

No: 08/BC-HĐQT

Ho Chi Minh City, January 22nd, 2025.

**REPORT ON CORPORATE GOVERNANCE
Year 2024**

To:

- The State Securities Commission;
 - Hanoi Stock Exchange.
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- Name of company: South-east PetroVietnam Fertilizer and Chemicals Joint Stock Company.
 - Address of headoffice: 27 Dinh Bo Linh Street, Ward 24, Binh Thanh District, Ho Chi Minh City.
 - Telephone: (028) 3 5111 999, Fax: (028) 35111 666, Email: info@pse.vn
 - Charter capital: 125.000.000.000 VND.
 - Stock symbol: PSE.
 - Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
 - Implementation of internal audit: Not yet implemented
- I. Activities of the General Meeting of Shareholders.**

On April 10, 2024, the Southeastern PetroVietnam Fertilizer and Chemicals Joint Stock Company (PVFCCo PSE) successfully held the 2024 Annual General Meeting of Shareholders.

The meeting discussed and approved the following basic contents in Resolution No. 34/NQ-HĐQT on April 10th, 2024

No.	Number of Resolutions/Decisions	Date	Content
1	34/NQ-HĐQT	10/04/2024	<ul style="list-style-type: none">- Approval of the adjustments to the 2023 business plan.- Review of the 2023 business results and approval of the 2024 business plan.- Report on the 2023 activities and the 2024 activity plan of the Board of Directors.- Report on the 2023 activities and the 2024 activity plan of the Supervisory Board.

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Nguyễn Quang Tuấn	Independent member of BOD	25/06/2021	

2. Meetings of the Board of Directors: 04 regular meetings

No.	Board of Directors' members	Position	Date of appointment	The number of meetings attended
1	Phạm Hùng	Chairman of the BOD	25/06/2021	4/4
2	Lê Đức Thuận	Member of the BOD	25/06/2021	4/4
3	Nguyễn Quang Tuấn	Independent member of BOD	25/06/2021	4/4

3. Supervisory activities of the Board of Directors over the Director

- The Board of Directors considers and supervises business activity reports for the months of 2024, financial statements for the 4th quarter of 2023, the first 6 months of the year and the preliminary review of the 9 months of 2024 of the Board of Directors.
- The Board of Directors monitors and grasps the process of operating the Company's activities through reports and documents of the Director to the Board of Directors.
- Directed, supervised, and supported the Executive Board in implementing the Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders.
- Supervision results: The Board of Directors has organized and operated the implementation of the business plan in 2024 with the following results:

No.	List	Unit of measurement	year Plan	Results	percentage
1.	Production output	Ton	333,100	325,047	97.6%
2.	Revenue	Billion VND	3,184.4	3,145.5	98.8%

3.	Profit before tax (PBT)	Billion VND	22.80	24.00	105%
4.	Contributions to the state budget	Billion VND	6.20	8.43	136%

4. Activities of subcommittees of the Board of Directors::

The Board of Directors has not established any sub-committees. The activities of the Board are specifically assigned to individual members who are responsible for different areas. These members are tasked with reviewing the matters within the Board's authority to make decisions, while also supervising, directing, and urging the Company to implement the resolutions and decisions of the Board in their respective assigned fields.

5. Resolutions/Decisions of the Board of Directors issued in 2024

No.	Date	Number of Resolutions/Decisions	Content
1.	05/01/2024	01/NQ-ĐNB	Resolution approving the Company's 2024 business plan.
2.	17/01/2024	07/NQ-ĐNB	Resolution on the adoption of the 2024 activity plan of the Company's Board of Directors.
3.	25/01/2024	08/NQ-ĐNB	Resolution approving the 2023 salary fund of the Southeastern PetroVietnam Fertilizer and Chemicals Company.
4.	21/03/2024	29/NQ-ĐNB	Resolution approving the plan and documents for the General Meeting of Shareholders.
5.	10/04/2024	34/NQ-ĐNB	Resolution of the 2024 Annual General Meeting of Shareholders.
6.	12/4/2024	36/NQ-ĐNB	Resolution approving the 2024 cash flow plan.
7.	12/04/2024	37/NQ-ĐNB	Resolution approving the policy to enter into contracts and transactions with the PVFCCo
8.	12/04/2024	38/NQ-ĐNB	Resolution on the issuance of working capital norms for inventory and receivables of the Company.
9.	03/06/2024	41/QĐ-ĐNB	Decision on the issuance of regulations regarding the business trip allowances, transportation, and other administrative expenses of the Company.
10.	04/06/2024	42/QĐ-ĐNB	Decision on the issuance of regulations regarding the office correspondence procedures of the Company.

No.	Date	Number of Resolutions/Decisions	Content
11.	04/06/2024	43/QĐ-ĐNB	Decision on the issuance of regulations regarding the archival procedures of the Company.
12.	04/06/2024	44/QĐ-ĐNB	Decision on the issuance of regulations for the management and use of confidential documents of the Company.
13.	27/06/2024	51/NQ-ĐNB	Resolution approving the auditing and reviewing firm for the 2024 financial statements.
14.	15/07/2024	61/NQ-ĐNB	Resolution approving the deposit limits at credit institutions for 2024.
15.	09/09/2024	78/NQ-ĐNB	Resolution on the payment of dividends for 2023.
16.	26/12/2024	125/ QĐ-ĐNB	Decision on the termination of the position of Director of PVFCCo - PSE for Mr. Lê Đức Thuận.
17.	26/12/2024	126/ QĐ-ĐNB	Decision on the appointment of Mr. Trịnh Văn Chương to the position of Director of PVFCCo - PSE.
18.	26/12/2024	127/ QĐ-ĐNB	Decision on the appointment of Mr. Nguyễn Công Bằng to the position of Deputy Director of PVFCCo - PSE.
19.	31/12/2025	130/ QĐ-ĐNB	Decision on the termination of the labor contract with Mr. Le Duc Thuan

III. The Supervisory Board

1. Information about the members of the Supervisory Board

No.	Supervisory Board's members	Position	Date of appointment	Professional qualifications
1	Phạm Hoài Hương	Head of the Supervisory Board	25/06/2021	Bachelor's degree
2	Phạm Thành Long	Member of the Supervisory Board	25/06/2021	Bachelor's degree
3	Lê Quỳnh Chang	Member of the Supervisory Board	25/06/2021	Bachelor's degree

2. Meetings of the Supervisory Board: 04 regular meetings.

No .	Supervisory Board's members	Position	The number of meetings attended	Percentage (%)	Voting percentage (%)
1.	Phạm Hoài Hương	Head of the Supervisory Board	04	100%	100%
2.	Phạm Thành Long	Member of the Supervisory Board	04	100%	100%
3.	Lê Quỳnh Chang	Member of the Supervisory Board	04	100%	100%

3. Activities of the Supervisory Board:

In 2024, the Supervisory Board held 04 regular meetings with full attendance from its members. The supervisory activities of the Board were carried out according to the 2024 activity plan, which was approved by the 2024 Annual General Meeting of Shareholders. The main activities included:

- Supervising the activities of the Board of Directors; management and operational work of the Executive Board of the Company in 2024.
- The Supervisory Board attended meetings of the Board of Directors (BOD) and provided comments/suggestions on the activities of the BOD and the Company (reflected in meeting minutes of the BOD, monthly and quarterly supervisory reports of the Supervisory Board, as well as in emails and official documents sent by the Supervisory Board to the BOD).
- The Supervisory Board reviewed the Company's business performance reports for 2024 from the Executive Board and communicated the results of its monthly and quarterly supervision to the Director of the Company via supervisory reports, official documents, and emails sent to the BOD and the Director of the Company.
- Supervise the implementation of the Resolution of the General Meeting of Shareholders in 2024.
- Preparing reports to present to the 2024 Annual General Meeting of Shareholders as required.
- Attending the 2024 Annual General Meeting of Shareholders.
- Issuing the 2024 activity plan of the Supervisory Board after approval by the General Meeting of Shareholders.
- Appraisal of the 2023 Financial Statements.
- Conducting inspections at the Company as per document No. 38/ĐNB-BKS dated July 19, 2024, and notifying the results of the inspection to the BOD

and the Director of the Company in document No. 55/ĐNB-BKS dated October 30, 2024.

- Reviewing the 2024 mid-year financial report.
 - Supervising the inventory of goods at the end of 2024 at warehouses in the Southeast region.
 - Coordinating with the BOD and Executive Board to report on the Company's governance as required.
 - Other tasks according to the 2024 Operation Plan of the Supervisory Board.
- 4. The coordination between the Supervisory Board, the Board of Directors, the Executive Board, and other management personnel.**
- In the process of performing its functions and tasks as prescribed by law, the Supervisory Board has performed its functions and tasks as prescribed, without hindering the Company's business activities with the goal of ensuring the interests of shareholders and the development of the Company. At the same time, the Supervisory Board also receives support from the Board of Directors, the Board of Directors and affiliated departments and units of the Company in providing information for control.

IV. Executive Board:

No.	Executive Board Members	Date of Birth	Professional qualifications	Date of appointment/dismissal
1	Le Duc Thuan	20/03/1975	Bachelor's degree	03/09/2019 (Reappointment)
2	Nguyen Tien Sy	10/12/1967	Bachelor's degree	26/04/2023 (Reappointment)

V. Chief Accountant.

Full name	Date of Birth	Professional qualifications	Date of appointment/dismissal
Nguyen Xuan Dat	09/04/1989	Bachelor's degree	28/04/2023 (Reappointment)



VI. Training in Corporate Management:

Members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other management staff, and the company secretary have participated in the corporate governance training program, specifically as follows:

No	Full name	Position	Date of Issue	Remark
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1.	Phạm Hung	Chairman of the BOD	Has completed the CEO training course.	
2.	Le Duc Thuan	Member of the BOD - CEO	Has completed the CEO training course.	
3.	Le Thi Hoa My	Company Secretary	14/07/2014	
4.	Pham Hoai Huong	Head of the Supervisory Board	22/08/2014	
5.	Pham Thanh Long	Member of the Supervisory Board	22/08/2014	
6.	Le Quynh Chang	Member of the Supervisory Board	14/11/2016	

VII. List of Related Parties of a Listed Company as per the provisions of Clause 34, Article 6 of the Securities Law, and transactions of related parties with the Company.

1. List of Related Parties of the Company: As per Annex 01 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: In 2024, the Company has signed contracts and transactions with PetroVietnam Fertilizer and Chemicals Corporation (major shareholder), details according to the attached list.
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects: None

VIII. Share transactions of internal persons and their affiliated persons

1. List of insiders and related parties of insiders: As per Annex 02 attached.
2. Transactions of internal persons and affiliated persons with shares of the company. None.

IX. Other issues to note: None.

Southeast Petrochemical and Fertilizer Joint Stock Company hereby reports.

Respectfully.

Recipient:

- Listed at the top;
- Board of Directors;
- Supervisory Board;
- Executive Board;
- File DMD, HM.01.

**On behalf of the Board of Directors
Chairman**



Phạm Hung

ANNEX 01
LIST OF RELATED PARTIES OF THE LISTED COMPANY
(Attached is the Report on the Corporate Governance Status for the year 2024)

No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/I D card number	Date/Place of issue	Address	The date when they became a related party	The date when they ceased to be a related party	Reason	Related party relationship with the company
1.	PetroVietnam Fertilizer and Chemicals Corporation			0303165480	08/01/2016 HCM City	43 Mac Dinh Chi, Da Kao Ward, District 1, HCM City	26/05/2011			Major shareholder
2.	Phạm Hùng		Chairman of the Board of Directors	001069005697	08/01/2016 Police Department	Lexington Residence, Block C – 25th floor, House No. 3 (LC 25-03), 67 Mai Chi Tho, An Phu Ward, Thu Duc City, Ho Chi Minh City	25/06/2021			Chairman of the Board of Directors
3.	Lê Đức Thuận		Member of the Board of Directors, CEO	001075018091	22/04/2022 Police Department	66/29 Nhiêu Tứ Street, Ward 7, Phu Nhuan District, Ho Chi Minh City	25/06/2021			Member of the Board of Directors, CEO
4.	Nguyễn Quang Tuấn		Member of the Board of Directors	049061003271	27/12/2021 Police Department	Quang Phu, Cu M'gar, Dak Lak	25/06/2021			Member of the Board of Directors
5.	Phạm Hoài Hương		Head of the Supervisory Board	024176015506	10/07/2021 Police Department	A11, Block A - Ministry of Public Security Apartment, Binh An Ward, Thu Duc City, Ho Chi Minh City	25/06/2021			Head of the Supervisory Board
6.	Phạm Thành Long		Member of the Supervisory Board	031076010986	30/05/2023 Police Department	2.12, H4 Chu Van An Apartment, Ward 26, Binh Thanh District, Ho Chi Minh City	25/06/2021			Member of the Supervisory Board
7.	Lê Quỳnh Chang		Member of the Supervisory Board	038186004858	05/07/2022 Police Department	P306, H2 Block Chu Van An, Ward 26, Binh Thanh District, Ho Chi Minh City	25/06/2021			Member of the Supervisory Board

No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/I D card number	Date/Place of issue	Address	The date when they became a related party	The date when they ceased to be a related party	Reason	Related party relationship with the company
8.	Nguyễn Tiến Sỹ		Vice Director	042067000070	14/07/2022 Police Department	C2_1902 Imperia An Phu Apartment, An Phu Ward, Thu Duc City, Ho Chi Minh City	26/04/2023			Vice Director
9.	Nguyễn Xuân Đạt		Chief Accountant	027089000370	12/08/2022, Police Department	205/9 Lien Khu 4-5, Binh Hung Hoa B, Binh Tan District, Ho Chi Minh City	28/04/2023			Chief Accountant



ANNEX 02
LIST OF INSIDERS AND RELATED PARTIES OF INSIDERS
(Attached is the Report on the Corporate Governance Status for the year 2024)

No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
1.	PetroVietnam Fertilizer and Chemicals Corporation Tổng công ty Phân bón và Hóa chất Dầu khí		Major shareholder	03031654820 issued on 31/08/2009	43 Mac Dinh Chi, Da Kao Ward, District 1, HCM City	9.375.000	75%	
2.	Pham Hung		Chairman of the Board of Directors	001069005697 issued on 08/01/2016	Ho Chi Minh City	0	0	Reappointed to the Board of Directors for the term 2021-2026, effective from June 25, 2021
3.	Pham Hong Minh			1069005697 issued on 26/03/2021	Ho Chi Minh City	0	0	father
4.	Tran Thi Chin			'094144000024 issued on 26/03/2021	Ho Chi Minh City	0	0	Mother
5.	Pham Que Nhi			79199002308 issued on 13/07/2016	Ho Chi Minh City	0	0	child
6.	Phạm Minh Duy			079204000346 issued on 28/03/2018	Ho Chi Minh City	0	0	child
7.	Pham Viet Nga			001174007279 issued on 22/12/2021	Ho Chi Minh City	0	0	Full sibling
8.	Le Duc Thuan		Member of the Board of Directors, CEO	001075018091 issued on 22/04/2022	Ho Chi Minh City	0	0	Reappointed to the Board of Directors for the term 2021-2026, effective



No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
								from June 25, 2021
9.	Pham Thi Tin			001150018721 issued on 10/08/2021	Da Nang	0	0	Mother
10.	Le Duc Anh			079207037593 issued on 19/01/2022	Ho Chi Minh City	0	0	child
11.	Le Quynh Anh			Underage	Ho Chi Minh City	0	0	child
12.	Le Thi Hong Thuy			001172036377 issued on 10/07/2021	Hanoi	0	0	sister
13.	Ly Dung			001065000336 issued on 10/07/2021	Hanoi	0	0	Brother-in-law
14.	Le Thi Thuy			001178041598 issued on 10/08/2021	Da Nang	0	0	Full sibling
15.	Nguyen Tien Hung			030075009698 issued on 13/04/2021	Da Nang	0	0	Younger brother-in-law
16.	Nguyen Quang Tuan		Member of the Board of Directors	049061003271 issued on 27/12/2021	183 Hung Vuong, Quang Phu, Cu M'gar, Dak Lak	0	0	Appointed to the Board of Directors for the term 2021-2026, effective from June 25, 2021
17.	Le Thi Hoan			'038163030358 issued on 27/12/2021	Dak Lak	0	0	Wife
18.	Nguyen Thi Hoan My			'066191006150 issued on 27/12/2021	Dak Lak	0	0	child

No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
19.	Nguyen Thi Hoang Uyen			'066193005668 issued on 27/12/2021	Dak Lak	0	0	child
20.	Vu Ngoc Thanh			issued on '066093013533 27/12/2021				Son-in-law
21.	Nguyen Quang Khanh			049055006392 issued on 12/08/2021	Dak Lak	0	0	Full siblings
22.	Nguyen Quang Truong			066065000662 issued on 22/04/2021	Dak Lak	0	0	
23.	Nguyen Quang Son			049067016965 issued on 17/05/2023	Dak Lak	0	0	
24.	Nguyen Quang Canh			066069001325 issued on 18/8/2022	Dak Lak	0	0	
25.	Nguyen Thi Thanh Van			049171013533 issued on 28/09/2021	Dak Lak	0	0	
26.	Nguyen Quang Sanh			066073000773 issued on 25/04/2021	Dak Lak	0	0	
27.	Nguyen Quang Tiên				Dak Lak	0	0	
28.	Pham Hoai Huong		Head of the Supervisory Board	024176015506 issued on 10/07/2021	Ho Chi Minh City	7.900	0.06%	Reappointed to the Supervisory Board for the term 2021-2026, effective from June 25, 2021
29.	Pham Huu Tien			030047009651 issued on 10/07/2021	Ho Chi Minh City	0	0	father

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No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
30.	Pham Thi Dinh			036150017626 issued on 10/07/2021	Ho Chi Minh City	0	0	Mother
31.	Le Thi Tuyet			Hanoi	Hanoi	0	0	Mother-in-law
32.	Le Quoc Hung			024075000192 issued on 10/07/2021	Ho Chi Minh City	1.000	0.008%	Husband
33.	Le Quoc Thinh			024202000093 issued on 13/05/2021	Ho Chi Minh City	0	0	child
34.	Le Quoc Cuong			024206014579 issued on 13/05/2021	Ho Chi Minh City	0	0	child
35.	Pham Vu Hung			024073000093 issued on 25/04/2021	Hanoi	0	0	brother
36.	Pham Thanh Long		Member of the Supervisory Board	031076010986 issued on 30/05/2023	Ho Chi Minh City	0	0	Reappointed to the Supervisory Board for the term 2021-2026, effective from June 25, 2021
37.	Nguyen Thi Anh Tho			030121537 issued on 21/01/2000	Hải Phòng	0	0	Mother
38.	Lương Thị Thanh Tam			031104250 issued on 23/04/1997	Ho Chi Minh City	0	0	Wife
39.	Pham Viet Huy			DOB 2007	Ho Chi Minh City	0	0	child
40.	Pham Bao Anh			DOB 2015	Ho Chi Minh City	0	0	child

No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percentage at the end of the period	Remarks
41.	Pham Anh Tuan			B1374159 issued on 21/07/2007	Hanoi	0	0	brother
42.	Vo Thuy Hanh			Hanoi	Hanoi	0	0	Sister-in-law
43.	Phạm Thi Thanh Tu			030922834 issued on 10/02/2006	Ho Chi Minh City	0	0	sister
44.	Pham Hai Tung			023805511 issued on 23/08/2000	Ho Chi Minh City	0	0	brother
45.	Le Quynh Chang		Member of the Supervisory Board	'038186004858 issued on 05/07/2022	Ho Chi Minh City	0	0	Reappointed to the Supervisory Board for the term 2021-2026, effective from June 25, 2021
46.	Le Nang Luong			'038057017020 issued on 29/11/2022	Thanh Hoa	0	0	father
47.	Ha Thi Phuong			038057017020 issued on 26/04/2019	Thanh Hoa	0	0	Mother
48.	Nguyen Thi Khoi			03815018116 issued on 19/08/2022	Thanh Hoa	0	0	Mother-in-law
49.	Le Thanh Tung			038078017579 issued on 19/08/2022	Ho Chi Minh City	0	0	Husband
50.	Le Huyen Minh Anh			DOB 2014	Ho Chi Minh City	0	0	child



No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
51.	Le Hai An			038183048806 issued on 07/06/2023	Thanh Hoa	0	0	sister
52.	Nguyen Ba Thuyen			038076003242 issued on 01/08/2021	Thanh Hoa	0	0	Brother-in-law
53.	Le Nang Ha Chuong			038091025399 issued on 21/11/2022	Thanh Hoa	0	0	Full sibling
54.	Dinh Thu Hang			038192002638 issued on 21/11/2022	Thanh Hoa	0	0	Younger sister-in-law
55.	Le Nang Ha Thu			038093016261 issued on 29/09/2022	Thanh Hoa	0	0	Full sibling
56.	Vu Thi Ngan			030193008645 issued on 29/09/2022	Thanh Hoa	0	0	Younger sister-in-law
57.	Nguyen Tien Sy		Vice Director	042067000070 issued on 14/07/2022	Ho Chi Minh City	0	0	
58.	Nguyen Thi Than			Nghe An	Nghe An	0	0	Mother
59.	Hoang Van Quang			Nghe An	Nghe An	0	0	Father-in-law
60.	Nguyen Thi Chat			Nghe An	Nghe An	0	0	Mother-in-law
61.	Hoang Thi Phuc			040174000153 issued on 04/03/2022	Ho Chi Minh City	0	0	Wife
62.	Nguyen Hoang Hung Nghi			040300000071 issued on 04/04/2022	Ho Chi Minh City	0	0	child
63.	Nguyen Hoang Tan Loc			079205006719 issued on 01/04/2022	Ho Chi Minh City	0	0	child



No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
64.	Nguyen Tien Dung			Ha Tinh	Ha Tinh	0	0	Full brother
65.	Nguyen Thi Viet Ha			Ha Tinh	Ha Tinh	0	0	Sister-in-law
66.	Nguyen Thi Thuy			Ha Tinh	Ha Tinh	0	0	Full sibling
67.	Nguyen Xuan Dat		Chief Accountant	027089000370 issued on 12/08/2022	Ho Chi Minh City	0	0	
68.	Nguyen Xuan Sau			027068016028 issued on 24/06/2022	Ho Chi Minh City	0	0	father
69.	Ngueyn Thi Day			027168011481 issued on 12/11/2021	Ho Chi Minh City	0	0	Mother
70.	Nguyen Ngoc Diep			060072004180 issued on 27/12/2021	Bình Thuận	0	0	Father-in-law
71.	Vo Thi Nhung			'060173003855 issued on 27/12/2021	Bình Thuận	0	0	Mother-in-law
72.	Nguyen Thi My Trinh			060193013116 issued on 17/08/2022	Ho Chi Minh City	0	0	Wife
73.	Nguyen Xuan An			Underage	Ho Chi Minh City	0	0	child
74.	Nguyen Ngoc Minh Anh			Underage	Ho Chi Minh City	0	0	child
75.	Nguyen Xuan Tuan Anh			'027202000197 issued on 22/07/2019	Ho Chi Minh City	0	0	Full sibling
76.	Le Thi Hoa My		Company Secretary	040179000509 issued on 25/07/2022	Ho Chi Minh City	200		
77.	Tran Thi Xuan Binh			040146006218 issued on 11/12/2021	Nghe An	0	0	Mother

No.	Name of the organization/individual	Securities trading account (if applicable)	Position at the company (if applicable)	Business registration/ID card number Date/Place of issue	Address Địa chỉ	Number of shares held at the end of the period	Shareholding percent age at the end of the period	Remarks
78.	Nguyen Quang Cau			Ha Tinh	Ha Tinh	0	0	Father-in-law
79.	Nguyen Thanh Tra			'042077000202 issued on 25/07/2022	Ho Chi Minh City	0	0	Husband
80.	Nguyen Le Dang Khoa			0402203000018 issued on 25/07/2022	Ho Chi Minh City	0	0	child
81.	Nguyen Le Tra My			040309025934 issued on 28/04/2023	Ho Chi Minh City	0	0	child
82.	Le Thi Binh Minh			'040174002911 issued on 22/04/2021	Nghe An	0	0	sister
83.	Nguyen Hong Quan			040072022499 issued on 11/08/2021	Nghe An	0	0	Brother-in-law
84.	Le Thi Minh Hoa			040176015908 issued on 16/12/2021	Nghe An	0	0	sister
85.	Bui Ngoc Tu			Nghe An	Nghe An	0	0	Brother-in-law





LIST OF TRANSACTIONS BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS

(Attached is the Report on the Corporate Governance Status for the year 2024)

Tên tổ chức: PetroVietnam Fertilizer and Chemicals Corporation

Giấy phép KD: 0303165480.

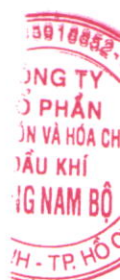
Địa chỉ: 43 Mac Dinh Chi, Da Kao Ward, Disctric 1, HCM City

Mối quan hệ: Major shareholder

STT	Contract Number	Contract signing date	Transaction content	Contract Value
1	03-24/2024/PVFCCo/KD-ĐNB/B-DPM	3/1/2024	Buy Urea	66.998.700.000
2	05-24/2024/PVFCCo/KD-ĐNB/B-DPM	3/1/2024	Buy Urea	4.207.500.000
3	16-24/2024/PVFCCo/KD-ĐNB/B-DPM	14/1/2024	Buy Urea	47.962.400.000
4	25-24/2024/PVFCCo/KD-ĐNB/B-DPM	17/1/2024	Buy Urea	67.050.675.000
5	27-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	17/1/2024	Buy Kali	18.860.000.000
6	28-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	17/1/2024	Buy ĐPM + KEBO	16.605.230.000
7	31-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	18/1/2024	Buy NPK	2.640.000.000
8	32-24/2024/PVFCCo/KD-ĐNB/B-DPM	18/1/2024	Buy Urea	47.880.825.000
9	52-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	30/1/2024	Buy Kali	58.750.123.000
10	54-24/2024/PVFCCo/KD-ĐNB/B-DPM	30/1/2024	Buy Urea	19.245.000.000
11	58-24/2024/PVFCCo/KD-ĐNB/B-DPM	1/2/2024	Buy Urea	70.218.335.000
12	59-24/2024/PVFCCo/KD-ĐNB/B-DPM	1/2/2024	Buy Urea	80.592.900.000
13	88-24/2024/PVFCCo/KD-ĐNB/B-DPM	21/2/2024	Buy Urea	47.013.625.000
14	89-24/2024/PVFCCo/KD-ĐNB/B-Ure Loại 2	23/2/2024	Buy Urea	2.769.500.000
15	94-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	27/2/2024	Buy Kali	9.062.000.000
16	97-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	28/2/2024	Buy NPK	12.140.450.000
17	111-24/2024/PVFCCo/KD-ĐNB/B-DPM	4/3/2024	Buy Urea	28.140.175.000
18	135-24/2024/PVFCCo/KD-ĐNB/B-DPM	19/3/2024	Buy Urea	75.519.400.000
19	136-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	19/3/2024	Buy Kali	35.886.275.000
20	145-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	25/3/2024	Buy NPK	31.068.000.000
21	157-24/2024/PVFCCo/KD-ĐNB/B-DPM	3/4/2024	Buy Urea	1.970.000.000
22	160-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	4/4/2024	Buy Kali	10.811.575.000
23	166-24/2024/PVFCCo/KD-ĐNB/B-DPM	10/4/2024	Buy Urea	9.083.750.000
24	178-24/2024/PVFCCo/KD-ĐNB/B-DPM	17/4/2024	Buy Urea	1.387.500.000
25	181-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	23/4/2024	Buy NPK	18.415.025.000
26	183-24/2024/PVFCCo/KD-ĐNB/B-DPM	24/4/2024	Buy Urea	100.703.240.000
27	194-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	26/4/2024	Buy Kali	89.689.800.000
28	196-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	26/4/2024	Buy NPK	57.003.010.000
29	199-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	26/4/2024	Buy NPK	6.773.624.000
30	203-24/2024/PVFCCo/KD-ĐNB/B-DPM	2/5/2024	Buy Urea	52.073.000.000
31	218-24/2024/PVFCCo/KD-ĐNB/B-DPM	8/5/2024	Buy Urea	90.875.720.000
32	219-24/2024/PVFCCo/KD-ĐNB/B-DPM	8/5/2024	Buy Urea	90.468.290.000
33	226-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	10/5/2024	Buy NPK	1.760.000.000
34	227-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	10/5/2024	Buy NPK	70.492.900.000
35	256-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	16/5/2024	Buy ĐPM + KEBO	2.720.950.000
36	256-24/2024/PVFCCo/KD-ĐNB/HĐNT_ ĐẠM KeBo	16/5/2024	Buy ĐPM + KEBO	10.836.925.000
37	263-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	17/5/2024	Buy Kali	91.333.800.000
38	273-24/2024/PVFCCo/KD-ĐNB/B-DPM	20/5/2024	Buy Urea	28.261.300.000
39	289-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	24/5/2024	Buy NPK	2.880.000.000
40	291-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	24/5/2024	Buy NPK	90.422.000.000
41	294-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	27/5/2024	Buy NPK	8.905.000.000
42	298-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	29/5/2024	Buy ĐPM + KEBO	1.305.000.000
43	299-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	29/5/2024	Buy Kali	900.000.000
44	300-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	29/5/2024	Buy NPK	4.435.000.000



STT	Contract Number	Contract signing date	Transaction content	Contract Value
45	301-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	29/5/2024	Buy Kali	13.150.000.000
46	306-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	29/5/2024	Buy NPK	64.935.750.000
47	307-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	29/5/2024	Buy Kali	57.121.450.000
48	308-24/2024/PVFCCo/KD-ĐNB/B-DPM	29/5/2024	Buy Urea	46.967.300.000
49	317-24/2024/PVFCCo/KD-ĐNB/B-DPM	30/5/2024	Buy Urea	34.410.000.000
50	318-24/2024/PVFCCo/KD-ĐNB/B-DPM	30/5/2024	Buy Urea	94.625.000.000
51	332-24/2024/PVFCCo/KD-ĐNB/B-DPM	6/6/2024	Buy Urea	48.527.325.000
52	340/2024/PVFCCo/KD-ĐNB/B_NPK PM	14/6/2024	Buy NPK	76.506.210.000
53	340-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	14/6/2024	Buy NPK	25.000.000.000
54	341-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	14/6/2024	Buy NPK	56.628.225.000
55	347-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	17/6/2024	Buy ĐPM + KEBO	1.920.000.000
56	351-24/2024/PVFCCo/KD-ĐNB/B-DPM	20/6/2024	Buy Urea	97.401.525.000
57	353-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	20/6/2024	Buy Kali	18.521.660.000
58	355-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	20/6/2024	Buy NPK	106.390.100.000
59	365-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	26/6/2024	Buy Kali	6.089.650.000
60	369-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	26/6/2024	Buy Kali	18.660.900.000
61	372-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	26/6/2024	Buy Kali	6.890.805.000
62	375-24/2024/PVFCCo/KD-ĐNB/B-DPM	27/6/2024	Buy Urea	19.980.000.000
63	377-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	28/6/2024	Buy NPK	1.760.000.000
64	378-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	28/6/2024	Buy NPK	27.283.605.000
65	383-24/2024/PVFCCo/KD-ĐNB/B-DPM	5/7/2024	Buy Urea	9.810.000.000
66	401-24/2024/PVFCCo/KD-ĐNB/B-Ure loại 2	16/7/2024	Buy Urea	1.606.500.000
67	404-24/2024/PVFCCo/KD-ĐNB/B-DPM	17/7/2024	Buy Urea	32.494.700.000
68	449-24/2024/PVFCCo/KD-ĐNB/B-DPM	5/8/2024	Buy Urea	20.523.700.000
69	476-24/2024/PVFCCo/KD-ĐNB/B-DPM	20/8/2024	Buy Urea	70.287.100.000
70	505-24/2024/PVFCCo/KD-ĐNB/B-DPM	5/9/2024	Buy Urea	47.997.200.000
71	530-24/2024/PVFCCo/KD-ĐNB/B-DPM	16/9/2024	Buy Urea	100.783.000.000
72	555-24/2024/PVFCCo/KD-ĐNB/B-DPM	24/9/2024	Buy Urea	107.798.187.500
73	570-24/2024/PVFCCo/KD-ĐNB/B-DPM	30/9/2024	Buy Urea	18.150.412.500
74	581-24/2024/PVFCCo/KD-ĐNB/B-DPM	2/10/2024	Buy Urea	44.823.150.000
75	585 -24/2024/PVFCCo/KD-ĐNB/B-DPM	7/10/2024	Buy Urea	86.083.761.000
76	618-24/2024/PVFCCo/KD-ĐNB/B-DPM	18/10/2024	Buy Urea	25.903.300.000
77	625-24/2024/PVFCCo/KD-ĐNB/B-DPM	23/10/2024	Buy Urea	49.700.835.000
78	658-24/2024/PVFCCo/KD-ĐNB/B-DPM	6/11/2024	Buy Urea	4.556.500.000
79	678-24/2024/PVFCCo/KD-ĐNB/B-DPM	18/11/2024	Buy Urea	59.094.650.000
80	719-24/2024/PVFCCo/KD-ĐNB/B-DPM	11/12/2024	Buy Urea	96.705.350.000
81	798-24/2024/PVFCCo/KD-ĐNB/B-DPM	26/12/2024	Buy Urea	66.205.700.000
82	796-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	30/7/2024	Buy Kali	23.400.000.000
83	494-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	29/8/2024	Buy Kali	23.540.000.000
84	540-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	18/9/2024	Buy Kali	33.403.300.000
85	620-24/2024/PVFCCo/KD-ĐNB/HĐNT-KALI	21/10/2024	Buy Kali	2.308.650.000
86	657- 24/2024/PVFCCo/KD-ĐNB/B-KALI	6/11/2024	Buy Kali	392.700.000
87	696-24/2024/PVFCCo/KD-ĐNB/B-KALI	29/11/2024	Buy Kali	12.172.160.000
88	516-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	11/9/2024	Buy ĐPM + KEBO	1.353.000.000
89	578-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	30/9/2024	Buy ĐPM + KEBO	5.949.375.000
90	616-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	18/10/2024	Buy ĐPM + KEBO	1.688.925.000
91	703-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	2/12/2024	Buy ĐPM + KEBO	3.203.900.000
92	737-24/2024/PVFCCo/KD-ĐNB/HĐNT- ĐẠM Kebo	20/12/2024	Buy ĐPM + KEBO	1.034.000.000
93	409-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	19/7/2024	Buy NPK	54.985.620.000
94	500-24/PVFCCo/KD-ĐNB/B-NPK	30/8/2024	Buy NPK	26.893.790.000
95	561-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	25/9/2024	Buy NPK	26.641.315.000



STT	Contract Number	Contract signing date	Transaction content	Contract Value
96	573-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	30/9/2024	Buy NPK	28.190.660.000
97	572-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	30/9/2024	Buy NPK	7.899.125.000
98	700- 24/2024/PVFCCo/KD-ĐNB/B_NPK PM	29/11/2024	Buy NPK	59.239.175.000
99	710-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	9/12/2024	Buy NPK	6.922.125.000
100	442-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	30/7/2024	Buy NPK	2.215.100.000
101	497-24/PVFCCo/KD-ĐNB/B-NPK	30/8/2024	Buy NPK	7.401.825.000
102	560-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	25/9/2024	Buy NPK	11.413.775.000
103	443-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	30/7/2024	Buy NPK	19.534.175.000
104	699- 24/2024/PVFCCo/KD-ĐNB/B_NPK PM	29/11/2024	Buy NPK	197.250.000
105	699- 24/2024/PVFCCo/KD-ĐNB/B_NPK PM	29/11/2024	Buy NPK	1.736.025.000
106	738-24/2024/PVFCCo/KD-ĐNB/B_NPK PM	20/12/2024	Buy NPK	3.679.025.000
107	699- 24/2024/PVFCCo/KD-ĐNB/B_NPK PM	29/11/2024	Buy NPK	2.519.200.000
108	384-24/2024/PVFCCo/KD-ĐNB/B-DAP	5/7/2024	Buy DAP	8.250.000.000
109	56/2024/PVFCCo/PB-PVFCCo SE/D BX-GN-VC-LI	31/1/2024	Logistics Services	Principle Contract
110	106/24/PVFCCo/TT&TT-PVFCCo-PSE/D-QC	3/4/2024	Advertising Services	2.650.000.000
111	107/24/PVFCCo/TT&TT-PVFCCo-PSE/D-QC	3/4/2024	Promotional Services	4.000.000.000
112	651A-24/PVFCCo/TTTT-PVFCCo-PSE/D-QC	1/11/2024	Services	119.400.000
113	389-24/PVFCCo/TTTT-PVFCCo-PSE/D-KM	11/9/2024	Promotional Services	5.220.384.164
114	674-24/PVFCCo/TTTT-PVFCCo-PSE/D-QC	18/11/2024	Advertising Services	3.330.000.000
115	220/24/PVFCCo/TT&TT-ĐNB/B-NNĐT	8/5/2024	Buy NPK- ĐPM Ke	128.610.000
116	400/24/PVFCCo/TT&TT-ĐNB/B-NNĐT	15/07/24	Buy NPK- ĐPM Ke	214.968.000
117	609/24/PVFCCo/TT&TT-ĐNB/B-NNĐT	16/10/2024	Buy NPK- ĐPM Ke	207.360.000



PETROVIETNAM
FERTILIZER AND CHEMICALS CORPORATION
**SOUTH-EAST PETROVIETNAM
FERTILIZER AND CHEMICALS
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, January 22nd, 2025

LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS

To: Hanoi Stock Exchange

South-east PetroVietnam Fertilizer and Chemicals Joint Stock Company (Stock code: PSE) respectfully submits to the Hanoi Stock Exchange the list of state shareholders/major shareholders as of the record date September 23, 2024, as follows::

No.	Name of the organization/individual	Classification of Shareholders		Business License	Address	Number of shares held	Shareholding percentage (%)	Remarks
		State Shareholders	Major Shareholders					
1	PetroVietnam Fertilizer and Chemicals Corporation		X	0303165480 issued on July 16, 2013, at the Department of Planning and Investment, Ho Chi Minh City	43 Mac Dinh Chi, Da Kao Ward, District 1, HCM City	9.375.000	75%	

DIRECTOR



Pham Hung