisors assigned tasks for 2024 to its members.
 - + Third meeting: Held from August 26, 2024, to August 28, 2024, focusing on reviewing the Company's business operations in the first half of 2024 and assessing the content of the 2024 reviewed semi-annual financial statements.
- The main content of the meetings is to review and evaluate the implementation and results of the resolutions of the General Meeting of Shareholders; monitor the activities of the Board of Directors (BOD) and the Board of Management in managing and operating business production activities; appraise financial statements, analyze and evaluate financial indicators, and documents presented at the 2024 Annual General Meeting of Shareholders.
- At the conclusion of each inspection, the Board of Supervisors held meetings with the Company's leadership and heads and deputy heads of relevant departments to consolidate the content and results of supervision and prepare meeting minutes. Additionally, the Board of Supervisors prepared inspection and supervision reports for all the Company's business activities and shared them with shareholders via the Company's website, the AGM documentation, and submitted them to the Board of Directors and the Board of Management.
- Board of Supervisors monitored the independent auditing performed by Deloitte Vietnam Company Limited for the 2023 audited financial statements and the 2024 reviewed semi-annual financial statements of Ninh Binh Thermal Power Joint Stock Company; reported the results of the independent audit supervision to EVNGENCO3's Board of Supervisors.
- The Board of Supervisors supervised the Company's information disclosure in compliance with the Law on Securities, assessing the transparency of the disclosure process to ensure the rights of shareholders.
- With the responsibility of a full-time professional, the Chairperson of the Board of Supervisors consistently fulfilled assigned functions and duties, tracked daily activities, reviewed reports and documents from the Board of Directors and the Board of Management, and promptly informed members of the Board of Supervisors. The Chairperson also attended BOD meetings to stay informed about ongoing activities within the Company.
- The Board of Supervisors' monitoring activities always adhered to the law, ensuring accuracy, objectivity, transparency, democracy, and timeliness.

4. Coordination Activities between the Board of Supervisors, the Board of Directors, the Board of Management, and other Management Personnel

- In 2024, the Board of Supervisors closely coordinated with the BOD and Board of Management in performing their assigned functions and tasks; collaborated on inspecting and supervising business production activities to ensure compliance with legal regulations, the Company Charter, and the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

- The Board of Directors and the Board of Management facilitated the Board of Supervisors' tasks by providing information and documents and assigning management personnel to work with the Board of Supervisors when required.

5. Other activities of the Board of Supervisors

- Participated in regular briefings to keep up with the Company's business production and construction investment situations.

- Engaged in training to enhance professional qualifications and updated new policies and regulations.

IV. Board of Management

STT	Members of the Board of Management	Date of Birth	Qualification	Date of Appointment/Dismissal
1	Mr. Trinh Van Doan	12/10/1963	- Thermal Engineer	Appointed as General Director on 01/01/2016, dismissed on 01/11/2024
2	Mr. Duong Xuan Hong	11/12/1965	- Electrical Engineer	Appointed as Deputy General Director on 19/10/2016
3	Mr. Vu Quoc Trung	31/08/1973	- Electrical Engineer	Appointed as Deputy General Director on 01/01/2021, and as General Director on 01/11/2024
4	Mr. Do Viet Hoa	10/11/1970	- Automation Engineer	Appointed as Deputy General Director on 07/07/2022

V. Chief Accountant

Name	Date of Birth	Qualification	Date of Appointment
Mrs. Luong Thi Thuy	13/09/1970	Bachelor of Finance – Accounting	01/06/2018

VI. Corporate Governance Training

Training courses on corporate governance attended by members of the Board of Directors, members of the Board of Supervisors, General Director, other management personnel, and the company secretary in accordance with corporate governance regulations: Yes.

VII. Lists of the Company's Affiliated Persons and their Transactions with the Company

1. List of affiliated persons of the company (*Section 1, Appendix 1*).
2. Transactions between the company with its affiliated persons or between the company and its major shareholders, internal persons, or their affiliated persons: (*Section 2, Appendix 1*).
3. Transactions between the listed company's internal persons or their affiliated persons with the company's subsidiaries or companies that the listed company exercises controlling power: **None**.
4. Transactions between the Company and other Entities:
 - 4.1. Transactions between the company with the companies where members of the BOD, members of the Board of Supervisors, General Director, and other management personnel have been or are currently founders, members of the BOD, or General Director within the past three (03) years (as of the reporting date): **None**.
 - 4.2. Transactions between the company and companies where affiliated persons of members of the BOD, members of the Board of Supervisors, General Director, and other management personnel serve as members of the BOD or General Director: **None**.
 - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the BOD, members of the Board of Supervisors, General Director, and other management personnel: **None**.

VIII. Share Transactions of Internal Persons and their Affiliated Persons

1. List of internal persons and their affiliated persons: (*Appendix 2*).
2. Transactions of internal persons and their affiliated persons with shares of the company: **None**.

IX. Other Significant Issues: **None**.

Sincerely./.

Recipients:

- As stated above;
- Archive at: AO, Administrative-Labor
Department, Finance-Accounting Department.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Thanh Trung Duong

83
G
PH
TE
IB
T.

					Police Department of Administrative Management on Social Order	Thanh Ward, Hoa Lu City, Ninh Binh Province			
11	Nguyen Truong Tien Dat			Member of the Board of Supervisors	072092003340 dated March 7, 2018, by Police Department on Residence Management and National Data on Population	37/23 Nhat Chi Mai, Ward 13, Tan Binh District, HCMC			
	Nguyen Van Rieu				290326373 dated December 6, 2007 at Tay Ninh Provincial Police	45 Nguyen Chi Thanh, Ward 3, Tay Ninh City, Tay Ninh Province			
	Truong Thi Anh				290292434 dated July 14, 2007 at Tay Ninh Provincial Police	45 Nguyen Chi Thanh, Ward 3, Tay Ninh City, Tay Ninh Province			
	Nguyen Thi Anh Quyen					Immigrated to Australia			
	Nguyen Minh Phuong					Immigrated to Australia			
12	Vu Thi Thanh Hai			Member of the Board of Supervisors	037193003749 dated September 27, 2019 by The Police Department of Administrative	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			

	Vu Huu Bau					Management on Social Order	037072000796 dated October 25, 2016 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province	
	Dinh Thi Ha						037172000688 dated September 18, 2018 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province	
	Vu Thi Hai Yen						037196008032 dated June 28, 2021 by The Police Department of Administrative Management on Social Order	Phuc Truc Ward, Phuc Thanh Ward, Hoa Lu City, Ninh Binh Province	
	Vu Thi Van Anh						037303001824 dated February 7, 2018 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province	

13	Bui Manh Hung	073C060168	Corporate Governance Officer	037069000067 dated April 29, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province	500	0.0038 %	
	Pham Thi Tam	018C109171		037173000080 dated August 11, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province			
	Bui Huyen Trang			037197000310 dated March 7, 2011 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province			
	Bui Phuong Mai			037302004551 dated April 29, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province			

Prepared by

Bui Manh Hung

**Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS**

Nguyen Thanh Trung Duong

APPENDIX 1

Section 1: List of Affiliated Persons of Ninh Binh Thermal Power Joint Stock Company (Attached to Report No.: 57 /BC-NBTPC dated January 24, 2025)

No.	Name of organization/ individual	Securities trading account	Position/Rel ationship with the Company	Owner's Registered ID*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Nguyen Thanh Trung Duong	068C231074	Chairman of the Board of Directors	048070002953 dated August 25, 2022, at the Police Department	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC	June 28, 2022		Internal person
	Nguyen Thanh Don			200061908 dated July 14, 2010 at Da Nang City Police	Group 35, Binh Hien Ward, Da Nang City	June 28, 2022		Affiliated person
	Nguyen Thi Lien			200071472 dated July 14, 2010 at Da Nang City Police	Group 35, Binh Hien Ward, Da Nang City	June 28, 2022		Affiliated person
	Phan Thi Thien			206093976 dated November 8, 2012, at Quang Nam Provincial Police	Dien Tho Commune, Dien Ban District, Quang Nam Province	June 28, 2022		Affiliated person
	Tran Thi Nhu Lu			201278946 dated April 13, 2019, at Da Nang City Police	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC	June 28, 2022		Affiliated person
	Nguyen Thanh Bao Danh			201819504 dated February 2, 2017 at Da Nang City Police	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC	June 28, 2022		Affiliated person

	Nguyen Tran Thao Nguyen				048306000045 dated February 17, 2021, at Da Nang City Police	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC	June 28, 2022		Affiliated person
	Nguyen Thanh Uy Dung				200996020 dated January 22, 2011 at Da Nang City Police	Group 35, Binh Hien Ward, Da Nang City	June 28, 2022		Affiliated person
	Nguyen Thi Anh Thu				200996019 dated January 21, 2010 at Da Nang City Police	Hai Chau District, Da Nang City	June 28, 2022		Affiliated person
	Le Tat Thien				200793487 dated June 18, 2011 at Da Nang City Police	Hai Chau District, Da Nang City	June 28, 2022		Affiliated person
	Nguyen Thanh Bao Kiem				201116125 dated September 6, 2017 at Da Nang City Police	Hai Chau District, Da Nang City	June 28, 2022		Affiliated person
	Ngo Thi Xuan Hao				201544520 dated April 4, 2019 at Da Nang City Police	Hai Chau District, Da Nang City	June 28, 2022		Affiliated person
2	Trinh Van Doan	073C06039		Member of the Board of Directors/ General Director	038063003031 dated April 21, 2021, by The Police Department of Administrative Management on Social Order	Ngoc Xuan Street, Van Giang Ward, Hoa Lu City, Ninh Binh.	January 1, 2016	November 1, 2024	Retirement
	Le Thi Thu Cuc				040171000179 dated April 21, 2021, by The Police Department of Administrative	Ngoc Xuan Street, Van Giang Ward, Hoa Lu City, Ninh Binh.	January 1, 2016		

[illegible]

	Trinh Van Quan				038066020578 dated May 9, 2021, by The Police Department of Administrative Management on Social Order	34 Le Van Huu, Ba Dinh, Bim Son Thanh Hoa	January 1, 2016		
3	Le Duc Chan			Member of the Board of Directors	027056000197 dated April 29, 2021, at the Police Department	12 BT2 Phap Van, Tu Hiep, Hoang Liet, Hoang Mai, Hanoi	June 1, 2018		Internal person
	Nguyen Thi Nhung				123224657 dated October 10, 2009, at Ha Noi City Police	12 BT2 Phap Van, Tu Hiep, Hoang Liet, Hoang Mai, Hanoi	June 1, 2018		Affiliated person
	Le Thi Chien				125649676 dated October 11, 2011, at Bac Ninh Police	Hoa Sau, Tien Du, Bac Ninh	June 1, 2018		Affiliated person
	Le Thi Lien				125626885 dated October 11, 2011, at Bac Ninh Police	Hoa Sau, Tien Du, Bac Ninh	June 1, 2018		Affiliated person
	Le Thi Minh				0271640000056 dated June 24, 2016, at the Police Department	Pha Lai, Chi Linh, Hai Duong	June 1, 2018		Affiliated person
	Le Duc Truong				0270690000008 dated November 22, 2021, at the Police Department	Cam Pha, Quang Ninh	June 1, 2018		Affiliated person
	Le Thi Duc				125480655 dated July 24, 2012, at Bac Ninh Police	Hoa Sau, Tien Du, Bac Ninh	June 1, 2018		Affiliated person
	Le Duc Chung				0270820000030 dated December 14, 2021,	Cam Pha, Quang Ninh	June 1, 2018		Affiliated person

4	Mai Dinh Nhat			Member of the Board of Directors	at the Police Department	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	June 28, 2022		Internal person
	Mai Dinh Lan	007C540899			052060014029 dated November 8, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	June 28, 2022		Affiliated person
	Nguyen Thi To Anh				052162006606 dated November 8, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	June 28, 2022		Affiliated person
	Nguyen Thi Xuan Thuy				215577517 dated August 21, 2020 at Binh Dinh Police	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	June 28, 2022		Affiliated person
	Mai Thien Nhan					3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	June 28, 2022		Affiliated person
	Mai Diep Chi					3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	June 28, 2022		Affiliated person

	Nguyen Danh Khoi			21557717 dated August 21, 2020 at the Police Department	D09.03 Jamila Khang Dien Apartment, Phu Huu Ward, Thu Duc City	May 25, 2021		Affiliated person
	Nguyen Thi Kim Khoi			312435630 dated December 8, 2014 at Tien Giang Provincial Police	My Loi Quarter, Nhi My Ward, Cai Lay Town, Tien Giang Province	May 25, 2021		Affiliated person
6	Duong Xuan Hong	108C109260	Deputy General Director	042065002780 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province.	October 19, 2016		Internal person
	Tran Thi Thu Hien			037173001777 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	October 19, 2016		Affiliated person
	Duong Hoang Giang			037093007030 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 18, Alley 1/245, Nguyen Cong Tru Street, Ngoc Son Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	October 19, 2016		Affiliated person

	Duong Hien Linh				037198001148 dated May 10, 2021, by The Police Department of Administrative Management on Social Order	No. 18, Alley 1/245, Nguyen Cong Tru Street, Ngoc Son Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	October 19, 2016		Affiliated person
	Duong Thi Thu Ha				042172004011 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	House No. 58 Dinh Tat Mien, Bac Thanh Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	October 19, 2016		Affiliated person
	Duong Xuan Hung				037075001240 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 824 building CT12A Kim Van Kim Lu urban area - Dai Kim, Hoang Mai, Hanoi	October 19, 2016		Affiliated person
7	Vu Quoc Trung			Member of the Board of Directors/ General Director	037073003665 August 11, 2020, by The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province	January 1, 2021		General Director from November 1, 2024
	Nguyen Thi Xiu				164332594 dated September 4, 2009, at Ninh Binh Police	Khanh Thien, Yen Khanh, Ninh Binh	January 1, 2021		Affiliated person

Bui Thi Chinh				164027490 dated February 2, 2015, at Ninh Binh Police	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province	January 1, 2021		Affiliated person
Vu Son Tung				037204000643 dated April 6, 2021, by The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province	January 1, 2021		Affiliated person
Vu Son Hai				037207006104 dated December 16, 2021, at The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province.	January 1, 2021		Affiliated person
Vu Anh Phong				037079000051 dated July 23, 2014, at Ha Noi City Police	Winter Spring, Soc Son, Hanoi	January 1, 2021		Affiliated person
Vu Quoc Thanh				037081000152 dated October 2, 2015, by the Police Department on Residence Management and National Data on Population	Giang Bien, Long Bien, Hanoi	January 1, 2021		Affiliated person
Vu Huong Giang				037183003966 dated May 3, 2018, by	Khanh Thien, Yen Khanh, Ninh Binh	January 1, 2021		Affiliated person

8	Do Viet Hoa	018C108117	Deputy General Director	Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City	July 7, 2022	Internal person
	Do Xuan Toa			051033002764 dated May 10, 2021, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	July 7, 2022	Affiliated person
	Luu Thi Dong			037145000182, dated May 9, 2021, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	July 7, 2022	Affiliated person
	Le Thi Tuyet			036146008661 dated May 1, 2021, by Police Department on Residence Management and	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	July 7, 2022	Affiliated person

				on Residence Management and National Data on Population	Hoa Lu City, Ninh Binh Province					
	Do Thanh Binh			037083001208 dated June 16, 2016, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	July 7, 2022			Affiliated person	
	Le Thi Hoa			022175007633 dated May 9, 2021, by Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	July 7, 2022			Affiliated person	
	Dao Thi Lan Anh			037189006233 dated April 8, 2021, by Police Department on Residence Management and National Data on Population	Tan Thinh Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	July 7, 2022			Affiliated person	
9	Luong Thi Thuy	073C060106	Chief Accountant	024170002004 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018			Internal person	

Giang Van Anh				037065008868 dated June 26, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Giang Truong Minh	073C060200			037070004599 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City	June 1, 2018		Affiliated person
Luong Hong Quy				024067000213 dated May 1, 2021, by The Police Department of Administrative Management on Social Order	House No. 232 Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Le Thi Mai Thu				037169000978 dated June 28, 2021, by The Police Department of Administrative Management on Social Order	House No. 232 Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Luong Van Quang				024064017402 dated May 8, 2021, by The Police Department of Administrative Management on Social Order	Tan My - Yen Dung, Bac Giang	June 1, 2018		Affiliated person

	Giang The Vinh				037091001965 dated March 6, 2017, by The Police Department of Administrative Management on Social Order	Ngoc My Street - Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
	Giang Duy Linh				037097006947 dated May 9, 2021, by The Police Department of Administrative Management on Social Order	Ngoc Son Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
	Doan Thi Thu Thuy				037194001010 dated May 15, 2019, by The Police Department of Administrative Management on Social Order	Ngoc My Street - Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
	Luong Thi Hy				024160013976 dated August 17, 2021, by The Police Department of Administrative Management on Social Order	No. 329B Thong Nhat Street, Thai Nguyen City	June 1, 2018		Affiliated person
10	Pham Thi Thanh Binh			Head of Supervisory Board Chair person of the Board of Supervisors	037175002523 dated January 16, 2022, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Internal person

Pham Tuan Son				037067001241 dated June 28, 2021, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Pham Cong Dan				037048000897 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	No. 62 Duong Van Nga Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Bui Thi Kim Lien				037151000489 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	No. 62 Duong Van Nga Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Pham Trung Kien				037078000347 dated April 4, 2019, by The Police Department of Administrative Management on Social Order	Cat Linh Street, Tan Thinh Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person
Le Thi Thuy Linh				037198001643 dated April 16, 2019, by The Police Department of Administrative	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018		Affiliated person

					Management on Social Order	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018			Affiliated person
	Pham Anh Duc				037098000634 dated September 21, 2022, by The Police Department of Administrative Management on Social Order	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018			Affiliated person
	Pham Thi Phuong Thao				037078000347 dated April 4, 2019, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	June 1, 2018			Affiliated person
11	Nguyen Truong Tien Dat			Member of the Board of Supervisors	072092003340 dated March 7, 2018, by Police Department on Residence Management and National Data on Population	37/23 Nhat Chi Mai, Ward 13, Tan Binh District, HCMC	June 1, 2018			Internal person
	Nguyen Van Rien				290326373 dated December 6, 2007 at Tay Ninh Provincial Police	45 Nguyen Chi Thanh, Ward 3, Tay Ninh City, Tay Ninh Province	June 1, 2018			Affiliated person
	Truong Thi Anh				290292434 dated July 14, 2007 at Tay Ninh Provincial Police	45 Nguyen Chi Thanh, Ward 3, Tay Ninh City, Tay Ninh Province	June 1, 2018			Affiliated person

	Nguyen Thi Anh Quyen					Immigrated to Australia			Affiliated person
	Nguyen Minh Phuong					Immigrated to Australia			Affiliated person
12	Vu Thi Thanh Hai			Member of the Board of Supervisors	037193003749 dated September 27, 2019 by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	May 25, 2020		Internal person
	Vu Huu Bau				037072000796 dated October 25, 2016 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province	May 25, 2020		Affiliated person
	Dinh Thi Ha				037172000688 dated September 18, 2018 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province	May 25, 2020		Affiliated person
	Vu Thi Hai Yen				037196008032 dated June 28, 2021 by The Police Department of Administrative Management on Social Order	Phuc Truc Ward, Phuc Thanh Ward, Hoa Lu City, Ninh Binh Province	May 25, 2020		Affiliated person

	Vu Thi Van Anh				037303001824 dated February 7, 2018 by The Police Department of Administrative Management on Social Order	Ninh Xuan Commune, Hoa Lu City, Ninh Binh Province	May 25, 2020		Affiliated person
13	Bui Manh Hung	073C060168	Corporate Governance Officer		037069000067 dated April 29, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province	October 1, 2013		Internal person
	Pham Thi Tam	018C109171			037173000080 dated August 11, 2021 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province	October 1, 2013		Affiliated person
	Bui Huyen Trang				037197000310 dated March 7, 2011 by The Police Department of Administrative Management on Social Order	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province	October 1, 2013		Affiliated person
	Bui Phuong Mai				037302004551 dated April 29, 2021 by The Police Department of Administrative	No. 209, Luong Van Thang, Dong Thanh, Hoa Lu City, Ninh Binh Province	October 1, 2013		Affiliated person

					Management on Social Order							
14	Vietnam Electricity			The Ultimate Parent Company	Business Registration Certificate No. 0100100079	No. 11, Cua Bac, Truc Bach, Ba Dinh, Hanoi						
15	Power Generation Joint Stock Corporation 3			Parent Company	Business Registration Certificate No. 3502208399	No. 60-66, Nguyen Co Thach, An Loi Dong, Sala, Thu Duc, Ho Chi Minh City						
16	REE Energy Company Limited			Major Shareholder	Business Registration Certificate No. 0316514160	364, Cong Hoa, Ward 13, Tan Binh, Ho Chi Minh City						
17	Electric Power Trading Company - Vietnam Electricity			Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0100100079073	No. 11, Cua Bac, Truc Bach, Ba Dinh, Hanoi						
18	Information and Communications Technology Company - Vietnam Electricity			Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0100100079-010	No. 11, Cua Bac, Truc Bach, Ba Dinh, Hanoi						
19	Northern Electrical Testing One Member Company Limited			Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0106317180	No. 15, Alley 470/49 Nguyen Trai, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam						

20	Ba Ria Thermal Power Joint Stock Company		Subsidiary under the same parent company	Business Registration Certificate No. 3500701305	Huong Giang Quarter, Long Huong Ward, Ba Ria City, Ba Ria - Vung Tau Province, Vietnam			
21	North Power Service Joint Stock Company		Other Related Parties	Business Registration Certificate No. 0801187695	No. 85 Luc Dau Giang Street, Pha Lai Ward, Chi Linh City, Hai Duong			
22	Ho Chi Minh Electric Power College		Other Related Parties	Business Registration Certificate No. 0300942001043	554 Ha Huy Giap, Thanh Loc Ward, District 12, Ho Chi Minh City			

**Owner's Registered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

Section 2: Transactions between the Company with its Affiliated Persons or between the Company and its Major Shareholders, Internal Persons, or their Affiliated Persons

(Attached to Report No.: /BC-NBTPC dated January , 2025)

No.	Name of Organization/ Individual	Relationship with the Company	Owner's Registered ID* Date of Issue, Place of Issue	Address	Time of Transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, Total Quantity, Total Value of Transaction	Note
1	Vietnam Electricity	The Ultimate Parent Company	Business Registration Certificate No. 0100100079	No. 11, Cua Bac, Truc Bach, Ba Dinh, Hanoi	2024		642,380,345	Purchase
2	Power Generation Joint Stock Corporation 3	Parent Company	Business Registration Certificate No. 3502208399	No. 60-66, Nguyen Co Thach, An Loi Dong, Sala, Thu Duc, Ho Chi Minh City	2024		3,522,720,000	Dividend paid
3	REE Energy Company Limited	Major Shareholder	Business Registration Certificate No. 0316514160	364, Cong Hoa, Ward 13, Tan Binh, Ho Chi Minh City	2024		1,894,700,000	Dividend paid
4	Electric Power Trading Company - Vietnam Electricity	Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0100100079073	No. 11, Cua Bac, Truc Bach, Ba Dinh, Hanoi	2024		1,153,089,881,108	Sales
5	Information and Communications Technology Company - Vietnam Electricity	Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0100100079-010	No. 11, Cua Bac, Truc Bach, Ba Dinh, Hanoi	2024		355,287,037	Purchase

6	Northern Electrical Testing One Member Company Limited	Subsidiary under the same ultimate parent company	Business Registration Certificate No. 0106317180	No. 15, Alley 470/49 Nguyen Trai, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City, Vietnam	2024		175,416,000	Purchase
7	North Power Service Joint Stock Company	Other Related Parties	Business Registration Certificate No. 0801187695	No. 85 Luc Dau Giang Street, Pha Lai Ward, Chi Linh City, Hai Duong	2024		162,500,000 4,404,596,000	Dividend received Purchase
8	Ho Chi Minh Electric Power College	Other Related Parties	Business Registration Certificate No. 0300942001043	554 Ha Huy Giap, Thanh Loc Ward, District 12, Ho Chi Minh City	2024		54,808,322	Purchase
9	Le Duc Chan	Member of the Board of Directors	027056000197 dated April 29, 2021, at the Police Department	12 BT2 Phap Van, Tu Hiep, Hoang Liet, Hoang Mai, Hanoi	2024		64,584,000	Income
10	Nguyen Phong Danh	Member of the Board of Directors	082095012558 dated October 15, 2022 at the Police Department	D09.03 Jamila Khang Dien Apartment, Phu Huu Ward, Thu Duc City	2024		64,584,000	Income
11	Nguyen Thanh Trung Duong	Chairman of the Board of Directors	048070002953 dated August 25, 2022, at the Police Department	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC	2024		75,816,000	Income
12	Mai Dinh Nhat	Member of the Board of Directors	052086007135 dated August 25, 2022, at the Police Department	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC	2024		64,584,000	Income

13	Trinh Van Doan	Member of the Board of Directors/ General Director	038063003031 dated April 21, 2021 by The Police Department of Administrative Management on Social Order	Ngoc Xuan Street, Van Giang Ward, Hoa Lu City, Ninh Binh.	2024		277,453,200	Income (Retirement from 01/11/2024)
14	Duong Xuan Hong	Deputy General Director	042065002780 dated April 29, 2021 by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province.	2024		294,969,600	Income
15	Vu Quoc Trung	General Director	037073003665 August 11, 2020 by The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province	2024		300,942,400	Income
16	Do Viet Hoa	Deputy General Director	026070001009 dated April 13, 2021 by Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City	2024		294,969,600	Income
17	Pham Thi Thanh Binh	Chairperson of the Board of Supervisors	037175002523 dated January 16, 2022 by The Police Department of	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	2024		306,850,400	Income

18	Vu Thi Thanh Hai	Member of the Board of Supervisors	Administrative Management on Social Order	037193003749 dated September 27, 2019 by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	2024			64,584,000	Income
19	Nguyen Truong Tien Dat	Member of the Board of Supervisors		072092003340 dated March 7, 2018, by Police Department on Residence Management and National Data on Population	37/23 Nhat Chi Mai, Ward 13, Tan Binh District, HCMC	2024			64,584,000	Income
20	Luong Thi Thuy	Chief Accountant		024170002004 dated April 29, 2021 by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	2024			270,366,400	Income

**Owner's Reigistered ID: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

Prepared by

**Representative of the Organization
CHAIRMAN OF THE BOARD OF DIRECTORS**

Bui Manh Hung

Nguyen Thanh Trung Duong

APPENDIX 2

List of the Company's Internal Persons and their Affiliated Persons

(Attached to Report No.: 57 /BC-NBTPC dated January 24 , 2025)

No.	Name	Securities Trading Account (if any)	Position at the Company (if any)	ID card No./Passport No., Date of Issue, Place of Issue	Address	Number of Shares Owned at the End of the Period	Percentage of Share Ownership at the End of the Period	Reasons
1	Nguyen Thanh Trung Duong	068C231074	Chairman of the Board of Directors	048070002953 dated August 25, 2022, at the Police Department	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC			
	Nguyen Thanh Don			200061908 dated July 14, 2010 at Da Nang City Police	Group 35, Binh Hien Ward, Da Nang City			
	Nguyen Thi Lien			200071472 dated July 14, 2010 at Da Nang City Police	Group 35, Binh Hien Ward, Da Nang City			
	Phan Thi Thien			206093976 dated November 8, 2012, at Quang Nam Provincial Police	Dien Tho Commune, Dien Ban District, Quang Nam Province			
	Tran Thi Nhu Lu			201278946 dated April 13, 2019, at Da Nang City Police	Feliz en Vista Apartment, 01 Phan Van Dang Street, Thu Duc City, HCMC			
	Nguyen Thanh Bao Danh			201819504 dated February 2, 2017 at Da Nang City Police	Feliz en Vista Apartment, 01 Phan Van Dang			

					Administrative Management on Social Order	Ward, Hoa Lu City, Ninh Binh.			
	Trinh Viet Hung				037093006938 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	32 Nguyen Khac Nhu, Nguyen Trung Truc Ward, Ba Dinh District, Hanoi			
	Nguyen Thanh Trang				001194018416 dated February 27, 2021, by The Police Department of Administrative Management on Social Order	32 Nguyen Khac Nhu, Nguyen Trung Truc Ward, Ba Dinh District, Hanoi			
	Trinh Phuong Thao				037301002151 dated August 14, 2021, by The Police Department of Administrative Management on Social Order	Ngoc Xuan Street, Van Giang Ward, Hoa Lu City, Ninh Binh.			
	Nguyen Thi Lien				160062099 dated March 24, 1988, at Ninh Binh City Police	Ngoc Son Ward, Van Giang Ward, Hoa Lu City, Ninh Binh.			
	Trinh Van Dung				038057007355 dated December 23, 2021, by The Police Department of Administrative Management on Social Order	Ward 11, Ba Dinh, Bim Son Thanh Hoa			

	Trinh Van Quan				038066020578 dated May 9, 2021, by The Police Department of Administrative Management on Social Order	34 Le Van Huu, Ba Dinh, Bim Son Thanh Hoa			
3	Le Duc Chan			Member of the Board of Directors	027056000197 dated April 29, 2021, at the Police Department	12 BT2 Phap Van, Tu Hiep, Hoang Liet, Hoang Mai, Hanoi			
	Nguyen Thi Nhung				123224657 dated October 10, 2009, at Ha Noi City Police	12 BT2 Phap Van, Tu Hiep, Hoang Liet, Hoang Mai, Hanoi			
	Le Thi Chien				125649676 dated October 11, 2011, at Bac Ninh Police	Hoa Sau, Tien Du, Bac Ninh			
	Le Thi Lien				125626885 dated October 11, 2011, at Bac Ninh Police	Hoa Sau, Tien Du, Bac Ninh			
	Le Thi Minh				027164000056 dated June 24, 2016, at the Police Department	Pha Lai, Chi Linh, Hai Duong			
	Le Duc Truong				027069000008 dated November 22, 2021, at the Police Department	Cam Pha, Quang Ninh			
	Le Thi Duc				125480655 dated July 24, 2012, at Bac Ninh Police	Hoa Sau, Tien Du, Bac Ninh			



	Le Duc Chung				027082000030 dated December 14, 2021, at the Police Department	Cam Pha, Quang Ninh			
4	Mai Dinh Nhat			Member of the Board of Directors	052086007135 dated August 25, 2022, at the Police Department	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Mai Dinh Lan	007C540899			052060014029 dated November 8, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Nguyen Thi To Anh				052162006606 dated November 8, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Nguyen Thi Xuan Thuy				215577517 dated August 21, 2020 at Binh Dinh Police	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Mai Thien Nhan					3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			

	Mai Diep Chi					3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Mai Anh Quan					3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Mai Thi Na Uy				052184001089 dated March 29, 2021 by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
	Mai Dinh Y				052092010749 dated June 17, 2021, by The Police Department of Administrative Management on Social Order	3rd floor, Etown 5 building, 364 Cong Hoa, Ward 13, Tan Binh District, HCMC			
5	Nguyen Phong Danh	033C014708	Member of the Board of Directors	082095012558 dated October 15, 2022 at the Police Department	D09.03 Jamila Khang Dien Apartment, Phu Huu Ward, Thu Duc City				
	Nguyen Huy Phong			082072015688 dated September 26, 2009, at the Police Department	My Loi Quarter, Nhi My Ward, Cai Lay Town, Tien Giang Province				

	Nguyen Thi Kieu Phuong				082166012126 dated June 29, 2021, at the Police Department	My Loi Quarter, Nhi My Ward, Cai Lay Town, Tien Giang Province			
	Nguyen Danh Khoi				21557717 dated August 21, 2020 at the Police Department	D09.03 Jamila Khang Dien Apartment, Phu Huu Ward, Thu Duc City			
	Nguyen Thi Kim Khoi				312435630 dated December 8, 2014 at Tien Giang Provincial Police	My Loi Quarter, Nhi My Ward, Cai Lay Town, Tien Giang Province			
6	Duong Xuan Hong	108C109260	Deputy General Director	042065002780 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province.	500	0.0038%		
	Tran Thi Thu Hien			037173001777 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province				
	Duong Hoang Giang			037093007030 dated April 29, 2021, by The Police Department of Administrative	No. 18, Alley 1/245, Nguyen Cong Tru Street, Ngoc Son Street, Van Giang Ward,				

				Management on Social Order	Hoa Lu City, Ninh Binh Province			
	Duong Hien Linh			037198001148 dated May 10, 2021, by The Police Department of Administrative Management on Social Order	No. 18, Alley 1/245, Nguyen Cong Tru Street, Ngoc Son Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			
	Duong Thi Thu Ha			042172004011 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	House No. 58 Dinh Tat Mien, Bac Thanh Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Duong Xuan Hung			037075001240 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 824 building CT12A Kim Van Kim Lu urban area - Dai Kim, Hoang Mai, Hanoi			
7	Vu Quoc Trung			037073003665 August 11, 2020, by The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province	600	0.0046%	



	Nguyen Thi Xiu				164332594 dated September 4, 2009, at Ninh Binh Police	Khanh Thien, Yen Khanh, Ninh Binh			
	Bui Thi Chinh				164027490 dated February 2, 2015, at Ninh Binh Police	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province			
	Vu Son Tung				037204000643 dated April 6, 2021, by The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province			
	Vu Son Hai				037207006104 dated December 16, 2021, at The Police Department of Administrative Management on Social Order	No. 42- Ly Nhan Tong Street - Ngoc My Street - Van Giang Ward - Hoa Lu City - Ninh Binh Province			
	Vu Anh Phong				037079000051 dated July 23, 2014, at Ha Noi City Police	Winter Spring, Soc Son, Hanoi			
	Vu Quoc Thanh				037081000152 dated October 2, 2015, by the Police Department on Residence Management and	Giang Bien, Long Bien, Hanoi			

					National Data on Population							
	Vu Huong Giang				037183003966 dated May 3, 2018, by Police Department on Residence Management and National Data on Population				Khanh Thien, Yen Khanh, Ninh Binh			
8	Do Viet Hoa	018C108117		Deputy General Director	026070001009 dated April 13, 2021, by the Police Department on Residence Management and National Data on Population			1,700	Tan Khang Ward, Thanh Ward, Hoa Lu City		0.0013%	
	Do Xuan Toa				051033002764 dated May 10, 2021, by the Police Department on Residence Management and National Data on Population				Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Luu Thi Dong				037145000182, dated May 9, 2021, by the Police Department on Residence Management and National Data on Population				Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Le Thi Tuyet				036146008661 dated May 1, 2021, by Police Department on Residence				Tan Khang Ward, Tan Thanh Ward, Hoa Lu City,			

					Management and National Data on Population	Ninh Binh Province			
	Mai Thi Huong Lien				036171001191, dated April 25, 2021, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Do Dinh Long				037200003517 dated April 6, 2021, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Do Thuy Linh				037304002284 dated May 9, 2021, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Do Tu Linh				037304002285 dated May 9, 2021, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Do Minh Son				037074007325 dated May 9, 2021, by the Police Department on	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City,			

					Residence Management and National Data on Population	Ninh Binh Province			
	Do Thanh Binh				037083001208 dated June 16, 2016, by the Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Le Thi Hoa				022175007633 dated May 9, 2021, by Police Department on Residence Management and National Data on Population	Tan Khang Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Dao Thi Lan Anh				037189006233 dated April 8, 2021, by Police Department on Residence Management and National Data on Population	Tan Thinh Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
9	Luong Thi Thuy	073C060106	Chief Accountant	024170002004 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province	3,200	0.024%		
	Giang Van Anh			037065008868 dated June 26, 2021, by The	No. 01A, Hoang Dieu Street, Van				

					Police Department of Administrative Management on Social Order	Giang Ward, Hoa Lu City, Ninh Binh Province			
	Giang Truong Minh	073C060200			037070004599 dated April 29, 2021, by The Police Department of Administrative Management on Social Order	No. 01A, Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City			
	Luong Hong Quy				024067000213 dated May 1, 2021, by The Police Department of Administrative Management on Social Order	House No. 232 Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Le Thi Mai Thu				037169000978 dated June 28, 2021, by The Police Department of Administrative Management on Social Order	House No. 232 Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
	Luong Van Quang				024064017402 dated May 8, 2021, by The Police Department of Administrative Management on Social Order	Tan My - Yen Dung, Bac Giang			
	Giang The Vinh				037091001965 dated March 6, 2017, by The Police Department of Administrative Management on Social Order	Ngoc My Street - Van Giang Ward, Hoa Lu City, Ninh Binh Province			

	Giang Duy Linh				037097006947 dated May 9, 2021, by The Police Department of Administrative Management on Social Order	Ngoc Son Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			
	Doan Thi Thu Thuy				037194001010 dated May 15, 2019, by The Police Department of Administrative Management on Social Order	Ngoc My Street - Van Giang Ward, Hoa Lu City, Ninh Binh Province			
	Luong Thi Hy				024160013976 dated August 17, 2021, by The Police Department of Administrative Management on Social Order	House No. 329B Thong Nhat Street, Thai Nguyen City			
10	Ba Pham Thi Thanh Binh			Chairperson of the Board of Supervisors	037175002523 dated January 16, 2022, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province	300	0.0023 %	
	Pham Tuan Son				037067001241 dated June 28, 2021, by The Police Department of Administrative Management on Social Order	No. 70 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			

Pham Cong Dan				037048000897 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	No. 62 Duong Van Nga Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			
Bui Thi Kim Lien				037151000489 dated April 25, 2021, by The Police Department of Administrative Management on Social Order	No. 62 Duong Van Nga Street, Van Giang Ward, Hoa Lu City, Ninh Binh Province			
Pham Trung Kien				037078000347 dated April 4, 2019, by The Police Department of Administrative Management on Social Order	Cat Linh Street, Tan Thinh Ward, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
Le Thi Thuy Linh				037198001643 dated April 16, 2019, by The Police Department of Administrative Management on Social Order	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
Pham Anh Duc				037098000634 dated September 21, 2022, by The Police Department of Administrative Management on Social Order	No. 80 Le Thai To Street, Tan Thanh Ward, Hoa Lu City, Ninh Binh Province			
Pham Thi Phuong Thao				037078000347 dated April 4, 2019, by The	No. 70 Le Thai To Street, Tan			