

Appendix V
REPORT ON CORPORATE GOVERNANCE
*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)*

**PHONG PHU
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 33/BC-PP

Ho Chi Minh City, January 24, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company: **PHONG PHU CORPORATION**
- Address of headoffice: No. 48 Tang Nhon Phu Street, Quarter 18, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City.
- Telephone: 028 22 134 108
- Charter capital: 746.708.910.000 VND *(In words: Seven hundred forty-six billion seven hundred eight million nine hundred ten thousand VND)*
- Stock symbol: PPH
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

| No. | Resolution No. | Date | Content |
|-----|-----------------|-----------|-----------------------------|
| 01 | 142/NQ-ĐHĐCĐ/PP | 16/5/2024 | 2024 Annual General Meeting |

II. Board of Directors (2024 annual report)

1. Information about the members of the Board of Directors (BOD)

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|--|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Tran Quang Nghi | Chairman Non-executive director | 19/04/2019 | |
| 2 | Mr. Duong Khue | Member | 26/06/2020 | |
| 3 | Mr. Pham Phu Chung | Member | 20/05/2022 | |
| 4 | Ms. Pham Minh Huong | Member Non-executive director | 19/04/2019 | |
| 5 | Ms. Truong Thi Ngoc Phuong | Member | 16/5/2024 | |
| 6 | Ms. Bui Thi Thu | Member Non-executive director | 19/04/2019 | 16/5/2024 |

2. Meetings of the Board of Directors

| No. | Board of Director' member | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|----------------------------|---|-----------------|--|
| 1 | Mr. Tran Quang Nghi | 61/61 | 100% | |
| 2 | Mr. Duong Khue | 61/61 | 100% | |
| 3 | Mr. Pham Phu Chung | 61/61 | 100% | |
| 4 | Ms. Pham Minh Huong | 61/61 | 100% | |
| 5 | Ms. Truong thi Ngoc Phuong | 46/61 | 76,3% | Elected to the Board of Directors from May 16, 2024 |
| 6 | Ms. Bui Thi Thu | 14/61 | 23,7% | Resigned from the Board of Directors from May 16, 2024 |

3. Supervising the Board of Management by the Board of Directors

The General Director regularly reports to the Board of Directors on the financial status, business operations, human resources, and investments of the Corporation. Based on this information, the Board of Directors is able to closely monitor and provide timely guidance on the activities of the Executive Board, especially in areas such as organization, management operations, investment promotion, and the effective enhancement of production and business operations.

All unusual issues arising in connection with the Corporation's operations are promptly reported by the Executive Board to the Board of Directors, ensuring that the Board is fully informed of the situation and can provide timely direction when necessary.

The Standing Members of the Board of Directors also participate in the Executive Board's briefings, seminars, conferences, meetings, and important engagements with relevant authorities, departments, and partners when significant matters arise.

4. Activities of the Board of Directors' subcommittees (If any)

Under the current organizational structure, the General Affairs and Legal Department is tasked with supporting the Board of Directors, (the Corporation has not yet established any sub-committees under the Board of Directors). The General Affairs and Legal Department monitors, organizes, and records meetings of the Board of Directors, Supervisory Board, General Meetings of Shareholders, and mid-term and year-end conferences... Provide and disclose relevant information in accordance with regulations.

To provide consultation and assistance to the Board of Directors and the members in fulfilling their duties as stipulated by the Corporation's Charter and the assigned responsibilities of each member, on November 7, 2024, the Board of Directors issued Decision No. 337/QĐ-HĐQT on the establishment of the Office of the Board of Directors of Phong Phu Corporation.

5. Resolutions/Decisions of the Board of Directors (annual report):

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|------------|-------------------------------------|-------------|---|--------------------------|
| 1 | 47/NQ-HĐQT | 01/02/2024 | Approval of Loans from VIB Bank | 100% |
| 2 | 88/NQ-HĐQT | 27/03/2024 | Plan for the 2024 Annual General Meeting of Shareholders | 100% |
| 3 | 109/NQ-HĐQT | 16/04/2024 | Appointment of Capital Management Representatives and Nomination of Personnel to the Board of Directors and Supervisory Board at Phong Phu Home Textile JSC | 100% |
| 4 | 108A/NQ-HĐQT | 16/04/2024 | Plan for the 2024 Annual General Meeting of Shareholders | 100% |
| 5 | 130A/NQ-HĐQT | 03/05/2024 | Approval of Investment Plan for Replacement of Carding Machines | 100% |
| 6 | 130B/NQ-HĐQT | 03/05/2024 | Approval of Additional Investment in Small Equipment for Ninh Phu Yarn Factory | 100% |
| 7 | 151/QĐ-HĐQT | 23/05/2024 | Election of the Chairman of the Board of Directors | 100% |
| 8 | 150A/NQ-HĐQT | 23/05/2024 | Approval of Investment for Expansion of Ninh Phu Yarn Factory | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|--|------------------|
| 9 | 154/NQ- HĐQT | 24/05/2024 | Adjustment of the Total Budget for the Plan to "Invest in Additional Equipment to Increase Sewing Thread Capacity" | 100% |
| 10 | 153A/NQ- HĐQT | 24/05/2024 | Approval of the Total Budget for the "Investment and Expansion of Ninh Phu Yarn Factory" | 100% |
| 11 | 155/QĐ- HĐQT | 27/05/2024 | Dividend Payment for the Remaining 2023 Profits | 100% |
| 12 | 156A/NQ- HĐQT | 27/05/2024 | Approval of the Overall Bidding Plan for the "Investment and Expansion of Ninh Phu Yarn Factory" | 100% |
| 13 | 160/QĐ- HĐQT | 04/06/2024 | Establishment of a Branch Office in Da Nang | 100% |
| 14 | 160B/NQ- HĐQT | 04/06/2024 | Authorization for Investment Cooperation Approval | 100% |
| 15 | 157/QĐ- HĐQT | 10/06/2024 | Approval of Additional Collateral for the ADB Loan Agreement | 100% |
| 16 | 164A/QĐ- HĐQT | 10/06/2024 | Authorization to Approve Investments or Asset Sales | 100% |
| 17 | 168/NQ- HĐQT | 12/06/2024 | Approval of Investment in Small Equipment (Diesel Forklift) | 100% |
| 18 | 169A/QĐ- HĐQT | 12/06/2024 | Approval of Loans from BIDV – Ho Chi Minh City Branch | 100% |
| 19 | 171/QĐ- HĐQT | 12/06/2024 | Approval of Loans from ACB – Nguyen Van Troi Branch | 100% |
| 20 | 172/QĐ- HĐQT | 13/06/2024 | Advance Dividend Payment for 2024 | 100% |
| 21 | 185B/QĐ- HĐQT | 28/06/2024 | Reorganization of the General Affairs and Administration Department | 100% |
| 22 | 201/NQ- HĐQT | 28/06/2024 | Approval of Investment for Replacement of Winder Machines at the Sewing Thread Factory | 100% |
| 23 | 186A/NQ- HĐQT | 01/07/2024 | Approval of Divestment at Lien Phuong | 100% |
| 24 | 188/QĐ- HĐQT | 03/07/2024 | Approval of the Selection of Auditors | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|--|------------------|
| 25 | 188B/NQ- HĐQT | 03/07/2024 | Approval of collateral assets for depositing to open an import (L/C) for machinery and equipment. (5 billion VND) | |
| 26 | 202A/NQ- HĐQT | 04/07/2024 | Approval of the Total Budget for the "Investment in Replacement of Winder Machines at the Sewing Thread Factory" | 100% |
| 27 | 207A/NQ- HĐQT | 08/07/2024 | Approval of the Overall Bidding Plan for the "Investment in Replacement of Winder Machines at the Sewing Thread Factory" | 100% |
| 28 | 267/NQ- HĐQT | 26/08/2024 | Approval of L/C Deposits for the "Investment in Replacement of Carding Machines" Project | 100% |
| 29 | 265/QĐ- HĐQT | 26/08/2024 | Decision to Liquidate Equipment (Kuster) in Da Nang | 100% |
| 30 | 309/NQ- HĐQT | 08/10/2024 | Approval of the Capital Transfer Plan for the Corporation's Equity in Lien Phuong | 100% |
| 31 | 321A/NQ- HĐQT | 21/10/2024 | Supplementary Collateral for ADB | 100% |
| 32 | 331A/NQ- HĐQT | 31/10/2024 | Approval of Investment to Repurchase Leased Machinery and Equipment in Nha Trang | 100% |
| 33 | 337/QĐ- HĐQT | 07/11/2024 | Establishment of the BOD Office | 100% |
| 34 | 340/NQ- HĐQT | 08/11/2024 | Approval of Loans from Vietinbank | 100% |
| 35 | 344/NQ- HĐQT | 12/11/2024 | Approval of L/C Deposits for the "Investment in Replacement of Winder Machines at the Sewing Thread Factory" Project | 100% |
| 36 | 362/NQ- HĐQT | 29/11/2024 | Approval of Loans from Vietcombank | 100% |
| 37 | 378/QĐ- HĐQT | 16/12/2024 | Advance dividend payment for 2024 (phase 2) | 100% |
| 38 | 378A/NQ- HĐQT | 16/12/2024 | Approval of Loans from SeaAbank | 100% |

| No. | Resolution/ Decision No. | Date | Content | Approval rate |
|-----|-----------------------------|------------|---|------------------|
| 39 | 392/NQ- HĐQT | 25/12/2024 | Signing and executing transactions with related parties | 100% |
| 40 | 411/QĐ- HĐQT | 31/12/2024 | Adjustment of the record date for 2024 advance dividend payment | 100% |
| 41 | 445/ QĐ- HĐQT | 31/12/2024 | Approval of the project final settlement for the additional investment in equipment to increase the spinning capacity for sewing thread | 100% |

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors (BOS)

| No. | Members of Board of Supervisors | Position | The date becoming/ceasing to be the member of the Board of Supervisors | Qualification |
|-----|---------------------------------|-----------------------------------|--|---|
| 1 | Ms. Nguyen Thi My Le | Chief of the Board of Supervisors | 19/4/2019 | - Master of Business Administration - Bachelor of Finance and Banking |
| 2 | Ms. Vu Thi Thuy Duong | Member | 19/4/2019 | Bachelor of Economics |
| 3 | Mr. Le Hong Linh | Member | 16/5/2024 | Bachelor of Finance and Accounting |
| 4 | Ms. Tran Lien Huu | Member | - Start date as a member of the BOS: April 19, 2019 - End date as a member of the BOS: May 16, 2024 | - Bachelor of Economics – Finance and Accounting for Manufacturing Sectors - Bachelor of Economics – Business Administration |

2. Meetings of Board of Supervisors

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|--|
| 1 | Ms. Nguyen Thi My Le | 03 | 100% | 100% | |
| 2 | Ms. Vu Thi Thuy Duong | 03 | 100% | 100% | |
| 3 | Mr. Le Hong Linh | 01 | 33,33% | 100% | Joined the Board of Supervisors on: May 16, 2024 |

| No. | Members of Board of Supervisors | Number of meetings attended | Attendance rate | Voting rate | Reasons for absence |
|-----|---------------------------------|-----------------------------|-----------------|-------------|---|
| 4 | Ms. Tran Lien Huu | 01 | 33,33% | 100% | Resigned from the Board of Supervisors on: May 16, 2024 |

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Performing the Supervisory Board's Duties in accordance with the Law on Enterprises, the Corporation's Charter of Organization and Operation, and internal management regulations, the Supervisory Board's activities in 2024 are as follows:

- Supervising the activities of the BOD and the Executive Board regarding:
 - + Implementation of the Charter, Resolutions of the General Meeting of Shareholders (GMS), and Resolutions of the BOD;
 - + Participation in BOD meetings;
- Supervising business operations:
 - + Monitoring the Corporation's business plan implementation and that of its invested companies;
 - + Overseeing the financial situation and business performance of the parent company and its subsidiaries;
 - + Tracking the progress of investment projects of the parent company and its subsidiaries;
- Periodic inspections: Auditing and evaluating the Corporation's annual financial reports.
- Risk warnings in business operations, finance, and investments.
- Participation in BOD meetings.
- Organizing Supervisory Board meetings.

4. The coordination among the Board of Supervisors the Board of Management, Board of Directors and other managers

The Board of Directors (BOD), Executive Board, and other management staff facilitate the Supervisory Board (SB) in performing its functions and duties.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment/dismissal of members of the Board of Management/ |
|-----|--------------------------------|---------------|---|--|
| 1 | Mr. Duong Khue | 10/05/1962 | Master of Business Administration | 06/10/2020 |
| 2 | Mr. Pham Phu Chung | 30/11/1970 | Master of Business Administration (Executive MBA) | 07/10/2022 |
| 3 | Ms. Le Thi Hoang Trang | 20/11/1974 | Bachelor of Laws | 15/7/2022 |

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment/ dismissal of members of the Board of Management/ |
|-----|--------------------------------|---------------|--|---|
| 4 | Mr. Ly Anh Tai | 06/02/1971 | Master of Business Administration (Executive MBA) Mechanical Engineer (Industrial Machinery and Equipment) | 02/01/2014 |
| 5 | Mr. Nguyen Van Nhiem | 15/10/1968 | Master of Business Administration Associate Degree in Mechanical Engineering | 01/06/2019 |
| 6 | Ms. Truong Thi Ngoc Phuong | 23/02/1975 | Master of Experimental Business Administration (Executive MBA) Bachelor of Economics – Finance and Accounting | 15/7/2022 |
| 7 | Mr. Doan Kien | 19/11/1970 | Master of Business Administration (Executive MBA) Textile Engineer | 01/4/2021 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|-------------------|---------------|--|-----------------------------------|
| Ms. Le Thi Tu Anh | 18/02/1984 | Bachelor of Economics – Finance and Accounting; Chief Accountant Certificate | 14/4/2023 |

VI. Training courses on corporate governance:

Training programs on corporate governance attended by members of the Board of Directors (BOD), Board of Supervisors (BOS), Executive Board, other management staff, and the Corporate Secretary, in compliance with corporate governance regulations.

Participation in training sessions organized by the State Securities Commission (SSC) and Stock Exchanges (if applicable).

Nomination of staff to attend professional training courses in the fields of finance, accounting, and auditing.

VII. The list of affiliated persons of the public company (annual report) and the list of affiliated persons of the public company

1. The list of affiliated persons of the Company

a. Internal Person:

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|--|---|-------------------------------------|---------|--|--|--|-------------------------------|
| 1 | Tran Quang Nghi | | Chairman of the BOD | | | 20/02/2009 | | | |
| 2 | Duong Khue | | Member of the BOD, General Director | | | 06/06/2020 | | | |
| 3 | Pham Minh Huong | | Member of the BOD | | | 20/02/2009 | | | |
| 4 | Bui Thi Thu | | Member of the BOD | | | 20/02/2009 | 16/5/2024 | Resigned from the Board of Directors as of May 16, 2024. | |
| 5 | Pham Phu Chung | | Member of the BOD / Deputy General Director | | | 20/5/2022 | | | |
| 6 | Truong Thi Ngoc Phuong | | Member of the BOD / Executive Director | | | 21/02/2009 | | | |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|---|--|---|---------|--|--|---------|-------------------------------------|
| 7 | Le Thi Hoang Trang | | Deputy General Director | | | 15/7/2022 | | | |
| 8 | Ly Anh Tai | | Executive Director | | | 02/01/2014 | | | |
| 9 | Nguyen Van Nhiem | | Executive Director | | | 01/10/2015 | | | |
| 10 | Doan Kien | | Executive Director | | | 01/4/2021 | | | |
| 11 | Le Thi Tu Anh | | Chief Accountant | | | 14/4/2023 | | | |
| 12 | Nguyen Thi My Le | | Chief of the BOS | | | 09/04/2016 | | | |

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|-------------------------------------|---|---|---|---------|--|--|--|-------------------------------------|
| 13 | Tran Lien Huu | | Member of the BOS | | | 09/04/2016 | 16/5/2024 | Resigned from the Board of Supervisors as of May 16, 2024. | |
| 14 | Vu Thi Thuy Duong | | Member of the BOS | | | 27/04/2011 | | | |
| 15 | Le Hong Linh | | Member of the BOS | | | 16/5/2024 | | | |
| 16 | Pham Thi Dieu Thuy | | The authorized person to disclose information | | | 26/3/2021 | | | |

b. *List of the internal person's affiliate: (Theo danh sách đính kèm)*

c. *Danh sách người liên quan đến công ty:*

| No. | Name of organization/ individual | Securities trading account (if any) | Position at the Company (if any) | No.*, date of issue, place of issue | Address | Time of starting to be affiliated person | Time of ending to be affiliated person | Reasons | Relationship with the Company |
|-----|--|---|--|---|--|--|--|---------|-------------------------------------|
| 1 | Vietnam National Textile and Garment Group | | | 0100100008 | 25 Ba Trieu, Hang Bai Ward, Hoan Kiem District, Hanoi City | | | | Parent company |

| | | | | | | | | | |
|---|--|--|--|------------|--|------|--|--|---|
| 2 | Phong Phu Home Textile Joint Stock Company | | | 4500470547 | Hanh Tri Village, Quang Son Commune, Ninh Son District, Ninh Thuan Province | 2019 | | | Subsidiary |
| 3 | Nam Duong Phu Joint Stock Company | | | 0317851320 | 48 Tang Nhon Phu, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City | 2024 | | | Subsidiary |
| 4 | Dong Xuan Knitting Sole Member Limited Liability Company | | | 0100100583 | 524 Minh Khai, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | | | Subsidiary of Vietnam National Textile and Garment Group Subsidiary of Vietnam National Textile and Garment Group |
| 5 | Dong Phuong Knitting Company Limited | | | 0301446158 | 21 Thoai Ngoc Hau, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 6 | Vinatex Textile And Garment Northern Corporation Limited Liability Company | | | 0107386444 | Lot 02-9A, 3rd Floor, ICT Building, Vinh Hoang Industrial Zone, Hoang Van Thu Ward, Hoang Mai District, Hanoi City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 7 | 8-3 Textile One Member Limited Liability Company | | | 0106994312 | 460 Minh Khai Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 8 | Hanoi Textile And Garment Joint Stock Corporation | | | 0100100826 | 25 Alley 13, Linh Nam Street, Mai Dong Ward, Hoang Mai District, Hanoi City | | | | Subsidiary of Vietnam National Textile and Garment Group |

| | | | | | | | | | |
|----|--|--|--|------------|--|--|--|--|--|
| 9 | Vinatex Hong Linh Joint Stock Company | | | 3001702800 | Nam Hong Industrial Cluster, Nam Hong Ward, Hong Linh Town, Ha Tinh Province | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 10 | Southern Textile And Garment Corporation - Vinatex Limited Liability Company | | | 0314543624 | 04 Ben Nghe Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 11 | Vinatex Phu Hung Joint Stock Company | | | 3301622257 | Phu Bai Industrial Park, Phu Bai Ward, Huong Thuy Town, Thua Thien - Hue Province | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 12 | Phu Bai Spinning Mill Joint Stock Company | | | 3300352720 | Phu Bai Industrial Park, Phu Bai Ward, Huong Thuy Town, Thua Thien Hue Province | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 13 | Pho Noi Textile And Garment Infrastructure Development Joint Stock Company | | | 0900234755 | Pho Noi Textile and Garment Industrial Park, Lieu Xa Commune, Yen My District, Hung Yen Province | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 14 | Hoa Tho Textile - Garment Joint Stock Corporation | | | 0400101556 | 36 Ong Ich Duong Street, Hoa Tho Dong Ward, Cam Le District, Da Nang City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 15 | Hue Textile Garment Joint Stock Company | | | 3300100628 | 122 Duong Thieu Tuoc, Thuy Duong Ward, Huong Thuy Town, Hue City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 16 | Nam Dinh Textile Garment Joint Stock Corporation | | | 0600019436 | 43 To Hieu, Ngo Quyen Ward, Nam Dinh City, Nam Dinh Province | | | | Subsidiary of Vietnam National Textile and Garment Group |

| | | | | | | | | | |
|----|--|--|--|------------|---|--|--|--|--|
| 17 | Textile - Garment Import - Export And Production Joint-Stock Corporation | | | 0102405830 | 20 Linh Nam Street, Mai Dong Ward, Hoang Mai District, Hanoi City | | | | Subsidiary of Vietnam National Textile and Garment Group |
| 18 | Việt Nam Garment Material Production And Business Company Limited | | | 0101405806 | Thanh Khương Industrial Cluster, Thanh Khương Ward, Thuan Thanh Town, Bac Ninh Province | | | | Subsidiary of Vietnam National Textile and Garment Group |

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

| No. | Name of organization/individual | Relationship with the Company | No.*, date of issue, place of issue | Address | Time of transactions with the Company | Resolution No. or Decision No. approved by General Meeting of Shareholder s/ Board of Directors (if any, specifying date of issue) | Content, quantity, total value of transaction | Note |
|-----|---|--|-------------------------------------|--|---------------------------------------|--|---|------|
| | Hoa Tho Textile - Garment Joint Stock Corporation | Has the same Parent Company (Vietnam National Textile and Garment Group) | 0400101556 | 36 Ong Ich Duong, Hoa Tho Dong Ward, Cam Le District, Da Nang City | 2024 | Meeting minutes of the Board of Directors on 20/10/2021 and 09/05/2023 | Service Provision: 2,25 billion VND | |

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

| N o. | Transact ion executor | Relations hip with internal persons | Position at the listed Company | ID card No./ Passpo rt No., date of issue, place of issue | Addre ss | Name of subsidiar ies or compani es which the Compan y control | Time of transacti on | Content, quantity , total value of transacti on | Not e |
|------|-----------------------|-------------------------------------|--------------------------------|---|----------|--|----------------------|---|-------|
| X | X | X | X | X | X | X | X | X | X |

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been

founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

| No. | Name of Organization/ Individual | Relationship with the Company | Business Registration Number , Date of Issuance, Place of Issuance | Address | Time of transaction | Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date) | Content, Quantity, Total Value of Transaction | Notes |
|-----|--|-------------------------------|--|--|---------------------|--|--|-------|
| 1 | Vietnam National Textile and Garment Group | Parent Company | 0100100008 | 25 Ba Trieu, Hang Bai Ward, Hoan Kiem District, Hanoi City | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Contract for purchasing goods, materials, and services. Total value: 619,2 million VND | |
| | | | | | | | Services received: VND 487,3 million | |
| | | | | | | | Interest and fees on loans: 38,5 billion VND | |
| | | | | | | | Dividends paid: VND 18,7 billion | |
| | | | | | | | Dividend Advance for 2024 Paid: 74,8 billion VND | |
| 2 | Phu Home Textile Joint Stock Company | Subsidiary | 4500470547 | Hanh Tri Hamlet, Quang Son Commune, Ninh Son District, Ninh Thuan Province | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Contract for selling goods and finished products. Total value: 135,1 billion VND | |
| | | | | | | | Contract for providing services. Total value: 90,5 billion VND | |
| | | | | | | | Interest of property lease: 9,9 billion VND | |
| | | | | | | | Dividends received: 14,4 billion VND | |
| | | | | | | | Contract for purchasing goods and materials. Total value: 275,2 billion VND | |
| | | | | | | | Contract for purchasing services. Total value: 8,7 billion VND | |

| No. | Name of Organization/ Individual | Relationship with the Company | Business Registration Number , Date of Issuance, Place of Issuance | Address | Time of transaction | Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date) | Content, Quantity, Total Value of Transaction | Notes |
|-----|---|---|--|--|---------------------|--|--|-------|
| 3 | Coats Phong Phu Limited Liability Company | Associated Company / Related Person of an Internal Person | 0300828098 | 48 Tang Nhon Phu, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Contract for selling goods and finished products. Total value: 719,8 billion VND | |
| | | | | | | | Contract for providing services. Total value: 16 billion VND | |
| | | | | | | | Dividends received: 364,9 billion VND | |
| | | | | | | | Contract for purchasing goods and materials. Total value: 372,2 billion VND | |
| 4 | Phuoc Loc Joint Stock Company | Associated Company / Related Person of an Internal Person | 0304506503 | 48 Tang Nhon Phu, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Contract for selling goods, finished products, and services. Total value: 70,8 billion VND | |
| | | | | | | | Contract for service provision: 7,8 billion VND | |
| | | | | | | | Dividends received: 900 million VND | |
| | | | | | | | Contract for purchasing goods and materials. Total value: 85,3 billion VND | |
| | | | | | | | Remaining dividend for 2023: 64,4 million VND | |
| | | | | | | | Interim dividend for 2024: 51,6 million VND | |
| 5 | Phong Phu International Joint Stock Company | Associated Company / Related Person of | 0304995318 | 48 Tang Nhon Phu, Tang Nhon Phu B | 2024 | Resolution No. 356/NQ-BOD | Contract for providing services. Total value: 16,39 billion VND | |

| No. | Name of Organization/ Individual | Relationship with the Company | Business Registration Number , Date of Issuance, Place of Issuance | Address | Time of transaction | Resolution/ Decision Number of the GMS/ BOD... (if any, specify the issuance date) | Content, Quantity, Total Value of Transaction | Notes |
|-----|---|-------------------------------|--|--|---------------------|--|--|-------|
| | | an Internal Person | | Ward, Thu Duc City, Ho Chi Minh City | | dated December 30, 2023 | Remaining dividend for 2023: 501,9 million VND. | |
| | | | | | | | Dividends paid: 2,5 billion VND | |
| | | | | | | | Interim dividend for 2024: 2 billion VND | |
| 6 | Dong Nam Textile Joint Stock Company | Associated Company | 0301166182 | 727 Au Co, Tan Thanh Ward, Tan Phu District, Ho Chi Minh City | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Capital contribution paid: 21,59 billion VND | |
| 7 | Nam Duong Phu Joint Stock Company | Subsidiary | 0317851320 | 48 Tang Nhon Phu, Tang Nhon Phu B Ward, Thu Duc City, Ho Chi Minh City | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Contract for selling goods and finished products. Total value: 745,2 million VND | |
| | | | | | | | Contract for purchasing goods and materials. Total value: 20,03 billion VND | |
| | | | | | | | Capital contribution paid: 4,4 billion VND | |
| 8 | Nha Trang Textile & Garment Joint Stock Company | Associated Company | 4200237973 | Km 1447 National Route 1A, Vinh Phuong Commune, Nha Trang City, Khanh Hoa Province | 2024 | Resolution No. 356/NQ-BOD dated December 30, 2023 | Contract for purchasing goods and materials. Total value: 29,3 million VND | |
| | | | | | | | Service received: 23,9 billion VND | |
| | | | | | | | Purchases of assets: 3,3 billion VND | |

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director)

and other managers as a member of Board of Directors, Director (General Director or CEO)

None

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

None

VIII. Share transactions of internal persons and their affiliated persons (Annual Report)

1. The list of internal persons and their affiliated persons:

(As per the appendix attached to the report)

2. Transactions of internal persons and affiliated persons with shares of the Company: None

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|---|------------|---|------------|---|
| | | | Number of shares | Percentage | Number of shares | Percentage | |
| X | X | X | X | X | X | X | X |

IX. Other significant issues: None

Recipient:

- As Above;
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign full name and seal)



Tran Quang Nghi