

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**TIA SẮNG TIASANG BATTERY  
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: ...<sup>20</sup>.../BC-HĐQT

Hai Phong, January 20<sup>th</sup>, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**year 2024**

To:                   - The State Securities Commission  
                          - The Ha Noi Stock Exchange

- Name of company : TIASANG BATTERY JOINT STOCK COMPANY
- Address of headoffice : Ton Duc Thang Boulevard, An Dong, An Duong, Hai Phong
- Telephone : 02253.857810
- Fax : 02253.835876
- Email : Info@ tiasangbattery.com
- Charter capital : 67.454.800.000 đồng
- Stock symbol : TSB
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders:**

Successfully organized the 2024 Annual General Meeting of Shareholders on March 15, 2024.

No.	Resolution/Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	15/03/2024	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' Report</li><li>- Approval of the Supervisory Board's Report</li><li>- Approval of the 2023 Audited Financial Statements</li><li>- Approval of the 2023 Profit Distribution Plan</li><li>- Approval of the 2024 Business Production Plan</li><li>- Approval of the remuneration and income for the Board of Directors and the Supervisory Board</li><li>- Approval of the selection of the auditing company for the 2024 fiscal year</li><li>- Approval of the dismissal and additional election to replace members of the Board of Directors for the 2023-2028 term</li></ul>



## II. Board of Directors (2024 Report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr Đào Hữu Huyền	Chairman of the Board of Directors	09/03/2023	
2	Mr Đào Hữu Duy Anh	Member	09/03/2023	
3	Mr Phùng Trọng Tú	Member	09/03/2023	
4	Mrs Phạm Thị Thu Hà	Member	09/03/2023	
5	Mr Lương Văn Tuyền	Member	15/03/2024	
6	Mrs Nguyễn Thị Thanh Hà	Member	09/03/2023	15/3/2024

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Đào Hữu Huyền	2/2	100%	
2	Mr Đào Hữu Duy Anh	2/2	100%	
3	Mr Phùng Trọng Tú	2/2	100%	
4	Mrs Phạm Thị Thu Hà	2/2	100%	
5	Mr Lương Văn Tuyền	1/2	50%	Before Appointment
6	Mrs Nguyễn Thị Thanh Hà	1/2	50%	After Dismissal

### 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors (BOD) has intensified its supervision of the activities of the Executive Board and other management departments to ensure the Company's operations comply with the law and are carried out in accordance with the Resolutions of the General Meeting of Shareholders and the BOD.

In 2024, the BOD has supervised the following activities:

- Evaluating the implementation results of the 2023 Business Plan and determining the goals and plans for 2024.
- Successfully organizing the 2024 Annual General Meeting of Shareholders on March 15, 2024
- Reviewing the Company's business production plan for each quarter and the annual plan for 2024.
- Directing the Director to maintain stability and improve product quality while actively implementing measures to explore and expand domestic and export markets.
- Assigning the Director to organize and collaborate effectively with trade unions and youth organizations to carry out activities and strive to complete tasks well.



- The BOD selected ASSC Audit Company Limited as the auditing firm for the 2024 Financial Report.

- The BOD has provided the right direction, appropriate solutions, and timely guidance for implementing business and production activities, ensuring transparency and creating favorable conditions for shareholders, investors, and regulatory authorities to effectively perform their supervision and control functions.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established any sub-committees.

In 2024, the Supervisory Board did not receive any opinions from shareholders regarding the governance and management of the Company by the Board of Directors and the Executive Board.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2024/ NQ-HĐQT	16/01/2024	Approval of the Plan for Organizing the 2024 Annual General Meeting of Shareholders (March 15, 2024)	100%
2	02/2024/ NQ-HĐQT	16/01/2024	<ul style="list-style-type: none"> <li>- Approval of the policy to sign contracts and conduct transactions between Tia Sang Battery Joint Stock Company and related companies, including: Đức Giang Chemical Group Joint Stock Company; Văn Minh Co., Ltd.; Đức Giang Chemical Lao Cai Co., Ltd.; Đức Giang Chemical Nghi Son Co., Ltd.; Đức Giang Chemical Dak Nong Co., Ltd.; Apatit Vietnam Phosphate Joint Stock Company; Đức Giang Chemical Dinh Vu Co., Ltd.; Đức Giang Sports Co., Ltd.; Đức Giang Real Estate Co., Ltd.; Phosphate 6 Co., Ltd. and other related parties in accordance with the provisions of the Enterprise Law and the Company's Charter</li> <li>- Scope of the contract and transaction: Within the scope of the production and business activities of Tia Sang Battery Joint Stock Company</li> <li>- Value of each contract or transaction: Less than or equal to 35% of the total asset value as recorded in the most recent financial statement of Tia Sang Battery Joint Stock Company.</li> </ul>	100%
3	03/2024/ NQ-HĐQT	18/01/2024	Approval of the 4th Quarter 2023 Business Results and the Business Plan for the 1st Quarter of 2024.	100%
4	04/2024/ NQ-HĐQT	15/02/2024	Approval of the Resignation Request from a Board Member for the 2023-2028 term and the Dismissal of Mrs. Nguyễn Thị Thanh Hà from	100%



			the position of Chief Accountant of Tia Sang Battery Joint Stock Company, effective from February 15, 2024.	
5	05/2024/ NQ-HĐQT	15/02/2024	Approval of the appointment of Mr. Nguyễn Văn Thỏa as the Chief Accountant of Tia Sang Battery Joint Stock Company, effective from February 15, 2024.	100%
6	06/2024/ NQ-HĐQT	21/02/2024	Approval of the documents for the 2024 Annual General Meeting of Shareholders to be sent to the shareholders.	100%
7	07/2024/ NQ-HĐQT	02/04/2024	Approval of the dividend payment for 2023 in cash at a rate of 5.56% per share	100%
8	08/2024/ NQ-HĐQT	19/04/2024	Approval of the 1st Quarter 2024 Business Results and the Business Plan for the 2nd Quarter of 2024.	100%
9	09/2024/ NQ-HĐQT	03/05/2024	Unanimously authorized Mr. Phùng Trọng Tú, Director of the Company, as the legal representative of Tia Sang Battery Joint Stock Company, to carry out credit transactions related to borrowing funds for the Company's production and business activities with Vietnam Investment and Development Bank (BIDV) – Dong Hai Phong Branch, in accordance with the Company's Charter and legal regulations.	100%
10	10/2024/ NQ-HĐQT	18/06/2024	Approval of the selection of AASC Audit Company Limited as the unit to review the 2024 half-year financial statements and audit the 2024 financial statements of the Company.	100%
11	11/2024/ NQ-HĐQT	19/07/2024	Approval of the 2nd Quarter 2024 Business Results and the Business Plan for the 3rd Quarter of 2024.	100%
12	12/2024/ NQ-HĐQT	28/10/2024	Approval of the 3rd Quarter 2024 Business Results and the Business Plan for the 4th Quarter of 2024.	100%



### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee		Qualification
			Date of appointment	Date of dismissal	
1	Mrs Hoàng Thúy Hà	Head of the Board of Supervisors	09/03/2023		Bachelor's Degree
2	Mr Nguyễn Đình Trung	Member	09/03/2023		Engineer
3	Mss Vũ Thu Hiền	Member	09/03/2023		Bachelor's Degree

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Hoàng Thúy Hà	4/4	100%	100%	
2	Mr Nguyễn Đình Trung	4/4	100%	100%	
3	Mss Vũ Thu Hiền	4/4	100%	100%	

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors.

##### 3.1. Activities of the Board of Directors (BOD):

- The BOD has performed its functions, duties, and rights in line with the supervision, direction, and issuing resolutions and decisions that are consistent with the resolutions of the General Meeting of Shareholders, adhering to the Company's Charter, the Enterprise Law, and other legal regulations
- The BOD has closely supervised and provided timely direction to the Executive Board in managing business operations
- The BOD has held regular quarterly meetings and extraordinary meetings as required to carry out supervision and provide guidance for the company's business operations. The meeting format, content, minutes, resolutions, decisions, and documents of the BOD have been in accordance with the Enterprise Law and the Company's Charter.

##### 3.2. Activities of the Executive Board:

- In 2024, the Executive Board has actively implemented the business production plan according to the resolutions of the General Meeting of Shareholders and the resolutions set by the Board of Directors

Throughout the implementation of the 2024 business plan, the Board of Supervisors highly appreciates the efforts and dedication of the Executive Board in carrying out business operations. They have also responded swiftly and effectively to market fluctuations, overcoming challenges to achieve the highest possible outcomes, although the set revenue and profit targets have not yet been met



### 3.3. Shareholder's Opinion:

In 2024, the Board of Supervisors did not receive any written complaints or allegations from shareholders regarding any violations or misconduct of the Board of Directors, Executive Board, or the Board of Supervisors during the execution of their assigned duties.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- With a sense of responsibility, teamwork, and collaboration in carrying out the tasks assigned by the shareholders, the Board of Supervisors always coordinates, exchanges, and provides objective and truthful feedback to the Board of Directors in the development of regulations, meeting contents, resolutions, and decisions of the Board of Directors in business operations.

- The Board of Supervisors always receives favorable support from the Board of Directors and the Executive Board in accessing information according to their functions and duties.

5. Other activities of the Board of Supervisors (if any):

### IV. Board of Management:

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Phùng Trọng Tú	20/09/1988	Chemical Engineer	09/03/2023
2	Mr Lương Văn Tuyển	14/08/1974	Bachelor of Economics	09/03/2023
3	Mr Đoàn Văn Quang	10/11/1979	Engineer in Electrical Automation, Bachelor of Accounting	18/12/2021
4	Mr Nguyễn Văn Thòa	23/05/1995	Bachelor of Accounting	15/02/2024

### V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr Nguyễn Văn Thòa	23/05/1995	Bachelor of Accounting	15/02/2024

### VI. Training courses on corporate governance:

The corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the CEO, other management staff, and the company secretary have participated in, according to corporate governance regulations: They have fully participated in the training programs as required.

### VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company: (Appendix 1 attached to the Report)



2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects: None

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

#### VIII. Transactions of internal persons and their affiliated persons:

List of insiders and related parties of insiders: (Appendix 2 - Attached to the report)



## 2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

## IX. Other significant issues: None

Recipients:

- Archived: VT

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mr. Đào Hữu Huyền





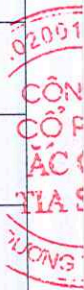
## Appendix 1 – Management report of Tia Sang Battery Joint Stock Company

### VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Dao Huu Huyen		Chairman of the board of directors					09/03/2023			
2	Dao Huu Ke		Biological father					9/3/2023			
3	Dao Thi Cu		Biological mother					9/3/2023			
4	Nguyen Hung Lan		Father in law					9/3/2023			
5	Le Thi Thuy		Mother in law					9/3/2023			
6	Nguyen Thi Hong Lan		Wife					9/3/2023			
7	Dao Huu Duy Anh		Son/ Board member					9/3/2023			
8	Bui Thi Ha Thu		Daughter in law					9/3/2023			
9	Dao Hong Hanh		Daughter					9/3/2023			
10	Vo Thang Long		Son in law					9/3/2023			



11	Dao Thi Hue		Sister					9/3/2023			
12	Bui Van Ham		Brother in law					9/3/2023			
13	Dao thi Huyen		Younger sister					9/3/2023			
14	Dao Huu Quyen		Younger brother					9/3/2023			
15	Nguyen Thu Hong		Sister in law					9/3/2023			
16	Dao Huu Uyen		Younger brother					9/3/2023			
17	Le Thi Luu		Sister in law					9/3/203			
18	Dao Thi Quyen		Younger sister					9/3/2023			
19	Bui Hai Nam		Brother in law					9/3/2023			
20	Dao Huu Kha		Younger brother					9/3/2023			
21	Ngo Thị Ngọc Lan		Sister in law					9/3/2023			
22	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					9/3/2023			
23	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					9/3/2023			
24	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					9/3/2023			

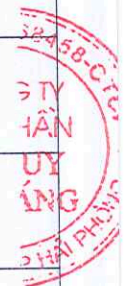




25	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					9/3/2023			
26	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					9/3/2023			
27	Duc Giang Real Estate One Member Company Limited		Relevant organization					9/3/2023			
28	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					9/3/2023			
29	Duc Giang Chemical Group Joint Stock Company		Relevant organization					9/3/2023			
30	Phosphorus 6 One Member Company Limited		Relevant organization					20/7/2023	30/11/2024		
31	<b>Dao Huu Duy Anh</b>		<b>Board member</b>					9/3/2023			
32	Dao Huu Huyen		Biological father/ Chairman of the board of directors					9/3/2023			
33	Nguyen Thi Hong Lan		Biological mother					9/3/2023			
34	Bui Quang Kinh		Father in law					9/3/2023			
35	Pham Thi Quy		Mother in law					9/3/2023			
36	Bui Thi Ha Thu		Wife					9/3/2023			
37	Dao Hong Hanh		Younger sister					9/3/2023			



38	Vo Thang Long		Brother in law					9/3/2023			
39	Dao Huu Thien Minh		Son					9/3/2023			
40	Dao Huu Minh Khoi		Son					9/3/2023			
41	Dao Tu Anh		Daughter					9/3/2023			
42	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					9/3/2023			
43	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					9/3/2023			
44	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					9/3/2023			
45	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					9/3/2023			
46	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					9/3/2023			
47	Duc Giang Real Estate One Member Company Limited		Relevant organization					9/3/2023			
48	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					9/3/2023			
49	Duc Giang Chemical Group Joint Stock Company		Relevant organization					9/3/2023			
50	Phosphorus 6 One Member Company Limited		Relevant organization					20/7/2023	30/11/2024		





51	Van Minh Company Limited		Relevant organization					9/3/2023			
52	Phung Trong Tu		Board member					9/3/2023			
53	Do Thi Thanh		Biological mother					9/3/2023			
54	Chu Thi Thuy Duong		Wife					9/3/2023			
55	Phung Trong Hieu Minh		Son					9/3/2023			
56	Phung Tue Nhi		Daughter					9/3/2023			
57	Phung Trong Tue		Brother					9/3/2023			
58	Do Thi Huyen		Sister in law					9/3/2023			
59	Phung Trong Tinh		Brother					9/3/2023			
60	Nguyen Thi Tu		Sister in law					9/3/2023			
61	Phung Trong Tinh		Brother					9/3/2023			
62	Truong Thi Thu Hien		Sister in law					9/3/2023			
63	Pham Thi Thu Ha		Board member					9/3/2023			
64	Nguyen Thi Chien		Biological mother					9/3/2023			
65	Tu Xuan Quang		Husband					9/3/2023			
66	Tu Khanh Linh		Daughter					9/3/2023			
67	Tu Pham Thuy Duong		Daughter					9/3/2023			
68	Tu Xuan Tung		Son					9/3/2023			
69	Pham Thai Binh		Brother					9/3/2023			
70	Pham Viet Hung		Younger brother					9/3/202683			



71	Vu Thi Xuan		Sister in law					9/3/2023			
72	Luong Van Tuyen		Board member					15/3/2014			
73	Le Thi The		Biological mother					15/3/2024			
74	Le Doan Thinh		Father in law					15/3/2024			
75	Pham Thi Hat		Mother in law					15/3/2024			
76	Le Thi Kim Thuong		Wife					15/3/2024			
77	Luong Duc Phuc		Son					15/3/2024			
78	Luong Tien Dat		Son					15/3/2024			
79	Luong Van Tuyen		Younger brother					15/3/2024			
80	Luong Van Tuyen		Younger brother					15/3/2024			
82	Luong Van Toan		Younger brother					15/3/2024			
83	Luong Van Nam		Younger brother					15/3/2024			
84	Le Thanh Hung		Brother in law					15/3/2024			
85	Le Hong Hai		Brother in law					15/3/2024			

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86	Le Thanh Huan		Brother in law					15/3/2024			
87	Le Thanh huyen		Brother in law					15/3/2024			
88	Le Thi Tuyet		Sister in law					15/3/2024			
89	Le Thanh Huyen		Brother in law					15/3/2024			
90	Le Ba Hien		Brother in law					15/3/2024			
91	Nguyen Van Thoa		Chief Accountant					15/2/2024			
92	Nguyen Van Vy		Biological father					15/2/2024			
93	Dao Thi Luong		Biological mother					15/2/2024			
94	Nguyen Thi Thuy		Sister					15/2/2024			
95	Nguyen Van Thuy		Brother					15/2/2024			
96	Bui Duc Cuong		Brother in law					15/2/2024			
97	Doan Van Quang	079C050452	Company Administrator, Person authorized to disclose information, Vice president					9/3/2023			
98	Doan Van Sinh		Biological father					9/3/2023			
99	Vu Thi Thanh Huyen		Wife					9/3/2023			

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100	Doan Vna Minh		Son					9/3/2023			
101	Doan Thi Ha Phuong		Daughter					9/3/2023			
102	Doan Vu Khanh An		Daughter					9/3/2023			
103	Doan Van Ngoc		Younger brother					9/3/2023			
104	Nguyen Thi Quynh Nga		Sister in law					9/3/2023			
105	<b>Hoang Thuy Ha</b>		<b>Head of control board</b>					<b>9/3/2023</b>			
106	Ngo Thị Nap		Biological mother					9/3/2023			
107	Doan Thi Cong		Mother in law					9/3/2023			
108	Vu Dinh Xung		Husband					9/3/2023			
109	Vu Hoang Ngoc Diep		Daughter					9/3/2023			
110	Vu Dinh Tuan Sang		Son					9/3/2023			
111	Hoang Van Anh		Brother					9/3/2023			
112	Phan thi Tinh		Sister in law					9/3/2023			
113	Hoang Van Anh		Brother					9/3/2023			
114	Nguyen Thị Dao		Sister in law					9/3/2023			
115	Hoang Van Pho		Brother					9/3/2023			
116	Nguyen Thị Nga		Sister in law					9/3/2023			
117	Pham Van Dung		Brother					9/3/2023			
118	Pham Thi Man		Sister in law					9/3/2023			
119	<b>Nguyen Dinh Trung</b>		<b>Controller</b>					<b>9/3/2023</b>			





120	Nguyen Dinh Ly		Biological father					9/3/2023			
121	Nguyen Thi Lan		Biological mother					9/3/2023			
122	Nguyen Thien Thao		Father in law					9/3/2023			
123	Nguyen Thi Xiem		Mother in law					9/3/2023			
124	Nguyen Thi Ngoc Lien		Wife					9/3/2023			
125	Nguyen Dinh Bao		Son					9/3/2023			
126	Nguyen Bao Anh		Daughter					9/3/2023			
127	Nguyen Dinh Hieu		Younger brother					9/3/2023			
128	Nguyen Thi Hong		Sister in law					9/3/2023			
129	Nguyen Dinh Thao		Younger brother					9/3/2023			
130	Tran Ngoc Thu		Sister in law					9/3/2023			
131	Nguyen Thi Luyen		Younger sister					9/3/2023			
132	Vu Hong Nhat		Brother in law					9/3/2023			
133	<b>Vu Thu Hien</b>		<b>Controller</b>					<b>9/3/2023</b>			
134	Vu Van Thuan		Biological father					9/3/2023			
135	Nguyen Thi Chan		Biological mother					9/3/2023			



136	Vu Bach Minh		Younger brother					9/3/2023			
137	Dao Thi Mai		Sister in law					9/3/2023			



## Appendix 2 - Attached to the report\_2024

List of insiders and related parties of insiders:

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Dao Huu Huyen		Chairman of the board of directors					200.000	2,96%	
2	Dao Huu Ke		Biological father					0	0%	
3	Dao Thi Cu		Biological mother					0	0%	
4	Nguyen Hung Lan		Father in law					0	0%	
5	Le Thi Thuy		Mother in law					0	0%	
6	Nguyen Thi Hong Lan		Wife					100.000	1,48%	
7	Dao Huu Duy Anh		Son/ Board member					0	0%	
8	Bui Thi Ha Thu		Daughter in law					0	0%	
9	Dao Hong Hanh		Daughter					0	0%	
10	Vo Thang Long		Son in law					0	0%	
11	Dao Thi Hue		Sister					0	0%	
12	Bui Van Ham		Brother in law					0	0%	



13	Dao thi Huyen		Younger sister					0	0%	
14	Dao Huu Quyen		Younger brother					0	0%	
15	Nguyen Thu Hong		Sister in law					0	0%	
16	Dao Huu Uyen		Younger brother					0	0%	
17	Le Thi Luu		Sister in law					0	0%	
18	Dao Thi Quyen		Younger sister					0	0%	
19	Bui Hai Nam		Brother in law					0	0%	
20	Dao Huu Kha		Younger brother					100.000	1,48%	
21	Ngo Thị Ngọc Lan		Sister in law					0	0%	
22	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					0	0%	
23	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					0	0%	
24	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					0	0%	
25	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					0	0%	
26	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					0	0%	



27	Duc Giang Real Estate One Member Company Limited		Relevant organization					0	0%	
28	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					0	0%	
29	Duc Giang Chemical Group Joint Stock Company		Relevant organization					3.440.252	51%	
30	Phosphorus 6 One Member Company Limited		Relevant organization							
31	Dao Huu Duy Anh		Board member					100.000	1,48%	
32	Dao Huu Huyen		Biological father/ Chairman of the board of directors					0	0%	
33	Nguyen Thi Hong Lan		Biological mother					0	0%	
34	Bui Quang Kinh		Father in law					0	0%	
35	Pham Thi Quy		Mother in law					0	0%	
36	Bui Thi Ha Thu		Wife					0	0%	
37	Dao Huu Thien Minh		Son					0	0%	
38	Dao Huu Minh Khoi		Son					0	0%	
39	Dao Tu Anh		Daughter					0	0%	
40	Dao Hong Hanh		Younger sister					0	0%	



41	Vo Thang Long		Brother in law					0	0%	
42	Duc Giang Lao Cai Chemical One Member Company Limited		Relevant organization					0	0%	
43	Duc Giang Dinh Vu Chemical One Member Company Limited		Relevant organization					0	0%	
44	Vietnam Apatite Phosphorus Joint Stock Company		Relevant organization					0	0%	
45	Duc Giang Nghi Son Chemical One Member Company Limited		Relevant organization					0	0%	
46	Duc Giang Chemical Sports One Member Company Limited		Relevant organization					0	0%	
47	Duc Giang Dak Nong Chemical One Member Company Limited		Relevant organization					0	0%	
48	Van Minh Company Limited		Relevant organization					0	0%	
49	Duc Giang Chemical Group Joint Stock Company		Relevant organization					3.440.252	51%	
50	Phosphorus 6 One Member Company Limited		Relevant organization					0	0%	
51	Phung Trong Tu		Board member					2.200	0,033%	
52	Do Thi Thanh		Biological mother					0	0%	
53	Chu Thi Thuy Duong		Wife					0	0%	

54	Phung Trong Hieu Minh		Son					0	0%	
55	Phung Tue Nhi		Daughter					0	0%	
56	Phung Trong Tue		Brother					0	0%	
57	Do Thi Huyen		Sister in law					0	0%	
58	Phung Trong Tinh		Brother					0	0%	
59	Nguyen Thi Tu		Sister in law					0	0%	
60	Phung Trong Tinh		Brother					0	0%	
61	Truong Thi Thu Hien		Sister in law					0	0%	
62	<b>Pham Thi Thu Ha</b>		<b>Board member</b>					0	0%	
63	Nguyen Thi Chien		Biological mother					0	0%	
64	Tu Xuan Quang		Husband					0	0%	
65	Tu Khanh Linh		Daughter					0	0%	
66	Tu Pham Thuy Duong		Daughter					0	0%	
67	Tu Xuan Tung		Son					0	0%	
68	Pham Thai Binh		Brother					0	0%	
69	Pham Viet Hung		Younger brother					0	0%	



70	Vu Thi Xuan		Sister in law					0	0%	
71	<b>Luong Van Tuyen</b>		<b>Board member</b>					<b>10.000</b>	<b>0,148%</b>	
72	Le Thi The		Biological mother					0	0%	
73	Le Doan Thinh		Father in law					0	0%	
74	Pham Thi Hat		Mother in law					0	0%	
75	Le Thi Kim Thuong		Wife					0	0%	
76	Luong Duc Phuc		Son					0	0%	
77	Luong Tien Dat		Son					0	0%	
78	Luong Van Tuyen		Younger brother					0	0%	
79	Luong Van Tuyen		Younger brother					0	0%	
80	Luong Van Toan		Younger brother					0	0%	
82	Luong Van Nam		Younger brother					0	0%	
83	Le Thanh Hung		Brother in law					0	0%	
84	Le Hong Hai		Brother in law					0	0%	
85	Le Thanh Huan		Brother in law					0	0%	
86	Le Thanh huyen		Brother in law					0	0%	

87	Le Thi Tuyet		Sister in law					0	0%	
88	Le Thanh Huyen		Brother in law					0	0%	
89	Le Ba Hien		Brother in law					0	0%	
90	Nguyen Van Thoa		Chief Accountant					0	0%	
91	Nguyen Van Vy		Biological father					0	0%	
92	Dao Thi Luong		Biological mother					0	0%	
93	Nguyen Thi Thuy		Sister					0	0%	
94	Nguyen Van Thuy		Brother					0	0%	
95	Bui Duc Cuong		Brother in law					0	0%	
96	Doan Van Quang		Company Administrator, Person authorized to disclose information, Vice president					20.006	0,30%	
97	Doan Van Sinh		Biological father					0	0%	
98	Vu Thi Thanh Huyen		Wife					0	0%	
99	Doan Vna Minh		Son					0	0%	
100	Doan Thi Ha Phuong		Daughter					0	0%	
101	Doan Vu Khanh An		Daughter					0	0%	
102	Doan Van Ngoc		Younger brother					0	0%	
103	Nguyen Thi Quynh Nga		Sister in law					20.000	0,30%	
104	Hoang Thuy Ha		Head of control board					0	0%	
105	Ngo Thị Nap		Biological mother					0	0%	
106	Doan Thi Cong		Mother in law					0	0%	



107	Vu Dinh Xung		Husband					0	0%	
108	Vu Hoang Ngoc Diep		Daughter					0	0%	
109	Vu Dinh Tuan Sang		Son					0	0%	
110	Hoang Van Anh		Brother					0	0%	
111	Phan thi Tinh		Sister in law					0	0%	
112	Hoang Van Anh		Brother					0	0%	
113	Nguyen Thi Dao		Sister in law					0	0%	
114	Hoang Van Pho		Brother					0	0%	
115	Nguyen Thi Nga		Sister in law					0	0%	
116	Pham Van Dung		Brother					0	0%	
117	Pham Thi Man		Sister in law					0	0%	
118	<b>Nguyen Dinh Trung</b>		<b>Controller</b>					0	0%	
119	Nguyen Dinh Ly		Biological father					0	0%	
120	Nguyen Thi Lan		Biological mother					0	0%	
121	Nguyen Thien Thao		Father in law					0	0%	
122	Nguyen Thi Xiem		Mother in law					0	0%	
123	Nguyen Thi Ngoc Lien		Wife					0	0%	
124	Nguyen Dinh Bao		Son					0	0%	
125	Nguyen Bao Anh		Daughter					0	0%	
126	Nguyen Dinh Hieu		Younger brother					0	0%	
127	Nguyen Thi Hong		Sister in law					0	0%	
128	Nguyen Dinh Thao		Younger brother					0	0%	
129	Tran Ngoc Thu		Sister in law					0	0%	
130	Nguyen Thi Luyen		Younger sister					0	0%	
131	Vu Hong Nhat		Brother in law					0	0%	
132	<b>Vu Thu Hien</b>		<b>Controller</b>					0	0%	

133	Vu Van Thuan		Biological father					0	0%	
134	Nguyen Thi Chan		Biological mother					0	0%	
135	Vu Bach Minh		Younger brother					0	0%	
136	Dao Thi Mai		Sister in law					0	0%	

