

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
No.: 07.../CV-CBTT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

**Re: Information disclosure of Report on
Corporate Governance (The Year 2024)**

Da Nang, January 21, 2025

To: - *The State Securities Commission*
 - *Ha Noi Stock Exchange*

I. COMPANY INTRODUCTION:

1. Organization name: **DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**
2. Stock symbol: **SPD**
3. Head Office address: 01 Bui Quoc Hung Street, Tho Quang Ward, Son Tra District, Da Nang City
4. Phone: 0236 3821436 Fax: 0236 3921958
5. Submitted by: Mrs. Tran Nhu Thien My - General Director, Legal representative.
6. Information disclosure type: Periodic

II. CONTENT OF INFORMATION DISCLOSURE:

Danang Seaproducts Import-Export Corporation would like to inform the **Report on Corporate Governance (The Year 2024)**.

This information will be published on the company's website on January 21, 2025, as in the link www.seadanang.com.vn.

We hereby certify that the information provided is true and accurate; and we shall bear the full responsibility to the law.

Yours Sincerely!

DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION
GENERAL DIRECTOR

Recipients:

- As above;
- Archived: VT, Secretary.



Trần Như Thiên My

DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION

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No.: 01/BC-CT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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Da Nang, 21 January, 2025

REPORT ON CORPORATE GOVERNANCE (The Year 2024)

**To: - The State Securities Commission;
- Ha Noi Stock Exchange.**

- Name of Company: **DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**
- Head Office address: 01 Bui Quoc Hung Street, Tho Quang Ward, Son Tra District, Da Nang City
- Phone: (84.236) 3821436 Fax: (84.236) 3921958 Email: info@seadanang.com.vn
- Charter capital: VND 120.000.000.000
- Stock symbol: SPD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management.
- The implementation of internal audit: None

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	12/04/2024	<p><u>Article 1.</u> Approving the Board of Directors' 2023 Performance Report</p> <p><u>Article 2.</u> Approving the Board of Supervisors' 2023 Performance Report</p> <p><u>Article 3.</u> Approving the Audited 2023 Financial Statements</p> <p><u>Article 4.</u> Approve the 2023 profit distribution plan</p> <p><u>Article 5.</u> Approving the business plan in 2024</p> <p><u>Article 6.</u> Approval of the remuneration of the Board of Directors and the Board of Supervisors</p> <p><u>Article 7.</u> Selecting an auditing firm for the 2024 Financial Statements</p> <p><u>Article 8.</u> Approve the dismissal of Ms. Đỗ Thị Bích Vân from the Board of Directors; and additional election of 01 (one) member to the Board of Directors for the 2022–2027 term to replace the dismissed member</p> <p><u>Article 9.</u> Approve the dismissal of Mr. Lưu Mạnh Cường from the Board of Supervisors; and additional election of 01 (one) member to the Board of Supervisors for the 2022–2027 term to replace the dismissed member</p> <p><u>Article 10.</u> Approving the list of additional candidates to nominate as members of the Board of Directors and the Board of Supervisors for the 2022-2027 term</p>

		Article 11. Approve the result of additional elected members of the Board of Directors and the Board of Supervisors for the 2022-2027 term Article 12. Effect
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II. Board of Directors in 2024:

1. Information about the members of the Board of Directors (BOD):

No.	BOD's members	Position (Independent members of BOD, Non-executive members of BOD)	The date becoming/ceasing to be the members/ independent members of BOD	
			Date of appointment	Date of dismissal
1	Mr. Lê Vĩnh Hòa	Chairman Non-executive member of BOD	26/12/2018	
2	Mr. Trần Hữu Hoàng	Non-executive member of BOD	19/04/2022	
3	Ms. Nguyễn Thị Hoàng Lan	Non-executive member of BOD	19/04/2022	
4	Mr. Phạm Trường Giang	Non-executive member of BOD	19/04/2022	
5	Mr. Đỗ Mạnh Linh	Non-executive member of BOD	12/04/2024	
6	Ms. Đỗ Thị Bích Vân	Non-executive member of BOD	19/04/2022	12/04/2024

2. Meetings of the BOD:

No.	BOD's members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Lê Vĩnh Hòa	10/10	100%	
2	Mr. Trần Hữu Hoàng	10/10	100%	
3	Ms. Nguyễn Thị Hoàng Lan	10/10	100%	
4	Mr. Phạm Trường Giang	10/10	100%	
5	Mr. Đỗ Mạnh Linh	7/10	70%	Appointed on 12/04/2024
5	Ms. Đỗ Thị Bích Vân	3/10	30%	Resigned on 12/04/2024

3. Supervising the Board of Management by the Board of Directors:

- The BOD has overseen and monitored the Board of Management's performance, promptly addressing any arising matters within its jurisdiction to ensure optimal conditions for the Board of Management to carry out its operational responsibilities effectively;

- In 2024, the BOD highly appreciates the efforts of the Board of Management in implementing flexible solutions to manage business operations amidst the challenges of a sluggish global economic recovery, widespread inflation, declining consumer spending, and increasing inventory levels across markets, ...

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (2024 report)

Appendix V- (Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/ NQ-HĐQT	09/01/2024	Approval of the adjustment for Package 2 (Addition of refrigeration system) and Package 3 (Tool and equipment washing machine) in accordance with the Resolution No. 11/2023/NQ-HĐQT dated November 20, 2023	4/5
2	02A/2024/ NQ-HĐQT	23/01/2024	Closing the list of shareholders of Danang Seaproducts Import-Export Corporation entitled to participate in the 2024 Annual General Meeting of Shareholders	5/5
3	02B/2024/ NQ-HĐQT	23/01/2024	Approval of the wage rate for the year 2024	5/5
4	02C/2024/ NQ-HĐQT	23/01/2024	Executive directive from the Board of Directors	5/5
5	03/2024/ NQ-HĐQT	19/03/2024	Approving the documents submitted to the 2024 Annual General Meeting of Shareholders.	5/5
6	04A/2024/NQ-HĐQT	12/04/2024	Dismissal and appointment of the person in charge of Corporate governance	5/5
7	04B/2024/NQ-HĐQT	12/04/2024	Executive directive from the Board of Directors	5/5
8	05A/2024/ NQ-HĐQT	10/05/2024	Approval of the arrangement plan for the closure of the branch – Seaproduct Resource Development Company – a subsidiary of Danang Seaproducts Import-Export Corporation	5/5
9	05B/2024/ NQ-HĐQT	10/05/2024	Approving the borrowing to execute the 2024 business production plan of Danang Seaproducts Import-Export Corporation from credit institutions	5/5
10	05C/2024/ NQ-HĐQT	10/05/2024	Approving the borrowing to execute the 2024 business production plan of Danang Seaproducts Import-Export Corporation from the Joint Stock Commercial Bank for Foreign Trade of Vietnam – Da Nang Branch	5/5
11	05D/2024/ NQ-HĐQT	10/05/2024	Approving the borrowing to execute the 2024 business production plan of Danang Seaproducts Import-Export Corporation from the Vietnam Joint Stock Commercial Bank for Industry and Trade– Ngu Hanh Son Branch	5/5
12	05E/2024/ NQ-HĐQT	10/05/2024	Approving the borrowing to execute the 2024 business production plan of Danang Seaproducts Import-Export Corporation from the Vietnam Maritime Commercial Joint Stock Bank (MSB) – Da Nang Branch	5/5
13	05F/2024/ NQ-HĐQT	10/05/2024	Approving the borrowing to execute the 2024 business production plan of Danang Seaproducts Import-Export Corporation from the Vietnam Bank for Agriculture and Rural Development – Da Nang Branch	5/5
14	06/2024/ NQ-HĐQT	14/06/2024	Selecting an auditing firm for the 2024 Financial Statements of Danang Seaproducts Import-Export Corporation	5/5
15	07/2024/ NQ-HĐQT	01/08/2024	Executive directive from the Board of Directors	5/5

16	08/2024/ NQ-HĐQT	30/08/2024	Approval of the proposal to maintain the operation of the branch – Seaproducts Resource Development Company	5/5
17	09/2024/ NQ-HĐQT	21/10/2024	Executive directive from the Board of Directors	5/5
18	10A/2024/NQ-HĐQT	27/12/2024	Approval of the wage rate for the year 2025	5/5
19	10B/2024/NQ-HĐQT	27/12/2024	Executive directive from the Board of Directors	5/5
20	01/2024/QĐ-HĐQT	23/01/2024	Approval of the wage rate for the year 2024	5/5
21	02/2024/QĐ-HĐQT	12/04/2024	Dismissal of the person in charge of Corporate governance for the 2022-2027 term	5/5
22	03/2024/QĐ-HĐQT	12/04/2024	Appointment of the person in charge of Corporate governance for the 2022-2027 term	5/5

III. Board of Supervisors in 2024:

1. Information about members of the Board of Supervisor (BOS):

No.	BOS's members	Position	The date becoming/ceasing to be the member of the BOS	Qualification
1	Mr. Võ Quốc Việt	Head of BOS	Appointed on 12/04/2024	Bachelor of Economics – Major in Accounting
2	Mr. Vũ Văn Đông	Member	Appointed on 19/04/2022	Bachelor of Economics
3	Ms. Phạm Thị Thúy Hằng	Member	Appointed on 19/04/2022	Master of Finance Bachelor of Finance - Banking
4	Mr. Lưu Mạnh Cường	Member	Appointed on 19/04/2022 Resigned on 12/04/2024	Bachelor of Corporate Finance

2. Meetings of Board of Supervisors:

No.	BOS's members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Võ Quốc Việt	3/4	75%	3/4	Appointed on 12/04/2024
2	Mr. Vũ Văn Đông	4/4	100%	4/4	
3	Ms. Phạm Thị Thúy Hằng	4/4	100%	4/4	
4	Mr. Lưu Mạnh Cường	1/4	25%	1/4	Resigned on 12/04/2024

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- To conduct the role of supervision to the BOD and the Board of Management's in managerial and operational activities and the implementation of the 2024 General Meeting of Shareholders' Resolution;
- To monitor, supervise and evaluate the implementation of development strategies, business plans, the actual performance of business operations, the financial status of the Company, the exercise of rights and obligations, and the issuance of Resolutions and Decisions by the Board of Directors and the Board of Management;
- To monitor the reasonableness, legality, systematization, truthfulness, and prudence of the Board of Management in managing and overseeing 2024 business operations; accounting practices, accounting records, the statistics and the Financial Statements preparation; the appendices, and related documents to the Company's Financial Statements;
- To supervise the Company's activities to ensure compliance with current laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders; to monitor and evaluate the effectiveness and level of compliance with other regulations of the Company;
- To monitor the main activities of the Company, such as debts, purchase and sale contracts, service contracts, loan agreements, wage expenses, and the alignment between revenue and expenses ...;

3.1. Regarding the BOD of the Company: The number of BOD members in 2024 shall operate fully in accordance with regulations. As of December 31, 2024, the BOS has not received any recommendations or requests for examination regarding the BOD or individual members of the BOD.

3.2. Regarding the Board of Management and other managers: In 2024, the BOS has not received any recommendations or requests for examination regarding the Board of Management and other managers of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- The Board of Supervisors (BOS) of the Company operates independently and objectively in carrying out its assigned functions and duties. The BOS maintains regular communication, exchanges information, and closely coordinates with the BOD, the Board of Management (BOM), and other managers in supervisory tasks, in the spirit of constructive cooperation. The BOS closely monitors the issuance of Resolutions by the BOD and the activities of the BOM, ensuring continuous supervision without affecting the operations of the Company;
- The meeting minutes and Resolutions of the BOD in 2024 are fully sent to the BOS;
- All meetings of the BOD, whether in-person or online, are conducted with the full invitation for the BOS to attend, and meetings held in the form of written opinion gathering shall have the relevant documents sent to the BOS of the Company by email at the same time;
- All important Decisions and documents issued by the Company are fully sent to the BOS at the same time and in the same manner as to the BOD members;
- The BOS's right to access information is ensured;
- As of December 31, 2024, the BOS has not received any recommendations or requests for examination from the Company's shareholders.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management (BOM):

No.	BOM's members	Date of birth	Qualification	Date of appointment/ dismissal of BOM's members
1	Ms. Trần Như Thiên My	11/06/1969	Master of Business Administration; Bachelor of Finance & Accounting	Appointed on 01/03/2017 Re-appointed on 01/03/2020
2	Mr. Nguyễn Anh Tuấn	31/12/1970	Bachelor of Statistics	Appointed on 01/10/2012

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment
Mr. Lê Thanh Phương	20/10/1977	Bachelor of Accounting - Auditing	01/10/2012

VI. Training courses on corporate governance:

In 2024, the Company proactively developed plans and implemented specific solutions in compliance with corporate governance regulations applicable to members of the Board of Directors, the Board of Supervisors, the Board of Management, the Chief Accountant, the Company Secretary, and other managers. Accordingly, based on the timing, respective positions, and professional expertise, each individual participated in various training programs, seminars, conferences, and both short-term and long-term courses to enhance professional skills, update relevant information, and deepen knowledge in their respective fields of responsibility.

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, the Board of Management, other managers and secretaries in accordance with regulations on corporate governance:

Ms. Trần Như Thiên My has been granted a certificate of completion for the Corporate Governance Training Program for Public Companies, under Certificate No. 44 QTCT 290/QĐ-TTNC, dated November 15, 2013.

VII. The list of affiliated persons of the public company (2024 Report) and transactions of affiliated persons of the Company.

1. The list of affiliated persons of the Company: (Please see attached Appendix I)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
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None

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
None									

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (2024 Report)

1. The list of internal persons and their affiliated persons: (Please see attached Appendix II)

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
None							

IX. Other significant issues: None

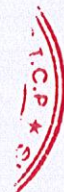
Recipients:

- As above;
- BOD, BOS;
- Archived: VT, Secretary.

**FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Lê Vĩnh Hòa



APPENDIX 01. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Lê Vĩnh Hòa		BOD's Chairman			From 02/2020		Appointment	Chairman – Nominee representing the capital of Vietnam Seaproducts JSC
1.1	Father: Lê Văn Thường		-						
1.2	Mother: Võ Thị Vũ		-						
1.3	Sibling: Lê Huy Vĩnh		-						
1.4	Sibling-in-law: Trương Thị Thùy Diễm		-						
1.5	Sibling: Lê Vũ Kỳ Nam		-						
1.6	Father-in-law: Thái Phúc		-						
1.7	Mother-in-law: Nguyễn Thị Kim Dung		-						

1.8	Wife: Thái Thị Thu Thảo		-						
1.9	Child: Lê Thái Chi Mai		-						
1.10	Child: Lê Thái Anh Minh		-			19/06/2024			
1.11	Vietnam Seaproducts JSC		Affiliated organization – Vice General Director			From 10/2020			
1.12	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's Chairman			From 04/2019			
1.13	Seafood Joint Stock Company No4		Affiliated organization – Vice Chairman			From 06/2015			
1.14	Special Aquatic Products JSC		Affiliated organization – BOD's member			From 04/2023			
2	Trần Hữu Hoàng		BOD's member			19/04/2022		Appoinment	BOD's member – Nominee representing the capital of Vietnam Seaproducts JSC
2.1	Wife: Trần Thị Phương Trúc		-						
2.2	Child: Trần Lâm		-						

2.3	Child: Trần Long		-						
2.4	Father: Trần Hữu Hạnh		-						
2.5	Mother: Nguyễn Thị Thanh		-						
2.6	Father-in-law: Trần Văn Dég		-						
2.7	Mother-in-law: Phan Thị Suong		-						
2.8	Sibling: Trần Thị Trang		-						
2.9	Sibling-in-law: Dương Văn Nghĩ		-						
2.10	Sibling: Trần Hữu Dũng		-						
2.11	Sibling-in-law: Nguyễn Thị Hiền		-						
2.12	Sibling: Trần Thị Anh Đào		-						

2.13	Sibling-in-law: Võ Khánh Tuyên		-						
2.14	Sibling: Trần Anh Vũ		-						
2.15	Vietnam Seaproducts JSC		Affiliated organization – Head of Investment Portfolio Management			From 03/2021			
2.16	Phu My Trading - Manufacturing - Service JSC		Affiliated organization – BOD's member			From 09/2016			
2.17	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's member			From 06/2020			
2.18	Nam Can Seaproducts Import Export JSC		Affiliated organization – BOD's member			From 05/2021			
2.19	Ha Long Canned Food JSC		Affiliated organization – BOD's member			From 06/2021			
2.20	Vietnam Fishery Material JSC		Affiliated organization – BOD's member			From 10/2021			
3	Nguyễn Thị Hoàng Lan		BOD's member			19/04/2022		Appointment	BOD's member
3.1	Mother: Huỳnh Thị Min		-						

3.2	Sibling: Nguyễn Thị Hoàng Liên		-						
3.3	Husband: Lê Minh Quang		-						
3.4	Child: Lê Minh Hoàng		-						
3.5	Child: Lê Bảo Linh		-						
3.6	Father-in-law: Lê Thế Mẫu		-						
3.7	Mother-in-law: Nguyễn Thị Bích Ngọc		-						
3.8	Radio Frequency Communication JSC		Affiliated organization – Director						
4	Phạm Trường Giang		BOD's member			04/2022		Appointment	BOD's member
4.1	Father: Phạm Tiến Dũng		-						
4.2	Mother: Phạm Thị Vân		-						

4.3	Father-in-law: Phạm Xuân Kiên		-						
4.4	Mother-in-law: Nguyễn Thị Đủ		-						
4.5	Sibling: Phạm Thành Đông		-						
4.6	Sibling-in-law: Hoàng Thị Dung		-						
4.7	Wife: Phạm Thị Cẩm		-						
4.8	Child: Phạm Thị Lâm Anh		-						
4.9	Child: Phạm Bảo Nam		-						
4.10	Dai Cuong Group JSC		Affiliated organization – General Director						
5	Đỗ Mạnh Linh		BOD's member			04/2024		Appointment	BOD's member
5.1	Father: Đỗ Chính Thắng		-						

5.2	Mother: Đỗ Thị Huyền		-						
5.3	Sibling: Đỗ Phương Thảo		-						
5.4	Wife: Nguyễn Thị Hà Linh		-						
5.5	Child: Đỗ Minh Khoa		-						
5.6	Child: Đỗ Hữu Kiên		-						
5.7	Sibling-in-law: Nguyễn Mạnh Hoàng		-						
5.8	VIETSAVVY Law Firm Co., Ltd		Affiliated organization – Director						
6	Võ Quốc Việt		Header of BOS			12/04/2024		Appointment	Header of BOS
6.1	Wife: Bùi Thị Kim Chung		-						
6.2	Child: Võ Ngọc Vân Khánh		-						
6.3	Child: Võ Quốc Nam		-						

6.4	Sibling: Võ Quốc Thông		-						
6.5	Sibling-in-law: Lê Thị Kim Liên		-						
6.6	Sibling: Võ Thị Thanh Hằng		-						
6.7	Sibling-in-law: Trịnh Công Hải		-						
6.8	Sibling: Võ Thị Thanh Dung		-						
6.9	Sibling-in-law: Tô Văn Tám		-						
6.10	Sibling: Võ Quốc Bình		-						
6.11	Sibling: Võ Quốc Dân		-						
6.12	Sibling-in-law: Phan Thị Thuỷ		-						
6.13	Father-in-law: Bùi Văn Cu		-						

6.14	Mother-in-law: Nguyễn Kim Tùng		-						
6.15	Sibling-in-law: Bùi Tấn Lực		-						
6.16	Vietnam Seaproducts JSC		Affiliated organization - Deputy Head of Finance and Accounting Department			From 11/2020			
6.17	Seaproducts Mechanical Shareholding Company		Affiliated organization – Head of BOS						
7	Vũ Văn Đông		BOS's member			19/04/2022		Appointment	BOS's member
7.1	Father: Vũ Văn Đương		-						
7.2	Mother: Lại Thị Huệ		-						
7.3	Father-in-law: Hoàng Văn Na		-			11/2019			
7.4	Mother-in-law: Hoàng Thị Thúy Ngân		-			11/2019			
7.5	Sibling: Vũ Văn Nam		-						

7.6	Wife: Hoàng Thị Thu Thảo		-			11/2019			
7.7	Child: Vũ An Chi		-			01/2023			
7.8	Sibling-in-law: Đỗ Thị Thảo		-			12/2020			
7.9	Duc Quan Investment and Development JSC		Affiliated organization – Deputy Head of Finance and Accounting Department						
8	Phạm Thị Thúy Hằng		BOS's member			19/04/2022		Appointment	BOS's member
8.1	Father: Phạm Thành Bang		-						
8.2	Mother: Ngô Thị Minh Thư		-						
8.3	Vietnam Seaproducts JSC		Affiliated organization – Investment Portfolio Management Specialist cum Board Secretary			From 11/2020			
8.4	Nam Can Seaproducts Import Export JSC		Affiliated organization – Head of BOS			From 04/2021			
8.5	Viet - France Cattle Food Production JSC		Affiliated organization – BOS's member			From 03/2022			

8.6	Vietnam-Russia Joint Venture Seafood Company (Seaprimfco)		Affiliated organization – BOD’s member			From 02/2024			
8.7	Seafood Joint Stock Company No4		Affiliated organization – BOS’s member			From 06/2022			
9	Trần Như Thiên My		General Director, The person in charge of Corporate Governance				-	Appointment	General Director, The person in charge of Corporate Governance
9.1	Husband: Nguyễn Trường Sơn		-						
9.2	Child: Nguyễn Nhật Minh		-						
9.3	Child: Nguyễn Phúc Tiên		-						
9.4	Child-in-law: Lê Nguyễn Hương Quỳnh		-						
9.5	Mother: Nguyễn Thị Đăng Hà		-						
9.6	Sibling: Trần Như Thiên Thơ		-						
9.7	Sibling: Trần Hoài Bảo		-						

9.8	Sibling-in-law: Nguyễn Thị Ngọc Anh		-						
9.9	Sibling-in-law: Nguyễn Mạnh Hà		-						
9.10	Sibling-in-law: Danny Quach The		-						
10	Nguyễn Anh Tuấn		Vice General Director					Appointment	Vice General Director
10.1	Wife: Lê Thị Hoa		Accountant						
10.2	Child: Nguyễn Lê Thảo Nguyên		-						
10.3	Child: Nguyễn Lê Anh Huy		-						
10.4	Father: Nguyễn Thái		-						
10.5	Mother: Bùi Thị Mai		-						
10.6	Mother-in-law: Trần Thị Hạc		-						

10.7	Sibling: Nguyễn Thanh Tùng		-						
10.8	Sibling: Nguyễn Đường Nhung		-						
10.9	Sibling: Nguyễn Thị Hằng Nga		-						
10.10	Sibling: Nguyễn Bùi Phước Anh		-						
10.11	Sibling-in-law: Nguyễn Thị Thu Hương		-						
10.12	Sibling-in-law: Trần Thị Xuân Minh		-						
10.13	Sibling-in-law: Nguyễn Hoàng		-						
10.14	Sibling-in-law: Nguyễn Thành Sơn		-						
11	Lê Thanh Phương		Chief Accountant					Appointment	Chief Accountant
11.1	Wife: Võ Thị Minh Nguyệt		-						

11.2	Father-in-law: Võ Văn Thọ		-						
11.3	Mother-in-law: Thiều Thị Giã		-						
11.4	Child: Lê Vũ Ngọc Minh		-						
11.5	Child: Lê Vũ Phúc Minh		-						
11.6	Sibling: Lê Thanh Phong		-						
11.7	Sibling: Lê Thanh Phụng		-						
11.8	Sibling-in-law: Võ Văn Va		-						
11.9	Sibling-in-law: Nguyễn Thị Hải		-						
11.10	Sibling-in-law: Phạm Thế Sơn		-						
12	Trần Thị Cẩm Tú		Company Secretary - HR Generalist					Appointment	Company Secretary

12.1	Trần Quốc Tuấn		-						
12.2	Nguyễn Thị Mộc		-						
12.3	Trần Thị Cẩm Nhung		-						
12.4	Nguyễn Trần Thiện Kim		-						
13	Vietnam Seaproducts JSC		The organization holds 36.40% of the total voting shares					Capital Contribution	Affiliated organization (Blockholder)
14	Đỗ Văn Sinh		The individual holds 17.92% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)
15	Nguyễn Hoàng Giang		The individual holds 16,75% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)
16	Viet Nguyen Seafood Company Limited		The organization holds 14,01% of the total voting shares					Capital Contribution	Affiliated organization (Blockholder)
17	Tô Thanh Sơn		The individual holds 5% of the total voting shares					Capital Contribution	Affiliated person (Blockholder)

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

APPENDIX 02 - The list of internal persons and their affiliated persons

No.	Full name	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Lê Vĩnh Hòa	BOD's Chairman			Nominee for 2,400,000 shares of the Company	20% of the Company's charter capital	
1.1	Father: Lê Văn Thường	-			0	0%	
1.2	Mother: Võ Thị Vũ	-			0	0%	
1.3	Sibling: Lê Huy Vịnh	-			0	0%	
1.4	Sibling-in-law: Trương Thị Thùy Diễm	-			0	0%	
1.5	Sibling: Lê Vũ Kỳ Nam	-			0	0%	
1.6	Father-in-law: Thái Phúc	-			0	0%	
1.7	Mother-in-law: Nguyễn Thị Kim Dung	-			0	0%	
1.8	Wife: Thái Thị Thu Thảo	-			0	0%	

Report on Corporate Governance of Danang Seaproducts Import-Export Corporation (The Year 2024) - *APPENDIX 02 - The list of internal persons and their affiliated persons*

1.9	Child: Lê Thái Chi Mai		-			0	0%	
1.10	Child: Lê Thái Anh Minh		-			0	0%	
1.11	Vietnam Seaproducts JSC		Affiliated organization – Vice General Director			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
1.12	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's Chairman			0	0%	
1.13	Seafood Joint Stock Company No4		Affiliated organization – Vice Chairman			0	0%	
1.14	Special Aquatic Products JSC		Affiliated organization – BOD's member			0	0%	
2	Trần Hữu Hoàng		BOD's member			Nominee for 1.967.538 shares of the Company	16,40% of the Company's charter capital	
2.1	Wife: Trần Thị Phương Trúc		-			0	0%	
2.2	Child: Trần Lâm		-			0	0%	

Report on Corporate Governance of Danang Seaproducts Import-Export Corporation (The Year 2024) - *APPENDIX 02 - The list of internal persons and their affiliated persons*

2.3	Child: Trần Long		-			0	0%	
2.4	Father: Trần Hữu Hạnh		-			0	0%	
2.5	Mother: Nguyễn Thị Thanh		-			0	0%	
2.6	Father-in-law: Trần Văn Dég		-			0	0%	
2.7	Mother-in-law: Phan Thị Sương		-			0	0%	
2.8	Sibling: Trần Thị Trang		-			0	0%	
2.9	Sibling-in-law: Dương Văn Nghĩa		-			0	0%	
2.10	Sibling: Trần Hữu Dũng		-			0	0%	
2.11	Sibling-in-law: Nguyễn Thị Hiền		-			0	0%	
2.12	Sibling: Trần Thị Anh Đào		-			0	0%	
2.13	Sibling-in-law: Võ Khánh Tuyên		-			0	0%	
2.14	Sibling: Trần Anh Vũ		-			0	0%	
2.15	Vietnam Seaproducts JSC		Affiliated organization – Head of Investment			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	

			Portfolio Management					
2.16	Phu My Trading - Manufacturing - Service JSC		Affiliated organization – BOD's member			0	0%	
2.17	Viet Nam Fishery Mechanical Shipbuilding JSC		Affiliated organization – BOD's member			0	0%	
2.18	Nam Can Seaproducts Import Export JSC		Affiliated organization – BOD's member			0	0%	
2.19	Ha Long Canned Food JSC		Affiliated organization – BOD's member			0	0%	
2.20	Vietnam Fishery Material JSC		Affiliated organization – BOD's member			0	0%	
3	Nguyễn Thị Hoàng Lan		BOD's member			0	0%	
3.1	Mother: Huỳnh Thị Mìn		-			0	0%	
3.2	Sibling: Nguyễn Thị Hoàng Liên		-			0	0%	
3.3	Husband: Lê Minh Quang		-			0	0%	
3.4	Child: Lê Minh Hoàng		-			0	0%	
3.5	Child: Lê Bảo Linh		-			0	0%	
3.6	Father-in-law: Lê Thế Mẫu		-			0	0%	

3.7	Mother-in-law: Nguyễn Thị Bích Ngọc		-			0	0%	
3.8	Radio Frequency Communication JSC		Affiliated organization – Director			0	0%	
4	Phạm Trường Giang		BOD's member			0	0%	
4.1	Father: Phạm Tiến Dũng		-			0	0%	
4.2	Mother: Phạm Thị Vân		-			0	0%	
4.3	Father-in-law: Phạm Xuân Kiên		-			0	0%	
4.4	Mother-in-law: Nguyễn Thị Dù		-			0	0%	
4.5	Sibling: Phạm Thành Đông		-			0	0%	
4.6	Sibling-in-law: Hoàng Thị Dung		-			0	0%	
4.7	Wife: Phạm Thị Cẩm		-			0	0%	
4.8	Child: Phạm Thị Lâm Anh		-			0	0%	
4.9	Child: Phạm Bảo Nam		-			0	0%	
4.10	Dai Cuong Group JSC		Affiliated organization – General Director			0	0%	
5	Đỗ Mạnh Linh		BOD's member			0	0%	

5.1	Father: Đỗ Chính Thắng		-			0	0%	
5.2	Mother: Đỗ Thị Huyền		-			0	0%	
5.3	Sibling: Đỗ Phương Thảo		-			0	0%	
5.4	Wife: Nguyễn Thị Hà Linh		-			0	0%	
5.5	Child: Đỗ Minh Khoa		-			0	0%	
5.6	Child: Đỗ Hữu Kiên		-			0	0%	
5.7	Sibling-in-law: Nguyễn Mạnh Hoàng		-			0	0%	
5.8	VIETSAVVY Law Firm Co., Ltd		Affiliated organization – Director			0	0%	
6	Võ Quốc Việt		Header of BOS			0	0%	
6.1	Wife: Bùi Thị Kim Chung		-			0	0%	
6.2	Child: Võ Ngọc Vân Khánh		-			0	0%	
6.3	Child: Võ Quốc Nam		-			0	0%	
6.4	Sibling: Võ Quốc Thông		-			0	0%	
6.5	Sibling-in-law: Lê Thị Kim Liên		-			0	0%	
6.6	Sibling: Võ Thị Thanh Hằng		-			0	0%	

6.7	Sibling-in-law: Trịnh Công Hải		-			0	0%	
6.8	Sibling: Võ Thị Thanh Dung		-			0	0%	
6.9	Sibling-in-law: Tô Văn Tám		-			0	0%	
6.10	Sibling: Võ Quốc Bình		-			0	0%	
6.11	Sibling: Võ Quốc Dân		-			0	0%	
6.12	Sibling-in-law: Phan Thị Thủy		-			0	0%	
6.13	Father-in-law: Bùi Văn Cu		-			0	0%	
6.14	Mother-in-law: Nguyễn Kim Tùng		-			0	0%	
6.15	Sibling-in-law: Bùi Tấn Lực		-			0	0%	
6.16	Vietnam Seaproducts JSC		Affiliated organization - Deputy Head of Finance and Accounting Department			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	
6.17	Seaproducts Mechanical Shareholding Company		Affiliated organization – Head of BOS			0	0%	
7	Vũ Văn Đông		BOS's member			0	0%	
7.1	Father: Vũ Văn Dương		-			0	0%	

7.2	Mother: Lại Thị Huệ		-			0	0%	
7.3	Father-in-law: Hoàng Văn Na		-			0	0%	
7.4	Mother-in-law: Hoàng Thị Thúy Ngân		-			0	0%	
7.5	Sibling: Vũ Văn Nam		-			0	0%	
7.6	Wife: Hoàng Thị Thu Thảo		-			0	0%	
7.7	Child: Vũ An Chi		-			0	0%	
7.8	Sibling-in-law: Đỗ Thị Thảo		-			0	0%	
7.9	Duc Quan Investment and Development JSC		Affiliated organization – Deputy Head of Finance and Accounting Department			0	0%	
8	Phạm Thị Thúy Hằng		BOS's member			0	0%	
8.1	Father: Phạm Thành Bang		-			0	0%	
8.2	Mother: Ngô Thị Minh Thư		-			0	0%	
8.3	Vietnam Seaproducts JSC		Affiliated organization – Investment Portfolio Management			Holds 4,367,538 shares of the Company	36.40% of the Company's charter capital	

			Specialist cum Board Secretary					
8.4	Nam Can Seaproducts Import Export JSC		Affiliated organization – Head of BOS			0	0%	
8.5	Viet - France Cattle Food Production JSC		Affiliated organization – BOS's member			0	0%	
8.6	Vietnam-Russia Joint Venture Seafood Company (Seaprimfico)		Affiliated organization – BOD's member			0	0%	
8.7	Seafood Joint Stock Company No4		Affiliated organization – BOS's member			0	0%	
9	Trần Như Thiên My		General Director, The person in charge of Corporate Governance			0	0%	
9.1	Husband: Nguyễn Trường Sơn		-			0	0%	
9.2	Child: Nguyễn Nhật Minh		-			0	0%	
9.3	Child: Nguyễn Phúc Tiên		-			0	0%	
9.4	Child-in-law: Lê Nguyễn Hương Quỳnh		-			0	0%	
9.5	Mother: Nguyễn Thị Đăng Hà		-			0	0%	
9.6	Sibling: Trần Như Thiên Thơ		-			0	0%	

9.7	Sibling: Trần Hoài Bảo		-			0	0%	
9.8	Sibling-in-law: Nguyễn Thị Ngọc Anh		-			0	0%	
9.9	Sibling-in-law: Nguyễn Mạnh Hà		-			0	0%	
9.10	Sibling-in-law: Danny Quach The		-			0	0%	
10	Nguyễn Anh Tuấn		Vice General Director			90 shares	~0%	
10.1	Wife: Lê Thị Hoa		Accountant			580 shares	~0%	
10.2	Child: Nguyễn Lê Thảo Nguyên		-			0	0%	
10.3	Child: Nguyễn Lê Anh Huy		-			0	0%	
10.4	Father: Nguyễn Thái		-			0	0%	
10.5	Mother: Bùi Thị Mai		-			0	0%	
10.6	Mother-in-law: Trần Thị Hạc		-			0	0%	
10.7	Sibling: Nguyễn Thanh Tùng		-			0	0%	
10.8	Sibling: Nguyễn Đường Nhung		-			0	0%	
10.9	Sibling: Nguyễn Thị Hằng Nga		-			0	0%	
10.10	Sibling: Nguyễn Bùi Phước Anh		-			0	0%	

10.11	Sibling-in-law: Nguyễn Thị Thu Hương		-			0	0%	
10.12	Sibling-in-law: Trần Thị Xuân Minh		-			0	0%	
10.13	Sibling-in-law: Nguyễn Hoàng		-			0	0%	
10.14	Sibling-in-law: Nguyễn Thành Sơn		-			0	0%	
11	Lê Thanh Phương		Chief Accountant			0	0%	
11.1	Wife: Võ Thị Minh Nguyệt		-			0	0%	
11.2	Father-in-law: Võ Văn Thọ		-			0	0%	
11.3	Mother-in-law: Thiều Thị Giã		-			0	0%	
11.4	Child: Lê Vũ Ngọc Minh		-			0	0%	
11.5	Child: Lê Vũ Phúc Minh		-			0	0%	
11.6	Sibling: Lê Thanh Phong		-			0	0%	
11.7	Sibling: Lê Thanh Phương		-			0	0%	
11.8	Sibling-in-law: Võ Văn Va		-			0	0%	
11.9	Sibling-in-law: Nguyễn Thị Hải		-			0	0%	
11.10	Sibling-in-law: Phạm Thế Sơn		-			0	0%	

12	Trần Thị Cẩm Tú		Company Secretary - HR Generalist			0	0%	
12.1	Trần Quốc Tuấn		-			0	0%	
12.2	Nguyễn Thị Mộc		-			0	0%	
12.3	Trần Thị Cẩm Nhung		-			0	0%	
12.4	Nguyễn Trần Thiện Kim		-			0	0%	

