

Ho Chi Minh City, January 24, 2025

REPORT

CORPORATE GOVERNANCE STATUS IN 2024

Dear: - STATE SECURITIES COMMISSION
 - HANOI STOCK EXCHANGE

- Public company name: **HYDRAULICS CONSTRUCTION CORPORATION NO.4 - JOINT STOCK COMPANY**
- Headquarters: 205A Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City
- Tel: 028 3899 3850 Fax: 08.38993851
- Charter capital: **160.083.380.000 VND**
- Owner's investment capital: 160.083.380.000 VND
- Stock code: **TL4 (Upcom)**
- Corporate governance model: General Assembly of Shareholders, Board of Directors, Supervisory Board, and General Director Board.
- Regarding the implementation of internal audit function: Not implemented.

I. ACTIVITIES OF THE GENERAL ASSEMBLY OF SHAREHOLDERS

- Information about the meetings and resolutions of the General Assembly of Shareholders of the Hydraulics Construction Corporation No.4 - Joint Stock Company in 2024:
- On April 26, 2024, the Hydraulics Construction Corporation No.4 - Joint Stock Company held its Annual General Assembly of Shareholders with the result of passing Resolution No. 01/2024/NQ/TCT-DHDCD. The main contents approved were as follows:
 - + Approval of the Board of Directors' report for the third term (2019-2023) and the action plan for the fourth term (2024-2029).
 - + Approval of the audited financial statements for 2023.
 - + Approval of the General Director's report for the third term (2019-2023) and the action plan for the fourth term (2024-2029).
 - + Approval of the Supervisory Board's report for the third term (2019-2023) and the action plan for the fourth term (2024-2029).

- + Approval of Proposal No. 01/2024/TTr-HDQT dated April 5, 2024, from the Board of Directors regarding the distribution of profits for 2023 and the profit distribution plan for 2024.
- + Approval of Proposal No. 02/TT/TCT-DHDCD dated April 5, 2024, from the Supervisory Board regarding the selection of an auditing firm for the Corporation's financial statements for 2024.
- + Approval of Proposal No. 03/2024/TTr-HDQT dated April 5, 2024, from the Board of Directors regarding amendments and supplements to the Corporation's charter.
- + Approval of Proposal No. 05/2024/TTr-HDQT dated April 17, 2024, from the Board of Directors regarding the plan for handling treasury shares.
- + Approval of Proposal No. 04/2024/TTr-HDQT dated April 5, 2024, from the Board of Directors regarding the approval of salaries and remuneration for the Board of Directors and Supervisory Board.
- + Approval of Proposal No. 06/2024/TTr-HDQT dated April 17, 2024, from the Board of Directors regarding the investment plan for the residential project in Phuoc Long A Ward, District 9 (now Thu Duc City), Ho Chi Minh City.
- + Approval of the voting results and the list of newly elected members of the Board of Directors and the Supervisory Board for the fourth term (2024-2029).

II. BOARD OF DIRECTORS

1. Information about the members of the Board of Directors (BOD)

No.	Members of the Board of Directors	Position	Appointment Date	Dismissal Date
1.	Nguyen Anh Kiet	Chairman of the Board of Directors	26/4/2024	
2.	Chu Quang Tuan	Vice Chairman of the Board of Directors	26/4/2024	
3.	Nguyen Xuan Hoa	Member of the Board of Directors	26/4/2024	
4.	Pham Thi Thuy Hang	Member of the Board of Directors	26/4/2024	
5.	Nguyen Dinh Quyen	Member of the Board of Directors	26/4/2024	
6.	Le Duy Thanh	Member of the Board of Directors		26/4/2024

2. Board of Directors meetings

No.	Members of the Board of Directors	Number of Board of Directors meetings attended	Reason for non-attendance
1.	Nguyen Anh Kiet	13/13	-
2.	Chu Quang Tuan	13/13	-
3.	Nguyen Xuan Hoa	13/13	-
4.	Pham Thi Thuy Hang	13/13	-
5.	Nguyen Dinh Quyen	08/08	-
6.	Le Duy Thanh	03/05	On a business trip

3. Supervision activities of the Board of Directors over the General Director Board

- The Board of Directors (BOD) has provided appropriate guidelines and solutions and has promptly directed the execution of business activities while ensuring transparency.
- The BOD has established regular monthly, quarterly, and semi-annual meetings with the Executive Board and management levels to evaluate operational performance and promptly address issues within the BOD's authority, creating favorable conditions for the activities of the General Director Board.

4. Activities of the subcommittees under the Board of Directors:

- Investment Project Appraisal Committee: Performs its function of reviewing, appraising, and evaluating the feasibility, capacity, risks, and economic effectiveness of projects and investment opportunities for the Corporation.
- Settlement and Debt Recovery Team: Carries out settlement work, final settlement, and liquidation of projects with investors, main contractors, subcontractors, and other related organizations and individuals.
- Assistants and Secretaries: Provide advisory support, coordinate, and arrange meetings and work schedules for leaders; receive, report, and process documents and materials in a timely manner; check documents before submitting them for leadership approval and signature for issuance.

5. Resolutions of the Board of Directors

No.	Resolutions No.	Date	Content	Approval Rate
1.	01/NQ/HDQT-TCT	10/01/2024	Loan, using assets as collateral at BIDV Bank	100%
2.	01b/NQ/HDQT-TCT	10/01/2024	Loan, using assets as collateral at Vietcombank	100%
3.	02/2024/NQ/HDQT-TCT	13/3/2024	Approval of the plan to organize the Annual General Assembly of Shareholders in 2024	100%

4.	03/2024/NQ/HDQ T-TCT	13/3/2024	Approval of the proposal from the General Director Board regarding the transfer of shares of VCP Power & Construction Joint Stock Company	100%
5.	04/2024/NQ/HDQ T-TCT	26/4/2024	Approval of the election of the Chairman and Vice Chairman of the Board of Directors for the fourth term (2024-2029)	100%
6.	05/2024/NQ/HDQ T-TCT	28/5/2024	Approval of the plan to sell treasury shares of the Corporation.	100%
7.	006/2024/NQ/HD QT-TCT	29/07/2024	Approval of the sale price of treasury shares.	100%
8.	008/2024/NQ/HD QT-TCT	08/08/2024	Approval of the divestment plan at Hydraulic Construct Joint Stock Company 42.	100%
9.	009/2024/NQ/HD QT-TCT	01/10/2024	Approval of the divestment plan at Construction Joint Stock Company No. 48.	100%
10.	011/2024/NQ/HD QT-TCT	25/10/2024	Resolution to approve the dismissal and appointment of the General Director.	100%
11.	014/2024/NQ/HD QT-TCT	06/12/2024	Resolution to sign office lease agreements with related units	100%
12.	015/2024/NQ/HD QT-TCT	11/12/2024	Resolution to sign a contract for the liquidation of the air conditioning system with Somo Gold Joint Stock Company.	100%
13.	018/2024/NQ/HD QT-TCT	12/12/2024	Approval of the dismissal of Ms. Pham Thi Thuy Hang from the position of Deputy General Director.	100%

I. SUPERVISORY BOARD

1. Information about the members of the Supervisory Board (BKS)

No.	Members of the Supervisory Board	Position	Appointment Date	Dismissal Date
1.	Nguyen Thuy Ngoc	Head of the Supervisory Board	26/4/2024	
2.	Giap Thanh Minh	Member of the Supervisory Board	26/4/2024	
3.	Nguyen Ngoc Mai Trinh	Member of the Supervisory Board	26/4/2024	
4.	Dao Anh Tuan	Head of the Supervisory Board		26/4/2024
5.	Le Tien Luan	Member of the Supervisory Board		26/4/2024
6.	Do Thi Thu Ha	Member of the Supervisory Board		26/4/2024

2. Meetings of the Supervisory Board

No.	Resolution No.	Date	Content	Approval Rate
1.	01/2024/NQ-BKS	26/4/2024	Election of the Head of the Supervisory Board for the fourth term (2024-2029)	100%
2.	02/2024/NQ-BKS	04/06/2024	Assignment of duties to members of the Supervisory Board for the fourth term (2024-2029)	100%
3.	03/2024/NQ-BKS	16/12/2024	Resolution on the operational plan of the Supervisory Board for 2025	100%

3. Supervision activities of the Supervisory Board over the operations of the Board of Directors, the Executive Board, and shareholders.

- Supervise the activities of the Board of Directors, monitor the management and operation of business activities by the General Director in compliance with the Enterprise Law and the Charter, Regulations, etc., of the Corporation; review the appropriateness of decisions made by the Board of Directors and the General Director in management matters.

- Examine the reasonableness, legality, accuracy, and consistency in the recording, updating of documents, accounting books, and financial reports of the Corporation.

- Evaluate the completeness, legality, and accuracy of the preparation of quarterly, semi-annual, and annual financial statements.

- Monitor the use, preservation, and development of the Corporation's capital.

- Supervise the implementation of regulations on salaries, bonuses, training, and employee welfare.

- Control the procedures and processes for issuing documents by the Corporation in accordance with legal regulations and the company's Charter.

- Supervise the implementation of public disclosures by the Corporation according to the Securities Law and other legal regulations, ensuring the transparency of the information disclosure process to protect shareholder interests.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the General Director Board, and other management departments:

- The Supervisory Board works closely with the Board of Directors and the Executive Board in the Corporation's business activities and the implementation of targets and plans approved by the General Assembly of Shareholders, bringing benefits to shareholders..

- Attends all meetings of the Board of Directors, the Executive Board, and reviews the internal documents of the Board of Directors and the Executive Board in the process of managing the company to ensure that the development of directions and management policies complies with

the law and aligns with the resolutions of the General Assembly of Shareholders.

- Coordinates and provides advice to the specialized departments of the Corporation to complete tasks assigned by the Executive Board.
- Timely update and provide feedback on the Minutes and Resolutions of the Board of Directors. Recommend measures to the Board of Directors and the Executive Board for revising, amending, and improving the organizational structure, management, supervision, and business operations of the Corporation.

5. Other activities of the Supervisory Board: None

I. EXECUTIVE BOARD

The Executive Board of the Hydraulics Construction Corporation No.4 - Joint Stock Company consists of 5 members:

No.	Executive Board Member	Date of birth	Professional Qualification	Appointment Date	Dismissal Date
1.	Le Thanh Son	24/05/1972	Economic Engineer	01/11/2024	
2.	Chu Quang Tuan	15/4/1964	Hydraulic Engineer	09/5/2014	
3.	Nguyen Van Thac	12/7/1966	Hydraulic Engineer	09/12/2008	
4.	Nguyen Xuan Hoa	10/6/1983	Bachelor's Degree in Economics	21/12/2023	
5.	Pham Thi Thuy Hang	20/2/1979	Bachelor's Degree in Economics	21/12/2023	
6.	Le Vu Hung	17/01/1963	Hydraulic Engineer		01/11/2024

II. CHIEF ACCOUNTANT

No.	Chief Accountant	Date of birth	Professional Qualification	Appointment Date
1.	Mai Thi Hao	18/4/1974	Bachelor's Degree in Economics	15/4/2022

III. CORPORATE GOVERNANCE TRAINING

The corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Board, other management staff, and the Corporation's Secretary, in accordance with corporate governance regulations: **None**.

IV. LIST OF RELATED PARTIES OF THE PUBLIC COMPANY

1. List of insiders and related organizations/individuals of insiders: *Attached in Appendix 01.*
2. Transactions between the company and its related parties, or between the company and major shareholders, insiders, and related parties of insiders: *Attached in Appendix 02.*
3. Transactions between the company's insiders, related parties of insiders, and subsidiaries or companies under the company's control: *None.*

4. Transactions between the company and other parties.
- 4.1. Transactions between the company and a company where members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been or are founding members, members of the Board of Directors, or the Director (General Director) in the past three (03) years (calculated as of the date of the report): *As per sections 1 and 2 of Appendix 02.*
- 4.2. Transactions between the company and a company where the related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors, or the Director (General Director): *None.*
- 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: *None.*

V. TRANSACTIONS IN SHARES BY INSIDERS AND RELATED PARTIES OF INSIDERS

1. List of insiders and related parties of insiders: Attached in Appendix 03.
2. Transactions of insiders and related persons with the company's shares:

No.	The person conducting the transaction	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase/decrease
			Number of shares	Ratio	Number of shares	Ratio	
1	Mai Thi Hao	KTT	9.534	0,065%	534	0,004%	To resolve personal financial needs
2	Nguyen Khac Le	The husband of Mai Thi Hao	5.510	0.034%	10	0,001%	To resolve personal financial needs

VI. OTHER MATTERS

On April 4, 2024, the Hanoi Stock Exchange issued Decision No. 320/QD-SGDHN regarding the maintenance of restricted trading status for the shares of the Hydraulics Construction Corporation No.4 - Joint Stock Company.

Recipients:

- As above;
- CBTT;
- Save: document, Coporation.

ON BEHALF OF THE BOARD OF
DIRECTORS



NGUYEN ANH KIET

Appendix 1.

Attached is the 2024 Management Report of Hydraulics Construction Corporation No.4 - Joint Stock Company

No	Code	Full name	Position at the Company	Relationship with insiders	Type of NSH Paper	NSH Certificate	Date of issue
Branches							
1.		Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			GPKD	0300546537-007	13/11/2024
2.		Central Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			GPKD	0300546537-006	29/6/2021
3.		Southern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			GPKD	0300546537-001	21/6/2019
4.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction Consulting Company			GPKD	0300546537-002	08/11/2024
5.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Construction and Real Estate Investment Enterprise			GPKD	0300546537-009	11/10/2024
6.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Xuan Minh Hydropower Construction Site			GPKD	0300546537-008	30/10/2019
Subsidiaries							
1		Irrigation 4B Real Estate Investment Joint Stock Company		Subsidiary – 51% equity	GPKD	0311362122	16/01/2024
2		Irrigation 4A Real Estate Investment Joint Stock Company		Subsidiary – 51% equity	GPKD	0307770792	20/03/2024
3		Irrigation 414 Real Estate Investment Joint Stock Company		Subsidiary – 75% equity	GPKD	0313679421	10/4/2024
Insiders and Insider Managers							
1	TL4	Nguyen Anh Kiet	Chairman of Board of Directors		-	-	-
1.1	TL4	Duong Thi Cam Van		Wife	-	-	-
1.2	TL4	Duong Van Son		Father-in-law	-	-	-
1.3	TL4	Nguyen Van Du		Father	-	-	-
1.4	TL4	Nguyen Thi Thu Thuy		Mother	-	-	-
1.5	TL4	Nguyen Anh Tuan		Brother	-	-	-
1.6	TL4	Truong Thi Yen Ly		Sister-in-law	-	-	-
1.7	TL4	Nguyen Thi Tuyet Anh		Sister	-	-	-
1.8	TL4	Huynh Tan Dat		Brother-in-law	-	-	-
1.9	TL4	Nguyen Thi Tuyet Hong		Sister	-	-	-

1.10	TL4	Vo Thai Son		Brother-in-law	-	-	-
1.11		Ngoc An Livestock Company Limited		Director	GPKD	3801139746	25/05/2023
1.12		Bac Nam Livestock Company Limited		Director	GPKD	3801095249	18/12/2023
1.13		Huy Anh Livestock Company Limited		Director	GPKD	3801091639	05/06/2023
1.14		Somo Farm Tan Bien Livestock Company Limited		Director	GPKD	3901307553	13/04/2023
2	TL4	Chu Quang Tuan	Vice Chairman of Board of Directors		-	-	-
2.1	TL4	Chu Hong Minh		Biological father	-	-	-
2.2	TL4	Nguyen Thi Ke		Biological mother	-	-	-
2.3	TL4	Chu Quang Phuong		Younger brother	-	-	-
2.4	TL4	Chu Van Dai		Younger brother	-	-	-
2.5	TL4	Chu Thi Dien		Younger sister	-	-	-
2.6	TL4	Chu Quang Nghia		Younger brother	-	-	-
2.7	TL4	Chu Thi Quy		Younger sister	-	-	-
2.8	TL4	Chu Thi Nhai		Younger sister	-	-	-
2.9	TL4	Tran Thi Thin		Wife	-	-	-
2.10	TL4	Chu Hong Thu		Daughter	-	-	-
2.11	TL4	Chu Tuan Hoang		Son	-	-	-
2.12	TL4	Phan Duc Hoan		Brother-in-law	-	-	-
2.13	TL4	Pham Anh Tuan		Younger brother-in-law	-	-	-
2.14	TL4	Dao Duc Khuong		Younger brother-in-law	-	-	-
2.15	TL4	Pham Xuan Hao		Younger brother-in-law	-	-	-
2.16		Irrigation 4A Real Estate Investment Joint Stock Company		Member of Board of Directors	GPKD	0307770792	20/03/2024
2.17		Irrigation 4B Real Estate Investment Joint Stock Company		Chairman of Board of Directors	GPKD	0311362122	16/01/2024
3	TL4	Nguyen Xuan Hoa	Member of Board of Directors and Deputy General Director		-	-	-
3.1	TL4	Nguyen Thi Ngoc Quyen		Wife	-	-	-
3.2	TL4	Nguyen Ngoc Xuan Linh		Daughter No have Citizen ID card: still young	-	-	-
3.3	TL4	Nguyen Minh Khang		Son No have Citizen ID card: still young	-	-	-
3.4	TL4	Nguyen Van Hien		Biological father	-	-	-
3.5	TL4	Vo Thi Nam		Biological mother	-	-	-
3.6	TL4	Nguyen Thanh Binh		Biological brother	-	-	-
3.7	TL4	Ngo Thi Ngoc Yen		Mother-in-law	-	-	-
3.8		Irrigation 4B Real Estate Investment Joint Stock Company		Member of Board of Directors	GPKD	0311362122	16/01/2024

3.9		Irrigation 414 Real Estate Investment Joint Stock Company		Member of Board of Directors	GPKD	0313679421	10/4/2024
4	TL4	Pham Thi Thuy Hang	Member of Board of Directors and Deputy General Director		-	-	-
4.1	TL4	Nguyen Thi Phuong Nga		Biological mother	-	-	-
4.2	TL4	Pham Anh Tuan		Biological brother	-	-	-
4.3	TL4	Pham Thi Phuong Anh		Biological sister	-	-	-
4.4	TL4	Nguyen Van Thinh		Husband	-	-	-
4.5	TL4	Nguyen Hoang Khang		Biological son	-	-	-
4.6	TL4	Nguyen Thi Loan		Mother-in-law	-	-	-
4.7	TL4	Tran Minh Ngoc		Sister-in-law	-	-	-
4.8	TL4	Nguyen Thi Thu Thuy		Older sister-in-law	-	-	-
5	TL4	Nguyen Dinh Quyen	Member of Board of Directors		-	-	-
5.1	TL4	Tran Thanh Hong		Stepfather	-	-	-
5.2	TL4	Bui Thi Lien		Biological mother	-	-	-
5.3	TL4	Tran Thi Thanh Thanh		Younger sister	-	-	-
5.4	TL4	Le Que Lam		Sister-in-law	-	-	-
5.5	TL4	Tran Thi Thanh Vi		Younger sister	-	-	-
5.6	TL4	Tran Van Tu		Father-in-law	-	-	-
5.7	TL4	Doan Thi Bui		Mother-in-law	-	-	-
5.8	TL4	Tran Thi Minh		Wife	-	-	-
5.9	TL4	Nguyen Tran Nguyen		Son	-	-	-
5.10	TL4	Nguyen Tran Thanh Chi		Daughter	-	-	-
5.11	TL4	Nguyen Dinh Hieu		Son	-	-	-
5.12		Fatz Investment Corporation		Member of Board of Directors and General Director	GPKD	0316891948	30/09/2021
5.13		Somo Gold Joint Stock Company		Member of Board of Directors	GPKD	0316565126	20/05/2021
6	TL4	Le Thanh Son	General Director		-	-	-
6.1	TL4	Le Thanh Tri		Biological father	-	-	-
6.2	TL4	Tran Thi Que		Biological mother	-	-	-
6.3	TL4	Duong Thi Linh		Wife	-	-	-
6.4	TL4	Le Thanh Hoang		Son	-	-	-
6.5	TL4	Le Thanh Hai		Younger son	-	-	-
6.6	TL4	Hoang Thi Muoi		Sister-in-law	-	-	-
6.7	TL4	Duong Phi Thuong		Father-in-law	-	-	-
6.8	TL4	Phan Thi Phuong		Mother-in-law	-	-	-
7	TL4	Nguyen Van Thac	Deputy General Director		-	-	-
7.1	TL4	Nguyen Thi Ngoan		Sister	-	-	-
7.2	TL4	Nguyen Van Quy		Brother	-	-	-
7.3	TL4	Nguyen Thi Tem		Sister	-	-	-
7.4	TL4	Nguyen Van Xep		Brother	-	-	-
7.5	TL4	Tran Thi Hao		Wife	-	-	-
7.6	TL4	Nguyen Tran Thao Linh		Daughter	-	-	-
7.7	TL4	Le Thi Hanh		Sister-in-law	-	-	-
7.8	TL4	Nguyen Thi Dau		Sister-in-law	-	-	-
7.9	TL4	Dam Van Tu		Brother-in-law	-	-	-
7.10	TL4	Le Thi Bien		Sister-in-law	-	-	-

7.11		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction Consulting Company		Director	GPKD	0300546537-002	08/11/2024
8	TL4	Nguyen Thuy Ngoc	Head of Supervisory Board		-	-	-
8.1	TL4	Nguyen Van Loi		Biological father	-	-	-
8.2	TL4	Pham Hong Nga		Biological mother	-	-	-
8.3	TL4	Tran Quang Luyen		Father-in-law	-	-	-
8.4	TL4	Nguyen Thi Hanh		Mother-in-law	-	-	-
8.5	TL4	Tran Van Bac		Husband	-	-	-
8.6	TL4	Tran Gia Bao		Biological son	-	-	-
8.7	TL4	Tran Ngoc Bao Tran		Biological daughter	-	-	-
8.8	TL4	Nguyen Thi Thu Huyen		Biological sister	-	-	-
8.9	TL4	Tran Hai Dang		Brother-in-law	-	-	-
8.10	TL4	Nguyen Thu Huong		Younger sister-in-law	-	-	-
8.11	TL4	John Michael Maruff		Younger brother-in-law	-	-	-
9	TL4	Nguyen Ngoc Mai Trinh	Member of Supervisory Board		-	-	-
9.1	TL4	Nguyen Van Tuu		Biological father	-	-	-
9.2	TL4	Nguyen Thi Kien		Biological mother	-	-	-
9.3	TL4	Nguyen Quang Vinh Nguyen		Brother	-	-	-
9.4	TL4	Tran Kim Quyen		Sister-in-law	-	-	-
9.5		Ho Chi Minh City Food Joint Stock Company		Member of Supervisory Board	GPKD	0300559014	12/04/2024
9.6		Saigon Aquatic Products Trading Joint Stock Company		Member of Supervisory Board	GPKD	0300523755	01/03/2024
10	TL4	Giáp Thanh Minh	Member of Supervisory Board		-	-	-
10.1	TL4	Giap Hong Vo		Father	-	-	-
10.2	TL4	Dang Thi Thanh Hang		Mother	-	-	-
10.3	TL4	Giap Dang Thao Vi		Younger sister	-	-	-
10.4		Bac Nam Livestock Company Limited		Chief Accountant	GPKD	3801095249	18/12/2023
10.5		Huy Anh Livestock Company Limited		Chief Accountant	GPKD	3801091639	05/06/2023
10.6		Ngoc An Livestock Company Limited		Chief Accountant	GPKD	3801139746	25/05/2023
10.7		Song Moc Investment Joint Stock Company		Chief Accountant	GPKD	0314128191	16/11/2024
10.8		Hydraulic Construct Joint Stock Company 42		Chief Accountant	GPKD	3700505019	03/12/2013
11	TL4	Mai Thi Hao	Chief Accountant		-	-	-
11.1	TL4	Nguyen Khac Le		Husband	-	-	-
11.2	TL4	Nguyen Minh Duc		Son	-	-	-
11.3	TL4	Nguyen Mai Quynh Anh		Daughter	-	-	-
11.4	TL4	Nguyen Anh Duc		Son	-	-	-
11.5	TL4	Mai Trong Suu		Biological father	-	-	-
11.6	TL4	Mai Thi Chinh		Biological mother	-	-	-
11.7	TL4	Mai Thi Tan Huyen		Biological sister	-	-	-
11.8	TL4	Mai Thi Thao		Biological younger sister	-	-	-

11.9	TL4	Mai Thi Thong		Biological younger sister	-	-	-
11.10	TL4	Mai Trong Hoang Nam		Biological younger brother	-	-	-
11.11	TL4	Mai Phuong		Biological younger sister	-	-	-
11.12	TL4	Mai Thu Phuong		Biological younger sister	-	-	-
11.13	TL4	Vu Anh Tuan		Brother-in-law	-	-	-
11.14	TL4	Pham Quoc Dung		Younger brother-in-law	-	-	-
11.15	TL4	Tran Viet Chinh		Younger brother-in-law	-	-	-
11.16		Irrigation 414 Real Estate Investment Joint Stock Company		Member of Board of Directors	GPKD	0313679421	10/4/2024
12	TL4	Le Thi Hoa	Secretary of the Corporation		-	-	-
12.1	TL4	Le Xuan Trang		Biological father	-	-	-
12.2	TL4	Nguyen Thi Tuyet		Biological mother	-	-	-
12.3	TL4	Trinh Thi Hang		Mother-in-law	-	-	-
12.4	TL4	Nguyen Quoc Anh		Husband	-	-	-
12.5	TL4	Nguyen Thi Quynh Nga		Daughter	-	-	-
12.6	TL4	Nguyen Phuc Thinh		Son	-	-	-
12.7	TL4	Le Xuan Nghiem		Brother	-	-	-
12.8	TL4	Nguyen Thi Xoan		Sister-in-law	-	-	-
12.9	TL4	Le Thi Kim Chuyen		Sister	-	-	-
12.10	TL4	Nguyen Xuan Truong		Brother-in-law	-	-	-
12.11		Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company		Chief Accountant			

Appendix 2.

Attached is the 2024 Management Report of Hydraulics Construction Corporation No.4 - Joint Stock Company

Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders.

STT	Name of organization/individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1.	Somo Gold Joint Stock Company	Have the same key leadership members	0316565126 license date 20/05/2021	29 Nguyen Khac Nhu, Co Giang Ward, District 1, Ho Chi Minh City	06/12/2024	014/2024/NQ-HDQT date 06/12/2024	Signing 02 office rental contracts. Contract value is 15,000,000 VND/month and 10,000,000 VND/month	
2.	Somo Gold Joint Stock Company	Have the same key leadership members	0316565126 license date 20/05/2021	29 Nguyen Khac Nhu, Co Giang Ward, District 1, Ho Chi Minh City	13/12/2024	015QĐ -HDQT ngày 11/12/2024	Sign a liquidation purchase contract. Total contract value is 79,200,000 VND (VAT included)	
3.	Song Moc Investment Joint Stock Company	Have the same key leadership members	0314128191 license date 10/12/2018	29 Nguyen Khac Nhu, Co Giang Ward, District 1, Ho Chi Minh City	06/12/2024	014/2024/NQ-HDQT ngày 06/12/2024	Sign an office rental contract, contract value is 15,000,000 VND/month	

Appendix 3.

Attached is the 2024 Management Report of Hydraulics Construction Corporation No.4 - Joint Stock Company

The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Anh Kiet		Chairman of Board of Directors	-	-	-	-	0	0%	
1.1	Duong Thi Cam Van			-	-	-	-	0	0%	Wife
1.2	Duong Van Son			-	-	-	-	0	0%	Father-in-law
1.3	Nguyen Van Du			-	-	-	-	0	0%	Father
1.4	Nguyen Thi Thu Thuy			-	-	-	-	0	0%	Mother
1.5	Nguyen Anh Tuan			-	-	-	-	0	0%	Brother
1.6	Truong Thi Yen Ly			-	-	-	-	0	0%	Sister-in-law
1.7	Nguyen Thi Tuyet Anh			-	-	-	-	0	0%	Sister
1.8	Huynh Tan Dat			-	-	-	-	0	0%	Brother-in-law
1.9	Nguyen Thi Tuyet Hong			-	-	-	-	0	0%	Sister
1.10	Vo Thai Son			-	-	-	-	0	0%	Brother-in-law
1.11	Ngoc An Livestock Company Limited			3801139746	25/05/2023	Department of Planning and Investment of Binh Phuoc Province	Bu Nui Hamlet, Loc Tan Commune, Loc Ninh District,	0	0%	Director

							Binh Phuoc Province			
1.12	Bac Nam Livestock Company Limited			3801095249	18/12/2023	Department of Planning and Investment of Binh Phuoc Province	Cha Don Hamlet, Loc Khanh Commune, Loc Ninh District, Binh Phuoc Province	0	0%	Director
1.13	Huy Anh Livestock Company Limited			3801091639	05/06/2023	Department of Planning and Investment of Binh Phuoc Province	Group 5, Ap Klieu, Loc Thanh commune, Loc Ninh district, Binh Phuoc province	0	0%	Director
1.14	Somo Farm Tan Bien Livestock Company Limited			3901307553	13/04/2023	Department of Planning and Investment of Tay Ninh Province	Hoa Dong A Hamlet, Hoa Hiep Commune, Tan Bien District, Tay Ninh Province	0	0%	Director
2	Chu Quang Tuan		Vice Chairman of Board of Directors	-	-		-	3.000	0,02%	
2.1	Chu Hong Minh			-	-		-	0	0%	Biological father
2.2	Nguyen Thi Ke			-	-		-	0	0%	Biological mother
2.3	Chu Quang Phuong			-	-		-	0	0%	Younger brother
2.4	Chu Van Dai			-	-		-	0	0%	Younger brother
2.5	Chu Thi Dien			-	-		-	0	0%	Younger sister
2.6	Chu Quang Nghia			-	-		-	0	0%	Younger brother
2.7	Chu Thi Quy			-	-		-	0	0%	Younger sister
2.8	Chu Thi Nhai			-	-		-	0	0%	Younger sister
2.9	Tran Thi Thin			-	-		-	0	0%	Wife

2.10	Chu Hong Thu			-	-		-	0	0%	Daughter
2.11	Chu Tuan Hoang			-	-		-	0	0%	Son
2.12	Phan Duc Hoan			-	-		-	0	0%	Brother-in-law
2.13	Pham Anh Tuan			-	-		-	0	0%	Younger brother-in-law
2.14	Dao Duc Khuong			-	-		-	0	0%	Younger brother-in-law
2.15	Pham Xuan Hao			-	-		-	0	0%	Younger brother-in-law
2.16	Irrigation 4A Real Estate Investment Joint Stock Company			0307770792	20/03/2024	Ho Chi Minh City Department of Planning and Investment	205A Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City			Member of Board of Directors
2.17	Irrigation 4B Real Estate Investment Joint Stock Company			0311362122	16/01/2024	Ho Chi Minh City Department of Planning and Investment	34 Irrigation Street, Phuoc Long A Ward, District 9, Ho Chi Minh City			Chairman of Board of Directors
3	Nguyen Xuan Hoa		Member of Board of Directors and Deputy General Director	-	-		-	0	0%	
3.1	Nguyen Thi Ngoc Quyen			-	-		-	0	0%	Wife
3.2	Nguyen Ngoc Xuan Linh			-	-		-	0	0%	Daughter No have Citizen ID card: still young
3.3	Nguyen Minh Khang			-	-		-	0	0%	Son No have Citizen ID card: still young
3.4	Nguyen Van Hien			-	-		-	0	0%	Biological father

3.5	Vo Thi Nam			-	-		-	0	0%	Biological mother
3.6	Nguyen Thanh Binh			-	-		-	0	0%	Biological brother
3.7	Ngo Thi Ngoc Yen			-	-		-	0	0%	Mother-in-law
3.8	Irrigation 4B Real Estate Investment Joint Stock Company			-	-		-	0	0%	Member of Board of Directors
3.9	Irrigation 414 Real Estate Investment Joint Stock Company			0313679421	10/4/2024		-	0	0%	Member of Board of Directors
4	Pham Thi Thuy Hang		Member of Board of Directors and Deputy General Director	-	-		-	0	0%	
4.1	Nguyen Thi Phuong Nga			-	-		-	0	0%	Biological mother
4.2	Pham Anh Tuan			-	-		-	0	0%	Biological brother
4.3	Pham Thi Phuong Anh			-	-		-	0	0%	Biological sister
4.4	Nguyen Van Thinh			-	-		-	0	0%	Husband
4.5	Nguyen Hoang Khang			-	-		-	0	0%	Biological son
4.6	Nguyen Thi Loan			-	-		-	0	0%	Mother-in-law
4.7	Tran Minh Ngoc			-	-		-	0	0%	Sister-in-law
4.8	Nguyen Thi Thu Thuy			-	-		-	0	0%	Older sister-in-law
5	Nguyen Dinh Quyen		Member of Board of Directors and Deputy	-	-		-	0	0%	

			General Director							
5.1	Tran Thanh Hong			-	-		-	0	0%	Stepfather
5.2	Bui Thi Lien			-	-		-	0	0%	Biological mother
5.3	Tran Thi Thanh Thanh			-	-		-	0	0%	Younger sister
5.4	Le Que Lam			-	-		-	0	0%	Sister-in-law
5.5	Tran Thi Thanh Vi			-	-		-	0	0%	Younger sister
5.6	Tran Van Tu			-	-		-	0	0%	Father-in-law
5.7	Doan Thi Bui			-	-		-	0	0%	Mother-in-law
5.8	Tran Thi Minh			-	-		-	0	0%	Wife
5.9	Nguyen Tran Nguyen			-	-		-	0	0%	Son
5.10	Nguyen Tran Thanh Chi			-	-		-	0	0%	Daughter
5.11	Nguyen Dinh Hieu			-	-		-	0	0%	Son
5.12	Fatz Investment Corporation			0316891948	30/09/2021	Ho Chi Minh City Department of Planning and Investment	72/6C Bach Dang, Ward 24, Binh Thanh District, Ho Chi Minh City			Member of Board of Directors and General Director
5.13	Somo Gold Joint Stock Company			0316565126	20/05/2021	Ho Chi Minh City Department of Planning and Investment	29 Nguyen Khac Nhu, Co Giang Ward, District 1, Ho Chi Minh City			Member of Board of Directors
6	Le Thanh Son		General Director	-	-		-	0	0%	
6.1	Le Thanh Tri			-	-		-	0	0%	Biological father
6.2	Tran Thi Que			-	-		-	0	0%	Biological mother

6.3	Duong Thi Linh			-	-		-	0	0%	Wife
6.4	Le Thanh Hoang			-	-		-	0	0%	Son
6.5	Le Thanh Hai			-	-		-	0	0%	Younger son
6.6	Hoang Thi Muoi			-	-		-	0	0%	Sister-in-law
6.7	Duong Phi Thuong			-	-		-	0	0%	Father-in-law
6.8	Phan Thi Phuong			-	-		-	0	0%	Mother-in-law
7	Nguyen Van Thac		Deputy General Director	-	-		-	1.362	0,01%	
7.1	Nguyen Thi Ngoan			-	-		-	0	0%	Sister
7.2	Nguyen Van Quy			-	-		-	0	0%	Brother
7.3	Nguyen Thi Tem			-	-		-	0	0%	Sister
7.4	Nguyen Van Xep			-	-		-	0	0%	Brother
7.5	Tran Thi Hao			-	-		-	0	0%	Wife
7.6	Nguyen Tran Thao Linh			-	-		-	0	0%	Daughter
7.7	Le Thi Hanh			-	-		-	0	0%	Sister-in-law
7.8	Nguyen Thi Dau			-	-		-	0	0%	Sister-in-law
7.9	Dam Van Tu			-	-		-	0	0%	Brother-in-law
7.10	Le Thi Bien			-	-		-	0	0%	Sister-in-law
7.11	Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction			0300546537- 002	08/11/2024	Ho Chi Minh City Department of Planning and Investment	205A Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City			Director

	Consulting Company									
8	Nguyen Thuy Ngoc		Head of Supervisory Board	-	-		-	0	0%	
8.1	Nguyen Van Loi			-	-		-	0	0%	Biological father
8.2	Pham Hong Nga			-	-		-	0	0%	Biological mother
8.3	Tran Quang Luyen			-	-		-	0	0%	Father-in-law
8.4	Nguyen Thi Hanh			-	-		-	0	0%	Mother-in-law
8.5	Tran Van Bac			-	-		-	0	0%	Husband
8.6	Tran Gia Bao			-	-	-	-	0	0%	Biological son
8.7	Tran Ngoc Bao Tran			-	-	-	-	0	0%	Biological daughter
8.8	Nguyen Thi Thu Huyen			-	-	-	-	0	0%	Biological sister
8.9	Tran Hai Dang			-	-	-	-	0	0%	Brother-in-law
8.10	Nguyen Thu Huong			-	-	-	-	0	0%	Younger sister-in-law
8.11	John Michael Maruff			-	-	-	-	0	0%	Younger brother-in-law
9	Nguyen Ngoc Mai Trinh		Member of Supervisory Board	-	-	-	-	0	0%	
9.1	Nguyen Van Tuu			-	-	-	-	0	0%	Biological father
9.2	Nguyen Thi Kien			-	-	-	-	0	0%	Biological mother

9.3	Nguyen Quang Vinh Nguyen			-	-	-	-	0	0%	Brother
9.4	Tran Kim Quyen			-	-	-	-	0	0%	Sister-in-law
9.5	Ho Chi Minh City Food Joint Stock Company			0300559014	12/04/2024		1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City			Member of Supervisory Board
9.6	Saigon Aquatic Products Trading Joint Stock Company			0300523755	01/03/2024		1610 Vo Van Kiet, Ward 7, District 6, Ho Chi Minh City			Member of Supervisory Board
10	Giap Thanh Minh		Member of Supervisory Board	-	-	-	-	0	0%	
10.1	Giap Hong Vo			-	-	-	-	0	0%	Father
10.2	Dang Thi Thanh Hang			-	-	-	-	0	0%	Mother
10.3	Giap Dang Thao Vi			-	-	-	-	0	0%	Younger sister
10.4	Bac Nam Livestock Company Limited			3801095249	18/12/2023	Department of Planning and Investment of Binh Phuoc Province	Cha Don Hamlet, Loc Khanh Commune, Loc Ninh District, Binh Phuoc Province			Chief Accountant
10.5.	Huy Anh Livestock Company Limited			3801091639	05/06/2023	Department of Planning and Investment of Binh Phuoc Province	Group 5, Ap Klieu, Loc Thanh commune, Loc Ninh district, Binh Phuoc province			Chief Accountant
10.6.	Ngoc An Livestock Company Limited			3801139746	25/05/2023	Department of Planning and Investment of Binh Phuoc Province	Bu Nui Hamlet, Loc Tan Commune, Loc Ninh District, Binh Phuoc Province	0	0%	Chief Accountant

10.7.	Song Moc Investment Joint Stock Company			0314128191	24/11/2016	Ho Chi Minh City Department of Planning and Investment	29 Nguyen Khac Nhu, Co Giang Ward, District 1, Ho Chi Minh City	0	0%	Chief Accountant
10.8.	Hydraulic Construct Joint Stock Company 42			3700505019	13/05/2003	Ho Chi Minh City Department of Planning and Investment	12A/28 Xuyen A Street, Binh Duong 1 Quarter, An Binh Ward, Di An City, Binh Duong Province			Chief Accountant
11	Mai Thi Hao		Chief Accountant	-	-	-	-	534	0,004%	
11.1	Nguyen Khac Le			-	-	-	-	10	0,001%	Husband
11.2	Nguyen Minh Duc			-	-	-	-	0	0%	Son
11.3	Nguyen Mai Quynh Anh			-	-	-	-	0	0%	Daughter
11.4	Nguyen Anh Duc			-	-	-	-	0	0%	Son
11.5	Mai Trong Suu			-	-	-	-	0	0%	Biological father
11.6	Mai Thi Chinh			-	-	-	-	0	0%	Biological mother
11.7	Mai Thi Tan Huyen			-	-	-	-	0	0%	Biological sister
11.8	Mai Thi Thao			-	-	-	-	0	0%	Biological younger sister
11.9	Mai Thi Thong			-	-	-	-	0	0%	Biological younger sister
11.10	Mai Trong Hoang Nam			-	-	-	-	0	0%	Biological younger brother
11.11	Mai Phuong			-	-	-	-	0	0%	Biological younger sister
11.12	Mai Thu Phuong			-	-	-	-	0	0%	Biological younger sister
11.13	Vu Anh Tuan			-	-	-	-	0	0%	Brother-in-law
11.14	Pham Quoc Dung			-	-	-	-	0	0%	Younger brother-in-law

11.15	Tran Viet Chinh			-	-	-	-	0	0%	Younger brother-in-law
12	Irrigation 414 Real Estate Investment Joint Stock Company					Ho Chi Minh City Department of Planning and Investment	205A Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City			Member of Board of Directors
12.1	Le Thi Hoa		Secretary of the Corporation	-	-	-	-	0	0%	
12.2	Le Xuan Trang			-	-	-	-	0	0%	Biological father
12.3	Nguyen Thi Tuyet			-	-	-	-	0	0%	Biological mother
12.4	Trinh Thi Hang			-	-	-	-	0	0%	Mother-in-law
12.5	Nguyen Quoc Anh			-	-	-	-	0	0%	Husband
12.6	Nguyen Thi Quynh Nga			-	-	-	-	0	0%	Daughter
12.7	Nguyen Phuc Thinh			-	-	-	-	0	0%	Son
12.8	Le Xuan Nghiem			-	-	-	-	0	0%	Brother
12.9	Nguyen Thi Xoan			-	-	-	-	0	0%	Sister-in-law
12.10	Le Thi Kim Chuyen			-	-	-	-	0	0%	Sister
12.11	Nguyen Xuan Truong			-	-	-	-	0	0%	Brother-in-law
	Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			0300546537-007	13/11/2024	Tho Xuan - Thuong Xuan Regional Tax Department	Xuan Cam Commune, Ivy Xuan District, Thanh Hoa Province			Chief Accountant