

Hanoi, 23/01/2025

**REPORT ON CORPORATE GOVERNANCE  
(2024)**

To: - The State Securities Commission;  
- The Hanoi Stock Exchange.

Name of public company: **Viet Property Investment Joint Stock Company.**

Headquarters address: No. 2A, Do Quang Street, Trung Hoa Ward, Cau Giay District, Hanoi City.

Business location : Service area, 6th floor, The Golden Palm Building, 21 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.

Telephone : 024.37856969

Charter capital : 500.000.000.000 VND

Stock code : PVL

Governance structure of Company: General Meeting of Shareholders, Board of Supervisors, Board of Directors and General Director.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution, decision, document number	Date	Details
1	No. 01/2024/NQ-DHCD-VPRO	29/06/2024	<p>The Resolution of the 2024 Annual General Meeting of Shareholders approved the following contents:</p> <ul style="list-style-type: none"><li>- Approval of the Supervisory Board's 2023 Operational Report and 2024 Plan</li><li>- Approval of the Supervisory Board's Submission on the selection of an auditing firm for 2024.</li><li>- Approval of the Submission on the remuneration settlement of the Board of Directors and Supervisory Board in 2023 and the expected remuneration of the Board of Directors and Supervisory Board in 2024.</li><li>- Approval of the Submission on amending the Company's Charter of Organization and Operation.</li><li>- Approval of the Proposal on dismissal of members of the Board of Directors for the 2019-2024 term and election of members of</li></ul>

			<p>the Board of Directors for the 2024-2029 term.</p> <ul style="list-style-type: none"> <li>- Approval of the Proposal on dismissal of members of the Supervisory Board for the 2019-2024 term and election of members of the Supervisory Board for the 2024-2029 term.</li> <li>- Approval of the Proposal on approval of the list of candidates for members of the Board of Directors and Supervisory Board for the 2024-2029 term.</li> <li>- Approval of the list of candidates for election of members of the Board of Directors and Supervisory Board for the 2024-2029 term.</li> </ul>
--	--	--	---

## II. Activities of the Board of Directors:

### 1. Information about members of the Board of Directors (BOD):

No.	BOD's members	Position	Start date/end date of being a BOD's member/ independent BOD	
			Date of appointment	Date of dismissal
1	Bui Quang Minh	Chairman of BOD	Appointed on December 16, 2017 Reappointed on June 29, 2024	
2	Tran Quoc Huy	Member of BOD	22/6/2017	29/06/2024
3	Nguyen Hung Buong	Member of BOD	22/6/2017	29/06/2024
4	Tran Khanh	Member of BOD	26/1/2019	29/06/2024
5	Nguyen Le Dinh Khanh	Member of BOD	16/12/2017	29/06/2024
6	Trinh Quoc Khanh	Member of BOD	29/06/2024	
7	Nguyen Viet Dung	Member of BOD	29/06/2024	
8	Nguyen Van Hien	Member of BOD	29/06/2024	
9	Phan Hoang Chung	Member of BOD	29/06/2024	

### 2. Board of Directors Meetings

No.	BOD's members	Position	Number of meetings attended	Ratio	Reason of absence
1	Bui Quang Minh	Chairman of BOD	15/15	100%	
2	Tran Quoc Huy	Member of BOD	7/8	87,50%	1 proxy meeting, dismissed on June 29, 2024
3	Nguyen Hung Buong	Member of BOD	8/8	100%	Dismissed on June 29, 2024



4	Tran Khanh	Member of BOD	6/8	75%	2 proxy meeting, dismissed on June 29, 2024
5	Nguyen Le Dinh Khanh	Member of BOD	7/8	87,50%	1 proxy meeting, dismissed on June 29, 2024
6	Nguyen Van Hien	Member of BOD	6/7	85,71%	1 proxy meeting, appointed on June 29, 2024
7	Phan Hoang Chung	Member of BOD	7/7	100%	Appointed on June 29, 2024
8	Trinh Quoc Khanh	Member of BOD	7/7	100%	Appointed on June 29, 2024
9	Nguyen Viet Dung	Member of BOD	7/7	100%	Appointed on June 29, 2024

### **3. Supervisory activities of the Board of Director toward the Board of Management:**

In accordance with the provisions of the Charter, current regulations and laws, the Board of Management always complies with the resolutions of the General Meeting of Shareholders to direct and closely supervise the Company's production and business activities, and effectively implement the set goals and solutions.

The Board of Directors holds regular and extraordinary meetings every quarter to orient and direct the Company's operations and supervise the implementation of the Board of Management's resolutions by the General Director and the Executive Board in a timely, regular, continuous and complete manner, specifically:

- Supervise and consolidate the legal completion of projects.
- Direct the Board of Management to prepare and balance financial resources for the Company's production and business activities and investments.
- Direct the General Director and the Executive Board on business directions under the authority of the Board of Management. Monitor the implementation process through reports.
- Direct and successfully organize the 2024 Annual General Meeting of Shareholders.
- Organize and strictly direct the reporting regime such as quarterly financial reports, semi-annual reports, annual reports.
- The company's Board of Directors has also proactively and promptly proposed solutions to implement the company's business goals.
- Monitor and periodically update the company's financial situation, management, personnel, and cost management through reports from the General Director.

**4. Activities of subcommittees under the Board of Directors:** None.

**5. Resolutions and decisions of the Board of Directors:**

No.	Resolution/ Decision number	Date	Details	Approval rate
1	No. 01/NQ-HDQT	28/03/2024	Regarding the Real Estate Trading Exchange - Branch of Viet Property Investment Joint Stock Company.	100%
2	No. 02/NQ-HDQT	28/03/2024	Business operations in the first quarter and plans for the second quarter of 2024	100%
3	No. 03/NQ-HDQT	22/04/2024	Extending the time for the 2024 Annual General Meeting of Shareholders	100%
4	No. 04/NQ-HDQT	22/04/2024	Hiring a consulting unit to organize the 2024 Annual General Meeting of Shareholders	100%
5	No. 05/NQ-HDQT	26/04/2024	Closing the list of shareholders to organize the 2024 Annual General Meeting of Shareholders	100%
6	No. 06/NQ-HDQT	06/05/2024	Adjusting the closing date of the list of shareholders to organize the 2024 Annual General Meeting of Shareholders	100%
7	No. 07/NQ-HDQT	20/05/2024	Regarding the capital contribution to an affiliated company	100%
8	No. 08/NQ-HDQT	20/05/2024	Cooperation and business activities with Quang Phat Company Limited	100%
9	No. 09/NQ-HDQT	20/05/2024	Regarding the company's production and business situation in the second quarter of 2024	100%
10	No. 10/NQ-HDQT	31/05/2024	Organizing the 2024 Annual General Meeting of Shareholders	100%
11	No. 11/NQ-HDQT	31/05/2024	Purchase of service floors/offices	100%
12	No. 12/NQ-HDQT	31/05/2024	Finding a place to rent a warehouse to store rocks	100%
13	No. 13/NQ-HDQT	07/06/2024	Organize the 2024 Annual General Meeting of Shareholders	100%



14	No. 14/NQ-HDQT	07/06/2024	Purchase of service areas/offices	100%
15	No. 15/NQ-HDQT	07/06/2024	Renovation and repair of the 6th floor service area of the Commercial, Office and Housing Complex Project at Lot 4.5NO, 21 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	100%
16	No. 16/NQ-HDQT	24/06/2024	Assignment of tasks and expected personnel at the 2024 Shareholders' Meeting	100%
17	No. 17/NQ-HDQT	27/06/2024	Update the revised and supplemented contents of the 2024 Shareholders' Meeting documents	100%
18	No. 18/NQ-HDQT	28/06/2024	Update the revised and supplemented contents of the 2024 Shareholders' Meeting documents	100%
19	No. 19/NQ-HDQT	04/07/2024	Election of the Chairman of the Board of Directors of Viet Land Investment Joint Stock Company for the 2024 - 2029 term	100%
20	No. 20/NQ-HQT	12/07/2024	Issuance of the Charter of Viet Property Investment Joint Stock Company	100%
21	No. 21/NQ-HDQT	19/07/2024	Selecting an auditor for the Company's 2024 Financial Statements	100%
22	No. 22/NQ-HDQT	19/07/2024	Personnel work	100%
23	No. 23/NQ-HDQT	14/08/2024	Approval of the audited Financial Statements for the first 6 months of 2024.	100%
24	No. 24/NQ-HDQT	14/08/2024	Approval of office relocation policy	100%
25	No. 25/NQ-HDQT	23/09/2024	Approval of production and business plan and orientation for 2024.	100%
26	No. 26/NQ-HDQT	08/11/2024	Appointment of Deputy General Director	60%
27	No. 27/NQ-HDQT	03/12/2024	Liquidation and destruction of company assets, equipment, tools and instruments	100%
28	No. 28/NQ-HDQT	03/12/2024	Renovation and repair of DV3 area on the 6th floor, The Golden Palm building	60%

### III. Activities of the Board of Supervisors:

#### 1. Information about Supervisory Board (SB) members:

No.	SB's members	Position	Start date/end date of being a member of SB		Professional qualifications
			Date of appointment	Date of dismissal	
1	Nguyen Van Ky	Head of Supervisory Board	26/01/2019	29/06/2024	Bachelor of Economics
2	Nguyen Thi Hai	Board Member	Appointed on 26/1/2019 Reappointed on 29/06/2024		Master of Laws
3	Phạm Trung Dung	Board Member	29/06/2024		Bachelor of Economics
4	Nguyen Thi Thu Giang	Head of Supervisory Board	Appointed on 26/1/2019 Reappointed on 29/06/2024		Bachelor of Economics

#### 2. Supervisory Board meetings:

No.	SB's members	Position	Number of meetings attended	Attendance rate	Voting ratio	Reason of absence
1	Nguyen Van Ky	Head of Supervisory Board	2/2	100%	100%	Dismissed on 29/06/2024
2	Nguyen Thi Thu Giang	Head of Supervisory Board	4/4	100%	100%	
3	Nguyen Thi Hai	Board Member	4/4	100%	100%	
4	Pham Trung Dung	Board Member	2/2	100%	100%	Appointed on 29/06/2024

#### 3. Supervisory activities of the Supervisory Board over the Board of Directors, Executive Board and shareholders

- Check and supervise the implementation of resolutions of the General Meeting of Shareholders.
- Examine the Company's business situation report, annual and 6-month financial reports to assess the truthfulness and reasonableness of financial data in accordance with current accounting standards and policies.



- Perform tasks according to the functions and tasks of the Supervisory Board as prescribed in the Company's Charter and current regulations.

**4. Coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board and other management staff**

The Supervisory Board has closely coordinated with the Board of Directors and the Board of Management in performing its assigned functions and tasks, and conducting inspection and supervision activities according to regulations.

The Board of Directors and the Board of Management have coordinated and created favorable conditions for the Supervisory Board to perform its tasks, such as providing information, documents, and assigning staff to work when requested.

The Supervisory Board has been invited to attend all meetings of the Board of Directors and has been given opinions on issues related to the management and operation of the Company's production and business activities.

**5. Other activities of the Supervisory Board: none**

**VI. Executive Board**

No.	Executive Board's members	Date of birth	Professional qualifications	Date of appointment	Note
1	Mr. Phung Viet Quyen - General Director	28/11/1970	Master of Laws	12/6/2023	
2	Mr. Nguyen Van Hien - Deputy General Director	03/6/1974	Bachelor of Laws	06/6/2012	
3	Ms. Trinh Van Anh - Deputy General Director	21/07/1980	Engineer	08/11/2024	

**V. Chief Accountant**

Full name	Date of birth	Professional qualifications	Date of appointment	Note
Tran Thanh Hang	10/10/1983	Bachelor of Economics	24/11/2023	

**VI. Training on corporate governance:**

Corporate governance training that members of the Board of Directors, other managers and the Company Secretary have participated in according to corporate governance regulations: none

**VII. The list of affiliated persons of the Public Company (2024 Annual report) and transactions of affiliated persons of the Company.**

1. The list of affiliated persons of the Company: Please see *Appendix 1*.
2. Transactions between the company and its affiliated persons; or between the company and its major shareholders, internal persons, affiliated persons:

No	Name of organization, individual	Relationship with the company	NSH No., date of issue, place of issue	Headquarters address/ Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors (if any, specifying date of issue)	Content, quantity and total value of transaction	Note
1	ICT Ha Noi Joint Stock Company	Affiliated organizations of internal persons	Business registration number: 0101340436, Certificate of registration of science and technology activities first registered by the Ministry of Science and Technology on September 1, 2020, 4th change issued on June 17, 2022.	No. 50, Lane 126, Khuat Duy Tien Street - Nhan Chinh Ward - Thanh Xuan District - Hanoi	31/01/2024 and 26/04/2024		Information technology consulting, total value: 39,600,000 VND	
2	Quang Phat Company Limited	Affiliated organizations of internal persons	Business registration number: 5200216728, date of issue: July 28, 2003 (first time), 9th issue: June 15, 2023. Place of issue: Yen Bai Authority for Planning and Investment.	Trung Thanh 2 Village, Minh Tien Commune, Luc Yen District, Yen Bai Province	04/6/2022		Cooperation in investment, management, exploitation, processing and consumption of marble products	Liquidated on 24/05/2024
					22/01/2024; 27/02/2024; 18/03/2024; 22/04/2024; 21/05/2024; 18/06/2024		Car rental, Total transaction value: 136,080,000 VND	
3	Viet Nam Investment and Infrastructure	Affiliated organizations of internal persons	Business registration number: 0102198599, first registered on April 2, 2007, 8th	No. 50, Lane 126, Khuat Duy Tien Street - Nhan Chinh Ward -	29/06/2024	04/NQ-HDQT dated April 22, 2024	Conference room rental service, value: 21,679,200 VND	Liquidated on 29/06/2024



	Development Corporation		change on July 25, 2022. Place of issue: Hanoi Department of Planning and Investment.	Thanh Xuan District - Hanoi				
--	-------------------------	--	---	-----------------------------	--	--	--	--

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none

4. Transactions between the company and other entities.

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, and the General Director have been and are members of the Board of Directors, the General Director in the past 3 years (calculated at the time of preparing the report): none.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisory, Director (General Director) and other managers as members of the Board of Directors, the General Director: none

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Director (General Director or CEO): none.

#### **VIII. Share transactions of internal persons and their affiliated persons (2024 Annual report):**

1. The list of internal persons and their affiliated persons: Please see *Appendix 2*.

2. Transactions of internal persons and affiliated persons with shares of the Company.

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increasing or decreasing (buying, selling, converting, rewarding, etc.)	Date of transaction
			Number of shares	Percent age	Number of shares	Percent age		
1	Vietnam Technology Investment and Development Limited Liability Company	Mr. Tran Quoc Huy is the Chairman of the Board of Directors and the CEO - Legal Representative	2,570,000	5.14%	2,470,000	4.94%	Sell	17/05/2024
2	Nguyen Viet Dung	Internal persons	3,293,700	6.59%	3,983,700	7.97%	Buy	28/06/2024
3	Trinh Quoc Khanh	Internal persons	4,740,000	9.48%	4,868,000	9.74%	Buy	26/07/2024
			4,740,000	9.48%	5,182,800	10.37%	Buy	23/08/2024
			5,182,800	10.37%	5,348,500	10.70%	Buy	25/10/2024

4	Nguyen Thi Hai Lien	Mr. Trinh Quoc Khanh' s wife	627,200	1.25%	727,200	1.45%	Buy	23/08/2024
			727,200	1.45%	827,200	1.65%	Buy	22/11/2024
			827,200	1.65%	1,005,600	2.01%	Buy	27/12/2024
5	Song Da 19 Joint Stock Company	Mr. Nguyen Viet Dung is the Chairman of the Board of Directors	200,000	0.40%	0	0.00%	Sell	27/09/2024

**VII. Other issues to note:** none

The above is the 2024 company management report.

*Kind regards!*

**Recipients:**

- As addressed;
- Information discloser (if applicable);
- Archive: Administrative file, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Bui Quang Minh**



**APPENDIX 1:**  
**THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

(Attach the 2024 management report)

\*\*\*\*\*

No.	Name of organization, individual	Trading account	Position in the company	NSH certificate No	Date of issue	Place of issue	Residential address	Time of becoming an internal person	Time of ceasing to be an internal person	Related relationship with the company
1	2	3	4	5	6	7	8	9	10	11
1	Bui Quang Minh		The Chairman of the Board of Directors and The Legal Representative					Appointed on 16/12/2017 Reappointed on 29/06/2024		Internal person
2	Tran Quoc Huy		Member of BOD					22/06/2017	29/06/2024	Internal person
3	Tran Khanh		Member of BOD					26/01/2019	29/06/2024	Internal person
4	Nguyen Hung Buong		Member of BOD					22/06/2017	29/06/2024	Internal person
5	Nguyen Le Dinh Khanh		Member of BOD					16/12/2017	29/06/2024	Internal person
6	Nguyen Viet Dung		Member of BOD					29/06/2024		Internal person
7	Trinh Quoc Khanh		Member of BOD					29/06/2024		Internal person
8	Phan Hoang Chung		Member of BOD					29/06/2024		Internal person
9	Nguyen Van Hien		Member of BOD and					29/06/2024		Internal person

			Deputy General Director							
10	Nguyen Van Ky		Head of Supervisory Board					26/01/2019	29/06/2024	Internal person
11	Nguyen Thi Thu Giang		Head of Supervisory Board					Appointed on 26/01/2019 Reappointed on 29/06/2024		Internal person
12	Nguyen Thi Hai		Board Member					Appointed on 26/01/2019 Reappointed on 29/06/2024		Internal person
13	Pham Trung Dung		Board Member					29/06/2024		Internal person
14	Phung Viet Quyen		General Director					12/06/2023		Internal person
15	Tran Thanh Hang		Chief Accountant					24/11/2023		Internal person
16	Nguyen Thi Hoa		The Administrator and corporate secretary					01/06/2023	19/07/2024	Internal person
17	Pham Thi Thoa		The Administrator and corporate secretary					19/07/2024		Internal person





18	Pham Thi Bich Thuy		The Authorized person to disclose information					01/11/2021		Internal person
19	Vietnam Technology Investment and Development Limited Liability Company		Mr. Tran Quoc Huy is the Chairman of the Board of Directors	101209914	26/04/2023	Hanoi Authority for Planning and Investment	No 50, Alley 126, Khuat Duy Tien Street, Nhan Chinh, Thanh Xuan District, Hanoi	22/06/2017	29/06/2024	Affiliated organisation of internal person
20	Viet Yen Investment and Mineral Joint Stock Company			5200936405	15/06/2023	Yen Bai Authority for Planning and Investment	No. 150, Dien Bien Street, Yen Ninh Ward, Yen Bai City, Vietnam	14/04/2023	11/07/2024	Affiliate company
21	Song Da 19 Joint Stock Company		Mr. Nguyen Viet Dung is the Chairman of the Board of Directors	0400450691	14/11/2019	Hanoi Authority for Planning and Investment	4th Floor - No. 46, Ngo Quyen Street, Hang Bai Ward, Hoan Kiem District, Hanoi City, Vietnam	29/06/2024		Affiliated organisation of internal person

22	Hacotec Group Investment Joint Stock Company		Mr. Nguyen Viet Dung is the General Director	0105933638	03/07/2012	Hanoi Authority for Planning and Investment	No.9, Alley Tran Cung Street, Nghia Tan Ward, Cau Giay District, Hanoi City	29/06/2024		Affiliated organisation of internal person
23	Thanh Tri Garment Joint Stock Company		Mr. Nguyen Viet Dung is a Member of the Board of Directors	0102737811	23/04/2023	Hanoi Authority for Planning and Investment	Lot 1-CN3, Ngoc Hoi Industrial Cluster, Ngoc Hoi Commune, Thanh Tri District, Hanoi City	29/06/2024		Affiliated organization of internal person
24	Song Da Mechanical Installation Joint Stock Company		Mr. Trinh Quoc Khanh is the Head of the Supervisory Board	5400240573	15/05/2007	Hanoi Authority for Planning and Investment	Lot A38, Dong Dua Service Area, Ha Cau Ward, Ha Dong District, Hanoi City	29/06/2024		Affiliated organization of internal person
25	Vietnam Infrastructure Investment and Development Joint Stock Company		Ms. Nguyen Thi Thu Giang is the Chief Accountant	0102198599	25/07/2022	Hanoi Authority for Planning and Investment	No. 50, Alley 126, Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	29/06/2024		Affiliated organisation of internal person



26	Hanoi ICT Center			0101340436	17/06/2022	The Science and Technology Activity Registration Certificate issued by the Ministry of Science and Technology	No. 50, Alley 126, Khuat Duy Tien Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City		29/06/2024	Affiliated organisation of internal person
27	Quang Phat Limited Liability Company		Mr. Tran Quoc Huy is the Director	5200216728	15/06/2023	Yen Bai Authority for Planning and Investment.	Trung Thanh 2 Hamlet, Minh Tien Commune, Luc Yen District, Yen Bai Province		29/06/2024	Affiliated organisation of internal person
28	Thanh Ha Manufacturing and Import-Export Joint Stock Company		Mr. Nguyen Viet Dung is a Member of the Board of Directors.	0100101876	30/03/2005	Hanoi Authority for Planning and Investment	122 - 123 M2 Lang Trung, Lang Ha Ward, Dong Da District, Hanoi, Vietnam	29/06/2024		Affiliated organisation of internal person

**Appendix II**  
**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

\*\*\*\*\*

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card /Passport	ID card No. /Passport No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>1</b>	<b>Bui Quang Minh</b>		<b>The Chairman of the Board of Directors and The Legal Representative</b>						<b>51,200</b>	<b>0.102%</b>	
1.01	Nguyen Thi Hoan								0	0.00%	- Wife
1.02	Bui Minh Anh								0	0.00%	- Son
1.03	Bui Minh Tri								0	0.00%	- Son
1.04	Bui Thanh Quang								0	0.00%	- Father
1.05	Tran Ngoc Lan								0	0.00%	- Mother
1.06	Nguyen Van Khai								0	0.00%	- Father-in-law
1.07	Le Thi Thuy								0	0.00%	- Mother-in-law
<b>2</b>	<b>Nguyen Viet Dung</b>		<b>Member of BOD</b>						<b>3,983,700</b>	<b>7.97%</b>	
2.01	Nguyen Dinh Hoang								0	0.00%	- Father
2.02	Nguyen Thi Tam								0	0.00%	- Mother
2.03	Mai Thi Thanh Binh								0	0.00%	- Wife



2.04	Nguyen Dang Khoi								0	0.00%	- Son
2.05	Nguyen Hoang Minh								0	0.00%	- Son
2.06	Nguyen Thi Thuy Dung								0	0.00%	- Sister
2.07	Nguyen Viet Hai								0	0.00%	- Brother
2.08	Mai Dinh Luan								0	0.00%	- Father-in-law
2.09	Song Da 19 Joint Stock Company								0	0.00%	- Mr. Nguyen Viet Dung is the Chairman of the Board of Directors
2.10	Hacotec Group Investment Joint Stock Company								567,800	1.14%	- Mr. Nguyen Viet Dung is the General Director
2.11	Thanh Ha Manufacturing and Import-Export Joint Stock Company								0	0.00%	Mr. Nguyen Viet Dung is a Member of the Board of Directors
2.12	Song Da Mechanical Installation Joint Stock Company								0	0.00%	Mr. Nguyen Viet Dung is a Member of the Board of Directors
2.13	Thanh Tri Garment Joint Stock Company								0	0.00%	Mr. Nguyen Viet Dung

											is a Member of the Board of Directors
<b>3</b>	<b>Trinh Quoc Khanh</b>		<b>Member of BOD</b>						<b>5,348,500</b>	<b>10.70%</b>	
3.01	Nguyen Thi Hai Lien								1,005,600	2.01%	- Wife
3.02	Phi Thi Mui								0	0.00%	- Mother
3.03	Trinh Xuan Long								11,000	0.02%	- Brother
3.04	Nguyen Viet Oanh								0	0.00%	- Father-in- law
3.05	Trinh Thi Tuan								0	0.00%	- Mother- in-law
3.06	Trinh Quynh Giao								0	0.00%	- Daughter
3.07	Trinh Quynh Anh								0	0.00%	- Daughter
3.08	Thanh Tri Garment Joint Stock Company								0	0.00%	Mr. Trinh Quoc Khanh is the Head of the Supervisory Board
3.09	Song Da Mechanical Installation Joint Stock Company								0	0.00%	Mr. Trinh Quoc Khanh is the Head of the Supervisory Board
<b>4</b>	<b>Phan Hoang Chung</b>		<b>Member of BOD</b>						<b>0</b>	<b>0.00%</b>	
4.01	Phan Nhu Thuy								0	0.00%	- Father





4.02	Hoang Thi Ly								0	0.00%	- Mother
4.03	Duong Thi Tuyet Anh								0	0.00%	- Wife
4.04	Phan Hoang Thanh Thao								0	0.00%	- Daughter
4.05	Phan Hoang Minh Khang								0	0.00%	- Son
4.06	Nguyen Anh Tuyet								0	0.00%	- Mother-in-law
4.07	Duong Van Hiep								0	0.00%	- Father-in-law
4.08	Phan Hoang Thanh Van								0	0.00%	- Sister
4.09	Le Viet Hoang								0	0.00%	- Brother-in-law
5	Nguyen Van Hien		Member of BOD and Deputy General Director						0	0.00%	
5.01	Nguyen Thu Sin								0	0.00%	- Father
5.02	Nguyen Thi Mui								0	0.00%	- Mother
5.03	Nguyen Thi Kim Anh								0	0.00%	- Wife
5.04	Nguyen Thanh Binh								0	0.00%	- Son
5.05	Nguyen Quoc Hung								0	0.00%	- Brother
5.06	Nguyen Manh Ha								0	0.00%	- Brother
5.07	Vu Thi Thai Ha								0	0.00%	- Sister-in-law
5.08	Vu Thi Phuong Nhung								0	0.00%	- Sister-in-law

6	Phung Viet Quyen		General Director						0	0.00%	
6.01	Phung Viet Ban								0	0.00%	- Father
6.02	Phung Thi Hat								0	0.00%	- Mother
6.03	Nguyen Manh Khang								0	0.00%	- Father-in-law
6.04	Dao Thi Huong								0	0.00%	- Mother-in-law
6.05	Phung Viet Hoa								0	0.00%	- Brother
6.06	Phung Thi Hang								0	0.00%	- Sister-in-law
6.07	Phung Xuan Luc								0	0.00%	- Brother-in-law
6.08	Phung Thi Tuan										- Sister
6.09	Phung Viet Tuan								0	0.00%	- Brother
6.10	Phung Thi Tham								0	0.00%	- Sister-in-law
6.11	Phung Viet Tuyen								0	0.00%	- Brother
6.12	Phung Thi Canh								0	0.00%	- Sister-in-law
6.13	Phung Cong Huong								0	0.00%	- Brother-in-law
6.14	Phung Thi Luyen								0	0.00%	- Sister
6.15	Phung Viet Thao										- Brother
6.16	Phung Thi Yen								0	0.00%	- Sister-in-law



6.17	Chu Văn Tien Tu								0	0.00%	- Brother-in-law
6.18	Phung Thi Thiet								0	0.00%	- Sister
6.19	Nguyen Thi Huong Giang								0	0.00%	- Wife
6.20	Phung Ngoc Mai								0	0.00%	- Sister
7	<b>Tran Thanh Hang</b>		<b>Chief Accountant</b>						<b>0</b>	<b>0.00%</b>	
7.01	Nguyen Ba Chung								0	0.00%	- Husband
7.02	Nguyen Nam Son								0	0.00%	- Son
7.03	Nguyen Tran Ha Vy								0	0.00%	- Daughter
7.04	Nguyen Tran Ha Phuong								0	0.00%	- Daughter
7.05	Tran Thanh Binh								0	0.00%	- Father
7.06	Nguyen Thi Hong								0	0.00%	- Father
7.07	Nguyen Ba Quat								0	0.00%	- Father-in-law
7.08	Nguyen Thi Huong								0	0.00%	- Mother-in-law
7.09	Tran Thanh Hai								0	0.00%	- Sister
7.10	Bui Quang Thang								0	0.00%	- Brother-in-law
7.11	Tran Quang Hoa								0	0.00%	- Brother
7.12	Nguyen Kim Anh								0	0.00%	- Sister-in-law

<b>8</b>	<b>Nguyen Thi Thu Giang</b>		<b>Head of Supervisory Board</b>						<b>0</b>	<b>0.00%</b>	
8.01	Nguyen Son Hai								0	0.00%	- Husband
8.02	Nguyen Thuy Dung								0	0.00%	- Daughter
8.03	Nguyen Bao Quyen								0	0.00%	- Son
8.04	Nguyen Van Bac								0	0.00%	- Father
8.05	Le Thi Thuan								0	0.00%	- Mother
8.06	Nguyen Van Quy								0	0.00%	- Father-in-law
8.07	Pham Thi Lu								0	0.00%	- Mother-in-law
8.08	Nguyen Hoang Kien								0	0.00%	- Brother
8.09	Do Bich Hanh								0	0.00%	- Sister-in-law
8.10	Vietnam Infrastructure Investment and Development Joint Stock Company								0	0.00%	Ms. Nguyen Thi Thu Giang is the Chief Accountant
<b>9</b>	<b>Nguyen Thi Hai</b>		<b>Board Member</b>						<b>0</b>	<b>0.00%</b>	
9.01	Le Duy Trinh								0	0.00%	- Husband
9.02	Le Thuy Linh								0	0.00%	- Daughter
9.03	Le Duy Minh								0	0.00%	- Son
9.04	Nguyen Duc Chuan								0	0.00%	- Father



9.05	Vu Thi Thanh Ngung							0	0.00%	- Mother
9.06	Le Duy Truy							0	0.00%	- Father-in-law
9.07	Vu Thi Duong							0	0.00%	- Mother-in-law
9.08	Nguyen Duc Thanh							0	0.00%	- Brother
9.09	Ho Thi Thanh Thuy							0	0.00%	- Sister-in-law
<b>10</b>	<b>Pham Trung Dung</b>		<b>Board Member</b>					<b>0</b>	<b>0.00%</b>	
10.01	Nguyen Thi Phuong Chi							0	0.00%	- Wife
10.02	Pham Minh Duc							0	0.00%	- Son
10.03	Pham Ba Xanh							0	0.00%	- Father
10.04	Duong Thi Xuyen							0	0.00%	- Mother
10.05	Pham Thanh Tung							0	0.00%	- Brother
10.06	Song Da 19 Joint Stock Company							0	0.00%	Mr. Pham Trung Dung is a Member of the Board of Directors
<b>11</b>	<b>Pham Thi Thoa</b>		<b>The Administrator and corporate secretary</b>					<b>0</b>	<b>0.00%</b>	
11.01	Pham Duc Hanh							0	0.00%	- Father
11.02	Doan Thi Chanh							0	0.00%	- Mother

11.03	Pham Thi Mai								0	0.00%	- Sister
11.04	Hoang Viet								0	0.00%	- Brother-in-law
11.05	Pham Thi Son								0	0.00%	- Sister
11.06	Pham Thi Anh								0	0.00%	- Sister
11.07	Pham Van Dat								0	0.00%	- Brother-in-law
12	Pham Thi Bich Thuy		The Authorized person to disclose information						0	0.00%	
12.01	Pham Duc Minh								0	0.00%	- Father
12.02	Dang Thi Quynh								0	0.00%	- Mother
12.03	Phan Lang								0	0.00%	- Father-in-law
12.04	Le Thi Viet Nga								0	0.00%	- Mother-in-law
12.05	Phan Viet Binh								0	0.00%	- Husband
12.06	Phan Tu Phuong								0	0.00%	- Daughter
12.07	Do Duc Anh								0	0.00%	- Son-in-law
12.08	Pham Duc Son								0	0.00%	- Brother
12.09	Pham Thanh Binh								0	0.00%	- Sister
12.10	Tran Quoc Bao								0	0.00%	- Brother-in-law

13	Trinh Van Anh		Deputy General Director						0	0,00%	
13.01	Ngo Quoc Huy								0	0,00%	- Husband
13.02	Ngo Quoc Anh								0	0,00%	- Son
13.03	Ngo Quoc Nam An								0	0,00%	- Son
13.04	Trinh Dinh Thien								0	0,00%	- Father
13.05	Nguyen Thi Mai Huong								0	0,00%	- Mother
13.06	Ngo Quoc An								0	0,00%	- Father
13.07	Nguyen Thi Nga								0	0,00%	- Mother- in-law
13.08	Trinh Hien Anh								0	0,00%	- Sister
13.09	Nguyen Thanh Quang								0	0,00%	- Brother- in-law
13.10	Trinh Thu Hien								0	0,00%	- Sister
13.11	Do Nhu Huy								0	0,00%	- Brother- in-law

