

Yen Binh, January 22th, 2025

REPORT ON COMPANY GOVERNANCE
(Year 2024)

Respectfully addressed to: Hanoi Stock Exchange

- Company name: YenBinh Cement Joint - Stock Company
- Head office address: Group 3, Yen Binh Town, Yen Binh District, Yen Bai Province
- Tel.: 0216 3886 301 Fax: 0216 3886 303
- Charter capital: VND 265,300,000,000 (In words: Two hundred sixty-five billion three hundred million Vietnamese dongs).
- Stock code: VCX
- Exchange: UPCoM
- Company governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Management
- Regarding the implementation of internal audit function: Not yet implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:

TT	Resolution No.	Date of Resolution	Content
1	Resolution of the 2024. . . Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	April 29, 2024	1. Approval of the Board of Management's Report on the results of production and business activities in 2023 and the production and business plan in 2024. 2. Approval of the Board of Directors' Report on the activities of the Board of Directors in 2023, the term 2019-2024 and the operation plan for the term 2024-2029. 3. Approval of the 2023 Financial Statement audited by AASC Auditing Firm Company Limited. 4. Approval of the profit distribution plan in 2023. 5. Approval of the remuneration of the Board of Directors and the Board of Supervisors in 2023 and the expected remuneration of the Board of Directors and the Board of Supervisors in 2024. 6. Approval of transactions between the

			<p>Company and related organizations under the authority of the General Meeting of Shareholders.</p> <p>7. Approval of the Board of Supervisors' Report on activities in 2023, the term 2019-2024 and the operation plan for the term 2024-2029.</p> <p>8. Approval of the Board of Supervisors' Proposal on selecting a unit to review the semi-annual financial statements and audit the 2024 financial statements.</p> <p>9. Approval of the Proposal on amending the charter and changing the legal representative of the Company.</p> <p>10. Approval of the election of members of the Board of Directors and the Board of Supervisors for the term 2024-2029.</p>
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II. ACTIVITIES OF THE BOARD OF DIRECTORS:

1. Information about Board of Directors (BOD) members:

No.	Members of the Board of Directors	Position	Date of commencement / Cessation of membership of the Board of Directors / Independent Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Mai The Loan	Chairman of the Board of Directors	April 29, 2024	-
2	Mr. Mai Thanh Hai	Member of the Board of Directors and Director	April 29, 2024	-
3	Mr. Mai Anh Tuan	Non-executive member of the Board of Directors	April 29, 2024	-
4	Mr. Lo Manh Cuong	Member of the Board of Directors and Deputy Director	April 29, 2024	-
5	Mr. Le Huu Toan	Non-executive member of the Board of Directors	April 29, 2024	-

2. Board of Directors Meetings

No.	Members of the Board of Directors	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Mai The Loan	12/12	100%	
2	Mr. Le Huu Toan	12/12	100%	
3	Mr. Mai Anh Tuan	12/12	100%	
4	Mr. Mai Thanh Hai	12/12	100%	
5	Mr. Lo Manh Cuong	12/12	100%	

3. Supervisory activities of the Board of Directors towards the Board of Management:

During the past year, the Board of Directors has regularly supervised the activities of the Board of Management and managers in implementing the assigned tasks and objectives through regular meetings held during the year. The members of the Board of Management are all qualified, capable and qualified, fully trained in their expertise, knowledgeable in their assigned fields and have many years of experience in management.

In general, in 2024, the global economy continues to face many difficulties, including a slowdown in growth in major markets such as China and the EU, causing a decline in export demand from Vietnam. Vietnam is still experiencing high levels of inflation, mainly due to increased prices of energy and imported raw materials, which is caused by disruptions in the global supply chain, in which the prolonged conflict between Russia and Ukraine continues to destabilize the world energy and food markets. In addition, the adjustment of the Vietnamese Dong exchange rate to maintain competitiveness for exports also increases import costs. In this context, the Company's Board of Management has flexibly adapted to market fluctuations, strived to maintain stable operations and effectively implemented the strategic policies of the Board of Directors, while ensuring strict compliance with legal regulations.

4. Activities of the subcommittees under the Board of Directors:

Do not have.

5. Resolutions /Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date of Resolution/ Decision	Content	Approval date
1	02	January 08, 2024	Approval of major repair settlement for 2023 and allocation plan	100%
2	03	January 31 , 2024	Appointing the representative of capital of NorCem YenBinh Cement Joint Stock Company in LaiChau	100%

3	05	January 31, 2024	Approval of loan plan at Agribank - Northern Yen Bai Branch	100%
4	07	April 27, 2024	Approval of the policy of appointing 01 additional Deputy Director of the Company.	100%
5	08	April 27, 2024	Appointment of Deputy Director of the Company	100%
6	10	April 29, 2024	Election of Chairman of the Board of Management for the 2024-2029 term	100%
7	12	May 15, 2024	Approval of the investment in 01 more excavator for factory production	100%
8	14	June 28, 2024	Approval of the selection of financial statement auditor for fiscal year 2024	100%
9	16	June 30, 2024	Approval of reversal of bad debt provisions; provision and reversal of long-term financial investment provisions.	100%
10	17	July 01, 2024	Decision to merge weighing station department	100%
11	18	July 01, 2024	Decision to merge Technical - Construction Department	100%
12	20	August 29, 2024	Approval of the content of the "Information Disclosure Regulations of YenBinh Cement Joint-Stock Company"	100%
13	21	August 29, 2024	Decision to promulgate the information disclosure regulations	100%
14	23	October 07, 2024	Approval of investing in 01 more wheel loader for the factory's production	100%
15	25	November 12, 2024	Approval of investing in 01 more pickup truck for the factory's production	100%
16	27	November 15, 2024	Liquidation of fixed assets including vehicle: 21A-000736 and old, damaged vehicle 29T-2261	100%
17	29	December 31, 2024	Approval of provisioning and reversing of provisions for long-term financial investments and bad debts.	100%

III. BOARD OF SUPERVISORS

1. Information about Board of Supervisors (BOS) members:

No.	Members Board of Supervisors	Position	Date of commencement as a member of the Board of Supervisors	Professional qualifications
1	Mrs. Nguyen Thi Nam	Head of the Board of Supervisors	Appointed on April 29, 2024	Bachelor of Economics
2	Mr. Nguyen Hoang Thach	Member of the Board of Supervisors	Appointed on April 29, 2024	Electrical Engineer
4	Mrs. Nguyen Thi Minh Hue	Member of the Board of Supervisors	Appointed on April 29, 2024	Bachelor of Economics

2. Board of Supervisors Meetings

No.	Members Board of Supervisors	Number the meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs. Nguyen Thi Nam	3/3	100%	100%	
2	Mr. Nguyen Hoang Thach	3/3	100%	100%	
3	Mrs. Nguyen Thi Minh Hue	3/3	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Board of Management and shareholders

❖ *Supervisory activities towards the Board of Directors*

The Board of Directors has implemented the Resolution of the General Meeting of Shareholders passed at the Annual General Meeting of Shareholders. The Board of Directors holds quarterly meetings to resolve issues under the authority of the Board of Directors in accordance with the provisions of law and the Resolution of the General Meeting of Shareholders.

The Board of Directors' Resolution in 2024 focused on directing the implementation of the Company's production and business plan.

The meeting format, content, meeting minutes, Resolutions, Decisions and documents of the Board of Directors shall comply with the Law on Enterprises and the Company's Charter.

❖ *Supervisory activities towards the Board of Management*

The Board of Management has complied with the provisions of law in management, and

operation as well as in transactions according to the provisions of the Company Charter and the Resolutions of the General Meeting of Shareholders to achieve the set goals and strategies, ensuring the interests of shareholders.

❖ ***Supervisory activities towards shareholders***

The company has done a good job of disclosing information in accordance with current regulations, promptly and accurately.

4. The coordination of activities between the Board of Supervisors and the Board of Directors, Board of Management and other managers

With a sense of responsibility, constructiveness and cooperation during the operations, the Board of Supervisors always coordinates, exchanges and frankly contributes opinions to the Board of Directors and the Board of Management in meetings, Resolutions and Decisions of the Board of Directors and the Board of Management in accordance with the Board of Directors' goals and policies and regulations.

The Board of Supervisors has been provided with full information on the decisions of the Board of Directors and the Board of Management, and has received favorable conditions from the Company's departments in providing documents and records to serve the inspection and control work.

5. Other activities of the Board of Supervisors

Do not have .

IV. EXECUTIVE BOARD

No.	Members of the Executive Board	Date of birth	Professional qualifications	Date of appointment of Executive Board members
1	Mr. Mai Thanh Hai	March 02, 1987	Bachelor of Business Administration	November 15, 2015
2	Mr. Lo Manh Cuong	May 22, 1979	Silicate Engineer	May 25, 2012
3	Mr. Nguyen Van Minh	September 22, 1985	Mechanical Engineer	April 27, 2024

V. CHIEF ACCOUNTANT

Full name	Date of birth	Professional qualifications	Date of appointment
Mrs. Nguyen Thi Nguyet	February 03, 1990	Bachelor of Economics	April 1, 2014

VI. COMPANY MANAGEMENT TRAINING

The company continues to create all conditions for staff to participate in training to improve their knowledge of corporate governance organized by competent authorities.

VII. LIST OF RELATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF:

1. List of related persons of the company: attached Appendix 01.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: attached Appendix 02.
3. Transactions between company insiders, related parties of insiders and subsidiaries, companies under the management of the company: None.
4. Transactions between the company and other entities: None.
- 4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors and other managers have been and are founding members or members of the Board of Directors, Chief Executive Officer within the past three (03) years (as of the time of reporting): None.
- 4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors and other managers are members of the Board of Directors or Chief Executive Officer: None.
- 4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

VIII. TRADING IN SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS:

1. List of insiders and related persons of insiders: attached Appendix 03.
2. Transactions of insiders and related persons on shares of listed companies: attached Appendix 04.

IX. OTHER CONSIDERATIONS: None.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Mai The Loan

APPENDIX 01: LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
I	BOARD OF DIRECTORS								
1	Mr. Mai The Loan		Chairman of the Board of Directors			April 29, 2024	-		Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
2	Mr. Mai Thanh Hai		Member of the Board of Directors			April 29, 2024	-		Insider, Company Manager
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
3	Mr. Mai Anh Tuan		Member of the Board of Directors			April 29, 2024	-		Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
4	Mr. Lo Manh Cuong		Member of			April 29, 2024	-		Insider,

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
			the Board of Directors and Deputy Director						Company Manager
-	Related Organizations/Related persons (Presented in Appendix 02)								Related peson
5	Mr. Le Huu Toan		Member of the Board of Directors			April 29, 2024	-		Insider
-	Related Organizations/Related persons (Presented in Appendix 02)								Related peson
II BOARD OF SUPERVISORS									
1	Mrs. Nguyen Thi Nam		Head of the Board of Supervisors			April 29, 2024	-		Insider
-	Related Organizations/Related persons (Presented in Appendix 02)								Related peson

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
2	Mr. Nguyen Hoang Thach		Supervisor			April 29, 2024	-		Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
3	Mrs. Nguyen Minh Hue		Supervisor			April 29, 2024	-		Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
III BOARD OF MANAGEMENT									
1	Mr. Mai Thanh Hai (Presented in Section I)		Director						Insider, Company Manager
2	Mr. Lo Manh Cuong (Presented in Section I)		Deputy Director						Insider, Company Manager
3	Mr. Nguyen Van Minh		Deputy Director			May 01, 2024	-		Insider, Company Manager
-	<i>Related Organizations/Related persons (Presented in</i>								

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	<i>Appendix 02)</i>								
4	Mrs. Nguyen Thi Nguyet		Chief Accountant			April 1, 2014	-		Insider
-	<i>Related Organizations/Related persons (Presented in Appendix 02)</i>								Related peson
IV	PARENT COMPANY, SUBSIDIARY COMPANY								
1	North Trade in Cement Corporation			0102147298	3rd Floor, CT1 Building, Ngo Thi Nham Apartment Building, Ha Cau Ward, Ha Dong District, Hanoi City, Vietnam				Parent company (holding 64.86% of the Company's shares)
	<i>Related persons:</i>								
-	Mr. Bui Khac Luyen								Legal representative
-	Mr. Bui Khac Luyen								Director
-	Mr. Mai Anh Tuan								Deputy Director
-	Mr. Mai Thanh Hai								Deputy Director
-	Mr. Nguyen Hoang								Deputy

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/ Contact address	Date of commencement as a related person	Date of ceasing to be a related person	Reason	Relationship with the Company
	Thach								Director
-	Mr. Nguyen Van Minh								Deputy Director

APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS OF THE COMPANY OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND RELATED PERSONS OF INSIDERS

No.	Name of organization/ individual	Relationship with the Company	Owner's Certificate Number *, Date of issue, Place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision number approved by the General Meeting of Shareholders/Board of Directors (if any), date of issue	Content, quantity, total transaction value	Note
1	North Trade in Cement Corporation	Parent company	Tax code: 0102147298 Date of issue: January 19, 2007 Place of issue: Department of Planning and Investment of Hanoi City	3rd Floor, CT1 Building, Ngo Thi Nham Apartment Building, Ha Cau Ward, Ha Dong District, Hanoi	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	- Purchase of input materials: coal, gypsum, etc. Value of VND 325,599,830,218. - Selling cement: Value of VND 764,896,025,920	
2	Yen Binh White Stone Joint Stock Company	Joint venture and affiliated company	Tax code: 5200277488 Date of issue: July 16, 2007 Place of issue: Department of Planning and Investment of Yen Bai Province	Group 3, Yen Binh Town, Yen Binh District, Yen Bai Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	- Car rental: Value of VND 120,000,000 - Selling white marble, materials and hiring workers: Value of VND 6,834,248,336	
3	NorCem YenBinh Cement Joint Stock Company in LaiChau	Joint venture and affiliated company	Tax code: 6200105240 Date of issue: December 27, 2019 Place of issue: Department of Planning and Investment of Lai Chau Province	Tham Hamlet, Ban Hon Commune, Tam Duong District, Lai Chau Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	- Selling clinker and raw materials: Value of VND 51,431,069,745	
4	Packing Produce Company Limited	Related parties of the member of the Board of Directors	Tax code: 5200815496 Date of issue: November 17, 2014 Place of issue: Department of Planning and Investment of Yen Bai Province	Group 3, Yen Binh Town, Yen Binh District, Yen Bai Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	- Buying packaging: Value of VND 71,685,592,500 - Selling materials: Value of VND 99,859,300	

5	Mai Son Cement Joint Stock Company	Related parties of the member of the Board of Directors	Tax code: 5500230970 Date of issue: January 31, 2005 Place of issue: Department of Planning and Investment of Son La Province	Thanh Cong Sub-area, Na B Commune, Mai Son District, Son La Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	- Drilling machine rental: Value of VND 158,642,000 - Selling materials, clinker: Value of VND 7,946,600,00	
6	Tuan Hai Trading Company Limited	Related parties of the member of the Board of Directors	Tax code: 0700187667 Date of issue: June 23, 2000 Place of issue: Department of Planning and Investment of Ha Nam Province	Le Hoan Street, Hai Ba Trung Ward, Phu Ly City, Ha Nam	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHCD	- Purchase of input materials: fly ash, grinding aids Value of VND 22,830,824,000 - Selling cement: Value of VND 1,161,250,925	
7	Tan Linh Hydro Power Joint Stock Company	Related parties of the member of the Board of Directors	Tax code: 520093086 Date of issue: July 7, 2022 Place of issue: Department of Planning and Investment of Yen Bai Province	Khanh Ngoai Village, Minh Chuan Commune, Luc Yen District, Yen Bai Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/ NQ-DHDCD	- Purchase of input materials: crushed stone Value of VND 4,011,922,493 - Selling materials, etc. Value of VND 16,740,000	7

APPENDIX 03: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
I	BOARD OF DIRECTORS									
1	Mr. Mai The Loan		Chairman of the Board of Directors					0	0	
1.1	Related organizations:									
-	North Trade in Cement Corporation							17.208.126	64,86	Chairman of the Board
1.2	Related persons:									
-	Mai The Diep							0	0	Father (Deceased)
-	My Thi Dat							0	0	Mother (Deceased)
-	Nguyen Thi Hien							0	0	Wife
-	Mai Anh Tuan		Member of the Board of Directors					0	0	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Mai Thanh Hai		Director					0	0	Son
-	Mai Thi Thu Hien							0	0	Daughter
-	Tran Cam Van							0	0	Daughter - in-law
-	Pham Hong Ngoc							0	0	Daughter - in-law
-	Luong Quang Tung							0	0	Son-in-law
-	Mai Thi Cuc							0	0	Elder sister
-	Mai Thi Mai							0	0	Elder sister
-	Mai The Dao							0	0	Elder brother
2	Mr. Mai Thanh Hai		Member of the Board of Directors, Director					0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
2.1	<i>Related organizations:</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
2.2	<i>Related persons:</i>									
-	Mai The Loan		Chairman of the Board of Directors					0	0	Father
-	Nguyen Thi Hien							0	0	Mother
-	Mai Anh Tuan		Member of the Board of Directors					0	0	Elder brother
-	Mai Thi Thu Hien							0	0	Younger sister
-	Pham Hong Ngoc							0	0	Wife
-	Mai Hong Nhung							0	0	Daughter
-	Mai Thai Nhan							0	0	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Mai Thai Hoang							0	0	Son
-	Luong Quang Tung							0	0	Brother-in-law
-	Tran Cam Van							0	0	Sister-in-law
3	Mr. Mai Anh Tuan		Member of the Board of Directors					0	0	
3.1	<i>Related organizations</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
3.2	<i>Related persons:</i>									
-	Mai The Loan		Chairman of the Board of Directors					0	0	Father
-	Nguyen Thi Hien							0	0	Mother
-	Tran Cam Van							0	0	Wife
-	Mai Van Khanh							0	0	Daughter

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Mai Anh Khoi							0	0	Son
-	Mai Anh Duc							0	0	Son
-	Mai Thanh Hai		Director					0	0	Younger brother
-	Mai Thi Thu Hien							0	0	Younger sister
-	Luong Quang Tung							0	0	Brother-in-law
-	Pham Hong Ngoc							0	0	Sister-in-law
4	Mr. Lo Manh Cuong		Member of the Board of Directors					0	0	
4.1	Related Organization: None									

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
4.2	Related persons:									
-	Lo Van Lien			Deceased				0	0	Father
-	Hoang Thanh Hoan							0	0	Mother
-	Nguyen Thanh Long							0	0	Father-in-law
-	Bui Thanh Tuat							0	0	Mother-in-law
-	Nguyen Hoang Lien							0	0	Wife
-	Lo Quoc Dat							0	0	Son
-	Lo Trung Thanh							0	0	Son
-	Lo Trong Loan							0	0	Elder brother
-	Nguyen Thi							0	0	Sister-in-

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
	Thanh									law
-	Lo Thi Mai Huong							0	0	Younger sister
	Nguyen Dang Du							0	0	Brother-in-law
5	Mr. Le Huu Toan		Member of the Board of Directors					0	0	
5.1	<i>Related Organization: None</i>									
5.2	<i>Related persons:</i>									
-	Le Huu Am			Deceased				0	0	Father
-	Nguyen Thi An							0	0	Mother
-	Ngo Thi Hue							0	0	Wife
-	Le Khai Duong							0	0	Son
-	Le Thi Dieu Linh							0	0	Daughter
-	Le Thi Tuong Vy							0	0	Elder sister
-	Le Thi Vich			Deceased				0	0	Elder sister
-	Le Thi Kim Vinh							0	0	Elder sister

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Le Thi Viet							0	0	Elder sister
-	Le Huu Diep							0	0	Younger brother
-	Le Thi Luong							0	0	Younger sister
II	BOARD OF SUPERVISORS									
1	Mrs. Nguyen Thi Nam		Head of the Board of Supervisors					0	0	
1.1	Related Organization: <i>None</i>									
1.2	Related persons:									
-	Nguyen Duc Ngoc			Deceased				0	0	Father
-	Hoang Thi Hien							0	0	Mother
-	My Duy Tuyen			Deceased				0	0	Father-in-law
-	My Duy Thinh							0	0	Husband
-	My Trung Tin							0	0	Son
-	Vu Thi Thanh							0	0	Daughter-

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
	Loan									in-law
-	Nguyen Thi Hoa							0	0	Elder sister
-	Nguyen Thi Ninh							0	0	Younger sister
-	Nguyen Thi Nhan							0	0	Younger sister
-	Nguyen Duc Nghia							0	0	Younger brother
2	Mr. Nguyen Hoang Thach		Member of the Board of Supervisors					0	0	
2.1	<i>Related organizations:</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
2.2	<i>Related persons:</i>									

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
	Nguyen Anh Hong							0	0	Father
	Le Kim Khue							0	0	Mother
	Nguyen Van The							0	0	Father-in-law
	Nguyen Thi Chap							0	0	Mother-in-law
	Nguyen Thi Giang							0	0	Wife
	Nguyen Thi Khue Tuoc							0	0	Younger sister
	Nguyen Ngoc Cat Lam							0	0	Daughter
	Nguyen Hoang Hai							0	0	Son
3	Mrs. Nguyen Thi Minh Hue		Member of the Board of Supervisors					0	0	
3.1	<i>Related Organization: None</i>									
3.2	<i>Related persons:</i>									
-	Nguyen Hai Sam							0	0	

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
										Father
-	Phan Thi Thanh							0	0	Mother
-	Nguyen Van Ban							0	0	Father-in-law
-	Pham Thi Thang							0	0	Mother-in-law
-	Nguyen Van Minh							0	0	Husband
-	Nguyen Cao Cuong							0	0	Elder brother
-	Nguyen Thi Huyen							0	0	Sister-in-law
-	Nguyen Van Cuong							0	0	Younger brother
-	Bui Thi Thanh Huyen							0	0	Sister-in-law
-	Nguyen Viet Hoang							0	0	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Nguyen Viet Dung							0	0	Son
III	BOARD OF MANAGEMENT AND ACCOUNTANTS									
1	Mr. Mai Thanh Hai (<i>Presented in Section I</i>)		Member of the Board of Directors, Director							
2	Mr. Lo Manh Cuong (<i>Presented in Section I</i>)		Member of the Board of Directors, Deputy Director							
3	Mr. Nguyen Van Minh		Deputy Director					0	0	
3.1	<i>Related organizations:</i>									
-	North Trade in Cement Corporation							17.208.126	64,86	Deputy Director
3.2	<i>Related persons:</i>									

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Nguyen Van Ban							0	0	Father
-	Pham Thi Thang							0	0	Mother
-	Nguyen Hai Sam							0	0	Father-in-law
-	Phan Thi Thanh							0	0	Mother-in-law
-	Nguyen Thi Minh Hue		Member of the Board of Supervisors					0	0	Wife
-	Nguyen Xuan Thuy							0	0	Elder brother
-	Nguyen Thi Thu Nga							0	0	Elder sister
-	Nguyen Ngoc Tien							0	0	Brother-in-law
-	Nguyen Xuan Binh							0	0	Elder brother
-	Nguyen Phuong Thuy							0	0	Sister-in-law
-	Nguyen Viet Hoang							0	0	Son
-	Nguyen Viet Dung							0	0	Son

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
4	Mrs. Nguyen Thi Nguyet		Chief Accountant					0	0	
4.1	<i>Related Organization: None</i>									
4.2	<i>Related persons:</i>									
-	Nguyen Van Long							0	0	Father
-	Nguyen Thi Nga							0	0	Mother
-	Le Tat Sinh							0	0	Father-in-law
-	Mai Thi Chieu							0	0	Mother-in-law
-	Le Tat Sang							0	0	Husband
-	Nguyen Van Luu							0	0	Younger brother

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID Card/Passport No. Date of issue, Place of issue			Contact address	Number of shares owned at the end of the period	End of period share ownership ratio (%)	Note
				Number	Date of issue	Place of issue				
-	Le Tat Nhat Tri							0	0	Son
-	Le Nguyen Truong An							0	0	Son
-	Mai Thi Thinh							0	0	Sister-in-law

APPENDIX 04: TRANSACTIONS OF INSIDERS AND RELATED PERSONS ON COMPANY SHARES

No.	Representative carrying out transaction	Relation with the insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease
			Number of shares	Ratio	Number of shares	Ratio	
	None						

