

Number: 01/VIT-BCQT

Bac Ninh, 22 January 2025

## REPORT ON GOVERNANCE STATUS OF LISTED COMPANIES (2024)

Dear: - State Securities Commission  
- Hanoi Stock Exchange

- Listed company name: **VIGLACERA TIEN SON JOINT STOCK COMPANY**
- Head office address: Tien Son Industrial Park, Tien Du, Bac Ninh
- Phone: 0222.3839395 Fax: 0222.3838917
- Charter capital: 500,000,000,000 VND
- Stock code : **VIT**

### I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution / Decision No.	Date	Content
1	02	04/04/2024	Minutes of the 2024 Annual General Meeting of Shareholders
2	03	04/04/2024	Resolution of the 2024 Annual General Meeting of Shareholders
1	05	15/11/2024	Minutes of the Extraordinary General Meeting of Shareholders 2024
2	06	15/11/2024	Resolution of the Extraordinary General Meeting of Shareholders 2024

### II. Board of Directors

1. Information about Board of Directors members

No.	Board Member	Position	Date of commencement / cessation of membership of the Board of Directors	Number of meetings attended	Meeting attendance rate	Reason for absence
1	Mr. Nguyen Anh Tuan	Chairperson	from 06/03/2020 until 04/04/2024	5	100%	
2	Mr. Tran Manh Huu	Chairperson	04/04/2024	33	100%	
3	Mr. Dinh Quang Huy	Member	22/03/2013	38	100%	
4	Mr. Doan Hai Mau	Member	from 15/11/2024	8	100%	
5	Mr. Quach Huu Thuan	Member	from 22/03/2013 until 15/11/2024	30	100%	



No.	Board Member	Position	Date of commencement / cessation of membership of the Board of Directors	Number of meetings attended	Meeting attendance rate	Reason for absence
6	Mr. Mai Xuan Duc	Member	21/09/2021	38	100%	
7	Mr. Nguyen Duy Truc	Member	31/03/2023	38	100%	

2. The Board of Directors' direction and management: *The Board of Directors guides the Board of Directors in production and business activities and evaluates the implementation situation, factors affecting production and business results, and sets out goals and solutions to carry out tasks for the next business periods.*

3. Activities of the subcommittees of the Board of Directors: *The Secretary of the Board of Directors records and archives the minutes and resolutions of meetings and documents of the Board of Directors.*

4. Resolutions/Decisions of the Board of Directors:

No.	Date	Resolution/ Decision No.	Content
1	30/01/2024	01/VIT-HĐQT	Minutes of the Board of Directors on approval of related party transactions in 2024
2	30/01/2024	02/VIT-HĐQT	Board Resolution on approval of related party transactions in 2024
3	30/01/2024	03/VIT-HĐQT	Minutes of the Board of Directors on the approval of the 2023 business performance results and the 1st Quarter 2024 business performance plan
4	30/01/2024	04/VIT-HĐQT	Resolution of the Board of Directors on approving the business performance results in 2023 and the business plan for the first quarter of 2024
5	15/02/2024	05/VIT-HĐQT	Document sent to Viglacera Corporation - JSC regarding the contents of the 2024 Annual General Meeting of Shareholders
6	04/03/2024	06/VIT-HĐQT	Report of Viglacera Corporation - JSC on the proposal to change its capital representative at Viglacera Tien Son Joint Stock Company.
7	01/04/2024	07/VIT-HĐQT	Report of Viglacera Corporation - JSC on Requesting approval of the investment project policy "Investment in additional cross-grained material spreading vehicles installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory"
8	04/04/2024	08/VIT-HĐQT	Report of the Board of Directors in 2023 and solutions to implement production and business tasks in 2024 at the 2024 General Meeting of Shareholders
9	04/04/2024	09/VIT-HĐQT	Minutes of election of Chairman of the Board of Directors for the 2023 - 2027 term
10	25/04/2024	10/VIT-HĐQT	Minutes of the Board of Directors on: Requesting approval of the Economic and Technical Report of the investment project and the Contractor Selection Plan of the Project "Investment in additional cross-grained material spreaders installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory"
11	26/04/2024	11/VIT-HĐQT	Decision of the Board of Directors on: Approval of the Economic and Technical Report of the investment project and the Contractor Selection Plan of the Project "Investment in additional cross-grained material spreaders installed for the production line of sintered stone products at



No.	Date	Resolution/ Decision No.	Content
			Viglacera Eurotile Brick Factory"
12	03/05/ 2024	11.1/VIT- HĐQT	Decision on: Requesting approval of the adjusted Contractor Selection Plan of the Project "Investment in additional cross-grained material spreaders installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory"
13	06/05/ 2024	11.2/VIT- HĐQT	Decision on: Approval of the establishment of the Project Management Board - Project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory"
14	09/05/ 2024	12/VIT- HĐQT	Minutes of the Board of Directors on Financial Leasing at Vietnam International Financial Leasing Company Limited
15	13/05/ 2024	12.1/VIT- HĐQT	Decision to approve the appointment of a consulting unit for the design of construction drawings, estimate preparation and total estimate of the project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
16	13/05/ 2024	12.2/VIT- HĐQT	Decision to approve the appointment of the unit to appraise the consulting unit for the design of construction drawings, estimate and total estimate of the project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
17	15/05/ 2024	13/VIT- HĐQT	Minutes of the Board of Directors on the approval of the business performance results of the first quarter of 2024 and the business performance plan of the fourth quarter of 2024
18	15/05/ 2024	14/VIT- HĐQT	Resolution of the Board of Directors on approving the business performance results of the first quarter of 2024 and the business performance plan of the fourth quarter of 2024
19	15/05/ 2024	15/VIT- HĐQT	Minutes of the Board of Directors on approving the loan and authorization to borrow capital at BIDV Bank - Trang Tien Branch
20	15/06/ 2024	16/VIT- HĐQT	Decision of the Board of Directors on Approval of the Project Policy "Investment in a Fluidized Bed Furnace to provide heat for the 9000L ATM Spray Drying Tower at Viglacera Eurotile Brick Factory"
21	15/06/ 2024	17/VIT- HĐQT	Minutes of the Board of Directors on approving the loan and authorization to borrow capital at Vietnam Joint Stock Commercial Bank for Industry and Trade - Ba Dinh Branch and Tien Son Industrial Park Branch
22	15/06/ 2024	18/VIT- HĐQT	Resolution of the Board of Directors on approving the borrowing and authorization of borrowing at Vietnam Joint Stock Commercial Bank for Industry and Trade - Ba Dinh Branch and Tien Son Industrial Park Branch
23	15/06/ 2024	19/VIT- HĐQT	Minutes of the Board of Directors on approving the loan and authorization to borrow capital at Military Commercial Joint Stock Bank - Hoan Kiem Branch
24	18/06/ 2024	20/VIT- HĐQT	Minutes of the Board of Directors on selecting an auditing unit to review the semi-annual financial statements and audit the 2024 financial statements
25	18/06/ 2024	21/VIT- HĐQT	Resolution of the Board of Directors on selecting an auditing unit to review the semi-annual financial statements and audit the 2024 financial statements



No.	Date	Resolution/ Decision No.	Content
26	01/07/ 2024	21.1/VIT- HĐQT	Minutes of the Board of Directors on Issuing Export Sales Regulations
27	01/07/ 2024	21.2/VIT- HĐQT	Board of Directors' Decision on Issuing Export Sales Regulations
28	02/07/ 2024	22/VIT- HĐQT	Decision of the Board of Directors on approving the appointment of a contractor to transport imported equipment and carry out customs procedures for the project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
29	02/07/ 2024	23/VIT- HĐQT	Decision of the Board of Directors on approving the appointment of the contractor for the renovation of the silo floor and installation of the material spreading vehicle - Project "Investment in the internal grain material spreading vehicle installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
30	05/07/ 2024	23.1/VIT- HĐQT	Minutes of the Board of Directors on Approval of the final settlement of the project "Purchase and renovation of Bach Ma Ceramic Tile Factory - Viglacera Eurotile Brick Factory, capacity of 9.0 million m <sup>2</sup> /year" - Viglacera Tien Son Joint Stock Company
31	05/07/ 2024	23.2/VIT- HĐQT	Decision of the Board of Directors on Approval of the final settlement of the project "Purchase and renovation of Bach Ma Ceramic Tile Factory - Viglacera Eurotile Tile Factory, capacity of 9.0 million m <sup>2</sup> /year" - Viglacera Tien Son Joint Stock Company
32	01/08/ 2024	24/VIT- HĐQT	Decision of the Board of Directors on approving the appointment of the Auditing Unit for the Project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
33	02/08/ 2024	25/VIT- HĐQT	Minutes of the Board of Directors on Approval of the Project "Investment in Fluidized Bed Furnace to provide heat for the 9000L ATM Spray Drying Tower at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
34	02/08/ 2024	26/VIT- HĐQT	Decision of the Board of Directors on Approval of the Project "Investment in a Fluidized Bed Furnace to provide heat for the 9000L ATM Spray Drying Tower at Viglacera Eurotile Brick Factory" - Viglacera Tien Son Joint Stock Company
35	03/08/ 2024	26.1/VIT- HĐQT	Decision of the Board of Directors on Establishing the Project Management Board "Investment in a Fluidized Bed Furnace to provide heat for the 9000L ATM Spray Drying Tower at Viglacera Eurotile Brick Factory"
36	05/08/ 2024	27/VIT- HĐQT	Minutes of the Board of Directors on the approval of the business performance results of the 4th quarter of 2024 and the business performance plan of the 3rd quarter of 2024
37	05/08/ 2024	28/VIT- HĐQT	Resolution of the Board of Directors on approving the business performance results of the 4th quarter of 2024 and the business performance plan of the 3rd quarter of 2024
38	05/08/	29/VIT-	Minutes of the Board of Directors on Financial Leasing at Vietnam



No.	Date	Resolution/ Decision No.	Content
	2024	HĐQT	International Financial Leasing Company Limited
39	05/08/ 2024	30/VIT- HĐQT	Minutes of the Board of Directors on approving the loan and authorizing long-term loans at TPBank
40	07/08/ 2024	31/VIT- HĐQT	Board of Directors' Decision on Approval of Design and Estimate Unit Bidding
41	07/08/ 2024	32/VIT- HĐQT	Board of Directors' Decision on Approval of the appointment of the Design and Estimate Appraisal Unit
42	09/08/ 2024	33/VIT- HĐQT	Decision of the Board of Directors on Approval of the appointment of the contractor to supply equipment for the Fluidized Bed Furnace (including the furnace body, dust filter cyclone, slag discharge system, support frame, material feeding conveyor system and operating floor, hot air pipeline)
43	09/08/ 2024	34/VIT- HĐQT	Decision of the Board of Directors on Approval of the appointment of the contractor for the construction of fluidized bed furnace foundation system (reinforced concrete foundation)
44	09/08/ 2024	35/VIT- HĐQT	Board of Directors' Decision on Approval of the appointment of the contractor for the installation of fluidized bed furnace, steel structure of operating floor and material feeding system
45	09/08/ 2024	36/VIT- HĐQT	Decision of the Board of Directors on Approval of the appointment of the contractor for the processing, installation, connection and reinforcement of the support system for the hot air supply pipeline system to the Spray Drying Tower
46	29/08/ 2024	37/VIT- HĐQT	Board of Directors' Decision on Approval of the contractor appointment for procedures and domestic transportation of equipment to the factory
47	30/08/ 2024	38/VIT- HĐQT	Board of Directors' Decision on Approval of the appointment of the Project Settlement Audit Unit
48	30/08/ 2024	39/VIT- HĐQT	Report to Viglacera Corporation - JSC on Personnel Work of the Company's Deputy Director - Mr. Truong Ngoc Minh
49	17/09/ 2024	40/VIT- HĐQT	Report of Viglacera Corporation - JSC on changing the representative of capital of Viglacera Corporation - JSC at Viglacera Tien Son Joint Stock Company
50	17/09/ 2024	41/VIT- HĐQT	Minutes of the Board of Directors on the Personnel Work of Mr. Truong Ngoc Minh - Deputy Director of the Company
51	17/09/ 2024	42/VIT- HĐQT	Board of Directors' Decision on Personnel Work of Mr. Truong Ngoc Minh - Deputy Director of the Company
52	18/09/ 2024	43/VIT- HĐQT	Minutes of the Board of Directors on personnel adjustment of the Company Director and Board member
53	18/09/ 2024	44/VIT- HĐQT	Board of Directors' decision on Mr. Quach Huu Thuan's resignation from the position of Company Director
54	18/09/ 2024	45/VIT- HĐQT	Board of Directors' decision on appointing Mr. Doan Hai Mau as Director of the Company
55	20/09/ 2024	46/VIT- HĐQT	Minutes of the Board of Directors on Organizing the Extraordinary General Meeting of Shareholders in 2024
56	20/09/ 2024	47/VIT- HĐQT	Resolution of the Board of Directors on Organizing the Extraordinary General Meeting of Shareholders in 2024



No.	Date	Resolution/ Decision No.	Content
57	09/10/ 2024	48/VIT- HĐQT	Minutes of the Board of Directors on the sale of inventories at Tien Son Factory and Thai Binh Factory
58	09/10/ 2024	49/VIT- HĐQT	Official dispatch to the Corporation on the sale of inventory at Tien Son Factory and Thai Binh Factory
59	15/11/ 2024	50/VIT- HĐQT	Minutes of the Board of Directors on approving the Plan for selecting contractors to supply raw materials and supplies for brick production and business in 2025 of Viglacera Tien Son Joint Stock Company
60	15/11/ 2024	51/VIT- HĐQT	Decision of the Board of Directors on approving the Plan for selecting contractors to supply raw materials and supplies for brick production and business in 2025 of Viglacera Tien Son Joint Stock Company
61	22/11/ 2024	52/VIT- HĐQT	Report to Viglacera Corporation - JSC on Requesting approval of the investment project policy "Investment in construction of a fluidized bed furnace to provide heat for the ATM65 Spray Drying Tower at Viglacera My Duc Factory"
62	28/11/ 2024	53/VIT- HĐQT	Report to Viglacera Corporation - JSC on: Approval of the policy to establish Technology and Equipment Department under Viglacera Tien Son Joint Stock Company
63	28/11/ 2024	54/VIT- HĐQT	Minutes of the Board of Directors on the approval of the business performance results of the third quarter of 2024 and the business performance plan of the fourth quarter of 2024
64	28/11/ 2024	55/VIT- HĐQT	Resolution of the Board of Directors on approving the business performance results of the third quarter of 2024 and the business performance plan of the fourth quarter of 2024
65	28/11/ 2024	56/VIT- HĐQT	Minutes of the Board of Directors on approving the loan and authorizing long-term loans at TPBank
66	28/11/ 2024	57/VIT- HĐQT	Report of Viglacera Corporation - JSC on Approval of production, business and investment development plan for 2025
67	28/11/ 2024	56.1/VIT- HĐQT	Decision to approve the appointment of a consulting unit to prepare a Feasibility Study Report for the Project "In-depth investment to convert line 2 to produce glossy InkJet 800x800 products at Viglacera Tien Son Factory" - Viglacera Tien Son Joint Stock Company
68	25/12/ 2024	58/VIT- HĐQT	Minutes of the Board of Directors on "Approval of the plan for "Periodic maintenance and repair in 2025" of Viglacera Tien Son Factory, Viglacera Thai Binh Factory, Viglacera My Duc Factory, Viglacera Eurotile Brick Factory - Viglacera Tien Son Joint Stock Company"
69	25/12/ 2024	59/VIT- HĐQT	Decision of the Board of Directors on "Approval of the plan for "Periodic maintenance and repair in 2025" of Viglacera Tien Son Factory, Viglacera Thai Binh Factory, Viglacera My Duc Factory, Viglacera Eurotile Brick Factory - Viglacera Tien Son Joint Stock Company"
70	27/12/ 2024	60/VIT- HĐQT	Minutes of the Board of Directors approving the Project and Contractor Selection Plan of the Project "In-depth investment to convert line 2 to produce 800x800 glossy enamel inkjet products at Viglacera Tien Son Factory" - Viglacera Tien Son Joint Stock Company
71	27/12/ 2024	61/VIT- HĐQT	Decision to approve the Project and Contractor Selection Plan of the Project "In-depth investment to convert line 2 to produce 800x800 glossy enamel



No.	Date	Resolution/ Decision No.	Content
			inkjet products at Viglacera Tien Son Factory" - Viglacera Tien Son Joint Stock Company
72	28/12/2024	62/VIT-HĐQT	Decision to establish a Project Management Board - Project "In-depth investment to convert line 2 to produce 800x800 glossy inkjet products at Viglacera Tien Son Factory"
73	28/12/2024	63/VIT-HĐQT	Minutes of the Board of Directors on approving the final settlement of assets of the Project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory".
74	28/12/2024	64/VIT-HĐQT	Decision of the Board of Directors on approving the final settlement of assets of the Project "Investment in a cross-grained material spreader installed for the production line of sintered stone products at Viglacera Eurotile Brick Factory".

### III. Board of Control

#### 1. Information about the members of the Board of Supervisors (BOS)

STT	Board Member	Position	Start date/ no longer Board member	Number of meetings attended	Meeting attendance rate
1	Mr. Nguyen Quang Hai	Head of The BOS	31/03/2023	04	100%
2	Mr. Phan Van Huyen	Member	07/04/2021	04	100%
3	Mr. Dang Quoc Tuan	Member	07/04/2021	04	100%

2. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders: *Conducted inspection and supervision of production, business and financial situation in compliance with the Charter, Regulations and Rules set forth by the Company.*

3. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff: *Coordinated and facilitated the collection of information and documents for inspection and control when requested.*

### IV. Training on corporate governance

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director, and other managers and the Company Secretary in accordance with regulations on corporate governance: *none.*

### V. List of related persons of the listed company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the company with the Company itself

#### 1. List of related persons of the company



No.	Organization/ Individual name	Position	NSH Certificate Number, Date of issue, Place of issue	Address	Relevant start time	Time is no longer relevant
1	Mr. Nguyen Anh Tuan	Chairman of the Board			06/03/2020	04/04/2024
2	Mr. Tran Manh Huu	Chairman of the Board			04/04/2024	
3	Mr. Dinh Quang Huy	Board Member			22/03/2013	
4	Mr. Doan Hai Mau	Board Member - Director			18/09/2024	
5	Mr. Quach Huu Thuan	Board Member - Director			22/03/2013	15/11/2024
6	Mr. Mai Xuan Duc	Board Member			21/09/2021	
7	Mr. Nguyen Duy Truc	Board Member - Deputy Director			16/07/2013	
8	Mr. Truong Ngoc Minh	Deputy Director			01/11/2007	
9	Ms. Nguyen Thi Thuy Ha	Chief Accountant			14/08/2015	
10	Mr. Nguyen Quang Hai	Head of the Board of Supervisors			31/03/2023	
11	Mr. Phan Van Huyen	Member of the Board of Supervisors			07/04/2021	
12	Mr. Dang Quoc Tuan	Member of the Board of Supervisors			07/04/2021	

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: *were announced in the Company's 4th quarter 2024 financial report*.

3. Transactions between the insiders of the listed company, related persons of insiders, and subsidiaries or companies controlled by the listed company: *were disclosed in the Company's 4th quarter 2024 financial report*.

4. Transactions between the company and other entities: *were announced in the Company's 4th quarter 2024*



## VI. Stock transactions of insiders and related parties of insiders

### 1. List of insiders and related persons of insiders

No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
1	Mr. Nguyen Anh Tuan	Chairman of the Board			0	
	Nguyen Dac Lu					Father
	Nguyen Thi Lang					Mother
	Ho Thu Thuy					Wife
	Nguyen Thanh Tu					Daughter
	Nguyen Anh Duc					Son
	Nguyen Thi Thanh Tung					Older sister
	Nguyen Thi Thanh Tam					Older sister
	Nguyen Thi Thanh Thuy					Older sister
	Nguyen Thi Thanh Lan					Older sister
	Nguyen T. Thanh Thuong					Older sister
2	Mr. Tran Manh Huu	Chairman of the Board			0	
	Tran Su					Father
	Nguyen Thi Que					Mother
	Tran Khang					Son
	Tran Kim Khanh					Daughter
	Tran Xuan Lam					Daughter
	Tran Thi Hang					Younger sister
3	Mr. Dinh Quang Huy	Board Member			2,237,948	
	Nguyen Thi Yen				588,194	Wife
	Dinh Hai Quang					Son
	Dinh Thi Van Anh				2	Daughter
	Dinh Thi Hao					Younger sister
	Luong Van Minh					Brother in law
	Dinh Thi My					Younger sister
	Thai Dinh Tac					Brother in law
	Dinh Thi Dung					Younger sister



No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Dinh Van Huy					Brother in law
	Dinh Quang Tien					Younger brother
	Nguyen Thi Uyen					Sister in law
	Dinh Thi Lan					Younger sister
	Tran Manh Hong					Brother in law
4	Mr. Doan Hai Mau	Board Member - Director			53	
	Doan Van Dan					Father
	Nguyen Thi Mao					Mother
	Nguyen Van Diep				269	Father in law
	Sai Thi Moc					Mother in law
	Nguyen Thi Diep					Wife
	Doan Hai Linh					Daughter
	Doan Hai Lam					Son
	Doan Thi Dung					Younger sister
	Phan Van Chung					Brother in law
5	Mr. Quach Huu Thuan	Board Member - Director			158.154	
	Quach Van Trung					Father
	Pham Thi Thanh Thuy				3,428	Wife
	Quach Phuong Thuy Linh					Daughter
	Quach Tuan Hung					Son
	Quach Van Tuyen					Older brother
	Dang Thi Bich Thuy					Sister in law
	Quach Huu Thai					Older brother
	Bui Thi Thuy Hang					Sister in law
6	Mr. Mai Xuan Duc	Board Member			0	
	Mai Xuan A					Father
	Bui Thi Le					Mother
	Tong Xuan Khoi					Father in law
	Nguyen Thi Hong					Mother in law
	Tong Phuong Anh					Wife
	Mai Dai Hung					Son
	Mai Uyen Huong					Daughter
	Mai Thi Ha					Older sister
	Mai Xuan Soa					Older brother



No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Mai Xuan Du					Older brother
	Mai Thi Xuan					Older sister
	Mai Thi Kim					Older sister
	Mai Thi Chin					Older sister
7	Mr. Nguyen Duy Truc	Board Member - Deputy Director			110,212	
	Nguyen Duy Tung					Father
	Do Thi Cau					Mother
	Nguyen Thi Dao					Wife
	Nguyen Thuy Chi					Daughter
	Nguyen Phuong Linh					Daughter
	Nguyen Thi Thong					Older sister
	Nguyen Duy Tra					Older brother
	Nguyen Thu Huyen					Sister in law
	Nguyen Thi Ly					Younger sister
	Nguyen Trong San					Brother in law
8	Mr. Truong Ngoc Minh	Deputy Director			103,669	
	Huynh Summer					Father
	To Thi Nhan					Mother
	Vo Thi Hien Luong					Wife
	Truong Ngoc Ha					Daughter
	Truong Hoang Mai					Daughter
	Truong Duc Dung					Older brother
	Vu Anh Dao					Sister in law
	Huynh Thi Hong Nga					Younger sister
	Pham Chi Trung					Brother in law
9	Ms. Nguyen Thi Thuy Ha	Chief Accountant			79,285	
	Nguyen Xich					Father
	Duong Thi Chinh					Mother
	Nguyen Van Vinh					Husband
	Nguyen Thanh Trung					Son
	Nguyen Dinh Hieu					Son
	Nguyen Thi Quynh					Older sister
	Le Huy Bac					Brother in law
	Nguyen Van Quy					Older brother
	Mai Thi Xuan					Sister in law
10	Mr. Nguyen Quang Hai	Head of the BOS			0	
	Nguyen Hong Thuy					Father



No.	Organization/ Individual name	Position	ID Card Number	Address	Number of shares owned	Note
	Nguyen Thi Thu Huong					Mother
	Nguyen Thi Thuy Hien					Younger sister
11	Mr. Phan Van Huyen	Member of the BOS			8.311	
	Phan Thanh Hai					Father
	Nguyen Thi Dai					Mother
	Phan Van Hung					Older brother
	Pham Thi Oanh					Wife
	Pham Quang Hau					Father in law
	Do Thi Vi					Mother in law
	Phan Duc Hanh					Son
	Phan Thi Minh Ngoc					Daughter
	Pham Thi Hai Yen					Sister in law
	Pham Quang Viet					Brother in law
12	Mr. Dang Quoc Tuan	Member of the BOS			10,000	
	Dang Dinh Quyen					Father
	Nguyen Thi Minh					Mother
	Doan Khac Huong					Father in law
	Vu Thi Ha					Mother in law
	Dang Minh Tam				50	Older brother
	Dang Hong Quang					Older brother
	Dang Quoc Chung					Older brother
	Doan Thi Xuan					Wife
	Dang Ngan Khanh					Daughter
	Dang Phuong Thao					Daughter

2. Transactions of insiders and related persons on the Company's shares: *none*

**CHAIRMAN OF THE BOARD**

(Signed and sealed)



**TRẦN MANH HUU**