

REPORT

Management Status of the Company in 2024

Dear: - STATE SECURITIES COMMISSION;
- HANOI STOCK EXCHANGE.

- Company name: SOUTHERN AIRPORTS SERVICES JOINT STOCK COMPANY
- Headquarter address: Tan Son Nhat International Airport, Ward 2, Tan Binh District, Ho Chi Minh City.
- Tel: (028) 3844 8358 Fax: (028) 2844 7812 Email: sasco@sasco.com.vn
- Chartered capital: 1.334.813.100.000 VND
- Stock code: SAS
- Corporate governance model: General Assembly of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.

I. Activities of the General Meeting of Shareholders:

Information about the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed through the form of written voting):

No	Resolution number	Date	Content
1	01-BB/SASCO-ĐHĐCĐ-2024	10/4/2024	Minutes of the 2024 Annual General Meeting of Shareholders.
2	02-NQ/SASCO-ĐHĐCĐ-2024	10/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders.

II. Board of Directors:

1. Information about the members of the Board of Directors (BOD):

No	BOD Members	Designation	Date of beginning/ ceasing to be a member of the BOD/ Independent BOD	
			Date of appointment	Date of dismissal
01	Mr. Nguyễn Hạnh	Chairman of BOD	20/04/2017	
02	Ms. Lê Hồng Thủy Tiên	BOD member	10/04/2024	
03	Ông Nguyễn Văn Hùng Cường	BOD member	15/09/2023	
04	Ms. Lê Thị Diệu Thúy	BOD member	30/06/2020	

No	BOD Members	Designation	Date of beginning/ ceasing to be a member of the BOD/ Independent BOD	
			Date of appointment	Date of dismissal
05	Mr. Lê Anh Tuấn	BOD member	31/03/2022	
06	Mr. Vũ Hoàng Long	BOD member	30/06/2020	10/4/2024

2. BOD meetings:

No	BOD Members	Number of BOD meetings attended	Attendance rate	Reason for Absence
01	Mr. Nguyễn Hạnh	06/06	100%	
02	Ms. Lê Hồng Thủy Tiên	05/06	100%	Appointed from 10/04/2024
03	Mr. Nguyễn Văn Hùng Cường	06/06	100%	
04	Ms. Lê Thị Diệu Thúy	06/06	100%	
05	Mr. Lê Anh Tuấn	06/06	100%	
06	Mr. Vũ Hoàng Long	01/06	100%	Dismissed from 10/04/2024

3. The Board of Directors' oversight activities regarding the Executive Board:

The Board of Directors (BOD) works closely with the Executive Board to promptly make appropriate business decisions. Accordingly, the BOD has supervised the implementation of the resolutions of the General Meeting of Shareholders and the resolutions and decisions issued by the BOD in 2024 by the Executive Board as follows:

- Review reports from the Executive Board and key executives, closely monitor the progress of business operations, and actively contribute ideas and propose solutions to any unresolved issues.
- Through meetings, written requests for feedback, and when necessary, the BOD will review reports from the Executive Board, examine the Executive Board's proposals, and engage in discussions and questioning regarding business operations. The BOD will collaborate with the Executive Board to identify the best solutions for emerging issues, as well as analyze and assess potential risks
- Closely cooperate with the Supervisory Board, acting as representatives of shareholders, to gain a clear understanding of the implementation of business performance targets. The BOD will openly receive feedback and suggestions from the Supervisory Board and incorporate these into management and operational decision-making.

4. The activities of the subcommittees under the Board of Directors: The Board of Directors assigns tasks to members responsible for each category of the company's operations.

5. Resolutions/ Decisions of the Board of Directors issued in 2024:

No	Document Number	Document Date	Content	Approval Rate
A – BOARD OF DIRECTORS RESOLUTIONS				
1	01-2024/NQ-HĐQT	02/01/2024	Approve the debt repayment plan for Bamboo Airways.	100%
2	02-2024/NQ-HĐQT	12/01/2024	Approve the revised budget for the renovation of part of the Pho Cho Restaurant and SASCO Shop into a CIP/Lounge.	100%
3	03-2024/NQ-HĐQT	02/02/2024	Approve the operational regulations for SASCO's representatives at other businesses.	100%
4	04-2024/NQ-HĐQT	06/02/2024	Plan for organizing the 2024 General Meeting of Shareholders.	100%
5	05-2024/NQ-HĐQT	29/02/2024	Sign Appendix 5 of Contract No. 12 with CRTC.	100%
6	06-2024/NQ-HĐQT	01/03/2024	Assign tasks (amendments and supplements) to the Executive Committee of the SASCO Party Committee for the 2020-2025 term.	100%
7	07-2024/NQ-HĐQT	14/03/2024	Approve the internal audit plan for 2024.	100%
8	08-2024/NQ-HĐQT	14/03/2024	Finalize the salary fund of SASCO in 2023.	100%
9	09-2024/NQ-HĐQT	18/03/2024	Approve the consolidated financial statements for the fiscal year ending December 31, 2023, audited by PwC Vietnam.	100%
10	10-2024/NQ-HĐQT	20/03/2024	Sign the office usage authorization contract with IPPG.	100%
11	11-2024/NQ-HĐQT	22/03/2024	Seek voting opinions at the meeting of the Members' Council of Phu Quoc SASCO LLC.	100%
12	12-2024/NQ-HĐQT	03/04/2024	Vote at the General Meeting of Shareholders of Saigon Beer Central Joint Stock Company.	100%
13	13-2024/NQ-HĐQT	04/04/2024	Vote at the General Meeting of Shareholders of Thao Dien Real Estate Joint Stock Company.	100%
14	14-2024/NQ-HĐQT	10/04/2024	Elect Mr. Nguyễn Hạnh as the Chairman of the Board of Directors for the 2024-2029 term.	100%
15	15-2024/NQ-HĐQT	15/04/2024	2024 operational plan for SASCO.	100%
16	16-2024/NQ-HĐQT	22/4/2024	Vote at the General Meeting of Shareholders of NCS.	100%

No	Document Number	Document Date	Content	Approval Rate
17	17-2024/NQ-HĐQT	22/4/2024	Vote at the annual General Meeting of Shareholders for the fiscal year 2024 of Thanh Thanh Cong Tourism Joint Stock Company (VNG).	100%
18	18-2024/NQ-HĐQT	24/05/2024	Proposal for handling the debt situation and management at Tapetco.	100%
19	19-2024/NQ-HĐQT	05/06/2024	Vote at the 2024 Annual General Meeting of Shareholders of NASCO.	100%
20	20-2024/NQ-HĐQT	05/06/2024	Approve the starting price for divesting from Blue Sky Investment and Trading Joint Stock Company.	100%
21	21-2024/NQ-HĐQT	05/06/2024	Select the audit firm for the 2024 financial statements.	100%
22	22-2024/NQ-HĐQT	07/06/2024	Proposal for handling the debt situation and management at Tapetco.	100%
23	23-2024/NQ-HĐQT	12/06/2024	Approve the investment in two passenger transport vehicles for the SASCO TSN Trading Center Transport Team, replacing the two soon-to-expire Cobus 3000 vehicles.	100%
24	24-2024/NQ-HĐQT	13/06/2024	Finalize the list of shareholders for the distribution of dividends for the second tranche of 2023.	100%
25	25-2024/NQ-HĐQT	14/06/2024	Vote at the 2024 Annual General Meeting of Shareholders of TCS.	100%
26	26-2024/NQ-HĐQT	27/06/2024	Extend the credit limit currently being utilized at commercial banks to support the business operations of Tapetco.	100%
27	27-2024/NQ-HĐQT	01/7/2024	Request for approval of SASCO's capital representative at Tapetco regarding the dispute resolution between the contractor WEC and Tapetco.	100%
28	28-2024/NQ-HĐQT	01/7/2024	Request for approval of SASCO's capital representative at Tapetco regarding signing of fuel supply contract with Vietnam Aviation Fuel Joint Stock Company (Skypec) for refueling at Noi Bai International Airport.	100%
29	29-2024/NQ-HĐQT	10/7/2024	Request for approval of SASCO's capital representative at Green Garden Development Joint Stock Company regarding voting at the 2024 Annual General Meeting of Shareholders of Green Garden.	100%
30	30-2024/NQ-HĐQT	15/7/2024	Approve the per diem rate for SASCO's capital representative at other businesses for 2022.	100%

No	Document Number	Document Date	Content	Approval Rate
31	31-2024/NQ-HĐQT	02/8/2024	Sign business cooperation contract with Cam Ranh International Terminal Services Co., Ltd. (CRTCS)	100%
32	32-2024/NQ-HĐQT	05/8/2024	Proposal for resolving outstanding issues at Tapetco.	100%
33	33-2024/NQ-HĐQT	14/8/2024	Approve the interim consolidated financial statements, audited for the accounting period ending June 30, 2024.	100%
34	34-2024/NQ-HĐQT	15/8/2024	Finalize the list of shareholders for the interim dividend distribution for the first tranche of 2024.	100%
35	35-2024/NQ-HĐQT	23/8/2024	Approve the budget adjustment for the SASCO eCommerce & Loyalty system integration with ERP D365/POS.	100%
36	36-2024/NQ-HĐQT	26/8/2024	Approve the investment plan for the business lounge at Phu Quoc International Airport.	100%
37	37-2024/NQ-HĐQT	26/8/2024	Approve the audit results for sales activities and inventory management at the Souvenir Shops under SASCO TSN Trading Center.	100%
38	38-2024/NQ-HĐQT	06/9/2024	Request for approval of SASCO's capital representative at Tapetco regarding the signing of an employment contract with the CEO and the CEO's salary at Tapetco.	100%
39	39-2024/NQ-HĐQT	06/9/2024	Plan for implementing the legal procedures for projects preparing for investment and related tasks.	100%
40	40-2024/NQ-HĐQT	6/9/2024	Delegate management authority between the Board of Directors (BOD) and the CEO.	100%
41	41-2024/NQ-HĐQT	6/9/2024	Assign tasks to the members of the Board of Directors of the company	100%
42	42-2024/NQ-HĐQT	20/9/2024	Sign Appendix 06 of the business cooperation contract with CRTCS.	100%
43	43-2024/NQ-HĐQT	10/11/2024	Provisionally allocate the bonus for the Board of Directors and Supervisory Board for 2024	100%
44	44-2024/NQ-HĐQT	10/11/2024	Approve the investment project for the warehouse and temporary kitchen of SASCO at the SASCO headquarters premises.	100%

No	Document Number	Document Date	Content	Approval Rate
45	45-2024/NQ-HĐQT	10/11/2024	Approve the list of banks for fixed-term deposits in 2024	100%
46	46-2024/NQ-HĐQT	15/10/2024	Approve SASCO's capital representative at Tapetco voting "Yes" on halting the implementation of the Aviation Fuel Supply Station project at Lien Khuong Airport by Tapetco.	100%
47	47-2024/NQ-HĐQT	15/10/2024	Approve the selection of Savills (Vietnam) Co., Ltd. – Ho Chi Minh City Branch as the service provider for market research and investment guidance for the Suoi Hoa Ecotourism Resort project.	100%
48	48-2024/NQ-HĐQT	25/10/2024	Vote in favor of continuing to invest in Nam Dinh Vu Aviation Fuel Storage and Port Joint Stock Company by Tapetco.	100%
49	49-2024/NQ-HĐQT	22/11/2024	Approve the renovation plan for the +84 Café counter (G16D09) in the Departure Hall of the International Terminal at Tan Son Nhat Airport.	<ul style="list-style-type: none"> - 100% of the BOD members agreed to approve the policy. - 60% of the BOD members agreed to approve the investment budget plan.
50	50-2024/NQ-HĐQT	29/11/2024	Review the results of implementing the recommendations from the Internal Audit Team at the Souvenir Shop under SASCO TSN Trading Center.	100%
51	51-2024/NQ-HĐQT	20/12/2024	Approve the renovation plan for the Fresh To Go counter (G19D15) in the Airside Area of the International Terminal at Tan Son Nhat Airport.	100%
52	52-2024/NQ-HĐQT	20/12/2024	Issue the Investment, Procurement, and Fixed Asset Repair Regulations at SASCO.	100%
53	53-2024/NQ-HĐQT	20/12/2024	Provisionally allocate the bonus for the Board of Directors and Supervisory Board for 2024	100%
54	54-2024/NQ-HĐQT	20/12/2024	Approve the salary fund for the entire company in 2025, along with the bonus fund for the Executive Board in 2025.	100%

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No	Document Number	Document Date	Content	Approval Rate
55	55-2024/NQ-HĐQT	20/12/2024	Approve the final settlement of the investment capital for the completed project – Food Village	100%
56	56-2024/NQ-HĐQT	20/12/2024	Approve the options for SASCO to participate in the bidding process for the investment and construction project of in-flight catering services at Long Thanh International Airport.	100%
57	57-2024/NQ-HĐQT	23/12/2024	Provisionally allocate the dividend for 2023 (Tranche 2) and the advance dividend for 2024 (Tranche 1) for Tapetco.	100%
58	58-2024/NQ-HĐQT	23/12/2024	Approve the strategic plan for 2025 and the use of the credit limit for 2025 at Tapetco	100%
59	59-2024/NQ-HĐQT	23/12/2024	Approve the policy for leasing refueling vehicles and propose signing a lease contract between Tapetco and Skypec for refueling vehicles	100%
60	60-2024/NQ-HĐQT	23/12/2024	Approve the investment policy for three business class lounges at Terminal T3 - Tan Son Nhat International Airport	100%
61	61-2024/NQ-HĐQT	31/12/2024	Sign Appendix 07 of the business cooperation contract between SASCO and CRTCS	100%

B - BOARD OF DIRECTORS' DECISIONS

1	01-2024/HĐQT-QĐ	05/01/2024	Transfer and appoint the Head of the Internal Audit Team.	100%
2	02-2024/HĐQT-QĐ	19/01/2024	Sign the employment contract with Ms. Phan Thi Hong Lien – Head of the Investment Department.	100%
3	03-2024/HĐQT-QĐ	14/03/2024	Appoint the person responsible for corporate governance.	100%
4	04-2024/HĐQT-QĐ	14/03/2024	Consolidate the salary-bonus-benefits and HR functions under the Human Resources Department.	100%
5	05-2024/HĐQT-QĐ	29/03/2024	Dismissal of Ms. Nguyễn Minh Ngọc from the position of Deputy General Manager.	100%
6	06-2024/HĐQT-QĐ	05/04/2024	Dismissal of Mr. Cao Hữu Minh Nhựt from the position of Director of SASCO TSN Trading Center.	100%
7	07-2024/HĐQT-QĐ	20/05/2024	Appoint Ms. Đoàn Thanh Hải Vân as Head of the Marketing Department.	100%

No	Document Number	Document Date	Content	Approval Rate
8	08A-2024/HĐQT-QĐ	20/05/2024	Terminate Mr. Cao Hữu Minh Nhựt's appointment as SASCO's capital representative at Blue Sky Joint Stock Company and Saigon Beer Central Joint Stock Company.	100%
9	08-2024/HĐQT-QĐ	20/05/2024	Appoint Mr. Nguyễn Văn Huy as SASCO's capital representative at Blue Sky Joint Stock Company and Saigon Beer Central Joint Stock Company.	100%
10	09-2024/HĐQT-QĐ	11/06/2024	Reappoint the Director of SASCO's branch in Khanh Hoa.	100%
11	10-2024/HĐQT-QĐ	17/06/2024	Terminate the appointments of Mr. Cao Hữu Minh Nhựt as SASCO's capital representative and Ms. Tôn Nữ Diệu Trí as SASCO's representative on the Supervisory Board at Green Garden Development Joint Stock Company.	100%
12	11-2024/HĐQT-QĐ	17/06/2024	Appoint Ms. Tôn Nữ Diệu Trí as SASCO's capital representative at Green Garden Development Joint Stock Company and nominate her for the Board of Directors.	100%
13	12-2024/HĐQT-QĐ	17/06/2024	Appoint Ms. Nguyễn Thị Thu as SASCO's representative on the Supervisory Board at Green Garden Development Joint Stock Company.	100%
14	13-2024/HĐQT-QĐ	20/06/2024	Adjust the organizational structure of TTDVCB.	100%
15	14-2024/HĐQT-QĐ	01/7/2024	Appoint Mr. Lê Đại Dương as SASCO's nominee for CEO of Tapetco and Mr. Nguyễn Việt Anh as nominee for Chief Accountant at Tapetco	100%
16	15-2024/HĐQT-QĐ	15/10/2024	Replacement of SASCO's capital representative at NASCO	100%
17	16-2024/HĐQT-QĐ	15/10/2024	Replacement of SASCO's capital representative at Dong A Commercial Joint Stock Bank	100%
18	17-2024/HĐQT-QĐ	15/10/2024	Replacement of SASCO's capital representative at NASCO	100%
19	18-2024/HĐQT-QĐ	15/10/2024	Replacement of SASCO's capital representative at Dong A Commercial Joint Stock Bank	100%
20	19-2024/HĐQT-QĐ	23/12/2024	Reappoint Ms. Nguyễn Lê Quỳnh Trâm as Head of the Legal and Compliance Department.	100%
21	20-2024/HĐQT-QĐ	23/12/2024	Reappoint Mr. Nguyễn Văn Tài as Director of SASCO's Phu Quoc Branch	100%

No	Document Number	Document Date	Content	Approval Rate
22	21-2024/HĐQT-QĐ	23/12/2024	Reappoint Mr. Bùi Xuân Khang as Head of SASCO's Representative Office in Hanoi	100%
23	22-2024/HĐQT-QĐ	23/12/2024	Reappoint Ms. Nguyễn Thị Thùy Mộng Hương as Director of SASCO's Long An Branch	100%
24	23-2024/HĐQT-QĐ	23/12/2024	Reappoint Ms. Nguyễn Thị Thanh Thúy as Head of the CIP Lounge Business Services Department.	100%
25	24-2024/HĐQT-QĐ	24/12/2024	Appoint Ms. Phạm Thị Hường as Head of the Duty-Free Sales Department	100%
C - BOARD OF DIRECTORS MEETING MINUTES				
1	40-BB/SASCO-HĐQT/2024	14/03/2024	BOD Meeting Minutes - Session 40/2024.	100%
2	41-BB/SASCO-HĐQT/2024	10/04/2024	BOD Meeting Minutes - Session 41/2024.	100%
3	42-BB/SASCO-HĐQT/2024	10/04/2024	BOD Meeting Minutes - Session 42/2024.	100%
4	43-BB/SASCO-HĐQT/2024	08/07/2024	BOD Meeting Minutes - Session 43/2024.	100%
5	44-BB/SASCO-HĐQT/2024	05/08/2024	BOD Meeting Minutes - Session 44/2024.	100%
6	45-BB/SASCO-HĐQT/2024	10/10/2024	BOD Meeting Minutes - Session 45/2024.	100%
7	46-BB/SASCO-HĐQT/2024	16/12/2024	BOD Meeting Minutes - Session 46/2024.	100%

III. Supervisory Board:

1. Information about the members of the Supervisory Board (SB):

No	SB Members	Designation	Start Date/End Date as a Member of the SB	Professional Qualifications
1	Lưu Quốc Hoàng	Head of the Supervisory Board	- Start Date as a Member of the SB: 29/04/2016. - Start Date as Head of the SB: 27/03/2018	Bachelor's Degree in Finance and Accounting
2	Trần Thị Thu Trang	Full-time Member of the Supervisory Board	29/04/2016	Bachelor's Degree in Accounting – Auditing
3	Chu Khánh Toàn	Member of the Supervisory Board	27/03/2018	Master's Degree in Finance

2. Meeting of the Supervisory Board:

No	SB Members	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Lưu Quốc Hoàng	03/03	100%	100%	
2	Trần Thị Thu Trang	03/03	100%	100%	
3	Chu Khánh Toàn	03/03	100%	100%	

In 2024, aside from the three official meetings, members of the Supervisory Board regularly engaged in discussions, reached consensus, and made decisions on assigned matters, carried out in alignment with the functions and responsibilities of the Supervisory Board as stipulated by regulations.

3. Supervisory Activities of the Supervisory Board Regarding the Board of Directors, Executive Board, and Shareholders:

Based on the powers and responsibilities of the Supervisory Board as stipulated in the Law on Enterprises, the Charter of Southern Airport Services Joint Stock Company (SASCO), and the 2024 Supervisory Board Action Plan approved by the Annual General Meeting of Shareholders, the Supervisory Board has undertaken the following activities:

- Monitored compliance with the Company's Charter, internal regulations and policies related to business operations.
- Proposed amendments and supplements to internal regulations and policies in alignment with the Company's Charter and current legal regulations.
- Fully attended meetings of the Board of Directors and briefings of the Executive Board; participated in discussions, provided independent and objective feedback, and made recommendations regarding matters related to the Company's business operations.
- Supervised the activities of the Board of Directors and the Executive Board, reporting on these activities at the Annual General Meeting of Shareholders.
- Monitored the development and implementation of the 2024 business plan.
- Supervised investment activities and capital contributions to other enterprises.
- Monitored the implementation of resolutions of the General Meeting of Shareholders, of the Board of Directors, and directives of the Executive Board.
- Oversaw the execution of directives from the Airports Corporation of Vietnam (ACV).

4. Coordination Between the Supervisory Board, the Board of Directors, and the Executive Board:

- The Supervisory Board, the Board of Directors, and the Executive Board have consistently maintained a cooperative and collaborative working relationship based on the principle of safeguarding the rights and interests of the Company and its shareholders, while adhering to legal regulations and the Company's internal policies and regulations.
- The Board of Directors and the Executive Board have always provided the necessary conditions for the Supervisory Board to fulfill its functions and duties.
- Recommendations made by the Supervisory Board have been acknowledged and considered by the Board of Directors, with directives issued to the Executive Board for implementation.

5. Other Activities of the Supervisory Board:

- Reviewed the 2023 Annual Financial Statements, Quarterly Reports, and the Semi-Annual Report for the first half of 2024.

- Conducted three Supervisory Board meetings to approve the review of the 2023 Financial Statements; draft the Supervisory Report on the 2023 activities and the 2024 Supervisory Board Action Plan for submission to the 2024 Annual General Meeting of Shareholders; Elect the Head of the Supervisory Board; Perform inspections and monitoring of the Company's activities.
- Reported to the Airports Corporation of Vietnam (ACV) on the Supervisory Board's activities for 2023 and the first half of 2024.

IV. Executive Board:

No.	Executive Board Member	Date of Birth	Professional Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyễn Văn Hùng Cường Chief Executive Officer	10/7/1968	Bachelor's Degree in Accounting and Auditing	01/8/2023	
2	Ms. Tôn Nữ Diệu Trí Deputy General Manager	11/8/1971	Bachelor's Degree in Accounting and Auditing	01/8/2023	

V. Chief Accountant:

Executive Board Member	Date of Birth	Professional Qualification	Date of appointment
Ms. Đỗ Thị Minh Châu	12/7/1987	Bachelor's Degree in Accounting	01/8/2023

VI. Corporate governance training:

Corporate governance training programs were attended by members of the Board of Directors, the Supervisory Board, the General Director, other management personnel, or the Company Secretary, as required under corporate governance regulations: *None*.

VII. Related party list and transactions (2024 Report):

1. **Related party list of the Company:** *Presented in Appendix 01 attached to this report.*
2. **Transactions between the Company and related parties, or between the Company and major shareholders, insiders, and related parties of insiders:** *Presented in Appendix 02 attached to this report.*
3. **Transactions between Company insiders, related parties of insiders, and subsidiaries or companies controlled by the Company:** *None.*
4. **Transactions between the Company and other entities:**
 - 4.1. Transactions between the Company and a Company where members of the Board of Directors, Supervisory Board, the Chief Executive Officer, or other managers have been founding members or members of the Board of Directors, the Chief Executive Officer in the last three (03) Years (as of the Report date): *Presented in Appendix 03 attached to this report.*
 - 4.2. Transactions between the Company and a Company where related parties of members of the Board of Directors, Supervisory Board, the Chief Executive Officer, or other managers are members of the Board of Directors, the Chief Executive Officer: *None.*
 - 4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board, the Chief Executive Officer, or Other Managers: *None.*

VIII. Transactions of insiders and related parties of insiders (2024 Report):

1. List of insiders and related parties of insiders: *Presented in Appendix 04 attached to this report.*
2. Transactions of insiders and related parties with the Company's shares: *None.*

IX. Other issues to note: *None.*

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYỄN HẠNH

Recipient:

- As above;

- Storage: VT, PLKSTT.

APPENDIX 01: LIST OF RELATED PARTIES OF THE COMPANYAttached to Report No. 05 -2025/SASCO-HDQT dated 24 /01/2025

No.	Name of Organization/ Individual	Stock Trading Account (if any)	Position in the Company (if any)	Business Registration Number, Date of Issue, Issuing Authority	Head Office Address/ Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
<u>A</u>	<u>MAJOR SHAREHOLDERS</u>								
1	Airports Corporation of Vietnam - JSC			0311638525		01/01/2015			Organization that owns more than 10% of the voting shares in a company
2	IMEX PAN - PACIFIC CO.LTD			0302826071		01/01/2015			
3	Au Chau Fashion & Cosmetics Co., Ltd.			0309300048		01/01/2015			
4	Duy Anh Fashion & Cosmetics Co., Ltd.			0304130177		01/01/2015			
<u>B</u>	<u>BOARD OF DIRECTORS</u>								
1	Mr. Nguyễn Hạnh		Chairman of the Board of Directors			20/04/2017			Insider
2	Mr. Nguyễn Văn Hùng Cường		BOD Member			24/02/2015			Insider
3	Ms. Lê Hồng Thủy Tiên		BOD Member			10/04/2024			Insider
4	Ms. Lê Thị Diệu Thúy		BOD Member			30/06/2020			Insider
5	Mr. Lê Anh Tuấn		BOD Member			31/03/2022			Insider
<u>C</u>	<u>SUPERVISORY BOARD</u>								

No.	Name of Organization/ Individual	Stock Trading Account (if any)	Position in the Company (if any)	Business Registration Number, Date of Issue, Issuing Authority	Head Office Address/ Contact Address	Start Date as a Related Party	End Date as a Related Party	Reason	Relationship with the Company
1	Mr. Lư Quốc Hoàng		Head of the Supervisory Board			27/03/2018			Insider
2	Ms. Trần Thị Thu Trang		Supervisor			29/04/2016			Insider
3	Mr. Chu Khánh Toàn		Supervisor			27/03/2018			Insider
<u>D</u>	<u>EXECUTIVE BOARD</u>								
1	Mr. Nguyễn Văn Hùng Cường		Chief Executive Officer			24/02/2015			Insider
2	Ms. Tôn Nữ Diệu Trí		Deputy General Manager			01/11/2016			Insider
<u>E</u>	<u>CHIEF ACCOUNTANT</u>								
1	Ms. Đỗ Thị Minh Châu		Chief Accountant			01/08/2023			Insider

APPENDIX 02:

Transactions between the company and related parties; or between the company and major shareholders, insiders, or related parties of insiders.

Attached to Report No. 05 -2025/SASCO-HDQT dated 24 /01/2025

No.	Name of Organization/Individual	Relationship with the Company	Business Registration Number, Date of Issue, Issuing Authority	Headquarters Address/Contact Address	Transaction Period with the Company	Shareholder/Board Resolution Number (if applicable, specify the date issued)	Content, Quantity, Total Transaction Value	Notes
1	Airports Corporation of Vietnam – JSC (ACV)	Major Shareholder	Business Registration No. 0311638525 issued on 12/09/2016 by HCMC Department of Planning and Investment	58 Truong Son, Ward 2, Tan Binh District, HCMC			Service provision: VND 38,373,698,425 Goods purchase: VND 566,025,087,120	Contract effective since the company was not yet privatized
2	IPP Group (S) Pte, Ltd	Related Party of Insider		Block 750 Chai Chee Road, #02-05 Technopark @ Chai Chee, Singapore, 469000	From 01/01/2024 to 31/12/2024		Goods purchase: VND 712,556,537,557 Revenue from discount compensation: VND 236,857,606,996	Contract effective since 01/01/2014 at the time the company was not yet privatized
3	IMEX PAN - PACIFIC CO.LTD	Related Party of Insider	Business Registration No. 032826071 issued on 09/08/2017 by HCMC Department of Planning and Investment	3rd Floor, Opera View Building, 161 Dong Khoi, Ben Nghe Ward, District 1, HCMC		Resolution No. 10-2024/NQ-BOD dated 20/03/2024 of the Board of Directors on the contract signing for office usage with Liên Thái Bình Dương Export-Import Co., Ltd	Service provision: VND 5,022,605,884	

No.	Name of Organization/Individual	Relationship with the Company	Business Registration Number, Date of Issue, Issuing Authority	Headquarters Address/Contact Address	Transaction Period with the Company	Shareholder/Board Resolution Number (if applicable, specify the date issued)	Content, Quantity, Total Transaction Value	Notes
4	CAM RANH INTERNATIONAL TERMINAL JOINT STOCK COMPANY	Related Party of Insider	Business Registration No. 4201676638 issued on 09/08/2017 by Khanh Hoa Department of Planning and Investment	Cam Ranh International Airport, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province, Viet Nam.	From 01/01/2024 to 31/12/2024	Board of directors resolutions no.: - 05-2024/NQ-HDQT date 29/02/2024. - 31-2024/NQ-HDQT date 02/8/2024. - 42-2024/NQ-HDQT date 20/9/2024. - 61-2024/NQ-HDQT date 31/12/2024.	Service provision: VND 4,093,427,215	

APPENDIX 03:

Transactions between the company and a company where members of the Board of Directors, members of the Supervisory Board, the CEO, and other managers have been or are currently founders or members of the Board of Directors, executive directors within the last three (03) years (calculated at the time of report preparation).

Attached to Report No. 05 -2025/SASCO-HDQT dated 24/01/2025

No.	Name of Organization/Individual	Relationship with the Company	Representative	Position at the Related Company	Position at the Related Party	Content, Quantity, Total Transaction Value	Notes
1	Tan Son Nhat Petrol Commercial Joint Stock Company	Related Company	Mr. Lê Đại Dương Ms. Phạm Thị Phương Ly	Deputy Manager of Investment Department Deputy Manager of Finance and Accounting Department	Board Member Board Member	Service provided: VND 2,388,314,002 Purchase: VND 13,904,257,820 Profit received: VND 44,813,019,000	
2	Vuon Xanh Development Joint Stock Company	Related Company	Ms. Tôn Nữ Diệu Trí	Deputy General Manager	Board Member	Purchase: VND 406,777,440	
3	Phu Quoc – SASCO Limited Liability Company	Related Company	Mr. Nguyễn Văn Tài Ms. Nguyễn Thị Thùy Mộng Hương	Director of SASCO Branch in Phu Quoc Director of SASCO Branch in Long An	Chairman of the Members' Council Council Member	Service provided: VND 4,475,880 Purchase: VND 5,864,549,945 Profit received: VND 1,649,280,683	

APPENDIX 04: List of internal employees and related individuals

Attached to the Report No. 05 -2025/SASCO-HDQT dated 24/01/2025

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
1	Nguyễn Hạnh		Chairman of the Board of Directors	ID number 056051000026 issued on 21/12/2021 by Department of Administrative Management on Social Order		200.000	0,15%	
1.1	Lê Hồng Thủy Tiên					50.000	0,0375%	Wife
1.2	Nguyễn Quốc Khánh					0	0,00%	Son
1.3	Nguyễn Phi Long					0	0,00%	Son
1.4	Tăng Thị Thanh Hà					0	0,00%	Daughter-in-law
1.5	Nguyễn Tường Vy					0	0,00%	Daughter
1.6	Martin Christopher Cruz Uy					0	0,00%	Son-in-law
1.7	Nguyễn Mỹ Tâm					0	0,00%	Daughter
1.8	Christopher Jerome Ramos Sembrano					0	0,00%	Son-in-law
1.9	Henry Serrano Nguyen					0	0,00%	Son
1.10	Melissa Maria Ines Benares Nguyen					0	0,00%	Daughter
1.11	Angela Serrano Nguyen					0	0,00%	Daughter
1.12	Nguyễn Jacqueline Tiên Thảo Hồng					0	0,00%	Daughter
1.13	Nguyễn William Hiếu					0	0,00%	Son
1.14	Nguyễn Ánh Hồng					0	0,00%	Sibling

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
1.15	Võ Ngọc Thành					0	0,00%	Brother-in-law
1.16	Nguyễn Thị Ánh Hoa					0	0,00%	Sibling
1.17	Lâm Minh Huy					0	0,00%	Brother-in-law
1.18	Nguyễn Ánh Hương					0	0,00%	Sibling
1.19	Nguyễn Đức Dũng					0	0,00%	Brother-in-law
1.20	Nguyễn Hải					0	0,00%	Sibling
1.21	Trần Thị Thủy Tiên					0	0,00%	Sister-in-law
1.22	Nguyễn Huân					0	0,00%	Sibling
1.23	Tổng Khánh Linh					0	0,00%	Sister-in-law
1.24	IMEX PAN – PACIFIC CO.LTD (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Ben Nghe Ward, District 1, Ho Chi Minh City	33.340.200	24,98%	Mr. Nguyễn Hạnh is the Chairman of IPPG Members' Council and represents IPPG's capital in SASCO.
1.25	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the	3rd Floor, Centec Building, 72-74 Nguyen	6.575.000	4,92%	Mr. Nguyễn Hạnh represents DAFC's

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Department of Planning & Investment of Ho Chi Minh City	Thi Minh Khai, Vo Thi Sau Ward, District 3, Ho Chi Minh City			capital in SASCO.
1.26	Au Chau Fashion and Cosmetics Limited Company (ACFC)			Business Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho Chi Minh City	15B/8 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	20.538.400	15,39%	Mr. Nguyễn Hạnh is the Chairman of the Members' Council of ACFC and represents ACFC's capital in SASCO.
1.27	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Ward 2, Tan Binh District, Ho Chi Minh City	2.948.900	2,21%	Mr. Nguyễn Hạnh represents DAT's capital in SASCO.
1.28	Vietnam Duty Free Trading Company Limited			Business Registration Certificate No. 0318321333 issued by the	2nd Floor, SASCO Operation Building, 45 Truong	0	0,00%	Mr. Nguyễn Hạnh is the Chairman of the

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Department of Planning & Investment of Ho Chi Minh City	Son, Ward 2, Tan Binh District, Ho Chi Minh City			Members' Council of Vietnam Duty Free Trading Company Limited.
1.29	Cam Ranh International Terminal Joint Stock Company			Business Registration Certificate No. 4201676638 issued by the Department of Planning & Investment of Khanh Hoa Province	Cam Ranh International Airport, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province, Vietnam	0	0,00%	Mr. Nguyễn Hạnh is the Chairman of the Board of Directors of Cam Ranh International Terminal Joint Stock Company.
2	Nguyễn Văn Hùng Cường		BOD Member and Chief Executive Officer	ID card number: 079068006666, issued on November 24, 2021, by the Department of Administrative Management on Social Order		154.100	0,11%	
2.1	Nguyễn Văn Phương					0	0,00%	Father
2.2	Nguyễn Thị Hai					0	0,00%	Mother
2.3	Lư Bá Thành					0	0,00%	Father-in-law

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
2.4	Phạm Thị Kim Sang					0	0,00%	Mother-in-law
2.5	Lư Phương Thảo					0	0,00%	Wife
2.6	Nguyễn Bảo Khanh					0	0,00%	Daughter
2.7	Nguyễn Bảo Châu					0	0,00%	Daughter
2.8	Nguyễn Văn Anh Tuấn					0	0,00%	Sibling
2.9	Lê Thị Thanh					0	0,00%	Sister-in-law
2.10	Nguyễn Văn Tấn					2.490	0,0019%	Sibling
2.11	Lê Thị Huệ					0	0,00%	Sister-in-law
2.12	Nguyễn Thị Bạch Tuyết					0	0,00%	Sibling
2.13	Trịnh Anh Tuấn					0	0,00%	Brother-in-law
2.14	Nguyễn Thị Bạch Liên					0	0,00%	Sibling
2.15	Trương Kim Long					0	0,00%	Brother-in-law
2.16	Airports Corporation of Vietnam Joint Stock Company (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning & Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	65.504.200	49,07%	Mr. Nguyễn Văn Hùng Cường – Member of the Board of Directors (BOD) of SASCO, representing 18,687,383 shares, equivalent to 14.00%

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
								of ACV's capital at SASCO.
2.17	Tan Son Nhat Cargo Services Joint Stock Company (TCS)			Business Registration Certificate No. 0301215249 issued by the Department of Planning and Investment of Ho Chi Minh City	46-48 Hau Giang Street, Ward 4, Tan Binh District, HCMC	0	0.00%	Mr. Nguyễn Văn Hùng Cường is a member of the Board of Directors of TCS.
2.18	Noi Bai Catering Services Joint Stock Company (NCS)			Business Registration Certificate No. 010150940 3 issued by Hanoi Department of Planning and Investment	Noi Bai International Airport, Phu Minh Ward, Soc Son Province, Hanoi City, Vietnam	0	0,00%	Mr. Nguyễn Văn Hùng Cường is a member of the Board of Directors of NCS.

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
3	Lê Hồng Thủy Tiên		BOD Member	ID card number: 089170000286, issued on December 26, 2021, by the Department of Administrative Management on Social Order		50.000	0,0375%	Representing to participate in the Board of Directors as appointed by the shareholder groups including IPPG, DAFC, ACFC, and DAT.
3.1	Nguyễn Hạnh		Chairman of the Board of Directors			200.000	0,15%	Husband
3.2	Nguyễn Jacqueline Tiên Thảo Hồng					0	0,00%	Son
3.3	Nguyễn William Hiếu					0	0,00%	Son
3.4	Đỗ Hồng Liên					0	0,00%	Mother
3.5	Lê Quang Vinh					0	0,00%	Younger brother
3.6	Dương Tấn Khôi					0	0,00%	Younger brother
3.7	Lê Hồng Diễm Tiên					0	0,00%	Older sister
3.8	Lý Thanh Tùng					0	0,00%	Brother-in-law

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
3.9	Lê Hồng Giáng Tiên					0	0,00%	Older sister
3.10	Lê Hồng Mỹ Tiên					0	0,00%	Younger sister
3.11	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Ben Nghe Ward, District 1, HCMC	33.340.200	24,98%	Ms. Lê Hồng Thủy Tiên is Chief Executive Officer of IPPG.
3.12	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning & Investment of Ho Chi Minh City	3rd Floor, Centec Building, 72-74 Nguyen Thi Minh Khai, Ward Vo Thi Sau, District 3, HCMC	6,575,000	4.92%	Ms. Lê Hồng Thủy Tiên is Chairwoman of DAFC Board of Directors.
3.13	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho	37 Hong Ha, Ward 2, Tan Binh District, HCMC	2,948,900	2.21%	Ms. Lê Hồng Thủy Tiên is a member of the Board of Directors of DAT.

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Chi Minh City				
4	Lê Thị Diệu Thuý		BOD Member	ID card number: 091178000286, issued on June 24, 2022, by the Department of Administrative Management on Social Order		0	0,00%	
4.1	Lê Hồng Anh					0	0,00%	Father
4.2	Nguyễn Kim Thu					0	0,00%	Mother
4.3	Hoàng Thị Hoè					0	0,00%	Mother-in-law
4.4	Huỳnh Đông Hà					0	0,00%	Husband
4.5	Huỳnh Lê Hồng Hải					0	0,00%	Son
4.6	Lê Huỳnh Đông Hải					0	0,00%	Son
4.7	Lê Thị Việt Thư					0	0,00%	Sibling
4.8	Đình Tùng An					0	0,00%	Brother-in-law
4.9	Lê Thị Anh Thư					0	0,00%	Sibling
4.10	Trần Thanh Khang					0	0,00%	Brother-in-law
4.11	Airports Corporation of Vietnam Joint Stock Company (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on	58 Truong Son, Ward 2, Tan Binh District, HCMC	65,504,200	49.07%	Ms. Lê Thị Diệu Thuý - Member of SASCO Board of Directors, representing 28,129,433

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				September 12, 2016				shares, equivalent to 21.07% of ACV's capital at SASCO
5	Lê Anh Tuấn		BOD Member	ID card number 001078005331 issued on August 29, 2022 by the Department of Administrative Management on Social Order		0	0,00%	
5.1	Lê Ngọc Văn					0	0,00%	Father
5.2	Cao Thị Tuyết Lê					0	0,00%	Mother
5.3	Vũ Văn Cường					0	0,00%	Father-in-law
5.4	Trần Kim Lan					0	0,00%	Mother-in-law
5.5	Vũ Thanh Thủy					0	0,00%	Wife
5.6	Lê Hiền Khánh					0	0,00%	Child
5.7	Lê Bảo Khánh					0	0,00%	Child
5.8	Lê Thị Tuyết Nhung					0	0,00%	Older Sister
5.9	Lê Thị Hồng Vân					0	0,00%	Older Sister
5.10	Ngô Trọng Vinh					0	0,00%	Brother-in-law
5.11	Phuong Hoàng Kim					0	0,00%	Brother-in-law

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
5.12	Airports Corporation of Vietnam Joint Stock Company (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, HCMC	65.504.200	49,07%	Mr. Lê Anh Tuấn - Member of SASCO Board of Directors, representing 18,687,383 shares, equivalent to 14.00% of ACV's capital at SASCO
6	Lư Quốc Hoàng		Head of Supervisory Board	ID card number 033071007738 issued on April 3, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
6.1	Nguyễn Văn Kỳ					0	0,00%	Father-in-law
6.2	Nguyễn Thị Hưng					0	0,00%	Mother-in-law
6.3	Nguyễn Thị Mai Lan					0	0,00%	Wife
6.4	Lư Nguyễn Xuân Khánh					0	0,00%	Son
6.5	Lư Quốc Quân					0	0,00%	Son
6.6	Lư Tuấn Hải					0	0,00%	Older brother

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
6.7	Luu Thị Thu Hương					0	0,00%	Older sister
6.8	Luu Phương Hậu					0	0,00%	Younger brother
6.9	Nguyễn Quang Vinh					0	0,00%	Brother-in-law
6.10	Dương Thị Thùy Linh					0	0,00%	Sister-in-law
6.11	Lê Hữu Đức					0	0,00%	Brother-in-law
6.12	Airports Corporation of Vietnam Joint Stock Company (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning and Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, HCMC	65.504.200	49,07%	Mr. Luu Quốc Hoàng - Head of SASCO Supervisory Board, representing ACV to participate in SASCO Supervisory Board
7	Trần Thị Thu Trang		Supervisor	ID card number 079186006123 issued on November 22, 2021 by the Department of Administrative Management on Social Order		5.000	0,0037%	
7.1	Trần Đức Thanh					0	0,00%	Father

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
7.2	Nguyễn Thị Hợp					0	0,00%	Mother
7.3	Lê Viết Lãm					0	0,00%	Father-in-law
7.4	Đào Thị Tâm					0	0,00%	Mother-in-law
7.5	Lê Anh Tuấn					0	0,00%	Husband
7.6	Lê Thị Thu Thủy					0	0,00%	Child
7.7	Lê Minh Diệp					0	0,00%	Child
7.8	Trần Thị Mỹ Lệ					0	0,00%	Older sister
7.9	IMEX PAN – PACIFIC Company Limited (IPPG)			Business Registration Certificate No. 0302826071 issued by the Department of Planning & Investment of Ho Chi Minh City on August 9, 2017	7th Floor, Opera View Building, 161 Dong Khoi, Ben Nghe Ward, District 1, HCMC	33.340.200	24,98%	Ms. Trần Thị Thu Trang - Member of SASCO Supervisory Board, representing the shareholder groups IPPG, DAFC, ACFC, DAT joining SASCO Supervisory Board.
7.10	Duy Anh Fashion and Cosmetics Joint Stock Company (DAFC)			Business Registration Certificate No. 0304130177 issued by the Department of Planning & Investment of Ho Chi Minh City	3rd Floor, Centec Building, 72-74 Nguyen Thi Minh Khai, Ward Vo Thi Sau, District 3, HCMC	6.575.000	4,92%	
7.11				Business	15B/8 Le	20.538.400	15,39%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
	Au Chau Fashion and Cosmetics Limited Company (ACFC)			Registration Certificate No. 0309300048 issued by the Department of Planning & Investment of Ho Chi Minh City	Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City			
7.12	Duy Anh Trading Joint Stock Company (DAT)			Business Registration Certificate No. 0300998692 issued by the Department of Planning & Investment of Ho Chi Minh City	37 Hong Ha, Ward 2, Tan Binh District, HCMC	2.948.900	2,21%	
8	Chu Khánh Toàn		Supervisor	ID card number 079092026173 issued on July 10, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
8.1	Chu Đức Thành					0	0,00%	Father
8.2	Hoàng Thị Thanh					0	0,00%	Mother
8.3	Nguyễn Phú Cường					0	0,00%	Father-in-law
8.4	Phạm Thị Ngọc Ánh					0	0,00%	Mother-in-law
8.5	Nguyễn Vân Anh					0	0,00%	Wife

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
8.6	Chu Phúc Minh Khang					0	0,00%	Daughter
8.7	Chu Thị Thanh Tâm					0	0,00%	Younger sibling
8.8	Airports Corporation of Vietnam Joint Stock Company (ACV)			Business Registration Certificate No. 0311638525 issued by the Department of Planning & Investment of Ho Chi Minh City on September 12, 2016	58 Truong Son, Ward 2, Tan Binh District, Ho Chi Minh City	65,504,200	49.07%	Mr. Chu Khánh Toàn - Member of SASCO Supervisory Board, representing ACV in joining SASCO Supervisory Board
8.9	Cam Ranh International Terminal Joint Stock Company			Business Registration Certificate No. 4201676638 issued by the Department of Planning & Investment of Khanh Hoa Province	Cam Ranh International Airport, Cam Nghia Ward, Cam Ranh City, Khanh Hoa Province, Vietnam	0	0.00%	Mr. Chu Khánh Toàn is a member of Supervisory Board of Cam Ranh International Terminal Joint Stock Company.
9	Tôn Nữ Diệu Trí		Deputy General Manager	ID card number 046170009414 issued on July 10, 2021 by the Department of Administrative		117,900	0.0883%	

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Management on Social Order				
9.1	Nguyễn Khoa Diệu Thuý					0	0.00%	Mother
9.2	Tôn Thất Nhân Hào					0	0.00%	Older brother
9.3	Tôn Thất Nhân Hiếu					0	0.00%	Younger brother
9.4	Đỗ Thị Kiều Hạnh					0	0.00%	Sister-in-law
9.5	Tan Son Nhat Cargo Services Joint Stock Company (TCS)			Business Registration Certificate No. 0301215249 issued by the Department of Planning & Investment of Ho Chi Minh City	46-48 Hau Giang Street, Ward 4, Tan Binh District, HCMC	0	0.00%	Ms. Tôn Nữ Diệu Trí is a member of the Supervisory Board of TCS.
9.6	Green Garden Development Joint Stock Company (Green Garden)			Business Registration Certificate No. 0305515483 issued by the Department of Planning & Investment of Ho Chi Minh City	45 Truong Son, Ward 2, Tan Binh District, HCMC	0	0.00%	Ms. Tôn Nữ Diệu Trí is Chairwoman of the Board of Directors of Green Garden.
9.7	Tan Son Nhat Petro Commercial Joint Stock Company (Tapetco)			Business Registration Certificate No. 0305515395 issued by the	45 Truong Son, Ward 2, Tan Binh District,	0	0.00%	Ms. Tôn Nữ Diệu Trí is Head of Tapetco's Supervisory

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
				Department of Planning & Investment of Ho Chi Minh City	HCMC			Board.
10	Đỗ Thị Minh Châu		Chief Accountant	ID card number 036187014776 issued on May 1, 2021 by the Department of Administrative Management on Social Order		0	0,00%	
10.1	Đỗ Đình Bảng					0	0,00%	Father
10.2	Đỗ Thị Thu					0	0,00%	Mother
10.3	Đỗ Thị Hồng Nhung					0	0,00%	Younger Sister
11	Nguyễn Lê Quỳnh Trâm		Corporate Governance Officer	ID number 079183019070 issued on May 30, 2024 by the Department of Administrative Management on Social Order		0	0,00%	
11.1	Nguyễn Tấn Lệ					0	0,00%	Father
11.2	Lê Thị Ngọc Lan					0	0,00%	Mother
11.3	Nguyễn Văn Tiệp					0	0,00%	Father-in-law
11.4	Trần Thị Nhâm					0	0,00%	Mother-in-law

No.	Full name	Stock Trading Account (if any)	Position in the company (if any)	ID/ Passport number, issue date, place of issue	Contact address	Number of shares owned at the ending period	Shareholding percentage at the ending period	Notes
11.5	Nguyễn Văn Tuấn					0	0,00%	Husband
11.6	Nguyễn Hải Nam					0	0,00%	Son
11.7	Nguyễn Khải Minh					0	0,00%	Son
11.8	Nguyễn Thụy Phượng Vy					0	0,00%	Older Sister
11.9	Phạm Hồng Trường					0	0,00%	Brother-in-law
11.10	Nguyễn Tấn Vinh					0	0,00%	Older brother
11.11	Tăng Thị Minh Trang					0	0,00%	Sister-in-law
11.12	Nguyễn Tấn Hiền Nhân					0	0,00%	Younger brother
11.13	Lê Nguyễn Mỹ Thanh					0	0,00%	Sister-in-law