

REPORT ON CORPORATE GOVERNANCE

(Year 2024)

(Issued in conjunction with Circular 96/2020/TT-BTC dated November 16, 2020, of the Ministry of Finance guiding information disclosure on the stock market)

To: - The State Securities Commission of VietNam;
 - Viet Nam Stock Exchange;
 - Ha Noi Stock Exchange.

- Name of company: TIEN THINH GROUP JOINT STOCK COMPANY
- Address of headoffice: My Phu Hamlet, Tan Phuoc Hung Commune, Phung Hiep District, Hau Giang Province
- Telephone: 0901 225 777 - Fax: (0292) 373 0998
- Email: sales@tienthinh.vn Website: tienthinh.vn
- Charter Capital: 205,458,000,000 VND *(Two hundred and five billion four hundred and fifty-eight million dong)*
- Stock symbol: TT6
- Governance model: General Meeting of Shareholders, Board of Directors, General Director and Audit Committee under the Board of Directors.
- Regarding the implementation of the internal audit function: The enterprise is not subject to the application of internal audit requirements as stipulated in Decree 05/2019/ND-CP on internal audit.

I. Activities of the General Meeting of Shareholders:

On June 28, 2024, Tien Thinh Group Joint Stock Company held its 2024 Annual General Meeting of Shareholders. On June 28, 2024, the Company fully disclosed information regarding the Resolution, minutes of the meeting, and the content of documents approved by the General Meeting of Shareholders.

On December 13, 2024, Tien Thinh Group Joint Stock Company issued Resolution No. 02/2024/TT6/NQ-ĐHĐCĐ of the General Meeting of Shareholders through a written consultation process. On the same day, the Company fully disclosed information regarding the resolution, ballot counting minutes, and all documents approved during the written consultation of the General Meeting of Shareholders.

Details of the 2024 Annual General Meeting of Shareholders and the extraordinary General Meeting of Shareholders via written consultation are as follows:

No.	Resolution/Decision No.	Date	Content
01	01/2024/TT6 /NQ- ĐHĐCĐ	28/06/2024	<ul style="list-style-type: none"> + Report of the General Directorate on the Company's business activities in 2023 and the production and business plan for 2024; + Report of the Board of Directors for 2023 and the action plan for 2024; + Report of the Board of Supervisors for 2023 and the action plan for 2024; + Proposal for approval of the audited financial statements for 2023; + Proposal for approval of the profit distribution plan, dividend distribution for 2023, and the profit distribution and dividend distribution plan for 2024; + Proposal on the remuneration, salaries, bonuses, and other benefits for the Board of Directors and Supervisory Board for 2023 and the plan for 2024; + Proposal on selecting the auditing company to review and/or audit the financial statements for 2024; + Proposal for approval of related-party transactions between the Company and insiders or related parties; + Proposal for approval of the issuance of shares to the Company's existing shareholders.
2	02/2024/TT6 /NQ- ĐHĐCĐ	13/12/2024	<ul style="list-style-type: none"> + Proposal No. 08/2024/TT6/TTr-ĐHĐCĐ dated November 29, 2024, regarding changes to the management and operational structure of Tien Thinh Group Joint Stock Company; + Proposal No. 09/2024/TT6/TTr-ĐHĐCĐ dated November 29, 2024, regarding the approval of amendments and supplements to the Charter, internal governance regulations, and the operating regulations of the Board of Directors; + Proposal No. 10/2024/TT6/TTr-ĐHĐCĐ dated November 29, 2024, regarding the cancellation of the operating regulations of the

			<p>Supervisory Board;</p> <p>+ Proposal No. 11/2024/TT6/TTr-ĐHĐCĐ dated November 29, 2024, regarding the cancellation of the plan to issue additional shares to the Company's existing shareholders as approved in the 2024 Annual General Meeting of Shareholders under Resolution No. 01/2024/TT6/NQ-GMS dated June 28, 2024;</p> <p>+ Proposal No. 12/2024/TT6/TTr-ĐHĐCĐ dated November 29, 2024, from the Board of Directors regarding the approval of the plan to issue additional shares to the existing shareholders of Tien Thinh Group Joint Stock Company.</p>
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II. Board of Directors (Report 2024):

1. Information about the members of the Board of Directors (BOD)

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Tien Hoai	Chairman of the Board of Directors	06/09/2021	
2	Mr. To Thai Thanh	Executive Member of the Board of Directors and General Director	05/09/2021	
3	Mr. Nguyen Ba Doan	Executive Member of the Board of Directors	05/09/2021	
4	Mr. Vien Tan Phat	Non-executive Member of the Board of Directors and Board Secretary	05/09/2021	
5	Mr. Huynh Trung Nghia	Independent Member of the Board of Directors	05/01/2022	

2. Meetings of the Board of Directors

No.	Board of Director's member	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Tien Hoai	Chairman of the Board of Directors	08/08	100	
2	Mr. To Thai Thanh	Executive Member of the Board of Directors	08/08	100	
3	Mr. Nguyen Ba Doan	Executive Member of the Board of Directors	08/08	100	
4	Mr. Vien Tan Phat	Non-Executive Member of the Board of Directors	08/08	100	
5	Mr. Huynh Trung Nghia	Independent Member of the Board of Directors	08/08	100	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors of the Company plays a crucial role in providing comprehensive strategic direction and developing long-term operational plans to ensure the Company's sustainable development. Throughout its management process, the Board issues timely directives and implements strategic solutions, strictly complying with current legal regulations. At the same time, the Board is responsible for monitoring the execution of plans and goals approved by the Annual General Meeting of Shareholders in 2023, ensuring compliance and effectiveness in implementation.

The Board is committed to maintaining transparency in governance, facilitating shareholders and regulatory bodies in effectively carrying out their oversight and control functions as stipulated. All resolutions and decisions made by the Board are communicated promptly and fully to Board members, the Supervisory Board, the Executive Board, and relevant parties, while closely supervising the CEO to ensure the proper implementation of approved resolutions.

Under the Board's guidance, the Executive Board implements business measures appropriate to the actual situation and within the current legal framework. These measures include controlling and optimizing operating costs in line with the principle of using reasonable expenses, establishing specific cost standards for each unit, and strengthening the inspection and review of goods and managing inventory turnover for each product group. The Executive Board also establishes a scientific ordering process, organizes periodic inventories, and ensures operations comply with internal regulations and laws.

The Board has reviewed and agreed with the CEO's proposal regarding the selection of an

auditing firm. Accordingly, A&C Audit and Consulting Co., Ltd. - Can Tho Branch is proposed as the auditing firm for the Company's financial statements, to be submitted to the General Meeting of Shareholders for approval.

At the Board meetings, the CEO regularly reports in detail on the Company's activities. Board members collaborate with the CEO in executing resolutions while also carrying out strict checks and monitoring to ensure compliance with the provisions of the Enterprise Law, the Company's Charter, and related legal documents.

4. Activities of the Board of Directors' subcommittees

The Audit Committee, under the Board of Directors, was established in accordance with the resolution of the General Meeting of Shareholders through a written vote on December 13, 2024. By December 16, 2024, the Board of Directors had appointed the members of the Audit Committee, who are independent Board members not involved in the management, with the function of independently auditing and evaluating the Company's operations. Details of the Audit Committee's activities are presented in section III.

5. Resolutions/Decisions of the Board of Directors (Report 2024):

No.	Resolution/Decision No.	Date	Content
01	01/2024/TT6/NQ-HĐQT	07/03/2024	Approval of the 2024 business plan and extension of the timeframe for holding the General Meeting of Shareholders.
02	02/2024/TT6/NQ-HĐQT	12/03/2024	Approval of the termination of the representative office in Ho Chi Minh City.
03	03/2024/TT6/NQ-HĐQT	06/05/2024	Approval of the Plan for the 2024 Annual General Meeting of Shareholders, scheduled for 28/06/2024. The record date is 31/05/2024.
04	04/2024/TT6/NQ-HĐQT	05/06/2024	<p>Approval of holding the 2024 Annual General Meeting of Shareholders of Tien Thinh Corporation.</p> <p>Approval of the documents for the Annual General Meeting of Shareholders, including:</p> <ul style="list-style-type: none"> + Report of the General Directorate on the Company's business activities in 2023 and the production and business plan for 2024; + Report of the Board of Directors for 2023 and the action plan for 2024; + Report of the Board of Supervisors for 2023 and the action plan for 2024; + Proposal for approval of the audited financial statements for 2023;

No.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> + Proposal for approval of the profit distribution plan, dividend distribution for 2023, and the profit distribution and dividend distribution plan for 2024; + Proposal on the remuneration, salaries, bonuses, and other benefits for the Board of Directors and Supervisory Board for 2023 and the plan for 2024; + Proposal on selecting the auditing company to review and/or audit the financial statements for 2024; + Proposal for approval of related-party transactions between the Company and insiders or related parties; + Proposal for approval of the issuance of shares to the Company's existing shareholders;
5	01/2024/TB/HĐQT	27/06/2024	<p>Approval of the amendments and supplements to the documents for organizing the 2024 Annual General Meeting of Shareholders of Tien Think Group Joint Stock Company as follows:</p> <ul style="list-style-type: none"> + Amendments and supplements to Proposal No. 04/2024/TT6/TTr-DHĐCĐ dated June 5, 2024, regarding the selection of an auditing firm for the financial statements of 2024. + Addition of Proposal No. 06/2024/TT6/TTr-DHĐCĐ dated June 27, 2024, regarding the approval of the 2024 charter capital increase plan and the selection of a securities company to advise on the share issuance for the charter capital increase in 2024 + Addition of Proposal No. 07/2024/TT6/TTr-DHĐCĐ dated June 27, 2024, regarding the plan to issue additional shares to existing shareholders through the exercise of pre-emptive rights.
6	05/2024/TT6/NQ-HĐQT	02/07/2024	Approval of the selection of an auditing firm to review and/or audit the financial statements for 2024.

No.	Resolution/Decision No.	Date	Content
7	06/2024/TT6/NQ-HĐQT	04/11/2024	Approval of the organization of written shareholder consultations to decide on matters within their authority.
8	07/2024/TT6/NQ-HĐQT	29/11/2024	Approval of the content of documents for written shareholder consultations.
9	08/2024/TT6/NQ-HĐQT	16/12/2024	Execution of the dismissal and appointment of the Secretary of the Board of Directors.
10	09/2024/TT6/NQ-HĐQT	16/12/2024	Approval of the establishment and appointment of members of the Audit Committee.
11	10/2024/TT6/NQ-HĐQT	16/12/2024	Approval of the issuance of the operating regulations for the Audit Committee.

III. Audit Committee (Report 2024)

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Mr. Hoang Trung Nghia	Independent members of the BOD as Chairman of the Audit Committee	- Start date as independent members of the BOD: 05/01/2022. - Start date as Audit Committee member of the BOD: 16/12/2024	Bachelor of Accounting
2	Mr. Vien Tan Phat	Non-executive members of the BOD as Audit Committee member	- Start date as Non-executive members of the BOD: 05/09/2021 - Start date as a Member of the Audit Committee: 16/12/2024	Bachelor of Computer Science

2. Meetings of Audit Committee:

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Hoang Trung Nghia	1/1	100%	100%	
2	Mr. Vien Tan Phat	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

The Audit Committee was established based on the Resolution of the General Meeting of Shareholders dated December 13, 2024, and the Board of Directors' Resolution No. 09/2024/TT6/NQ-HDQT issued on December 16, 2024. For the remainder of 2024, the Audit Committee focused on finalizing internal task allocation and formulating a detailed work plan for 2025. This plan aims to ensure the objective, rigorous, and thorough supervision of the Company's activities, in compliance with legal regulations and the Company's governance strategy.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers.

In 2025, the Audit Committee plans to coordinate with the Board of Directors, the General Director, and other management personnel to oversee matters related to corporate governance, business operations, and the Company's financial performance.

5. Other activities of the Audit Committee: None.

IV. Board of Supervisors (Report 2024)

On December 13, 2024, the Resolution of the General Meeting of Shareholders, conducted through a written consultation process, approved the dismissal of members of the Supervisory Board due to changes in the Company's management and operational structure following the model stipulated in Point b, Article 137 of the Law on Enterprises. The individuals dismissed are as follows:

No.	Full Name	Position
1	Mr. Nguyen Hoang Thi	Head of the BOS, resigned on October 15, 2024
2	Ms. Vu Thi Thanh Tam	Acting Head of the BOS, appointed on October 15, 2024
3	Ms. Le Thi Minh Phuc	Member of the BOS

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
1	Mr. Nguyen Hoang Thi	Head of the BOS	- Start date as member of the BOS: 05/09/2021 - End date as member of the BOS: 13/12/2024	Master of Business Administration
2	Ms. Vu Thi Thanh Tam	Member of the BOS	- Start date as member of the BOS: 05/01/2022 - End date as member of the BOS: 13/12/2024	Bachelor of Accounting

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualifications
3	Ms. Le Thi Minh Phuc	Member of the BOS	- Start date as member of the BOS: 22/09/2023 - End date as member of the BOS: 13/12/2024	Bachelor of Finance and Banking

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting Rate	Reason for absence
1	Mr. Nguyen Hoang Thi	2/2	100%	100%	
2	Ms. Vu Thi Thanh Tam	2/2	100%	100%	
3	Ms. Le Thi Minh Phuc	2/2	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- In 2024, the Supervisory Board performed the following company oversight tasks:
- Monitoring the activities of the Board of Directors and the General Director: Ensured that the decisions and activities of the Board of Directors (BOD) and the General Director complied with legal regulations, the Company's Charter, and aligned with the strategy approved by the General Meeting of Shareholders.
- Inspecting and supervising business plans: Monitored and evaluated the implementation of the Company's business plan for 2024 while overseeing the execution and adherence to the resolutions of the General Meeting of Shareholders.
- Controlling the issuance of internal documents: Ensured legality and appropriateness in the procedures for issuing internal regulations, rules, policies, processes, and other documents related to the Company's management and operations.
- Assessing legality and transparency: Evaluated the reasonableness, legality, honesty, and prudence in management and business operations; organized accounting and statistical tasks; and prepared the Company's financial statements.
- Consulting on independent audits: Provided recommendations regarding the appointment of an independent auditing firm. Conducted thorough checks on accounting figures and business performance results, ensuring accuracy and legality in recordkeeping and financial reporting. Ensured that audited financial statements reflected a truthful and reasonable view in compliance with Vietnamese accounting standards and applicable legal principles.
- Appraising reports and materials: Reviewed and appraised business performance reports, semi-annual and annual financial statements, and reports evaluating the BOD's management activities. Additionally, appraised materials prepared for the General Meeting of Shareholders to ensure the completeness and legality of the presented content.

4. the coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

In 2024, the Supervisory Board held a meeting to assign specific tasks to each member for oversight of the Company's operations and to agree on the 2024 operational and audit plan. This aims to unify and enhance the efficiency of compliance checks, conformity, and adherence to established procedures. These procedures are reviewed based on the current functions and responsibilities of each department, leading to updates and revisions to existing processes. This creates a foundation for evaluating the operational efficiency of the Company's departments.

- In 2024, the BOD organized and implemented the Resolution of the General Meeting of Shareholders, and all meetings of the Board of Directors were conducted in accordance with legal procedures and the Company's Charter.
- The BOD directed the Company's activities through Resolutions and Decisions, obtaining input from BOD members via voting at meetings or in writing. The meetings and Resolutions issued by the BOD are aligned with the functions and powers of the BOD as stipulated in the Company's Charter and promptly address the Company's affairs.
- The Board of Directors closely supervised and provided timely direction to the General Director in business administration and oversaw the execution of approved Resolutions of the General Meeting of Shareholders.
- The Supervisory Board highly commends the endeavors of the General Director in organizing and deploying business activities and promptly implementing solutions to address market fluctuations in the context of a challenging economic environment.
- Resolutions of the General Meeting of Shareholders and Resolutions of the Board of Directors were specifically implemented for each department by the Company's General Director, while rigorous, detailed inspection and supervision took place concurrently; because of this every difficulty for respective departments has perpetually been addressed with sufficient promptness to secure efficient outcomes.

5. Other activities of the Board of Supervisors: None

V. Board of Management

No.	Members of Board of Management	Position	Date of Birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. To Thai Thanh	General Director	26/09/1978	Bachelor of Economics	01/08/2023

VI. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Tran Ha Giang	30/05/1980	Bachelor of Accounting	Appointed on 06/09/2021

VII. Training courses on corporate governance:

Corporate governance training courses that BOD members, SB members, the General Director, other management personnel, and the Company Secretary attended as regulated by corporate governance: not yet participated

VIII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix 1 attached.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 2 attached
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects:

- 4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Appendix 2 attached.
- 4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: Appendix 2 attached.
- 4.3 Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

IX. Share transactions of internal persons and their affiliated persons (Report 2024):

1. The list of internal persons and their affiliated persons: Appendix 3 attached.
2. Transactions of internal persons and affiliated persons with shares of the company: Appendix 4 attached

X. Other significant issues:

1. On April 19, 2024, the Vietnam Securities Depository and Clearing Corporation issued Securities Registration Certificate No. 04/2024/GCNCP-VSDC to Tien Thinh Group Joint Stock Company, with the registered stock code: TT6.
2. On July 18, 2024, the Hanoi Stock Exchange issued Approval No. 827/QD-SGDHN for the registration of Tien Thinh Group Joint Stock Company's shares for trading on the Unlisted Public Company Market (UPCOM).
3. August 2, 2024, marked the first trading day of TT6 shares on UPCOM.

CHAIRMAN OF THE BOARD OF DIRECTORS
CÔNG TY CỔ PHẦN
TẬP ĐOÀN
TIẾN THINH
TỈNH HÀO C
Phạm Tiến Hoai

Appendix 01: The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	Pham Tien Hoai		Chairman of the Board of Directors			06/09/2021			Chairman of the Board of Directors
1	Fham Xuan Hoa		None			06/09/2021			Biological Father of the Chairman of the Board of Directors
2	Tran Thi Yen Tuyet		None			06/09/2021			Biological Mother of the Chairman of the Board of Directors
3	Pham Xuan Dung		None			06/09/2021			Elder Brother of the Chairman of the Board of Directors
4	Pham Tien Duc		None			06/09/2021			Elder Brother of the

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Chairman of the Board of Directors
5	Le Thi Thu Thao		None			06/09/2021			Wife of the Chairman of the Board of Directors
6	Pham Tien Thinh		None			06/09/2021			Biological Child of the Chairman of the Board of Directors
7	Pham Thao Hanh Nguyen		None			06/09/2021			Biological Child of the Chairman of the Board of Directors
8	Le Cong Lap		None			06/09/2021			Father-in-law of the Chairman of the Board of Directors
9	Nguyen Thi Thu Hong		None			06/09/2021			Mother-in-law of the Chairman of

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									the Board of Directors
10	Pham Thanh Thuy		None			06/09/2021			Sister-in-law of the Chairman of the Board of Directors
11	Vien Thuy Minh Tam		None			06/09/2021			Sister-in-law of the Chairman of the Board of Directors
12	Hanh Nguyen Logistics Joint Stock Company		None			06/09/2021			The Chairman of the Board of Directors is the Legal Representative of Hanh Nguyen Logistics Joint Stock Company
II	Nguyen Ba Doan		Member of the Board of Directors			05/09/2021			Member of the Board of Directors
1	Nguyen Ba Dac		None			05/09/2021			Father of the Member of the

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Board of Directors
2	Tran Thi Dau		None			05/09/2021			Mother of the Member of the Board of Directors
3	Nguyen Thi Thuy Dan		None			05/09/2021			Sister of the Member of the Board of Directors
4	Vo Thi Thuy Trang		None			05/09/2021			Wife of the Member of the Board of Directors
5	Vo Van Hien		None			05/09/2021			Father-in-law of Member of the Board of Directors
6	Nguyen Thi Ut		None			05/09/2021			Mother-in-law of Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
III	To Thai Thanh		Member of the Board of Directors cum General Director, Authorized Representative, Information Disclosure Officer			05/09/2021			Member of the Board of Directors
1	Ngo Thi Tuyet		None			05/09/2021			Mother of Member of the Board of Directors
2	To Thi Thanh Thuy		None			05/09/2021			Sibling of Member of the Board of Directors
3	To Tan Tai		None			05/09/2021			Sibling of Member of the Board of Directors
4	Son Se Vene		None			05/09/2021			Sister-in-law of Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
IV	Vien Tan Phat		Member of the Board of Directors and Member of the Audit Committee			05/09/2021			Member of the Board of Directors and Member of the Audit Committee
1	Vien Qui		None			05/09/2021			Biological father of Member of the Board of Directors
2	Nguyen Thi Thu Ha		None			05/09/2021			Biological mother of Member of the Board of Directors
3	Vien Tuan Anh		None			05/09/2021			Brother of a Member of the Board of Directors
4	Vien Thuy Minh Tam		None			05/09/2021			Sister of a Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
5	Vien Ngoc Anh		None			05/09/2021			Younger sibling of a Member of the Board of Directors
6	Pham Tien Duc		None			05/09/2021			Brother-in-law of a Member of the Board of Directors
7	Dang Thi Hue Tho		None			16/12/2024			Mother-in-law of a Member of the Board of Directors
8	Dang Van Quan		None			16/12/2024			Father-in-law of a Member of the Board of Directors
9	Le Phuong Thuy		None			16/12/2024			Mother-in-law of a Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
10	Tan Phat Mechanical One Member Limited Liability Company		None			06/09/2021			Member of the Board of Directors is the legal representative of Tan Phat Mechanical One Member Limited Liability Company
V	Huynh Trung Nghia		Member of the Board of Directors and Chairman of the Audit Committee			05/01/2022			Member of the Board of Directors and Chairman of the Audit Committee
1	Nguyen Thi Duong		None			05/01/2022			Biological mother of a Member of the Board of Directors
2	Huynh Trung Hau		None			05/01/2022			Brother of a Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
3	Huynh Trung An		None			05/01/2022			Younger sibling of a Member of the Board of Directors
4	Duong Bich Tuyen		None			05/01/2022			Wife of a Member of the Board of Directors
5	Huynh Duong Thien Nhan		None			05/01/2022			Biological child of a Member of the Board of Directors
6	Huynh Duong Thien Km		None			05/01/2022			Biological child of a Member of the Board of Directors
7	Lam Thi Kim Phuong		None			05/01/2022			Sister-in-law of a Member of the Board of Directors

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
8	Cao Thi Anh Xuan		None			05/01/2022			Younger sister-in-law of a Member of the Board of Directors
9	Duong Van Phuol		None			05/01/2022			Father-in-law of a Member of the Board of Directors
10	Nguyen Thi Cam		None			05/01/2022			Mother-in-law of a Member of the Board of Directors
VI	Nguyen Hoang Thi		Head of Supervisory Board			05/09/2021	13/12/2024		Head of the Supervisory Board
1	Nguyen Hoang Thien		None			05/09/2021	13/12/2024		Biological father of Head of Supervisory Board

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	Le Thi Kim Dung		None			05/09/2021	13/12/2024		Biological mother of Head of Supervisory Board
3	Nguyen Thi My Kim		None			05/09/2021	13/12/2024		Head of the Board of Directors' Sibling
4	Le Tran Trong Thuy		None			05/09/2021	13/12/2024		Head of the Board of Directors' Mother-in-law
5	Nguyen Phuc Khang		None			05/09/2021	13/12/2024		Head of the Board of Directors' Child
6	Nguyen Khanh Vy		None			05/09/2021	13/12/2024		Head of the Board of Directors' Child
7	Le Minh Tan		None			05/09/2021	13/12/2024		Head of the Board of Directors' Father-in-Law

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
8	Tran My Huong		None			05/09/2021	13/12/2024		Head of the Board of Directors' Mother-in-Law
9	Mai Truong Hoang Phuc		None			05/09/2021	13/12/2024		Head of the Board of Directors' Brother-in-Law
VII	Vu Thi Thanh Tam		Member of Supervisory Board			05/01/2022	13/12/2024		Member of Supervisory Board
1	Dang Thi Nam		None			05/01/2022	13/12/2024		Member of the Board of Director's Biological mother

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	Vu Thi Kim Chi		Employee			05/01/2022	13/12/2024		The Board of Supervisors member's older sister
3	Dang Van Duc		None			05/01/2022	13/12/2024		Brother-in-law of the Supervisory Board Member
VIII	Le Thi Minh Phuc	-	Member of Supervisory Board			22/09/2023	13/12/2024	(*)	Member of Supervisory Board
	(*) Reason: Appointed pursuant to Resolution No. 03/2023/TT6/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated 22/09/2023								
1	Le Minh Thuong		None			22/09/2023	13/12/2024		The Supervisory Board member's biological father

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
2	Le Thi Be Tu		None			22/09/2023	13/12/2024		The Supervisory Board member's biological mother
3	Le Minh Phan		None			22/09/2023	13/12/2024		The Board of Supervisor member's older brother
4	Le Minh Phan		None			22/09/2023	13/12/2024		The Supervisory Board member's older brother
5	Nguyen Thi My Tu		None			22/09/2023	13/12/2024		Sister-in-law of the Supervisory Board member
6	Nguyen Le Dang Khoa		None			22/09/2023	13/12/2024		The Supervisory Board member's biological child
7	Nguyen Van Ngoan		None			22/09/2023	13/12/2024		Spouse of BOD Member

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
IX	Tran Ha Giang		Chief Accountant			06/09/2021			Chief Accountant
1	Tran Tuan Si		None			06/09/2021			Biological father of Chief Accountant
2	Tran Thi Doi		None			06/09/2021			Biological mother of Chief Accountant
3	Nguyen Thi Ngoc Duyen		None			06/09/2021			Spouse of Chief Accountant
4	Tran Nguyen Gia Bao		None			06/09/2021			Biological Child of Chief Accountant
5	Tran Nguyen Dinh Nguyen		None			06/09/2021			Biological Child of Chief Accountant

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
6	Nguyen Van Chan		None			06/09/2021			Father-in-law of Chief Accountant
7	Tran Thi Ngoc Bich		None			06/09/2021			Sibling of Chief Accountant
8	Tran Thi Huynh Nga		None			06/09/2021			Sibling of Chief Accountant
9	Tran Anh Quoc		None			06/09/2021			Brother-in-law of Chief Accountant
10	HG Service Joint Stock Company		None			06/09/2021			Chief Accountant is the Legal Representative of HG Service

No.	Name of organization/ individual	Securities Trading Account	Position in the Company	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
									Joint Stock Company

Appendix 02:

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity	Total value of transaction (VND)
1	Hanh Nguyen Logistics Joint Stock Company <i>(formerly Hanh Nguyen Food One Member Limited Liability Company)</i>	Related Party of Mr. Pham Tien Hoai - Chairman of the Board of Directors			Year 2024	- Resolution of the General Meeting of Shareholders No. 01/2023/TT6/NQ- ĐHĐCĐ dated April 25, 2023 - Resolution of the General Meeting of Shareholders No. 01/2024/TT6/NQ- ĐHĐCĐ dated June 28, 2024	Warehouse for Lease	2,256,997,464
2	Phu Thinh Export Food Processing Joint Stock Company	Le Cong Lap (a related person of Mr. Pham Tien Hoai)					Purchase of goods	1,391,744,340
3	Pham Tien Hoai	Mr. Pham Tien Hoai - Chairman of the Board of Directors					* Company Loan: Beginning balance: 0 VND During the period: - Company Loan: 13,700,514,483 VND - Company Loan Repayment: 12,122,185,183 VND Ending Balance: 1,578,329,300 VND.	

Appendix 3:

The list of internal persons and their affiliated persons.

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Pham Tien Hoai		Chairman of the Board of Directors		ID					10,936,090	53.23%	06/09/2021		
1	Pham Xuan Hoa		None	Father	ID					0	0%	06/09/2021		
2	Tran Thi Yen Tuyet		None	Mother	ID					0	0%	06/09/2021		
3	Pham Xuan Dung		None	Brother	ID					0	0%	06/09/2021		
4	Pham Tien Duc		None	Brother	ID					0	0%	06/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
5	Le Thi Thu Thao		None	Wife	ID					0	0%	06/09/2021		
6	Pham Tien Thinh		None	Son	-	-	-	-		0	0%	06/09/2021		
7	Pham Thao Hanh Nguyen		None	Daughter	-	-	-	-		0	0%	06/09/2021		
8	Le Cong Lap		None	Father-in-law	ID					0	0%	06/09/2021		
9	Nguyen Thi Thu Huong		None	Mother-in-law	ID					0	0%	06/09/2021		
10	Pham Thanh Thuy		None	Sister-in-law	ID					0	0%	06/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
I	Vien Thuy Minh Tam		None	Sister-in-law	ID					0	0%	06/09/2021		
12	Hanh Nguyen Logistics Joint Stock Company (formerly Hanh Nguyen Food One Member Limited Liability Company)		None	Legal Representative	Business Registration Certificate					0	0%	06/09/2021		
II	Nguyen Ba Doan		Member of the Board of Directors		ID					40	0,00%	05/09/2021		
1	Nguyen Ba Dac		None	Father	ID					0	0%	05/09/2021		
2	Tran Thi Dau		None	Mother	ID					0	0%	05/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
3	Nguyen Thi Thuy Dan		None	Sister	ID					0	0%	05/09/2021		
4	Vo Thi Thuy Trang		None	Wife	ID					0	0%	05/09/2021		
5	Vo Van Hien		None	Father-in-law	ID					0	0%	05/09/2021		
6	Nguyen Thi Ut		None	Mother-in-law	ID					0	0%	05/09/2021		
III	To Thai Thanh		Member of the Board of Directors cum CEO, Authorized Representative, and Disclosure Officer		ID					50,000	0.24%	05/09/2021		
1	Ngo Thi Tuyet		None	Mother	National Identity Card					0	0%	05/09/2021		
2	To Thi Thanh Thuy		None	Younger Sister	ID					0	0%	05/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
3	To Tar Tai		None	Younger Brother	ID					0	0%	05/09/2021		
4	Son Se Vene		None	Sister-in-Law	ID					0	0%	05/09/2021		
IV	Vien Tan Phat				ID					9,900	0.05%	05/09/2021		
1	Vien Qai		None	Father	ID					0	0%	05/09/2021		
2	Nguyen Thi Thu Ha		None	Mother	ID					0	0%	05/09/2021		
3	Vien Tuan Anh		None	Elder Brother	ID					0	0%	05/09/2021		
4	Vien Thuy Minh Tam		None	Elder Sister	ID					0	0%	05/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
5	Vien Ngoc Anh		None	Younger Sister	ID					0	0%	05/09/2021		
6	Pham Ten Duc		None	Brother-in-Law	ID					0	0%	05/09/2021		
7	Dang Thi Hue Tho		None	Wife	ID							16/12/2024		
8	Dang Van Quan		None	Father-in-law	ID					0	0%	16/12/2024		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
9	Le Phương Thuy		None	Mother-in-law	ID					0	0%	16/12/2024		
10	Tan Phat Mechanical One Member Limited Liability Company		None	Legal Representative	Business Registration Certificate					0	0%	05/09/2021		
V	Huynh Trung Nghia		Member of the Board of Directors and Chairman of the Audit Committee		ID					5,300	0.03%	05/01/2022		
1	Nguyen Thi Ducng		None	Mother	ID					0	0%	05/01/2022		
2	Huynh Trung Hau		None	Brother	ID					0	0%	05/01/2022		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
3	Huynh Trung An		None	Younger Brother	ID					0	0%	05/01/2022		
4	Duong Bich Tuyen		None	Wife	ID					0	0%	05/01/2022		
5	Huynh Duong Thien Nhan		None	Child	-	-	-	-		0	0%	05/01/2022		
6	Huynh Duong Thien Kim		None	Child	-	-	-	-		0	0%	05/01/2022		
7	Lam Thi Kim Phuong		None	Sister-in-law	ID					0	0%	05/01/2022		
8	Cao Thi Anh Xuan		None	Sister-in-law	ID					0	0%	05/01/2022		
9	Duong Van Phuol		None	Father-in-law	ID					0	0%	05/01/2022		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
10	Nguyen Thi Cam		None	Mother-in-law	ID					0	0%	05/01/2022		
11	Nguyen Hoang Thi		Head of Supervisory Board (terminated on 13/12/2024)		ID					0	0%	05/09/2021		
1	Nguyen Hoang Thien		None	Father	ID					0	0%	05/09/2021		
2	Le Thi Kim Dung		None	Mother	ID					0	0%	05/09/2021		
3	Nguyen Thi My Kim		None	Sibling	National Identity Card					0	0%	05/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
4	Le Tran Trong Thuy		None	Wife	National Identity Card					0	0%	05/09/2021		
5	Nguyen Phuc Khang		None	Child	-	-	-	-		0	0%	05/09/2021		
6	Nguyen Khanh Vy		None	Child	-	-	-	-		0	0%	05/09/2021		
7	Le Minh Tan		None	Father-in-law	ID					0	0%	05/09/2021		
8	Tran My Huong		None	Mother-in-law	ID					0	0%	05/09/2021		
9	Mai Truong Hoang Phuc		None	Brother-in-law	ID					0	0%	05/09/2021		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
VII	Vu Thi Thanh Tam		Member of the Board of Supervisors (Term expires on 13/12/2024)		ID					4,800	0.02%	05/01/2022		
1	Dang Thi Nam		None	Biological Mother	ID					0	0%	05/01/2022		
2	Vu Thi Kim Chi		Employee	Elder Sister	ID					4,420	0.02%	05/01/2022		
3	Dang Van Duc		None	Brother-in-law	ID					0	0%	05/01/2022		
VIII	Le Thi Minh Phuc		Member of the Board of Supervisors (Term expires on 13/12/2024)		ID					3,200	0.02%	22/09/2023		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
1	Le Minh Thuong		No	Biological Father	ID					0	0%	22/09/2023		
2	Le Thi Be Tu		No	Biological Mother	ID					0	0%	22/09/2023		
3	Le Minh Phan		No	Elder Brother	ID					0	0%	22/09/2023		
4	Le Minh Phan		No	Elder Brother	ID					0	0%	22/09/2023		
5	Nguyen Thi My Tu		No	Sister-in-law	ID					0	0%	22/09/2023		
6	Nguyen Le Dang Khoa		No	Biological child	-		-			0	0%	22/09/2023		
7	Nguyen Van Ngoan	033C306162 at Rong Viet	No	Husband	ID					0	0%	22/09/2023		

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
		Securities JSC												
IX	Tran Ea Giang		Chief Accountant		ID					51,000	0.25%	06/09/2021		
1	Tran Tuan Si		None	Father	Identity Card					0	0%	06/09/2021		
2	Tran Thi Doi		None	Mother	ID					0	0%	06/09/2021		
3	Nguyen Thi Ngoc Duyen		None	Wife	ID					0	0%	06/09/2021		
4	Tran Nguyen Gia Bao		None	Biological child	-	-	-	-		0	0%	06/09/2021		
5	Tran Nguyen Dinh Nguyen		None	Biological child	-	-	-	-		0	0%	06/09/2021		

No	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of Personal Identification Document (*)	ID card No./ Passport No. (*)	Date of Issue (*)	Place of Issue (*)	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Time of starting to be affiliated person	Reason (for changes related to items 12 and 13)	Note
6	Nguyen Van Chan		None	Father-in-law	ID					0	0%	06/09/2021		
7	Tran Thi Ngoc Eich		None	Sibling	ID					0	0%	06/09/2021		
8	Tran Thi Huynh Nga		None	Sibling	ID					0	0%	06/09/2021		
9	Tran Anh Quoc		None	Brother-in-law	ID					0	0%	06/09/2021		
10	HG Service Joint Stock Company		None	Legal Representative	Business Registration Certificate					0	0%	06/09/2021		

Appendix 4:

Transactions of internal persons and affiliated persons with shares of the company

No.	Transaction Executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	
1	Pham Tien Hoai	Chairman of the Board of Directors	10,336,090	50.31%	10,936,090	53.23%	- November-December 2024: Purchase of an additional 600,000 shares.
2	Nguyen Ba Doan	Member of the Board of Directors	10,340	0.05%	40	0.00%	- November 2024: Sale of 10,300 shares.
3	Huynh Trung Nghia	Independent Member of the Board of Directors	9,000	0.04%	5,300	0.03%	- November 2024: Sale of 3,700 shares.
4	Nguyen Hoang Thi	Head of the Supervisory Board	4,060	0.02%	0	0%	- September 2024: Sale of 4,060 shares.
5	Vu Thi Kim Chi	Older Sister of Supervisory Board Member	4,920	0.02%	4,420	0.02%	- October 2024: Sale of 500 shares.
6	Le Thi Minh Phuc	Supervisory Board Member	14,300	0.07%	3,200	0.02%	- October-December 2024: Sale of 11,100 shares.
7	Nguyen Van Ngoan	Husband of Supervisory Board Member	427,130	2.08%	0	0%	- November 2024: Sale of 427,130 shares.
8	Tram Ha Giang	Chief Accountant	50,000	0.24%	51,000	0.25%	- October 2024: Purchase of an additional 1,000 shares.