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No: 01.2025/BC-HĐQT

Hanoi, January 21 2025

## REPORT

### Corporate governance situation (Year 2024)

**Dear:**

- State Securities Commission
- Hanoi Stock Exchange

- Company Name: ONE TECHNOLOGIES CORPORATION
- Head office address: 135 Hoang Ngan, Trung Hoa, Cau Giay, Hanoi
- Phone: (84-24) 39765086 Fax: (84-24) 39765123 Email: [info@one.com.vn](mailto:info@one.com.vn)
- Charter capital: 79,603,100,000 VND
- Stock Code: ONE
- Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors, General Director.

#### I. Activities of the General Meeting of Shareholders:

No.	Resolution number/ Decision	Day	Content
1	01/2024/NQ-ĐHĐCĐ	June 28, 2024	<ul style="list-style-type: none"><li>- Approval of the audited 2023 Financial Report; Management Report and Board of Supervisors Report.</li><li>- Approval of 2023 profit distribution plan.</li><li>- Approval of business and investment plan , remuneration of Board of Directors and Board of Supervisors in 2024 .</li><li>- Approving the selection of the 2024 financial statement audit unit.</li></ul>

#### II. Board of Directors Activities:

1. Information about Board of Directors members :

No.	Board Member	Position	Start/End Date Board Member		
			Date of appointment	Dismissal Date	Reason
1	Lu Hong Chieu	Chairman of the Board	June 23, 2023		
2	Dang Anh Phuong	Vice Chairman of Board of Directors			
3	Dinh Quang Thai	Board Member			
4	Nguyen Ha Thanh	Board Member			
5	Hoang Ha	Board Member			

2. Board of Directors Meetings:

No.	Board Member	Number of Board of Directors meetings	Meeting attendance rate	Reason for not attending
1	Lu Hong Chieu	4/4	100%	
2	Dang Anh Phuong	4/4	100%	
3	Dinh Quang Thai	4/4	100%	
4	Nguyen Ha Thanh	4/4	100%	
5	Hoang Ha	4/4	100%	

3. Supervisory activities of the Board of Directors over the Board of Management:

In 2024, the Board of Directors of ONE Technology Joint Stock Company will continue to closely monitor the operations of the entire Company, supervise and provide timely guidance and direction for the Company's decisions and strategies, specifically:

- ✓ Direct the development of a 2024 business plan in accordance with the actual situation.
- ✓ Organized a meeting, directed the Executive Board to plan and prepare for the 2024 Annual General Meeting of Shareholders, which was successfully held on June 28, 2024.
- ✓ Direct the Executive Board to strictly implement the financial reporting regime for the quarters of 2024 and the audited financial report for 2023.
- ✓ Direct and supervise the implementation of the Resolution of the General Meeting of Shareholders.
- ✓ Supervise and monitor the preparation of the first 6-month financial statements of 2024 according to regulations to provide to the Auditing Unit for review.
- ✓ Review and evaluate business performance in 2024 and business direction for the following year.

4. Activities of the subcommittees of the Board of Directors:

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution Number/ Decision	Day	Content	Passage Rate
1	01/2024/NQ-HĐQT	April 22, 2024	Approving the final list of shareholders attending the 2024 Annual General Meeting of Shareholders	100%

### III. Board of Control:

1. Information about Board of Supervisors members:

No.	Board Member	Position	Professional qualifications	Date of starting/no longer being a member of the Board of Supervisors
1	Vu Binh Minh	Head of Supervisory Board	Master of Economics	June 23, 2023
2	Doan Thu Hang	Board Member	Bachelor of Economics	
3	Do Lien Huong	Board Member	Master of Economics	

2. Board of Supervisors meetings:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Vu Binh Minh	2/2	100%	
2	Doan Thu Hang	2/2	100%	
3	Do Lien Huong	1/2	50%	Go on business trip abroad

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management and shareholders:

- Monitor and supervise the operation and management process of the Board of Directors and Executive Board in 2024.
- Monitor the Company's financial situation, the legality of the activities of the Board of Directors, the General Director, and management staff, and perform other tasks as

prescribed by the Law on Enterprises, the Law on Securities, and the Company's Charter to protect the legitimate rights and interests of the Company and shareholders.

- Coordinate with the Board of Directors and Executive Board to successfully organize the 2024 Annual General Meeting of Shareholders.
- In 2024, the Board of Supervisors performed well the assigned functions and tasks.

4. Coordination between the Board of Supervisors and the Board of Directors, the Board of Management and other managers: In the process of performing its duties, the Board of Supervisors has received favorable conditions from the Board of Directors, the Board of Management and other managers to complete its tasks.

5. Other activities of the Board of Directors: none.

**IV. Board of Directors:**

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/dismissal	
				Appoint	Dismissal
1	Dang Anh Phuong - CEO	August 26, 1974	Engineer	June 23, 2023	
2	Lu Hong Chieu - Deputy General Director in charge of finance	December 23, 1971	Bachelor Finance		
3	Hoang Ha - Deputy General Director in charge of technology	March 4, 1969	Bachelor science		
4	Le Viet Thang - Deputy General Director in charge of technology	August 18, 1973	Master		
5	La Thanh Can - Branch Director of the company in Ho Chi Minh City	February 23, 1978	Engineer	June 23, 2023	

**V. Chief Accountant:**

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Minh Nguyet	August 15, 1981	Bachelor of Finance	June 23, 2023

**VI. Training on corporate governance.**

Due to lack of time, members of the Board of Directors, Supervisory Board, Executive Board and other managers have not attended corporate governance training courses.

**VII. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the company with the company itself.**

1. List of related persons of the company (*attached appendix*).
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: no.
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies in which the listed company holds control: no..
4. Transactions between the company and other entities:
  - 4.1 Transactions between the company and companies in which the Board of Directors, Supervisory Board members, and Executive Director were or are founding members or Board of Directors members or Executive Director within the past 3 years: no.
  - 4.2 Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, and Executive Director are members of the Board of Directors or Executive Director: no.
  - 4.3 Other corporate transactions that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and Executive Director: no.

**VIII. transactions of insiders and related parties of insiders:**

1. List of insiders and related persons of insiders: (*attached appendix*)
2. Trading of shares by insiders and related persons on shares of listed companies: no

**IX. Other issues to note: No .**

**Recipient:**

- *As above;*
- *Save.*

**TM. BOARD OF DIRECTORS**  
Chairman *Hell*  
  
**Lu Hong Chieu**

**LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS ATTACHED TO THE CORPORATE GOVERNANCE REPORT ACCORDING TO THE PROVISIONS IN  
CLAUSE 1, SECTION VII, APPENDIX V, REPORT ON CORPORATE GOVERNANCE STATUS ISSUED WITH CIRCULAR NO. 96/2020/TT-BTC**

No.	Full name	Stock Trading Account	Position at the Company	Type (ID card, CCCD, Passport, Business Registration Certificate)	License number	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at present	Current share ownership ratio	Note
1	Lu Hong Chieu		Chairman of the Board of Directors, Deputy General Director						60,380	0.67%	
1.1	Tran Thi Thuy Hoa										People related to Mr. Lu Hong Chieu - Wife
1.2	Lu Gia Duc										People related to Mr. Lu Hong Chieu - Son
1.3	Lu Hong Trung										People related to Mr. Lu Hong Chieu - Brother
1.4	Lu Hong Viet										People related to Mr. Lu Hong Chieu - Brother
1.5	Lu Thi Thu Ha										People related to Mr. Lu Hong Chieu - Older sister
1.6	Lu Thi Thu Huyen										People related to Mr. Lu Hong Chieu - younger sister
2	Dang Anh Phuong		Deputy Chairman of Board of Directors, General Director						468,023	5.88%	
2.1	Nguyen Thu Duong								2,604	0.01%	People related to Mr. Dang Anh Phuong - Wife
2.2	Dang Duy Thuy								2,605	0.01%	People related to Mr. Dang Anh Phuong - Father
2.3	Duong Thi To								2,605	0.01%	People related to Mr. Dang Anh Phuong - Mother
2.4	Dang Duong Anh										People related to Mr. Dang Anh Phuong - Brother

2.5	Dang Ngoc Son									People related to Mr. Dang Anh Phuong - younger brother
2.6	Dang Phuong Nguyen									Person related to Mr. Dang Anh Phuong - Child - Reason for not
2.7	Dang Chau Giang									Person related to Mr. Dang Anh Phuong - Child - Reason for not
<b>3</b>	<b>Dinh Quang Thai</b>		<b>Board Member</b>					<b>170,350</b>	<b>2.14%</b>	
3.1	Pham Thi Thuy Ha									People related to Mr. Dinh Quang Thai - Wife
3.2	Dinh Thi Thu Nga									People related to Mr. Dinh Quang Thai - Daughter
3.3	Dinh Quang Dung									People related to Mr. Dinh Quang Thai - Son
3.4	Dinh Quang Ngoc									People related to Mr. Dinh Quang Thai - Younger brother
<b>4</b>	<b>Nguyen Ha Thanh</b>		<b>Board Member</b>					<b>189,286</b>	<b>2.38%</b>	
4.1	Do Thi Hong Diep							13,043	0.16%	People related to Mr. Nguyen Ha Thanh - Wife
4.2	Nguyen Ha Phuong Linh									People related to Mr. Nguyen Ha Thanh - Daughter
4.3	Nhuyen Ha Phuong Lan									People related to Mr. Nguyen Ha Thanh - Daughter
4.4	Nguyen Thi Thu							13,043	0.16%	People related to Mr. Nguyen Ha Thanh - Sister
4.5	Nguyen Thi Hong									People related to Mr. Nguyen Ha Thanh - Sister
4.6	Nguyen Anh Kiet									People related to Mr. Nguyen Ha Thanh - Brother
4.7	Nguyen Thi Hien									People related to Mr. Nguyen Ha Thanh - Sister
4.8	Nguyen Van Phat									People related to Mr. Nguyen Ha Thanh - Brother
4.9	Nguyen Thi Lan Huong									People related to Mr. Nguyen Ha Thanh - younger sister

5	Hoang Ha		Member of Board of Directors, Deputy General Director						128,903	1.62%	
5.1	Le Thi Viet Thu										People related to Mr. Hoang Ha - Wife
5.2	Hoang Truong Giang										People related to Mr. Hoang Ha - son
5.3	Hoang Tram Anh										People related to Mr. Hoang Ha - daughter
5.4	Nguyen Thi Chinh										People related to Mr. Hoang Ha - Mother
5.5	Hoang Thi Kim Thanh										People related to Mr. Hoang Ha - Sister
5.6	Hoang Thi Thanh Nhan										People related to Mr. Hoang Ha - younge Sister
5.7	Hoang Trung Thanh										People related to Mr. Hoang Ha - younger Brother
6	Le Viet Thang		Deputy General Director						68,370	0.86%	
6.1	Le Thi Bich Loan										People related to Mr. Le Viet Thang - Wife
6.2	Le Ngoc Thao Nhi										People related to Mr. Le Viet Thang - Daughter
6.3	Le Tran Anh Minh										Person related to Mr. Le Viet Thang - Son - Reason for not having NSH certificate: still young
6.4	Le Kim Thoa										People related to Mr. Le Viet Thang - Mother
6.5	Le Thu Hang										People related to Mr. Le Viet Thang - Sister

7	Nguyen Thi Minh Nguyet		Chief Accountant						60,064	0.75%	
7.1	Nguyen Ba Duc										People related to Ms. Nguyen Thi Minh Nguyet - Father
7.2	Nguyen Thi Minh										People related to Ms. Nguyen Thi Minh Nguyet - Mother
7.3	Nguyen Ba Xuan										People related to Ms. Nguyen Thi Minh Nguyet - Brother
7.4	Nguyen Thi Lan Anh										People related to Ms. Nguyen Thi Minh Nguyet - Sister
7.5	Nguyen Hoai Thuong										People related to Ms. Nguyen Thi Minh Nguyet - young Sister
7.6	Nguyen Xuan Duc										People related to Ms. Nguyen Thi Minh Nguyet - Husband
7.7	Nguyen Bao Duy										Person related to Ms. Nguyen Thi Minh Nguyet - Child - Reason for not having NSH certificate: still young

8	La Thanh Can		Branch Director of the Company in Ho Chi Minh City						1,516	0.02%	
8.1	La Thanh Nhan										People related to Mr.La Thanh Can - Father
8.2	Dao Thi Hue										People related to Mr. La Thanh Can - Mother
8.3	La Thi Nguyet										People related to Mr. La Thanh Can - Sister
8.4	La Hoang Minh										People related to Mr. La Thanh Can - Younger brother
8.5	La Thi Hong Ngoc										People related to Mr. La Thanh Can - Younger Sister
8.6	Chu Thi Nguyet										People related to Mr. La Thanh Can - Wife
8.7	La Hoang Bach										Person related to Mr. La Thanh Can - Child - Reason for not having NSH
8.8	La Hoang Lam										Person related to Mr. La Thanh Can - Child - Reason for not having NSH
9	Vu Binh Minh		Chief Controller						8,004	0.10%	
9.1	Vu Lai Khang										People related to Mr. Vu Binh Minh - Father
9.2	Dang Thi Toan										People related to Mr. Vu Binh Minh - Mother
9.3	Vu Kien Cuong										People related to Mr. Vu Binh Minh - Younger brother
9.4	Hoang Thi Anh Tuyet										People related to Mr. Vu Binh Minh - Wife
9.5	Vu Hoang Tuyet Nhung										Person related to Mr. Vu Binh Minh - Daughter - Reason for not having NSH certificate: still young
9.6	Vu Hoang Minh Chau										Person related to Mr. Vu Binh Minh - Daughter - Reason for not having NSH certificate: still young
10	Doan Thu Hang		Board of Supervisors						0	0.00%	
10.1	Truong Manh Hung										People related to Ms. Doan Thu Hang - Husband

10.2	Truong Quan Minh									Person related to Ms. Doan Thu Hang - Son - Reason for not having NSH certificate: still young
10.3	Truong Manh Lam									Person related to Ms. Doan Thu Hang - Son - Reason for not having NSH certificate: still young
11	Do Lien Huong		Board of Supervisors					86	0.00%	
11.1	Do Khac Hai									People related to Ms. Do Lien Huong - Father
11.2	Nguyen Phuong Lien									People related to Ms. Do Lien Huong - Mother
11.3	Do Tai Hien									People related to Ms. Do Lien Huong - Younger brother
11.4	Phan Tu Quan									People related to Ms. Do Lien Huong - Husband
11.5	Phan Hue Minh									Person related to Mrs.Do Lien Huong - Daughter - Reason for not having NSH certificate: still young
11.6	Phan Ngan Giang									Person related to Mrs.Do Lien Huong - Daughter - Reason for not having NSH certificate: still young
12	Ngo Minh Chi		Authorized CBTT Person					163	0.00%	
12.1	Dam Thi Van Anh									People related to Mr. Ngo Minh Chi - Wife
12.2	Ngo Quynh Anh									Person related to Mr. Ngo Minh Chi - Daughter
12.3	Ngo Minh Phuong									Person related to Mr. Ngo Minh Chi - Daughter
12.4	Ngo Tuan Can									People related to Mr. Ngo Minh Chi - Brother
12.5	Ngo Kim Chi									People related to Mr. Ngo Minh Chi - Younger sister

FOUNDER

NGO MINH CHI



CHAIRMAN  
LU HONG CHIEU