

## **REPORT**

### **On the Corporate Governance of the Corporation in 2024**

To: - The State Securities Commission;  
- Hanoi Stock Exchange.

- Name of company: SONADEZI CORPORATION
- Address of head office: No.1, Road 1, Bien Hoa I Industrial Park, An Binh Ward, Biên Hòa City, Đồng Nai Province
- Telephone: (0251) 8860561 Fax: (0251) 8860573
- Charter capital: 3.765.000.000.000 VND
- Ticker symbol: SNZ
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

#### **I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

No.	Resolution/Decision No.	Date	Content
01	No. 08/NQ-SNZ-QTTH	16/01/2024	Resolution of the General Meeting of Shareholders in the form of written comments
02	No. 62/NQ-SNZ-QTTH	16/4/2024	Resolution of the 2024 Annual General Meeting of Shareholders

## II. BOARD OF DIRECTORS

### 1. Information about the members of the Board of Directors (BOD):

No.	Members of the BOD	Position (Independent Member of the BOD, Non-executive Member of the BOD)	The date becoming/ceasing to be the member of the Board of Directors (Term 2021-2026)	
			Date of appointment	Date of dismissal
1	Ms. Đỗ Thị Thu Hằng	Chairwoman of the BOD	28/04/2021	16/04/2024
2	Mr. Trương Đình Hiệp	Chairman of the BOD	16/04/2024	
3	Mr. Trần Thanh Hải	Member of the BOD	28/04/2021	
4	Mr. Đinh Ngọc Thuận	Member of the BOD	28/04/2021	
5	Ms. Nguyễn Thị Hạnh	Member of the BOD	28/04/2021	
6	Ms. Lương Minh Hiền	Member of the BOD	28/04/2021	
7	Mr. Nguyễn Văn Tuấn	Non-executive Member of the BOD	28/04/2021	
8	Mr. Phạm Quốc Chí	Non-executive Member of the BOD	28/04/2021	

2. Meetings of the BOD: 08 in-person meetings and 137 instances of soliciting opinions in the form of written comments.

No.	Members of the BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Đỗ Thị Thu Hằng	3/8	37,5%	Dismissal from Chairwoman of the BOD since 16/4/2024
2	Trương Đình Hiệp	5/8	62,5%	Elected Chairman of



No.	Members of the BOD	Number of meetings attended by BOD	Attendance rate	Reasons for absence
				the BOD since 16/4/2024
3	Trần Thanh Hải	8/8	100%	
4	Đinh Ngọc Thuận	8/8	100%	
5	Nguyễn Thị Hạnh	8/8	100%	
6	Nguyễn Văn Tuấn	8/8	100%	
7	Phạm Quốc Chí	8/8	100%	

### 3. Supervising the Board of Management by the BOD:

During the process of exercising its authority and responsibilities, the Board of Directors always adheres to the Company's Charter, carefully considers, provides recommendations and directives to the Board of Management to operate efficiently, ensures the maximum legal interests of the Corporation and its shareholders.

The Board of Management operates the Corporation in accordance with the Resolutions of the Board of Directors, regularly reports, communicates with the Board of Directors, and makes timely adjustments to ensure that goals are achieved with the highest efficiency.

The Board of Directors and the General Director always cooperate closely to maintain the governance-management relationship in compliance with the Company's Charter and internal regulations.

### 4. Activities of the Board of Directors' subcommittees: **None**

### 5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/QĐ-SNZ-NS	11/01/2024	Decision on the bonus in 2023 for the capital representative group of Sonadezi Corporation at Sonadezi Giang Dien Shareholding Company.	100%
2	03/QĐ-SNZ-NS	11/01/2024	Decision on the bonus in 2023 for the capital representative group of Sonadezi Corporation at Sonadezi College of Technology and Management.	100%
3	04/QĐ-SNZ-NS	11/01/2024	Decision on the bonus in 2023 for the capital representative group of Sonadezi Corporation	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			at Sonadezi Long Thanh Shareholding Company.	
4	05/QĐ-SNZ-NS	11/01/2024	Decision on the bonus in 2023 for the capital representative group of Sonadezi Corporation at Sonadezi Long Binh Shareholding Company.	100%
5	06/QĐ-SNZ-NS	11/01/2024	Decision on the bonus in 2023 for the capital representative group of Sonadezi Corporation at Dong Nai Port JSC.	100%
6	07/QĐ-SNZ-NS	11/01/2024	Decision on the bonus in 2023 for the capital representative group of Sonadezi Corporation at Dong Nai Water Supply JSC.	100%
7	11/NQ-SNZ-QTTH	18/01/2024	Resolution on approving the price framework for land lease right transfer and factory leasing in Chau Duc Industrial Park in 2024.	71,40%
8	16/NQ-SNZ-NS	26/01/2024	Resolution on supplementary salary and bonuses for Grassroots-level Commendation Titles for the managers in charge.	85,70%
9	19/NQ-SNZ-QTTH	26/01/2024	Resolution on disapproving the plan to issue stocks to increase charter capital of Industry Civil Construction Dong Nai No. 1 JSC.	85,70%
10	20/NQ-SNZ-QTTH	31/01/2024	Resolution on the timing for valuating the SZC stock for the rights offering valuation in January 2024.	85,70%
11	22/QĐ-SNZ-QTTH	25/01/2024	Decision on the delegation of duties by the Chairman of the Board of Directors.	100%
12	23/QĐ-SNZ-NS	25/01/2024	Decision on the evaluation and classification for the year 2023 of the Corporation's Managers and the Head of the Internal Audit Committee.	85,70%



No.	Resolution/Decision No.	Date	Content	Approval rate
13	25/QĐ-SNZ-QTTH	27/02/2024	Resolution on approval of the record date to determine the list of shareholders entitled to attend the 2024 Annual General Meeting of Shareholders.	100%
14	35/QĐ-SNZ-NS	05/03/2024	Decision on the appointment of Sonadezi's capital representatives at Sonadezi Long Binh Shareholding Company for the 2024-2029 term. Long Binh Shareholding Company.	100%
15	36/QĐ-SNZ-NS	05/03/2024	Decision on the dismissal of Sonadezi's capital representatives at Dong Nai Material and Building Investment JSC.	100%
16	38/QĐ-SNZ-NS	06/03/2024	Decision on the appointment of Sonadezi's capital representatives at Quoc lo 91 Can Tho-An Giang Investment JSC. for the 2024-2029 term.	71,40%
17	40/NQ-SNZ-DAKD	12/03/2024	Resolution on approving the renewal of land retention of companies in Chau Duc Industrial Park.	85,70%
18	41/NQ-SNZ-QTTH	12/03/2024	Resolution to execute all rights offering of SZC	80,00%
19	42/QĐ-SNZ-QTTH	14/03/2024	Resolution on borrowing and mortgaging/pledging assets at Vietnam Joint Stock Commercial Bank for Industry and Trade.	85,70%
20	46a/QĐ-SNZ-QTTH	18/03/2024	Decision on the assignment of duties within the Board of Directors of the Corporation.	100%
21	46/NQ-SNZ-QTTH	18/03/2024	Resolution of the Board of Directors approving the signing of the contract "Environmental Protection Monitoring Report for Bien	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Hoa Industrial Park 1 in 2024" with a related parties.	
22	48/QĐ-SNZ-NS	25/03/2024	Decision on adjusting the authorized capital for Sonadezi's capital representative at Dong Nai Housing JSC.	100%
23	49/QĐ-SNZ-NS	25/03/2024	Decision on appointing and dismissing Sonadezi's capital representatives at Industrial Urban Development JSC. No. 2	100%
24	50/QĐ-SNZ-NS	25/03/2024	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi An Binh Shareholding Company.	100%
25	51/QĐ-SNZ-NS	25/03/2024	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi Giang Dien Shareholding Company.	100%
26	52/QĐ-SNZ-NS	25/03/2024	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi Service JSC.	100%
27	57/QĐ-SNZ-NS	02/04/2024	Decision on adjusting the authorized capital for Sonadezi's capital representative at Sonadezi Long Thanh Shareholding Company.	100%
28	58/NQ-SNZ-QTTH	11/04/2024	Resolution on approving the signing of the contract for "Planting trees, flowers, and rainwater drainage ditches in the Lam Son Park area" with related parties.	100%
29	63/NQ-SNZ-QTTH	15/04/2024	Resolution on managing and recovering receivables and investments of the Corporation.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
30	66/QĐ-SNZ-NS	24/04/2024	Decision on approving of the labor usage plan and wage fund plan for 2024.	100%
31	72/QĐ-SNZ-NS	09/05/2024	Decision on the dismissal of the Vice General Director of the Corporation.	100%
32	73/QĐ-SNZ-NS	09/05/2024	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi Giang Dien Shareholding Company.	100%
33	74/NQ-SNZ-QTTH	13/05/2024	Resolution of the BOD approving the signing of the contract with Sonadezi Chau Duc Shareholding Company.	100%
34	81/QĐ-SNZ-NS	13/06/2024	Decision on dismissing Sonadezi's capital representatives at Dong Nai Housing JSC.	100%
35	82/QĐ-SNZ-NS	13/06/2024	Decision on adjusting the authorized capital for Sonadezi's capital representative at Dong Nai Housing JSC.	100%
36	84/QĐ-SNZ-NS	17/06/2024	Decision on appointing and dismissing Sonadezi's capital representatives at Sonadezi Service JSC.	100%
37	86/QĐ-SNZ-NS	17/06/2024	Decision on adjusting the authorized capital for Sonadezi's capital representative at Sonadezi Giang Dien Shareholding Company.	100%
38	87/QĐ-SNZ-NS	17/06/2024	Decision on dismissing Sonadezi's capital representatives at Sonadezi Giang Dien Shareholding Company.	100%
39	91/QĐ-SNZ-NS	27/06/2024	Decision on the evaluation of 2023 Sonadezi's capital representatives.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
40	93/QĐ-SNZ-NS	01/07/2024	Decision on the salary increment for Managers and the Head Internal Audit Committee of the Corporation.	100%
41	100/QĐ-SNZ-HDQT	17/07/2024	Decision on approving the adjustment of the contractor selection plan (1 <sup>st</sup> time) for bidding packages under the project: Rental Factory at Chau Duc Industrial Park - Phase 2.	100%
42	116/QĐ-SNZ-NS	21/08/2024	Decision on bonus payment for the Independence Day for Managers of the Corporation	100%
43	117/QĐ-SNZ-QTTH	26/08/2024	Resolution on approving the adjustment of the implementation progress of the Rental Factory in Chau Duc Industrial Park Project.	100%
44	122/QĐ-SNZ-NS	04/09/2024	Decision on approving the list of individuals removed from the planning for the positions of Chairman of the Board of Directors and Board Members of the Corporation for the 2020-2025 term.	100%
45	123/QĐ-SNZ-NS	04/09/2024	Decision on approving the list of individuals removed from the planning for the positions of Chairman of the Board of Directors, Board Members and General Director of the Corporation for the 2025-2030 term.	100%
46	126NQ/QĐ-SNZ-QTTH	10/09/2024	Resolution on cash dividend payment in 2023.	100%
47	143NQ/QĐ-SNZ-DAKD	23/10/2024	Resolution on adjusting the Investment Certificate for the Project: Construction of drainage pipeline for Giang Dien Industrial Park.	100%
48	149NQ/QĐ-SNZ-QTTH	04/11/2024	Resolution on divesting from Amata City Bien Hoa JSC.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
49	154/QĐ-SNZ-NS	13/11/2024	Decision on the 2023-2024 evaluation for of Sonadezi's capital representatives at Sonadezi College of Technology and Management.	100%
50	161/QĐ-SNZ-KT	02/12/2024	Decision on issuing the first amendment to the Regulations on Debt Management of Sonadezi Corporation.	100%
51	166/QĐ-SNZ-NS	04/12/2024	Decision on dismissing and adjusting the authorized capital for Sonadezi's capital representative at Dong Nai Material & Building Investment JSC.	100%
52	190/QĐ-SNZ-QTTH	24/12/2024	Resolution on approving the signing of the contract for the Maintenance of infrastructure at Bien Hoa 1 Industrial Park in 2025 with related parties.	100%
53	191/QĐ-SNZ-QTTH	31/12/2024	Resolution on approving the price framework for land lease right transfer and factory leasing in Chau Duc Industrial Park for 2025.	100%

### III. BOARD OF SUPERVISORS

#### 1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Qualification	Position	The date becoming/ceasing to be the member of the BOS (Term 2021-2026)	
				Date of appointment	Date of dismissal
1	Ms. Đặng Lê Bích Phượng	Bachelor of Economics	Head	28/04/2021	
2	Mr. Trần Ngọc Tòng	Master of Accounting	Member	28/04/2021	
3	Ms. Phạm Thị Cẩm Hà	Bachelor of Economics	Member	28/04/2021	



## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Đặng Lê Bích Phượng	3/3	100%	100%	
2	Mr. Trần Ngọc Tòng	3/3	100%	100%	
3	Ms. Phạm Thị Cẩm Hà	3/3	100%	100%	

## 3. Supervising activities by Board of Supervisors:

- Inspecting, monitoring the activities of the Board of Directors (BoD), overseeing the operational management of production-business activities of the Board of Management. Reviewing the legality, procedures, and the issuing process of resolutions and decisions of the BoD and the Board of Management in management activities.

- Appraising the 2024 semi-annual and annual financial statements of the Corporation; overseeing the recording, updating activities of documents and accounting records.

- Inspecting the basic construction activities and the implementation of projects within the Corporation.

- The Board of Supervisors has contributed feedback on matters submitted to capital representatives for opinions such as the Annual General Meeting of Shareholders, annual plans and other matters in accordance with the Regulation on the management and evaluation of capital representatives of the Corporation.

- Additionally, the Board of Supervisors monitors the operations of member companies through financial statements, financial supervision reports and other reports according to the Corporation regulations to examine and assess the financial investment efficiency and the financial stability of member companies.

- Recommending the General Meeting of Shareholders to approve the list of auditing firms to conduct the audit of the Corporation's annual financial statements.

- Performing other tasks according to the functions, duties, and authorities of the Board of Supervisors.

## 4. The coordination of the Board of Supervisors:

- The BoD and the General Director have effectively coordinated with the Board of Supervisors, ensuring all necessary conditions to facilitate the Board of Supervisors in performing their inspection and supervision tasks.

- The Board of Supervisors was invited to attend BoD meetings, progress meetings and other meetings, contributing opinions on certain matters related to production and business activities and corporate governance at the Corporation and its member companies, promptly grasp the situation of production and business activities as well as the decisions of the BoD and the General Director, making their inspection and supervision tasks more timely and efficient.



- Managers collaborated by providing documents, records, and explanations, supporting the Board of Supervisors in completing their inspection and supervision duties.

5. Other activities of the Board of Supervisors: None

#### IV. BOARD OF MANAGEMENT:

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal
1	Mr. Trần Thanh Hải	31/05/1971	Master of Business Administration, Civil Engineer	General Director	Appointment on 01/5/2021
2	Mr. Đinh Ngọc Thuận	16/07/1978	Master of Business Administration, Construction Engineer	Vice General Director	Reappointment on 29/04/2021
3	Ms. Nguyễn Thị Hạnh	03/02/1976	Master of International Accounting, Bachelor of Economics, Bachelor of Economics major in Political Economy	Vice General Director	Reappointment on 29/04/2021
4	Ms. Lương Minh Hiền	10/11/1975	Master of Business Administration, Bachelor of Law, Bachelor of Economics major in Political Economy	Vice General Director	Appointment on 01/05/2021
5	Mr. Trương Đình Hiệp	30/12/1968	Master of Construction Management, Bachelor of Business Administration, Construction Engineer	Vice General Director	Appointment on 01/06/2023; Dismissal on 09/5/2024

#### V. CHIEF ACCOUNTANT:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Lê Thị Bích Loan	27/08/1981	Master of Business and Management, Bachelor of Accounting, Bachelor of Economics major in Political Economy	Reappointment on 29/04/2021

## VI. COURSES ON CORPORATE GOVERNANCE:

Members of the BOD, members of the BOS, the General Director, other managers, and the Corporate Secretary participated in the corporate governance training course and were awarded certificates:

No.	Name	Position
1	Mr. Trần Thanh Hải	Member of the BOD, General Director
2	Mr. Đinh Ngọc Thuận	Member of the BOD, Vice General Director
3	Ms. Lương Minh Hiền	Member of the BOD, Vice General Director
4	Ms. Nguyễn Thị Hạnh	Member of the BOD, Vice General Director
5	Mr. Nguyễn Văn Tuấn	Non-executive Member of the BOD
6	Ms. Đặng Lê Bích Phượng	Head of the BOS
7	Mr. Trần Ngọc Tòng	Member of the BOS
8	Ms. Lê Thị Bích Loan	Chief Accountant
9	Ms. Hà Thị Thu Thủy	Person in Charge of Corporate Governance
10	Mr. Phạm Trần Hòa Hiệp	Authorized Person for Information Disclosure

## VII. THE LIST OF RELATED PARTIES OF THE CORPORATION AND TRANSACTIONS OF RELATED PARTIES OF THE CORPORATION

1. The list of related parties of the Corporation: **Appendix 1 attached.**

2. Transactions between the Corporation and its related parties or between the Corporation and its major shareholders, internal persons and related parties: **Appendix 02 attached.**

3. Transaction between internal persons of the Corporation, related parties of internal persons and Corporation's subsidiaries or companies in which the Corporation has controlling power: **Appendix 03 attached.**

4. Transactions between the Corporation and other objects:

4.1. Transactions between the Corporation and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in the last three (03) years: **Appendix 04 attached.**

4.2. Transactions between the Corporation and companies in which the related parties of the Corporation's members of the Board of Directors, members of Board of Supervisors, General Director and other managers serve as members of Board of Directors, General Directors/Director: **None.**

4.3. Other transactions of the Corporation (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: **None.**



## VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR RELATED PARTIES

1. The list of internal persons and their related parties: **Appendix 05 attached.**
2. Corporate shares Transactions of internal persons and their related parties: **Appendix 06 attached.**

**IX. OTHER SIGNIFICANT ISSUES: None.**

**Recipients:**

- As above;
- Archived: Administrative office, General department.

**CHAIRMAN OF THE  
BOARD OF DIRECTORS**



**Trương Đình Hiệp**

PEOPLE'S COMMITTEE OF ĐỒNG NAI PROVINCE  
**SONADEZI CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Indipendence – Freedom – Happiness**

**APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY FOR FINANCIAL YEAR 2024**

Attached to Corporate governance report 2024, No. 48E/BC-SNZ-QTTH, dated 23<sup>rd</sup> January 2025

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A</b>	<b>Internal persons of the Company</b>								
<b>I</b>	<b>Board of Directors</b>								
1	Ms. Đỗ Thị Thu Hằng		Chairwoman			28/04/2021	16/4/2024	Dismissed	Managers
2	Mr. Trương Đình Hiệp		Chairman			16/4/2024		Appointed	Managers
3	Mr. Trần Thanh Hải		Member			28/04/2021			Managers





No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Mr. Đinh Ngọc Thuận		Member			28/04/2021			Managers
5	Ms. Nguyễn Thị Hạnh		Member			28/04/2021			Managers
6	Ms. Lương Minh Hiền		Member			28/04/2021			Managers
7	Mr. Nguyễn Văn Tuấn		Non- executive Member			28/04/2021			Managers

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Mr. Phạm Quốc Chí		Non- executive Member			28/04/2021			Managers
<b>II Board of Supervisors</b>									
1	Ms. Đặng Lê Bích Phượng		Head			28/4/2021			Internal persons
2	Mr. Trần Ngọc Tòng		Member			28/4/2021			Internal persons
3	Ms. Phạm Thị Cầm Hà		Member			28/4/2021			Internal persons
<b>III Board of Management</b>									
1	Mr. Trần Thanh Hải		General director			01/05/2021			Managers



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Mr. Đinh Ngọc Thuận		Vice General director			29/04/2021			Managers
3	Ms. Nguyễn Thị Hạnh		Vice General director			29/04/2021			Managers
4	Ms. Lương Minh Hiền		Vice General director			01/05/2021			Managers
5	Mr. Trương Đình Hiệp		Vice General director			01/06/2023	09/5/2024	Dismissed	Managers
<b>IV Chief Accountant</b>									
1	Ms. Lê Thị Bích Loan		Chief Accountant			29/04/2021			Managers
<b>V Board of Internal audit</b>									
1	Ms. Lê Thị Lệ Hằng		Head			19/5/2021			Internal persons
2	Ms. Nguyễn Thị Huyền Trang		Member			01/02/2016			Internal persons

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms. Nguyễn Thúy Hằng		Member			18/5/2020			Internal persons
<b>VI</b>	<b>Authorized person to disclose information</b>								
1	Mr. Phạm Trần Hòa Hiệp					12/05/2021			Internal persons
<b>VII</b>	<b>Person in charge of corporate governance</b>								
1	Ms. Hà Thị Thu Thủy					01/05/2022			Internal persons
<b>B</b>	<b>Organizations owning more than 10% of public company's voting shares</b>								
1	People's committee of Đồng Nai Province								Major shareholder owning 99,54% of shares
<b>C</b>	<b>Related parties of managers, Board of Supervisors: Declared in Appendix 05 related parties of internal persons</b>								
<b>D</b>	<b>Subsidiaries, managers and legal representative of subsidiaries</b>								
I	<b>Sonadezi Environment JSC</b>			No: 3600274914 (the 12 <sup>th</sup> amendment) Date of issue: 07/12/2020 Place of issue: Department of Planning and Investment of Dong Nai Province	12 Huỳnh Văn Nghệ, Bửu Long Ward, Biên Hòa City, Đồng Nai Province				Direct subsidiary, Percentage of directly owned shares 64,04%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr Võ Huỳnh Trung Hưng					10/4/2020			Chairman/ public company's share representative, Percentage of shares represent 15%
2	Ms Quách Ngọc Bửu					10/4/2020			Member of BOD, General director , public company's share representative, Percentage of shares represent 19,4%
3	Ms Trần Võ Hoài Hương					10/4/2020			Member of BOD, Vice General director, public company's share representative, Percentage of shares represent 10%
4	Ms Phí Thị Lệ Thủy					10/4/2020			Member of BOD, Vice General director, public company's

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									share representative, Percentage of shares represent 10%
4	Mr Trần Anh Dũng					10/4/2020			Non-executive member of BOD
5	Mr Võ Thành Tâm					10/4/2020			Non-executive member of BOD
6	Mr Nguyễn Thanh Phúc					10/4/2020			Non-executive member of BOD
7	Ms Nguyễn Hoàng Cẩm Giang					01/5/2024			Chief accountant
8	Ms Ngô Thị Châu Loan					28/4/2020			Head Board of Supervisors/ public company's share representative, Percentage of shares represent 5%
9	Ms Nguyễn Bách Thảo					28/4/2020			Member of Board of Supervisors/ public company's share representative, Percentage of



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									shares represent 5%
II	<b>Dong Nai Water JSC</b>			No: 3600259296 (the 9 <sup>th</sup> amendment) Date of issue: 13/11/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	48 Cách Mạng Tháng Tám, Trung Dũng Ward, Biên Hòa City, Đồng Nai Province				Direct subsidiary, Percentage of directly owned shares 63,99%
1	Mr Đặng Văn Chát					17/4/2020			Chairman, Deputy director/ public company's share representative, Percentage of shares represent 10%
2	Mr Nguyễn Văn Thiện					17/4/2020			Non-executive member of BOD
3	Ms Phạm Thị Hồng					01/04/2019			Member of BOD, Director, Legal representative/ public company's

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									share representative, Percentage of shares represent 25%
4	Mr Nguyễn Cao Hà					17/4/2020			Member of BOD, Deputy director/ public company's share representative, Percentage of shares represent 10%
5	Mr Võ Văn Bình					17/4/2020			Non-executive member of BOD
6	Mr Phạm Anh Tuấn					17/4/2020			Non-executive member of BOD
7	Mr Nguyễn Công Hiếu					19/4/2023			Non-executive member of BOD

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No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Mr Nguyễn Quang Minh					01/11/2022	26/7/2024	Dismissed	Deputy director
9	Mr Trần Văn Nguyễn					01/07/2024		Appointed	Deputy director
10	Ms Nguyễn Thu Oanh					17/4/2020			Chief Accountant
11	Ms Lê Thị Ngọc Sáu					19/4/2022			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 15%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Mr Nguyễn An Quốc					01/02/2016			Member of Board of Supervisors/ public company's share representative, Percentage of shares represent 3,99%
III	<b>Industrial urban development JSC No 2</b>			No: 3600259560 (14 <sup>th</sup> amendment) Date of issue: 19/6/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	No 47, D9 Street, Võ Thị Sáu residential, Quarter 7, Thống Nhất Ward, Biên Hòa City, Đồng Nai Province				Direct subsidiary, Percentage of directly owned shares 57,86%
1	Mr Hà Quan Dũng					27/04/2021			Chairman, Deputy General director/ public company's share representative, Percentage of shares represent 12%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Mr Hồ Đức Thành					27/04/2021			Member of BOD, General director, Legal representative/ public company's share representative, Percentage of shares represent 15,86%
3	Ms Trần Thị Kim Thu					27/04/2021			Member of BOD, Deputy General director/ public company's share representative, Percentage of shares represent 5%
4	Mr Lê Trọng Đức					27/04/2021			Non-executive Member of BOD/public company's share representative, Percentage of shares represent 5%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Mr Nguyễn Thế Phòng					27/4/2021			Independent Member of BOD
6	Mr Nguyễn Văn Lương					27/04/2021			Independent Member of BOD
7	Ms Lai Thị Đài Trang					27/4/2021			Non-executive Member of BOD/ public company's share representative, Percentage of shares represent 15%
8	Mr Hồ Đình Thái					27/04/2011			Deputy General director
9	Mr Nguyễn Văn Hiếu					01/06/2014			Deputy General director
10	Mr Trương Luu					12/4/2010			Chief Accountant



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11	Mr Vũ Văn Nam					31/3/2022			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 5%
IV	<b>Sonadezi Long Thanh Shareholding company</b>			No: 4703000058 (the 16 <sup>th</sup> amendment) Date of issue: 13/12/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	Street 5, Long Thành industrial park, Tam An commune, Long Thành County, Đồng Nai Province				Direct subsidiary, Percentage of directly owned shares 51,19%
1	Mr Nguyễn Văn Tuấn		Director			27/4/2021			Chairman/ public company's share representative, Percentage of shares represent 28,19%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Mr Phạm Anh Tuấn					27/4/2021			Member of BOD, General director, Legal representative/ public company's share representative, Percentage of shares represent 10%
3	Mr Đinh Ngọc Thuận		Director, Deputy General director			27/4/2021			Member of BOD/ public company's share representative, Percentage of shares represent 10%
4	Mr Trần Anh Tuấn					27/4/2021		Appointed Deputy General director on 01/7/2024	Member of BOD, Deputy General director



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Mr Nguyễn Thế Phòng					27/4/2021			Independent Member of BOD
6	Ms Trần Thị Thanh Thủy					27/4/2021			Member of BOD
7	Ms Đỗ Thị Quỳnh An					06/9/2022			Independent Member of BOD
8	Mr Lê Xuân Sâm					27/4/2021			Deputy General director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Ms Lê Thị Giang					01/7/2024		Appointed	Deputy General director
10	Mr Phạm Trần Hưng Thịnh					27/4/2021			Chief Accountant
11	Ms Nguyễn Thị Ngọc Trang					27/4/2021			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 3%
V	<b>Dong Nai Material &amp; Building investment JSC</b>			No: 4703000281 (the 8 <sup>th</sup> amendment) Date of issue: 16/12/2024 Place of issue: Department of Planning and	138 Nguyễn Ái Quốc, Trảng Dài Ward, Biên Hòa City, Đồng Nai Province				Indirect subsidiary, Percentage of directly owned shares 35,99%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Investment of Dong Nai Province					
1	Mr Trương Cường					26/04/2021	08/4/2024		Chairman
						08/4/2024			Member of BOD
2	Mr Trương Viết Hoàng Sơn					08/4/2024		Appointed	Chairman/public company's share representative, Percentage of shares represent 15,99%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Mr Trần Anh Dũng					21/04/2022			Member of BOD
							05/12/2024	Dismissed General director	General director, Legal representative
							04/12/2024	Dismissed public company's share representative	Public company's share representative
4	Mr Trần Anh Điền					26/04/2021			Member of BOD



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						05/12/2024		Appointed	General director, Legal representative
5	Mr Nguyễn Tiến Toàn					26/04/2021	08/4/2024	Dismissed	Member of BOD
						26/4/2021			Deputy General director
6	Mr Vũ Trọng Dũng					21/04/2022			Member of BOD / public company's share representative, Percentage of shares represent 10%
7	Ms Nguyễn Tú Loan					01/8/2023			Chief Accountant
8	Ms Hồ Thị Minh Tâm					08/04/2024			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 10%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
VI	<b>Dong Nai Port JSC</b>			No: 3600334112 (the 8 <sup>th</sup> amendent) Date of issue: 10/10/2022 Place of issue: Department of Planning and Investment of Dong Nai Province	1B-D3 Quarter Binh Dương, P.Long Binh Tân, Biên Hòa City, Đồng Nai Province				Direct subsidiary, Percentage of directly owned shares 51%
1	Mr Trần Thanh Hải		Director, General director			27/4/2021			Chairman, Legal representative/ public company's share representative, Percentage of shares represent 21%
2	Mr Huỳnh Ngọc Tuấn					27/4/2021			Member of BOD, Deputy General director, Finance Director, Authorized person to disclose information / public company's share representative, Percentage of



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									shares represent 10%
3	Mr Nguyễn Tiến Hùng					27/4/2021			Independent Member of BOD
4	Mr Trần Văn Nguyễn					27/4/2021			Non-executive Member of BOD / public company's share representative, Percentage of shares represent 10%
							01/7/2024	Dismissed	Deputy General director

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Mr Đặng Doãn Kiên					27/4/2021			Non-executive Member of BOD
6	Mr Nguyễn Ngọc Tuấn					27/4/2021			General director
7	Mr Nguyễn Văn Ban					01/01/2022			Deputy General director
8	Mr Đỗ Minh Tuấn					01/08/2024		Appointed	Deputy General director
9	Ms Vũ Thị Quỳnh Trang					27/4/2021			Chief Accountant





No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Ms Nguyễn Thị Thu Trang					27/4/2021			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 10%
VII	<b>Sonadezi Chau Duc Shareholding Company</b>			No:3600899948 (the 13 <sup>th</sup> amendment) ngày 04/05/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Floor 9, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province				Indirect subsidiary, Percentage of directly owned shares 46,84%
1	Mr Đinh Ngọc Thuận		Director, Deputy General director			29/3/2022			Chairman/ public company's share representative, Percentage of shares represent 20%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	Mr Nguyễn Văn Tuấn		Director			29/3/2022			Member of BOD, General director, Legal representative/ public company's share representative, Percentage of shares represent 10%
3	Mr Phan Đình Thám					29/3/2022			Member of BOD/public company's share representative, Percentage of shares represent 10%
4	Mr Phạm Anh Tuấn					29/3/2022			Non-executive Member of BOD
5	Mr Trần Hào Hiệp					29/3/2022			Independent Member of BOD



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6	Mr Nguyễn Văn Lương					29/3/2022			Independent Member of BOD
7	Ms Nguyễn Phương Hằng					18/4/2023			Member of BOD
8	Mr Trần Trung Chiến					31/3/2017			Deputy General director
9	Mr Nguyễn Minh Tân					01/6/2022			Deputy General director
10	Mr Hoàng Văn Chi					01/7/2024		Appointed	Deputy General director
11	Ms Phạm Thị Kim Hòa					29/3/2022			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 6,84%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
12	Mr Trần Ngọc Tòng		Member of Board of Supervisor			29/3/2022			Chief Accountant
VIII	<b>Sonadezi Long Binh Shareholding company</b>			No: 3601867699 (the 5 <sup>th</sup> amendment) Date of issue: 06/5/2022 Place of issue: Department of Planning and Investment of Dong Nai Province	No 1, Street 3A, Biên Hòa 2 Industrial Park, Biên Hòa City, Đồng Nai Province				Indirect subsidiary, Percentage of directly owned shares 46,22%
1	Ms Lương Minh Hiền		Director, Deputy General director			28/3/2024			Chairman/ public company's share representative, Percentage of shares represent 26,22%
2	Mr Nguyễn Bá Chuyên					28/3/2024			Member of BOD, General director, Legal representative/ public company's share representative,

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Percentage of shares represent 15%
3	Mr Nguyễn Ngọc Đại					28/3/2024			Member of BOD
4	Mr Phạm Văn Tinh					28/3/2024			Independent Member of BOD
5	Mr Trần Anh Tuấn					28/3/2024			Member of BOD
6	Ms Lê Thị Kim Tuyền					28/3/2024			Deputy General director



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Mr Đặng Hải Bằng					28/3/2024			Chief Accountant
8	Ms Lưu Thị Thúy Vân					28/3/2024			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 5%
IX	<b>Sonadezi Binh Thuan Shareholding company</b>			No: 3401205899 (the 2 <sup>nd</sup> amendment) Date of issue: 21/09/2020 Place of issue: Department of Planning and Investment of Binh Thuan Province	443 Quarter 1, Tân Minh town, Hàm Tân County, Binh Thuận Province				Indirect subsidiary, Percentage of directly owned shares 42%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr Phan Đình Thám					20/4/2022			Chairman/ public company's share representative, Percentage of shares represent 20%
2	Mr Đinh Ngọc Thuận		Director, Deputy General director			09/07/2020			Member of BOD, General director, Legal representative/ public company's share representative, Percentage of shares represent 17%
3	Mr Phạm Anh Tuấn					20/4/2022			Member of BOD
4	Mr Trần Văn Nguyên					09/07/2020			Member of BOD
5	Mr Nguyễn Bá Chuyên					09/07/2020			Member of BOD
6	Ms Phan Thùy Đoan					01/5/2022			Deputy General director
7	Mr Đỗ Quốc Bảo					09/07/2020			Deputy General director
8	Mr Nguyễn Công Hiếu					01/05/2022			Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Mr Trần Ngọc Tòng		Member of Board of Supervisor			09/07/2020			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 5%
X	<b>Sonadezi An Binh JSC</b>			No: 3600449307 (the 17 <sup>th</sup> amendment) ngày 19/9/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Số 113 – 116, Block C2, Street 9, An Binh Residential, Biên Hòa City, Đồng Nai Province				Indirect subsidiary, Percentage of directly owned shares 37,95%
1	Mr Phạm Trần Hòa Hiệp		Authorized person to disclose information			22/04/2021			Chairman/ public company's share representative, Percentage of shares represent 12,95%
2	Mr Lê Anh Hoàn					22/04/2021			Member of BOD
3	Mr Trần Hồ Dũng					22/4/2021	9/12/2024	Dismissed Public	Deputy Chairman, Public company's



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
								company's share representative	share representative
						01/05/2021	01/9/2024	Dismissed General director	General director, Legal representative,
4	Mr Trương Viết Hoàng Sơn					22/04/2021			Member of BOD/ public company's share representative, Percentage of shares represent 10%
5	Mr Trần Anh Tuấn					22/04/2021			Member of BOD
6	Mr Trần Văn Giàu					01/5/2022		Appointed General director from 01/09/2024; Appointed public company's share representative on 09/12/2024	General director, Legal representative/ public company's share representative, Percentage of shares represent 10%
7	Mr Nguyễn Tiến Dũng					01/5/2022			Deputy General director
8	Mr Lê Hoàng Phi					01/05/2021			Chief Accountant

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Ms. Nguyễn Thúy Hằng		Member of Board of Internal audit			10/4/2024			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 5%
XI	<b>Sonadezi Service JSC</b>			No: 3600890938 (the 14 <sup>th</sup> amendment) Ngày 26/6/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Floor 8, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province				Indirect subsidiary, Percentage of directly owned shares 20%
1	Ms. Lương Minh Hiền		Director, Deputy General director			31/03/2022			Chairman/ public company's share representative, Percentage of shares represent 10%
2	Mr Phạm Trần Hòa Hiệp		Authorized person to disclose information			31/3/2022			Deputy Chairman

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Ms Lê Thị Giang					31/03/2022			Member of BOD
						12/4/2022	24/6/2024	Dismissed	General director
4	Mr Trần Anh Dũng					24/6/2024			General director, Legal representative/ public company's share representative, Percentage of shares represent 5%
5	Mr Trần Hồ Dũng					31/3/2022			Member of BOD
6	Mr Nguyễn Văn Hiếu					31/3/2022			Member of BOD
7	Mr Lê Xuân Sâm					31/3/2022			Member of BOD
8	Ms Phí Thị Lệ Thủy					31/03/2022			Member of BOD
9	Ms Nguyễn Thị Hồng Lý					06/4/2020			Vice General director
10	Ms Đặng Thị Ngọc Hà					01/05/2022			Vice General director
11	Mr Huỳnh Phú Hào					06/04/2020			Vice General director
12	Ms Trần Thị Thúy					01/07/2023			Vice General director
13	Ms Chu Huyền Trang					01/04/2022			Chief Accountant



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	Ms Phan Thị Ngân					02/04/2024			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 5%
<b>E</b>	<b>Companies that public company own more than 10% of shares and internal persons have representative contract with public company</b>								
<b>I</b>	<b>Sonadezi Giang Dien Shareholding company</b>			No: 3603474037 (the 3 <sup>rd</sup> amendment) Date of issue: 22/12/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province				Associate company, Percentage of directly owned shares 46,45%
1	Ms Nguyễn Thị Hạnh		Director, Vice General director			18/12/2023			Chairwoman/ public company's share representative, Percentage of shares represent 24%
2	Mr Ngô Xuân Quảng					07/4/2022			Member of BOD, Vice General director/ public

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									company's share representative, Percentage of shares represent 14%
3	Ms Nguyễn Thị Huyền Trang		Member of Board of Internal auditor			21/5/2024			Head of Board of Supervisors/ public company's share representative, Percentage of shares represent 8,45%
II	<b>Dong Nai Construction JSC</b>			No: 3600510590 (8 <sup>th</sup> amendment) Date of issue: 10/6/2022 Place of issue: Department of Planning and Investment of Dong Nai Province	No 9 Huỳnh Văn Nghệ, Bửu Long Ward, Biên Hòa City, Đồng Nai Province				Associate company, Percentage of directly owned shares 40,00%
1	Mr Hoàng Văn Điệp								Public company's share representative, Percentage of shares represent 5%/ Member of

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									BOD, General director
III	<b>Dong Nai Paint Corporation</b>			No: 3600451024 (11 <sup>th</sup> amendment) Date of issue: 23/10/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	Street 7, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province				Associate company, Percentage of directly owned shares 30,01%
1	Mr Nguyễn Đức Nhiên								Public company's share representative, Percentage of shares represent 20%/ Member of BOD, General director
IV	<b>Sonadezi College</b>			No: 135/2017/GCNĐK KHĐ- TCDNGCNĐK Date of issue: 14/6/2017 Place of issue: General Department Of Vocational Training	No 1, Street 6A, Biên Hòa 2 industrial park, Biên Hòa City, Đồng Nai Province				Associate company, Percentage of directly owned shares 40%



No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
V	<b>Quoc lo 91 Can Tho – An Giang Investment JSC</b>			No: 3603181739 (the 5 <sup>th</sup> amendment) Date of issue: 30/12/2019 Place of issue: Department of Planning and Investment of Dong Nai Province	No 315, Võ Nguyên Giáp, Phước Tân Ward, Biên Hòa City, Đồng Nai Province				Associate company, Percentage of directly owned shares 39,72%
1	Mr Nguyễn Minh Khoa								Public company's share representative, Percentage of shares represent 19,72%/ Member of BOD
2	Mr Cao Minh Trung								Public company's share representative, Percentage of shares represent 10%/ Member of BOD
VI	<b>Dong Nai Housing JSC</b>			No: 3600322445 (the 9 <sup>th</sup> amendment) Date of issue: 11/4/2024	No 121 Phan Chu Trinh, Quang Vinh Ward, Biên Hòa City,				Associate company, Percentage of directly owned shares 36%

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
				Place of issue: Department of Planning and Investment of Dong Nai Province	Đồng Nai Province				
1	Mr Đàm Thế Dân								Public company's share representative, Percentage of shares represent 26%/ Chairman, General director
2	Mr Hoàng Văn Chi								Public company's share representative, Percentage of shares represent 5%/ Deputy Chairman, Vice General director
3	Ms Nguyễn Thị Như Hoa								Public company's share representative, Percentage of shares represent 5%/ Head of Board of Supervisors

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
VI	<b>Industrial and residential construction No 1 JSC</b>			No: 3600503226 Date of issue: 05/7/2021 Place of issue: Department of Planning and Investment of Dong Nai Province	No 15, Đồng Khởi Street, Tân Tiến ward, Biên Hòa City, Đồng Nai Province				Financial investment, percentage of shares owned 15,00%
VII	<b>Dong Nai Bridge investment and construction JSC</b>			No: 3600990139 (6 <sup>th</sup> amendment) Date of issue: 27/5/2019 Place of issue: Department of Planning and Investment of Dong Nai Province	No 939A, Hà Nội Highway, Quarter Bình Dương, Long Bình Tân ward, Biên Hòa City, Đồng Nai Province				Financial investment, percentage of shares owned 10,57%
VIII	Mr Trần Văn Trương								Public company's share representative, Percentage of shares represent 10%/Member of BOD



**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES, BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELATED PARTIES IN 2024**

Attachment to Report on Corporate Governance for 2024, no.48E/BC-SNZ-QTTH,  
dated 23<sup>rd</sup> January 2025

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Environment JSC.	Subsidiary	No.: 3600274914 Date of issue: 07/08/2015 Place of issue: Dong Nai Province Department of planning and investment	12 Huỳnh Văn Nghệ, Bửu Long Ward, Biên Hòa City, Đồng Nai Province	2024		Receiving dividends: <b>15.370.276.800 VND</b>	2023 dividend – 8%



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
2	Dong Nai Water Supply JSC.	Subsidiary	No.: 3600259296 9 <sup>th</sup> amendment Date of issue: 13/11/2024 Place of issue: Dong Nai Province Department of planning and investment	48 CMT8 Street, Trung Dũng Ward, Biên Hòa City, Đồng Nai Province	2024		Doriv drinking water: <b>14.720.000 VND</b>	Purchase: invoice no. 1253, 1977, 2091, 3349, 5079, 6883, 7017, 8872, 9616
							Receiving dividends: <b>92.144.304.000 VND</b>	2023 final dividend – 12%
3	Industrial Urban Development JSC. No. 2	Subsidiary	No: 3600259560 14 <sup>th</sup> amendment Date of issue: 19/6/2023 Place of issue: Dong Nai Province Department of planning and	No. 47, Road D9, Võ Thị Sáu Residential Area, Ward 7, Thống Nhất	2024		Receiving dividends: <b>152.547.192.000 VND</b>	2023 dividend – 87%

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			investment	Ward, Biên Hòa City, Đồng Nai Province				
4	Sonadezi Long Thanh Shareholding Company	Subsidiary/Related organization of Internal persons Đinh Ngọc Thuận and Nguyễn Văn Tuấn	No: 3600649539 16 <sup>th</sup> amendment Date of issue: 13/12/2023 Place of issue: Dong Nai Province Department of planning and investment	Road 5, Long Thành Industrial Park, Tam An Ward, Long Thành County, Đồng Nai Province	2024		Receiving dividends: <b>30.714.000.000 VND</b>	2023 final dividend – 20%
5	Dong Nai Port JSC.	Subsidiary/Related organization of Internal person Trần Thanh Hải	No.: 3600334112 9 <sup>th</sup> amendment Date of issue: 17/7/2023 Place of issue: Dong Nai Province Department of planning and investment	1B-D3 Bình Dương Quarter, Long Bình Tân Ward, Biên Hòa City, Đồng Nai Province	2024		Receiving dividends: <b>43.452.612.000 VND</b>	2023 final dividend – 23%
6	Sonadezi Chau	Subsidiary/Related	Business	9th Floor,	2024	No. 12/NQ-SZC-	Management	Purchase



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
	Duc Shareholding Company	organization of Internal persons Đinh Ngọc Thuận and Nguyễn Văn Tuấn	Registration No: 3600899948 13 <sup>th</sup> amendment Date of issue: 04/5/2024 Place of issue: Dong Nai Province Department of planning and investment	Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An Binh Ward, Biên Hòa City, Đồng Nai Province		HDQT dated 09/4/2024	fee, Infrastructure rental fee, annual land rental fee in Industrial Parks <b>20.822.084.490 VND</b>	
							Receiving dividends: <b>56.208.000.000 VND</b>	2023 dividend – 10%
						No 41/NQ-SNZ-QTTH dated 12/03/2024	Transaction of stock purchase rights: Quantity: <b>24.104.000</b> shares; Value: <b>562.080.000.000 VND</b>	
7	Sonadezi Long Binh Shareholding Company	Subsidiary/Related organization of Internal person Lương Minh Hiền	No: 3601867699 5 <sup>th</sup> amendment Date of issue: 06/5/2022 Place of issue:	No. 1, Road 3A, Biên Hòa 2 Industrial Park, Long	2024		Receiving dividends: <b>31.894.100.000 VND</b>	2023 final dividend – 23%

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			Dong Nai Province Department of planning and investment	Bình Tân Ward, Biên Hòa City, Đồng Nai Province			Receiving dividends: <b>13.867.000.000 VND</b>	First 2024 interim dividend payment -10%
8	Sonadezi An Binh Shareholding Company	Subsidiary/Related organization of Internal person Phạm Trần Hòa Hiệp	No:3600449307 17 <sup>th</sup> amendment Date of issue: 19/9/2024 Place of issue: Dong Nai Province Department of planning and investment	No. 113-116 Lot C2, Road No. 9, An Bình Residential Area, An Bình Ward, Biên Hòa City, Đồng Nai Province	2024	Land Leasing Contract No. 51/HDTD/BH1 dated 01/12/2003	Land rental in Bien Hoa 1 Industrial Park: <b>378.357.098 VND</b>	Sales
							Receiving dividends: <b>1.417.500.000 VND</b>	2023 dividend – 6%
9	Sonadezi Service JSC.	Subsidiary/Related organization of Internal persons Lương Minh Hiền and Phạm Trần Hòa Hiệp	No: 3600890938 14 <sup>th</sup> amendment Dated 26/6/2024 Place of issue: Dong Nai Province Department of planning and	8th Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An	2024	Resolution No. 46/NQ-SNZ-QTTH dated 18/3/2024	Preparing 2024 environmental monitoring report of Bien Hoa 1 Industrial Park <b>137.574.000 VND</b>	Purchase



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
			investment	Binh Ward, Biên Hòa City, Đồng Nai Province			Receiving dividends: <b>2.000.000.000 VND</b>	2023 dividend – 20%
10	Sonadezi Giang Dien Shareholding Company	Affiliated Company/Related organization of Internal persons Nguyễn Thị Hạnh and Nguyễn Thị Huyền Trang	No: 3603474037 3 <sup>rd</sup> amendment Date of issue: 22/12/2023 Place of issue: Dong Nai Province Department of planning and investment	1st Floor, Sonadezi Building, No. 1, Road 1, Biên Hòa 1 Industrial Park, An Binh Ward, Biên Hòa City, Đồng Nai Province	2024	Land Leasing Contract No. 84/HDTD/BH1 dated 08/12/2017 and Appendix 5 dated 15/6/2022	Land rental in Bien Hoa 1 Industrial Park: <b>177.433.119 VND</b>	Sales
						Resolution No. 107/NQ-QTTH-SNZ dated 20/5/2022	Office rental and building management and parking fee: <b>4.824.881.966 VND</b>	Purchase
							Receiving dividends: <b>28.050.000.000 VND</b>	2023 dividend – 11%



No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
11	Dong Nai Paint Corporation	Affiliated Company/Related organization of Internal person Đặng Lê Bích Phượng	No: 3600451024 11 <sup>th</sup> amendment Date of issue: 23/10/2023 Place of issue: Dong Nai Province Department of planning and investment	Road 7, Biên Hòa 1 Industrial Park, An Bình Ward, Biên Hòa City, Đồng Nai Province	2024	Land Leasing Contract No. 42/HDTD/BH1 dated 09/10/2003	Land rental in Bien Hoa 1 Industrial Park: <b>240.466.263 VND</b>	Sales
							Receiving dividends: <b>1.366.632.000 VND</b>	2023 dividend – 15%
12	Sonadezi College of Technology and Management	Affiliated Organization/Related organization of Internal person Lê Thị Lệ Hằng	No: 135/2017/GCNDK KHD-TCDNGCNDK Date of issue: 14/6/2017 Place of issue: Directorate of Vocational Training (currently Directorate of Vocational Education and Training)	No. 1, Road 6A, Biên Hòa 2 Industrial Park, Biên Hòa City, Đồng Nai Province	2024		Tuition: <b>14.100.000 VND</b>	Purchase (Invoice no. 10407, 9066)
							Receiving dividends: <b>6.000.000.000 VND</b>	Dividend for the Fiscal Year 2023-2024

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
13	Dong Nai Housing JSC.	Affiliated company	No: 3600322445 9 <sup>th</sup> amendment Date of issue: 11/4/2024 Place of issue: Dong Nai Province Department of planning and investment	No. 121 Phan Chu Trinh, Quang Vinh Ward, Biên Hòa City, Đồng Nai Province	2024		Receiving dividends: <b>3.507.840.000 VND</b>	2023 dividend – 20%
14	Tien Triet LLC.	Affiliated Company of Internal Person Phạm Quốc Chí holding more than 10% of capital at Tiên Triết LLC.	No: 3600489525 18 <sup>th</sup> amendment Date of issue: 12/5/2022 Place of issue: Dong Nai Province Department of planning and investment	Lot 07, Biên Hòa II Industrial Park, An Binh Ward, Biên Hòa City, Đồng Nai Province	2024	Land Leasing Contract No. 71/HDTD/BH1 dated 18/11/2005	Land rental in Bien Hoa 1 Industrial Park: <b>301.991.541 VND</b>	Sales
						Resolution No. 158/NQ-SNZ-QTTH dated 27/12/2023	Infrastructure maintenance of Bien Hoa 1 Industrial Park: <b>4.564.800.385 VND</b>	Purchase

No.	Name of organization/ individual	Relationship with the Corporation	Identification Certificate No., date of issue, place of issue	Head Office Address /Contact Address	Time of transaction with the Corporation	Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
						Resolution No. 58/NQ-SNZ-QTTH dated 11/4/2024	Planting trees, flowers and drainage ditches in Lam Son park: <b>478.883.990 VND</b>	Purchase
15	Dong Nai Construction JSC.	Affiliated Company	No: 3600510590 8 <sup>th</sup> amendment Date of issue: 10/6/2022 Place of issue: Dong Nai Province Department of planning and investment	No. 9 Huỳnh Văn Nghệ Street, Bửu Long Ward, Biên Hòa City, Đồng Nai Province	2024		Receiving dividends: <b>840.000.000 VND</b>	2023 dividend – 10%





**APPENDIX 3: TRANSACTION BETWEEN INTERNAL PERSONS OF THE COMPANY, RELATED PARTIES OF  
INTERNAL PERSONS AND THE COMPANY'S SUBSIDIARIES IN WHICH THE COMPANY TAKES CONTROLLING  
POWER**

Attached to Report on Corporate Governance for 2024, No.48E/BC-SNZ-QTTH, dated 23<sup>rd</sup> January 2025

No	Transaction executor	Relationship with internal persons	Posittion at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
I	INTERNAL PERSONS								
1	Lương Minh Hiền		Member of BOD, Vice General director	Indentification number: 008175000173 Date of issue: 30/3/2021 Place of issue: The Police Department for Administrative management of Social order	Block A169, Street 5 extension, Thống Nhất Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 6.600 sahres; - Value of transaction 132.000.000 VND	



No	Transaction executor	Relationship with internal persons	Position at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
2	Phạm Quốc Chí		Non - executive Member of the BOD	Identification number: 008062000832 Date of issue: 07/04/2021 Place of issue: The Police Department for Administrative management of Social order	141A, Cách Mạng Tháng Tám Street, Quarter 3, Quyết Thắng Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 490.260 shares - Value of transaction 9.805.200.000 VND	
3	Trần Ngọc Tòng		Member of Board of Supervisors	Identification number: 075086001637 Date of issue: 07/04/2021 Place of issue: The Police Department for Administrative management of Social order	K3/135C Quarter 1, Bửu Hòa Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 1.000 shares; - Value of transaction 20.000.000 VND	
<b>II</b>	<b>RELATED PARTIES OF INTERNAL PERSONS</b>								



No	Transaction executor	Relationship with internal persons	Position at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Trần Trung Chiến	Husband of Internal person Lương Minh Hiền (Member of BOD, Vice General director)		Identification number: 001075029036 Date of issue: 07/4/2021 Place of issue: The Police Department for Administrative management of Social order	A169, Quarter 7, Thống Nhất Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 1.200 shares; - Value of transaction 24.000.000 VND	
2	Nguyễn Mạnh Thắng	Brother in law of Internal person Lương Minh Hiền (Member of BOD, Vice General director)		Indentification number: 001068038081 Date of issue: 17/5/2021 Place of issue: The Police Department for Administrative management of Social order	Lane 562, Láng Street, Láng Hạ Ward, Đống Đa District, Hà Nội City	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 14.500 shares; - Value of transaction 290.000.000 VND	

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No	Transaction executor	Relationship with internal persons	Posittion at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
				Indentification number: 001068038081 Date of issue: 17/5/2021 Place of issue: The Police Department for Administrative management of Social order	Lane 562, Láng Street, Láng Hạ Ward, Đống Đa District, Hà Nội City	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 600.000 shares; - Value of transaction 12.000.000.000 VND	
3	Phạm Xuân Bách	Biological brother of Internal person Phạm Quốc Chí (Non – executive member of the BOD)		Indentification number: 015056005015 Date of issue: 07/11/2023 Place of issue: The Police Department for Administrative management of Social order	236 Nguyễn Chí Thanh, Ward 2, District 10, Hồ Chí Minh City	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 125.000 shares; - Value of transaction 2.500.000.000 VND	

No	Transaction executor	Relationship with internal persons	Position at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
4	Phạm Trọng Lập	Biological brother of Internal person Phạm Quốc Chí (Non – executive member of the BOD)		Indentification number: 036047002899 Date of issue: 29/3/2021 Place of issue: The Police Department for Administrative management of Social order	An Bình Residential, An Bình Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 27.000 shares; - Value of transaction 540.000.000 đồng	
5	Phạm Thiên Trung	Biological son of Internal person Phạm Quốc Chí (Non – executive member of the BOD)		Indentification number: 075096014563 Date of issue: 12/8/2022 Place of issue: The Police Department for Administrative management of Social order	141A Cách mạng tháng 8, Quyết Thắng Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	- Content: Transaction of stock purchase rights for existing shareholders; - Quantity 9.190 shares; - Value of transaction 183.800.000 VND	



No	Transaction executor	Relationship with internal persons	Position at the listed Corporation	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
6	Lê Thị Lê Xinh	Biological sister of Lê Thị Lê Hằng (Head of Internal audit Committee)		Identification number: 075185010759 Date of issue: 10/8/2021 Place of issue: The Police Department for Administrative management of Social order	N6 Phúc Hải Residential, Tân Phong Ward, Biên Hòa City, Đồng Nai Province	Sonadezi Chau Duc Shareholding company - Subsidiary	Year 2024	<ul style="list-style-type: none"> <li>- Content: Transaction of stock purchase rights for existing shareholders;</li> <li>- Quantity 120 shares;</li> <li>- Value of transaction 2.400.000 VND</li> </ul>	



**APPENDIX 04: TRANSACTIONS BETWEEN THE CORPORATION AND THE COMPANY THAT ITS MEMBERS  
OF BOARD OF DIRECTORS, THE BOARD OF SUPERVISORS, GENERAL DIRECTOR HAVE BEEN FOUNDING  
MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEOS IN THREE (03) LATEST YEARS**

**Attachment to Report on the Corporate Governance of the Corporation in 2024, no.48E/BC-SNZ-QTTH,  
dated 23<sup>rd</sup> January 2025**

No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
1	Sonadezi Long Thanh Shareholding Company (SZL)	Subsidiary/Related organization: Mr. Dinh Ngoc Thuan – Member of the BOD, Vice General Director of SNZ is currently Member of the BOD of SZL and Mr. Nguyen Van Tuan – Member of the BOD SNZ is	Business Registration Certificate: 3600649539 16 <sup>th</sup> amendment Date of issue: 13/12/2023 Place of issue: Dong Nai	Road No. 5, Long Thanh Industrial Park, Tam An Commune, Long Thanh District, Dong Nai Province	2024		Receiving dividend: <b>30.714.000.000 VND</b>	2023 dividend (final payment) – 20%



No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		currently Chairman of the BOD of SZL	Province Department of planning and investment					
2	Dong Nai Port JSC. (PDN)	Subsidiary/Related organization: Mr. Tran Thanh Hai – Member of the BOD, General Director of SNZ is currently Chairman of the BOD of PDN	Số: 3600334112 9 <sup>th</sup> amendment Date of issue: 17/7/2023 Place of issue: Dong Nai Province Department of planning and investment	1B-D3 Binh Duong Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	2024		Receiving dividend: <b>43.452.612.000 VND</b>	2023 dividend (final payment) – 23%
3	Sonadezi Chau Duc Shareholding Company (SZC)	Subsidiary/Related organization: Mr. Dinh Ngoc Thuan - Member of the BOD, Vice General Director of SNZ is currently Chairman of the BOD of SZC and Mr. Nguyen Van Tuan - Member of the BOD of SNZ is currently Member of the BOD,	Business Registration Certificate: 3600899948 13 <sup>th</sup> amendment Date of issue: 04/5/2024 Place of issue: Dong Nai Province Department of	9th Floor, Sonadezi Building, No. 1, Road No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	No. 12/NQ-SZC-HDQT dated 09/4/2024	Management fee, infrastructure rental fee, annual land lease fee for Industrial Park: <b>20.822.084.490 VND</b>	Purchase
							Receiving dividend: <b>56.208.000.000 VND</b>	2023 dividend – 10%



No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		General Director of SZC	planning and investment					
						No 41/NQ-SNZ-QTTH dated 12/03/2024	Transaction of stock purchase rights: Quantity: <b>24.104.000</b> shares; Value: <b>562.080.000.000</b>	
4	Sonadezi Long Binh Shareholding Company (SZB)	Subsidiary/Related organization: Ms. Luong Minh Hien – Member of the BOD, Vice General Director is currently Chairman of the BOD of SZB and Mr. Tran Thanh Hai – Member of the BOD, General Director was Member of the BOD of SZB until 4/2024	Business Registration Certificate: 3601867699 5 <sup>th</sup> amendment Date of issue: 06/5/2022 Place of issue: Dong Nai Province Department of planning and investment	No. 1, Road No. 3A, Bien Hoa 2 Industrial Park, Bien Hoa City, Dong Nai Province	2024		Receiving dividend: <b>31.894.100.000 VND</b>	2023 dividend (final payment) – 23%
							Receiving dividend: <b>13.867.000.000 VND</b>	1/2024 dividend advance payment - 10%

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No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
5	Sonadezi Services JSC. (SDV)	Subsidiary/Related organization: Ms. Luong Minh Hien – Member of the BOD, Vice General Director of SNZ is currently Chairman of the BOD of SDV	Business Registration Certificate: 3600890938 14 <sup>th</sup> amendment Dated 26/6/2024 Place of issue: Dong Nai Province Department of planning and investment	8th Floor, Sonadezi Building, No. 1, Road No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2024	Resolution No. 46/NQ-SNZ-QTTH dated 18/3/2024	Preparing 2024 environmental monitoring reports for Bien Hoa 1 Industrial Park: <b>137.574.000 VND</b>	Purchase
							Receiving dividend: <b>2.000.000.000 VND</b>	2023 dividend – 20%
6	Sonadezi Giang Dien Shareholding Company (SZG)	Affiliated company/Related organization: Ms. Nguyen Thi Hanh – Member of the BOD, Vice General Director of SNZ is currently Chairman of the BOD and Mr. Truong Dinh Hiep – Chairman of the BOD of SNZ was	No.: 3603474037 3 <sup>rd</sup> amendment Date of issue: 22/12/2023 Place of issue: Dong Nai Province Department of planning and investment	1st Floor, Sonadezi Building, No. 1, Road No. 1, Bien Hoa 1 Industrial Park, An Binh Ward, Bien Hoa City, Dong	2024	Land Leasing Contract No. 84/HĐTD/BH1 dated 08/12/2017 and Appendix 05 dated 15/6/2022	Land rental fee for Bien Hoa 1 Industrial Park: <b>177.433.119 VND</b>	Sales
						Resolution No. 107/NQ-QTTH-SNZ dated 20/5/2022	Office rent and management fee, parking fee: <b>4.824.881.966 VND</b>	Purchase

No.	Name of organization/ individual	Relationship with the Corporation	ID card No./Passport No., date of issue, place of issue	Address	Time of transaction with the Corporation	Approved Resolution/Decision No. of the GMS/the BOD	Content, quantity, total value of transaction	Note
		Member of the BOD until T5/2024		Nai Province			Receiving dividend: <b>28.050.000.000 VND</b>	2023 dividend – 11%
7	Dong Nai Housing JSC. (DHC)	Affiliated company/Related organization: Mr. Truong Dinh Hiep – Chairman of the BOD of SNZ was Director of until T4/2024, Vice Chairman of the BOD (resignation letter dated 15/4/2024)	Business Registration Certificate: 3600322445 9 <sup>th</sup> amendment Date of issue: 11/4/2024 Place of issue: Dong Nai Province Department of planning and investment	No. 121 Phan Chu Trinh Street, Quang Vinh Ward, Bien Hoa City, Dong Nai Province	2024		Receiving dividend: <b>3.507.840.000 VND</b>	2023 dividend – 20%





PEOPLE'S COMMITTEE OF ĐỒNG NAI PROVINCE  
SONADEZI CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

APPENDIX 05: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS FOR FINANCIAL YEAR 2024

Attached to Corporate governance report 2024, No.48E/BC-SNZ-QTTH, dated 23<sup>rd</sup> January 2025

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
<b>I</b>	<b>Affiliated persons of members of the Board of Directors (BOD)</b>							
1	Ms. Đỗ Thị Thu Hằng		Chairwoman			27.200	0,0072%	Dismissed from 16/4/2024; Shares owned as of the record date on March 28, 2024
1.1	Đỗ Thị Hải Yến					0	0%	Biological sister
1.2	Nguyễn Văn Xà Nam					0	0%	Husband
1.3	Nguyễn Kim Thu					100.000	0,0266%	Biological child; Shares owned as of the record date on March 28, 2024
1.4	Phan Phúc Thịnh					0	0%	Son in law
1.5	Ngô Minh Chi					0	0%	Brother in law
1.6	Võ Thị Loan					0	0%	Sister in law



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.7	People's committee of Đồng Nai Province			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 69.537%
2	<b>Mr. Trương Đình Hiệp</b>		<b>Chairman</b>			3.000	0,0008%	Elected on 16/4/2024
2.1	Ngô Thị Bích Thảo					0	0%	Wife
2.2	Trương Đình Gia Hiếu					0	0%	Biological child
2.3	Trương Đình Gia Phước					0	0%	Biological child
2.4	Trương Thị Mỹ					0	0%	Biological sister
2.5	Trương Đình Phương					0	0%	Biological brother
2.6	Trương Thị Mai					0	0%	Biological sister
2.7	Trương Đình Nam					0	0%	Biological brother
2.8	Lê Đình Thuận					0	0%	Brother in law
2.9	Thái Thị Kim Anh					0	0%	Sister in law
2.10	Nguyễn Cảnh					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.11	Lê Thị Hương					0	0%	Sister in law
2.12	Hồ Thị Buộc					0	0%	Mother in law
2.13	Dong Nai Housing JSC			No: 3600322445 (The 9 <sup>th</sup> amendment) Date of issue: 11/4/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	No 121 Phan Chu Trinh, Quang Vinh Ward, Biên Hòa City, Đồng Nai Province	0	0%	Vice Chairman/Affiliated Organization: On 15/4/2024 Mr. Trương Đình Hiệp submitted resignation letter; On 12/6/2024 public company issue decision no 81/QĐ-SNZ-NS regarding the dismissal of Mr. Trương Đình Hiệp from being Sonadezi Corp share representative in Dong Nai Housing JSC
2.14	People's committee of Đồng Nai Province			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 69.537%
3	Mr. Trần Thanh Hải		Member of the BOD			26.800	0,0071%	
3.1	Trần Văn Cự					0	0%	Biological father



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.2	Phạm Thị Nhung					0	0%	Biological mother
3.3	Trần Thị Minh Nguyệt					0	0%	Biological sister
3.4	Trần Thị Thu					0	0%	Brother in law
3.5	Trần Thị Hồng Ánh					0	0%	Brother in law
3.6	Đinh Thị Xuân Thy					0	0%	Wife
3.7	Trần Hải Đăng					0	0%	Biological child
3.8	Trần Đăng Quang					0	0%	Biological child
3.9	Trương Đỗ Thuận					0	0%	Brother in law
3.10	Nguyễn Trung Thiện					0	0%	Brother in law
3.11	Đinh Văn Hôn					0	0%	Father in law
3.12	Lai Thị Xuân					0	0%	Mother in law
3.13	<b>Dong Nai Port JSC</b>			Business Registration Number: 3600334112 (The 9 <sup>th</sup> amendment) Date of issue: 17/07/2023 Place of issue: Department of Planning and Investment of Dong	1B-D3, Quarter Bình Dương, Long Bình Tân Ward, Biên Hòa, Đồng Nai			Chairman/Affiliated Organization



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Nai Province				
3.14	People's committee of Đồng Nai Province			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 10%
4	Ms. Nguyễn Thị Hạnh		Member of the BOD			5.000	0,001328%	
4.1	Nguyễn Trung Hiếu					0	0%	Brother in law
4.2	Đặng Như Quỳnh					0	0%	Biological child
4.3	Huỳnh Anh Đào					0	0%	Sister in law
4.4	Sonadezi Giang Dien Shareholding company			Business Registration Number: 3603474037 (The 3 <sup>rd</sup> amendment) Date of issue: 22/12/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	Floor 1, No.1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, tỉnh Đồng Nai			Chairman/Affiliated Organization

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.5	People's committee of Đồng Nai Province			No: 535/UBND-KT Ngày: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
5	<b>Mr. Nguyễn Văn Tuấn</b>		<b>Member of the BOD</b>			5.000	0,0013%	
5.1	Hoàng Thị Hạnh					0	0%	Wife
5.2	Nguyễn Hoàng Hà Thu					0	0%	Biological child
5.3	Nguyễn Hoàng Bách					0	0%	Biological child
5.4	Nguyễn Mạnh Văn					0	0%	Biological brother
5.5	Vũ Thị Thanh Hải					0	0%	Sister in law
5.6	Lê Thị Minh					0	0%	Mother in law
5.7	Sonadezi Long Thanh Shareholding company							Chairman/Affiliated Organizaiton
5.8	Sonadezi			Business Registration	Floor 9, Floor			Chairman/ General

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Chau Duc Shareholding Company			Number: 3600899948 (The 13 <sup>th</sup> amendment) Date of issue: 04/05/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	9, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Director/ Affiliated Organizaiton
5.9	People's committee of Đồng Nai Province			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
6	<b>Ms. Lương Minh Hiền</b>		<b>Member of the BOD</b>			15.000	0,004%	
6.1	Lương Việt Hùng					0	0%	Biological father
6.2	Phạm Minh Hà					0	0%	Biological mother
6.3	Trần Trung					5.000	0,0013%	Husband



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Chiến							
6.4	Trần Thu Thủy					0	0%	Biological child
6.5	Trần Thị Gia An					0	0%	Biological child
6.6	Lương Thị Thúy Hòa					0	0%	Brother in law
6.7	Nguyễn Mạnh Thắng					0	0%	Brother in law
6.8	Trần Mạnh Tường					0	0%	Father in law
6.9	Phạm Thị Phúc					0	0%	Mother in law
6.10	Sonadezi Long Binh Shareholding company			Business Registration Number: 3601867699 (The amendment 5) Date of issue: 06/05/2022 Place of issue: Department of Planning and Investment of Dong Nai Province	No 1, Street 3A, Biên Hòa 2 Industrial Park, Biên Hòa City, Đồng Nai Province	0	0%	Chairman/Affiliated Organizaiton
6.11	Sonadezi Service JSC			Business Registration Number: 3600890938 (The amendment 14) Date of issue: 26/06/2024	Floor 8, Floor 9, Sonadezi Building, No 1, Street 1, Biên Hòa 1			Chairman/Affiliated Organizaiton

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Place of issue: Department of Planning and Investment of Dong Nai Province	industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			
6.12	People's committee of Đồng Nai Province			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
7	<b>Mr. Đinh Ngọc Thuận</b>		<b>Member of the BOD</b>			6.300	0,0017%	
7.1	Đinh Thị Dung					0	0%	Biological mother
7.2	Trần Thị Như Hậu					0	0%	Mother in law
7.3	Đỗ Trần Chân Nhi					0	0%	Wife
7.4	Đinh Ngọc Gia Hân					0	0%	Biological child
7.5	Đinh Gia Phát					0	0%	Biological child
7.6	Đinh Ngọc Sơn					0	0%	Biological brother
7.7	Phạm Thị Thiêng					0	0%	Sister in law



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.8	Đinh Thị Phương					0	0%	Biological sister
7.9	Nguyễn Văn Sang					0	0%	Brother in law
7.10	Đinh Ngọc Hoàng					0	0%	Biological brother
7.11	Nguyễn Thị Hồng Loan					0	0%	Sister in law
7.12	Đinh Thị Nghĩa					0	0%	Biological sister
7.13	Nguyễn Văn Thế					0	0%	Brother in law
7.14	Trần Quốc Tuấn					0	0%	Brother in law
7.15	Đinh Ngọc Út					0	0%	Brother in law
7.16	Hoàng Thanh Vân					0	0%	Sister in law
7.17	Đinh Ngọc Phước					0	0%	Brother in law
7.18	Bùi Tuyên Tổ Quyên					0	0%	Sister in law
7.19	Nguyễn Thị Mỹ Dung					0	0%	Sister in law
7.20	Sonadezi Long Thanh Shareholding company			Business Registration Number: 3600649539 (the 16 <sup>th</sup> Amendment) Date of issue:	Long Thành industrial park, Long Thành, Đồng Nai			Member of the BOD/Affiliated Organization



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				13/12/2023 Place of issue: Department of Planning and Investment of Dong Nai Province				
7.21	Sonadezi Chau Duc Shareholding Company			Business Registration Number:3600899948 (The 13 <sup>th</sup> amendment) Date of issue: 04/05/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Floor 9, Floor 9, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Chairman/Affiliated Organization
7.22	Sonadezi Binh Thuan Shareholding company			Business Registration Number:3401205899 (The 2 <sup>nd</sup> amendment) Date of issue: 03/12/2021 Place of issue: Department of Planning and Investment of Binh Thuan Province	443 Quarter 1, Tân Minh Town, Hàm Tân, Bình Thuận			Member of the BOD, Gneral Director/ Affiliated Organization

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	<b>Ông Phạm Quốc Chí</b>		<b>Member of the BOD</b>			0	0%	
8.1	Phạm Mạnh Thiều					0	0%	Biological brother
8.2	Phạm Trọng Lập					0	0%	Biological brother
8.3	Phạm Minh Hà					0	0%	Biological sister
8.4	Phạm Quý Tùng					0	0%	Biological brother
8.5	Phạm Xuân Bách					10.000	0,0027%	Biological brother
8.6	Trần Thị Thanh Thảo					0	0%	Wife
8.7	Phạm Thị Thu Trang					0	0%	Biological child
8.8	Phạm Thiên Trung					0	0%	Biological child
8.9	Chu Thị Thu					0	0%	Sister in law
8.10	Vũ Thị Đức Thanh					0	0%	Sister in law
8.11	Lương Việt Hùng					0	0%	Brother in law
8.12	Nguyễn Thị Thiệp					0	0%	Sister in law
8.13	Trần Ngọc Hạnh					0	0%	Sister in law
8.14	Vũ Hồng					0	0%	Son in law



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Quân							
<b>II Affiliated persons of Board of Management</b>								
1	Mr. Trần Thanh Hải		<b>General director</b>	Declared in Affiliated persons of BOD Section				Appointed on 01/05/2021
2	Ms. Lương Minh Hiền		<b>Vice General director</b>	Declared in Affiliated persons of BOD Section				Appointed on 01/05/2021
3	Ms. Nguyễn Thị Hạnh		<b>Vice General director</b>	Declared in Affiliated persons of BOD Section				Appointed on 29/4/2021
4	Mr. Đinh Ngọc Thuận		<b>Vice General director</b>	Declared in Affiliated persons of BOD Section				Appointed on 29/4/2021
<b>III Affiliated persons of the Board of Supervisors</b>								
1	<b>Ms. Đặng Lê Bích Phượng</b>		<b>Head of Board of Supervisors</b>			0	0%	Appointed on 28/4/2021
1.1	Lê Thị Trâm					0	0%	Biological mother
1.2	Đặng Công Khánh					0	0%	Biological brother
1.3	Huỳnh Thị Huyền Trang					0	0%	Sister in law
1.4	Đặng Hoàng Nhân					0	0%	Brother in law
1.5	Trương Thị					0	0%	Sister in law



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Thùy Trang							
1.6	Đặng Đình Phước					0	0%	Brother in law
1.7	Trần Thị Ngọc Hòa					0	0%	Sister in law
1.8	Đặng Đình Nguyên					0	0%	Brother in law
1.9	Phan Thị Thủy					0	0%	Sister in law
1.10	Phạm Quang Viên					0	0%	Husband
1.11	Phạm Tuấn					0	0%	Biological child
1.12	Phạm Tuấn Kiệt					0	0%	Biological child
1.13	Dong Nai Paint Corporation			Business Registration Number: 3600451024 (The amendment 11) Date of issue: 23/10/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	Street 7, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Head of the Board of Supervisors/ Affiliated Organization

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.14	People's committee of Đồng Nai Province			No: 535/UBND-KT Date: 20/01/2016	No 2 Nguyễn Văn Trị, Thanh Bình Ward, Biên Hòa City, Đồng Nai Province	374.756.700	99,54%	Representative of state-owned capital at the Corporation, Percentage of shares represent 5%
2	<b>Ms. Phạm Thị Cẩm Hà</b>		<b>Member of the Board of Supervisors</b>			0	0%	
2.1	Nguyễn Thị Lan					0	0%	Biological mother
2.2	Nguyễn Văn Khải					0	0%	Brother in law
2.3	Phạm Thế Dũng					0	0%	Biological brother
2.4	Nguyễn Thị Lưu					0	0%	Sister in law
2.5	Phạm Thị Thúy					0	0%	Biological sister
2.6	Phạm Thị					0	0%	Biological sister

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Tuyết							
2.7	Nguyễn Đức Yên					0	0%	Brother in law
2.8	Phạm Thế Mạnh					0	0%	Biological brother
2.9	Bùi Thị Thanh Hương					0	0%	Sister in law
2.10	Phạm Thị Thanh					0	0%	Biological sister
2.11	Phạm Thế Cường					0	0%	Biological brother
2.12	Trần Thị Hương Quế					0	0%	Sister in law
2.13	Phạm Thị Hoa					0	0%	Biological sister
2.14	Phạm Thị Thu					0	0%	Brother in law
2.15	Nguyễn Nam Phương					0	0%	Biological child
2.16	Nguyễn Phương Anh					0	0%	Biological child
2.17	Sonadezi Binh Thuan Shareholding company			Business Registration Number: 3401205899 (The amendment 2) Date of issue: 03/12/2021 Place of issue: Sở Kế hoạch và Đầu tư tỉnh Bình Thuận	443 Quarter 1, Tân Minh town, Hàm Tân, Bình Thuận			Member of the Board of Supervisors/Affiliated Organization



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Mr. Trần Ngọc Tông		Member of the Board of Supervisors			0	0%	
3.1	Trần Ngọc Sơn					0	0%	Biological father
3.2	Nguyễn Thị Thảo					0	0%	Biological mother
3.3	Hà Thị Thu Thủy					0	0%	Wife
3.4	Trần Hà Hưng Thịnh					0	0%	Biological child
3.5	Trần Hà Anh Thư					0	0%	Biological child
3.6	Hà Công Thụ					0	0%	Father in law
3.7	Nguyễn Thị Tuyền					0	0%	Mother in law
3.8	Sonadezi Binh Thuan Shareholding company			Business Registration Number: 3401205899 (The amendment 2) Date of issue: 03/12/2021 Place of issue: Sở Kế hoạch và Đầu tư tỉnh Bình Thuận	443 Quarter 1, Tân Minh Town, Hàm Tân, Bình Thuận	0	0%	Head of the Board of Supervisors/Affiliated Organization
3.9	Sonadezi			Business Registration	Floor 9,			Chief

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Chau Duc Shareholding Company			Number: 3600899948 (thay đổi lần 13) Date of issue: 04/05/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Accountant/Affiliated Organization
<b>IV</b>	<b>Chief accountant and affiliated persons</b>							
1	<b>Ms. Lê Thị Bích Loan</b>		<b>Chief accountant</b>			0	0%	
2	Lê Văn Liên					0	0%	Biological father
3	Nguyễn Thị Bích					0	0%	Biological mother
4	Lê Thị Hương					0	0%	Brother in law
5	Nguyễn Công Phương					0	0%	Brother in law
6	Trần Văn Chung					0	0%	Husband
7	Trần Lê Phương Nghi					0	0%	Biological child
8	Trần Lê An Khánh					0	0%	Biological child

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Trần Chính					0	0%	Father in law
10	Nguyễn Thanh Thủy					0	0%	Mother in law
<b>V</b>	<b>Affiliated persons of the Board of Internal Audit</b>							
<b>1</b>	<b>Ms. Lê Thị Lệ Hằng</b>		<b>Head of the Board of Internal Audit</b>			5.000	0,0013%	
1.1	Lê Cảnh Bái					0	0%	Biological father
1.2	Hà Thị Phơn					0	0%	Biological mother
1.3	Tăng Thị Phi					0	0%	Mother in law
1.4	Dương Thành Đức					0	0%	Husband
1.5	Dương Thảo Tâm					0	0%	Biological child
1.6	Dương Thảo An					0	0%	Biological child
1.7	Lê Thị Lệ Thủy					0	0%	Brother in law
1.8	Lê Thị Lệ					0	0%	Brother in law



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Xinh							
1.9	Lê Thị Ngọc Trâm					0	0%	Brother in law
1.10	Nguyễn Duy Quốc					0	0%	Brother in law
1.11	Trần Xuân Thao					0	0%	Brother in law
1.12	<b>Sonadezi College</b>			No GCNĐK: 135/2017/GCNĐK KHĐ-TCDNGCNĐK Date of issue: 14/6/2017 Place of issue: General Department Of Vocational Training	No 1 Street 6A, Biên Hòa 2 industrial park, Long Bình Tân Ward, Biên Hòa, Đồng Nai			Member of the BOD/Affiliated Organization
<b>2</b>	<b>Ms. Nguyễn Thị Huyền Trang</b>		<b>Member of the Board of Internal Audit</b>			0	0%	
2.1	Nguyễn Hữu Tuấn					0	0%	Biological father
2.2	Trần Thị Tươi					0	0%	Biological mother
2.3	Nguyễn Hữu Ngọc Chính					0	0%	Brother in law
2.4	Nguyễn Việt Thùy Trang					0	0%	Sister in law
2.5	Nguyễn Hữu					0	0%	Brother in law

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Ngọc Chí							
2.6	Nguyễn Duy Khương Trinh							Sister in law (newly occur)
2.7	Nguyễn Quốc Việt					0	0%	Husband
2.8	Nguyễn Phương Tuệ Nhiên					0	0%	Biological child
2.9	Nguyễn Phương Tuệ Anh					0	0%	Biological child
2.10	Nguyễn Văn Hào					0	0%	Father in law
2.11	Tạ Thị Tơ					0	0%	Mother in law
2.12	<b>Sonadezi Giang Dien Shareholding company</b>			No: 3603474037 (The 3 <sup>rd</sup> amendment) Date of issue: 22/12/2023 Place of issue: Department of Planning and Investment of Dong Nai Province	No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province			Head of the Board of Supervisors form 21/05/2024/Affiliated Organization
<b>3</b>	<b>Ms. Nguyễn Thúy Hằng</b>		<b>Member of the Board of Internal Audit</b>			2.300	0,0006%	
3.1	Nguyễn Văn					0	0%	Biological father



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Đức							
3.2	Trần Thị Cúc					0	0%	Biological mother
3.3	Nguyễn Hữu Hạnh					5.000	0,0013%	Biological brother
3.4	Phạm Thị Nguyệt					0	0%	Sister in law
3.5	Nguyễn Thị Phúc					0	0%	Biological sister
3.6	Nguyễn Phúc Hậu					0	0%	Biological brother
3.7	Nguyễn Thị Út					0	0%	Sister in law
3.8	Nguyễn Hữu Hiệp					0	0%	Biological brother
3.9	Huỳnh Quốc Phuôi					0	0%	Husband
3.10	Huỳnh Gia Cát					0	0%	Biological child
3.11	Huỳnh Gia Khiêm					0	0%	Biological child
3.12	Huỳnh Văn Xấu					0	0%	Father in law
3.13	Phạm Thị Nguyệt					0	0%	Mother in law
3.14	Huỳnh Gia					0	0%	Biological child



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Minh							
3.15	Sonadezi An Binh JSC			No: 3600449307 (The 17 <sup>th</sup> amendment) Date of issue 19/9/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	No 113 – 116, Block C2, Street 9, An Binh Residential, Biên Hòa City, Đồng Nai Province			Head of the Board of Supervisors from 10/04/2024/Affiliated Organization
<b>VI Authorized person to disclose information and affiliated persons</b>								
1	Mr. Phạm Trần Hòa Hiệp		Authorized person to disclose information			4.500	0,0012%	
2	Đinh Thị Dung					0	0%	Wife
3	Phạm Trần Xuân Hòa					0	0%	Biological child
4	Đào Ngọc Thủy Tiên					0	0%	Daughter in law
5	Phạm Trần Xuân An					0	0%	Biological child
6	Nguyễn Thị Diễm Thanh					0	0%	Daughter in law
7	Phạm Trần Xuân Phú					0	0%	Biological child

No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Trần Thị Mộng Điệp					0	0%	Biological sister
8	Phạm Trần Đình Tân					0	0%	Biological brother
9	Nguyễn Thị Tổ Phụng					0	0%	Sister in law
10	Trần Thị Mộng Lan					0	0%	Biological sister
11	Phạm Trần Thị Mộng Đào					0	0%	Brother in law
12	Nguyễn Văn Cường					0	0%	Brother in law
13	Phạm Trần Văn Hội					0	0%	Brother in law
14	Nguyễn Thị Tuyết Mai					0	0%	Sister in law
15	Phạm Trần Thị Huệ					0	0%	Brother in law
16	Trần Quốc Tân					0	0%	Brother in law
17	Phạm Trần Thị Xuân Thảo					0	0%	Brother in law
18	Nguyễn Duy Cường					0	0%	Brother in law
19	Sonadezi An Binh JSC			Business Registration Number: 3600449307 (The amendment 17)	No 113-116 Lô C2, Street 9, An Bình	0	0%	Chairman/Affiliated Organization



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Date of issue: 19/9/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Residential,, An Binh Ward, Biên Hòa, Đồng Nai			
20	Sonadezi Service JSC			Business Registration Number: 3600890938 (The amendment 14) Date of issue: 26/6/2024 Place of issue: Department of Planning and Investment of Dong Nai Province	Floor 8, Floor 9, Sonadezi Building, No 1, Street 1, Biên Hòa 1 industrial park, An Bình Ward, Biên Hòa City, Đồng Nai Province	0	0%	Deputy Chairman/Affiliated Organization
<b>VII Person in charge of corporate governance and affiliated persons</b>								
1	<b>Ms. Hà Thị Thu Thủy</b>		<b>Person in charge of corporate governance</b>			0	0%	Appointed from 01/5/2022
1.1	Trần Ngọc Tòng					0	0%	Husband



No	Name	Securities trading account	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.2	Trần Ngọc Sơn					0	0%	Father in law
1.3	Nguyễn Thị Thảo					0	0%	Mother in law
1.4	Hà Công Thụ					0	0%	Biological father
1.5	Nguyễn Thị Tuyền					0	0%	Biological mother
1.6	Trần Hà Hưng Thịnh					0	0%	Biological child
1.7	Trần Hà Anh Thư					0	0%	Biological child
1.8	Hà Vũ Linh					0	0%	Biological brother
1.9	Trần Thị Tuyền					0	0%	Sister in law
1.10	Hà Thị Thu Hằng					0	0%	Biological sister

PERSONS AND

Year 2024

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TỔNG CÔNG TY  
CÓ PHẦN  
PHÁT TRIỂN  
KHU CÔNG NGHIỆP  
TP. BÌNH HÒA - T. BÌNH DƯƠNG

2024

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Shares at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
0.1328%	Selling