

No: ~~13~~.../PMC-BC

Ho Chi Minh City, date ~~24~~ month 01 năm 2025

REPORT ON CORPORATE GOVERNANCE
Year 2024

To: - *The State Securities Commission*
- *Ho Chi Minh City Stock Exchange*

- *Name of company: Pharmedic Pharmaceutical Medicinal Joint Stock Company*
- *Address of headoffice: 367 Nguyen Trai Street, Nguyen Cu Trinh Ward, 1 District, Ho Chi Minh City*
- *Telephone: (028) 38375300 - 39200300 Fax: (028) 39200096 Email: pharmedic@vnn.vn*
- *Charter capital: 93.325.730.000 VND*
- *Stock code: PMC*
- *Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director*
- *The implementation of internal audit: Implemented*

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders *(including the resolutions of the General Meeting of Shareholders approved in the form of written comments)*:

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>
1	24/NQ-ĐHĐCĐ	20/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders: 1. Approval of the Report on the activities of the Board of Directors, the Report on business operations for 2023, the 2019 – 2024 term, and the plan for 2024. 2. Approval of the Supervisory Board's Activity Report for 2023, the 2019–2024 term, and Proposal No. 04/PMC-BKS of the Supervisory Board regarding the selection of Vietvalues Auditing and

			<p>Consulting Co., Ltd. as the auditor for the 2024 financial year.</p> <p>3. Approval of the audited financial statements for 2023.</p> <p>4. Approval of Proposal No. 05/PMC-BOD of the Board of Directors on the distribution of profits for 2023 and the profit distribution plan for 2024.</p> <p>5. Approval of Proposal No. 06/PMC-BOD of the Board of Directors on the adjustment of the profit distribution plan and the revision of the dividend payout ratio for 2023, increasing it from 24% to 65% of charter capital.</p> <p>6. Approval of Proposal No. 09/PMC-BOD of the Board of Directors on the dismissal of members of the Board of Directors and the Supervisory Board for the 2019–2024 term and the election of members for the 2024–2029 term.</p> <p>7. Approval of the election results for members of the Board of Directors and the Supervisory Board for the 2024–2029 term.</p>
2	95/NQ-ĐHĐCĐ	06/11/2024	<p>Resolution of the General Meeting of Shareholders Passed by Written Consultation:</p> <ul style="list-style-type: none"> - Reversal of the Development Investment Fund to undistributed after-tax profit, with a reversal amount of: 101.725.045.700 VND. - Payment of cash dividends from undistributed after-tax profit after the reversal of the Development Investment Fund at a dividend rate of 109% per share. <p>(his dividend does not include the 24% per share dividend distributed from the after-tax profit of the 2024 business plan, which was approved by the 2024 Annual General Meeting of Shareholders on April 20, 2024).</p>

II. Board of Directors (Annual Report):

1. Information about the members of Board of Directors (BOD)

No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Viet Hung	Chairman of the BOD (Non-executive)	20/04/2019	20/04/2024
		Executive members of the BOD	20/04/2024	-
2	Mr. Tran Viet Trung	Executive members of the BOD	20/04/2019	20/04/2024
3	Ms. Nguyen Thi Kim Tuyen	Executive members of the BOD	20/04/2019	20/04/2024
4	Mr. Tran Đức Thắng	Non-executive members of the BOD	20/04/2019	20/04/2024
5	Mr. Nguyen Quy Thinh	Independent members of the BOD	20/04/2019	20/04/2024
6	Mr. Phan Xuan Phong	Executive members of the BOD	20/04/2019	20/04/2024
		Executive members of the BOD	20/04/2024	-
7	Mr. Nguyen Huy Cuong	Non-executive members of the BOD	20/04/2019	20/04/2024
		Non-executive members of the BOD	20/04/2024	-
8	Mr. Le Van Thinh	Non-executive members of the BOD	20/04/2024	-
9	Mr. Nguyen Chi Thanh	Non-executive members of the BOD	20/04/2024	-

No.	Board of Directors' member	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
10	Ms. Tran Dang Khoa	Non-executive members of the BOD	20/04/2024	-
11	Mr. Le Anh Minh	Non-executive members of the BOD	20/04/2024	-

2. Meetings of the BOD:

No.	Board of Directors' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Viet Hung	09/09	100%	-
2	Mr. Tran Viet Trung	04/04	100%	Term ends on 20/04/2024
3	Ms. Nguyen Thi Kim Tuyen	04/04	100%	Term ends on 20/04/2024
4	Mr. Tran Duc Thang	04/04	100%	Term ends on 20/04/2024
5	Mr. Nguyen Quy Thinh	01/01	100%	Term ends on 20/04/2024
6	Mr. Phan Xuan Phong	09/09	100%	-
7	Mr. Nguyen Huy Cuong	09/09	100%	-
8	Mr. Le Van Thinh	05/05	100%	Appointment 20/04/2024
9	Mr. Nguyen Chi Thanh	05/05	100%	Appointment 20/04/2024
10	Ms. Tran Dang Khoa	05/05	100%	Appointment 20/04/2024

<i>No.</i>	<i>Board of Directors' member</i>	<i>Number of meetings attended by Board of Directors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
11	Mr. Le Anh Minh	05/05	100%	Appointment 20/04/2024

3. *Supervising the Board of Management by the Board of Directors:*

- The BOD regularly supervises the activities and management of the Board of Management in implementing the targets set by the General Meeting of Shareholders and the BOD, carrying out business operations, and ensuring compliance with the Law on Enterprises, the Law on Securities, the Company's Charter, internal corporate governance regulations, the BOD's operating regulations, and corporate governance requirements as prescribed by the Ministry of Finance.
- Implement key business operation targets in accordance with the plan set by the 2024 Annual General Meeting of Shareholders while flexibly adjusting business strategies to respond to the current challenges faced by both the Company and the market economy. At the same time, ensure the interests of employees and safeguard the legitimate rights and benefits of all shareholders.
- Develop and refine the organizational structure, workflows, and communication systems in a systematic manner to enhance financial management capabilities and overall corporate governance quality, ensuring alignment with the Company's actual operations.

4. *Activities of the Board of Directors' subcommittees (If any):*

Although subcommittees have not been established, members of the BOD perform specifically assigned duties in their respective areas, working directly with relevant specialized departments, gathering advisory opinions from operational levels, and providing recommendations to the Board of Management. This ensures timely solutions to challenges and obstacles, enabling effective guidance for business operations and other corporate activities.

- Invest in technology and enhance production processes in compliance with regulations.
- Develop and refine policies on human resources, salary structures, bonuses, and allowances to support the company's sustainable development strategy.
- Participate in supervising and reviewing financial reporting compliance.
- Revise the organizational structure and reorganize departments to strengthen management efficiency and improve overall company performance.
- Successfully organize the 2024 General Meeting of Shareholders on April 20, 2024, and celebrate the company's 43rd anniversary (June 30, 1981 – June 30, 2024).
- Departments contribute to the revision and supplementation of the company's

regulations and policies.

- Finalize the shareholder list and execute the second dividend payment for 2023 at a rate of 14% (April 1, 2024), the remaining 2023 dividend at a rate of 41% (June 17, 2024), and the first interim dividend payment for 2024 at a rate of 10% (September 25, 2024).
- Seek shareholder approval for reversing the Investment and Development Fund to undistributed after-tax profit and distributing cash dividends from the undistributed after-tax profit after the fund reversal at a rate of 109% per share, equivalent to VND 101.725 billion (record date: October 17, 2024), with the first installment at a rate of 55% on December 25, 2024, and the second installment at a rate of 54%, tentatively scheduled for February 28, 2025.
- Disclose information in accordance with regulations.

❖ **Internal Audit Department:**

- Develop the 2024 Internal Audit plan and conduct audits according to the plan approved by the Board of Directors.
- Evaluate risk control in the company's governance and management processes.
- Implement other audit tasks as necessary or as requested by the Board of Directors.
- Audit compliance with the company's internal regulations, policies, and procedures; verify and assess reports on business performance, financial status, and compliance with current financial and accounting policies to evaluate the accuracy and integrity of financial data, compliance with accounting standards, and current financial policies; manage risks and conduct internal evaluations of the company.

5. *Resolutions/Decisions of the Board of Directors (Annual report): Details in Appendix 01*

III. Board of Supervisors (Annual report):

1. *Information about members of Board of Supervisors (BOS):*

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Le Huu Hung	Head of the BOS	Becoming: 20/04/2019 Ceasing: 20/04/2024	University of Finance and Accountancy
2	Mr. Nguyen The Phong	Members of the BOS	Becoming: 20/04/2019	Bachelor of Economics

<i>No.</i>	<i>Members of Board of Supervisors</i>	<i>Position</i>	<i>The date becoming/ceasing to be the member of the Board of Supervisors</i>	<i>Qualification</i>
			<i>Ceasing:</i> 20/04/2024	
3	<i>Ms. Pham Thi Thuy My</i>	<i>Members of the BOS</i>	<i>Becoming:</i> 20/04/2019 <i>Ceasing:</i> 20/04/2024 <i>Becoming:</i> 20/04/2024 (New term)	Bachelor of Laws
4	<i>Mr. Nguyen Tien Sy</i>	<i>Head of the BOS</i>	<i>Becoming:</i> 20/04/2024	Master of Business Administration
5	<i>Ms. Tran Thi Van</i>	<i>Members of the BOS</i>	<i>Becoming:</i> 20/04/2024	Bachelor of Economics

2. Meetings of Board of Supervisors:

<i>No.</i>	<i>Members of Board of Supervisors</i>	<i>Number of meetings attended</i>	<i>Attendance rate</i>	<i>Voting rate</i>	<i>Reason for absence</i>
1	<i>Mr. Le Huu Hung</i>	03/03	100%	100%	<i>Term ends on</i> 20/04/2024
2	<i>Mr. Nguyen The Phong</i>	03/03	100%	100%	<i>Term ends on</i> 20/04/2024
3	<i>Ms. Pham Thi Thuy My</i>	06/06	100%	100%	-
4	<i>Mr. Nguyen Tien Sy</i>	03/03	100%	100%	<i>Appointment</i> 20/04/2024

<i>No.</i>	<i>Members of Board of Supervisors</i>	<i>Number of meetings attended</i>	<i>Attendance rate</i>	<i>Voting rate</i>	<i>Reason for absence</i>
5	Ms. Tran Thi Van	03/03	100%	100%	Appointment 20/04/2024

3. *Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:*

- Supervise the activities of the BOD and Board of Management in implementing the resolutions of the General Meeting of Shareholders, and ensuring compliance with the Company's Charter.
- Supervise and check the implementation of the business production plan, profit distribution plan, and dividend payment.
- Audit the Company's accounting books on a quarterly basis and at the end of the fiscal year.
- Review reports prepared by the auditing organization.
- Participate in supervising the liquidation of raw materials and goods.
- Check and assess compliance with legal regulations and the Company's Charter in business operations, aiming to identify shortcomings and propose corrective actions and timely solutions.
- Propose the establishment of necessary regulations, contributing to the improvement of existing ones.
- Propose the selection of an independent audit firm to be presented to the General Meeting of Shareholders for auditing.
- In 2024, the BOS did not receive any requests or complaints from shareholders or groups of shareholders.

4. *The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:*

- The BOS has closely coordinated with the BOD and the Board of Management while maintaining its independence. In 2024, the BOS attended all periodic meetings of the BOD and the Board of Management to enhance the quality and independence of its oversight activities.
- The BOD has provided the BOS with timely and complete Resolutions and Decisions. The General Director has facilitated the BOS in collecting information and documents related to the company's operations, business activities, and financial status.
- The BOS's recommendations have been carefully reviewed and considered by the BOD and the General Director, with many issues discussed in meetings. For outstanding issues in management and operations raised by the BOS, the BOD and the General Director have acknowledged them and sought appropriate solutions.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Tran Viet Trung – General Director	27/10/1956	Bachelor of Pharmacy Bachelor of Business Administration	Appointment: 23/04/2019 Dismissal: 01/06/2024
2	Mr. Le Viet Hung – General Director	31/05/1963	Master of Business Administration Bachelor of Pharmacy	Appointment: 01/06/2024
3	Mr. Phan Xuan Phong – Deputy General Director	30/08/1962	Bachelor of Pharmacy Bachelor of Economics	Appointment: 14/06/2024
4	Ms. Nguyen Thi Kim Tuyen – Deputy General Director	01/01/1962	Bachelor of Arts in English Language	Appointment: 14/06/2024
5	Mr. Tra Quang Trinh - Deputy General Director	13/02/1970	Master of Pharmacy Bachelor of Business Administration	Appointment: 14/06/2024
6	Mr. Nguyen Chi Thanh - Deputy General Director	25/06/1970	Bachelor of Pharmacy	Appointment: 14/06/2024

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Dieu Le	05/06/1972	Bachelor of Economics	14/06/2024

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: Participate in seminars organized by the State Securities Commission and the Hanoi Stock Exchange.

Members of the BOD, the BOS, and the Board of the Management of the company regularly update themselves on legal documents and regulations related to corporate governance and will continue to participate in training courses recognized by the State Securities Commission and the Hanoi Stock Exchange.

VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company: Details in Appendix 02.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting:

No.	Name	Transaction	Transaction value	Notes
1	Saigon Pharmaceutical Co., Ltd (Sapharco) includes branches	Sell finished products	65.951.014.383 VND	The members of the BOD are the General Director and Deputy General Director

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director and other managers as a member of Board of Directors, Director: None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Annual report):

1. The list of internal persons and their affiliated persons of the company: Details in

Appendix 03.

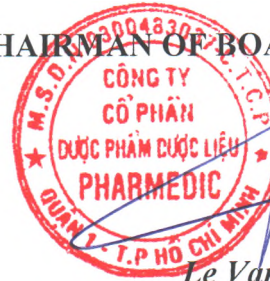
2. Transactions of internal persons and affiliated persons with shares of the company:
None.

IX. Other significant issues: None.

Recipients:

- SSC;
- HNX
- Stored: Document Department.

CHAIRMAN OF BOARD OF DIRECTORS



Le Van Thinh





Appendix 01: Resolutions/Decisions of the Board of Directors (Annual report)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	04/NQ-HĐQT	18/01/2024	Resolution of the Board of Directors on approving: <ul style="list-style-type: none">- Reports on the implementation of the production, business, and financial plans for December 2023, the full year 2023, and the plan for 2024.- The report on profit distribution and the remuneration fund for the Board of Directors for 2023.- The periodic salary increase for the Board of Management.	100%
2	05/NQ-HĐQT	18/01/2024	Resolution of the Board of Directors on approving: <ul style="list-style-type: none">- Adjustment of the production, business, and financial plan for 2024.	100%
3	06/NQ-HĐQT	18/01/2024	Resolution of the Board of Directors on approving: <ul style="list-style-type: none">- The interim cash dividend payout ratio for the second phase of 2023.- Amendments to the profit distribution plan and fund allocations for 2023, in accordance with Article 4 of Resolution No. 31/NQ-ĐHĐCĐ-PMC dated April 22, 2023, to be submitted to the 2024 Annual General Meeting of Shareholders, as follows:<ul style="list-style-type: none">+ "Remaining profit allocated to the Development and Investment Fund": No allocation to the Development and Investment Fund; the remaining profit will be reallocated to "Dividends payable to shareholders."+ "Dividend payout ratio": Adjusted from 24% to 65% of charter capital.	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
			- The proposed dividend payout ratio for 2024 is 24%, to be submitted to the 2024 Annual General Meeting of Shareholders.	
4	08/NQ-HĐQT	29/01/2024	<p>Resolution of the Board of Directors on approving:</p> <ul style="list-style-type: none"> - Submission to the next General Meeting of Shareholders for the dismissal of Mr. Nguyen Quy Thinh from his position as an Independent Member of the Board of Directors of Pharmedic Pharmaceutical Medicinal Joint Stock Company for the 2019–2024 term. - In the time waiting to the next General Meeting of Shareholders for the dismissal of Mr. Nguyen Quy Thinh, the Board of Directors' meetings will be conducted and resolutions will be passed by the remaining six Board members. 	100%
5	12/QĐ-HĐQT	27/02/2024	- Decision on the establishment of the Steering Committee for the organization of the 2024 Annual General Meeting of Shareholders.	100%
6	15/NQ-HĐQT	29/03/2024	<p>Resolution of the Board of Directors on approving:</p> <ul style="list-style-type: none"> - Reports on the implementation of the production, business, and financial plans for February 2024 and the first two months of 2024. - The 2023 audited financial statements, and the report on profit distribution and the Board of Directors' remuneration fund for 2023 after audit. - Board of Supervisors' report for Q4/2023. - The plan for organizing the 2024 Annual General Meeting of Shareholders. 	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
			<ul style="list-style-type: none"> - The bonus allocation from the Board of Directors and Supervisory Board remuneration fund for 2023 after audit. - Adjustments to the annual salary fund allocation method. 	
7	17/NQ-HĐQT	29/03/2024	Resolution of the Board of Directors on approving the investment plan for asset procurement, machinery and equipment acquisition, and repairs for 2024.	100%
8	18/NQ-HĐQT	29/03/2024	Resolution of the Board of Directors on approving the procurement of additional raw materials and packaging for 2024.	100%
9	19/QĐ-HĐQT	02/04/2024	Decision on the establishment of the Shareholder Ballot Counting Committee to be submitted to the Company.	100%
10	20/QĐ-HĐQT	02/04/2024	Decision on the establishment of the Shareholder Eligibility Verification Committee for the Company's 2024 Annual General Meeting of Shareholders.	100%
11	22/NQ-HĐQT	09/04/2024	<p>Resolution of the Board of Directors on approving:</p> <ul style="list-style-type: none"> - The list of nominees and candidates for the Board of Directors for the 2024–2029 term. - The list of nominees and candidates for the Board of Supervisors the 2024–2029 term. - The list of the Presidium, the Secretariat, and the Ballot Counting Committee to be submitted to the 2024 Annual General Meeting of Shareholders. 	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
12	25/NQ-HĐQT	20/04/2024	Resolution of the Board of Directors on unanimously electing Mr. Le Van Thinh, a Board Member, as the Chairman of the Board of Directors for the 2024–2029 term.	100%
13	26/NQ-HĐQT	20/04/2024	Resolution of the Board of Directors on unanimously electing Mr. Nguyen Chi Thanh, a Board Member, as the Vice Chairman of the Board of Directors for the 2024–2029 term.	100%
14	27/NQ-HĐQT	20/04/2024	Resolution of the Board of Directors on unanimously electing Mr. Le Viet Hung, a Board Member, as the General Director for the 2024–2029 term, also serving as the legal representative starting from June 1, 2024.	100%
15	28/NQ-HĐQT	22/04/2024	Resolution of the Board of Directors on approving: <ul style="list-style-type: none"> - Mr. Tran Viet Trung to continue holding the position of General Director and legal representative until May 31, 2024 - The term of office for the Deputy General Director, Chief Accountant, and other management positions appointed by the Board of Directors and the General Director will be extended until May 31, 2024, including those with employment contracts expiring before May 31, 2024. 	100%
16	29/QĐ-HĐQT	23/04/2024	Decision of the Board of Directors on extending the term of office until May 31, 2024, for the Executive Board, Chief Accountant, and other management positions appointed by the Board of Directors and the General Director.	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
17	32/NQ-HĐQT	16/05/2024	Resolution of the Board of Directors on approving the distribution of the remaining 2023 dividends in cash at a rate of 41% per share, as approved by the 2024 Annual General Meeting of Shareholders.	100%
18	35/QĐ-HĐQT	30/05/2024	Decision of the Board of Directors on extending the term of office until June 15, 2024, for the Deputy General Director, Chief Accountant, and other management positions appointed by the Board of Directors and the General Director.	100%
19	37/QĐ-HĐQT	30/05/2024	Decision of the Board of Directors on changing the legal representative from Mr. Tran Viet Trung to Mr. Le Viet Hung.	100%
20	40/QĐ-HĐQT	01/06/2024	Decision of the Board of Directors on appointing Mr. Le Viet Hung – Board Member, as the General Director for the 2024–2029 term and legal representative.	100%
21	43/NQ-HĐQT	13/06/2024	<p>Resolution of the Board of Directors on approving the following:</p> <ul style="list-style-type: none"> - Adjusting the company's organizational chart. - Appointing personnel according to the organizational chart. The current positions of Heads and Deputy Heads of departments will have their terms extended until June 30, 2024. The Executive Board is tasked with completing the remaining management positions according to the organizational chart and presenting it to the Board of Directors by July 1, 2024. - Approving the Regulations on the Remuneration Fund for the Board of Directors and the Supervisory Board for the 2024–2029 term. 	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
22	44/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on adjusting the company's organizational chart.	100%
23	45/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mr. Phan Xuan Phong as the Deputy General Director.	100%
24	46/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mr. Nguyen Chi Thanh as the Deputy General Director.	100%
25	47/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mr. Tra Quang Trinh as the Deputy General Director.	100%
26	48/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mrs. Nguyen Thi Kim Tuyen as the Deputy General Director until December 31, 2024.	100%
27	49/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mrs. Nguyen Dieu Le as the Head of the Finance and Accounting Department and Chief Accountant.	100%
28	50/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mrs. Nguyen Thi Phuong Lan as the Head of the Internal Audit Department until September 30, 2024.	100%
29	51/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mrs. Chu Thi Loan as a member of the Internal Audit Department.	100%
30	52/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on appointing Mrs. Bui Thuy Phuong Uyen as the Corporate Governance Officer and Board Secretary.	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
31	53/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on extending the term of office for the Heads and Deputy Heads of departments appointed by the General Director until June 30, 2024.	100%
32	57/QĐ-HĐQT	14/06/2024	Decision of the Board of Directors on issuing the Regulations on the Allocation of Remuneration Fund for the Board of Directors and the Supervisory Board for the 2024-2029 term.	100%
33	59/NQ-HĐQT	14/06/2024	Resolution of the Board of Directors on approving the proposal for credit facilities at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Saigon Branch.	100%
34	61/NQ-HĐQT	28/06/2024	Resolution of the Board of Directors on approving the proposal for a credit facility request at the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Saigon Branch.	100%
35	62/QĐ-HĐQT	28/06/2024	Decision of the Board of Directors on the adjustment of the company's organizational chart.	100%
36	64/NQ-HĐQT	28/06/2024	Resolution of the Board of Directors on approving the signing of the framework agreement for the supply of materials with Sapharco Company.	100%
37	68/NQ-HĐQT	01/08/2024	Resolution of the Board of Directors on approving the interim cash dividend rate for the first half of 2024.	100%
38	69/NQ-HĐQT	05/08/2024	Resolution of the Board of Directors on approving: - Reports on the implementation of the production, business, and financial plan for June 2024 and the first six months of 2024.	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
			<ul style="list-style-type: none"> - Report on the remuneration fund for the Board of Directors and the Supervisory Board for the first six months of 2024 and the remuneration expenses for the Board of Directors and the Supervisory Board for the first half of 2024. - Report from the Supervisory Board. - Approval of the proposal to establish a Pharmedic branch in Hanoi. - Approval of the proposal to invest in the "Enterprise Resource Planning (ERP) Software Implementation" project. - Development of a new salary system – paying salaries based on job titles and product quotas, and presenting it to the Board of Directors before December 31, 2024. 	
39	77/NQ-HĐQT	04/10/2024	<p>Resolution of the Board of Directors unanimously approves and submits to the General Meeting of Shareholders with the following content:</p> <ul style="list-style-type: none"> - Reversal of the Investment and Development Fund to undistributed post-tax profits with a reversal amount of VND 101.725 billion. - Payment of cash dividends from undistributed post-tax profits after the reversal of the Development Investment Fund at a dividend rate of 109% per share. (This dividend does not include the dividend paid from the post-tax profits of the 2024 business plan, which is 24%, already approved by the Annual General Meeting of Shareholders on April 20, 2024). 	100%
40	78/NQ-HĐQT	04/10/2024	<p>Resolution of the Board of Directors unanimously approves:</p> <ul style="list-style-type: none"> - In the two consecutive years of 2024–2025, the Board of Directors will submit to the Annual General Meeting of Shareholders the proposal to allocate funds to the 	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
			<p>Development Investment Fund and not reverse the balance of the Development Investment Fund to undistributed post-tax profits.</p> <p>- In the October 2024 meeting, the Board of Directors will consider and approve the policy for implementing the "Construction and Expansion of Production Line and Finished Goods Warehouse" project and approve the investment plan for the "Enterprise Resource Planning (ERP) Software Implementation" project.</p>	
41	83/QĐ-HĐQT	14/10/2024	Decision of the Board of Directors on the establishment of the Voting Committee for obtaining shareholder opinions by written consent.	100%
42	85/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving the production, business, and financial plan for 2025.	100%
43	86/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving the policy to sign transaction contracts with related parties.	100%
44	87/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving the investment policy for the "Expansion of the Production Line and Finished Goods Warehouse" project at the factory.	100%
45	88/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors approving the total investment amount and funding sources for the SAP S/4HANA Enterprise Resource Planning system project.	100%
46	90/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving:	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
			<ul style="list-style-type: none"> - The establishment of the Pharmedic Pharmaceutical Ingredients Joint Stock Company's branch in Hanoi. - The appointment of Mr. Nguyễn Quang Trung as the Director of Pharmedic's Hanoi branch. - The adjustment of the company's organizational chart. 	
47	91/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving the Company's annual salary fund.	100%
48	92/NQ-HĐQT	31/10/2024	<p>Resolution of the Board of Directors approving:</p> <ul style="list-style-type: none"> - The reports on the implementation of the production, business, and financial plans for September 2024, the first 9 months of 2024, and the estimated performance for 2024. - The report on labor usage in 2024 and the plan for 2025. - The report on the progress of implementing the new salary system. 	100%
49	93/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving the purchase of additional raw materials and packaging for 2024 and the plan for 2025.	100%
50	94/NQ-HĐQT	31/10/2024	Resolution of the Board of Directors on approving the investment in the purchase of assets, machinery, equipment, and additional repairs for 2024 and the plan for 2025.	100%
51	98/NQ-HĐQT	11/11/2024	Resolution of the Board of Directors on approving the plan for cash dividend distribution from the reversal of the Development Investment Fund to undistributed after-tax profits at a rate of 109% per share.	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
52	99/QĐ-HĐQT	11/11/2024	Decision of the Board of Directors on the adjustment of the Company's organizational chart.	100%
53	104/QĐ-HĐQT	25/12/2024	Decision of the Board of Directors on the dismissal and termination of the employment contract of Ms. Nguyen Thi Kim Tuyen – Deputy General Director.	100%

Appendix 02: The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Le Viet Hung		BOD's member/ CEO			20/04/2024		Appointment	Insider
2	Tran Viet Trung		BOD's member/ CEO			20/04/2019	20/04/2024	End of term	Insider
3	Phan Xuan Phong		BOD's member/ Deputy CEO			20/04/2024		Appointment	Insider
4	Nguyen Huy Cuong		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
5	Tran Duc Thang		BOD's member (Non-executive)			20/04/2019	20/04/2024	End of term	Insider
6	Nguyen Quy Thinh		Independent (Non-executive)			20/04/2019	20/04/2024	End of term	Insider
7	Nguyen Thi Kim Tuyen		BOD's member/ Deputy CEO			20/04/2019	20/04/2024	End of term	Insider
8	Le Van Thinh		Chairman (Non-executive)			20/04/2024		Appointment	Insider
9	Tran Dang Khoa		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
10	Nguyen Chi Thanh		Vice Chairman (Non-executive)			20/04/2024		Appointment	Insider
11	Le Anh Minh		BOD's member (Non-executive)			20/04/2024		Appointment	Insider
12	Le Huu Hung		Head of the BOS			20/04/2019	20/04/2024	End of term	Insider
13	Nguyen The Phong		Members of the BOS			20/04/2019	20/04/2024	End of term	Insider

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	Nguyen Thi Thuy My		Members of the BOS			20/04/2024		Appointment	Insider
15	Nguyen Tien Sy		Head of the BOS			20/04/2024		Appointment	Insider
16	Tran Thi Van		Members of the BOS			20/04/2024		Appointment	Insider
17	Tra Quang Trinh		Deputy CEO			14/06/2024		Appointment	Insider
18	Nguyen Chi Thanh		Deputy CEO			14/06/2024		Appointment	Insider
19	Nguyen Dieu Le		Acct & Finance Manager-Chief Accountant			14/06/2024		Appointment	Insider
20	Bui Thuy Phuong Uyen		Person in charge of Corporate Governance			14/06/2024		Appointment	Insider
21	Nguyen Thi Phuong Lan		Head of Internal Audit Department			14/06/2024		Appointment	Insider
22	Chu Thi Loan		Member of Internal Audit Department			14/06/2024		Appointment	Insider
23	Saigon Pharmaceutical Company Ltd. (Sapharco)					30/06/1981			Major shareholder, Related organization
24	Saigon-Hanoi Securities JSC., (SHS)					24/09/2020			Major shareholder, Related



Appendix 03: The list of internal persons and their affiliated persons of the Company

	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Le Viet Hung		BOD's member/ CEO			0	0,00%	
1.01	Tran Thi Anh					0	0,00%	
1.02	Le Thi Thanh Thuy					0	0,00%	
1.03	Le Viet Hung					0	0,00%	
1.04	Le Thanh Thuy Tien					0	0,00%	
1.05	Le Minh Tho					0	0,00%	
1.06	Nguyen Dac Quynh Nhu					0	0,00%	
2	Tran Viet Trung		BOD's member/ CEO			3.686	0,04%	
2.01	Le Thi Nhi					1.537	0,02%	
2.02	Pham Thu Thuy					0	0,00%	
2.03	Tran Thi Thu Trang		Phó Phòng Tiếp thị			16.339	0,17%	
2.04	Tran Pham Anh Tu					0	0,00%	
2.05	Tran Viet Thang					0	0,00%	
2.06	Tran Thi Viet Anh					0	0,00%	
2.07	Huynh Van Ngan					0	0,00%	
2.08	Nguyen Kim Phuong					0	0,00%	
2.09	Nguyen Cong Thien Nghi					0	0,00%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Phan Xuan Phong		BOD's member/ Deputy CEO			23.186	0,25%	
3.01	Ho Thi Xuan					0	0,00%	
3.02	Nguyen Thi Ngoc Uyen					0	0,00%	
3.03	Phan Xuan Vu					0	0,00%	
3.04	Phan Nguyen Uyen Vy					0	0,00%	
3.05	Phan Thi My Linh					0	0,00%	
3.06	Phan Thi Thanh Loan					0	0,00%	
3.07	Phan Thi Hoang Ha					0	0,00%	
3.08	Phan Xuan Loc					0	0,00%	
3.09	Phan Xuan Phu					0	0,00%	
3.10	Phan Xuan Cuong					0	0,00%	
3.11	Phan Xuan Binh					0	0,00%	
3.12	Nguyen Van Ut					0	0,00%	
3.13	Pham Thi Lien					0	0,00%	
4	Nguyen Huy Cuong		BOD's member (Non-executive)			0	0,00%	
4.01	Nguyen Huu Oanh					0	0,00%	
4.02	Nguyen Thi Huyen Tran					0	0,00%	
4.03	Thai Thuy Ngan					0	0,00%	
4.04	Nguyen Thai Ngan Khanh					0	0,00%	
4.05	Nguyen Thi My Huyen					0	0,00%	
4.06	Thai Dinh Phan					0	0,00%	
4.07	Luu Thi Muoi					0	0,00%	
4.08	Pham Phu Quoc					0	0,00%	
4.09	Saigon Pharmaceutical Company Ltd. (Sapharco)					4.054.309	43,44%	Major shareholder, Related organization

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Tran Duc Thang		BOD's member (Non-executive)			0	0,00%	
5.01	Luu Thi Kim Thanh					0	0,00%	
5.02	Pham Thi Kim Thu					0	0,00%	
5.03	Tran Pham Dong Nhi					0	0,00%	
5.04	Tran Pham Hai Dong					0	0,00%	
5.05	Tran Pham Minh Minh					0	0,00%	
5.06	Tran Luu Anh Dung		Packaging Materials Warehouse Manager			0	0,00%	
5.07	Pham Huu Dung					0	0,00%	
5.08	Huynh Thi Kim Hoa					0	0,00%	
5.09	Truong Thi Thu Hien					0	0,00%	
5.10	Saigon Pharmaceutical Company Ltd. (Sapharco)					4.054.309	43,44%	Major shareholder, Related organization
6	Nguyen Quy Thinh		Thành viên HĐQT độc lập			0	0,00%	
6.01	Nguyen Quy Hiep					0	0,00%	
6.02	Tran Thi Nga					0	0,00%	
6.03	Nguyen Manh Cuong					0	0,00%	
6.04	Nguyen Thi Mai Huong					0	0,00%	
6.05	Bui Thuy Van					0	0,00%	
6.06	Nguyen Khoi Nguyen					0	0,00%	
6.07	Nguyen Ngoc Quy An					0	0,00%	
6.08	Bui Thi Nhan					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Thi Kim Tuyen		BOD's member/ Deputy CEO			4.000	0,04%	
7.01	Le Duc Phung					0	0,00%	
7.02	Le Nguyen Thao Nguyen					0	0,00%	
7.03	Le Duc Huy					0	0,00%	
7.04	Nguyen Thien Lap					0	0,00%	
7.05	Do Hoang Minh					0	0,00%	
8	Le Van Thinh		Chairman (Non-executive)			0	0,00%	
8.01	Tran Thi Kim Loan					0	0,00%	
8.02	Le Tran Quang Minh					0	0,00%	
8.03	Le Van Vinh					0	0,00%	
8.04	Le Van Quang					0	0,00%	
8.05	Le Van Cuong					0	0,00%	
8.06	Tran Van Khoa					0	0,00%	
8.07	Nguyen Thi Thanh Thuy					0	0,00%	
8.08	Le Thi Thu Huong					0	0,00%	
8.09	Saigon Pharmaceutical Company Ltd. (Sapharco)					4.054.309	43,44%	Major shareholder, Related organization
9	Tran Dang Khoa		BOD's member (Non-executive)			0	0,00%	
9.01	Tran Ngoc Van					0	0,00%	
9.02	Trinh Thi Pha					0	0,00%	
9.03	Tran Thanh Long					0	0,00%	
9.04	Tran Anh Khoa					0	0,00%	
9.05	Tran Thuan Khoa					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.06	Saigon Pharmaceutical Company Ltd. (Sapharco)					4.054.309	43,44%	Major shareholder, Related organization
10	Nguyen Chi Thanh		Vice Chairman (Non-executive)			0	0,00%	
10.01	Nguyen Thi Hanh					0	0,00%	
10.02	Nguyen Hoang Khanh Chi					0	0,00%	
10.03	Nguyen Hoang Khanh Linh					0	0,00%	
10.04	Saigon-Hanoi Securities JSC., (SHS)					1.362.248	14,60%	Major shareholder, Related organization
11	Le Anh Minh		BOD's member (Non-executive)			0	0,00%	
11.01	Le Van Hien					0	0,00%	
11.02	Nguyen Thi Thuan Hoa					0	0,00%	
11.03	Le Thuy Linh					0	0,00%	
11.04	Saigon-Hanoi Securities JSC., (SHS)					1.362.248	14,60%	Major shareholder, Related organization
12	Le Huu Hung		Head of the BOS			0	0,00%	
12.01	Tran Thi Thanh Phuong					0	0,00%	
12.02	Le Tan Dung					0	0,00%	
12.03	Huynh Thi Cam Ha					0	0,00%	
12.04	Le Thi Bich Ngoc					0	0,00%	
12.05	Le Thanh Hai					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.06	Le Thi Bich Van					0	0,00%	
12.07	Phan Thi Mai					0	0,00%	
12.08	Mai Thi Thanh Lan					0	0,00%	
13	Nguyen The Phong		Members of the BOS			0	0,00%	
13.01	Tran Thi Xuan					0	0,00%	
13.02	Tran Thi Hong Nga					0	0,00%	
13.03	Nguyen Kha Di					0	0,00%	
13.04	Nguyen The Khang					0	0,00%	
13.05	Nguyen The Luu					0	0,00%	
13.06	Le Thi Van Anh					0	0,00%	
13.07	Nguyen Thi Tu					0	0,00%	
14	Nguyen Thi Thuy My		Members of the BOS			0	0,00%	
14.01	Nguyen Huu Chinh					0	0,00%	
14.02	Nguyen Thi Tran Le Nga					0	0,00%	
14.03	Nguyen Thi Vi					0	0,00%	
14.04	Nguyen Viet Hien					0	0,00%	
15	Nguyen Tien Sy		Head of the BOS			0	0,00%	
15.01	Nguyễn Hữu Xú					0	0,00%	
15.02	Luu Thi Ngu					0	0,00%	
15.03	Nguyen Thi Bich Quyen					0	0,00%	
15.04	Nguyen Thi Nhu					0	0,00%	
15.05	Nguyen Thi Huyen Tram					0	0,00%	
15.06	Nguyen Thi Huyen Sam					0	0,00%	
15.07	Tran Van Duy					0	0,00%	
15.08	Le Xuan Tai					0	0,00%	
15.09	Nguyen Ngoc Anh					0	0,00%	
15.10	Nguyen Toan Thang					0	0,00%	
15.11	Nguyễn Thị Bạch Ngọc					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
15.12	Nguyễn Hà Phương					0	0,00%	
15.13	Nguyễn Hà Văn Nhi					0	0,00%	
15.14	Nguyễn Hữu Quang					0	0,00%	
15.15	Nguyễn Thị Lan					0	0,00%	
16	Trần Thị Văn		Members of the BOS			0	0,00%	
16.01	Trần Hữu Văn					0	0,00%	
16.02	Hoàng Thị Be					0	0,00%	
16.03	Trần Thị Dung					0	0,00%	
16.04	Trần Thị Thủy Nga					0	0,00%	
16.05	Nguyễn Đức Tuấn Minh					0	0,00%	
16.06	Công ty CP Máy – Thiết bị Dầu khí Đà Nẵng					0	0,00%	Related organization
16.07	Công ty CP Xuất nhập khẩu Máy Hà Nội					0	0,00%	Related organization
17	Trần Quang Trình		Deputy CEO			20.300	0,22%	
17.01	Trương Thị Na					0	0,00%	
17.02	Đoàn Thủy Văn		Quality Control Deputy			0	0,00%	
17.03	Trần Quang Minh Thông					0	0,00%	
17.04	Trần Quang Minh Tung					0	0,00%	
17.05	Trần Quang Luan					0	0,00%	
17.06	Trần Thị Lanh					0	0,00%	
17.07	Trần Thị Nhung					0	0,00%	
17.08	Trần Quang Phương					0	0,00%	
17.09	Trần Thị Nghĩa					0	0,00%	
17.10	Đoàn Suong					0	0,00%	
17.11	Nguyễn Thị Thủy					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
17.12	Nguyen Thi Kim Anh					0	0,00%	
17.13	Nguyen Van Hoa					0	0,00%	
17.14	Tran Van Thanh					0	0,00%	
17.15	Hoang Thi Boi Ngoc					0	0,00%	
17.16	Nguyen Van Thanh					0	0,00%	
18	Nguyen Chi Thanh		Deputy CEO			0	0,00%	
18.01	Nguyen Thanh Ha					0	0,00%	
18.02	Nguyen Chi Hieu					0	0,00%	
18.03	Nguyen Chi Hoang					0	0,00%	
18.04	Nguyen Hong Van Khanh					0	0,00%	
18.05	Nguyen Thanh Hai					0	0,00%	
18.06	Le Thi Tai					0	0,00%	
18.07	Nguyen Quoc Chung					0	0,00%	
18.08	Chu Hong Van					0	0,00%	
18.09	Nguyen Thi Thu Thuy					0	0,00%	
18.10	Nguyen Ngoc Thach					0	0,00%	
18.11	Le Thi Tham					0	0,00%	
19	Nguyen Dieu Le		Acct & Finance Manager- Chief Accountant			0	0,00%	
19.01	Huynh Van Hung					0	0,00%	
19.02	Huynh Le Minh Khue					0	0,00%	
19.03	Huynh Minh Khoi					0	0,00%	
19.04	Nguyen Kim Dieu					0	0,00%	
19.05	Nguyen Xuan Tao					0	0,00%	
19.06	Nguyen Thi Ty					0	0,00%	
19.07	Nguyen Dieu Linh					0	0,00%	
19.08	Vu Minh Dung					0	0,00%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
20	Bui Thuy Phuong Uyen		Person in charge of Corporate Governance			0	0,00%	
20.01	Nguyen Kim Khoe					0	0,00%	
20.02	Huynh Thu Anh Tuan					0	0,00%	
20.03	Huynh Phuc Uyen Chi					0	0,00%	
20.04	Bui Thuy Phuong Vy					0	0,00%	
20.05	Bui Thuy Phuong					0	0,00%	
21	Nguyen Thi Phuong Lan		Head of Internal Audit Department			0	0,00%	
21.01	Ninh Van Hai					0	0,00%	
21.02	Ninh Viet Cuong					0	0,00%	
21.03	Duong Thi Tinh					0	0,00%	
21.04	Nguyen Thi Binh Tuyet					0	0,00%	
21.05	Nguyen Trong Hung					0	0,00%	
21.06	Nguyen Phi Hung					0	0,00%	
21.07	Vu Thi Chin					0	0,00%	
21.08	Nguyen Thi Duyen Hong					0	0,00%	
21.09	Le Minh					0	0,00%	
21.10	Nguyen Thi Kim Hang					0	0,00%	
21.11	Nguyen Manh Ha					0	0,00%	
22	Chu Thi Loan		Member of Internal Audit Department			0	0,00%	
22.01	Cao Nguyen Khac Tam					0	0,00%	
22.02	Cao Minh Khang					0	0,00%	
22.03	Chu Van Manh					0	0,00%	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
22.04	Chu Thi Phuc					0	0,00%	
22.05	Le Vu Hoang Tuan					0	0,00%	
22.06	Nguyen Thi Hong Lien					0	0,00%	
22.07	Chu Thi Phuong					0	0,00%	
22.08	Phan Quyet Tien					0	0,00%	
22.09	Chu Van Cong					0	0,00%	
22.10	Chu Van Anh					0	0,00%	