

**REPORT ON CORPORATE GOVERNANCE
(Year 2024)**

To:

- The State Securities Commission;
- The Hanoi Stock Exchange

- Name of company: TTBGROUP JOINT STOCK COMPANY
- Address of head office: Group 3, Quang Vinh Ward, Thai Nguyen city, Thai Nguyen province
- Telephone: (84-208)3756699 Fax: Email: chungcutienbo@gmail.com
- Charter Capital: 1.015.095.830.000VND (in words: *One thousand and fifteen billion, ninety-five million, eight hundred and thirty thousand Dong*)
- Stock Symbol: TTB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ-ĐHĐCĐ	28/06/2024	Annual meeting of The General Meeting of the Shareholders in 2024 1. Approval of the Board of Directors' Operational Report in 2023 2. Approval of the Board of Supervisors' Operational Report in 2023 3. Approval of the 2023 Business Performance Report in 2023 and the Company's Production and Business Planning for 2024. 4. Approval of the Board of Directors' remuneration in 2023 5. Approval of the change of the company's name. 6. Approval of the addition of the Company's business lines. 7. Approval of the dismissal of the Board of Directors' members due to the end of the 2019-2024 term and the election of Board of Directors' members for the 2024-2029 term. 8. Approval of the amendment of the Company's charter.



			9. Approval of the Selection of Auditing Unit for 2024. 10. Approval of the remuneration of the Supervisory Board for 2024 11. Approval of the dismissal of the Supervisory Board member due to the end of the 2019-2024 term and election of the Supervisory Board member for the 2024-2029 term
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II. Board of Directors (Report of 2024)

1. Information about the members of the Board of Directors:

No.	Board of Director's members (2019-2024)	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Ms. Phung Thi Nam	Member of the Board of Directors	29/06/2020	28/06/2024
		President of Director Boards	27/02/2023	28/06/2024
2	Ms. Nguyen Thi Hang Hai	Member of the Board of Directors	21/05/2022	28/06/2024
3	Mr. Hoang Trung Thanh	Independent Member of the Board of Directors	21/05/2022	28/06/2024
4	Ms. Duong Diem Hang	Independent Member of the Board of Directors	23/04/2019	28/06/2024
5	Mr. Nguyen Thanh Hung	Member of the Board of Directors	23/04/2019	28/06/2024
No.	Board of Director's members (2024-2029)	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Tran Thanh Binh	President of Director Boards	28/06/2024	
2	Mr. Phung Van Thai	Member of the Board of Directors	28/06/2024	
3	Mr. Nguyen Thanh Hung	Member of the Board of Directors	28/06/2024	
4	Mr. Hoang Trung Thanh	Independent Member of the Board of Directors	28/06/2024	
5	Mr. La Cong Quynh	Independent Member of the Board of Directors	28/06/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Phung Thi Nam	4/14	28,57%	On 28/06/2024, The annual General Meeting of Shareholders approved the dismissal of the position of Member of the Board of Directors for the term 2019-2024 (Dismissal after 04 meetings)
2	Ms. Nguyen Thi Hang Hai	4/14	28,57%	
3	Ms. Duong Diem Hang	4/14	28,57%	
4	Mr. Nguyen Thanh Hung	14/14	100%	
5	Mr. Hoang Trung Thanh	11/14	78,57%	Absence for personal reasons
6	Mr. Tran Thanh Binh	10/14	71,43%	On 28/06/2024, The annual General Meeting of Shareholders approved the appointment of the position of Member of the Board of Directors for the term 2019-2024 (appointed after 04 meetings)
7	Mr. Phung Van Thai	10/14	71,43%	
8	Mr. La Cong Quynh	10/14	71,43%	

(Note: Calculated on eligible meetings conducted)

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has carried out the work as prescribed in the Company Charter, the Resolutions of the General Meeting of Shareholders, the Board of Directors and other tasks within the scope of specific authorities and tasks:

- Organizing the supervision and implementation of the Company's business plans.
- Preparing capital for projects that have been and are being implemented.
- Supervising the implementation of the Resolutions issued by the General Meeting of Shareholders and the Board of Directors. Inspecting the operations of the Board of Directors in all activities.
- Supervising and directing the disclosure of information with the aim of ensuring transparency and timeliness in accordance with legal regulations.
- Supervising the management activities of the Board of Directors to improve the efficiency of business operations based on the set planning targets.

4. Resolutions/Decisions of the Board of Directors (the 2024 Report)

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	01/NQ-HĐQT	12/01/2024	Change of auditor for the financial statements for financial year ending on 31/12/2022	100%
2	02/NQ-HĐQT	09/5/2024	Approval of holding the 2024 Annual General Meeting of Shareholders	100%
3	03/NQ-HĐQT	01/07/2024	Implementing the work of changing the Company's name and adding business lines according to Resolution No. 01/2024/NQ-ĐHĐCĐ dated 28/06/2024 of the 2024 Annual General Meeting of Shareholders	100%
4	04/NQ-HĐQT	09/07/2024	Approval of changing the Company's seal	100%
5	05/NQ-HĐQT	29/07/2024	Approval of dismissing and appointing the position of General Director – Legal Representative of the Company	100%
6	06/NQ-HĐQT	29/08/2024	Approval of dismissing the position of Deputy General Director of the Company	100%
7	07/NQ-HĐQT	16/09/2024	Approval of adjusting the progress of the implementation of the project "Commercial apartment building in the residential area next to Xuong Giang Street, Bac Giang City"	100%
8	08/NQ-HĐQT	18/09/2024	Approval of appointing the position of Deputy General Director of the Company	

(Note: Rate based on the total of attendant)

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming to be the member of Board of Supervisors	The date ceasing to be the member of Board of Supervisors	Qualification
1	Mr. Ngoc Van Ninh	Head of Board of Supervisors	28/06/2024		Bachelor of Economics
2	Ms. Luong Thuy Linh	Member of Board of Supervisors	28/06/2024		Bachelor of Laws
3	Ms. Dang Thi Thu Ha	Member of Board of Supervisors		28/06/2024	Bachelor of Laws
4	Ms. Nong Thi Le	Member of Board of Supervisors	28/06/2024		Bachelor of IT

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Ngoc Van Ninh	04/04	100%	100%	
2	Ms. Dang Thi Thu Ha	02/04	50%	100%	Dismissed on 28/06/2024 according to the Resolution of the annual 2024 Shareholders' meeting
3	Ms. Luong Thuy Linh	04/04	100%	100%	
4	Ms. Nong Thi Le	02/04	50%	100%	Appointed on 28/06/2024 according to the Resolution of the annual 2024 Shareholders' meeting

3. Supervising Board of Directors, Board of Management and Shareholders by Board of Supervisors

The Board of Supervisors performs the following supervisory activities:

- Inspect and supervise compliance with the law, compliance with the Company's Charter and implementation of resolutions of the General Meeting of Shareholders, the Board of Directors, and the Board of Management.
- Inspect the reasonableness, legality, honesty and prudence in management, consistency and appropriateness of accounting work.
- Review, inspect and evaluate the effectiveness and efficiency of the internal control, internal audit, risk management and early warning systems of the company.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other managers:

- The Board of Supervisors receives close coordination and is facilitated to perform its supervisory tasks from the Board of Directors, the Board of Management and the management departments of the company.
- The Board of Directors has been proactive in directing, operating, and supervising the improvement of the apparatus and operational processes in parallel with promoting business activities, ensuring efficiency, safety, and at the same time closely following the resolutions passed by the General Meeting of Shareholders.
- The Board of Directors has also made great efforts in organizing the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, business activities, and simultaneously performing activities in internal management, limiting many risks and violations.
- Functional departments prepare monthly and quarterly activity reports promptly and completely.

IV. Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment of the Board of Management	Date of dismissal of the Board of Management
1	Nguyen Thanh Hung, General Director	3/07/1978	Bachelor of Construction	27/02/2023	29/07/2024
2	Phung Thi Nam, Deputy-General Director	24/12/1976	Bachelor of Economics	20/11/2014	29/08/2024
3	Phung Van Thai, General Director	20/10/1979	Bachelor of Economics	29/07/2024	20/10/1979
4	Nguyen Thanh Hung, Deputy-General Director	13/07/1978	Bachelor of Construction	18/09/2024	

V. Chief Accountant

Full name	Date of birth	Qualification	Date of appointment	Date of dismissal
Mr. Ha Thanh Xuan	26/09/1980	Accountant	13/09/2023	

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance:

- Training courses on new regulations of Law on Securities, Law on Enterprise, Regulations guiding information disclosure on the stock market, Decrees and Circulars guiding implementation;

- Participate in training courses on regulations for public companies; Organize training on corporate culture at the Company.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. List of related persons of the company: according to attached Appendix I
2. Transactions between the company and its affiliated persons or between the company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/individual	Relationship with the Company	NSH No., date of issue, place of issue	Address	Time of transactions with the company	Resolution/ Decision No. approved by General Meeting of Shareholders/Board of Directors (if any)	Content, quantity, total value of transaction	Note
	No additional							

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card/Passport No., date of issue, place of issue	Addresses	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	No additional								

4. Transactions between the Company and other objects

4.1. Transactions between the company and the company that its members of the Board of Management, the Board of Supervisors, Director (General Director) have been founding Directors (General Directors) and other managers have been and are founding members or members of Board of Directors, or CEO in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the company and the company that its affiliated persons with members of the Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons: in Annex II in the attachment

2. Transactions of internal persons and affiliated persons with shares of the Company: None

IX. Other significant issues: None

Recipients:

- Achieved
- Store: VT

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



Trần Thanh Bình

APPENDIX I – LIST OF AFFILIATED PERSONS OF TTBGROUP JOINT STOCK COMPANY

(Attachment with Report on Corporate Governance in 2024)

No.	Name of organization /individual	Stock account (if any)	Position (if any)	ID card/ Passport No., Date of issue, place of issue	Address	Date of beginning to be affiliated persons.	Date of ending to be affiliated persons.	Reasons	Relationship
1	Ms. Phung Thi Nam	003C207168 009C134506	Member of the Board of Directors		Group 2, Hoang Van Thu, Thai Nguyen city, Thai Nguyen province	20/11/2014	28/6/2024	The annual General Meeting of Shareholders 2024 dismissed of the position of the member of the Board of Directors	Internal person
			Deputy – General Director				29/08/2024	The Board of Directors dismissed of the position of Deputy-General Director	

2	Mr. Nguyen Thanh Hung		General Director		Hoang Van Thu ward, Thai Nguyen city, Thai Nguyen province	27/02/2023	29/07/2024	Board of Directors dismissed position of the General Director	Internal person
			Member of the Board of Directors			28/6/2024		The Annual General Meeting of Shareholders 2024 dismissed the position of member of the Director Board	
			Deputy – General Director			18/9/2024		Board of Directors appointed to the position of Deputy General Director	
3	Ms. Nguyen Thi Hang Hai		Member of the Board of Directors		Quyet Thang Commune,	21/05/2022	28/06/2024	The Annual General Meeting of	Internal Person

					Thai Nguyen city, Thai Nguyen province			Shareholders 2024 dismissed the position of member of the Director Board	
4	Ms. Duong Diem Hang		Independent member of the Board of Directors		Nr. 28/37, Van Huong, Hang Bot, Hanoi	23/4/2019	28/06/2024	The annual General Meeting of Shareholders 2024 dismissed the position of independent member of the Director Board	Internal Person
5	Mr. Hoang Trung Thanh		Independent member of the Board of Directors		Hoang Van Thu ward, Thai Nguyen city, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of independent member of the Director	Internal Person

								Board	
6	Mr. Phung Van Thai	069C456888 057C123333 001C180670	Member of the Board of Directors		Phan Dinh Phung ward, Thai Nguyen city, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of member of the Director Board	Internal Person
			General Director			29/07/2024		The Board of Directors appointed to the position of General Director	
7	Mr. Tran Thanh Binh		Chairman of the Board of the Director		Quyet Thang Commune, Thai Nguyen city, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of member of the Director	Internal Person

								Board	
8	Mr. La Cong Quynh		Independent member of the Board of Directors		Quang Trung ward, Thai Nguyen city, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of independence member of the Director Board	Internal Person
9	Mr. Ngoc Van Ninh		Member of the Board of Supervisors		Hoang Van Thu ward, Thai Nguyen city, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of member of the Board of Supervisors	Internal Person
10	Ms. Dang Thu Ha		Member of the Board of Supervisors		Thien Hoa Commune, Binh Gia district, Lang Son province	21/5/2022	28/06/2024	The annual General Meeting of Shareholders 2024 dismissed	Internal Person

								position of member of the Board of Supervisors	
11	Ms. Luong Thuy Linh	057C209253	Member of the Board of Supervisors		Ky Phu Commune, Dai Tu District, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of member of the Board of Supervisors	Internal Person
12	Ms. Nong Thi Le		Member of the Board of Supervisors		Phan Dinh Phung ward, Thai Nguyen city, Thai Nguyen province	28/06/2024		The annual General Meeting of Shareholders 2024 appointed to position of member of the Board of Supervisors	Internal Person
13	Ms. Tran Thi Quynh	020311352; 888180	Member of the Board of Internal Audits		Quang Vinh ward, Thai Nguyen	02/06/2024			Internal Person

					city, Thai Nguyen province				
14	Ms. Nguyen Thi Thu Hue		Member of the Board of Internal Audits		Dong Quang ward, Thai Nguyen city, Thai Nguyen province	02/06/2024			Internal Person
15	Ms. Nguyen Thi Thao		Administrator and Secretary of the Company		Hoang Van Thu ward, Thai Nguyen city, Thai Nguyen province	27/1/2022			Internal Person
16	Mr. Ha Thanh Xuan		Chief Accountant		Trung Thanh ward, Thai Nguyen city, Thai Nguyen province	13/9/2023			Internal Person

**APPENDIX II-THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
OF THE COMPANY
(ATTACHED REPORT ON CORPORATE GOVERNANCE 2024)**

No.	Name	Securities trading account (if any)	Position at the company (if any)	Relationship with internal persons	Type of certificate of ownership (*) (CMND/ Passport/ ĐKKD)	(*) NSH No.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note (**)
1	2	3	4	5	6	7	08/01/1900	9	10	11	12	13
TEXT	TEXT	10 KÝ TỰ - TEXT	TEXT	TEXT	TEXT	TEXT	DD/MM/YYYY Y	TEXT	TEXT	Số tự nhiên ngân cách hàng nghìn bằng dấu ","	ngân cách phần thập phân bằng dấu "." và lấy 2 chữ số ở phần thập phân	TEXT
I	Phung Thi Nam		Board member		CMND	121151373	03/12/2014	Bac Giang public security of province	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province	518,403	0.51%	The annual General Meeting of Shareholders 2024 dismissed of the position of the member of the Board of Directors
			Deputy General Manager									The board of Directors dismissed of the position of Deputy-General Director
1	Duong Van Vien			Husband	CCCD	024074263262	12/17/2021	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
2	Duong Thi Thu			Offspring	CCCD	024198011920	09/01/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
3	Duong Minh Thao			Offspring	CMND	122295787	07/08/2015	Bac Giang public security of province	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
4	Nguyen Long Giang			Son-In-Law	CCCD	019088006537	06/02/2022	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
5	Phung Thi Chuc			Sister	CCCD	024163016383	09/05/2022	Bac Giang public security of province	Noi Hoang Commune, Yen Dung District, Bac Giang Province			



6	Phung Thi Phuong			Sister	CCCD	024165008484	09/16/2022	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
7	Phung Thi Loan			Sister	CCCD	024167001725	04/20/2021	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
8	Phung Thi Phuong			Sister	CCCD	024170002058	04/27/2021	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
9	Phung Thi Bac			Sister	CMND	121096020	01/10/2010	Bac Giang public security of province	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
10	Phung Thi Huong			Sister	CCCD	024182010603	09/01/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
11	Than Van Ve			Brother-in-law	CCCD	024060027534	12/17/2021	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
12	Duong Van Oanh			Brother-in-law	CCCD	024064009863	09/16/2022	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
13	Duong Van Quang			Brother-in-law	CCCD	024067001734	04/25/2021	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
14	Duong Van Lich			Brother-in-law	CCCD	024066002158	04/23/2021	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
15	Duong Van Viet			Brother-in-law	CMND	121054521	09/09/2006	Director general of the police department for administrative management of social order	Noi Hoang Commune, Yen Dung District, Bac Giang Province			
16	Nguyen Thanh Hung			Brother-in-law	CCCD	019078016643	08/16/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
17	Phung Van Bo			Brother	CMND	091593914	10/01/2020	Thai Nguyen public security of province	Quang Trung Ward, Thai Nguyen City, Thai Nguyen Province	1,623,311.00	1.60%	

II	Nguyen Thi Hang Hai		Board member		CCCD	019178008917	11/08/2021	Director general of the police department for administrative management of social order	Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province				The annual General Meeting of Shareholders 2024 dismissed of the position of the member of the Board of Directors
1	Nguyen Van Than			Biological father	CCCD	030048005438	08/11/2021	Director general of the police department for administrative management of social order	Thai Son 2, Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province				
2	Nguyen Thi Thu			Biological mother	CCCD	002615000349	08/11/2021	Director general of the police department for administrative management of social order	Thai Son 2, Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province				
3	Nguyen Quang Luu			Husband	CCCD	019073010568	08/11/2021	Director general of the police department for administrative management of social order	Thai Son 2, Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province				
4	Nguyen Tung Anh			Offspring	CCCD	019204001959	20/4/2021	Director general of the police department for administrative management of social order	Thai Son 2, Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province				
5	Nguyen Nam Anh			Offspring					Thai Son 2, Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province				Still young
6	Nguyen Thi Bich Hang			Sister	CMND	090667012	04/07/2013	Thai Nguyen public security of province	Quang Trung Ward, Thai Nguyen City, Thai Nguyen Province				
7	Nguyen Thi Thu Huong			Sister	CMND	090773666	20/06/2017	Thai Nguyen public security of province	Tuc Duyen Ward, Thai Nguyen City, Thai Nguyen Province				
III	Duong Diem Hang		Independent board member		CMND	013088561	15/07/2008	Ha Noi public security of province	Alley 28/37, Van Huong, Hang Bot Ward, Ha Noi	1,000,000	0.99%		The annual General Meeting of Shareholders 2024 dismissed of the position of the member of the Board of Directors
1	Duong Dinh Chien			Biological father	CMND	091846074	03/06/1978	Bac Thai public security of province	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province				
2	Cao Thi Kim Dung			Biological mother	CMND	090051962	06/27/2011	Thai Nguyen public security of province	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province				
3	Ngo Duong Diem My			Offspring					Alley 28/37, Van Huong, Hang Bot Ward, Ha Noi				Still young
4	Ngo Duong Tra My			Offspring					Alley 28/37, Van Huong, Hang Bot Ward, Ha Noi				Still young
5	Duong Viet Hung			Brother	CMND	090665248	09/11/2017	Thai Nguyen public security of province	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province				

6	Hoang Thanh Tan			Husband	CMND	011898680	07/09/2012	Ha Noi public security of province	89, Dai Dong Lane, Kham Thien, Ha Noi			
7	Vu Minh Ngoc			Sister-in-law	CMND	091866253	06/01/2012	Thai Nguyen public security of province	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
IV	Tran Thanh Binh		Chairman of the board of directors		CCCD	019082012647	11/08/2021	Director general of the police department for administrative management of social order	Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province	0	0,00%	The annual General Meeting of Shareholders 2024 appointed to position of the member of the Directors Board
1	Vu Thi Tuong			Wife	CCCD	020184008843	11/08/2021	Director general of the police department for administrative management of social order	Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province			
2	Tran Bao Dung			Offspring					Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province			Still young
3	Tran Bao Doanh			Offspring					Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province			Still young
4	Tran Bao Anh			Offspring					Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province			Still young
5	Tran Van Duc			Biological father	CCCD	015059006065	12/05/2022	Director general of the police department for administrative management of social order	Gia Cam, Viet Tri City, Phu Tho Province			
6	Dang Thi Mui			Biological mother	CCCD	034157012068	11/08/2021	Director general of the police department for administrative management of social order	Quyet Thang Commune, Thai Nguyen City, Thai Nguyen Province			
7	Tran Phuong Thanh			Brother	CMND	091027906	17/02/2017	Thai Nguyen public security of province	Chua Hang Town, Dong Hy District, Thai Nguyen Province			
8	Nguyen My Hoa			Sister-in-law	CCCD	001195006842	20/02/2022	Director general of the police department for administrative management of social order	Dai Nghia Town, My Duc District, Ha Noi			
9	Nguyen Thi Tinh			Mother-in-law	CCCD	034147003433	08/04/2021	Director general of the police department for administrative management of social order	NT Thai Binh Town, Dinh Lap, Lang Son			
10	Vu Van Hop			Father-in-law	CCCD	034051007323	24/06/2021	Director general of the police department for administrative management of social order	NT Thai Binh Town, Dinh Lap, Lang Son			

V	Phung Van Thai		Board member		CCCD	024079012139	01/09/2021	Director general of the police department for administrative management of social order	Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province	0	0.00%	The annual General Meeting of Shareholders 2024 appointed to position of the member of the Directors Board
			CEO									The Board of Directors appointed to the position of General Director
1	Phung Van Son			Biological father	CCCD	024052001090	20/04/2021	Director general of the police department for administrative management of social order	Noi Hamlet, Noi Hoang Commune, Yen Dung District, Bac Giang Province			
2	Duong Thi Ngoc			Biological mother	CCCD	024157001391	25/04/2021	Director general of the police department for administrative management of social order	Noi Hamlet, Noi Hoang Commune, Yen Dung District, Bac Giang Province			
3	Duong Thi Thu Le			Wife	CCCD	024183014730	01/09/2021	Director general of the police department for administrative management of social order	Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province	8,385	0.00%	
4	Phung Bao Minh			Offspring					Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			Still young
5	Phung Khanh Binh			Offspring					Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			Still young
6	Phung Van Thien			Brother	CCCD	024087022979	01/09/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
7	Phung Van Thuy			Brother	CCCD	024080000260	14/02/2022	Director general of the police department for administrative management of social order	Tu Hiep Commune, Thanh Tri District, Ha Noi	838	0.00%	
8	Ngo Thi Thu Ha			Sister-in-law	CCCD	019190010261	17/08/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
9	Hoang Thi Ha			Sister-in-law	CCCD	038182004484	14/02/2022	Director general of the police department for administrative management of social order	Tu Hiep Commune, Thanh Tri District, Ha Noi			

			CEO									The Board of Directors dismissed position of the General Director
VI	Nguyen Thanh Hung		Board member		CCCD	019078016643	16/08/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			The annual General Meeting of Shareholders 2024 appointed to position of the member of the Directors Board
			Deputy General Manager									The Board of Directors appointed to the position of General Director
1	Nguyen Thi Ngoc			Biological mother	CCCD	019154002930	25/06/2021	Director general of the police department for administrative management of social order	Thanh Ninh Commune, Phu Binh District, Thai Nguyen Province			
2	Phung Thi Huong			Wife	CCCD	024182010603	01/09/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
3	Nguyen Mai Anh			Offspring					Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
4	Nguyen Nhu Quynh			Offspring					Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
5	Nguyen Phan Anh			Offspring					Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
6	Nguyen Thanh Hien			Brother	CCCD	019080010648	10/5/2021		Ngoc Thuy Ward, Long Bien District, Ha Noi			
7	Le Thi Binh			Sister-in-law	CCCD	038183033569	10/05/2021		Ngoc Thuy Ward, Long Bien District, Ha Noi			
8	Nguyen Huu Viet			Brother	CCCD	019087003965			Tan Thinh Ward, Thai Nguyen City, Thai Nguyen Province			
9	Dang Thi Nguyet			Sister-in-law	CMND	091690219	18/06/2009		Tan Thinh Ward, Thai Nguyen City, Thai Nguyen Province			
10	Viet Phap Construction Equipment Joint Stock Company			CEO	ĐKKD	4600425202	02/01/2008		Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
VII	Hoang Trung Thanh		Independent board member		CCCD	019078009233	11/08/2011	Director general of the police department for administrative management of social order	Civil 11, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			

1	Ngo Thi Quyet			Biological mother	CCCD	024148004655	11/08/2011	Director general of the police department for administrative management of social order	Civil 11, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
2	Tran Thi Thuy			Wife	CCCD	019178001713	13/4/2021	Director general of the police department for administrative management of social order	Civil 11, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
3	Hoang Tran Phuong Anh			Offspring					Civil 11, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
4	Hoang Tran Minh Anh			Offspring					Civil 11, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
5	Hoang Thi Huyen Trang			Sister	CCCD	019181000667	23/04/2019	Director general of the police department for administrative management of social order	Hoang Liet, Hoang Mai, Ha Noi			
6	Tran Nam Hai			Brother-in-law	CCCD	030080001926	02/10/2020	Director general of the police department for administrative management of social order	Hoang Liet, Hoang Mai, Ha Noi			
7	Nguyen Thi Kim Thoa			Mother-in-law	CCCD	030147002892	20/04/2021	Director general of the police department for administrative management of social order	Civil 07, Mo Che Ward, Song Cong City, Thai Nguyen Province			
8	Song Cong Construction and Trading Cons		Giám đốc	CEO	Giấy ĐKKD	4601283783	15/01/2016	Sở KH và ĐT tỉnh Thái Nguyên	15, Civil 07, Mo Che Ward, Song Cong City, Thai Nguyen Province			
VIII	La Cong Quynh		Independent board member		CCCD	019086006821	17/02/2022	Director general of the police department for administrative management of social order	Civil 09, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province	0	0.00%	
8.1	Ly Thuy Dung			Wife	CCCD	019187011681	17/02/2022	Director general of the police department for administrative management of social order	Civil 09, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			
8.2	La Cong Tuan Kiet			Offspring				Director general of the police department for administrative management of social order	Civil 09, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
8.3	La Quynh Phuong			Offspring				Director general of the police department for administrative management of social order	Civil 09, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young

8.4	La Cung Huu			Biological father	CCCD	019050603045	17/12/2021	Director general of the police department for administrative management of social order	Binh Thanh, Dinh Hoa, Thai Nguyen			
8.5	La Thi Nang			Biological mother		019156005988	17/12/2021	Director general of the police department for administrative management of social order	Binh Thanh, Dinh Hoa, Thai Nguyen			
8.6	La Cong Tuan			Brother		019079004433	16/09/2021	Director general of the police department for administrative management of social order	Binh Thanh, Dinh Hoa, Thai Nguyen			
8.7	Hoang Thi Nga			Sister-in-law		019179013020	16/09/2021	Director general of the police department for administrative management of social order	Binh Thanh, Dinh Hoa, Thai Nguyen			
8.8	La Thuy Linh			Sister		019181000228	09/05/2021	Director general of the police department for administrative management of social order	Hung Dao, Duong Kinh, Hai Phong			
8.9	Tran Van Quy			Brother-in-law		031077015983	28/06/2021	Director general of the police department for administrative management of social order	Hung Dao, Duong Kinh, Hai Phong			
8.10	Ly Thi Thanh			Mother-in-law								
IX	Ngoc Van Ninh		Member of the supervisory board		CCCD	024063000367	05/04/2021	Director general of the police department for administrative management of social order	Civil 16, Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province	0	0.00%	
9.1	Luong Thi Long			Wife	CCCD	019163005813	01/06/2021	Director general of the police department for administrative management of social order	Kha Son, Phu Binh, Thai Nguyen			
9.2	Ngoc Anh Son			Offspring	CCCD	019092003220	11/08/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.3	Pham Thi Phuong			Daughter-in-law	CCCD	019193011207	01/09/2021	Director general of the police department for administrative management of social order	Du Town, Phu Luong, Thai Nguyen			
9.4	Ngoc Thi San			Sister	CCCD	024154007561	07/09/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			

9.5	Ngoc Thi Luong			Sister	CCCD	024159007142	25/08/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.6	Ngoc Thi Luong			Sister	CCCD	024162006083	07/09/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.7	Ngoc Thi Nhung			Sister	CCCD	024167006419	17/12/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.8	Ngoc Van Vinh			Brother	CCCD	024068007298	07/09/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.9	Ngoc Thi Vien			Sister	CCCD	024171007591	07/09/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.10	Ngoc Van Quang			Brother	CCCD	024073000627	05/04/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.11	Ngoc Van Luat			Brother	CCCD	024075017906	10/05/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.12	Ngoc Van Le			Brother	CCCD	024078013816	17/12/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.13	Hoang Dang Tho			Brother-in-law	CMND	120478404	25/09/2010	Bac Giang public security of province	Thai Son, Hiep Hoa, Bac Giang			
9.14	Nguyen Van Bao			Brother-in-law	CCCD	024058004702	25/08/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.15	Nguyen Cung Doan			Brother-in-law	CMND	120976256	17/04/2008	Bac Giang public security of province	Thai Son, Hiep Hoa, Bac Giang			
9.16	Nguyen Van Cong			Brother-in-law	CCCD	024067012189	17/12/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.17	Hoang Van Cuong			Brother-in-law	CCCD	024069000345	04/03/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			

9.18	Nguyen Thi Cuc			Sister-in-law	CCCD	024170008339	07/09/2021	Director general of the police department for administrative management of social order	Thai Son, Hiep Hoa, Bac Giang			
9.19	Bach Thi Oanh			Sister-in-law	CCCD	019172005108	01/09/2021	Director general of the police department for administrative management of social order	Tan Thinh Ward, Thai Nguyen City, Thai Nguyen Province			
9.20	Vu Thi Binh			Sister-in-law	CCCD	019177005971	10/05/2021	Director general of the police department for administrative management of social order	Trung Vuong Ward, Thai Nguyen City, Thai Nguyen Province			
X	Dang Thu Ha		Member of the supervisory board		CMND	082300099	05/08/2013	Lang Son public security of province	Thien Hoa Commune, Binh Gia District, Lang Son Province			The annual General Meeting of Shareholders 2024 dismissed to position of the member of the Board of Supervisors
9.1	Dang Van Thang			Biological father	CCCD	020071007930	24/06/2021	Director general of the police department for administrative management of social order	Thien Hoa, Binh Gia, Lang Son			
9.2	Hoang Thuy Phich			Biological mother	CCCD	020172004024	25/06/2021	Director general of the police department for administrative management of social order	Thien Hoa, Binh Gia, Lang Son			
9.3	Dang Huu Hoang			Brother					Thien Hoa, Binh Gia, Lang Son			Still young
XI	Luong Thuy Linh		Member of the supervisory board		CCCD	019196007695	11/08/2021	Director general of the police department for administrative management of social order	Van Phu Commune, Dai Tu District, Thai Nguyen Province	67	0.00%	
11.1	Luong Quang Khai			Biological father	CCCD	019068012500	25/06/2021	Director general of the police department for administrative management of social order	Van Phu Commune, Dai Tu District, Thai Nguyen Province			
11.2	Le Thi Ly			Biological mother	CCCD	024182010603	01/09/2021	Director general of the police department for administrative management of social order	Van Phu Commune, Dai Tu District, Thai Nguyen Province			
11.3	Luong Thi Lan			Sister	CCCD	019300002265	14/09/2021	Director general of the police department for administrative management of social order	Van Phu Commune, Dai Tu District, Thai Nguyen Province			
11.4	Luong Thanh Tam			Sister					Van Phu Commune, Dai Tu District, Thai Nguyen Province			Still young

XII	Nong Thi Le		Member of the supervisory board		CCCD	006187006168	17/12/2021	Director general of the police department for administrative management of social order	Civil 25, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province	580	0.00%	
12.1	Nong Van Toa			Biological father	CCCD	00606300172	20/04/2021	Director general of the police department for administrative management of social order	My Phuong Commune, Ba Be District, Bac Kan Province			
12.2	Ma Thi Nuong			Biological mother	CCCD	006165003649	25/08/2021	Director general of the police department for administrative management of social order	My Phuong Commune, Ba Be District, Bac Kan Province			
12.3	Pham Van Huong			Father-in-law	CCCD	033057007976	09/05/2021	Director general of the police department for administrative management of social order	Phuong Chieu, Hung Yen City, Hung Yen Province			
12.4	Bui Thi Luan			Mother-in-law	CCCD	033160011525	09/05/2021	Director general of the police department for administrative management of social order	Phuong Chieu, Hung Yen City, Hung Yen Province			
12.5	Pham Trung Kien			Husband	CCCD	033082014102	28/09/2021	Director general of the police department for administrative management of social order	Civil 25, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			
12.6	Pham Quang Khai			Offspring					Civil 25, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			Still young
12.7	Pham Gia Khiem			Offspring					Civil 25, Phan Dinh Phung Ward, Thai Nguyen City, Thai Nguyen Province			Still young
12.8	Nong Van Luyen			Brother	CCCD	006085002390	24/08/2021	Director general of the police department for administrative management of social order	My Phuong Commune, Ba Be District, Bac Kan Province			
12.9	Dong Thi Trang			Sister-in-law	CCCD	006184004795	25/09/2022	Director general of the police department for administrative management of social order	My Phuong Commune, Ba Be District, Bac Kan Province			
12.10	Nong Thi Liem			Sister	CCCD	006189004588	15/08/2021	Director general of the police department for administrative management of social order	Thanh Luong, Thanh Chuong, Nghe An			
12.11	Vu Quoc Trong			Brother-in-law	CCCD	040089012919	11/11/2021	Director general of the police department for administrative management of social order	Thanh Luong, Thanh Chuong, Nghe An			

12.12	Nong Thi Linh			Sister	CCCD	006191006104	11/08/2021	Director general of the police department for administrative management of social order	Quang Bach, Cho Don, Bac Kan			
12.13	Ma Van Sy			Brother-in-law	CCCD	006091000086	12/07/2022	Director general of the police department for administrative management of social order	Quang Bach, Cho Don, Bac Kan			
XIII	Tran Thi Quynh		Internal Auditor		CMND	091068060	16/04/2019	Thai Nguyen public security of province	Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province	13	0.00%	
13.1	Tran van Quang			Biological father	CCCD	019060005508	11/08/2021	Director general of the police department for administrative management of social order	Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province			
13.2	Ly Thi Tam			Biological mother	CCCD	019164005407	11/08/2021	Director general of the police department for administrative management of social order	Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province			
13.3	Tran Tu Anh			Brother	CCCD	019087009203	11/08/2021	Director general of the police department for administrative management of social order	Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province			
13.4	Tran Thi Huong Lanh			Sister	CMND	091849188	06/11/2019	Thai Nguyen public security of province	Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province			
13.5	Duong Manh Ha			Father-in-law	CCCD	019058006449	25/06/2021	Director general of the police department for administrative management of social order	Phu Luong, Phu Binh, Thai Nguyen			
13.6	Nguyen Thi Lung			Mother-in-law	CCCD	019158007647	25/06/2021	Director general of the police department for administrative management of social order	Phu Luong, Phu Binh, Thai Nguyen			
13.7	Duong Van Hien			Husband	CCCD	019085013235	11/08/2021	Director general of the police department for administrative management of social order	Quang Vinh Ward, Thai Nguyen City, Thai Nguyen Province			
13.8	Duong Thi Ngoc Hoa			Offspring								Still young
13.9	Duong Thi Ngoc Han			Offspring								Still young
13.10	Duong Ngoc Bao Chau			Offspring								Still young
XIV	Nguyen Thi Thu Hue		Internal Auditor		CCCD	020191002328	20/01/2021	Director general of the police department for administrative management of social order	Civil 6, Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province	0	0.00%	

14.1	Nguyen Van Cuong			Biological father	CCCD	020062000463	07/04/2021	Director general of the police department for administrative management of social order	Vu Le, Bac Son, Lang Son			
14.2	Le Thi Thuan			Biological mother	CCCD	020162000426	08/04/2021	Director general of the police department for administrative management of social order	Vu Le, Bac Son, Lang Son			
14.3	Nguyen Van Thanh			Father-in-law	CCCD	036060001416	01/03/2021	Director general of the police department for administrative management of social order	Nam My, Nam Truc, Nam Dinh			
14.4	Do Thi Thuy Loan			Mother-in-law	CCCD	001163006858	10/08/2021	Director general of the police department for administrative management of social order	Nam My, Nam Truc, Nam Dinh			
14.5	Nguyen Quoc Khanh			Brother	CMND	092075533	12/10/2019	Thai Nguyen public security of province	Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province			
14.6	Tran Phan Kieu Loan			Sister-in-law	CCCD	019189014582	27/06/2021	Director general of the police department for administrative management of social order	Civil 10, Gia Sang Ward, Thai Nguyen City, Thai Nguyen Province			
14.7	Nguyen Truong Giang			Husband	CCCD	036086011546	18/11/2019	Director general of the police department for administrative management of social order	Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province			
14.8	Nguyen Phuong Yen Nhi			Offspring					Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province			Still young
14.9	Nguyen Ha Tu Anh			Offspring					Dong Quang Ward, Thai Nguyen City, Thai Nguyen Province			Still young
XV	Nguyen Thi Thao		Person in charge of administration-Company secretary		CCCD	033191010456	27/06/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province	20	0.00%	
15.1	Cao Ba Khuong			Husband	CCCD	033091010716	11/08/2021	Director general of the police department for administrative management of social order	Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province	11	0.00%	
15.2	Cao Duy Minh			Offspring					Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young
15.3	Cao Minh Hoang			Offspring					Hoang Van Thu Ward, Thai Nguyen City, Thai Nguyen Province			Still young

15.4	Nguyen The Vien			Biological father	CCCD	033050006017	27/6/2021	Director general of the police department for administrative management of social order	Dai Hung, Khoai Chau, Hung Yen			
15.5	Quang Thi So			Biological mother	CMND	145446779	20/04/2007	CA tỉnh Hưng Yên	Dai Hung, Khoai Chau, Hung Yen			
15.6	Nguyen The Nghiem			Brother	CCCD	033079002881	17/08/2021	Director general of the police department for administrative management of social order	Hoai Duc, Ha Noi			
15.7	Pham Thi Thuy			Sister-in-law	CCCD	034181006479	17/08/2021	Director general of the police department for administrative management of social order	Hoai Duc, Ha Noi			
15.8	Nguyen Thi Oanh			Sister	CMND	145724259	25/11/2011	Hung Yen public security of province	Thuan Hung, Khoai Chau, Hung Yen			
15.9	Nguyen Thi Thao			Sister	CCCD	033188004178	29/04/2021	Director general of the police department for administrative management of social order	Yen My, Hung Yen	35	0.00%	
15.10	Cao Xuan Hien			Father-in-law	CCCD	033070003830	09/05/2021	Director general of the police department for administrative management of social order	Dai Hung, Khoai Chau, Hung Yen			
15.11	Nguyen Thi Huyen			Mother-in-law	CCCD	033167008393	22/12/2021	Director general of the police department for administrative management of social order	Dai Hung, Khoai Chau, Hung Yen			
XVI	Ha Thanh Xuan		Chief accountant		CCCD	019080013916	17/12/2021	Director general of the police department for administrative management of social order	Civil 8, Trung Thanh Ward, Thai Nguyen City, Thai Nguyen Province		0.00%	
16.1	Vu Thi Phay			Biological mother	CCCD	024155009487	26/08/2021	Director general of the police department for administrative management of social order	Then Hamlet, Thai Dao, Lang Giang, Bac Giang			
16.2	Doan Van Nam			Father-in-law	CCCD	036053002793	25/04/2021	Director general of the police department for administrative management of social order	Hamlet 7, Truc Khang, Truc Ninh, Nam Dinh			
16.3	Hoang Thi Hoa			Mother-in-law	CCCD	036153002977	25/04/2021	Director general of the police department for administrative management of social order	Hamlet 7, Truc Khang, Truc Ninh, Nam Dinh			

16.4	Doan Thi Luyen			Wife	CCCD	036187014273	25/04/2021	Director general of the police department for administrative management of social order	Civil 8, Trung Thanh Ward, Thai Nguyen City, Thai Nguyen Province	10,700	0.01%	
16.5	Ha Thanh Thao			Offspring					Civil 8, Trung Thanh Ward, Thai Nguyen City, Thai Nguyen Province			Still young
16.6	Ha Thanh Hung			Offspring					Civil 8, Trung Thanh Ward, Thai Nguyen City, Thai Nguyen Province			Still young
16.7	Ha Thanh Phong			Offspring					Civil 8, Trung Thanh Ward, Thai Nguyen City, Thai Nguyen Province			Still young
16.8	Ha Van Tuyen			Brother	CCCD	024077002647	17/04/2021	Director general of the police department for administrative management of social order	Civil 5, Song Cau Town, Thai Nguyen City, Thai Nguyen Province			
16.9	Tran Thi Hien Luong			Sister-in-law	CCCD	019179002323	17/04/2021	Director general of the police department for administrative management of social order	Civil 5, Song Cau Town, Thai Nguyen City, Thai Nguyen Province			
16.10	Ha Thanh Quang			Brother	CCCD	024078016027	04/03/2022	Director general of the police department for administrative management of social order	Then Hamlet, Thai Dao, Lang Giang, Bac Giang			
16.11	Nguyen Thi Tuyen			Sister-in-law	CCCD	024182012434	17/12/2021	Director general of the police department for administrative management of social order	Thai Dao, Lang Giang, Bac Giang			
16.12	Ha Thanh Dong			Brother	CCCD	024082010089	23/03/2023	Director general of the police department for administrative management of social order	Then Hamlet, Thai Dao, Lang Giang, Bac Giang			
16.13	Nguyen Thi Van			Sister-in-law	CCCD	024183006224	09/01/2022	Director general of the police department for administrative management of social order	Then Hamlet, Thai Dao, Lang Giang, Bac Giang			

