

No: 01/2024/BC-HĐQT-TPP

Ho Chi Minh, day 23 month 01 year 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission
- The Stock Exchange.

- Name of company: **CÔNG TY CỔ PHẦN TÂN PHÚ VIỆT NAM**
- Address of headoffice: 314 Luy Ban Bich St., Hoa Thanh Ward, Tan Phu Dist., HCM City.
- Telephone: **028.38.654.133** Fax: **028.38.607.622** Email: **info@tanphuvietnam.vn**
- Charter capital: **450.000.000.000 VND** (Four hundred and fifty billion Vietnamese dong)
- Stock symbol: **TPP**
- /Governance model:

☐ General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

☒ General Meeting of Shareholders, Board of Directors, General Director, Director and Audit Committee under the Board of Directors.

- The implementation of internal audit: Đã thực hiện.

I. Activities of the General Meeting of Shareholders:

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Childtent
1	01/2024/NQ-DHĐCĐ	13/05/2024	<ul style="list-style-type: none">- Approved the Report of the Board of Directors (along with the Report of the Audit Committee) and the Executive Board of Tan Phu Vietnam Joint Stock Company ("the Company") on the 2023 operations and 2024 plan.- Approved the audited Financial Statements for 2023 as per Proposal No.

No.	Resolution/Decision No.	Date	Childtent
			<p>01/2024/TTr-HĐQT dated April 22, 2024, of the Board of Directors.</p> <ul style="list-style-type: none"> - Approved the profit distribution plan for 2023 of the Company (as per Proposal No. 02/2024/TTr-HĐQT dated April 22, 2024) - Approved the report on remuneration payments for the Board of Directors in 2023 and the remuneration payment plan for the Board of Directors in 2024 (as per Proposal No. 02/2024/TTr-HĐQT dated April 22, 2024). - Approved the list of auditing firms for the Company's 2024 Financial Statements (as per Proposal No. 03/2024/TTr-HĐQT dated April 22, 2024). - Approved the addition of business lines for the Company (as per Proposal No. 04/2024/HĐQT-TTr dated April 22, 2024).
2	02/2024/NQ-ĐHĐCĐ	13/05/2024	<ul style="list-style-type: none"> - Approval of the dismissal of Mr. Hoang Anh Tuan from the position of Member of the Board of Directors of the Company. The effective date of dismissal is October 18, 2024.
			<ul style="list-style-type: none"> - Approval of the full text of the Election Regulations for the additional appointment of a Member of the Board of Directors for the 2020–2025 term.

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<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Childtent</i>
			- Appointment of Mr. Tran Duc Huy as an additional Member of the Board of Directors of the Company, effective from October 18, 2024.

II. Board of Directors:

1. Information about the members of the Board of Directors:

<i>No.</i>	<i>Board of Directors' members</i>	<i>Independent members of the Board of Directors, Non-executive members of the Board of Directors))</i>	<i>The date becoming/ceasing to be the member of the Board of Directors</i>	
			<i>Date of appointment</i>	<i>Date of dismissal</i>
1	Hoang Anh Tuan	Chairman of the Board of Directors	08/04/2022	18/10/2024
2	Tran Duc Huy	Chairman of the Board of Directors	18/10/2024	
3	Hoang Quoc Thuy	Vice Chairman of the Board of Directors	08/04/2022	
4	Phan Anh Tuan	Member of the Board of Directors	08/04/2022	
5	Ngo Duc Trung	Member of the Board of Directors	20/04/2020	
6	Vu Thuy Linh	Member of the Board of Directors	08/04/2022	

2. Meetings of the Board of Directors:

<i>No.</i>	<i>Board of Director' member</i>	<i>Number of meetings attended by Board of Directors</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Hoang Anh Tuan	08/09	89%	Dismissal
2	Tran Duc Huy	01/09	11%	Newly appointed
3	Hoang Quoc Thuy	09/09	100%	
4	Phan Anh Tuan	09/09	100%	
5	Ngo Duc Trung	09/09	100%	

6	Vu Thuy Linh	09/09	100%	
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3. Supervising the Board of Management by the Board of General Director

The Board of Directors of the Company Childsists of 5 members, including 1 independent board member and 1 non-executive board member. The Board of Directors supervises the Executive Board in accordance with the Company's Charter, internal regulations, and current laws. Specifically, the board members have carried out the supervision of the activities of the Executive Board, attended meetings with the Executive Board, and participated in regular meetings to hear reports on the business operations. They also provide timely guidance in the following areas and tasks:

- Supervise the implementation of the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors.
- Supervise the direction and management of business operations by the Executive Board to improve operational efficiency and achieve the business goals set forth in the 2024 Annual General Meeting resolution.
- Monitor the Company's financial management and investment cost management to mitigate risks in business operations.
- Inspect and supervise the Childtinued application of the Charter, internal regulations, and policies in the Company in alignment with the Company's development strategy and legal requirements.
- Summarize the business operations for 2024, analyze the advantages and challenges affecting production and business, propose corrective actions, and outline the business direction for 2024.
- *Other activities.*

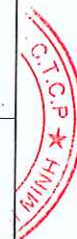
4. Activities of the Board of Directors' subcommittees (If any):

The Board of Directors does not establish sub-committees.

5. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Childtent	Approval rate
1	01/QĐ-HĐQT-TPP	31/01/2024	Dismissed Mr. Le Cat Hanh from the position of Deputy General Director of Business Operations effective from February 1, 2024.	100%
2	02/2024/NQ-HĐQT-TPP	19/03/2024	Finalized the record date for bond principal and interest payment of TPP12101.	100%
3	03/2024/NQ-HĐQT-TPP	22/03/2024	Extended the timeline for holding the 2024 Annual General Meeting of Shareholders (AGM); approved the plan for Childvening and	100%

<i>No.</i>	<i>Resolution/Decision No.</i>	<i>Date</i>	<i>Childtent</i>	<i>Approval rate</i>
			organizing the 2024 AGM and its implementation.	
4	04/2024/ NQ-HĐQT	10/04/2024	Approved the policy for transactions with related parties in 2024.	100%
5	05/2024/ NQ-HĐQT	24/06/2024	Approved the policy to select the auditing firm for the 2024 financial statements – UHY Audit & Advisory Co., Ltd.	100%
6	06/QĐ-HĐQT-TPP	07/08/2024	Appointed Ms. Nguyen Thi Huyen as Deputy General Director in charge of Finance and Accounting effective from August 7, 2024.	100%
7	07/2024/NQ-HĐQT	16/09/2024	Organized shareholder opinion collection in writing.	100%
8	08/QĐ-HĐQT-TPP	01/10/2024	Dismissed Mr. Hoang Duc Manh from the position of Deputy General Director of Business Operations effective from October 1, 2024.	100%
09	11/NQ-HĐQT-TPP	18/10/2024	Elected the Chairman of the Board of Directors and changed the legal representative.	100%



III. Audit Committee

1. Information about members of Audit Committee:

<i>No.</i>	<i>Members of Board of Supervisors/ Audit Committee</i>	<i>Position</i>	<i>The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee</i>	<i>Qualification</i>
1	Vu Thuy Linh	<i>Chairman of the Audit Committee</i>	Appointment date: 12/04/2022	<i>Master of Business Administration</i>
2	Hoang Anh Tuan	<i>Member of the Audit Committee</i>	Dismissal: 18/10/2024	<i>Master of EChildomic Management</i>

2. Meetings of Audit Committee:

<i>No.</i>	<i>Members of Board of Supervisors/ Audit Committee</i>	<i>Number of meetings attended</i>	<i>Attendance rate</i>	<i>Voting rate</i>	<i>Reasons for absence</i>
1	Vu Thuy Linh	02/02	100%	100%	
2	Hoang Anh Tuan	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

In 2024, the Audit Committee successfully supervised the Board of Directors and the Executive Board in various activities, including:

- Supervising the implementation of the 2024 Annual General Meeting of Shareholders' Resolution and the collection of shareholders' opinions in writing in 2024: The Audit Committee closely followed the progress of implementing the 2024 AGM Resolution and acknowledged that the Company's management had been executing the plans as outlined in the Resolution;
- Supervising the accuracy of the Company's financial statements and the official disclosures related to its financial results.
- Reviewing the internal Childtrol system and risk management framework.
- Examining related-party transactions under the approval authority of the Board of Directors or the General Meeting of Shareholders and providing recommendations for transactions requiring such approvals.
- Overseeing the activities of the Company's internal audit department.
- Monitoring and evaluating the independence and objectivity of the external auditing firm, as well as the effectiveness of the audit process and other non-audit services.
- Supervising the Company's business operations to ensure compliance with legal regulations, regulatory requirements, and the Company's internal policies.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

- The Audit Committee proactively collaborated closely with the Board of Directors and the Executive Board in inspecting and supervising all business operations of the Company. The Board of Directors and the Executive Board facilitated the Audit Committee's access to information and documents related to the Company's business activities.

- Representatives of the Audit Committee attended Board of Directors' meetings and contributed opinions on issues related to the management of the Company's business operations and the implementation of objectives approved by the General Meeting of Shareholders.
- In addition to regular meetings, members of the Audit Committee actively worked with the Executive Board on activities related to compliance monitoring and internal auditing within the Company.

5. Other activities of the Audit Committee:

Not available.

IV. Board of Management:

<i>No.</i>	<i>Members of Board of Management</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment / dismissal of members of the Board of Management /</i>
1	Phan Anh Tuan –General Director	24/02/1989	Master of Corporate Finance	09/04/2022
2	Ngo Duc Trung –Deputy General Director	20/07/1965	Electrochemical Engineer	17/03/2016 Reappointment: 19/05/2022
3	Vu Quoc Toan –Deputy General Director	09/02/1977	Technology Engineer	22/02/2019
4	Muru Subramanian –Deputy General Director	10/02/1971	Engineering Engineer	21/01/2020

V. Chief Accountant

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Nguyen Thi Thoai	29/08/1985	Bachelor's Degree in Accounting - Auditing Chief Accountant Certificate - CFO	16/01/2017 Reappointment Date:19/05/2022

VI. Training courses on corporate governance

In 2024, members of the Board of Directors, members of the Audit Committee, the Executive Board, and other management staff attended seminars and training sessions on corporate governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company:

1. The list of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	Hoang Anh Tuan		Chairman of the Board of Directors	062089000001 Date of Issue: November 22, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	106B A15, Alley 100 Tran Dai Nghia, Dong Tam Ward, Hai Ba Trung District, Hanoi, Vietnam		18/10/2024	Dismissal	Related Insider
2.	Tran Duc Huy		Chairman of the Board of Directors	079074028888 Date of Issue: August 10, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	12C7 Ngo Tat To Street, Binh Thanh District, Ho Chi Minh City, Vietnam	18/10/2024			Related Insider
3.	Hoang Quoc Thuy		Vice Chairman of the Board of Directors	022076004863 Date of Issue: April 25, 2021 Place of Issue: Department of	P 204, No 7B, Linh Dam Peninsula, Hoang Liet,	01/01/2021			Related Insider

				Administrative Management of Social Order, Ministry of Public Security	Hoang Mai District, Hanoi, Vietnam				
4.	Phan Anh Tuan		Board Member cum CEO (Chief Executive Officer)	066089003438 Date of Issue: September 26, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	181/69/2C Phan Dang Luu, Ward 01, Phu Nhuan District, Ho Chi Minh City, Vietnam	08/04 /2022			Related Insider
5.	Ngo Duc Trung		Board Member cum Deputy CEO (Deputy Chief Executive Officer)	015065003778 Date of Issue: December 21, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	521/91/80 Hoang Van Thu, Ward 04, Tan Binh District, Ho Chi Minh City, Vietnam	17/03 /2016			Related Insider
6.	Vu Thuy Linh		Independent Board Member cum Chairman of the Audit Committee	031190000010 Date of Issue: June 24, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	TDP No. 6, Cau Dien, Nam Tu Liem, Hanoi, Vietnam	08/04 /2022			Related Insider
7.	Vu Quoc Toan		Deputy CEO (Deputy Chief)	079077007580 Date of Issue: August 28, 2022 Place of Issue:	22 Street 15, KP1, Linh Chieu Ward, Thu	22/02 /2019			Related Insider

			Executive Officer)	Department of Administrative Management of Social Order, Ministry of Public Security	Duc City, Ho Chi Minh City, Vietnam				
8.	Nguyen Thi Huyen		Deputy CEO (Deputy Chief Executive Officer)	027183012553 Date of Issue: November 24, 2023 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa, Dong Nai, Vietnam	07/08 /2024			Related Insider
9.	Murugan Subramaniam		Deputy CEO (Deputy Chief Executive Officer)	A50055703 Date of Issue: December 26, 2017 Place of Issue: UTC Kuala Lumpur	C2 - 21.01, Imperia, An Phu Ward, Thu Duc City, Ho Chi Minh City, Vietnam	21/01 /2020			Related Insider
10.	Doan Minh Truong		Chief Financial Officer (CFO)	083090006953 Date of Issue: August 9, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Cho Lach, Ben Tre, Vietnam	09/01 /2023			Related Insider
11.	Nguyen Thi Thoai		Chief Accountant	049185002737 Date of Issue: May 4, 2022 Place of Issue: Department of Administrative Management	Tan Phu District, Ho Chi Minh City, Vietnam	16/01 /2017			Related Insider

				of Social Order, Ministry of Public Security					
12.	Le Thi Van		Corporate Governance Officer	038192019363 Date of Issue: August 12, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	87/1A Trung My Tay 6, Trung Chanh Commune, Hoc Mon District, Ho Chi Minh City, Vietnam	08/09/2022			Related Insider
13.	DNP Holding Joint Stock Company		Parent Company	3600662561 Date of issue: January 2, 2004 Issued by: Department of Planning and Investment of Dong Nai Province	Binh Hoa 1 Industrial Park, Street No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam				Parent Company

Note: NSH Number: ID Card/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or equivalent legal document (for organizations).*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Not available.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Childtrolling power:

Not available.

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

Not available.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

Not available.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

Not available.

VIII. Share *transactions of internal persons and their affiliated persons*

1. The list of internal persons and their affiliated persons công ty /Transactions of internal persons and affiliated persons with shares of the Company

1/01/2018
1/01/2018

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Tran Duc Huy		Chairman of the Board of Directors	079074028888 Date of Issue: August 10, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	
1.1	Nguyen Nhat Linh			001174018888 Date of Issue: December 7, 2018 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	Wife
1.2	Tran Nguyen Huy Anh			0792060069999 Date of Issue: December 21, 2020 Place of Issue: Department of Administrative Management of Social Order,	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	Child

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Ministry of Public Security				
1.3	Tran Duc Ban			022077563 Date of Issue: April 15, 2011 Place of Issue: Ho Chi Minh City Police Department	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	Father
1.4	Pham Thi Hong Vuong			020611439 Date of Issue: April 15, 2011 Place of Issue: Ho Chi Minh City Police Department	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	Mother
1.5	Nguyen Mong Giao			023451629 Date of Issue: October 23, 2010 Place of Issue: Ho Chi Minh City Police Department	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	Father-in-law

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.6	Bui Xuan Huong			022648027 Date of Issue: November 19, 2013 Place of Issue: Ho Chi Minh City Police Department	12C7 Ngo Tat To, Binh Thanh District, Ho Chi Minh City, Vietnam	0	0%	Mother-in-law
1.7	CMC JOINT STOCK COMPANY		Mr. Tran Duc Huy holds the position of Chairman of the Board of Directors.	2600106523 Date of issue: 20/04/2006	Lot B10 - B11, Thuy Van Industrial Zone, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam	0	0%	
1.8	TASCO JOINT STOCK COMPANY		Mr. Tran Duc Huy holds the position of Vice Chairman of the Board of Directors	0600264117 Date of issue: 26/12/2007	1st Floor and 20th Floor, Tasco Building, Lot HH2-2, Pham Hung	0	0%	

11/2/2017 TCC/10

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Street, Me Tri Ward, Nam Tu Liem District, Hanoi City, Vietnam			
1.9	DNP HOLDING JOINT STOCK COMPANY		Mr. Tran Duc Huy holds the position of Chairman of the Board of Directors	3600662561 Date of issue: January 2, 2004 Place of issue: Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Zone, Street No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	22.955.774	51.01 %	
2	Hoang Quoc Thuy		Vice Chairman of the Board of Directors	022076004863 Date of Issue: April 25, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of	P 204, No. 7B, Linh Dam Peninsula, Hoang Liet, Hoang Mai District,	0	0%	

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Public Security	Hanoi, Vietnam			
2.1	Hoang Thi Tho			038050006260 Date of Issue: April 10, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Group 4B, Bac Son, Uong Bi, Quang Ninh, Vietnam	0	0%	Father
2.2	Hoang Thi Nga			022175003763 Date of Issue: April 29, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Group 19, Area 7, Bac Son, Uong Bi, Quang Ninh, Vietnam	0	0%	Sister
2.3	Hoang Trung Thuan			022073001578 Date of Issue: August 14, 2021 Place of Issue: Department of Administrative Management of Social	Group 5, Area 7, Vang Danh Ward, Uong Bi, Quang Ninh,	0	0%	Brother

No	Name	Securiti es trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addres s	Number of shares owned at the end of the period	Percen tage of share owner ship at the end of the period	Note
				Order, Ministry of Public Security	Vietna m			
2.4	Hoang Thi Hang			022175001229 Date of Issue: April 29, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	House No. 2, Group 41, Area 11, Quang Trung, Uong Bi, Quang Ninh, Vietna m	0	0%	Sister
2.5	Nguyen Thi Hang			022176005321 Date of Issue: April 25, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	P 204, No 7B, Linh Dam Peninsu la, Hoang Liet, Hoang Mai District, Hanoi, Vietna m	0	0%	Wife

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Hoang Linh Chi			022199000006 Date of Issue: November 22, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	P 204, No 7B, Linh Dam Peninsula, Hoang Liet, Hoang Mai District, Hanoi, Vietnam	0	0%	Daughter
2.7	Hoang Quoc Trung			01208064089 Date of Issue: June 14, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	P 204, No 7B, Linh Dam Peninsula, Hoang Liet, Hoang Mai District, Hanoi, Vietnam	0	0%	Son
2.8	Bui Si Lam			022071002495 Date of Issue: April 29, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Group 19, Area 7, Bac Son, Uong Bi, Quang Ninh, Vietnam	0	0%	Brother-in-law

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.9	Nguyen Thi Hau			030153003095 Date of Issue: April 15, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	P306, No. 21, Phap Van Urban Area, Tu Hiep, Hoang Liet, Hoang Mai District, Hanoi, Vietnam	0	0%	Mother-in-law
2.10	Nguyen Van Bao			030052002917 Date of Issue: April 15, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	P306, No. 21, Phap Van Urban Area, Tu Hiep, Hoang Liet, Hoang Mai District, Hanoi, Vietnam	0	0%	Father-in-law

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3	Phan Anh Tuan		Member of the Board of Directors cum CEO	066089003438 Date of Issue: September 26, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	181/69/2C Phan Dang Luu, Ward 01, Phu Nhuan District, Ho Chi Minh City, Vietnam	0	0%	
3.1	Phan Van Hung			042063007955 Date of Issue: June 28, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	231/13 Ngo Quyen, Tan An, Buon Ma Thuot City, Dak Lak, Vietnam	0	0%	Father
3.2	Pham Thi Ty			036167013843 Date of Issue: June 28, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	231/13 Ngo Quyen, Tan An, Buon Ma Thuot City, Dak Lak, Vietnam	0	0%	Mother

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.3	Khuc Thi Nhung			034188008821 Date of Issue: September 26, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	181/69/2C Phan Dang Luu, Ward 01, Phu Nhuan District, Ho Chi Minh City, Vietnam	0	0%	Wife
3.4	Phan Duy Nhat Minh			Not available	181/69/2C Phan Dang Luu, Ward 01, Phu Nhuan District, Ho Chi Minh City, Vietnam	0	0%	Child
3.5	Phan Ngoc Khanh Linh			Not available	181/69/2C Phan Dang Luu, Ward 01, Phu Nhuan District, Ho Chi Minh City,	0	0%	Child

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Vietnam			
3.6	Phan Thi Ngoc Anh			066191000424 Date of Issue: December 21, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	T5-B29.08, 159 Xa Lo Hanoi, Thao Dien, Thu Duc City, Ho Chi Minh City, Vietnam	0	0%	Younger sister
3.7	Khuc Ngoc Dat			034061001850 Date of Issue: June 28, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	TDP Ho Doi 2, Diem Dien Town, Thai Thuy, Thai Binh, Vietnam	0	0%	Father-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.8	Vu Thi Roan			034168004439 Date of Issue: April 25, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	TDP Ho Doi 2, Diem Dien Town, Thai Thuy, Thai Binh, Vietnam	0	0%	Mother-in-law
3.9	CMC JOINT STOCK COMPANY			2600106523 Date of issue: 20/04/2006	Lot B10 - B11, Thuy Van Industrial Zone, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam	0	0%	Independent Member of the Board of Directors of CMC Corporation.
4	Ngo Duc Trung		Member of the Board of Directors cum Deputy CEO	015065003778 Date of Issue: December 21, 2021 Place of Issue: Department of Administrative Management of Social	521/91/80 Hoang Van Thu, Ward 04, Tan Binh District, Ho Chi	558.915	1,24%	

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Order, Ministry of Public Security	Minh City, Vietnam			
4.1	Tran Thi Minh Canh			036169002533 Date of Issue: August 15, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Tan Binh District, Ho Chi Minh City, Vietnam	0	0%	Wife
4.2	Nguyen Kim Nga			015139002696 Date of Issue: September 16, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Yen Bai City, Yen Bai Province, Vietnam	0	0%	Mother
4.3	Ngo Bich Loan			015162000484 Date of Issue: August 16, 2020 Place of Issue: Department of Administrative Management of Social Order,	Yen Bai City, Yen Bai Province, Vietnam	0	0%	Older sister

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Ministry of Public Security				
4.4	Ngo Bich Lien			015163000479 Date of Issue: September 20, 2020 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Yen Bai City, Yen Bai Province, Vietnam	0	0%	Older sister
4.5	Ngo Bich Hong			015168000649 Date of Issue: April 16, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Yen Bai City, Yen Bai Province, Vietnam	0	0%	Younger sister
4.6	Ngo Thuy Hanh			015170000140 Date of Issue: March 1, 2021 Place of Issue: Department of Administrative Management of Social	Hai Ba Trung District, Hanoi, Vietnam	0	0%	Younger sister



No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Order, Ministry of Public Security				
4.7	Ngô Thảo Trang			079197024898 Date of Issue: July 13, 2023 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Tan Binh District, Ho Chi Minh City, Vietnam	0	0%	Daughter
4.8	Ngô Thảo Nguyễn			079302017850 Date of Issue: August 15, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Tan Binh District, Ho Chi Minh City, Vietnam	0	0%	Daughter
4.9	Trần Đình Tân			042038000067 Date of Issue: March 13, 2023 Place of Issue: Department of Administrative Management	552-588 D3 CMT8, Ward 11, District 3, Ho Chi	0	0%	Father-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				of Social Order, Ministry of Public Security	Minh City, Vietnam			
4.10	Tran Thi Khiem			036140001046 Date of Issue: March 13, 2023 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	552-588 D3 CMT8, Ward 11, District 3, Ho Chi Minh City, Vietnam	0	0%	Mother-in-law
4.11	Nguyen Kim Cuong			034067005929 Date of Issue: February 25, 2020 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Hai Ba Trung District, Hanoi, Vietnam	0	0%	Brother-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.12	Hoang Trung Trac			015062000398 Date of Issue: August 16, 2020 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Yen Bai City, Yen Bai Province, Vietnam	0	0%	Brother-in-law
4.13	Nguyen Van Nam			036055017011 Date of Issue: September 20, 2020 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Yen Bai City, Yen Bai Province, Vietnam	0	0%	Brother-in-law
5	Vu Thuy Linh		Independent Member of the Board of Directors cum Chairman of the Audit Committee.	031190000010 Date of Issue: June 24, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Ha Noi	0	0%	

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.1	Pham Thi Thanh Hien			031158003231 Date of Issue: May 23, 2017 Place of Issue: Department of Administrative Management of Residence and National Population Data	Ha Noi	0	0%	Mother
5.2	Vu Anh Tu			031084000029 Date of Issue: July 10, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Ha Noi	0	0%	Older brother
5.3	Tran Thi Quynh			031185001510 Date of Issue: July 10, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Ha Noi	0	0%	Sister-in-law

No	Name	Securiti es trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addres s	Number of shares owned at the end of the period	Percen tage of share owner ship at the end of the period	Note
6	Vu Quoc Toan		Deputy CEO	079077007580 Date of Issue: August 28, 2022 Place of Issue: Department of Administrativ e Management of Social Order, Ministry of Public Security	22 Street 15, KP1, Linh Chieu Ward, Thu Duc City, Ho Chi Minh City, Vietna m	0	0%	
6.1	Vu Anh Truc			Not available	1104/4 B Kha Van Can, Linh Chieu Ward, Thu Duc District, Ho Chi Minh City, Vietna m	0	0%	Daug hter Still young
6.2	Vu Anh Quan			Not available	1104/4 B Kha Van Can, Linh Chieu Ward, Thu	0	0%	Child trai Still young

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Duc District, Ho Chi Minh City, Vietnam			
6.3	Trinh Truong Hai Bang			074181000132 Date of Issue: July 22, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	1104/4 B Kha Van Can, Linh Chieu Ward, Thu Duc District, Ho Chi Minh City, Vietnam	0	0%	Wife
6.4	Trinh Quang Nghia			079056003221 Date of Issue: August 5, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	192/60 Pham Van Chi Street, Ward 4, District 6, Ho Chi Minh City, Vietnam	0	0%	Father-in-law



No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.5	Truong Thi Muoi Hai			082155001625 Date of Issue: April 23, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	192/60 Pham Van Chi Street, Ward 4, District 6, Ho Chi Minh City, Vietnam	0	0%	Mother-in-law
6.6	Vu Quoc Thong			079178034025 Date of Issue: July 20, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	184/2/14 Le Dinh Can Street, Tan Tao Ward, Binh Tan District, Ho Chi Minh City, Vietnam	0	0%	Younger sister
6.7	Nguyen Huu Hoa			079076029540 Date of Issue: June 24, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	Le Dinh Can Street, Binh Tan District, Ho Chi Minh City, Vietnam	0	0%	Brother-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.8	CMC JOINT STOCK COMPANY			2600106523 Date of issue: 20/04/2006	Lot B10 - B11, Thuy Van Industrial Zone, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam	0	0%	Deputy CEO of CMC Corporation
7	Nguyen Thi Huyen		Deputy CEO	027183012553 Date of Issue: November 24, 2023 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.1	Nguyen Dat Dam			027082014427 Date of Issue: April 2, 2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Husband
7.2	Nguyen Dat Hoang Phu			075210005970 Date of Issue: March 12, 2024 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Child
7.3	Nguyen Ngoc Linh			075320000078 Date of Issue: January 9, 2020 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Child



No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Vietnam			
7.4	Nguyen Dat Minh			0270057009414 Date of Issue: August 12, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Father
7.5	Trinh Thi Ich			02716008647 Date of Issue: December 27, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	30C4, KP11, Tan Phong Ward, Bien Hoa City, Dong Nai Province, Vietnam	0	0%	Mother

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.6	Nguyen Tuan Khanh			027065000784 Date of Issue: April 25, 2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	KTP Gia Lâm HN Railway, Thuong Thanh, Long Bien, Ha Noi	0	0%	Younger brother
7.7	Nguyen Thi Hang			027174006156 Date of Issue: 04/03/2022 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	24C3 KP11, Tan Phong, Bien Hoa, Dong Nai	0	0%	Younger sister
7.8	Nguyen Thi Lan			027176006684 Date of issue: 27/12/2021 Place of Issue: Department of Administrative Management of Social Order, Ministry of Public Security	62C2 KP11, Tan Phong, Bien Hoa, Dong Nai	0	0%	Younger sister

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.9	Nguyen Thi Hue			027180087240 Date of issue: 04/03/2022 Place of issue: Department of Police for Administrative Management of Social Order	66/74, Group 5, Quarter 4, Tan Hiep Ward, Bien Hoa City	0	0%	Father-in-law
7.10	Nguyen Thuy Hong			027174000050 Date of issue: 25/04/2021 Place of issue: Department of Police for Administrative Management of Social Order	Gia Lam Railway Station Area, Thuong Thanh Ward, Long Bien District, Hanoi	0	0%	Mother-in-law
7.11	Nguyen Thanh Tai			034079012391 Date of issue: 12/04/2022 Place of issue: Department of Police for Administrative Management of Social Order	66/74, Group 5, Quarter 4, Tan Hiep Ward, Bien Hoa City			

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No	Name	Securiti es trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addres s	Number of shares owned at the end of the period	Percen tage of share owner ship at the end of the period	Note
7.12	DNP HOLDING JOINT STOCK COMPANY			3600662561 Date of issue: January 2, 2004 Place of issue: Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industri al Zone, Street No. 9, An Binh Ward, Bien Hoa City, Dong Nai Provinc e, Vietna m			
7.13	DONG NAI PLASTIC JOINT STOCK COMPANY		Member of the Board of Directors cum Deputy CEO	4000434893 Date of issue: December 27, 2025	Lot 6, Dien Nam - Dien Ngoc Industri al Zone, Dien Ngoc Ward, Dien Ban Town, Quang Nam Provinc e, Vietna m			

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.14	CMC JOINT STOCK COMPANY		Chairman of the Supervisory Board	2600106523 Date of issue: 20/04/2006	Lot B10 - B11, Thuy Van Industrial Zone, Thuy Van Commune, Viet Tri City, Phu Tho Province, Vietnam			
8	Murugan Subramaniam		Deputy CEO	A50055703 Date of issue: 26/12/2017 Place of issue: Pulau Pinang, Malaysia	C2 - 21.01, Imperia, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0%	
8.1	Nguyen Thuy Ngoc Phuong			075178013358 Date of issue: 13/07/2022 Place of issue: Department of Police for Administrative Management of Social Order	C2 - 21.01, Imperia, An Phu Ward, Thu Duc City, Ho Chi	0	0%	Wife

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Minh City			
8.2	Harish Ragavendra Murugan			A55111976 Date of issue: 21/07/2022 Place of issue: Alor Setar, Malaysia	C2 - 21.01, Imperia, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0%	Child
8.3	Danish Ragavendra Murugan			A55111975 Date of issue: 21/07/2022 Place of issue: Alor Setar, Malaysia	C2 - 21.01, Imperia, An Phu Ward, Thu Duc City, Ho Chi Minh City	0	0%	Child

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.4	Subramaniam Dorasamy			480415-08-5154 Date of issue: 14/05/1961 Place of issue: Jitra, Kedah, Malaysia	Kedah, Malaysia	0	0%	Bố
8.5	Racham Thangvedu			530627-08-5262 Date of issue: 27/06/1968 Place of issue: Jitra, Kedah, Malaysia	Kedah, Malaysia	0	0%	Mẹ
8.6	Madurimuttu Subramaniam			T723292 Date of issue: 28/04/2003 Place of issue: Labuan, Pahang, Malaysia	PAHANG MALAYSIA	0	0%	Younger brother
8.7	Kaladevi Subramaniam			T501021 Date of issue: 07/02/2005 Place of issue: Lumut, Perak, Malaysia	PERAK, MALAYSIA	0	0%	Younger sister

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.8	Jayandi Subramaniam			860303-02-5070 Date of issue: 03/03/1998 Place of issue: Rawang, Selangor, Malaysia	SELAN GORM ALAYSIA	0	0%	Younger sister
8.9	Nguyen Thang Long			079057019389 Date of issue: 13/07/2022 Place of issue: Department of Police for Administrative Management of Social Order	25.52, Group 13, Quarter 5A, Trang Dai Ward, Bien Hoa City, Dong Nai	0	0%	Father-in-law
8.10	Nguyen Thi Kim Phuong			075158007144 Date of issue: 03/02/2022 Place of issue: Department of Police for Administrative Management of Social Order	25.52, Group 13, Quarter 5A, Trang Dai Ward, Bien Hoa City, Dong Nai	0	0%	Mother-in-law

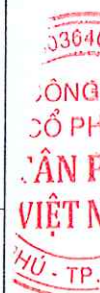
No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Doan Minh Truong		Chief Financial Officer	083090006953 Date of issue: 09/08/2021 Place of issue: Department of Police for Administrative Management of Social Order	Cho Lach, Ben Tre	500	0,001 %	
9.1	Nguyen Thi Phuong Giang			083189011095 Date of issue: 09/08/2021 Place of issue: Department of Police for Administrative Management of Social Order	Cho Lach, Ben Tre	0	0%	Wife
9.2	Doan Van Nhan			083060007253 Date of issue: 20/08/2021 Place of issue: Department of Police for Administrative Management of Social Order	Cho Lach, Ben Tre	0	0%	Father
9.3	Nguyen Thu Ha			083162000552 Date of issue: 31/03/2021 Place of issue: Department of Police for Administrative Management of Social Order	Cho Lach, Ben Tre	0	0%	Mother

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.4	Doan Minh Tuan			083097001884 Date of issue: 04/05/2023 Issued by: Department of Police Administration on Social Order and Security	Cho Lach, Ben Tre	0	0%	Younger brother
9.5	Doan Manh Quan			Not available	Cho Lach, Ben Tre	0	0%	Child Still young
9.6	Doan Thuc Doan			Not available	Cho Lach, Ben Tre	0	0%	Daughter Still young
9.7	Nguyen Van Thanh			083056005000 Date of issue: 03/08/2021 Issued by: Department of Police Administration on Social Order and Security	Cho Lach, Ben Tre	0	0%	Father-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.8	Le Thi Hue			083158010858 Date of issue: 20/08/2021 Issued by: Department of Police Administration on Social Order and Security	Cho Lach, Ben Tre	0	0%	Mother-in-law
10	Nguyen Thi Thoai		Chief Accountant	049185002737 Date of issue: 04/05/2022 Issued by: Department of Police Administration on Social Order and Security	Tan Phu District, Ho Chi Minh City	0	0%	
10.1	Nguyen Van Thien			049058009143 Date of issue: 11/01/2022 Issued by: Department of Police Administration on Social Order and Security	Quang Nam	0	0%	Father
10.2	Vo Thi Lan			051162008340 Date of issue: 11/01/2022 Issued by: Department of Police Administration on Social	Quang Nam	0	0%	Mother

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				Order and Security				
10.3	Tran Van Kim Ngoc			046084002684 Date of issue: 04/05/2022 Issued by: Department of Police Administration on Social Order and Security	Tan Phu District, Ho Chi Minh City	0	0%	Husband
10.4	Tran Minh Chau			Not available	Tan Phu District, Ho Chi Minh City	0	0%	Child Still young
10.5	Nguyen Thi Kim Hoanh			049189000254 Date of issue: 25/04/2021 Issued by: Department of Police Administration on Social Order and Security	Ha Noi	0	0%	Younger sister



No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.6	Nguyen Thi Anh Kim			049193012886 Date of issue: 08/11/2022 Issued by: Department of Police Administration on Social Order and Security	Thu Duc City, Ho Chi Minh City	0	0%	Younger sister
10.7	Nguyen Thi Anh Nguyet			049195009329 Date of issue: 08/11/2022 Issued by: Department of Police Administration on Social Order and Security	Thu Duc City, Ho Chi Minh City	0	0%	Younger sister
10.8	Nguyen Van Truong			049200008188 Date of issue: 22/08/2022 Issued by: Department of Police Administration on Social Order and Security	Thu Duc City, Ho Chi Minh City	0	0%	Younger brother
10.9	Tran Minh Xuan			Not available	Tan Phu District, Ho Chi Minh City	0	0%	Daughter Still young

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No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.10	Tran Van Mon			046042000393 Date of issue: 19/04/2021 Issued by: Department of Police Administration on Social Order and Security	Vinh Hung, Phu Loc, Thua Thien Hue	0	0%	Father-in-law
10.11	Nguyen Thi Thuong			046145000269 Date of issue: 28/03/2021 Issued by: Department of Police Administration on Social Order and Security	Vinh Hung, Phu Loc, Thua Thien Hue	0	0%	Mother-in-law
10.12	Nguyen Manh Hung			001080026060 Date of issue: 25/07/2022 Issued by: Department of Police Administration on Social Order and Security	Ha Noi	0	0%	Brother-in-law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.13	Do Xuan Lam			212566684 Date of issue: 11/06/2020 Issued by: Quang Ngai Police Department	Thu Duc City, Ho Chi Minh City	0	0%	Brother-in-law
11	Le Thi Van		Corporate Governance Officer	038192019363 Date of issue: 12/08/2022 Issued by: Department of Police Administration on Social Order and Security	87/1A Trung My Tay 6, Trung Chanh Commune, Hoc Mon District, Ho Chi Minh City	0	0%	
11.1	Luong Van Phuong			173583863 Date of issue: 02/02/2012 Issued by: Thanh Hoa Police Department	87/1A Trung My Tay 6, Trung Chanh Commune, Hoc Mon District, Ho Chi Minh City	0	0%	Husband



No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.2	Luong Minh Hieu			Not available	87/1A Trung My Tay 6, Trung Chanh Commune, Hoc Mon District, Ho Chi Minh City	0	0%	Child Still young
11.3	Le Thi Tam			038158026822 Date of issue: 27/08/2021 Issued by: Department of Police Administration on Social Order and Security	Huu Khanh Hamlet, Hoang Xuan Commune, Hoang Hoa District, Thanh Hoa Province	0	0%	Mother-in-law
11.4	Le Thi Thuy			038172027406 Date of issue: 28/08/2021 Issued by: Department of Police Administration on Social Order and Security	Hamlet 8, Hoang Thanh Commune, Hoang Hoa District, Thanh Hoa Province	0	0%	Mother

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No	Name	Securiti es trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addres s	Number of shares owned at the end of the period	Percen tage of share owner ship at the end of the period	Note
11.5	Le Thi Viet Anh			038195011607 Date of issue: 15/04/2021 Issued by: Department of Police Administration on Social Order and Security	Vuon Uom Hamlet, Tan Dinh Commune, Bac Tan Uyen District, Binh Duong Province	0	0%	Youn ger sister
11.6	Le Huy Hoang			038204010746 Date of issue: 06/04/2021 Issued by: Department of Police Administration on Social Order and Security	Hamlet 8, Hoang Thanh Commune, Hoang Hoa District, Thanh Hoa Province	0	0%	Youn ger brothe r
11.7	Le Van Nam			074086000959 Date of issue: 15/04/2021 Issued by: Department of Police Administration on Social Order and Security	Vuon Uom Hamlet, Tan Dinh Commune, Bac Tan Uyen District, Binh Duong	0	0%	Broth er-in- law

No	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Addresses	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
					Province			
12	DNP HOLDING JOINT STOCK COMPANY			3600662561 Date of issue: January 2, 2004 Place of issue: Department of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Zone, Street No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province, Vietnam	22.955.774	51.01 %	Parent Company

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2. Transactions of internal persons and affiliated persons with shares of the Company:

Not available.

IX. Other significant issues:

Not available.

Recipients:

- As addressed;
- Archive: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name, and seal)



TRAN DUC HUY

